

# THE 136<sup>TH</sup> ANNUAL MEETING OF THE CONVENTION OF THE EPISCOPAL CHURCH IN WESTERN OREGON

Oct. 25–26, 2024 Salem Convention Center

# **Nominees for Diocesan Governing Bodies**

### **Standing Committee**

4-year term – one clergy and one lay position

### **Board of Trustees**

3-year term – one clergy and one lay position

### **Trinity Cathedral Chapter**

3-year term – one clergy or lay position

#### **Diocesan Council**

1-year term – three clergy and three lay positions

### **Camp & Retreat Ministries Board**

4-year term - clergy or lay position

### **Nominees for Standing Committee – Lay**

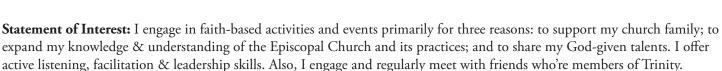
#### Stephanie Montgomery - Trinity, Portland

Occupational Background: Consultant

**Languages Spoken or Read:** English (Spoken & Read), Spanish (Spoken & Read), German (Spoken & Read)

What congregational activities have you been involved in? Anti Racism Task Force (2-year Term), Attend Forums & other Trinity-sponsored events (for example labyrinth walks, book groups, Taizé, etc.), Misc. volunteer activities, Serve as racial equity & inclusion (REI) resource.

What diocesan, provincial, or church-wide activities have you been involved in?: Convention, Conferences





Occupational Background: Retired Social Worker

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? Vestry, Senior Warden, Choir, Hospitality committee, Budget committee, Lay reader, Home Starter Kit outreach, Audit committee, Discernment committee

What diocesan, provincial, or church-wide activities have you been involved in? None

**Statement of Interest:** I've been an active member of my parish since 1987 and, until now, have never sought diocesan office. At this point I am very concerned about the survival of the Episcopal Church in Western Oregon. I would like to do my part to ensure we not only survive but thrive as a church. Thriving into the future will require hard work, imagination and courage. I would like to be involved in making this happen. I would be pleased to focus my experience and energy to these ends.



### **Nominees for Standing Committee – Clergy**

The Rev. Tom Sramek, Jr. - All Saints, Hillsboro

Occupational Background: Rector

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? Rector, All Saints Hillsboro, Hillsboro Ecumenical Gathering

What diocesan, provincial, or church-wide activities have you been involved in?:

Vice-President, Province VIII, 2022-2024 Board of Trustees, 2018-2021 Diocesan Council, 2004-2006, 2018 General Convention Alternate, 2022 & 2024 Gathering of Leaders (annual leadership retreat)

**Statement of Interest:** I have the gift of casting a vision and would love to serve on the Standing Committee who helps the Bishop discern, cast, and implement a vision for the diocese. I am especially interested in serving during this challenging time in which the church is re-thinking what it is to be church.



Occupational Background: Assisting Clergy

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? Teaching, preaching, officiating

What diocesan, provincial, or church-wide activities have you been involved in?: None

Statement of Interest: My background is in education, most recently at Oregon Episcopal School, but I have worked in various other nations. I think I would bring a perspective that is different because of my travels and background, and the fact that I grew up in the largest interdenominational yet Anglican church union, the Church of South India. My only desire is to serve, and I understand that elected positions are among many opportunities that exist.





### **Nominees for Board of Trustees - Lay**

#### Denise Skillman - St. John By-the-Sea, Bandon

**Occupational Background:** Retired from hospitality management. Previously, City Recorder and administrator for two small consulting firms that managed grants.

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? I am St. John's current Treasurer and a licensed Lay Eucharistic Minister and Lay Preacher. I have served several terms as Senior Warden and BAC Clerk, chaired a Stained-Glass Window Design Committee, created seasonal pulpit paraments, led a 125-day celebration of St. John's Quasquicentennial, and served as the church secretary and newsletter editor.



What diocesan, provincial, or church-wide activities have you been involved in?: I served on the Committee on the Dispatch of Business for the 2022 Convention and was on the Diocesan Council about 30 years ago. I've attended several diocesan conventions as either a delegate or observer.

**Statement of Interest:** I am familiar with both the fiscal and physical aspects of maintaining a small church. I've held a variety of leadership roles there. Most of my career has required close monitoring of corporate/government budgets. My academic studies focused on medieval art and architecture, which led to a commitment to preserve church assets at my church. As a Trustee, I would like to work with others to do the same throughout our Diocese.

#### Don Metheny - St. Mary's, Eugene

Occupational Background: Retired

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? Vestry, Lock Up Sexton, Usher, Personnel Committee

What diocesan, provincial, or church-wide activities have you been involved in?: Council, Standing Committee, Convocation President and Secretary, Finance Committee



**Statement of Interest:** I have an interest in stewardship of our resources and helping to strengthen our Diocese. I have an MBA in finance and have been involved in planning and budgeting during my work years.

### Nominees for Board of Trustees - Clergy

The Rev. Brendan Barnicle – St. Francis, Wilsonville

Occupational Background: Priest / Lawyer / Investment Banker

Languages Spoken or Read: English (Spoken & Read), Spanish (Spoken & Read)

What congregational activities have you been involved in? I have served as the Rector of St. Francis of Assisi in Wilsonville for the last five years and as the Rector of St. Stephens in Portland for the two years prior. I also served as a seminarian at St. Michael and All Angels in Portland, and my home parish was Trinity Cathedral. At Trinity, I served on the Investment Committee and the Caring Committee.



What diocesan, provincial, or church-wide activities have you been involved in?: I served a term on the Board of Trustees from 2019-2022, on the Diocesan Council from 2018-2019, and on the Trinity Chapter from 2019-2022. Currently, I serve on the Diocesan Vitality Initiative, the Diocese Investment Committee, and as part of the Real Estate Redevelopment team. I am also a Trustee of the Church Pension Group and a board member of the Association of Episcopal Deacons.

**Statement of Interest:** When I served on the Board of Trustees from 2019 to 2022, my background as a lawyer and finance professional was helpful as we discerned how to steward the diocese's assets and tackle some of the management challenges of such a complex diocese. As a parish priest, I also understand the needs of the diverse congregations and ministries that comprise God's Beloved Community in Western Oregon. While serving, I was continually inspired by how the Holy Spirit guides our Church. We are facing changing times in the Church, but I do not see the changes as a cause for alarm but a reason for excitement and anticipation. God is creating something new in the Episcopal Church in Western Oregon, and I am so excited to be a part of it, and to aid the leaders of this diocese as we make this transition.

#### The Rev. Sara Warfield - St. Luke the Physician, Gresham

Occupational Background: Priest / Rector

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? I'm the rector, so if it's a congregational activity, I've probably been involved! In order of relevance to my candidacy: Finance Committee, Stewardship Leader, Capital Improvements, Worship, Vestry, Formation, New Membership Cultivation, Teaching, Bible Study, Pastoral Care, and dozens of other tasks and duties they don't teach you about in seminary.



What diocesan, provincial, or church-wide activities have you been involved in?: Diocesan Council, 2021-2024, Community of Healthy Operatives (ECWO), Sacred Ground facilitator

**Statement of Interest:** The way we cultivate and use particularly our financial resources is ultimately a statement of our faith. So often, we believe we are confined to the structures of this world when the Gospel calls us to a different way of being. I believe our diocese's resources can be cultivated and distributed more equitably, particularly to benefit historically marginalized parishes, be they rural communities or Black or Latino congregations. I'm running for the Board of Trustees in order to shake up the status quo. I don't mind creating a little discomfort if it means living more fully into our faith.

### Nominees for Trinity Cathedral Chapter – Lay or Clergy

The Rev. Scott Painter – St. Michael & All Angels, Portland

Occupational Background: Rector

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? As Rector, I lead in the pastoral and organizational stewardship of the parish of St. Michael & All Angels. I am involved in all aspects of the congregation's life, including worship, pastoral care, formation, neighborhood engagement, budgeting, staffing, and overall visioning.



What diocesan, provincial, or church-wide activities have you been involved in?: This is my second year in ECWO. In my prior diocese (Texas), I served on an advisory board for the Episcopal Health Foundation, Transition Committee for the Bishop Suffragan election, and Board of Directors for Seminary of the Southwest as the student representative.

**Statement of Interest:** I would be honored to serve on the Trinity Cathedral Chapter, working to clarify and strengthen alignment and partnership between the diocese and cathedral. I look forward, if elected, to the opportunity to share in this work.

#### The Rev. Carren Sheldon – Grace, Astoria

Occupational Background: Rector

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? All of them

What diocesan, provincial, or church-wide activities have you been involved in?: Disciplinary Committee, Diocesan Council

**Statement of Interest:** I am honored to have been nominated for this important role, and I would be delighted to serve if elected.

# **Nominees for Diocesan Council – Lay**

#### Melissa Bird - Good Samaritan, Corvallis

Occupational Background: Public speaker, social worker

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? I served as Junior Warden, am a lay preacher, and I volunteer in the church front office.

What diocesan, provincial, or church-wide activities have you been involved in?: I was part of the Truth and Reconciliation and Racial Justice Working Groups. I am also part of the Native American ministries with the National church.



**Statement of Interest:** I have previous board and budgeting experience. More importantly, I was asked. I believe that when someone reaches out and sees that your talents and spirit would be a good fit for a calling one must respond. I believe deeply in the work of the Episcopal Church. I came to this church seeking a place that I could call my spiritual home and I believe that serving the Diocese in this way would be a wonderful way to honor my path.

#### Aimee Fritsch – St. Paul's, Salem

Occupational Background: Government Employee - ODHS Records Management Trainer

Languages Spoken or Read: English (Spoken & Read), Spanish (Spoken)

What congregational activities have you been involved in? I am currently part of the lay leadership team for the Midweek Evening Prayer service, and am the chair of St. Paul's Pride, our LGBTQ+ ministry. Other ministries I've been a part of at my parish include: Sidewalk Chalk Minister, Communications, Stewardship Committee, Ushering, Social Justice Ministry with our Little Free Pantry @dot\_thefreepantry, and various children and families ministry activities.



What diocesan, provincial, or church-wide activities have you been involved in?: Willamette Valley Convocation and Diocesan Annual Meeting delegate (2022 to present), Hope & Fire youth chaperone, Diocesan Discernment Circles, Episcopal Church Women Spirituality Day presenter.

**Statement of Interest:** As a relative newcomer to the Episcopal Church (2019), I am excited about this opportunity to be of service at a diocesan level. My perspective is that of an early 30s working professional balancing a deep commitment to my church with the concerns of the world and modern life. I bring an abundance of energy & enthusiasm as well as my identity as part of the LGBTQ+ community to all that I do. Governance is interesting and exciting to me, as is connecting with my fellow Episcopalians across our beautiful diocese.

# Nominees for Diocesan Council - Lay (cont.)

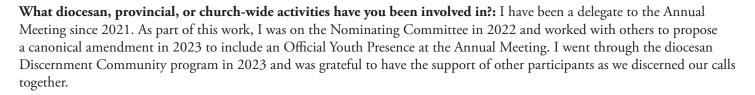
Alicia Johnson – Trinity, Portland

Occupational Background: Biostatistician

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? I began working with the youth at Trinity in 2015 and have supported weekly and monthly youth ministries. Prior to COVID, I was a member of the Healing Prayer team. In 2019, I joined the Spiritual Formation Commission, assisting with planning and leading adult formation classes and forums. In 2023, I became a member of Trinity's vestry and have collaborated with others to apply an antiracist lens to our Governance Manual and budgeting processes. This fall, I am beginning my first year in the hybrid

MDiv program at General Theological Seminary as a postulant for the priesthood. I will be working at St. Luke's in Gresham for my parish placement, and I am excited to get involved with their ministries as well.



**Statement of Interest:** I have enjoyed my time as a delegate to the Annual Meeting, and I would love to be able to help the diocese support our parishes. As a vestry member, I have come to value thoughtful stewardship and the hard work of discerning how best to use our resources. My professional work as a scientist requires me to be detail-oriented and collaborative. I would be honored to serve on Diocesan Council.

#### Cindy Russell - St. Francis, Wilsonville

Occupational Background: Educator, retired

**Languages Spoken or Read:** English (Spoken & Read)

What congregational activities have you been involved in? EM, Christian Ed director, parish Administrator, lector, Search Committee

What diocesan, provincial, or church-wide activities have you been involved in?: Transition Task Force, Diocesan Council (one year replacement 2024) Bishop's Search Committee, Sunset Convocation President



**Statement of Interest:** I am serving this year as a one year replacement and would love to continue serving in this position. I find this service to be a very meaningful way to contribute to the entire diocese. As a retired school administrator I have the communication and administrative skills to contribute to the work of the council.

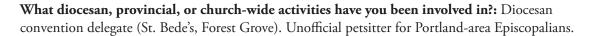
### Nominees for Diocesan Council - Lay (cont.)

Kari Scheie – St. Bede's, Forest Grove

Occupational Background: Church Office Administrator

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? Acolyte, lay eucharistic minister, front office volunteer, women's retreat planning committee member, and member of a reflection group for a seminarian (Trinity Cathedral, Portland); office administrator (St. Bede's, Forest Grove)





**Statement of Interest:** I bring experience in behind-the-scenes church management through my background in office administration at St. Bede's, as well as experience in various ministries through my past roles in the liturgical and spiritual life of the cathedral. I hope to grow alongside more seasoned church leaders through our support of diocesan ministries. My desire is to prayerfully listen and discern how we can further align our hearts and lives with Christ's. God can do much with little, and so I trust. I am grateful for this opportunity to run for Diocesan Council.

### Nominees for Diocesan Council - Clergy

The Rev. Leslie Ferguson – St. Mark's, Medford

Occupational Background: Rector, St. Mark's, Medford

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? I have been the Rector of St. Mark's since January 1, 2024. I have helped the church envision the future and established new community relationships.

What diocesan, provincial, or church-wide activities have you been involved in?: I have been the Diocesan Council representative since our first Convocational meeting. In my previous Diocese I was clergy alternate to the 2022 General Convention, I have also served on the Diocesan of Southern Virginia Addiction and Recovery Commission for 10 years before departing the Diocese. I was the Assistant Spiritual Director for the Cursillo Community in Southern Virginia.

**Statement of Interest:** I am currently serving on the Diocesan Council. I believe I can lead the Diocese as it envisions a new direction and help creatively oversee Diocesan operations.

#### The Rev. Joseph Wallace-Williams – Saint John the Baptist, Portland

Occupational Background: Rector

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? As a clergyperson, rector, associate, and monk, I have been involved in every aspect of church operations, such as guiding the parish through the transition from a 30-year-long rectorship and the COVID-19 pandemic. I oversaw the installation and fundraising for a new audiovisual system that allows the congregation to stream Sunday services and lectures seamlessly. I have overseen the installation and fundraising of a building assessment to give the congregation a concrete understanding of what is necessary to preserve and question its physical plant. I have worked callaboratively to begin the preserve stage of



preserve and sustain its physical plant. I have worked collaboratively to begin the necessary steps for a congregation to secure its financial health for the future and have implemented the formation and functioning of necessary committees to support the work of vestries in multiple congregations.

What diocesan, provincial, or church-wide activities have you been involved in?: I have a little over a decade during those years, I have served as an Annual Conference Chaplain for the Union of Black Episcopalians. In the Diocese of Pennsylvania, I served as a member of the Philadelphia Episcopal Cathedral Chapter and Nomination Committee. In the Diocese of Missouri, I have served terms as a member of the Diocesan Standing Committee Commission on Ministry. I have also served as a spiritual director and retreat leader for clergy throughout the episcopal church.

**Statement of Interest:** I am putting my name forward to be a part of helping the diocese live out its mission by adding to the voice of new ideas and perspectives.

### Nominees for Diocesan Council - Clergy (cont.)

#### The Rev. Sara Fischer – Hope & Bread City Mission

Occupational Background: Parish Priest / Church planter

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? I have served as Associate Priest or Rector of four parishes in the Metro-East Convocation over 21 years, and done all the parish rector things in that capacity: pastoral care, financial management, mission strategy, program development, faith formation for all ages, etc.



What diocesan, provincial, or church-wide activities have you been involved in?: I have been a deputy to General Convention twice, served on Diocesan Council and Standing Committee in the [distant] past, and also chaired the Commission on Ministry from 2009-2012. I was on the Bishop's Search Committee in 2009. I worked on the

diocesan staff for a brief time in 2014-2015 as Canon for Congregational Development.

**Statement of Interest:** I bring a great love of our diocese and a range of experience, and am eager to be of service. I am currently engaged in a new diocesan initiative of planting a city mission in East Portland (funded in part by the Episcopal Church Office of Church Planting and Redevelopment) and in this context I bring to the table the spiritual needs of people living in extreme poverty, a perspective I hope will benefit the governing bodies of our diocese. I am committed to helping ECWO live out our baptismal covenant in faithful, innovative, and sustainable ways.

#### The Rev. Douglas Hale - St. John, Bandon

**Occupational Background:** As a priest I have served several congregations, served as a hospice chaplain, and served as a college chaplain. I am currently the Vicar at St. John, Bandon.

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? As a Vicar, I have been involved in much of what is going on in my congregation along side some amazing lay people who do much of the work.



What diocesan, provincial, or church-wide activities have you been involved in?: I have been on Diocesan Council for about 5 years, first as a generally elected member and then currently as a Convocation Representative. I am currently on the EBOF Board and a working group called Community of Healthy Operatives.

**Statement of Interest:** Assuming that Convention will approve the reconfiguration of Diocesan Council, I have been asked to serve in a transitional position of 1 year as the generally elected members of Council are phased out. I am willing to be of service in this way.

### Nominees for Diocesan Council - Clergy (cont.)

#### The Rev. SuEllen Pommier - Ascension Parish, Portland

Occupational Background: Priest in Charge

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? As a deacon at Christ Church, St. Helens I served as a liaison between the worshiping community and St. Helens youth at risk community, Habitat for Humanity, the city food pantry, and interfaith music projects. As deacon at Christ Church, Curate at St. Michael & All Angels, and Priest in Charge at Ascension Parish Portland I have assisted and or officiated and preached at Sunday and non-Sunday services, including funerals, weddings, and Morning Prayer and Evensong at both Rite I and II services. I have also provided pastoral care with in-home and hospital visits. At



St. Michael's I designed a 5-week creative story writing workshop, entitled The Spirited Pen, which explored the Christian experience. The topics included Creation of our Being, Lamentations and Sorrows, Teachings and Wisdom, Resilience in our Gifts, Hope in the Joyful Spark.

What diocesan, provincial, or church-wide activities have you been involved in?: Since becoming an ordained minister I have attended all Diocesan conferences and retreats, completed Safe Church Safe Community and Diocesan Approved Anti-racism trainings. With regard to liturgy, I helped facilitate and participated in a joint bell-ringing program between Christ Church St. Helens and First Lutheran Evangelical Lutheran Church. In 2022 I participated in a Music Makes Ministry workshop at Grace Memorial church, Portland. I have also participated in several Anglican and interfaith preaching conferences, including the Festival of Homiletics, Minneapolis June 2017 and the Preaching Symposiums, London or Oxford UK October 2018, 2023, and 2024.

**Statement of Interest:** Diocesan communities have diverse missionary goals. While called to share the Christian message, as a lay minister deacon and now priest in large I know communities express mission in unique ways. Myriad variables affect needs and resources. I appreciate this diversity and am dedicated to partnering with our communities to achieve their missions. I bring a listening ear, an empathetic approach and pragmatic business, education development, and leadership experiences. Trained as a scientist I am creative in problem solving, and as an ordained minister respectful of Episcopal Church foundations. I love the Episcopal Church, and I bring optimism.

#### The Rev. Everett W Charters IV - St. Gabriel the Archangel, Portland

Occupational Background: Rector

Languages Spoken or Read: English (Spoken & Read)

**What congregational activities have you been involved in?** Transitional Deacon, Assisting Priest, Priest-in-Charge, Rector – St. Gabriel the Archangel

What diocesan, provincial, or church-wide activities have you been involved in?: I have been a member of the nominating committee for the past several years and look forward to the opportunity to become more involved.



**Statement of Interest:** I was only recently elected as the clergy representative from the Sunset Convocation, but with the new policies, I cannot continue in that role. I was excited and am excited to have the chance to contribute to the direction of the diocese through continued participation on the council.

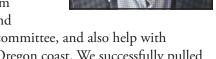
# Nominees for Diocesan Camp & Retreat Ministries Board – Lay or Clergy

#### Matthew Taylor – St. David of Wales, Portland

**Occupational Background:** Environmental educator, consultant, nonprofit executive, camp counselor, etc. Currently working as Project Director for Portland Botanical Gardens and independent contractor for Clackamas River Water Providers.

Languages Spoken or Read: English (Spoken & Read)

What congregational activities have you been involved in? My family attends church on Sundays, weekly potlucks on Wednesdays, and our five children have all been part of youth programming (only one youth remaining at this point; rest are in college or graduated from college). My wife is Senior Warden, and we both help with minor building emergencies and



volunteer for various congregational activities. I currently chair the Building & Grounds committee, and also help with hospitality. A key initiative I led before COVID was planning two church retreats to the Oregon coast. We successfully pulled off the first year, only to be canceled last minute by COVID shut down the next.

What diocesan, provincial, or church-wide activities have you been involved in?: I am involved mainly with our church activities, but have helped with multi congregation initiatives like Woodstock Pantry & Hot Meals (led by All Saints), Family Promise (we host 4X a year in partnership with Trinity), and have attended diocesan interfaith ministry meetings in the past. My wife and I also did EFM a few years back, and which included members from other churches but hosted at St. David of Wales.

I served on the Maryland diocesan environmental sustainability committee for a few years (2010-2012).

**Statement of Interest:** I am a life-long camper and believe in the transformative power of living in community amidst rustic, simple and natural settings. Attending summer camps, church retreats, and in general being outside as a family and among friends were highlights of my youth. I eventually became executive director of Westwind from 2012-2020, and am very familiar with the costs, challenges and opportunities with organizing camps and retreats. I would love to bring my experience, insights and enthusiasm to the ongoing efforts of the diocese to connect families and youth to the splendor of camp!