Episco	pal Diocese of Oregon											
2023 P	rogram Budget											
	- g	2023	2023	2023	2018	2018	2019	2019	2020	2021	2022	Higher/(Lower)
Revised				Proposed								
Line #		Projected	Adj's	Budget	Actual	Budget	Budget	Actual	Actual	Actual	Budget	Than 2022 Budget
	come	Tiojeoteu	Aujo	Dudget	Aotaai	Budget	Buuget	Autua	Hotuur	Hotau	Buuget	Than 2022 Budget
1	Diocesan Program Assessment	1,981,615		1,981,615	1,891,380	1,847,000	1,887,948	1,823,160	1,748,150	1,830,834	1,864,596	117,019
2	Episcopal Endowment Fund (Restricted)	115,000		115,000	129,028	130,000	130,000	105,214	138,204	142,104	209,934	(94,934)
3	Triangle Lake Camp Endowment (Designated to fund Youth Ministry Commission: Camp)	13,600		13,600	N/A		· · · ·	N/A	N/A		46,463	(32,863)
4	Interest Income: Deposits	6,000		6,000	5,423	6,000	5,000	6,543	7,568	4,235	7,500	(1,500)
5	Mission Trust Fund	5,500 5,199		5,500 5,199	6,269	6,000	6,500	5,323	7,000	7,203	7,000	(1,500)
6	Bishop's Discretionary Fund EBOF Grant to support Missioner for Racial Reconciliation	18,918		18,918								
8	Platt Bequest	2,250		2.250	2.250	2,250	2,250	2.250	2,250	2.813	2.250	-
9	Other Income and Transfers	2,200		-	21,500	21,060			47,579	61,790	41,600	(41,600)
9	Total Income	2,148,082	-	2,148,082	2,055,850	2,012,310	2,031,698	1,942,490	1,950,751	2,048,979	2,179,343	99,103
	pense											
11	Episcopal Church Assessments	075 100		275,106	275,508	(075.000)	(280,707)	280,707	271,468	271,468	263,565	11,541
12 13	Episcopal Church Program Commitment Province VIII Program Support	275,106		275,106	10,000	(275,000) (10,000)	(7,111)	280,707	6,824	6,970	263,565	(7,482)
14	Subtotal Episcopal Church Assesments	275.106	-	275.106	285.508	(285.000)	(287.818)	287.818	278.292	278.438	271.047	(3,332)
15	Diocesan Office	,				()	()	,				(-,)
16	Diocesan Staff Salary, Benefits & Expenses											
17	Bishop Salary & Benefits	217,399		217,399							209,934	7,465
18	Bishop Expenses	23,000		23,000							23,000	-
19	Missioner for Thriving Congregations	139,869		139,869								
20	Missioner for Thriving Congregations Expenses	15,700		15,700								
21	Missioner for Lifelong Formation	135,183		135,183								
22	Missioner for Finance & Assets	138,480		138,480							133,522	
23	Administrator of Accounts Payables & Payroll	105,023		105,023							104,800	
24	Administrator of Accounts Receivable, Investments & Insurance	91,734		91,734							91.861	
25	Executive Assistant to Bishop	103,096		103,096							103,727	
26	Administrative Assistant	105,566		105,566							104,998	
27	Missioner for Special Projects: Position ends 12/31/22			-							94,325	
28	Communications Director	87,822		87,822							88,260	
29	Missioner for Racial Reconciliation	18,918		18,918								
30	West Side Missioner (1/2 FTE)	64,245		64,245							60,388	
31	East Side Missioner (1/2 FTE): Position ending in 2022	-		-							59,438	
32	Part-time Missioner (1/4 FTE): Not funded by Diocese	-		-								
33	Missioner for Latino Ministries (1/2 FTE)	72,779		72,779							68,278	
34	Subtotal Diocesan Staff	1,318,815	-	1,318,815	1,079,983			1,160,702	1,152,599	1,283,683	1,304,460	35,132
35												
36	Administrative Costs											(<u> </u>
37	Diocesan Administrative Services	25,074		25,074	57,477	81,953	39,500	34,560	29,658	39,242	33,941	(8,867)
38	Diocesan IT Services	43,500		43,500			34,650	29,376	48,513	69,520	45,880	(2,380)
39	Bishop's Close Building Expenses	33,500		33,500	27,732	29,500	30,000	28,463	24,550	31,439	29,374	4,126
40	Communications Expense	37,500		37,500	30,957	39,000	35,300	23,510	18,420	33,193	23,750	13,750
41	Finance Department Expense	118,100		118,100	100,267	105,882	96,000	103,989	110,684	112,809	71,100	47,000
42	Subtotal Administrative	257,674	-	257,674	274,729	256,335	235,450	219,899	231,824	286,203	204,045	(28,529)
43							00	4 000 00		4 800 000	4 800	
44	Subtotal Diocesan Office	1,576,489	-	1,576,489	1,354,712	256,335	235,450	1,380,601	1,384,423	1,569,886	1,508,505	6,603

			2023	2023	2023	2018	2018	2019	2019	2020	2021	2022	Higher/(Lower)
Revised					Proposed								3
Line #			Projected	Adj's	Budget	Actual	Budget	Budget	Actual	Actual	Actual	Budget	Than 2022 Budget
45	Dioces	an Programs	-				-						-
46	Educ	cation for Ministry, Sewanee	2,000		2,000	1,750	2,750	1,750	1,750	-	1,750	2,000	-
47	Com	mission on Liturgy and Music: Move to Diocesan Commission Line 55			-	378	500	1,500	(2,916)	(667)		750	-
48	Minis	try of Lifelong Formation: INCORP TO COM-MIN Line 68			-	216	7.000	4.000	-	-		2.000	(2.000)
49		Jired Church Training	6,500		6,500	(283)	3,000	2,450	1,180	-		4,350	2,150
50		ardship Working Group: REMOVE PER BISHOP	-,		-	1,250	2,000	2,000	6,038	(7,750)		1,250	(1,250)
51		h Ministry Commission: Move to Diocesan Commission Line 55	-			13.038	10,765	11.000	16.374	586	3.480	9,500	(9,500)
52		illo Event Space Rental: Remove no Application received	-		-	2,100	2,100	2,000			0,100	3,425	(3,425)
53		ar Vital Supp/Consult: MOVE: MISSIONER THRIVING CONGREGATIONS				255	6,150	6,150	(3,593)	(3,533)		1.000	(1,000)
54		o Ministry Expense	17,000		17,000	 29,209	13,000	16,000	17,020	15,672	16,746	16,500	500
55		esan Commission & Working Group Travel & Expenses	20,400		20,400	974	2,000	2,000	121		10,110	900	19,500
56		san Convention	28,820		28,820	2,276	15,000	15,000	23,324	1,866	898	25,475	3,345
57		try in Higher Education OSU	40.477		40,477	27,000	27,000	34,924	34,924	33,766	36,340	40,794	(317)
58		try in Higher Education OSO	40,477		40,477	22,309	29,136	19.000	20.320	33,700	30,340	40,794	(317)
59		try in Higher Education UO	42,300		42,300	41,520	41,520	43,000	43,000	42,300	42,300	42,300	
60		try in Higher Education WOU	2,500		2,500	10,000	10,000	10,000	10,000	9,800	9,800	10,000	(7,500)
61		ee Life Insurance	2,300		800	 829	1,200	900	897	854	758	1,000	(200)
62		ee Medical Insurance	30.000		30.000	34.057	48.000	31.776	34.429	31.644	28.381	33.000	(200)
63		copal Transition Reserve	10.000		10,000	 10000	10.000	10.000	10.000	57,379	40,934	10.000	(3,000)
64		beth Conference (NEW)	1,500		1,500	 10000	10,000	10,000	10,000	57,379	40,934	15,000	(13,500)
65		eral Convention Deputies Annual Reserve	10.000		10,000	 39,012	10,000	10,000	10,000	10,000	15,000	30,000	(13,500)
66		General Convention Triennial Reserve	850		850	 2,010	2,250	750	750	850	-	2,450	(20,000)
67		esan Clerov Events	8,500		8,500	11,014	2,250	9.000	5,235	159	-	2,450	(1,600)
68		mission on Ministry - Ordained Ministry (COM-MIN)	52,540		52,540	 2,183	5,000	3,600	167	750		2,500	50.040
69		mission on Ministry - Baptismal Ministry : INCORP TO COM-MIN Line 68	- 02,040			 584	400	450	(60)	106	104	350	(350)
70	Thriv	ing Leaders (formerly Fresh Start)	12,800		12,800	8,394	8,000	10,000	8,588	3,246	6,070	11,400	1,400
71		lemy for Formation and Mission: INCORP TO COM-MIN Line 68			-	22,862	19,550	19,800	16,439	22,488	28,301	22,111	(22,111)
72		nations Expense: INCORP TO COM-MIN Line 68			-	-			-	-		10,600	(10,600)
73		pregational Leadership Training (treasurer & warden training)	4,000		4,000	 2,513	1,000	2,755	1,893	769	-	4,030	(30)
74 75		aging Racial Justice Working Group: Move to Diocesan Commission (Line 55) nenical & Interfaith Working Group (includes EMO membership)	4,000		4,000	 15,311 4,000	4,000 4,000	5,500 4,300	6 4,300	3,700	3,700	2,000 4,000	(2,000)
75		copal Relief & Develop. (ERD) & Local Disaster Coordinator	4,000		4,000	 4,000	4,000	2,100	4,300	3,700	3,700	4,000	1,100
77		try in Prisons: remove per Bishop work to move to EBOF Grant			1,000	14,000	14,000	14,000	14,000	11,700		14,000	(14,000)
78		erty & Homelessness Working Group combine w/ Diocesan Commission Line 55	_		-	(4)	1,500	1,500	1,346	100		2,000	(14,000)
79		overy Working Group: combine w/ Diocesan Commission Line 55			-	3,069	3,000	3,000	2,800	3,267		3,000	(3,000)
80	Willia	m Temple House; Remove per Bishop Work to move to EBOF Grant	-		-	3,000	3,000	3,000	3,000	2,700	2,700	3,000	(3,000)
81		Subtotal Diocesan Programs	296,487	-	296,487	331,983	325,421	317,705	291,005	240,251	237,462	339,585	59,025
82	Cont	ingency and Operational Reserve	-	-		-	-	50,770				60,206	-
83		Total Expenses	2,148,082	-	2,148,082	1,972,203	296,756	316,107	1,959,424	1,902,966	2,085,786	2,179,343	62,296
84		Net Program Budget Surplus/(Deficit)	-	-	-	83,646	1,715,554	1,715,591	(16,934)	47,785	(36,807)	-	36,807
NOTES:	Afarit					 ├							
3.5% COL						 							
		ncrease for medical insurance				 							
1.00 proje	cted inc	rease for dental insurance											