# JUSTICE MERCY WALK HUMBLY

Journal of Convention 129th Convention of the Episcopal Diocese of Oregon

October 26 - 27, 2017

Salem Convention Center Salem, Oregon



# **2017 Annual Convention**

## Section I Journal of Proceedings

## 129th Convention of the Diocese of Oregon

## Do Justice, Love Mercy, Walk Humbly Friday, October 26, 2017

Morning Prayers	6
Call to Order	
Welcoming Remarks	6
Introductions	
Credentials Report	
Report of the Committee on Credentials:	
. Dispatch of Business	
Elections	
Point of Personal Privilege for Bishop Hanley	7
Disciplinary Board	
Additional Resolutions of Policy	
Additional Proposed Changes to the Constitution & Canons	
Report of Nominating Committee and Introduction of Candidates.	
Standing Committee, Clerical Order	
Standing Committee, Lay Order	
Board of Trustees, Clerical Order	
Board of Trustees, Lay Order	
Diocesan Council, Clerical Order	
Diocesan Council, Clerical Order	
Diocesan Council, Clerical Order	
Diocesan Council, Lay Order	
Trinity Cathedral Chapter	
First Ballot	
Stakeholders Advisory Committee Report	
Bishop Hanley's Address to Convention	Ο Ω
Recess	0
Eucharist	
Necrology:	
Convention Reconvened	
First Ballot	
Introduction of Clergy New to the Diocese	
Introduction of Postulants and Candidates for Holy Orders	
Candidates: Priesthood	
Postulants: Priesthood	9
Keynote Address: The Rt. Rev. Katharine Jefferts-Schori	
Recess Break	
Convention Reconvened	
Receipt of Written Reports	
Second Ballot results third ballot taken	
Confirmation of Convocation Representatives to Council	
Appointments made by the Bishop.	
Commissioning of Deans and Presidents of Convocations	
Recess	
Ranquet	11

Convention reconvenes	
Credentials Report	
Third Ballot Results	
Committee on Constitution & Canons (Cont'd)	
Report on Resolutions of Policy	
Introduction of Convention Hospitality Committee	
Governing Bodies completion of term:	
Recess Break	
Convention Reconvened	
Introduction of Diocesan Staff	
2018 Budget	
Report on Episcopal Relief & Development	
Commission on Poverty and Homelessness	. 14
Resolutions of Courtesy	. 14
Closing Prayer	. 14
CECTION O	
SECTION 2	
Lay Delegates to 128 <sup>th</sup> Diocesan Convention	
Lay Delegates	. 16
SECTION 3	
Directory of the Diocese	
D'anna Offica	
<u>Diocesan Offices</u>	
Officers of the Diocese	
Standing Committee	
Board Of Trustees	
Diocesan Council	
Convocation Representatives	
Deans Of Convocations	
Presidents of Convocations	
Legacy Health System - Board Of Trustees	
Report of the Registrar	
Clergy Additions:	
Clergy Removals:	
Postulants And Candidates For Holy Orders:	
Diocesan Institutions	
Official Acts	
Ordination to the Diaconate:	. 24
Congregations of the Diocese	. 26
Clergy of the Diocese of Oregon	. 28
Appendix	
Bishop's Convention Address 2017: Of Hats, Coq au Vin and Justice and Mercy in the Episcopal D	iocese d
Oregon	
Treasurer's Report	. 42
Board of Trustees Report	
Diocesan Investment Committee Report	
2017 Resolution I: Urging Support for Universal Health Care in Oregon.	
2017 Resolution II: Confronting Hate, Racism and Poverty in the Diocese of Oregon	. 46
RECOLLITIONS RETERING to Hinceses from the 18th Leneral Lanventian	/. /

Report of the Socially Responsible Investment Stakeholder Advisory Committee	48
Resolutions of Courtesy	54
2017 Budget as Approved	57
Constitution and Canons of the Diocese of Oregon Adopted in 2017	60

## Section I **Journal of Proceedings**

## 129th Convention of the Diocese of Oregon

## Do Justice, Love Mercy, Walk Humbly Friday, October 26, 2017

#### **Morning Prayers**

From Daily Prayers for All Seasons Led by Matthew David Morris, St. David of Wales, Portland

#### Call to Order

The Rt. Rev. Michael J. Hanley, Bishop of Oregon, called the convention to order at 9:00 a.m.

#### **Welcoming Remarks**

Bishop Hanley welcomed delegates and guests, especially the Rt. Rev. Katharine Jefferts-Schori, our keynote speaker later today, and Dr. Richard Schori. We also welcomed the Rt. Rev. Bob Ladehoff who shares with Bishop Hanley in this Episcopal ministry in the Diocese of Oregon, and Carrie Hoops who is the new Executive Director of William Temple House in Portland

#### Introductions

Bishop Hanley introduced: The Rev. Wes Sedlacek, Chair of Dispatch of Business; Alice Bartelt, Parliamentarian; The Rev. Canon Neysa Ellgren Shepley, Secretary of Convention; Mike Dotten, Chancellor; and Marie Bagwell, Recording Secretary and Registrar.

#### **Credentials Report**

The Secretary of Convention, the Rev. Canon Neysa Ellgren, certified that a quorum of clergy and laity was registered and present on the floor.

#### Report of the Committee on Credentials:

The secretary reported that the following 57 clergy (39 eligible to vote) have been excused by the Bishop from attendance for various reasons:

Art Andrews	Judy Likwartz	Rob Voyle
Paul Barthelemy	Dick Loop	Bryant Carlson
Joanne Bennett	Jay McMurren	Ann Fontaine
Ted Berktold	Jo Miller	L. D. Wood-Hull
Penney Berktold	Tom Moehl	Mary Ann Gard
Joani Bristol	Pat Morris-Rader	Beth Hoffmann
John Brown	Steve Norcross	Bryant Bechtold
Susan Church	David Olson	David Close
Philip Craig	David Pace	Debbie Vanover
Chris Craun	Tony Petrotta	Steve Tyson
Jennifer Creswell	Roger Reynolds	Stephen Whitney-Wise
Joe Dubay	Helen Richard	Corbet Clark
Carolynne Fairweather	Ann Rose	Albie Hazen
Theresa Floyd	Ken Russell	Harriet Linville
Cindra Gray	John Scannell	Peter Fritsch
Constance Hammond	Alice Scannell	Morgan Silbaugh

Patricia Steagall

Maureen Tighe

Anthony Thurston

Jack Hilyard

Chris Laing

Katharine Holland

**Betty McWhorter** 

Arlin Rothauge

Mark Allen

#### **Dispatch of Business**

The Rev. Wes Sedlacek moved the acceptance of the published House Rules and the published agenda. The motions were seconded and passed unanimously.

#### **Elections**

The Rev. Wes Sedlacek announced that the following persons have been nominated for diocesan offices:

Hearing no objection, those named were elected to their respective positions.

## Point of Personal Privilege for Bishop Hanley

Bishop Hanley announced that his Executive Assistant, Marie Bagwell, will be retiring in July of 2018 after ten years on staff. He expressed his gratitude to Marie and presented her with the first of this year's Bishop's Cross Awards for her years of dedicated service to the Diocese of Oregon.

#### **Disciplinary Board**

The Bishop announced that the following persons have been nominated to serve on the Disciplinary Board (Three-year term):

The Rev. Martin Elfert

Chris Hardman

Lee Garrett

It was moved and passed to elect those named to the Disciplinary Board.

#### **Additional Resolutions of Policy**

The Bishop called for any late Resolutions of Policy. The Rev. Marlene Mutchler, Chair of the Committee on Resolutions of Policy reported the following:

Late Resolution I: Submitted by the Task Force for Palestinian Human Rights: To thank, affirm, and support President Bishop Michael Curry. It was moved to refer to the Committee on Resolutions of Policy. 191 votes were needed, and 183 votes were received. Defeated.

#### Additional Proposed Changes to the Constitution & Canons

The Bishop called for any additional proposed changes to the Constitution and Canons. Martin Loring, Chair of the Committee on Constitution and Canons, reported that no additional proposed changes were submitted.

#### Report of Nominating Committee and Introduction of Candidates

The Bishop called upon the chair of the Nominating Committee, The Rev. Nancy Gallagher, to call for late nominations. As each name was read the nominees were asked to stand:

#### Standing Committee, Clerical Order

(Four-year term) Nominated was: The Rev. Nancy Gallagher, St. John the Divine, Springfield; The Rev. Karen LaJoy Smith, All Saints, Hillsboro. The Rev. Nancy Gallagher was elected.

#### Standing Committee, Lay Order

(Four-year term) Nominated were: Laurea Arnoldt, St. John, Bandon; Doug Keiper, St. David of Wales, Portland. Laurea Arnoldt was elected.

#### Board of Trustees, Clerical Order

(Three-year term) Nominated were: The Rev. Caroline Litzenberger, St. Michael & All Angels, Portland; The Rev. Kerlin Richter, St. David of Wales, Portland. The Rev. Kerlin Richter was elected.

#### Board of Trustees, Lay Order

(Three-year term) Nominated were: Sydney Fitzpatrick, Christ Church, Lake Oswego; Ann Frazier, Christ Church, Lake Oswego. Sydney Fitzpatrick was elected.

#### Diocesan Council, Clerical Order

(Elect Two for a Three-year term) Nominated were: The Rev. Dcn. Kristina Burbank, St. James, Lincoln City; The Rev. Doug Hale, Eugene Campus Ministry; The Rev. Gavin Shumate, St. Stephen, Newport; The Rev. Sean Wall, St. Barnabas, Portland. The Rev. Dcn. Kristina Burbank and The Rev. Gavin Shumate were elected.

#### Diocesan Council, Clerical Order

(Elect One for a Two-year term) Nominated were: The Rev. Dcn. Laurel Hart, St. Luke the Physician, Gresham; The Rev. Raggs Ragan, St. John the Baptist, Portland. The Rev. Raggs Ragan was elected.

#### Diocesan Council, Clerical Order

(Elect one for a One-year term) Nominated were: The Rev. Steve Norcross, Retired; The Rev. Tom Sramek, Jr., St. Mark's, Medford. The Rev. Tom Sramek, Jr. was elected.

#### Diocesan Council, Lay Order

(Elect Two for Three-year term) Len Goodwin, St. Matthew, Eugene; Penelope J. McKibben, St. John the Divine, Springfield; Marcia Silicani, St. Luke, Waldport. Len Goodwin and Marcia Silicani were elected.

#### **Trinity Cathedral Chapter**

(Three-year term) Nominated were: Judy Cato, St. Bartholomew, Beaverton; Jeanne Kaliszewski, St. David of Wales, Portland; Matthew David Morris, St. David of Wales, Portland. Jeanne Kaliszewski was elected.

#### First Ballot

Following instructions by the Chair of Dispatch of Business, the delegates proceeded to the first ballot to elect members of diocesan governing bodies.

#### **Stakeholders Advisory Committee Report**

Sue Hall, Committee Chair, introduced a short video report regarding the Stakeholders Advisory Committee.

## Bishop Hanley's Address to Convention

(see appendix page 37)

#### Recess

The convention recessed at 10:40 a.m.

#### **Eucharist**

The Rt. Rev. Michael J. Hanley presided at Holy Eucharist and preached.

#### **Necrology:**

Douglas Woodridge Thomas Cummins

Thomas Murdock Isabel Aird

Rick Bullock Palmer Pardington

John Bruce

#### **Convention Reconvened**

Convention reconvened at 2:10 p.m.

#### First Ballot

The results of the first ballot were announced and the second ballot was taken.

#### Introduction of Clergy New to the Diocese

The Bishop introduced clergy new to the diocese since last convention:

#### **Canonically Received:**

Melodie Kimball, St. Martin, Lebanon

Julia McCray-Goldsmith, Trinity Cathedral

Judith Anne Jones, St. Stephen's, Newport & St. Luke, Waldport

Ann Gaillard, St. Thomas, Eugene

#### Ordination:

Andy McQuery, Transitional Deacon, St. Paul, Salem

Brendan Barnicle, Transitional Deacon, St. Stephen, Portland

Maria McDowell, Transitional Deacon, St. Michael & All Angels, Portland

Regan Schutz, Transitional Deacon, Non-Parochial, Tennessee

Timothy Hannon, Transitional Deacon, Non-Parochial, Tennessee

Allan Miles, Deacon, St. Martin, Shady Cove

#### Non-Canonical:

Mark Allen, Retired

Jack Erskine, Supply

Eileen Heden, St. John, Bandon

Fred Moore, Deacon, St. Mark, Medford

Dorthy Nielsen, (ELCA) St. Allan, Tillamook

Annette Rankin, Deacon, St. John the Baptist, Portland

Ramiro Rodriguez, St. Michael/San Miguel, Newberg

Jessica Margaret Smith, Supply

Robert Macaulay, Supply

Matthew Lawrence, Trinity Cathedral, Portland

Carroll Marohl, (ELCA) St. Andrew, Florence

#### Introduction of Postulants and Candidates for Holy Orders

The Bishop introduced postulants and candidates for Holy Orders

#### Postulants: Diaconate

**Greg Rainey** 

Jackee Martinez

Linda Lee

#### Candidates: Priesthood

Lindsay Ross-Hunt

Kevin Gore

Beth Mallon

Jeanne Kaliszewski

#### Postulants: Priesthood

Ryan Baker-Fines

Catherine Cox

Brandon McGinnis

Geoff Sasser

Matthew David Morris

Jessie Thompson Bonnie Stewart

#### Keynote Address: The Rt. Rev. Katharine Jefferts-Schori

The Bishop introduced and welcomed The Rt. Rev. Katharine Jefferts-Schori, former Presiding Bishop of the Episcopal Church, and currently serving as Assisting Bishop in the Diocese of San Diego during their transition. Bishop Jefferts-Schori's keynote address calls us to seek the kindom of God in our neighborhoods. She invited the delegates to get up, get out there in the world, and get lost in conversation. You will find Jesus already there, at work. Go join him, and love the neighbors, with justice, mercy, and humility

#### Recess Break

The Convention recessed at 3:30 p.m.

#### Convention Reconvened

The Convention reconvened at 3:50 p.m.

#### Receipt of Written Reports

The Bishop highlighed the published written reports.

Latino Ministry Report presented by Missioner, the Rev. Roberto Arciniega

Padre Arciniega highlighted St. Mary's, Eugene, as they celebrate 20 years of ministry in the Latino community. The Diocese of Cuernavaca sends greetings to convention and are grateful for the support from the Diocese of Oregon, especially following the recent earthquake. The Escuela para Ministerios, in partnership with the Academy, is preparing leaders in the Latino Community. It was also announced that the Convention offering of \$4,365 was collected for the Diocese of Cuernavaca..

#### Camping & Youth Ministry Report presented by the Rev. Canon Carol Sedlacek

Carol Sedlacek highlighted the great work with youth and young adults through our camping ministry and shared a video of camp experiences this past summer. She also stated the goal for the coming year to reinstate the Youth Ministry Commission. Katie Wilkinson of St. Stephens in Newport was introduced, and she presented a video report of EYE, The Episcopal Youth Event in Oklahoma City.

**Report of Campus Ministry** was presented by the Revs. Marlene Mutchler and Doug Hale, and Lay Chaplain Ruth Krueger

Doug Hale, Chaplain for Lane Community College and the U of O House where they have a student residence and pantry for students. Ruth Krueger, Lay Campus Ministry Chaplain at Oregon State at Corvallis is serving through Good Samaritan Parish. Marlene Mutchler is chaplain to the Portland Metro area campuses, primarily PSU and through a grant from the Episcopal Bishop of Oregon Foundation has hired peer ministers.

Report of the Treasurer was presented by Mike Stone, Treasurer (see appendix page 42)

Report of the Board of Trustees was presented by Rick Grimshaw, Vice President (see appendix page 43)

Report of the Investment Committee was presented by Rick Grimshaw, Convener (see appendix page 44)

Report of the Stakeholders Advisory Committee was presented by Sue Hall, Chair (see appendix page 48)

#### Second Ballot results third ballot taken

#### Confirmation of Convocation Representatives to Council

The Secretary moved the confirmation of the election of Convocation Representatives to Council for a one-year term. There were no objections. Passed.

Central The Rev. Patti Hale, St. Matthew, Eugene

Don Metheny, St. Mary, Eugene

Columbia The Rev. Diane Higgins, Dcn., Calvary, Seaside

Chapman Dix, Trinity, Portland

Metro-East The Rev. Roberto Maldonado, Santa Cruz/Holy Cross, Gresham

Byron McKinlay, SS Peter & Paul, Portland

South Coast The Rev. Christy Close Erskine, Emmanuel, Coos Bay

Pete Baumer, St. James, Coquille

Southern The Rev. Meredith Pech, Dcn., Trinity, Ashland

Hana Rubens, Trinity, Ashland

Sunset The Rev. Alison Schultz, Christ Church, Lake Oswego

Bud Furber, St. Gabriel, Portland

Willamette The Rev. Fred Heard, St. Thomas, Dallas

Joy Flowers, St. Edward, Silverton

#### Appointments made by the Bishop

#### **Commission on Ministry**

The secretary moved to confirm the appointment of the Commission on Ministry (Canon 3.9). There were no objections. Passed.

#### Convener of the Commission on Ministry

Helen Crandell

#### Committee for Baptismal Ministry Development (three-year terms)

Pending Appointments - Lay and Clergy

#### Committee for Ordained Ministry Development (five-year terms)

The Rev. Peter Fones

The Rev. James joiner

Terri Hoffman

Jack Eft (three-year term)

Robert Rose (two-year term)

The Rev. Dcn. Linda Goertz (one-year term)

Bishop Hanley expressed his gratefulness for the service of those members of the COM-O and COM-B whose terms have been competed: The Rev. Dcn. Laurel Hart, The Very Rev. Nathan LeRud, Lynn Hingson, Claudia Herschel, Juanita Weber, The Rev. Jennifer Creswell, Jeff Creswell.

#### Commissioning of Deans and Presidents of Convocations

The Deans and Presidents of Convocations were announced and commissioned. The Rev. David Sweeney, President of the Standing Committee, presented the named persons. The Bishop led the delegates in prayer and commissioned the named persons as Deans and Presidents of the Convocations.

Sunset: . . . . . . . . . . . . . . . The Rev. Jeff Littlefield Sue Hall

#### Recess

Following Evening Prayer from *Daily Prayers for All Seasons* led by Kevin Gore, St. John, Springfield, the convention recessed at 5:20 p.m.

#### Banquet

Bishop's Cross Award:

Bishop Michael Hanley presented the second Bishop's Cross award to The Rev. Deacon Tom English for his

work with the Prison Ministry Commission, his service as community chaplain to the Lane County Jail, and his work within the academic community and as a researcher and consultant on effective public policy for the criminal justice system.

#### Saturday October 28, 2017

#### **Convention Reconvenes**

The Bishop called the convention to order at 9:10 a.m. Morning Prayer from *Daily Prayers for All Seasons* was led by Greg Rainey, St. Barnabas, Portland.

#### **Credentials Report**

The Secretary of Convention, the Rev. Canon Neysa Ellgren, certified that a quorum of clergy and laity was registered and present on the floor.

#### Third Ballot Results

#### Committee on Constitution & Canons (Cont'd)

The Bishop called on Martin Loring, chair of the Committee of Constitution and Canons to present his report on behalf of the Committee.

#### The Constitution of the Episcopal Diocese of Oregon:

BE IT RESOLVED that the Constitution of the Episcopal Diocese of Oregon, November 2013 be repealed in its entirety and replaced with the amended Constitution approved by the 128th Convention of the Episcopal Diocese of Oregon; AND BE IT FURTHER RESOLVED that the effective date of this revision shall be January 1, 2018. Clergy: two-thirds in favor; Lay two-thirds in favor. Adopted. (see appendix, page 60)

#### The Canons of the Episcopal Diocese of Oregon:

BE IT RESOLVED that the Canons of the Episcopal Diocese of Oregon, November 2013, be repealed in their entirety and replaced with the document titled, '2017 CANONICAL REPEAL AND REVISION', AND BE IT FURTHER RESOLVED, that the effective date of this revision shall be January 1, 2018.

Motion to Amend: In Canon, 2.1, Sec. 3 (b) the word "or" be replaced by "and", so that the pertinent phrase reads, "...at which general convention deputies and alternates are elected...."

Amendment adopted.

Clergy: 80 in favor, 0 no; Lay 163 in favor, 1 no. Adopted having received at least two-thirds majority approval of both the Clerical and Lay Orders of Delegates. (see appendix, page 60)

#### Report on Resolutions of Policy

The Rev. Marlene Mutchler, chair of the Committee on Resolutions of Policy was recognized by the Bishop to report on behalf of the committee.

#### Resolution No. 1

Urging Support for Universal Health Care in Oregon. The committee offered a recommendation in support. Motion to amend: Delete the words "Single Payer" at the beginning of the third line in the first resolve and in the title. Amendment adopted. Resolution Adopted. (See appendix, page 45)

#### Resolution No. 2

Confronting Hate, Racism, and Poverty in the Diocese of Oregon. The committee offered a recommendation in support. Adopted. (see appendix, page 46)

#### Resolutions Referred to Dioceses from the 78th General Convention

The Bishop called on Secretary Neysa Ellgren Shepley to read the following proposed constitutional amendments (see appendix, page 47)

B011: Amend Article II.7 D003: Amend Article V D008: Amend Article I.1

#### **Introduction of Convention Hospitality Committee**

The Bishop introduced the Convention Hospitality Committee:

The Rev. Fred Heard

Marcia Kelly

Martin Loring

Jo Martin

Lauren Mulligan

Toni Phipps

Tracy Esguerra

The Rev. Canon Neysa Ellgren Shepley

#### Governing Bodies completion of term:

Bishop Hanley expressed his gratitude for those members of the three governing bodies who have completed their term of office:

Standing Committee: James Walker

Board of Trustees: The Rev. Bernie Lindley

Diocesan Council: The Rev. Heather Wenrick, Michael Hunter-Bernstein, Stephen Isaacson, and the

Rev. Bob Williams.

#### **Recess Break**

The Convention recessed at 10:20 a.m.

#### Convention Reconvened

The Convention reconvened at 10:35 a.m.

#### Introduction of Diocesan Staff

Neysa Ellgren Shepley, Canon to the Ordinary

Marie Bagwell, Executive Assistant to the Bishop & Vocations Coordinator

Tracy Esguerra, Receptionist & Administrative Assistant

Tong Lee, Controller

Eva Mendiola, Payroll & Accounts Payable

Sally Paton, Accountant

Heidi Pitts, Director of Communications

Carol Sedlacek, Canon for Christian & Leadership Formation

Roberto Arciniega, Latino Missioner

Wilson Ferreira Sandoval, Westside Missioner

Roberto Maldonado Mercado, Eastside Missioner

Carter Hawley, Archdeacon

Richard VanOrman, Diocesan Historiographer

#### 2018 Budget

Toni Phipps, Chair of the Committee on Program and Budget of the Diocesan Council presented the 2018 budget. It was moved, seconded, and passed to adopt the budget. (see appendix, page 57).

#### Report on Episcopal Relief & Development

Deacon Annette Rankin was introduced as the new Episcopal Relief & Development Coordinator.

#### **Commission on Poverty and Homelessness**

Jeanne Kaliszewski, convener of the Commission on Poverty and Homelessness, presented the report. Due to the generosity of the Thanksgiving Offering and basket raffle of which there were 67 baskets donated and well over \$4,000 collected. This past year funded 16 applications, but only had funds equal to 55% of grant requests. Please remember the Thanksgiving Offering where the commission receives the bulk of their support 100% given back to Congregations for the good work they are doing in their communities.

#### **Resolutions of Courtesy**

The Rev. LouAnn Pickering presented the Resolutions of Courtesy (see appendix page 54).

#### **Closing Prayer**

Closing Prayer from *Daily Prayers for All Seasons* was led by Jackee Martinez, of St. John the Divine, Springfield including a hymn, and a blessing by Bishop Michael J. Hanley. The Ven. Carter Hawley, Archdeacon, and new Deacon Allan Miles dismissed the convention. The 129th Convention of the Episcopal Diocese of Oregon was adjourned at 11:25 a.m.

Respectfully submitted,

marie L Bagwell

Marie Bagwell

Assistant Secretary of Convention

## The 130th Convention

of the Diocese of Oregon

will be held at the

Seaside Conference Center in Seaside, Oregon

Friday and Saturday

[Pre-Convention events Thursday]

November 2 - 3, 2018

## SECTION 2 Lay Delegates to 128<sup>th</sup> Diocesan Convention

Article V, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

*Pledging Units	<u>Delegates</u>
0 - 5 0	2
51-100	3
101-200	4
201-300	5
301-400	6
401-500	7
501 or more	8

<sup>\*</sup>Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a), duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Council shall have all rights, including the right to vote, at annual Conventions.

(Two names with a / indicates an alternate took over for a delegate during the convention.)

#### Lay Delegates

ALBANY, St. Alban (3 delegates)

Susan Greenup, Victoria Harkins, Karla Swiger

ASHLAND, Trinity (4 delegates)

Kim Blackwolf, Eileen Piker, Becky Snow, Maureen Wilson-Jarrard

ASTORIA, Grace (3 delegates)

Gene Fellin, Nancy Hakala, Stacie Peeler

BANDON, St. John (2 delegates)

Laurea Arnoldt, Lucinda Tatman

BEAVERTON, St. Bartholomew (4 delegates)

Judy Cato, Phyllis Everett, Dee Mahuna, Kathryn

Oliver-Garnett

BORING, Holy Cross (2 delegates)

Hal Rosene, Bernardino Santos

BROOKINGS, St. Timothy (2 delegates)

Diana Zellmer, Mark Zellmer

CAVE JUNCTION, St. Matthias (2 delegates)

None sent

Journal of the 129th Convention

COOS BAY, Emmanuel (3 delegates)

Carla Courtney, Julia Jennings, Nancylee Stewart

COQUILLE, St. James (2 delegates)

Candace Baumer, Peter Baumer

CORVALLIS, Church of the Good Samaritan (4

delegates)

Ruth Krueger, Edith Orner, Robin Powel, Desiree

Senechal

COTTAGE GROVE, St. Andrew (2 delegates)

Mary Margaret Hurst

DALLAS, St. Thomas (2 delegates)

Carl Browning, Dawn Reynolds

DRAIN, St. David (2 delegates)

Mary Lou Garrett, Jane Stewart

EUGENE, Church of the Resurrection (4 delegates)

Jerry Jacobson, Chester Kasmarski, Maurice Van,

Theresa Varner

#### EUGENE, St. Mary (5 delegates)

Loren Crow, Hannah Dean, William Powell, Sharon Rodgers, Liz Vollmer-Buhl

#### EUGENE, St. Matthew (2 delegates)

Victoria Long, Rena Robbins

#### EUGENE, St. Thomas (3 delegates)

Ryan Baker-Fones, Len Calvert, Charlotte Heltman

#### FLORENCE, St. Andrew (2 delegates)

Kathryn Lenox, Cynthia Marohl

#### FOREST GROVE, St. Bede (2 delegates)

Margaret Musgnung, Janis Potter

## GARDINER, St. Mary the Virgin (2 delegates)

Don Hayes

## GOLD BEACH, St. Matthew (2 delegates)

Jan Sevey, Eldon Woods

#### GRANTS PASS, St. Luke (3 delegates)

Hana Rubens, Laurel Samson, Lee Smith

#### GRESHAM, St. Aidan (2 delegates)

LindaCarol McKinlay, Byron McKinlay

#### GRESHAM, St. Luke the Physician (2 delegates)

Kathy Douglass, Amy Paynter

#### HILLSBORO, All Saints (2 delegates)

Loren Clark, Steve DeSanctis

#### HILLSBORO, Misión Todos los Santos (2 delegates)

Marisol Carino, Maria Solis

#### LAKE OSWEGO, Christ Church (6 delegates)

Ann Frazier, Sue Hall, Kimberly Lindstrand, Ed Slavin, Brandon Stewart, Eleanor Suman

#### LEBANON, St. Martin (2 delegates)

Samuel Blankenship, Douglas Young

#### LINCOLN CITY, St. James (2 delegates)

Carole Atkin, Mike Atkin

## MANZANITA, St. Catherine of Alexandria (2

delegates)

Byron Melton, Lianne Thompson

#### MCMINNVILLE, St. Barnabas (2 delegates)

Lyn Giammanco, Kerrill Mahoney

#### MEDFORD, St. Mark (3 delegates)

David McFadden, Debra McFadden, Robert Wille

#### MILWAUKIE, St. John the Evangelist (4 delegates)

Cathy Behm, Barbara Bullard, Rose Reardon, Phil Wallace

Journal of the 129th Convention

#### MONMOUTH, St. Hilda (2 delegates)

Sherill Breen, Richard Halter

#### NEWBERG, St. Michael/San Miguel (2 delegates)

Kathryn Dodele, Katherine Tri

#### NEWPORT, St. Stephen (2 delegates)

Ethel Myers, Katie Wilkinson

#### OREGON CITY, St. Paul (3 delegates)

Jackie Flowers, Christy King, Carol Skellenger

#### PORTLAND, All Saints (3 delegates)

Nancy Carr, Ron Jones, Laurie McDowell

#### PORTLAND, Ascension (2 delegates)

Ian Cartwright, Edward Edens

#### PORTLAND, Grace Memorial (4 delegates)

Kathleen Chapman, Claudia Frahm, Marsha Sharpe, Robert Zimmer

#### PORTLAND, St. Andrew (2 delegates)

Carol Cushman, Leo Schuman

#### PORTLAND, St. Barnabas (3 delegates)

Krisine Lunda, Jean Masonek, Gregory Rainey

#### PORTLAND, St. David of Wales (3 delegates)

Jim McReynolds, Kim Strand, Paul Strand

#### PORTLAND, St. Gabriel the Archangel (4 delegates)

Polly Bass, Jeannine Hess, Kathy Prenger, Tim Reifsteck,

## PORTLAND, Parish of St. John the Baptist (4

delegates)

Frederick Beal, Miki Charlton, Ann FitzMaurice, Brent McCarter

## PORTLAND, St. Matthew (2 delegates)

Carolyn Johnson, Laura Minnick

#### PORTLAND, St. Michael & All Angels (5 delegates)

Jana Gregory, Hjalmer Lofstrom, Peter Sergienko, George Smith, Ann Wetherell

#### PORTLAND, SS. Peter and Paul (2 delegates)

Mary Mark, Carolyn Purcell

#### PORTLAND, St. Philip the Deacon (2 delegates)

None sent

#### PORTLAND, St. Stephen (2 delegates)

Joe Bender, Robert Berstler

#### PORTLAND, Trinity Cathedral (8 delegates)

Catherine Clark, Barbara Darling-Bracken, Chapman Dix, Malcom Fleming, Don Grambsch, Chris Hardman, Jim Petersen, Diane Pinney PORT ORFORD, St. Christopher (2 delegates)

Judith Heaney, Richard Heaney

RIDDLE, Church of the Ascension (2 delegates)

Lori Lonergan, Janice Parret

ROSEBURG, St. George (3 delegates)

Nancy Baum, Jean Bowden, Sue Phelps

SALEM, Prince of Peace (2 delegates)

Marcia Kelley, Mary Knutsen

SALEM, St. Paul (5 delegates)

Maryann Beirne, Susan Dauer, Martin Loring, Ray

Tackett, Larry Wilson

SALEM, St. Timothy (3 delegates)

Pamela Filbert, Nancy Herrin, Marilyn von Foerster

SEASIDE, Calvary (2 delegates)

Al Carder, Robert Fuller

SHADY COVE, St. Martin (2 delegates)

Debi Weth, Robert Weth

SILVERTON, St. Edward (2 delegates)

Joy Flowers, Heather Lewis

SPRINGFIELD, St. John the Divine (2 delegates)

Jacqueline Martinez, Elizabeth Young

ST. HELENS, Christ Church (2 delegates)

Peggy Rolf, Steve Schneider

STAYTON, Christ the King on the Santiam (2

delegates)

Susan Masse, Jocelyn Wagner

SUTHERLIN, Holy Spirit (2 delegates)

Donna Anderson, Gwendolyn Best

TIGARD, St. James (2 delegates)

Jill Woodworth, John Woodworth

TILLAMOOK, St. Alban (2 delegates)

Mick Dressler, Lisa Dressler

TOLEDO, St. John (2 delegates)

None Sent

WALDPORT, St. Luke's by the Sea (2 delegates)

Caroline Miller, Marcia Silicani Newberry

WILSONVILLE, St. Francis of Assisi (3 delegates)

Eric Bradford, Terri Hoffmann, Richard Martens

WOODBURN, St. Mary (2 delegates)

None sent

ADDITIONAL DELEGATES FROM GOVERNING BODIES:

**DIOCESAN COUNCIL:** 

Rich Emergy

**STANDING COMMITTEE:** 

**James Johnson** 

**BOARD OF TRUSTEES:** 

Rick Grimshaw, Sydney Fitzpatrick

## **SECTION 3** Directory of the Diocese

Diocesan Offices: 11800 SW Military Lane, Portland, Oregon 97219

Telephone: 503-636-5613 or 1-888-346-2373

FAX: 503-636-5616

#### **Diocesan Offices**

Officers of the Diocese

Bishop: The Rt. Rev. Michael J. Hanley

Secretary of the Diocese: The Rev. Canon Neysa Ellgren

**Assistant Secretary:** Marie Bagwell Treasurer of the Diocese: Mike Stone Registrar for the Diocese: Marie Bagwell Controller Dee Anne Isham Chancellor: Mike Dotten

Vice-Chancellor Sudney Fitzpatrick

**Standing Committee** 

Terms Expiring in 2018 The Rev. Simon Justice, Church of the Good Shepherd, Corvallis

Julia Simpson, Christ Church, Lake Oswego

The Rev. David Sweeney, Calvary, Seaside Terms Expiring in 2019

Sharon Rodger, St. Mary, Eugene

Terms Expiring in 2020 The Rev. Lance Peeler, Grace, Astoria

James Johnson, Trinity, Ashland

The Rev. Nancy Gallagher, St. John, Springfield Terms Expiring in 2021

Laurea Arnoldt, St. John, Bandon

**Board Of Trustees** 

The Bishop: The Rt. Rev. Michael J. Hanley

The Chancellor: Mike Dotten The Treasurer: Mike Stone

The Secretary: The Rev. Canon Neysa Ellgren

Terms Expiring in 2018 The Rev. Tom English, Dcn. St Mary, Eugene Rick Grimshaw, St. Michael & All Angels, Portland

Terms Expiring in 2019 The Rev. Bob Morrison, St. Alban, Albany

Rich Emery, St. James, Lincoln City

Terms Expiring in 2010 The Rev. Kerlin Richter, St. David of Wales, Portland

Sydney Fitzpatrick, Christ Church, Lake Oswego

**Diocesan Council** 

The Bishop: The Rt. Rev. Michael J. Hanley

The Secretary: The Rev. Canon Neysa Ellgren

Members-at-Large:

Terms Expiring in 2018 The Rev. Anne Emry, St. Paul, Salem

The Rev. Tom Sramek, Jr., St. Mark, Medford

Ginger Hess, St. Gabriel, Portland

Toni Phipps, St. Paul, Salem

Terms Expiring in 2019 The Rev. Raggs Ragan, St. John the Baptist, Portland

The Rev. Dcn. Cindra Gray, St. Michael/San Miguel, Newberg

Charles McGee II, Grace Memorial, Portland Lianne Thompson, St. Catherine, Nehalem

Terms Expiring in 2020 The Rev. Dcn. Kristina Burbank, St. James, Lincoln City

The Rev. Gavin Shumate, St. Stephen, Newport

Len Goodwin, St. Matthew, Eugene Marcia Newberry, St. Luke, Waldport

#### **Convocation Representatives**

Central The Rev. Patti Hale, St. Matthew, Eugene

Don Metheny, St. Mary, Eugene

Columbia The Rev. Diane Higgins, Dcn., Calvary, Seaside

Chapman Dix, Trinity, Portland

Metro-East The Rev. Roberto Maldonado, Holy Cross/Santa Cruz, Gresham

Byron McKinlay, St. Aidan, Gresham

South Coast The Rev. Christy Close Erskine, Emmanuel, Coos Bay

Pete Baumer, St. James, Coquille

Southern The Rev. Dcn. Meredith Pech, Trinity, Ashland

Hana Rubens, St. Luke, Grants Pass

Sunset The Rev. Alison Schultz, Christ Church, Lake Oswego

Bud Furber, St. Gabriel, Portland

Willamette: The Rev. Fred Heard, St. Thomas, Dallas

Joy Flowers, St. Edward, Silverton

#### **Deans Of Convocations**

Central The Rev. Bingham Powell, St Mary, Eugene Columbia The Rev. David Sweeney, Calvary, Seaside

Metro-East The Rev. James Joiner, St. Michael & All Angels, Portland South Coast The Rev. Christy Close Erskine, Emmanuel, Coos Bay Southern The Rev. Anthony Hutchinson, Trinity, Ashland Sunset The Rev. Jeff Littlefield, St. Bartholomew, Beaverton

Willamette The Rev. Fred Heard, St. Thomas, Dallas

#### **Presidents of Convocations**

Central Jerry Jacobson, Resurrection, Eugene

Columbia James Baxendale, Trinity Cathedral, Portland

Metro-East Matthew David Morris, St. David of Wales, Portland

Southern David McFadden, St. Mark, Medford

South Coast Barbara Gauntlett, St. Matthew, Gold Beach Sunset Sue Hall, Christ Church, Lake Oswego

Willamette Martin Loring, St. Paul, Salem

#### Oregon Episcopal School - Board Of Trustees

Pamela Hummelt, Ascension, Portland

The Rev. Nathan LeRud, Trinity Cathedral, Portland

Mary Lou Green, Trinity, Portland

Georgina Miltenberger, Ascension, Portland Malcolm McIver, Trinity Cathedral, Portland

## Legacy Health System - Board Of Trustees

Term Expiring in 2018

James Walker, St. Philip the Deacon, Portland

## Report of the Registrar

January 1, 2016 - December 31, 2016

## **Clergy Additions:**

## By Transfer In:

The Rev. Melodie Kimball (Diocese of Whitby, UK)	January 20, 2017
The Rev. Julia McCray-Goldsmith (Diocese of California)	March 28, 2017
The Rev. Judith Anne Jones (Diocese of Iowa)	May 1, 2017
The Rev. Ann S. Gaillard (Diocese of Albany)	August 15, 2017

## By Ordination:

The Rev. Regan Schutz	April 29, 2017
The Rev. Brendan Barnicle	June 10, 2017
The Rev. Timothy Hannon	June 10, 2017
The Rev Maria McDowell	June 10, 2017
The Rev. Andrew McQuery	June 10, 2017
The Rev. Allan Miles	October 27,2017

## **Clergy Removals:**

## By Death:

The Rev. Tomas Cummins	April 29, 2017
The Rev. Isabel Aird	June 20, 2017
The Rev. A. Richard Bullock	June 24, 2017
The Rev. George Palmer Pardington, III	July 26, 2017
The Rev. John Bruce	August 24, 2017

The Rev. Kermit Meier March 22, 2013 (notified 11/13/17)

## By Transfer Out:

The Rev. Hollinshead Knight (Diocese of California)	February 23, 2017
The Rev. Catherine Healy (Diocese of Massachusetts)	September 1, 2017
The Rev. Warren Bradley Toebben (Diocese of Milwaukee)	October 3, 2017
The Rev. Zachary Harmon (Diocese of New Hampshire)	November 1, 2017
The Rev. Dcn. Joyce Atchley (Diocese of Eastern Oregon)	November 9, 2017

## **Postulants And Candidates For Holy Orders:**

#### Postulants – for the Diaconate:

Greg Rainey St. Barnabas, Portland Linda Lee St. Timothy, Brookings

Jackee Martinez St. John the Divine, Springfield

Postulants - for the Priesthood:

Ryan Baker-Fones St. Thomas, Eugene
Catherine Cox St. Paul, Salem
Brandon McGinnis St. Mary, Eugene

Matthew David Morris St. David of Wales, Portland Geoffrey Sasser Grace Memorial, Portland

Bonnie Stewart St. Michael & All Angels, Portland

Jessie Thompson St. David of Wales, Portland

Candidates – for the Diaconate:

Candidates – for the Priesthood:

Beth Mallon St. Francis, Wilsonville

Kevin Gore St John the Divine, Springfield Jeanne Kaliszewski St. David of Wales, Portland Lindsay Ross-Hunt St. David of Wales, Portland

#### **Diocesan Institutions**

The legal corporate title (as enclosed in quotation marks) through which the business pertaining to the Church and its charities is transacted, is set forth here for the convenience of those contemplating gifts, devises or grants of real estate.

#### "PROTESTANT EPISCOPAL BISHOP OF OREGON (CORPORATION SOLE)"

This corporation is a Corporation Sole, represented by the Bishop and his successors in office, in perpetuity. A convenient legal depository of funds and property held for the benefit of the Church. The funds are administered by the Bishop and invested in the Diocese of Oregon Pooled Investment Fund.

#### "THE DIOCESE OF OREGON"

The Church in this Diocese is incorporated under the name of The Diocese of Oregon, 11800 SW Military Lane, Portland, Oregon 97219. The corporation holds in trust all property given for objects connected with the Church in this Diocese other than property held by parochial or other corporations. The Bishop and the Officers and Board of Trustees, elected by the Diocesan Convention, administer the funds.

#### "LEGACY GOOD SAMARITAN HOSPITAL AND MEDICAL CENTER"

A part of the Legacy Health System, this nonprofit corporation controls, manages and operates Legacy Good Samaritan Hospital and Medical Center, 1015 NW 22nd Avenue, Portland, Oregon 97210. The Bishop and one Director, elected by Diocesan Convention, serve on the Legacy Health System Board of Directors.

#### "GOOD SAMARITAN HOSPITAL CORVALLIS"

This nonprofit corporation controls, manages and operates the Good Samaritan Hospital Corvallis, 3600 NW Samaritan Drive, Corvallis, Oregon 97339. The Bishop is the Chairman of the Board of Directors and appoints two additional Board members.

#### "SAMARITAN VILLAGE"

This nonprofit corporation controls, manages and operates Samaritan Village, 285 NW 35th Street, Corvallis, Oregon 97330, the retirement facility sponsored by The Diocese of Oregon. This facility has been in operation since September 1, 1962 and continues to operate at full capacity, with a short waiting list. The Bishop is President of the Board of Trustees.

#### "OREGON EPISCOPAL SCHOOL"

This nonprofit corporation controls, manages and operates Oregon Episcopal School, a school for boys and girls, formerly known as St. Helen's Hall and Bishop Dagwell Hall, at 6300 SW Nicol Road, Portland, Oregon 97223. The Bishop serves as Chairman of the Board and Episcopal Trustees serve three-year terms on a rotation basis.

#### "CENTER FOR COMMUNITY COUNSELING"

This nonprofit corporation controls, manages and operates the Center for Community Counseling, 1465 Coburg Road, Eugene, Oregon 97401, a counseling agency. The Bishop appoints one member of the Board of Directors.

I hereby certify that the foregoing are the names of all of the Diocesan Institutions.

The Rev. Neysa Ellgren, Secretary

Nupi a Elgin

#### Official Acts

#### January 1, 2016 – December 31, 2016 The Right Reverend Michael J. Hanley, Bishop

Marianne Allison January 18, 2017	St. Gabriel, Portland
Lurena Anne Abdy January 28, 2017	Resurrection, Eugene
Iain Stanford January 28, 2017	Resurrection, Eugene
Gavin Shumate June 1, 2017	St. Stephen, Newport

Regan Schutz . . . . . . October 28, 2017 Otey Memorial, Sewanee TN

By Bishop Alexander on behalf of Bishop Hanley

Brendan Barnicle . . . . . . . December 10, 2017 St. Stephen, Portland

Timothy Hannon . . . . . . . . December 11, 2017 Christ Church, Tracy City TN

. . . . . . . . . . . . . . . . . . By Bishop Bauerschmidt on behalf of Bishop Hanley

#### Ordinations to the Transitional Diaconate:

Regan Schutz April 29, 2017	Chapel of the Apostles, Sewanee TN
Brendan Barnicle June 10, 2017	Trinity Cathedral, Portland
Timothy Hannon June 10, 2017	Trinity Cathedral, Portland
Maria McDowell June 10, 2017	Trinity Cathedral, Portland
Andy McQuery June 10, 2017	Trinity Cathedral, Portland

#### Ordination to the Diaconate:

Allan Miles . . . . . . . October 27, 2017 Diocesan Convention, Salem

**Postulants and Candidates:** Admitted 3 persons as Postulants for the Priesthood; Admitted 2 persons as Postulants for the Diaconate; Admitted 1 person as candidate to the Diaconate; also admitted 4 persons as Candidate for the Priesthood.

#### Other Official Acts:

Marriage: 0 Funerals: 1

#### **Celebration of New Ministry:**

The Rev. Thomas Sramek, Jr. . . . St. Mark, Medford February 8, 2017
The Rev. Melodie Kimball . . . . St. Martin, Lebanon July 1, 2017

The Rev. Ann Gaillard . . . . . St. Thomas, Eugene November 15, 2017

The Rev. Deborah Brown . . . . St. John the Evangelist, Milwaukie December 13, 2017

#### Other Acts:

Province VIII Bishops Meeting, Diocese of Hawai'i

House of Bishops, Kanuga, North Carolina

House of Bishops, Fairbanks, Alaska

Renewal of Vows and Blessing of Oil, Trinity Cathedral & St. Mary, Eugene

Installation of the Rt. Rev. Gretchen Rehberg, Bishop of Spokane

Metro East Confirmation Service, Trinity Cathedral

Mt Hood Day at Oregon Episcopal School

Oregon Episcopal School Commencement

Good Samaritan Regional Health Center Board of Directors Meetings

Oregon Episcopal School Board of Directors Meetings and Retreat

Dedication of new kitchen and Memorial garden, St. Thomas, Dallas

Consecration Weekend, St. Michael Cathedral, Boise, ID

Deconsecration of church, Holy Cross, Boring

Final service, St. Matthew, Portland

Consents: Bishop Elections: 6

# Congregations of the Diocese

The Cathedral:		<u>Organized</u> :
Portland:	Trinity Episcopal Cathedral	March 18, 1873
	(Consecrated as Cathedral November 19, 1993)	

Organized Parishes:		Incorporated:
Ashland:	Trinity	May 11, 1950
Astoria:	Grace	April 7, 1883
Beaverton:	St. Bartholomew	November 13, 1964
Coos Bay:	Emmanuel	September 15, 1911
Corvallis:	Church of the Good Samaritan	May 23, 1891
Eugene:	Church of the Resurrection	April 4, 2004
Eugene:	St. Mary	June 2, 1887
Eugene:	St. Matthew	November 20, 1999
Eugene:	St. Thomas	August 20, 1973
Grants Pass:	St. Luke	June 16, 1944
Gresham:	St. Luke the Physician	May 25, 1955
Hillsboro:	All Saints	May 21, 1953
Lake Oswego:	Christ Church	April 24, 1953
Lebanon:	St. Martin	April 24, 1953
Lincoln City:	St. James	April 4, 1991
McMinnville:	St. Barnabas	April 19, 1945
Medford:	St. Mark	September 15, 1911
Milwaukie:	St. John the Evangelist	May 25, 1954
Oregon City:	St. Paul	May 19, 1873
Portland:	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Aidan	January 1, 1968
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	St. Gabriel the Archangel	November 4, 2016
	Parish of St. John the Baptist	December 2, 1973
	St. Matthew	November 30, 1979
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
Roseburg:	St. George	May 12, 1944
Salem:	St. Paul	May 14, 1884
Salem:	St. Timothy	December 16, 1982
Seaside:	Calvary	May 28, 1954
Springfield:	St. John the Divine	January 6, 1983
Tigard:	St. James	November 18, 1975
Tillamook:	St. Alban	April 14, 1958
Wilsonville:	St. Francis of Assisi	December 22, 1989
** 110011 v 111C.	Ot. 11411C10 O1 / 100101	Determine 22, 1909

Organized Missions:		Organized:
Albany:	St. Alban	January 18, 1991
Bandon:	St. John	January 1922
Brookings:	St. Timothy	August 14, 1951
Cave Junction:	St. Matthias	February 15, 1953
Coquille:	St. James - resumed mission status	1973
Cottage Grove:	St. Andrew	October 24, 1974
Dallas:	St. Thomas	January 25, 1951
Drain:	St. David	June 11, 1952
Florence:	St. Andrew	1955
Forest Grove:	St. Bede	December 13, 1959
Gardiner:	St. Mary the Virgin	April, 1945
Gold Beach:	St. Matthew	1951
Greshman	Santa Cruz/Holy Cross	November 30, 1975
Manzanita:	St. Catherine of Alexandria	November 17, 1994
Monmouth:	St. Hilda	September 1, 1953
Newberg:	St. Michael/San Miguel	February 27, 1955
Newport:	St. Stephen	April, 1942
Portland:	St. Andrew	April, 1939
Port Orford:	St. Christopher	April 17, 1944
Riddle:	Church of the Ascension	April 10, 1951
St. Helens:	Christ Church - resumed mission status	January, 1977
Salem:	Prince of Peace	November 17, 1994
Shady Cove:	St. Martin	November 14, 1957
Silverton:	St. Edward	1956
Stayton:	Christ the King on the Santiam	January 28, 1978
Sutherlin:	Holy Spirit-reorganized	February 27, 1955
Toledo:	St. John - resumed mission status	1973
Waldport:	St. Luke's by the Sea	August 12, 1949
Woodburn:	St. Mary	December 3, 1946

Unorganized Missions:		
Hillsboro:	Misión Todos Los Santos (renamed from Mission San	1980
	(Latino Mission)	

\_

## Clergy of the Diocese of Oregon

#### As of December 31, 2017

1960

November 7, 1960 BISHOP, Edwin L. – Retired

1963

June 24, 1963 DUBAY, Joseph A. – Retired, Canon, Trinity Cathedral, Portland

June 24, 1963 LIKOWSKI, James B. – Retired, Non-Parochial, Olympia

1964

June 29, 1964 WILSON, Donald R. – Retired

1968

June 26, 1968 McMURREN, Jay. J. – Retired

1969

June 24, 1969 TREWHELLA, Charles K. – Retired

1972

August 10, 1972 OLSEN, David L. - Retired

August 10, 1972 PACE, David T. - Retired, Associate, St. Michael & All Angels, Portland

1973

August 1, 1973 HILYARD, Jack L. – Retired, Associate, Trinity Cathedral, Portland
August 27, 1973 McKENZIE, William B. – Retired, Associate, Trinity Cathedral, Portland

September 7, 1973 HARRIS, M. Hugh – Retired, Non-Parochial, East Carolina

December 16, 1973 ROTHAUGE, Arlin J. – Retired, Non-Parochial, Olympia

1975

July 22, 1975 ANDREWS, Arthur E. – Retired

1976

November 30, 1976 BOSTON, James. T. – Retired, Chaplain to the Retired

1979

April 24, 1979 HARRELL, Linda J. - Non-Parochial, Los Angeles August 20, 1979 MacKENDRICK, Gary W. – Non-Parochial, Inhibited

August 24, 1979 BOOZER, Alcena E. C. – Retired

December 1, 1979 SCANNELL, John S. - Retired, Associate, Trinity Cathedral, Portland,

Chaplain to the Retired

June 13, 1980 CRUMB, Lawrence N. – Retired, Interim Vicar, St. Andrew, Cottage Grove

1981

September 4, 1981 COULTER, C. Roy – Retired, Associate, Trinity Cathedral, Portland

1982

January 22, 1982 BERKTOLD, Theodore A. – Retired

June 28, 1982 GOMAN, Jon G. – Retired, Long-term Supply, St. Hilda, Monmouth

1983

June 28, 1983 MORRISON, Robert P. – Vicar, St. Alban, Albany

October 17, 1983 BERKTOLD, Brenda C. – Deacon, Retired

1984

January 27, 1984 LONERGAN, Robert T. – Vicar, Ascension, Riddle

May 11, 1984 TOLL, Richard K. - Retired

May 30, 1984 KRUEGER, Albert P. – Retired, Non-Parochial, Arizona

1985

June 22, 1985 CHURCH, Susan C. - Retired, non-parochial, Eastern Oregon

November 30, 1985 LADEHOFF, Robert L. – Retired Bishop of Oregon

1987

April 1, 1987 CLOSE, David W. - Retired, Non-Parochial, Olympia

November 1, 1987 RICHARD, Helen T. – Deacon, Retired

1988

January 9, 1988 VAN, Maron I. – Deacon, Resurrection, Eugene

February 14, 1988 FLOYD, Theresa A., - Deacon, Retired

February 15, 1988 DOLPH, Scott M. - Chaplain, Good Samaritan Hospital

June 29, 1988 BRISTOL, Joani E. – Deacon, St. Luke, Grants Pass

1989

March 13, 1989 HOUSER, Lucy – Retired, Deacon July 6, 1989 SCHNEIDER, Stephen V. – Retired July 18, 1989 STEWART, Clifford T. – Retired

November 29, 1989 McCARTHY, William R. – Retired, Chaplain to the Retired;

Bishop's Representative to Samaritan Village

June 10, 1990 DRYNAN, Thomas S. – Retired, Non-Parochial, Eastern Oregon

July 10, 1990 BERNHARD, Margaret M. - Deacon, St. Alban, Albany

August 15, 1990 HAMMOND, Constance A. – Retired, Associate St. Paul's, Oregon City

October 12, 1990 REYNOLDS, Rodger J. – Deacon, St. Gabriel, Portland

December 27, 1990 GOOLD, Janis L. – Deacon, Retired

#### 1991

June 11, 1991 BORG, Marianne Wells - Retired, Non-Parochial, Eastern Oregon

September 24, 1991 NORCROSS, Stephen C. – Retired, Chaplain to the Retired

September 27, 1991 THURSTON, Anthony C. - Retired, Dean Emeritus, Trinity Cathedral, Portland

October 1, 1991 VEALE, Donald M. – Retired, Non-Parochial, San Diego

#### 1992

January 16, 1992 BROWN, Marilynn M. – Retired, Non-Parochial, Olympia

June 23, 1992 IVEY, Valerie A. – Deacon, Retired June 29, 1992 GOOLD, George C. – Deacon, Retired June 30, 1992 STARR-SALNAVE, Diana – Retired

September 15, 1992 SWEENEY, David C. – Rector, Calvary, Seaside

October3, 1992 BARTLETT, Anne K. – Retired

November 1, 1992 CARTWRIGHT, Thomas L. – Retired

December 3, 1992 PECK, Frederick – Retired, Non-Parochial, Olympia

December 29, 1992 McMURREN, Margaret H. – Vicar, Prince of Peace, Salem

#### 1993

May 30, 1993 FILBERT, Brandon L. – Rector, St. Timothy, Salem

September 1, 1993 SWAN, William O. – Retired, Non-Parochial, Northern California

October 4, 1993 BLINMAN, Clifford L. – Retired, Non-Parochial, Arizona

October 4, 1993 DENNY, Stephen M. – Deacon, St. John the Evangelist, Milwaukie

December 4, 1993 ROSE, Ann W. – Deacon, Retired

December 18, 1993 McKINLEY, Senitila – Deacon, St. Luke, Waldport

#### 1994

May 28, 1994 SEDLACEK, Carol A. – Canon for Christian & Leadership Formation September 29, 1994 McGARRY-LAWRENCE, Marla T. – Deacon, Ss. Peter & Paul, Portland

October 1, 1994 HOLLAND, Katharine G. – Deacon, Non-Parochial

October 29, 1994 MOSIER, William F. – Deacon, Non-Parochial, California

#### 1995

June 5, 1995 RODDY, Bonnie – Retired, Non-Parochial, Utah June 5, 1995 RODDY, Jack – Deacon, Retired, Non-Parochial, Utah

September 19, 1995 NEILSON, Kurt B. - Chaplain, Good Samaritan Medical Center

January 1, 1996 ARCINIEGA, Roberto – Latino missioner; Assisting St. Michael & All Angels,

Portland

January 18, 1996 HOWSER, Carol – Deacon, Retired March 16, 1996 PECK, Sr., Donald M. – Deacon, Retired

May 3, 1996 SHIPPEY, Edgar E. - Retired, Chaplain to the Retired

June 30, 1996 TIGHE, Maureen – Retired July 30, 1996 BROWN, John C. – Retired

September 1, 1996 WHITNEY-WISE, Stephen D. – Retired, non-parochial Minnesota

October 18, 1996 PICKERING, LouAnn – Vicar, St. Gabriel, Portland

November 1, 1996 FINCH, Barbara Jo – Deacon, Retired

November 30, 1996 PECH, Meredith - Deacon, Trinity, Ashland

#### 1997

September 11, 1997 GONZALEZ- MESA, Gustavo – Retired October 18, 1997 PARR, Heather V. – Non-Parochial

#### 1998

January 12, 1998 SMITH, William A. – Retired, Non-Parochial, Maryland

May 15, 1998 SCANNELL, Alice - Chaplain, Good Samaritan Hospital, Portland

#### 1999

January 19, 1999 AYERS, Phillip W. – Retired, Associate, Trinity Cathedral, Portland

February 1, 1999 BROWNMILLER, David C. - Non-Parochial

May 18, 1999 DORSCH, Kenneth - Retired

September 7, 1999 RODMAN, Reginald – Retired, Non-Parochial, Olympia

October 2, 1999 ENGLISH, Thomas R. – Deacon, St. Mary, Eugene

#### 2000

January 20, 2000 LEACH, JoAnn Z. – Retired, Non-Parochial, Nevada

September 30, 2000 GUERRA-DIAZ, Juan Antonia – Retired, Non-Parochial, Chile

September 30, 2000 PALAGYI, Addyse Lane – Deacon, Non-Parochial

September 30, 2000 RUSSELL, Kenneth P. – Deacon, St. Francis, Wilsonville

#### 2001

February 13, 2001 GOLDMAN, N. Clifford – Retired, Non-Parochial, Rio Grande June 16, 2001 MOEHL, Thomas J. – Priest in Charge, Christ the King, Stayton

August 27, 2001 JUSTICE, Simon C. – Rector, Good Samaritan, Corvallis September 29, 2001 MORRIS-RADER, Patricia K. – Deacon, Grace, Astoria September 29, 2001 MUHLHEIM, Nancy C. – Deacon, St. Mary, Eugene

October 1, 2001 TYSON, Stephen A. – Retired, Non-Parochial, Eastern Oregon November 14, 2001 WOOD, Kathrine R. – Retired, Non-Parochial, San Diego

December 17, 2001 SIPE, Robert – Retired

January 30, 2002	LAING, Christopher A. – Retired, Assistant, St. John the Baptist, Portland
March 12, 2002	WOOD-HULL, L. D. – Non-Parochial, Texas
March 14, 2002	BARTHELEMY, Paul – Retired
June 19, 2002	SEDLACEK, Wesley - Chaplain, Samaritan Albany General Hospital
June 22, 2002	NUNEZ, Carlos – Retired
June 22, 2002	PARKER, Dennis j. – Rector, St. Stephen, Portland
July 10, 2002	LOOP, Richard – Retired

#### 

January 21, 2003	AVERY, Steven - Deacon, Retired
March 11, 2003	BRYANT, Robert H Rector, St. John the Baptist, Portland
April 1, 2003	VOYLE, Robert - Retired
April 14, 2003	CARLSON, C. Bryant – Non-Parochial
April 30, 2003	FAIRWEATHER, Carolynne - Assistant, Christ Church, Lake Oswego
April 30, 2003	BOWMAN, Sallie - Director Chaplaincy, Good Samaritan Hospital, Portland;
	Associate, St. Michael & All Angels, Portland
May 10, 2003	LITZENBERGER, Caroline -Associate, St. Michael & All Angels, Portland
June 25, 2003	HAMMON, LeRoy - Assistant Priest, Christ Church, Lake Oswego

#### 

May 14, 2004	SEMES, Robert – Retired, Non-Parochial, San Diego
September 18, 2004	MORRISON, Pauline - Deacon, St. John, Toledo
September 18, 2004	HAGEN, Maureen - Deacon, St. Stephen, Portland
September 18, 2004	BURBANK, Kristina- Deacon, St. James, Lincoln City
September 18, 2004	LANG, Thomas - Deacon, St. Gabriel
December 2, 2004	PIPER, Mary – Supply

#### 

October 8, 2005	EICK, Mimi – Deacon, Retired
October 8, 2005	CRESWELL, Jennifer - Chaplain, Good Samaritan Hospital
October 8, 2005	MILLER, Jo – Supply Priest
October 8, 2005	MOORE, Anne – Retired

January 31, 2006	PETROTTA, Anthony J. – Rector, St. Francis of Assisi, Wilsonville
April 20, 2006	FONES, Peter A. – Retired
July 13, 2006	CULVER, Esme J Priest in Charge, St. Aidan, Gresham
September 12, 2006	RAGAN, Sandra - Retired, Assistant, St. John the Baptist, Portland
October 21, 2006	CRAWFORD, Nancy R Deacon, St. Mary, Eugene
October 21, 2006	LEBLANC, Tracy J Deacon, St. Matthew, Portland

CRAIG, Jr. C. Phillip - Chaplain, Oregon Episcopal School &
Rector, Ascension, Portland
TIEGS, Karen Bretl - Associate, St. Bartholomew, Beaverton
SANDERS, Jaime Morrow - Vicar, Christ, St. Helens
LINDLEY, Bernard James - Vicar, St. Timothy, Brookings

## 

January 8, 2008	POWELL, Robert Bingham – Rector, St. Mary, Eugene
March 18, 2008	GALVIN, Kathleen - Retired, Non-parochial, Minnesota
March 18, 2008	SMITH, Julie H. – Non-Parochial
June 25, 2008	PEELER, Lance –Rector, Grace, Astoria
August 13, 2008	STEAGALL, Patricia – Non-parochial
August 29, 2008	LITTLEFIELD, Jeffrey B. – Rector, St. Bartholomew, Beaverton
August 29, 2008	MALLON, Beth - Deacon, non-parochial
October 3, 2008	JENSEN, Julia K. – Deacon, Retired
October 27, 2008	TRUBY, Laura C Rector, All Saints, Portland
November 10, 2008	CLARK, Taylor B Deacon, Non-Parochial, Eastern ORegon

## 

CRAUN, Christopher – Rector, St. Michael & All Angels, Portland
CARR, Dale - Assistant, St. Stephen, Portland
BENNETT, JoAnne – Non-Parochial
McCAULEY, Shana - Vicar, St. Edward, Silverton
LeRUD, Nathanael, Dean, Trinity Cathedral, Portland

## 

January 12, 2010	PERRY, David Warner – Associate, St. Michael & All Angels, Portland
February 25, 2010	MARIS, Margo – Retired
April 10, 2010	HANLEY, Michael J Tenth Bishop of Oregon
April 13, 2010	LIKWARTZ, Judy S Deacon, Retired
October 12, 2010	HAZEN, Alba Dean – Retired, non-parochial, Florida
October 18, 2010	ELLGREN SHEPLEY, Neysa - Canon to the Ordinary

June 18, 2011	WENRICK, Heather - Associate Rector, St. John the Baptist, Portland
October 1, 2011	HART, Laurel - Deacon, St. Luke the Physician, Gresham
October 15, 2011	GALLAGHER, Nancy - Priest-in-Charge, St. John the Divine, Springfield
August 1, 2011	HALE, Patricia - Rector, St. Matthew, Eugene

April 2, 2012	HUTCHINSON, Anthony – Rector, Trinity, Ashland
May 30, 2012	MORSE, Elizabeth – Retired
September 13, 2012	BROWN, Deborah - Rector, St. John the Evangelist, Milwaukie
September 25, 2012	FRITSCH, Peter – Retired, Non-Parochial, Hungary
September 26, 2012	HAWLEY, Carter - Deacon, St. Matthew, Eugene & Archdeacon

## 

March 26, 2013	WALTER, George – Non-Parochial, Idaho
March 27, 2013	HOFFMANN, Beth - Non-Parochial, Central Gulf Coast
April 12, 2013	LINDWRIGHT, Pippa - Assistant Rector, St. Bartholomew, Beaverton
April 23, 2013	RICHTER, Kerlin - Rector, St. David of Wales, Portland
June 29, 2013	GARD, Mary Anne - Priest, non-parochial, Eastern Oregon
June 29, 2013	HOWARD, Coleen - Deacon, Retired
June 29, 2013	PERO, David - Deacon, St. Bede, Forest Grove
July 6, 2013	WALL, Sean - Rector, St. Barnabas, Portland
July 13, 2013	WAS, Brent – Rector, Resurrection, Eugene
July 13, 2013	WILLIAMS, Robert – Non-Parochial
July 31, 2013	FERREIRA SANDOVAL, Wilson – Vicar -Todos los Santos, Hillsboro
October 23, 2013	MALDONADO-MERCADO, Roberto - Vicar, Santa Cruz, Gresham

## 

February 12, 2014	LUCAS, Jeremy - Rector, Christ Church, Lake Oswego
February 12, 2014	STEVENSON, Thomas – Retired
May 21, 2014	BORBON, Samuel - Associate Missioner for Latino/Hispanic Ministries
June 21, 2014	ALEXANDER, Jonna - Chaplain, Good Samaritan Hospital
July 16, 2014	KINGSLEY, Joshua – Non-Parochial
September 2, 2014	CLOSE ERSKINE, Christine – Rector, Emmanuel, Coos Bay
October 17, 2014	EMRY, Anne – Rector, St. Paul, Salem

February 5, 2015	HALE, Douglas - Chaplain, U of O Campus Ministry
June 13, 2015	GOERTZ, Linda - Deacon, Christ Church, Lake Oswego
June 13, 2015	GRAY, Cindra - Deacon, St Michael/San Miguel, Newberg
June 13, 2015	HIGGINS-SHAFFER, Diane - Deacon, Calvary Seaside
August 24, 2015	ELFERT, Martin - Rector, Grace Memorial, Portland

February 6, 2016 MUTCHLER, Marlene – Vicar, St. Bede, Forest Grove

March 1, 2016 SCHULTZ, Alison – Assistant Rector, Christ Church, Lake Oswego

March 8, 2016 HEARD, Frederick – Vicar, St. Thomas, Dallas

April 6, 2016 SMITH, Karen LaJoy – Rector, All Saints, Hillsboro

June 18, 2016 STANFORD, Iain – Curate, Christ Church, Lake Oswego

June 29, 2016 ALLISON, Marianne – Associate, St. Gabriel, Portland; Chaplain, William Temple

House

July 8, 2016 ABDY, Lurena Anne – Priest-in-Charge, Holy Spirit, Sutherlin August 11, 2016 STEWART, Bonnie – Deacon, St. Michael & All Angels, Portland

September 8, 2016 BUCKLEY, AJ – Non-Parochial

September 22, 2016 SRAMEK, Thomas F. Jr – Rector, St. Mark, Medford

October 17, 2016 JOINER, James - Assistant Rector, St. Michael & All Angels, Portland

November 12, 2016 SHUMATE, Gavin – Associate, St. Stephen, Newport

January 20, 2017	KIMBALL, Melodie – Rector, St. Martin, Lebanon
March 28, 2017	McCRAY-GOLDSMITH, Julia - Canon, Trinity Cathedral, Portland
April 29, 2017	SCHUTZ, Regan - Priest, Non-Parochial, TN
June 10, 2017	BARNICLE, Brendan - Priest in Charge - St. Stephen, Portland
June 10, 2017	HANNON, Timothy - Priest, Non-Parochial, TN
June 10, 2017	McDOWELL, Maria - Tr. Dcn St Michael & All Angels, Portland
June 10, 2017	McQUERY, Andy – Tr. Dcn. – St. Paul, Salem
May 1, 2017	JONES, Judith Anne – Vicar, St. Stephen, Newport & St. Luke, Waldport
August 15, 2017	GAILLARD, Ann S Rector, St. Thomas, Eugene
October 27, 2017	MILES, Allan, Deacon, St. Martin, Shady Cove

# Appendix

## Bishop's Convention Address 2017: Of Hats, Coq au Vin and Justice and Mercy in the Episcopal Diocese of Oregon I wear a lot of different hats! The one many of you see me in is this one, My bishop's Miter.

But that is only one of the hats I own and enjoy wearing.

I've tried occasionally to wear this bishop's beanie, but it's not been very successful.

Sometimes I'll wear a hat that has sentimental value from days gone by like the University of Oklahoma cap or this one from my hometown.

Then there are the times when I purchase a hat that just done not work! This fedora was gotten on a hot day in Mexico.

The weather in Minnesota drove me to wear this hat!

And in Oregon I've taken to wearing this black fedora as if it were an umbrella!

I wear this hat with pride as it is the Aardvark's cap of the Oregon Episcopal School. One of the finest Independent schools in the entire northwest!

Hats are wonderful things and in my case often they signal something about what I am doing at the time. Now there is one other hat I sometimes wear that was given to me by my wife Marla.

It's my cooking cap. Some of you might call it a chef's hat but in my case, you might want to taste my food before you give it that title! I'm simply a home cook and I do enjoy trying to create simple good tasting meals at home.

This past summer I was on a reading spree of sorts. About food and cooking. First there was this book- "Consider the Fork"- all about how we cook and with what we eat.

Then there was this one: "Ten Restaurants that Changed America." This is a reflection on how specific places have changed our eating habits in the U.S.

There is also this one: "Now I Sit Me Down." A history of the chair which is only slightly about cooking but did a fair job of showing the positions people have used to eat throughout history, so I add it to the list of my summers reading. Last in this series was M.F.K. Fisher's first food writing "Serve It Forth."

At the very end of the book on Restaurants the author talks about Alice Waters and her revolution in cooking fresh and locally sourced foods. In naming her shop Chez Panisse we are reminded that the first great cooking in America was French cooking, (remember Julia Childs here). It got me thinking that if I really want to learn to cook well I am going to have to learn to cook French. So,

A few weeks ago, I googled a classic French dish called Coq au Vin. And this is the image that came up on the computer screen.

WoW!

Look at all those different dishes and all called Coq au Vin. Everyone unique and special and along the top are links to other recipes and ways of making the one classic chicken dinner.

On Monday of this week I made this dish and it looked like this!

(blank slide)

Let me now take off this cooking cap and talk about the diocese of Oregon, it's mission and ministry and how it is living out the good news of Jesus Christ and the biblical imperative to do justice, love mercy and walk humbly with God. But let's do it while keeping this cooking metaphor in mind.

(slide of many of our churches)

As I continue to travel around this diocese from Astoria down the coast to Brooking, From Ashland up the high-way past Roseburg and Cottage Grove, through Eugene to Albany, with a nod to Corvallis off to the west and continuing through Salem and the rest of the valley to Portland, what I see is a rich and varied landscape producing ministries as unique as all those Coq au Vin's just on the screen.

In Astoria, you will find a strong and vital congregation worshipping in a very old and beautiful building. You will notice that they keep it in excellent condition and, yet they also have adapted to modern worship practices with an elevator so that the statement that "All are Welcome" is a lived reality. And you will notice that a new small altar has been fashioned out of a church pew so that priest and people can worship in a more intimate setting while also continuing to serve communion from their historic altar rail. This is all a part of the particular ingredients that are making Grace Episcopal Church in Astoria thrive.

If you travel down 101 you find Calvary Seaside learning what a rich source of ministry a new deacon can bring, further down is St. Catherine's in Manzanita with a very modern building and a community that has a history of knowing how to thrive in both full and more lean times. Continue on to Lincoln City, Florence, Gardiner, Coos Bay, Coquille and Toledo and you will discover in each community a similar, but, oh so different, take on what it means to be the Episcopal Church.

Carry on south along the coast and our churches continue to thrive in some of the most breathtaking landscapes you will find in the world. Just stand by the side of the road outside Port Orford and look south along the coast-line and you will be blessed by the sea and the sky.

When you arrive in Brookings you will find St. Timothy's and Fr. Bernie Lindley. Priest and crab fisherman extraordinaire! Certainly, an ingredient rarely found in this dish we call the Episcopal Church. At coffee hour, you will find a very porous boundary between the parishioners enjoying a meal and the homeless population of Brookings who have made this Episcopal Church a way station and sanctuary in their challenged lives. The Sunday I was there recently flu shots were being offered to the homeless.

Now travel with me into California for just a minute through the massive Redwoods and along the beautiful Chetco River. If you are lucky your spouse bought a car with a moon roof and you can carefully enjoy the amazing trees as you head ever so gently north back into Oregon to Cave Junction and Grants Pass. Here again you will find Episcopalians using whatever resources they have to worship the Lord in the beauty of Holiness was well as seek justice for the oppressed and to offer ministries of mercy to people without the means to sustain a healthy life. The is the way we walk humbly with God in all of Oregon.

In the south in Ashland and Medford and Shady Cove you will fine three more Episcopal dishes to sample and savor. Ministries of music and liturgy, Celtic liturgies offered to the wider community and a wonderful food pantry served monthly out of the back of a truck.

Turn north now and Riddle comes into view, a few Stalwart Episcopalians with an amazingly generous priest

serving food both spiritual and physical in the community. A school resides in their parish hall.

Continue up I-5 through Roseburg, Sutherlin, Cottage Grove and Drain where ministry happens with clergy who travel many miles just to be present each Sunday and with laity who shoulder the load during the week.

Now you arrive in Springfield and Eugene, five unique expressions of the Episcopal way await you here in Duck Country. From the "mother ship" of St. Mary's to "little sister", St. John's, you will find a similar recipe:

Healthy Creative Clergy, healthy Creative Lay Leaders, working prayerfully together.

And ministries of justice and mercy abound. Feeding ministries, ministries to those caught in the sex trade, housing for the homeless, campus ministries and not just one of any of these ministries but various expressions of each in different sites.

Come North with me again past Albany. With a shout out to Corvallis in Beaverland to the west where Christ is made know in the breaking of the bread and on the Campus and at Corvallis Regional Medical Center. Further north through the valley past Lebanon, Silverton and Christ the King on the Santiam to Salem. Again, there is a "mother ship" doing amazing ministry and also many smaller communities of Episcopalians adding their ingredients to the pot. The smells and bells of St. Timothy's and the open arms of Dallas, Monmouth and Prince of Peace.

Now we find ourselves in Wilsonville and the gate into Portland and here we discover a similar rich and varied field of Episcopal faith, no two places exactly alike, giving fresh expressions of the faith once revealed in Jesus Christ. Our Cathedral is strong with many and varied ministries including one to the Vikings of Portland state. And the rest of the bigger Churches of Portland are thriving, the middle-sized churches, of course, struggle but survive and many thrive. Our smaller communities have also found ways to be healthy no matter their size and complexity.

In every location Christ is worshipped each week as the primary role of the church and then out of our worship flow ministries of love and compassion.

I looked it up the other day. According to the national churches statics about a third of our congregations are growing, another third are stable and about one third as becoming smaller in size, both in terms of financial and communicant strength.

Of course, that is only part of the story and it is told through a lens that is becoming increasingly suspect. Plate and Pledge and Average Sunday Attendance are not the only measures of health and vitality and perhaps not the most relevant.

What if we asked a different question such as, "how many people had a significant encounter with God and Jesus this week through the ministry available in our congregations?" If we asked that question I am confident that the numbers would stagger us.

It is not just our churches of course that impact the world for good and the gospel. OES, William Temple House, both of the hospitals that carry the name of Good Samaritan and many other simple quiet ministries carried out in the name of Christ and the Episcopal Church. Jail ministries, the work being done in places outside the United States, in our companion diocese, the ministries of our retired priests and all of the deacons who serve in the churches of the diocese. Ministries of prayer and comfort, of counsel and teaching. The list goes on and on.

The Episcopal Church in Oregon, the diocese of Oregon is strong and resilient.

Its people are faithful, loving and caring.

Do we have challenges to face? Yes, we do.

Absolutely.

This has truly been a year of transition and growth in the diocesan office. Last year at this time Heidi was new to the communications office while Tong and Eva were yet to be hired! The wait was worth it and now I can say with confidence that we have a good strong team working together at the diocesan offices for the good of the entire diocese and we are committed to building on this good year as we move forward.

Thank you for your patience with us as we have worked to strengthen the good work we do at the Bishop's Close. I realize that some things came late this year and that there were communication glitches from time to time. I believe we are finding solutions to these and other challenges so that the good work we do in the church and in the world, continues and grows.

Let me say thank you to a few people at this point. First there is my wife Marla, who continues to be my strong rock and soulmate. We have been married for almost 42 years now and I feel very blessed to be Marla's spouse!

Next let me thank my primary staff, Neysa, Marie, Carol, Heidi, Tracy, Tong, Eva, and Sally, you are all gifted individuals. And the rest of the staff are also great people to work with, thanks, Carter, Beto, Roberto, Wilson, and Richard.

Thank you also to the members of the elected bodies of the diocese. Thanks to the members of the Standing Committee for their counsel, to the Board of Trustees for their assistance in financial matters and to the Diocesan Council for their work on the Budget, on DPA, and matters of planning and visioning. The diocese is blessed by your good work.

Thank you also to Mike Dotten our chancellor for all your good work in several instances. You are a blessing to this diocese. And while I am at it, thank you to Mike Stone our Diocesan Treasurer. You are a gift to many.

We have in the diocese of Oregon good and faithful clergy and wonderfully resourceful lay leaders working prayerfully together. And I have faith that through it all we will continue to be God's people gathering to worship and offering to the world God's justice and mercy and love.

As we consider the future I want to invite you to take a look at the work of two individuals from Harvard Divinity School. Their work can be found at the website.

WWW. howwegather.org

The question they ask is an important one as we work in the church to invite new and particularly younger individuals to the church.

They ask simply, how do people of different age groups gather? Do millennials gather in ways that are significantly different than baby boomers and if so can we learn from secular sources new ways to gather that might attract those not currently worshipping in our churches.

Their question and the research can be found at this website on the screen and it's free for the reading!

As I complete my 8th year as your bishop and begin my 9th, I would like to invite you to consider our future together. When I arrived years ago there was no clear and specific agreed upon mission plan for the diocese. No recipe, if you will, from which to work. Together the Standing Committee, Board of Trustees and Diocesan Council crafted such a document.

While it was never a perfect document it has served as a menu for our work these past several years but it is old now and in need of revision. Diocesan Council will take up the issue of renewing the vision at its retreat in December and I ask that you keep them and the rest of the diocesan staff and leadership in your prayers as we do this work.

In several meetings recently, I have reminded people that I am now 62 years old, soon to be 63. And while I do not have to retire until I am 72 years old what you need to know is that I do not intend to work until I attain that age.

And so, this diocese will have the opportunity to elect a new bishop sometime in the next ten years and it would be good if we have a clear mission moving forward into the future.

We had best be about the work of visioning that future today.

I want you to know that I continue to be blessed by this ministry we share and by the wonderful clergy and laity of this beautiful place. Thank you for the opportunity to serve as your bishop.

As a way of saying thank you this year I have these three cutting boards up front. I made them this year and want to simply raffle them off. It is not a fund raiser, there are no tickets to purchase. If you are interested in having one of these please feel free to come up to the head table sometime during a convention break and take a red ticket. Put one half in the jar and keep the other half. We will draw the numbers tomorrow and announce the winners. Due to the way we are doing this, you will have to be present to win. Oh, and it's an honor system, one ticket per person please, and all are welcome to participate!

So, Coq au Vin: it is a rich French pot of chicken cooked in wine and there are many ways of making the dish and many decisions to be made as to ingredients and techniques to do the cooking.

The Episcopal Church in Oregon and across the globe is a rich stew of mission and ministry. Serving the needs of people everywhere with profound liturgy, where the bread and life and cup of salvation are found and where the pains and suffering of the world are offered good news.

What are the ingredients of your local dish?

Let us cook good food and let us be about the work of the gospel this day.

#### Treasurer's Report

The year 2017 has been filled with change, challenge, the investigation, and implementation of process and data systems and budget compliance.

Those accomplishments include:

Processes and procedures and streamlining of

- A new Accounting System
- An upgrade of our payroll system
- Working closely with our independent auditor helping to establish internal controls which will produce timely completion of the annual audit.

All of these accomplishments will continue to create concise, clear, and timely reporting of the financial health and condition of our diocese.

This is in large part due to the cooperative effort of our new Controller, Tong Lee, the professional contribution of our Accountant, Sally Paton, and the leadership provided by Rick Grimshaw, Vice Chair of the Board of Trustees and Chairman of the Diocesan Investment Committee.

I am proud of the accomplishments of this dynamic team who clearly understand the fiduciary responsibilities of reporting and managing our diverse community.

Our diocese is well managed, and I am honored to once again serve as its Treasurer.

Mike Stone Treasurer

### **Board of Trustees Report**

II'm pleased to report to Convention on the major activities and decisions of the Board of Trustees since the 2016 Diocesan Convention in Eugene. The Board welcomed both the Rev. Bob Morrison and Rich Emery as new Trustees; plus welcomed back Sydney Fitzpatrick, former Trustee, who was appointed to the Board in the Spring when Trustee Michael Stone, became a Standing member of the Board as was appointed Diocesan Treasurer. Diocesan Chancellor Mike Dotten joined us as well, replacing Paul Dakopolos.

There is one major item which consistently appears on the Board of Trustees' monthly agenda—a deeper look at the future of the Bishop's Close, gifted to the Diocese by the Kerr Family in the early 1900s. As the building ages, the challenges of maintaining what was designed as an elegant residence, but used as professional offices, become more and more complex, especially in regards to communication and technology. The Board of Trustees retained the services of an appraiser and began to work with potentially interested parties as choices are explored. The Board of Trustees is committed to discerning next steps for the Diocesan Offices and we have multiple professionals engaged in this process. This is a multi-year effort.

Let me provide a recent example. Just one week ago, as the Diocesan staff was preparing for Convention, both telephone and internet service to the Bishop's Close broke down. I called one of the staff with a question, and the reply came via cell phone as that was the only way an outgoing call could be made for several hours.

The reason for this outage is directly related to the Bishop's Close, a residential building in a residential neighborhood. Comcast does not have the capacity in its residential neighborhood configuration to effectively serve a professional office like the Close. Unfortunately, this is likely to happen again as Comcast's resources are stretched. This is one of several examples I could share.

We have been quite pleased to accept several years of professional audits of the financial records of the Diocese, completed by an outside accounting firm. It is hoped that the Audit for the year ending December, 2016 can be presented at this Diocesan Convention. This work is a major milestone for the Diocese, as this is the first time in many years that the audit is "current". The auditors have noted several procedural corrections, which have been implemented by staff.

With the valuable help of outside consultants, the Finance Office has been restructured and several functions will now be outsourced. A HR consulting firm was retained to help with personnel policies and procedures. The Board also adopted its first "spending policy" in 2017 to more purposefully discern the funds available for grants and loans. Several have been approved this year, to assist the churches of the Diocese with major projects and improvements which generally fall outside the scope of each church's stewardship effort and operating budgets.

Another item that recurs for the Board of Trustees is a concern when a parish or mission church becomes a land-lord. If you have a resident on your Church property, your become subject to the Oregon Landlord-Tenant laws. Please let the Diocesan Office know if this affects your parish. We have had several disputes flare up between churches and their so-called tenants.

Overall, the business of the Diocese reflects these structural and procedural improvements as we approach year end. We who serve as Trustees of the Diocese are quite pleased to report to Convention that the Corporation is in very good shape, both in function, operation, supervision, finance and staff. These are important changes that will serve the Diocese for many years to come.

Rick Grimshaw, Vice President, Diocesan Board of Trustees [lay order]

#### **Diocesan Investment Committee Report**

The Diocesan Investment Committee is a Standing Committee of the Board of Trustees, responsible for implementing and supervising three investment choices offered to the churches and missions of the Diocese of Oregon. We are governed by specific Investment Policy Statements and assisted by both Sellwood Consulting, investment consultant, and US Bank, custodian of the investment assets.

The three investment vehicles, and their objectives, are below:

--The Diocesan Investment Fund [DIF] is designed for long term investing [greater than three year horizon]. It was established in 1992 and is diversified to include U.S. and Non-U.S. equities, fixed income, real estate and marketable alternative investments. There are 13 specialty, institutional money managers in place, who are monitored on a regular schedule. These institutional investments are not usually available to individual investors. Since its inception in 1992, the DIF has returned 7.9% annually, after all expenses [as of 6/30/2017], and is ranked in the top 11% of peers. For the trailing one year period ending 6/30/2017, the DIF returned 16.3%. Fees are slightly less than one percent [1.0%] annually for all services and investment strategies.

Since the last Convention, the Investment Committee has added or replaced three institutional investments within the DIF.

--The Socially Responsible Investment Fund [SRIF], created by Resolution of Convention, commenced operation in the 3rd quarter of 2016. The Investment Committee is pleased with the early results, as the SRIF returned 11.4%, net of fees, for the period since inception until 6/30/2017. Ongoing marketing and communication regarding the SRIF is provided by the Stakeholder Advisory Committee [SAC]. The Investment Committee partners with the SAC in this effort. The SRIF is designed for stakeholders who wish to emphasize Gospel Values and Impact Investing in their investment strategies, also on a long term basis. A mix of socially responsible investment managers is employed, also selected and monitored by the Investment Committee and consulting firm.

--The Diocesan Short-Term Investment Fund [STIF] is designed as a short-term investment for stakeholders who have need for such funds within three years. There is little change of principal value and the return is designed to be attractive relative to cash.

In aggregate, the three investment strategies represent nearly \$29 million of supervised investment assets.

The Committee was pleased to have two new members join us in 2017: The Reverend Brendan Barnicle and Jeff Krum.

We encourage parishes and missions to reach out to the Finance Office at the Diocese, 503-636-5613 for more information and instructions on how to participate in the three investment strategies available to Diocese of Oregon stakeholders.

Rick Grimshaw, Convenor, on behalf of the Diocesan Investment Committee [Dick Anderson, Rev. Brendan Barnicle, James Baxendale, Jeffrey Krum, Roger Neu, and Lindsey Williams; plus Mike Stone in his role as Diocesan Treasurer]

### 2017 Resolution I: Urging Support for Universal Health Care in Oregon

RESOLVED that the 129th Convention of the Episcopal Diocese of Oregon (the "Convention") endorses and urges passage of a state law, through either the legislative or the initiative process, to establish a universal health care system that would provide health care coverage for all people working or residing in Oregon ("Universal Health Care"); and be it further

RESOLVED that the Convention directs the Board of Trustees to cause the Episcopal Diocese of Oregon to join the organization Health Care for All Oregon as a member, with the cost of membership being paid by and through the budget allocated to the Commission on Poverty and Homelessness; and be it further

RESOLVED that the Convention directs the Commission on Poverty and Homelessness to create a task force (the "Health Care Task Force") comprised of congregational members throughout the Diocese with appropriate skills, knowledge, experience, and interest in the health care and health insurance fields to:

- study, provide review and input of, and advocate for the passage of legislative and initiative proposals to create Universal Health Care in Oregon;
- educate and receive feedback from the people and congregations of the Episcopal Diocese of Oregon on the development and passage of Universal Health Care in Oregon and all issues reasonably related thereto; and,
- report back to the conventions of the Episcopal Diocese of Oregon on its work annually until Universal Health Care is passed; and, be it further

RESOLVED that the Convention urges all congregations together in community to devote appropriate resources and time for our adult members to study Universal Health Care and the issues related to adopting Universal Health Care in Oregon and to become members of the organization Health Care for all Oregon.

Co-sponsors: The Commission on Poverty & Homelessness of the Diocese of Oregon, Central, Southern and Metro East Convocations, and Good Samaritan and St. Michael & All Angels Episcopal Churches.

Action of Convention: ADOPTED AS AMENDED

## 2017 Resolution II: Confronting Hate, Racism and Poverty in the Diocese of Oregon

RESOLVED: That the 129th Convention of the Diocese of Oregon declares that it stands firmly against the evil of racism, the divisiveness of hate, and the debilitating effects of poverty. Further, we strive to listen to the heart-beat of God in every human being respecting the rights of all people and continually to seek justice, peace, and dignity for all, proclaiming that love is more powerful than hate. Accordingly, be it further

RESOLVED: That the 129th Convention of the Diocese of Oregon joins the community of faith in expressing our prayers and condolences to the families and friends of those who have been victims of hate murders, such as those events at a community college in Roseburg, a bank in Woodburn, and on a light rail train in Portland. We recognize that wherever hate is not challenged, no one is safe. As a church, we must not stand idly by in the face of intolerance, bigotry, bullying, racism, or xenophobia in our schools, workplaces, houses of worship and public spaces. Twice in our collects for social justice we ask God to Grant us grace fearlessly to contend against evil and to make no peace with oppression (BCP p 209, 260). And be it further

RESOLVED: That as Delegates we commit to proclaiming our baptismal vows at our Annual Convention seeking God's help to strive for justice, peace, and dignity. And be it further

RESOLVED: That each parish ensure that all leaders complete Diocesan anti-racism workshops. And be it further

RESOLVED: That the Diocese direct the convening of a task force to develop and disseminate best practices for feeding the hungry as exemplified by the many excellent programs in our parishes and to report these findings to the 2018 Convention. And be it further

RESOLVED: That individual parishes consider organizing justice-centered youth missions to inner cities and rural areas experiencing homelessness, poverty, and addiction as appropriate. And be it further RESOLVED: That the Convention creates a Commission for Sanctuary to provide guidance on implementing the Biblical imperative to welcome the stranger, building on the groundwork of St. Michael and All Angels (Portland), and to report these findings to the 2018 Convention.

Submitted by: James Baxendale, President of the Columbia Convocation; Mic Fleming, Member, Trinity Cathedral; The Rev. Steve Norcross, Assisting Priest, St. John the Baptist, Portland; Ian Cartwright, M.D., Clergy of the Vestry, Ascension, Portland; The Rev. Esme Jo Culver, Priest-in-Charge, St. Aidan's, Gresham

**Action of Convention: ADOPTED** 

#### Resolutions Referred to Dioceses from the 78th General Convention

B011: Amend Article II.7

Resolved, That the Constitution of the General Convention (2012) Article II.7 is hereby amended to read as follows:

Sec. 7. The House of Bishops may elect a Bishop Suffragan who, under the direction of the Presiding Bishop, shall be in charge of the work of persons of this Church who serve as chaplains in the Armed Forces of the United States and such other agencies as may be specified by the Presiding Bishop. The Bishop Suffragan so elected shall be ordained and consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention.

D003: Amend Article V

Resolved, That Article V, Section 1 is amended to read as follows:

A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the Ecclesiastical Authority for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

D008: Amend Article I.1

Resolved, That Article 1, Section 1 of the Constitution is amended to read as follows:

Sec. 1. There shall be a General Convention of this Church, consisting of the House of Bishops and the House of Deputies, which Houses will sit, debate, and vote separately, unless otherwise provided for by this Constitution or the Canons. The Houses by majority vote of each House may call for the Houses to sit, debate, and vote, or any combination thereof, together. The General Convention may by Canon establish procedures for such sessions. In all deliberations freedom of debate shall be allowed. Either House may originate and propose legislation, and all acts of the Convention shall be adopted and be authenticated by both Houses.

## Report of the Socially Responsible Investment Stakeholder Advisory Committee

The Socially Responsible Investment (SRI) Stakeholder Advisory Committee (SAC) has its origins in Resolution III: Creation of the Board of Trustees SRI Stakeholder Advisory Committee from the 2015 Diocesan Convention. This resolution instructed the Board of Trustees to set up a standing multi-stakeholder committee for four purposes:

- i) to study any issues/concerns regarding SRI investment, divestment, reprioritization of SRI/Gospel Values, or similar SRI concerns;
- ii) to assist the Board of Trustees in communicating information regarding the Socially Responsible Investment Fund (SRIF);
- iii) to undertake the triennial polling required relative to the SRI/Gospel Values priorities (as mandated by an earlier resolution) and preferred percentage of Diocesan-owned and Diocesan-controlled assets to be allocated to the SRIF; and
- iv) to serve as an ongoing resource for members of the Diocese who have concerns or suggestions regarding investment, divestment, reprioritization of SRI/Gospel Values, or similar SRI issues.

The Board of Trustees constituted the committee in May 2016, and the Committee held its first meeting on June 22, 2016.

This report provides information on the following topics:

- §1. Background: The Socially Responsible Investment Fund (SRIF)
- §2. Convention Resolutions on Investment Related to Israel/Palestine
- §3. Activities of the SRI Stakeholder Advisory Committee (SAC)
- §4. Recommendations
- §1. Background: The Socially Responsible Investment Fund

The origin of the Socially Responsible Investment Fund (SRIF) was a resolution introduced at the 2013 Diocesan Convention by the Environmental Commission urging divestment of the Diocesan Investment Fund (the "DIF") from fossil fuel companies. After discussion and advice from the Diocesan Chancellor concerning fiduciary obligations towards investors in the DIF, the resolution was withdrawn and a substitute resolution was introduced and passed. That Resolution in Support of Socially Responsible Investment Strategies directed the Board of Trustees as well as the DIF and their professional advisors to conduct studies "assessing the effects of divestment from fossil fuel companies" and "to include socially responsible investing generally in a revised investment policy."

In response to the 2013 Convention resolution, the Board of Trustees created an advisory committee, the Socially Responsible Investing Committee. At the 2014 Convention, that committee led the diocese in a process of identifying "socially responsible and gospel value priorities." The top SRI priorities thus identified included "human rights," alongside sustainability and community justice. Delegates supported both positive investment and divestment in support of human rights.

The 2015 Diocesan Convention adopted resolutions accepting the recommendation of the Socially Responsible Investing Committee to create a separate Socially Responsible Investment Fund (SRIF) within the Diocesan Investment Fund. The SRIF was initially funded with one-third of the Diocesan-controlled funds managed by the Board of Trustees. Working with professional advisors at Sellwood Consulting LLC, the Diocesan Investment Committee established the SRIF as a new long-term, diversified investment fund combining investments in major asset classes reflecting the SRI priorities identified at the 2014 Convention. The SRIF as a whole reflects all the priorities and values identified in the dot voting; not all investments in the SRIF seek to implement all the objectives.

"Investment" in the context of the SRIF is used in its narrow sense of an outlay of money with the goal of income or profitable returns. As fiduciaries, the Board of Trustees is legally bound to follow the so-called "prudent investor" standard for all the investments by the SRIF. Indeed, the very concept of socially responsible investing "recognizes that carefully selected socially responsible investment programs may provide attractive investment returns while fulfilling greater social purposes" ("Resolution in Support of Socially Responsible Investment Strategies," 2015 Diocesan Convention).

It is important to remember this goal of attractive investment returns because in common parlance the word "investment" is sometimes used to refer to an outlay of money without expectation of monetary return. Advertisements, for example, might encourage "investment" in a particularly expensive car. This is a pure expenditure, not an investment in the financial sense. In a charitable context, one might speak of "investment" in a clean water system for a village. That is an investment in the sense of furthering a social good. However, it is not an investment in the sense it is used in the mission of the SRIF. The SRIF has two goals: a competitive financial return on its investments for the benefit of its investors and a furthering of the gospel values that the Diocese has prioritized.

The criteria for socially responsible investing may be either positive or negative. A positive criterion is one that seeks to encourage the growth of a particular industry or type of company by actively channeling capital to it. For example, the positive investing criteria adopted by the Diocese include "climate and clean technology." By directing capital to companies researching and producing technology such as electric vehicles or solar cells, the Diocese seeks to reduce climate change. A corresponding negative criterion, or criterion for divestment or noninvestment, adopted by the Diocese is "pollution and toxics." Mutual funds using this criterion would screen out of the list of possible investments companies that have a record of polluting the environment, using what is termed a negative screen.

Like the Diocesan Investment Fund, the SRIF invests in mutual funds rather than in individual stocks. Mutual fund managers create funds with particular screens and priorities. Pax World Investments, for example, was the first socially responsible investment fund management company (initially started by clergy). For example, with regard to environmental issues, in 2008, Pax World created a fund, Pax Global Environmental Markets Fund (Symbol PGRNX), using both positive and negative screens. "The Fund seeks to invest in companies with positive overall environmental performance offering products or services that help other companies and societies improve their environmental performance. It avoids investing in companies with significant environmental problems or worsening environmental profiles. The portfolio is fossil fuel-free" (http://paxworld.com/funds/paxworld-mutual-funds/global-environmental-markets-fund, May 18, 2017). The Diocesan Investment Committee, based on advice from Sellwood Consulting, made the decision to invest a portion of the SRIF assets in this fund because its investment criteria fit some of the SRI priorities identified by the Diocese at Convention and because of the competitive performance of the fund and the quality of its managers. The Diocese has no direct control over which stocks are held by any such mutual fund; as noted, these choices are made by the fund's managers. The Diocese's choice, made on its behalf by the Diocesan Investment Committee, is to invest or not invest in various mutual funds or to divest from them should it become apparent that their screens do not match Diocesan priorities or that they are no longer competitive.

"Human rights" appears on the Diocesan SRI priorities as both a criterion for investment and a criterion for divestment or noninvestment. In a carefully designed process at the 2014 Convention, using widely recognized socially responsible investing categories and "dot voting," delegates expressed a desire both to avoid investment in companies with a record of violating human rights and to invest in companies promoting dignity, respect, and diversity. This is an investment priority consistent with our baptismal promise to "strive for justice and peace among all people, and respect the dignity of every human being." (Book of Common Prayer (1979), p. 305).

#### §2. Resolutions Concerning Investments Related to Israel/Palestine

At the 2014 Convention, a resolution was passed that directed the Socially Responsible Investing Committee to "study the implementation of divestment from companies profiting from the military occupation of the Palestinian Territories by the State of Israel, specifically Caterpillar, Hewlett-Packard (HP), Motorola Solutions, Group 4 Securicor (G4S), Veolia, and SodaStream." (Resolution IV, "Substitute Resolution in Support of Palestinian Human Rights," 2014 Diocesan Convention).

At the 2015 Diocesan Convention, two resolutions concerning investment related to Israel/Palestine were introduced:

Resolution IV ("Naming a Source for Identifying Companies for Divestment as a Guide to the Committee for Socially Responsible Investments") proposed that "the Committee for Socially Responsible Investments shall use the annual list of companies that profit from the Occupation from the group: WHO PROFITS FROM THE ISRAELI OCCUPATION INDUSTRY. This annual list can be found on the website http://www.whoprofits.org." Resolution IV was introduced by The Task Force for Palestinian Human Rights.

In contrast, Resolution V ("Affirmative Support of the Palestinian Communities in Areas of, and Surrounding, the Holy Land") urged that the Diocese take a position that such divestment "is not in the best interests of The Episcopal Church, its partners in the Holy Land, interreligious relations and the lives of Palestinians on the ground," but that the SRIF should instead look for "affirmative" investment opportunities that create jobs for Palestinians and interfaith cooperation. The resolution further argued that divestment "can unwittingly contribute to anti-Semitism, to which we as Episcopalians, exercising our Anglican commitment to justice and reason, should be ever alert." Resolution V was sponsored by "members and supporters of the Ad Hoc Committee for Positive and Compassionate Action for Peace in the Holy Land (CPCAP)."

Both Resolution IV and Resolution V were referred by action of the 2015 Convention to the Stakeholders Advisory Committee, the creation of which had earlier been approved at the same Convention.

#### §3. Activities of the Socially Responsible Investment Stakeholder Advisory Committee

Since the committee's first meeting in June 2016, The Stakeholder Advisory Committee (SAC) has engaged in several activities related to the tasks the Committee was assigned. These include:

- a) educating itself on the context of issues related to Israel/Palestine;
- b) interviewing fund managers and experts in nonprofits, including religious organizations, that focus on socially responsible investments;
- c) researching how other nonprofits and religious organizations are dealing with issues related to socially responsible investment in conflict areas, and Israel/Palestine in particular;
- d) meeting with the groups that proposed the resolutions on investment at the 2015 Diocesan Convention and studying the materials they provided the Committee;
- e) sharing information about the Socially Responsible Investment Fund (SRIF) at various convocations, trainings for wardens and treasurers, and Clergy Conference, to help congregations make informed decisions regarding whether to put some of their own funds into the SRIF;
- f) at the Bishop's request, making suggestions about the Diocesan Indaba conversations on Israel/Palestine and participating in these dialogues along with other members of the Diocese; and
- g) preparing for the triennial polling regarding investment priorities at the 2017 Convention as required by resolution.

The comments below focus initially on the Committee's efforts to understand the concerns of the two groups that proposed resolutions at the 2015 Convention relating to investment and Israel/Palestine. It then provides some

background information on the situation in Israel/Palestine and discusses the present state of Diocesan investments there, describing what the committee has learned regarding the question of investment screening procedures for that region.

In addition to the committee's continuing discussions, on September 29, 2016, the SAC held separate meetings with members of the Task Force for Palestinian Human Rights and the Ad Hoc Committee for Positive and Compassionate Action for Peace in the Holy Land. To avoid the appearance of favoritism, each group was allotted a period of time to state their major concerns followed by a timed period during which the SAC asked each group the same series of questions. Following this meeting, the SAC met on October 8, seeking to discern common themes and shared concerns emerging from the information presented to the committee by both groups. As a follow-up, on February 16, 2017, the SAC invited the two groups to the Bishops' Close for an evening meal together with the goal of determining the extent to which there might be a consensus among the groups and their individual members about issues and interests regarding Israel/Palestine and investment.

The February 16th discussions made clear that there is little agreement among advocates of the two 2015 resolutions about the situation in Israel/Palestine and what, if anything, should be done with respect to the issue of investment, whether the focus is facts, ethics and morality, or theology. Although there is general agreement that any SRIF actions should "benefit all God's children," and uphold the "dignity of every human being," there was clearly no consensus about how to apply these shared values to the question of social responsible investments in this specific case. The evening's discussions evidenced passionately held opinions and convictions shaped by very different personal value commitments, life experiences, and understandings of the implications of shared beliefs for action in the world. These differences led to contrasting and conflicting imperatives regarding the role of the Church in this situation and socially responsible investment more broadly.

As noted below, although there was support among both groups for positive investment in the broad sense explained in \$1 above and \$4 below, such efforts would, with the exception of the limited microfinance fund described in \$4, constitute charitable donations and thus fall outside the purview of the SAC.

Israel/Palestine in global context. The impetus for the 2013 resolution and Resolutions IV add V at the 2015 convention is a long-standing conflict that is among the most seemingly intractable on the contemporary world stage. Indeed, there is little, if any, agreement, among academics, policy makers, politicians, or the public in this or other countries about how best to frame the conflict. In the broader context, the issue is the relationship between Israel and the neighboring Muslim-majority countries. More narrowly, the focus is the relationship between the state of Israel and the territories it has occupied since the 1967 war—East Jerusalem, the West Bank, Gaza, and the Golan Heights. Even these formulations, however, are too simplistic given the various shifting geopolitical and religious alliances among both the neighboring Muslim-majority countries and those Palestinian Muslims and Christians living under occupation as well as among Israelis citizens—whether Jews, Muslim or Christian Arabs, or members of the country's other minority groups. The involvement of the international community in these conflicts since their origin, dating from the late 19th century, and in the region generally, further complicates the situation.

Indeed, international attempts to mediate this conflict have repeatedly resulted in failure and, in many cases, worsened the tensions among the parties involved. In an important sense, the 2015 resolutions represented starkly different responses to the Boycott, Divest, and Sanction (BDS) movement begun in 2005 by 170 nongovernmental Palestinian organizations. Modeled on the anti-apartheid movement in South Africa, the campaign encourages countries, institutions, and individuals to boycott Israeli products, to divest from Israeli companies (especially those that profit from the occupation or make its continuation possible), and to sanction the state of Israel and various Israeli institutions, where possible. Supporters of BDS see the movement as a way to end the occupation by forcing Israel to honor international law while critics see it as an effort to delegitimize the State of Israel, and as encouraging anti-Semitism and/or anti-Zionism. Thus, the 2013 and 2015 resolutions are ultimate-

ly about a much larger set of unsettled, highly divisive national and international issues than merely the question of Diocesan socially responsible investments.

Present state of investment. At this point, the SRIF has virtually no investment in any of the companies in the list cited in Resolution IV proposed by the Task Force on Palestinian Human Rights. There are certainly no direct holdings; there may, however, be de minimus indirect holdings through diversified mutual funds, as explained in §1 above.

Relevant fund screens. The SAC has found SRI funds that screen out companies that profit from conflict and human rights abuses. In nearly all cases, these funds' policies are applied globally including regions such as Israel/Palestine, China, Burma and other regions where human rights issues arise. Fund managers with whom the SAC has spoken have reported that, from a policy perspective, funds are reluctant to single out particular regions or countries for any number of reasons. One such reason is equity based: fund managers do not choose to prioritize abuse of one group of people over abuse of another group in a different part of the world.

#### §4. Recommendations

With respect to the 2015 Resolutions IV and V, the socially responsible investment objectives, which emerged from dot voting at the 2014 Convention, presently include both positive investment priorities with respect to human rights and negative screening criteria with respect to human rights and defense and weapons. Those criteria apply globally, including to companies doing business in conflict zones such as Israel/Palestine. The effectiveness of those global screening criteria is demonstrated by the fact that the Stakeholders' Advisory Committee's detailed investigation showed that the Socially Responsible Investment Fund (SRIF) holds only de minimus indirect investments in companies that have been identified by advocates as benefiting from abuses of human rights in Israel/Palestine. The Stakeholder Advisory Committee (SAC) recommends the continued application of these global human rights criteria, wherever applied across the SRIF portfolio, for both noninvestment/divestment and positive investment. Global applications of these screens will include Israel/Palestine and the United States, and are consistent with our baptismal covenant. The SAC believes that both positive and negative screens related to human rights—in Israel/Palestine as well as in the rest of the world—are required by the priorities identified at the 2014 Convention. They also demonstrate the Diocese's commitment to our baptismal promise to respect the dignity of every human and to act so as to benefit all God's children; values shared by sponsors of both Resolutions IV and V at the 2015 Convention.

Many of the investments that have been advocated in both the initial resolutions referred to the SAC, and in the Committee's conversations with interested persons, fall outside the purview of the SRIF because they are charitable or missional expenditures rather than investments in a financial sense. One of the documents shared at the 2015 Diocesan Convention was a list of "Organizations Investing in Peace, Reconciliation, and Productive Engagement." The organizations listed are educational, religious, and scientific organizations. They are not profit-making companies in which "investment" in the narrow financial sense is possible. Similarly, members of the Task Force for Palestinian Human Rights advocated during our meeting with them for "investment" in organizations providing education and healthcare to Palestinians. Again, this is "investment" in the broad sense, not the narrow sense appropriate to the SRIF. It is worth noting that charitable and missional Diocesan expenditures have already supported the interest of stakeholders whose focus is local concerns to some degree; for instance, the Episcopal Bishop of Oregon Foundation has provided support for projects relating to homelessness and refugees in Eugene. The SAC commends these ideas to those entities within the Diocese with authority over missional expenditures; however, as the Committee understands its charge, such suggestions do not fit the category of financial investments appropriate for the SRIF.

There is, however, a small portion of the SRIF (0.7% of its assets) that can make investments more directly in projects supportive of UN Sustainable Development Goals, for example via microfinancing projects. These mod-

est funds (about \$21k at the time this report was drafted in June) could be applied towards positive investment that supports human rights agendas, both here in the US and overseas, including Israel/Palestine. In light of Resolution II of Policy from the 2015 Convention, which acknowledged the Episcopal Church's support for the United Nations' Sustainable Development Goals and directed the Board of Trustees or a committee so designated to authorize the SRIF to invest in microfinance, the SAC recommends implementation of this directive.

In summary, the SAC recommends, wherever human rights screening is applied across the SRIF portfolio:
•That the SRIF holdings continue on a global basis (i) to avoid anything more than de minimus investments, via co-mingled mutual funds, in companies engaged in direct and serious human rights abuses and (ii) to avoid any direct investment in such companies. Global application of this policy would include companies related to Israel/Palestine, and would be consistent with our baptismal covenant to respect the dignity of all persons.
•That the SRIF consider positive investments supporting human rights globally, including Israel/Palestine and the USA, through its microfinancing asset allocations.

#### **Resolutions of Courtesy**

Right Reverend sir, delegates and guests – the Committee on Resolutions of Courtesy invite the 129th Convention of the Diocese of Oregon:

To recognize and thank the Local Arrangements Committee and the Bishop's staff

Whereas the members of the Local Arrangements Committee and the Bishop's staff have put in extraordinary time over the past eleven months; and Whereas their efforts have combined to organize all of the necessary details to create a smooth-running and efficient Convention;

Be it resolved that the 129th Convention of the Diocese of Oregon extend its thanks to members of the Local Arrangements Committee, the Hospitality Committee and the Bishop's Staff for all of their efforts for the benefit of us all.

To recognize and thank those providing the pre-convention events

Whereas the people of St. Paul's Salem opened their church to convention delegates and provided the program and meal on Thursday night, ending the evening with a beautiful Choral Evensong, be it resoled that the 129th Convention of the Diocese of Oregon extend its thanks to all who made the evening possible.

Be it resolved that members of the 129th Convention of the Diocese of Oregon extend its gratitude for leaders who care deeply and are willing to enter conversation while demonstrating the Convention theme to Do Justice, Love Mercy, Walk Humbly.

To recognize the work of the Salem Convention Center

Whereas in the city of our State Capitol we found comfort and care in rooms (some even big enough to make this a "banner" year) be it resolved that the 129th Convention of the Diocese of Oregon extend its thanks to the staff of the Salem Convention Center

To recognize and thank those involved in leading worship

Whereas worshipping together as a diocesan community is both highly valued among us and difficult to organize in a convention center;

Be it resolved that the 129th Convention of the Diocese of Oregon Extend its thanks to all those who provided support for our worship together.

Remembering the Bishop's moment of personal privilege

Whereas retirement is a gift and it bodes well for Ms. Bagwell, be it resolved that the 129th Convention of the Diocese of Oregon confirm deep and abiding gratitude for Marie's work over the years, acknowledging that all of us in this room have benefitted from her organization and care. Be it also affirmed that the Diocese has been well tended in her capable hands, and we are pleased to see her wearing Bishop's Cross.

To acknowledge the SRIF project

Whereas aligning investments to Gospel values furthers the work of Christ in the world striving to do well while doing good, the 129th Convention of the Diocese of Oregon thanks the creative leaders of the Socially Responsible Investment Fund and all members of the convention who took the time to dot their vote.

To acknowledge and thank the Rt. Rev. Katharine Jefferts Schori

While there can only be one "Most", the 129th Convention of the Diocese of Oregon is MOST delighted to welcome home retired Presiding Bishop, the Rt. Rev. Katharine Jefferts Schori and is MOST grateful for the encouragement to "Get up, get out, and get lost". Given that she has begun a conversation in us, empowering us to go out into the neighborhoods to join Jesus already there at work, we are MOST grateful.

And to acknowledge and thank Richard Schori

Whereas we are blessed to also welcome Richard Schori home again, and as he served as this year's ECW luncheon speaker, be it resolved that the 129th Convention of the Diocese of Oregon offer our deep gratitude for both of their presence and wisdom among us.

To acknowledge the work being done in many wonderful ways

Whereas the people of the Diocese of Oregon combine as a "dish we call the Episcopal Church" and while we may not aways rise to be the perfect coq au vin, the reports found in our Convention booklet and the wonderful work being done throughout the Diocese prove we may well be "Chicken Soup for the Soul", be it resolved that the 129th Convention of the Diocese commend the work being done as Christ in the world and encourage all churches to celebrate the ingredients of each local dish.

We also offer special thanks to the Committee on Constitution and Canons for their diligence and hard work.

Whereas the ingredients for a nourishing recipe exist beyond the local dishes of our churches, be it resolved that the 129th Convention of the Diocese of Oregon commend the work of William Temple House and thank Carrie Hoops Executive Director for her attendance at this convention. Be it also resolved that we send our gratitude for the important work of the Episcopal Relief and Development in Mexico and throughout the world.

To send greetings to sisters and brothers in Christ

Whereas we, as members of one holy Church of God, are joined in a common life and gospel mission with sisters and brothers far and near;

Be it resolved that the 129th Convention of the Diocese of Oregon send greetings to Bishop Patrick Bell and the Diocese of Eastern Oregon; and, Bishop Enrique Travinacruse and the Diocese of Cuernavaca Mexico.

To recognize and greet shepherds of the flock

Whereas we who gather today have been influenced and inspired by those who came before us; Be it resolved that the 129th Convention of the Diocese of Oregon extend greetings and express appreciation to the Rt. Rev. Sanford Hampton, assisting Bishop during our time of transition; to the Right Rev. Johncy Itty 9th Bishop of the Diocese of Oregon; to the Rt. Rev. Robert Ladehoff, 8th Bishop of the Diocese of Oregon, and to Mrs. Jeanne Bigliardi widow of the 7th Bishop of Oregon; and be it further resolved that the 129th Convention of the Diocese of Oregon extend greetings to Patricia Browning Widow of retired Presiding Bishop Ed Browning, and Gretchen Kimsey widow of Bishop Rusty Kimsey Bishop of Eastern Oregon.

And, to thank and pledge our support for our current shepherd

Whereas the Right Rev. Michael Hanley has come among us as the 10th Bishop of the Diocese of Oregon; and Whereas Bishop Michael shared his affinity for curious hats, beginning with the Mitre and ending with a cooking cap, (with an interesting fedora in the mix) as well as his love for this Diocese by taking us along on a travel reflective highlighting the rich and varied landscape of Oregon including the similar but different takes on what it

means to be the Episcopal Church in Oregon; and whereas he will be working with Diocesan Counsel to update the Mission Menu, be it resolved that we hold this work in grateful prayer.

Be it further resolved that we, the people of God attending the 129th Convention of the Diocese of Oregon give thanks to Bishop Hanley for his ministry with and witness among us; and Be it further resolved that we pledge ourselves to be our Bishop's friend and partner with Christ as we strive to be healthy clergy and healthy lay leaders working prayerfully together. Thank you.

## 2017 Budget as Approved

2018 Proposed Budget for Diocesan Convention

Episcopal Diocese of Oregon Summary Program Budget for 2014-2018:	2014 Actual	2015 Actual	2016 Actual	2017 Budget	2018 Proposed	Increase (Decrease)
Income Summary						
Diocesan Program Assesment (DPA)	1,942,827	1,998,244	1,956,913	1,992,068	1,847,000	(145,068)
Less: Cancellations and expected uncollectible DPA	(206,596)	(185,438)	(125,651)	(121,515)	-	121,515
Net DPA Received to the Budget	1,736,231	1,812,806	1,831,262	1,870,553	1,847,000	(23,553)
Endowment	122,242	128,672	135,131	125,000	130,000	5,000
Interest/Bequest/Other	19,080	17,196	11,360	19,381	35,310	15,929
Less Episcopal Church Program Commitment	(333,935)	(349,744)	(341,240)	(334,519)	(275,000)	59,519
Less Province VIII Program Support	(6,700)	(8,000)	(6,000)	(10,000)	(10,000)	-
Income Available for Program Budget	1,536,918	1,600,930	1,630,513	1,670,415	1,727,310	56,895
Expense by Strategic Direction:						
Bishop and Staff	1,132,301	1,119,466	1,131,022	1,155,241	1,403,196	247,955
Congregational Life	25,243	39,545	37,136	39,715	39,265	(450)
Diocesan Mission	300,783	341,550	328,367	381,966	196,106	(185,860)
Leadership Development	26,443	41,800	26,692	45,250	39,050	(6,200)
Gospel Justice	35,169	62,023	54,174	48,243	49,693	1,450
Total Expense and Transfers by Grouping	1,519,939	1,604,384	1,577,392	1,670,415	1,727,310	56,895
Budget Surplus (Deficit)	16,979	(3,454)	53,120	-	-	-

2018 Proposed Budget - Diocese of Oregon

	С	D	E	F	G	Н	I	J	K	L	M
1		2018	2018	2018		2015	2016	2016	2017	Variance	COMMENTS
3	Line Item	Asking	Adj's	Budget		Actual	Actual	Budget	Budget	2018 Budget	
									•		
4	Diocesan Program Assessment	1,847,000		1,847,000		1,812,806	1,834,677	1,870,000	1,846,944	56	
	Episcopal Endowment Fund (Restricted)	130,000		130,000		128,672	135,131	129,000	125,000	5,000	
6	Interest Income: Deposits	6,000		6,000		4,885	6,524	6,000	6,000	0,000	
17	Mission Trust Fund	6,000		6,000		6,461	6,194	6,500	6,500	(500)	
-	Platt Bequest	2,250		2,250		2,250	2,250	2,250	2,250	(000)	
	Pledge: Bishop's Auto Lease	2,200		2,200		3,600	3,300	3,600	2,200		
10	Other Income and Transfers	21,060		21,060		3,000	6,626	5,302	4,631	16,429	
11	Subtotal: Income	2,012,310		2,012,310		1,958,674	1,994,702	2,022,652	1,991,325	20,985	
12	Less: Episcopal Church Program Commitment	(275,000)		(275,000)		(349,744)	(310,351)	(361,504)	(310,910)	35,910	
13	Less: Province VIII Program Support	(10,000)		(10,000)		(8,000)	(6,000)	(6,000)	(10,000)	33,810	
14	Income Available for Diocesan Program	1,727,310		1,727,310	- 8	1,600,930	1,678,351	1,655,148	1,670,415	56,895	
_	income Avanable for Diocesan Program	1,727,310	-	1,121,310	·	1,000,930	1,070,331	1,000,146	1,070,413	20,093	
15	51 × 6 × 6	0.750		0.750		4.004	0.007	4 500	4 500	(4.050)	
	Education for Ministry, Sewanee	2,750		2,750		1,621	2,637	1,500	1,500	(1,250)	
	Liturgy and Music Commission	500		500		E 100	26	500	500	-	
	Ministry of Lifelong Formation	7,000		7,000		5,180	7045	8,950	7,000		
	Safe Church Training (SAPT)	3,000		3,000		6,012	7,915	8,000	3,000		
	Stewardship Commission	2,000 10,765		2,000		1,000	4,015	2,000	2,000 10,765		
	Youth Ministry Commission Cursillo Event Space Rental			10,765		35,526	3,154	10,765	2,000	(400)	
22	SEATON PROPERTY AND SEATON BEST OF STREET STREET STREET	2,100		2,100		2,300	2,100	2,300		(100)	
	Congregational Vitality Support (Equipping the Saints)	6,150		6,150			1,752	6,150	6,150	(000)	
	Archdeacon Expenses	5,000		5,000			4,840	5,000	4,800 2,000	(200) 2,000	
25 26	NEW Request- Portland Abbey Arts (north Portland)	20.000		20.000		64 620	26 420	- AE AGE		450	
	Subtotal Congregational Life Diocesan Mission	39,265		39,265		51,639	26,439	45,165	39,715	400	
$\overline{}$	Diocesari Mission										
28		0.10.00.1		0.10.00.1		400 077	400.055	405.000	454.400	100.010	
	Bishop and Senior Staff (total expenses)	348,634		348,634		439,277	439,855	485,268	451,482	102,848	FIE: 2
30	F										
	Finance & Administrative Costs	170 710		170 710		440.005	070.400	100 110	440.007	(0.4.400)	ere e
	Support Staff Costs	473,746		473,746		448,295	378,189	439,418	449,337		FTE: 5
33	Diocesan Administrative and IT Services	81,953		81,953		87,704	57,689	65,000	75,000	(0,953)	includes all building expenses, office
34	Diocesan Office at the Bishop's Close Building Expenses	29,500		29,500		22,476	28,389	30,000	29,500	/CE 000\	supplies, audit, consulting, equipment leases, and insurance
35 36	Finance Department	105,882		105,882		38,968	212,774	33,000	40,000	(00,882)	leases, and modratice
	D										
	Program Costs	00.555		00		00 ====	A7	AP ***	AA	/a a a -	
	Ministry in Communication, OECN	39,000		39,000		29,732	37,386	35,000	30,000	(9,000)	
39	Latino Missioners / Program Staffs	237,481		237,481		164,359	163,944	176,504	180,422	(57,059)	FIE: 3
40	Contract Services / Diocese Support\	74,000		74,000		F ( ===	05 450	00.000	74,000		
	Missioner Lifelong Christian Formation (reconfigured)	15.55-		/ 0 000		54,773	65,453	62,226	10.00	71 B =	an arms on the contract of
	Latino Ministry: Commission Expense	13,000		13,000		10,230	13,480	11,500	12,000		should this be moved to Program
43	Subtotal Dicoese	1,403,196		1,403,196		1,295,814	1,397,160	1,337,916	1,341,741	(61,455)	
44	Pione de la constitución de la c	0.000		0.000		1.176	. 70:	0.000	1.500	(/888)	
	Diocesan Commission & Committees Travel & Expenses	2,000		2,000		1,178	4,701	3,000	1,500	(500)	
	Diocesan Convention	15,000		15,000		10,776	18,506	15,000	15,000	/F AF6	
	Ministry in Higher Education OSU	27,000		27,000		17,916	26,000	26,000	21,650	(5,350)	
	Ministry in Higher Education PSU	29,136		29,136		24,923	10,721	33,952	24,312	(4,824)	
	Ministry in Higher Education UO	41,520		41,520		35,598	38,719	39,500	39,200	(2,320)	
	Ministry in Higher Education UO Property Tax( included on 32)	40.000		40.000		0.750	0.000	- 0.000	7.000	/0.000	
	Ministry in Higher Education Western Compass/Monmouth	10,000		10,000		8,750	6,900	6,900	7,000	(3,000)	
	Ministry in Higher Education SOU	4.000		4.000		004	000	4 000	4 450	/50	
	Retiree Life Insurance	1,200		1,200		924	888	1,200	1,150	(50)	
	Retiree Medical Insurance	48,000		48,000		41,533	42,044	42,670	48,800	800	
	Contingency and Operational Reserve (protected)	40.000		40.000		40.000		14	28,104	28,104	
50	Episcopal Transition (MOVE to restricted reserve)	10,000		10,000		10,000		10,000	10,000		

2018 Proposed Budget - Diocese of Oregon

	C	D	E	F	G	Н	I	J	K	Ĺ	M
1		2018	2018	2018		2015	2016	2016	2017	Variance	COMMENTS
3	Line Item	Asking	Adj's	Budget		Actual	Actual	Budget	Budget	2018 Budget	
57	Ecclesiastical Court (Title IV) (Transfer to restricted reserve)			-					g	-	
	General Convention Deputies	10,000		10,000		10,000		10,000	10,000	-	
59	ECW Triennial -General Convention	2,250		2,250		750		750	750	(1,500)	
60										1307.22	
61	Subtotal Diocesan Mission	196,106		196,106		162,348	148,479	188,986	207,466	11,360	
62											
63	Diocesan Clergy Events	5,000		5,000		6,318	4,543	2,500	4,750	(250)	
64	Commission on Ministry - Ordained Ministry	5,100		5,100		2,448	2,861	4,750	5,100		
	Commission on Ministry - Baptismal Ministry	400		400		80	(55)	400	400	12	
	Fresh Start for Clergy & Congregations	8,000		8,000		8,921	6,905	8,800	8,000	-	
67	The Youth Café - St Philip the Deacon										
	Academy for Formation and Mission	19,550		19,550		10,000	24,095	15,350	15,000	(4,550)	
	Congregational Leadership Training (treasurer & warden trainir	1,000		1,000		1,073	1,140	1,000	-	(1,000)	
70	Placeholder			Ε.				¥.	9	*	
71	Subtotal Leadership Development	39,050		39,050		28,840	39,489	32,800	33,250	(5,800)	
72											
73	Commission to End Racism	4,000		4,000		5,891	(990)	4,000	6,000	2,000	
	Ecumenical & Interfaith Commission (includes EMO membersh	4,000		4,000		4,685	4,000	4,650	4,300	300	
	Environmental Commission	2,000		2,000		2,250	2,500	3,500	2,000		
76	Episcopal Relief & Development Coordinator adding Local Disa	1,500		1,500		203	66	1,500	1,500		
	Global Mission Committee	3,000		3,000		3,000	2,519	3,000	1,250	(1,750)	
_	Sustainable Development Goals (per 2006 Convention)	11,693		11,693			6,781	11,586	11,693		
	Ministry in Prisons	14,000		14,000		14,000	14,000	14,000	14,000		
80	Commission on Poverty and Homelessness Administration	1,500		1,500		405	9,873	1,000	1,000	(500)	
	Recovery Commission	3,000		3,000		2,224	1,374	3,000	2,000	(1,000)	
	William Temple House	3,000		3,000		500	2,500	2,500	2,500	(500)	
	Saints Peter & Paul Bilingual Rebirth Programs					15,811	-		-		
	Native American Ministry							•	-	¥	
	Companion Diocese New	2,000		2,000		8,689	678	1,546	2,000		
86	Subtotal Gospel Justice	49,693		49,693		57,658	43,301	50,282	48,243	(1,450)	
87	Total Expenses	1,727,310		1,727,310		1,596,299	1,654,868	1,655,149	1,670,415	(56,895)	
88	Net Program Budget Surplus/(Deficit)	:		:5		4,631	23,483	(1)	•		
89				į							
90											

### Constitution and Canons of the Diocese of Oregon Adopted in 2017



## Diocese of Oregon

The Episcopal Church in Western Oregon

Constitution and Canons

Last update: 11/30/2017

CONSTITUTION & CANONS	PAGE
Article 1: Title and Boundaries of the Diocese	1
Article 2: Acceding to the Constitutions of the Episcopal Church	1
Article 3: Authority	2
Article 4: Convention	2
Article 5: Officers	4
Article 6: Standing Committee	4
Article 7: Deputies of the General Convention	5
Article 8: Election of a Bishop	6
Article 9: Parishes and Missions	6
Article 10: Assessments	7
Article 11: Cathedral	7
Article 12: Diocesan Council	7
Article 13: Corporation of the Diocese; Board of Trustees	8
Article 14: Amendment of the Constitution	8
Article 15: Repeal of Former Constitutions	9
Constitution Adoption and Amendments	10
Canon 1: The Convention	11
1.1 The Meeting of the Convention	11
1.2 Clergy Members	13
1.3 Lay Delegates	14
1.4 Nominations	15
1.5 Delegates to Provincial Synod	17

Canon 2: Officers of the Diocese	17
2.1 The Secretary	17
2.2 The Treasurer	18
2.3 The Registrar	19
2.4 The Chancellor	19
2.5 Removal of Lay Officers	20
Canon 3: The Organization of the Diocese	20
3.1 The Standing Committee	20
3.2 The Corporation of the Diocese	21
3.3 The Diocesan Council	22
3.4 Limitation of Elective Positions	23
3.5 Convocations	24
3.6 The Commission on Church Architecture and Allied Arts	26
3.7 The Commission on Liturgy and Church Music	26
3.8 The Commission on Ministry	27
3.9 Temporary Commissions	29
Canon 4: Missionary Work of the Diocese	30
4.1 The Control of Missionary Work	30
4.2 City Mission Societies	30
Canon 5: Diocesan Finance	30
5.1 The Diocesan Budget	30
5.2 The Diocesan Program Fund	31
5.3 Business Methods in Church Finance	33
5.4 Canonical Offerings	34

5.5 T	The Church Pension Fund	34
Canon 6: Pa	arishes and Missions	35
6.1 N	Mission Organization	35
6.2 N	Mission Governance	36
6.3 I	Parish Formation	47
6.4 I	ncorporation of Parishes	39
6.5 I	Parish By-Laws	39
6.6 I	Parish Meetings	40
6.7 I	Parish Vestry	41
6.8 I	Outies of Wardens	41
6.9 I	Outies of Officers	42
6.10	Filling Clerical Vacancies	42
6.11	Audit of Accounts	43
6.12	Determination of Controversies	43
6.13	Changing the Name of a Parish or Mission	44
6.14 Miss	Dissolution and Suspension of Parishes and ions	44
Canon 7: Pa	arish Leadership and Responsibilities	45
7.1 V	vicars and other Missionaries	45
7.2 F	Rectors	45
7.3 I	Parish and Mission Registers	46
7.4 I	Parochial Reports	46
7.5 F	Reading of Pastoral Letters	47
7.6 I	Dissolution of the Pastoral Relationship	47
Canon 8: El	lection of a Bishop	47

Canon 9: Ecclesiastical Discipline	48
9.1 Title IV of General Canons	48
9.2 Discipline Structure	48
9.3 Costs and Expenses	50
9.4 Records	51
9.5 Privileges	51
Canon 10: Diocesan Institutions	51
10.1 Of Diocesan Institutions	51
Canon 11: Canons as Ecclesiastical Law	52
11.1 The Repeal of Former Canons	52
11.2 Amendment of Canons	52
11.3 The Record of Constitution and Canons	53
Canon Adoption and Amendments	53

#### ARTICLE 1: TITLE AND BOUNDARIES OF THE DIOCESE

This Diocese shall be known as the Diocese of Oregon, and shall include that part of the State of Oregon lying west of the crest of the Cascade Mountains, including Benton, Clackamas, Clatsop, Columbia, Coos, Curry, Douglas, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Multnomah, Polk, Tillamook, Washington, and Yamhill counties.

# ARTICLE 2: ACCEDING TO THE CONSTITUTION OF THE EPISCOPAL CHURCH

- Sec. 1. The Diocese of Oregon accedes to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, which is a part of Christ's Holy Catholic Church, and recognizes the authority of its General Convention.
- Sec. 2. This Constitution is the fundamental law of this Diocese under and in subordination to the Constitution and Canons of The Episcopal Church.

### **ARTICLE 3: AUTHORITY**

- Sec. 1. The authority of this Diocese is vested in the Bishop Diocesan, the Bishop Coadjutor (if there be one), the Convention, the Standing Committee, and the Board of Trustees.
- Sec. 2. The Bishop Diocesan is the Ecclesiastical Authority of the Diocese, unless the Bishop Diocesan or the Presiding Bishop has authorized another to act as Ecclesiastical Authority under the canons of The Episcopal Church.
- Sec. 3. The Bishop is the Ordinary of all religious and benevolent organizations of the Church within this Diocese, and as such is a member ex officio of their governing bodies and may attend and preside at any of their meetings.
- Sec. 4. The Bishop is the Chief Pastor of the Diocese, and may perform episcopal acts, officiate at any public service or preach within any Parish or Mission or elsewhere in the Diocese.

#### ARTICLE 4: CONVENTION

- Sec. 1. The legislative power of the Diocese is vested in the Convention.
- Sec. 2. The Convention shall be composed of the Bishop, and the Bishop Coadjutor and Bishop Suffragan, if any, and of Priests, Deacons, and Lay Persons, as hereinafter provided.
- Sec. 3. The Bishop, and the Bishop Coadjutor and Bishop Suffragan, if any, shall each have a seat and vote in the Convention.
- Sec. 4. Every Member of the Clergy who is canonically resident in the Diocese and who is ecclesiastically employed or appointed by the Bishop to ecclesiastical service in the Diocese or resident within it shall have a seat and vote in the Convention. A Member of the Clergy, licensed by the Bishop, who has charge of a Parish or Mission in the Diocese when Convention convenes shall also be entitled to a seat and vote.

- Sec. 5. The Lay Members shall consist of Delegates from the Parishes and Missions of the Diocese according to the schedule set out in the Canons. The Lay Delegates from each congregation shall be elected by its Annual Meeting, unless the congregation's by-laws provide for election by the Vestry or Bishop's Advisory Committee. Delegates shall be communicants in good standing in the Parishes and Missions they represent, and shall be at least 16 years of age. Alternates shall be elected in the same manner, with the same qualifications. Provision may be made by Canon for the election and designation of Delegates and Alternates from Missions failing to elect. Each Delegate shall serve for a period of one year from election or until a successor is chosen, and shall have duties between Conventions as shall be determined by the Canons or Convention. Notice of the election of Delegates shall be sent by the congregation to the Secretary of Convention within 30 days of their election.
- Sec. 6. The Convention shall be the final judge of the qualifications of its members, but no person under Ecclesiastical censure shall be entitled to a seat or vote in the Convention.
- Sec. 7. (a) Except as provided in subsection (b), officers of the Diocese and members of permanent Commissions, Committees, and Boards shall be entitled to seats in the Convention and all rights except the right to vote.
- (b) Notwithstanding subsection (a), duly elected or appointed Lay Members of the Board of Trustees, Standing Committee, and Diocesan Council shall have all rights, including the right to vote, at Conventions.
- Sec. 8. Annual or special meetings of the Convention shall be called and held as provided by the Canons of the Diocese.
- Sec. 9. The Bishop is ex officio President of the Convention. In the absence of the Bishop, the Bishop Coadjutor, if there be one, shall preside. If no Bishop with jurisdiction is present, the President of the Standing Committee shall serve as President pro tempore. If the President of the Standing Committee is not available, the Convention shall elect a President pro tempore from among its members.
- Sec. 10. Clergy from a majority of the congregations entitled to representation and Lay Delegates from a majority of the congregations entitled to representation, when assembled, shall constitute a quorum for the transaction of business.
- Sec. 11. The Convention shall deliberate and act as one body (except as elsewhere provided in this Constitution or the Canons), unless a Vote by Orders be required by five members, each from a different congregation, in which case each Clerical member shall be entitled to one vote, and each Lay Delegate shall be entitled to one vote. When the vote is by Orders, the Clerical and Lay Orders shall

vote separately and concurrently and a majority of votes cast in each Order shall be necessary to an affirmative decision or to an election.

- Sec. 12. All elections shall be by ballot unless dispensed with by unanimous consent.
- Sec. 13. No vote may be cast by proxy.

### **ARTICLE 5: OFFICERS**

- Sec. 1. At each annual meeting, the Convention shall elect a Secretary, a Treasurer, a Registrar, and a Chancellor, upon nomination by the Bishop. They shall remain in office until their successors are elected and assume office. They shall perform the duties prescribed by Canon and by Resolution of the Convention.
- Sec. 2. To be elected to any of these offices the nominee shall be either a member of the Clergy canonically and geographically resident in the Diocese or a communicant in good standing of a Parish or Mission of the Diocese. Additional qualifications may be set out in Canon.
  - Sec. 3. The duties of each office shall be specified in Canon.
- Sec. 4. In case any of the officers provided for in this Article shall die, resign, remove from the Diocese, or become incapable of acting, the Standing Committee shall have the power to fill the vacancy thus created, by the election of a person eligible under the provisions of this Article; provided, that the Bishop, if there be one, shall exercise the right of nomination.

#### ARTICLE 6: STANDING COMMITTEE

Sec. 1. The Standing Committee shall consist of four Members of the Clergy and four Lay Persons whose terms of office shall be four years. The Convention shall elect at each annual meeting by a Vote by Orders one member of the Standing Committee in each Order.

- Sec. 2. Any member of the Standing Committee who serves one full term shall not be eligible for re-election for a period of at least one year.
- Sec. 3. Each Member of the Clergy must be canonically and geographically resident in the Diocese, and each of the Lay Persons must be a communicant in good standing of a Parish or Mission of the Diocese. Vacancies in the Committee occurring by death or otherwise shall be filled until the next annual Convention by the concurrent vote of the Clerical and Lay members of the Committee.
- Sec. 4. The authority and responsibilities of the Standing Committee are set out in the Canons of The Episcopal Church and of the Diocese of Oregon.

#### ARTICLE 7: DEPUTIES TO THE GENERAL CONVENTION

- Sec. 1. At the annual meeting of the Diocesan Convention occurring two years before the opening date of the next General Convention, the Convention shall elect four Clergy Deputies and four Lay Deputies, using the electoral standards set out in this Constitution and Canons. They shall continue in office until their successors are chosen. The Clerical Deputies shall be canonically and geographically resident in the diocese. The Lay Deputies shall be communicants in good standing of a Parish or Mission in the Diocese.
- Sec. 2. The Convention shall then elect the same number of Clergy and Lay Alternate Deputies, with the same qualifications as the Deputies, using the electoral standards set out in this Constitution or the Canons. In the event an elected Deputy cannot serve, the alternates from the same order shall be asked to serve based on the order of their election.

### ARTICLE 8: ELECTION OF A BISHOP

- Sec. 1. The election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made only at an "Electing Convention," which shall be either the annual meeting of the Convention or a special meeting called solely for that purpose. The object of the special meeting shall be stated in a notice sent by the Secretary to every Member of the Clergy entitled on the date of the notice to a seat and vote in the Convention, to every Lay Delegate whose election has been certified to the Secretary, and to the Clerk of every Parish and Mission in the Diocese. The notice shall be sent at least ninety days before the time appointed for the special meeting.
- Sec. 2. The Standing Committee shall appoint a Search Committee which, consistent with the Canons of this Diocese, will develop the process to receive nominations for preparation of a Slate of Candidates, prepare the Slate, give notice to the Diocese and the electing delegates, and provide a process for receiving additional nominations.
- Sec. 3. The election shall proceed following presentation of the Slate of Candidates, together with any Nominee by Petition, to the Electing Convention. There shall be no further nominations from the floor of the Electing Convention. The vote shall be by Orders. If no election should result on the first ballot, subsequent ballots shall be taken without taking a recess between ballots, unless the Convention should determine otherwise.

#### ARTICLE 9: PARISHES AND MISSIONS

- Sec. 1. The adoption of this revision of the Constitution shall in no wise alter the present status of any Parish or Mission.
- Sec. 2. A Parish may be admitted into the Diocese by a majority vote of the annual convention, provided that it shall have met the conditions set out in Canons.
- Sec. 3. A Mission may be admitted into the Diocese by a majority vote of the annual convention, provided that it shall have met the conditions set out in Canons.
- Sec. 4. The Convention may, by Canon, prescribe further terms not in conflict with this Article, for the organization, admission, suspension and dissolution of Parishes and Missions.

#### **ARTICLE 10: ASSESSMENTS**

The Convention shall have the power to levy assessments on the Parishes and Missions by Canon or by Resolution, as needed to support the budget adopted by Convention. The Convention shall have the power to fix the dates at which the assessments shall fall due, and to impose penalties as it may see fit for failure to pay the assessments, as provided by Canon.

### ARTICLE 11: CATHEDRAL

Trinity Episcopal Cathedral, an Oregon nonprofit corporation, is established and declared to be the Cathedral Church of this Diocese. It shall have the rights and duties of a Parish except that the Cathedral Chapter may consist of not more than eighteen members.

#### ARTICLE 12: DIOCESAN COUNCIL

- Sec. 1. There shall be a Diocesan Council, the at large members of which shall be elected by the Convention, and shall hold office until their successors shall be elected.
  - Sec. 2. The Convention shall define by Canon the membership and powers of the Council.

# ARTICLE 13: CORPORATION OF THE DIOCESE; BOARD OF TRUSTEES

- Sec. 1. The Church in this Diocese shall be incorporated under the laws of the State of Oregon under the name and title of THE DIOCESE OF OREGON.
- Sec. 2. The Canons shall provide for the election of the Board of Trustees of the Corporation and for the definition and exercise of its powers.

### ARTICLE 14: AMENDMENT OF THE CONSTITUTION

- Sec. 1. Any proposed amendment shall be introduced in writing, by submission to the Secretary of Convention, at least 90 days before the beginning of the Convention at which it is to be considered. Notice of the proposal shall be sent to every Clergy and Lay Delegate to the Convention and to every congregation in the diocese. It shall also be referred promptly to the Committee on Constitution and Canons, which shall make its recommendation to the Convention.
- Sec. 2. If approved by a majority vote at the Convention at which it is initially presented, it shall lie over until the next annual meeting of the Convention. Notice of the amendment as passed shall be sent to the congregations and to those eligible to vote at the next convention.
- Sec. 3. If the amendment is approved at the second Convention by a Vote by Orders, the amendment shall be adopted, and shall be in force from the date of adoption, unless some future date be specified in the amendment itself.

### ARTICLE 15: REPEAL OF FORMER CONSTITUTIONS

All previous Constitutions of this Diocese are hereby repealed; provided, that such repeal shall not affect any case of a violation of existing Articles of any previous Constitution committed before the date of the adoption of the repeal; but such case shall be governed as if no repeal had taken place.

-----

Date of first reading of present Constitution: Diocesan Convention, Saturday, November 5, 2016: adopted.

Date of second reading of present Constitution: Diocesan Convention, Saturday, October 28, 2017: adopted.

### CANON 1: THE CONVENTION

### CANON 1.1 THE MEETING OF THE CONVENTION

- Sec. 1. There shall be an annual meeting of the Convention, the time and place to be set by the Bishop in consultation with the Standing Committee.
- Sec. 2. The Bishop may call a special meeting of the Convention (and shall call a special meeting upon request of a majority of the Standing Committee), designating the time, place, and purpose of the meeting. No business other than that stated in the call shall be transacted, except by unanimous vote.
- Sec. 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary to every Member of the Clergy, to every lay delegate whose election has been certified to the Secretary, and to the Clerk of every Congregation in the Diocese at least 30 days before the time appointed for the meeting. In the case of a special meeting, the notice shall also include a verbatim copy of the call issued by the Bishop. Failure to provide timely notice of the annual meetings of the Convention shall not, however, invalidate the Convention.
- Sec. 4. (a) At least three months prior to the annual Convention, the Bishop shall appoint the committees of Convention which shall include a Committee on Dispatch of Business, a Committee on Resolutions of Policy, a Committee on Courtesy; a Committee on Credentials; and such other Committees as may be necessary for the Convention to carry out its responsibilities. The members of the committees shall be selected from among the lay and clergy delegates certified to the Secretary as of the date of appointment, and shall be, to the extent possible, representative of both orders and the breadth of the diocese. The appointments shall be communicated to all delegates.
- (b) The Committee on the Dispatch of Business shall consist of 3 members, including at least one lay and one clergy delegate. The Committee shall meet not later than 60 days prior to the annual Convention, shall prepare the Order of Business to be presented, and shall cause a copy of the Order of Business to be sent to each Member of the Clergy in the Diocese and to each Lay Delegate not later than 30 days prior to the annual Convention. The Committee shall also present the Order of Business at the opening of the annual Convention approval, as presented or amended, by the delegates.
- (c) The Committee for Certification of Minutes shall consist of the Chair of the Committee on Dispatch of Business, or designee, and the Parliamentarian. In consultation with the

Bishop, the committee shall review the minutes prepared by the Secretary and certify their accuracy and completeness within 30 days of the close of convention.

- (d) Each of the other committees shall have an odd number of members with at least one lay and one clergy delegate, with the duties set out below.
- (e) The Committee on Resolutions of Policy shall receive for review all resolutions regarding policy submitted for consideration by the convention, hold a hearing on each one and make recommendations, which may include revisions, to the Convention.
- (f) The Committee on Courtesy shall draft one or more appropriate resolutions to express the gratitude of the Convention and present them to the Convention for approval.
- (g) At least three months before the convention the Bishop shall appoint a Committee on Constitution and Canons whose members shall be selected, to the extent possible, from among the lay and clergy delegates certified to the secretary as of the date of appointment, and representative of both orders and the breadth of the diocese. The Chancellor shall be a member *ex officio*. The committee's duties are to review any proposed amendments to the Constitution or Canons of the diocese for legality, consistency and practicality, to hold a hearing at Convention on each proposal and to make recommendations, which may include further amendments, to the Convention, and to ensure the accuracy of the record of any amendments adopted. The Committee shall also have the power to initiate and recommend proposals for amendments to the Constitution and Canons.
- Sec. 5. (a) All proposals for amendments to the Constitution or Canons of the Diocese, shall be submitted, in writing, to the Secretary by the person or persons initiating such changes at least 90 days prior to the annual Convention. The Secretary shall immediately send copies of the proposed changes to each member of the Committee on Constitution and Canons to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Convocations.
- (b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose an amendment to the Constitution or Canons after obtaining written sponsorship or endorsement of a Lay Delegate, Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.
- (c) All proposals for amendments to the Constitution or Canons submitted under the foregoing sections to the Committee on Constitution and Canons shall be reported to the floor of Convention for action.
- Sec. 6. (a) Resolutions of Policy shall be submitted, in writing, to the Secretary by the person or persons initiating them at least 90 days prior to the annual Convention. The Secretary shall

immediately send copies of the proposed resolution of policy to each member of the Committee on Constitution and Canons, to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Convocations. Resolutions of Policy not submitted in accordance with this provision may be referred to the Committee on Resolutions of Policy, by a three-fourths vote of the convention based on a reading of the title of the resolution, for its recommendation and for action by Convention.

- (b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose a resolution of policy after obtaining written sponsorship or endorsement of a Lay Delegate, a Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.
- Sec. 7. At any session of the Convention, the Bishop, or other duly constituted President of the Convention, may designate a temporary presiding officer from among the Lay or Clerical Delegates present at that particular session to preside over the Convention.
- Sec. 8 (a). At or before each annual meeting of the Convention, the Bishop shall appoint a Post Convention Committee, consisting of five persons to serve until the Committee reports to the next annual Convention. The Bishop shall also appoint one of the members as convener, who, working in cooperation with the Secretary of Convention, shall call the first meeting of the Committee, to be held within 20 days after the meeting of Convention adjourns.
  - (b). The duties of the Post Convention Committee shall be:
    - (i) To refer any business referred to it by the Convention to the appropriate entity for implementation, and to monitor the progress of any such business;
    - (ii) To report to the next annual meeting of Convention and to interim meetings of Diocesan Council concerning the implementation of the business and resolutions of the prior Convention.

#### CANON 1.2 CLERGY MEMBERS

- Sec. 1. It shall be the duty of all Clergy entitled to seat and vote in the Convention to attend the Convention, unless excused by the Bishop.
- Sec. 2. Each Member of the Clergy, who for good cause is unable to attend the annual Convention, shall as early as possible make written application to the Bishop, through the Secretary, to be excused. The Secretary will give notice of the Bishop's decision.

Sec. 3. One week before every meeting of the Convention, the Registrar shall prepare a list of all the Clergy of the Church canonically resident in this Diocese. The list shall be given to the Secretary, who shall prepare a Roster of the Clergy entitled to seats and votes in Convention in order to determine the number needed for a quorum. The list shall not include those Clergy who have been excused by the Bishop. The Secretary shall make the Roster available to the Convention and include it in the Journal.

#### CANON 1.3 Lay delegates

Sec. 1. The Lay members shall consist of Delegates from Congregations (Parishes and Missions) admitted into the Diocese. The number of Lay Delegates to Convention for each Congregation shall be determined according to the following schedule:

<u>Pledging Units</u> <u>Delegates to Convention</u>
0 - 502
51 - 100
101 - 200
201 - 300
301 - 400
401 - 500
501 or more

Pledging units are families, or individuals who are not members of another pledging unit within the Congregation, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 2 (a). Lay Delegates and Alternates to the annual Convention, with the qualifications set out in Article 4.5 of the Constitution, shall be elected by March 1st of each year and the election certified within ten days in writing to the Secretary by the Member of the Clergy in charge of the Congregation, or by a Warden or the Clerk of the Congregation. The certificate shall specify when the election

occurred, the name and contact information for each Delegate and Alternate, and that each is at least 16 years old and a communicant in good standing of the congregation.

- (b) In the event a Delegate cannot attend the convention, the Member of the Clergy in Charge, a Warden or the Clerk shall immediately notify the Secretary of Convention of the change and certify the Alternate who will be serving as the Delegate.
- (c) No Delegate will be seated if appropriate certification has not been provided to the Secretary. Late registration will be allowed with appropriate certification.
- Sec. 3. From the certificates received, the Secretary shall make a list of names of the Delegates to be used in the organization of the Convention. Failure to deliver the certificate shall not, however, invalidate the election of any Delegate nor any action of the Convention.
- Sec. 4. When a Mission fails to elect Delegates, or its Delegates are unable to attend, the Bishop may appoint a Delegate from among those canonically eligible.
- Sec. 5. It is the duty of the Lay Delegates to attend the sessions of the Convention to which they have been elected members. If a Delegate is not able to attend, it is his or her duty to immediately notify the congregation so that an alternate may attend instead.
- Sec. 6. If a Parish or Mission is not represented in any Convention or in any session thereof, such Parish or Mission shall nevertheless be bound by all acts of such Convention.
- Sec. 7. By March 1 of each year, every Parish or Mission in union with the Convention shall certify to the Secretary the number of pledging units. The certification shall be by any two of the following: the Member of the Clergy in charge, the Senior Warden, or the Treasurer.

### CANON 1.4 NOMINATIONS

- Sec. 1. The Bishop shall, at least six months before the annual Convention, appoint a Nominating Committee, designating one member who shall act as convener. The Committee shall consist of one Lay Person and one Member of the Clergy from each of the Convocations of the Diocese.
- Sec. 2. (a) Within 15 days of the appointment of the Committee, the convener shall invite, in writing, every Parish Vestry, every Mission Advisory Committee and every Convocation to submit nominations for positions enumerated in Canon 1.4.3. below. Nominations shall be submitted not later than 120 days prior to Convention.

(b) The invitation shall be accompanied by a list of the incumbents of these positions, identified by Congregation, with an indication of those incumbents whose terms expire and whose positions are to be filled by election of the Convention.

Sec. 3. The Nominating Committee shall meet at the call of the convener, no later than 90 days before the annual Convention, and shall ensure that not less than two persons are nominated for each of the offices included in the following categories:

Members of the Standing Committee

Members-at-large of the Diocesan Council

Trustees of The Diocese of Oregon

Members of the Chapter of Trinity Cathedral

Deputies to the General Convention

- Sec. 4. The nominations so made shall be communicated to the Secretary, who shall then send a list of the nominations to each Member of the Clergy and each Lay Delegate in the Diocese at least 30 days prior to the annual Convention.
- Sec. 5. All nominations shall be accompanied by biographical data, Parish/Mission identification, and the written consent of the nominee. Compliance with this requirement, in cases of nominations from the floor, may be waived by the Bishop or by a majority vote of Convention.
- Sec. 6. At the Convention, the Committee shall place in nomination the names previously distributed, by office. The presiding officer of the Convention shall then call for nominations from the floor.
- Sec. 7. At the proper time in the annual Convention, the Secretary shall distribute a printed list of all nominations made to the Convention. Before voting, a ballot shall be distributed to each delegate present.
- Sec. 8. Sections 5-7 of this Canon do not apply to nominees for Trustees of Oregon Episcopal School. Nominees for Trustees of Oregon Episcopal School shall be selected by the Oregon Episcopal School Board of Trustees after considering suggestions from the Parish Liaison Committee and the diocesan Nominating Committee, if any. The Bishop Diocesan or, if there is no Bishop Diocesan, the Ecclesiastical Authority, shall appoint the nominees to the Oregon Episcopal School Board of Trustees. Such appointments shall be ratified by the Standing Committee and reported to the next annual meeting of the Convention of the Diocese.

#### CANON 1.5 DELEGATES TO PROVINCIAL SYNOD

The Deputies of this Diocese to the General Convention shall also serve as Delegates to the Synod of the Eighth Province, in accordance with the Ordinances of the Province.

### CANON 2: OFFICERS OF THE DIOCESE

#### CANON 2.1 The Secretary

- Sec. 1. The Secretary shall serve as Secretary of the Corporation, Secretary of the Convention, and Secretary of the Diocesan Council, and may appoint Assistant Secretaries. The Assistant Secretaries shall act under the direction of the Secretary. In the case of a vacancy in the office of Secretary, the duties thereof shall devolve upon an Assistant Secretary, if there be one, until such time as the Standing Committee elects a replacement.
- Sec. 2. It shall be the duty of the Secretary to provide the notices required by the Constitution or Canons; to make provision for reviewing the credentials of each delegate registered for Convention; to take Minutes of the proceedings of the Convention and to publish a Journal of the Convention when the Minutes have been certified as accurate; to preserve the records and original Minutes and at least three copies of the printed Journal, in addition to electronic copies; to attest to the public acts of the Convention and the correctness of the printed Journal; and faithfully to deliver to the Secretary's successor all documents pertaining to the office.
- Sec. 3. (a) The Secretary shall send annually to the Secretary of the House of Deputies of the General Convention as many copies of the Journal as are required by Canon of The Episcopal Church. A copy of the Journal shall also be sent to each Member of the Clergy canonically resident in this Diocese, to each lay delegate and to each Congregation.
- (b) As soon as is practical after the adjournment of the Diocesan Convention at which General Convention Deputies and Alternates are elected, the Secretary shall send to the Secretary of the House of Deputies of the General Convention the credentials of the persons who were elected.
- (c) The Secretary shall submit to the Diocesan Convention notices received from the Secretary of the House of Deputies of the General Convention concerning alterations to the Book of

Common Prayer, or of the Constitution of the Church, together with such other notices as are submitted to the Diocesan Conventions, and shall certify to the Secretary of the House of Deputies of the General Convention that this has been done.

- Sec. 4. After every meeting of the Convention, the Secretary shall send to the Registrar the number of copies of the Journal as the Registrar shall require, together with all documents bearing upon the Church at large received during the year.
- Sec. 5. Within 15 days after any meeting of Convention, the Secretary shall provide to the convener of the Post-Convention Committee a draft copy of the following: a summary of the proceedings of the Convention which require action by the Committee, Resolutions of Policy adopted by the Convention, changes to the Constitution or Canons adopted by the Convention, diocesan reports made to the Convention, and such other information as may assist the Post-Convention Committee in carrying out its duties.
- Sec. 6. It shall be the duty of the Secretary, under the direction of the Corporation, to keep the corporate Minutes, to perform the usual secretarial duties, and to join with the President in the execution of instruments in the name of the Corporation.

#### CANON 2.2 THE TREASURER

- Sec. 1. The Treasurer of the Diocese shall be a person who has demonstrated competence in financial management. The Treasurer of the Diocese shall also serve as the Treasurer of the Corporation and the Convention. The Treasurer may appoint an Assistant Treasurer, with the same qualifications as required for the Treasurer. In the case of a vacancy in the office of Treasurer, the duties thereof shall devolve upon the Assistant Treasurer, if there be one, until such time as the Standing Committee elects a replacement.
- Sec. 2. The Treasurer shall oversee receipt and disbursement of all funds collected under authority of the Convention, the Diocese and the Corporation, and the keeping of its accounts and records, and take charge of all deeds and papers which may be entrusted to the Corporation for the use and benefit of the Church. The Treasurer shall ensure that the Diocese conforms to the standard business practices set out in Canon 1.7 of The Episcopal Church, including the requirement that all accounts of the Diocese and Corporation be audited annually by an independent Certified Public Accountant approved by the Board of Trustees. Financial accounts of all diocesan funds, including the most recent audit report, with opinion letter and footnotes, an income statement, balance sheet, changes in financial position/cash flow statement, investment account statement, Corporation Sole

accounts, and the Episcopal Bishop of Oregon Foundation, shall be rendered annually to the Convention.

Sec. 3. The Treasurer shall perform such additional duties as may from time to time be ordered by the Convention, the Board of Trustees, or the Diocesan Council.

#### CANON 2.3 THE REGISTRAR

- Sec. 1. The Registrar shall be a person experienced in the management of records.
- Sec. 2. It shall be the duty of the Registrar to collect and preserve all Journals and other documents relating to the history of the Church in this Diocese and in its Parishes and Missions, to arrange, file, and label these publications and manuscripts carefully, and from time to time to make a report of collections to the Convention.
- Sec. 3. The Registrar shall also keep a record, in a suitable book, of the ordinations of all Bishops, Priests, and Deacons that take place in the Diocese, of transfers of Clergy in and out of the Diocese, of Ecclesiastical sentences, and of other official acts, and prepare the annual reports thereof required by the Canons of The Episcopal Church.
- Sec. 4. The Registrar may issue certified abstracts of any records in the Registrar's possession, and upon order of the Bishop, shall issue such abstracts.

#### CANON 2.4 The Chancellor

- Sec. 1. The Chancellor shall be an attorney in good standing and licensed to practice law in Oregon. The Chancellor shall provide legal advice and counsel to the Ecclesiastical Authority. The Chancellor shall serve at the pleasure of the Ecclesiastical Authority. From time to time the Chancellor may, with the permission of the Ecclesiastical Authority, provide legal advice to other persons, bodies and entitles within the Diocese. In the event of a vacancy in the office of Chancellor, the Ecclesiastical Authority may appoint a Vice Chancellor to be Acting Chancellor until such time as the Standing Committee elects a replacement.
- Sec. 2. The Ecclesiastical Authority may appoint one or more Vice Chancellors, with the same qualifications and under the same terms as the Chancellor, to provide legal advice and counsel to the

Ecclesiastical Authority, or to other persons, bodies and entities within the Diocese as permitted by the Ecclesiastical Authority.

#### CANON 2.5 REMOVAL OF LAY OFFICERS

Lay officers may be removed from office by the Standing Committee, with the consent of the Bishop, for misconduct in office. Such officer shall be furnished with written notice specifying the facts upon which the charge is based and shall be allowed opportunity to appear in person and to present a defense before a regularly called meeting of the Standing Committee at which the Bishop shall be present.

### CANON 3: THE ORGANIZATION OF THE DIOCESE

#### CANON 3.1 THE STANDING COMMITTEE

- Sec. 1. The Standing Committee shall serve as the Council of Advice to the Bishop Diocesan, including performing the duties related to ordination and property set out in the Canons of The Episcopal Church and other duties set out in these Canons. It shall also serve as the Ecclesiastical Authority in the absence of the Bishop.
- Sec. 2. The Standing Committee at its first meeting each year shall choose a President and a Secretary from its members. The President shall preside at each meeting. The Secretary shall record the proceedings of the Committee. A full report of the Committee's acts shall be made at each annual meeting of the Convention.
- Sec. 3. The Standing Committee shall establish its own meeting schedule, provided that the Bishop may call a meeting when seeking its advice. The President or the Standing Committee may call a special meeting whenever they deem it necessary or are disposed to advise the Bishop. The Standing Committee shall adopt their own rules of order.
  - Sec. 4. Any five members (all having been summoned) shall constitute a quorum.

Sec. 5. Notice shall be sent to all members at least three days before the time of any meeting of the Standing Committee; provided, however, that with the express consent of every member, a meeting may be held at any time without such notice.

#### CANON 3.2 THE CORPORATION OF THE DIOCESE

- Sec. 1. The Corporation of THE DIOCESE OF OREGON, an Oregon nonprofit corporation, is the legal entity of the Diocese. Its purpose shall be to hold and manage all property given or acquired for the Church in the Diocese, other than that held by parochial or other corporations duly organized.
- Sec. 2. The Constitution and the Canons of the Diocese shall constitute the primary bylaws of the Corporation, but the Board of Trustees, with the advice and consent of the Standing Committee, may adopt such additional bylaws as are necessary to its functions.
- Sec. 3. The Corporation shall be governed by a Board of Trustees, consisting of the Bishop, the Bishop Coadjutor, if there is one, the Chancellor, the Secretary, the Treasurer, three Members of the Clergy, geographically and canonically resident in the Diocese, and three Lay Persons, who are adult communicants in good standing in the Diocese.
- Sec. 4. Trustees, other than the Bishop, the Bishop Coadjutor, the Chancellor, the Secretary, and the Treasurer, shall be elected by the Convention for terms of three years. Any vacancy occurring between Conventions shall be filled by the Standing Committee until the next meeting of the Convention, which shall then fill the unexpired term.
- Sec. 5. The Bishop shall be President of the Corporation, serve as the chief executive officer of the corporation and preside at all meetings of the Board. The Trustees shall elect, at their meeting following the Diocesan Convention, one of their number to act as Vice-President until a successor is elected. The duty of the Vice-President shall be to perform all of the duties and functions of the President, so far as they relate to the affairs of the Corporation, during the President's absence from the Diocese or inability to act as President.
- Sec. 6. (a) The duties of the Board of Trustees are to act as fiduciaries for the Diocese in regard to the funds and property in their charge and to manage the business affairs of the corporation.
- (b) The Board shall organize itself, including establishing its schedule, its rules of order and its committee structure.
- (c) The Board shall conform to such instruction as from time to time may be given by the Convention.

- (d) The Board shall report annually to the Convention.
- (e) Upon written consent of the Bishop and the Standing Committee, the Board may convey title to or agree to the encumbrance of real property belonging to the Diocese.
- (f) The Board may make loans or grants of funds to ministries of the Church in the Diocese only on favorable recommendation of the Diocesan Council. They may make loans or grants to parishes or missions for maintenance and building projects.

#### CANON 3.3 THE DIOCESAN COUNCIL

- Sec. 1. (a) The Council shall be composed of the following:
  - [1] The Bishop, the Bishop Coadjutor, and the Secretary;
  - [2] Convocation representatives consisting of seven Members of the Clergy and seven Lay communicants in good standing selected by their respective Convocations as hereinafter provided;
  - [3] Members-at-large consisting of six Members of the Clergy and six Lay Communicants, elected by Convention for three-year terms, two in each order to be elected each year.
- (b) Vacancies occurring among Convocation representatives shall be filled by the appropriate Convocation. Vacancies occurring among members-at-large between Conventions shall be filled by election of the Council. Those so elected shall serve until the next Convention, at which time a successor shall be elected to fill the remainder of the unexpired term.
- (c) The Bishop shall preside at meetings of the Council. The Bishop Coadjutor or the Secretary, in that order, shall preside in the absence of the Bishop.
- (d) The Treasurer of the Diocese shall be an ex officio a member, without vote, of any committee charged with the budget-making process.
  - (e) The Secretary shall work under the direction of the Bishop.
  - (f) The Council may appoint other officers and assign their duties.
- Sec. 2. The Diocesan Council shall oversee the work of the Church in this Diocese paid for by the annual diocesan operating budget, including developing the annual income and expense budgets.

It shall perform such work as may be committed to it by the Convention and initiate and develop such new ministries between meetings of the Convention as it deems necessary.

#### Sec.3. (a) The Council shall:

- [1] Advise the Bishop on all matters pertaining to diocesan mission and ministry.
- [2] Perform such other duties as required by Canon or by Resolution of the Convention.

#### (b) The Council may:

- [1] Organize itself and adopt rules for its governance and the administration of the Assessment levied under authority of Article 10 of the Constitution.
- [2] Recommend measures to increase the funds under its jurisdiction.
- [3] With the approval of the Bishop, request the Board of Trustees to provide funds for aiding the missionary work of the Diocese, other than for clergy salaries.
- [4] Recommend, by three-fourths vote of its members present at a regular meeting and with the approval of the Bishop, temporary financial assistance to any Parish, upon such conditions as the Council may impose.
- Sec. 4. The Council shall provide a system for interacting annually with representatives of the several ministries supported by the budget in order to evaluate their progress and continuing needs.
- Sec. 5. The Council shall meet at least three times each year and at such other times as its rules or the presiding officer shall require. Fourteen members shall constitute a quorum.

#### CANON 3.4 LIMITATION ON ELECTIVE POSITIONS

- Sec. 1. No Member of the Clergy or Lay Person shall hold more than one of the following positions at one time: member of the Standing Committee, member of the Diocesan Council, or Trustee of the Diocesa. These restrictions shall not apply to an ex officio member of any of these bodies.
- Sec. 2. No member of the Standing Committee, Board of Trustees or Diocesan Council, who has served a full term on that body, may be re-elected to that body until the next annual Convention following the end of the member's term. If a person has been appointed or elected to fill a vacancy

during a term on any of these bodies and has served for the period between two annual conventions or longer, that person shall not be eligible for reelection to the same body until the next annual Convention following the end of the person's term.

#### CANON 3.5 CONVOCATIONS

- Sec. 1. For the more effective prosecution of the work of the Church in this Diocese, the following Convocations are hereby established:
- (a) The Metropolitan-East Convocation, comprising those parishes and missions within Multnomah and Clackamas Counties, and east of the Willamette River.
- (b) The Columbia Convocation, comprising those parishes and missions in Columbia and Clatsop Counties, and that portion of Multnomah County west of the Willamette River, east of the ridge of the West Hills and north of Taylor's Ferry Road.
- (c) The Sunset Convocation, comprising those parishes and missions in Tillamook and Washington Counties, and in Clackamas County west of the Willamette River, and in Multnomah County west of the ridge of the West Hills, and south of Taylor's Ferry Road.
- (d) The Willamette Convocation, comprising those parishes and missions in Yamhill, Marion, and Polk Counties, and that portion of Lincoln County north of the Siletz River.
- (e) The Central Convocation, comprising those parishes and missions in Linn and Benton Counties, and that portion of Lane County east of the summit of the Coast range, and that portion of Lincoln County south of the Siletz River.
- (f) The Southern Convocation, comprising those parishes and missions in Josephine and Jackson Counties, and in that portion of Douglas County east of the summit of the Coast Range.
- (g) The South Coast Convocation, comprising those parishes and missions in Coos and Curry Counties, and in that portion of Lane and Douglas Counties west of the summit of the Coast Range.
- Sec. 2. If any one Member of the Clergy bears primary responsibility for more than one parish or mission, and should the several parishes or missions fall within two or more Convocations, the individual parishes and missions involved may elect which of the respective Convocations they will join during the period this condition exists.

- Sec. 3. Any parish or mission desiring to change from its assigned Convocation to an adjacent Convocation may apply for such change to the Diocesan Council. The Council may grant or deny the application.
- Sec. 4. In each Convocation there shall be a dean who shall be a Member of the Clergy appointed annually by the Bishop. The term of office shall begin immediately after the close of the Convention. It shall be the duty of the Dean to develop and maintain communication between the Convocation and the Diocese;
  - Sec. 5. (a) In each Convocation there shall be a Convocation Council consisting of
    - [1] the Convocation clergy eligible to vote in the Diocesan Convention; and
    - [2] the Delegates to the current year's Diocesan Convention from each parish and mission in the Convocation.
- (b) There shall be no fewer than two meetings annually of the Convocation Council. These meetings shall be held:
  - [1] between January 1 and June 30; and
  - [2] during the period of 30 days prior to the opening of the annual Convention. The latter meeting shall include a discussion of the diocesan budget and other issues that will be before the Convention. Meetings may be held at such other times as may be determined by the Convocation President, or by the Dean; or by a vote of the Convocation Council; or upon call by ten or more members of the Convocation Council representing at least three congregations.
- (c) Each year at its initial and organizational meeting, the Convocation Council shall elect from its lay membership a Convocation President who shall preside at all meetings.
- (d) A quorum for the transaction of business of a Convocation Council shall consist of representation from a majority of the congregations in the Convocation.
  - (e) Each Convocation Council may:
    - [1] elect officers, in addition to those herein provided, and specify their qualifications and duties, and
    - [2] carry out and finance any programs of the Convocation Council.
- (f) The Convocation Council, at its meeting within 30 days prior to the annual Convention, shall elect one Member of the Clergy and one Lay Member of the Convocation to serve on the Diocesan Council. These persons may not be selected for more than three successive one-year terms.

(g) At the call of the Bishop, as soon as feasible after elections of Convocation Presidents each year, there shall be a meeting of the Bishop and all Convocation Presidents, the Diocesan Council members selected by the Convocations, and the Deans of Convocation, for the purpose of orientation.

#### CANON 3.6

#### THE COMMISSION ON CHURCH ARCHITECTURE AND ALLIED ARTS

- Sec. 1. The Bishop shall appoint a Commission on Church Architecture and Allied Arts, composed of the Bishop and such other persons as deemed appropriate, at least one of whom shall be skilled in one or more of the visual arts.
- Sec. 2. The proper authorities of the Diocese and of every Parish and Organized Mission therein shall submit to the Commission, for its counsel and advice, all plans and specifications for contemplated new buildings, for material changes in existing buildings, for the addition of articles of Church furniture and other additions of a permanent nature, to the end that the highest possible degree of appropriateness, utility, and beauty may be attained in the adoption and execution of such plans and specifications, and in the purchase or acceptance of Church furnishings.
- Sec. 3. No Parish or Mission shall be allocated Diocesan funds for building or remodeling, or for acquisition of furniture or appointments, without first consulting with the Commission about the proposed expenditure.

#### CANON 3.7

#### THE COMMISSION ON LITURGY AND CHURCH MUSIC

- Sec. 1. There shall be a Commission on Liturgy and Church Music, composed of the Bishop and twelve other persons who are skilled in Liturgics or Church Music. At each annual Convention the Bishop shall make four appointments for terms of three years. A member may be appointed to successive terms at the Bishop's discretion.
- Sec. 2. The Commission shall serve as an advisory group to the Bishop and for all Congregations regarding matters pertaining to liturgy and music. It shall also sponsor programs of instruction and activities designed to promote excellence in these areas of the Church's ministry.

#### CANON 3.8 THE COMMISSION ON MINISTRY

- Sec. 1. (a) A permanent Commission, consisting of twenty-seven persons, appointed by the Bishop, subject to confirmation by the Convention, shall constitute the Commission on Ministry ("Commission"), for the administration of such affairs as shall appear in the following sections.
  - (b) The Commission shall advise and assist the Bishop in:
    - [1] the implementation of Title III of the Canons of the General Convention of the Episcopal Church of the United States of America,
    - [2] the determination of present and future opportunities and need for the ministry of all baptized persons, and
    - [3] the design and oversight of the ongoing process for recruitment, discernment, formation for ministry of all types, and assessment of readiness therefore.
- (c) The Commission shall advise and assist the Bishop in guiding persons engaged in a process of ministry discernment to determine appropriate avenues for the expression and support of their ministries, either lay or ordained.
- Sec. 2. (a) All members of the Commission shall serve on one of the following two committees of the Commission with representation and terms of service as specified in sections 2.b and 2.c of this Canon: The Committee for Baptismal Ministry Development or The Committee for Ordained Ministry Development. At the first meeting of the Commission the Chair of Commission shall appoint two persons to serve on both committees to act as liaisons.
- (b) The Committee for Baptismal Ministry Development shall consist of twelve persons appointed by the Bishop, subject to confirmation by the Convention, for the administration of such affairs as shall appear in Sec. 4 below. There shall be nine Lay Persons and three Members of the Clergy appointed. Each year three Lay persons and one Member of the Clergy shall be appointed for a three-year term. No member of the Committee shall be eligible for re-appointment after having served a full three-year term until the expiration of one year. Vacancies occurring between annual Conventions shall be filled by election of this Committee from nominees presented by the Bishop. Members so elected shall serve the remainder of the term of the members they replace, provided their elections are confirmed at the next annual Convention. If not so confirmed, the Bishop shall appoint another person to complete the term, subject to confirmation by the Convention. In addition to the twelve members, the Bishop may also appoint a staff liaison person as a member of this Committee without vote.
- (c) The Committee for Ordained Ministry Development shall be a permanent Committee of the Commission consisting of fifteen persons, appointed by the Bishop, subject to confirmation by the Convention, for the administration of such affairs as shall appear in Sec. 5 below. In the even-

numbered years, two Priests, or if any, Deacons, and one Lay Person shall be appointed for five-year terms. In the odd-numbered years, two Lay Persons and one Priest, or if any, Deacon, shall be appointed for five-year terms. Such appointments shall be made so that there shall be at least one Priest, and if any, one Deacon, on the Commission at all times. No member of the Committee shall be eligible for re-appointment after having served a full five-year term until the expiration of one year. Vacancies occurring between annual Conventions shall be filled by election of the Commission from nominees presented by the Bishop. Members so elected shall serve the remainder of the term of the members they replace, provided their elections are confirmed at the next annual Convention. If not so confirmed, the Bishop shall appoint another person to complete the term, subject to confirmation by the Convention. In addition to the 15 members, the Bishop may also appoint the Dean of the Center for the Diaconate and a staff liaison person as members of the Committee without vote.

- Sec. 3. The Commission shall establish procedures for its organization and governance, with each committee of the Commission establishing procedures for its organization and governance consistent with the particular responsibilities of that committee. The entire Commission shall meet in plenary session at least twice a year.
- Sec. 4. (a) It shall be the duty of The Committee for Baptismal Ministry Development to affirm and develop the ministry of all baptized persons by
  - [1] promoting the understanding that all baptized persons are called to minister in Christ's name,
  - [2] conducting training and education for its members, for congregations and for the Diocese in all facets of baptismal ministry development including, but not limited to, gifts identification, discernment, and life-long formation for lay persons,
  - [3] providing affirmation and support of baptismal ministries in daily life,
  - [4] recruiting and training lay leaders in the Diocese,
  - [5] providing information and referrals to individuals and congregations in the Diocese regarding baptismal ministry resources, and
  - [6] sponsoring diocesan wide conferences on baptismal ministry.
- (b) Subject to the Canons of the General Convention and of this Diocese, and subject further to the approval of the Bishop, this Committee shall have authority to appoint such subcommittees from and beyond its membership as it may find necessary to act on its behalf.
- Sec. 5. (a) It shall be the duty of the Committee for Ordained Ministry Development to assist the Bishop in matters pertaining to

- [1] the selection, examination, education, training, pastoral care, deployment, and continuing development of Postulants and Candidates;
- [2] the continuing development of Clergy of the Diocese;
- [3] providing guidance and pastoral care for Lay Professionals employed by the Church; and
- [4] performing such other duties as may be required by Canons of the General Convention.
- (b) Subject to the Canons of the General Convention and of this Diocese, and subject further to the approval of the Bishop, this Committee shall have authority to appoint such subcommittees from and beyond its membership as it may find necessary to act on its behalf.
- (c) This Committee shall provide for the conduct of those canonical examinations assigned it by General Convention Canons. The Bishop may appoint the persons who are to conduct the examinations.
- (d) Under the guidance and oversight of the Bishop, this Committee shall interview each Candidate before ordination to the Diaconate, and, at its discretion, before ordination to the Priesthood, to ascertain the Candidate's personal readiness for such ordination; and shall report, in writing and without delay, the findings of the interview to the Bishop and the Standing Committee.
- Sec. 6. The Commission shall make a written report to the annual Convention; with a copy to the Standing Committee upon its request. This report will include, but not be limited to, reports from both committees of the Commission.

#### CANON 3.9 TEMPORARY COMMISSIONS

- Sec. 1. The Bishop may establish additional Commissions charged with a particular work in the Diocese.
- Sec. 2. When such a Commission considers its assigned duties to be completed, it shall so report to the Bishop and request that it be discharged. The Bishop may then discharge the Commission or continue it with further instructions.

#### CANON 4: MISSIONARY WORK OF THE DIOCESE

#### CANON 4.1

#### THE CONTROL OF MISSIONARY WORK

The Bishop shall supervise and control all missionary work within the Diocese and shall have authority, with the advice of the Diocesan Council, to establish, organize, merge, and dissolve Missions. The Bishop shall appoint all Vicars, and transfer, remove, or suspend such Vicars when permitted by the Canons of the General Convention, and shall provide for the management of Mission property and funds.

#### CANON 4.2 CITY MISSION SOCIETIES

With the approval of the Bishop, City Mission Societies may be organized for the purpose of ministering to persons not reached by Parishes or Missions. All bylaws or rules for their administration shall be subject to the approval of the Bishop. The Member of the Clergy appointed by the Bishop to be in charge of such a Society shall present to each annual Convention a report of its work and finances.

### CANON 5: DIOCESAN FINANCE

#### CANON 5.1 THE DIOCESAN BUDGET

- Sec. 1. The Diocesan Council shall submit to each annual Convention a budget covering all the work committed to it and the expenses of the Diocese for the ensuing year. This budget shall have been prepared and shall be published to the Church in this Diocese at least 45 days prior to the Convention to which it is to be submitted, by mailing to each Parish and Mission sufficient copies so that Clergy, Lay Delegates to Diocesan Convention, and Convocation Delegates may each have a copy.
- Sec. 2. All budget proposals shall be submitted, in writing, to the Diocesan Council by the person or persons initiating such proposals at least 90 days prior to the annual Convention.

#### CANON 5.2 THE DIOCESAN PROGRAM FUND

- Sec. 1. There shall be a Diocesan Program Fund which shall be used for the payment of the expenses of Convention, the charges of the General Convention, the Bishop's salary, all administrative costs of the Diocese of Oregon, the Assessment levied by the Executive Council, for all Diocesan Missionary projects, and for all charges incurred by the Diocese of Oregon.
- Sec. 2. The Diocesan Program Fund shall be derived from all interest received from the Episcopal Endowment Fund and other investments, from grants, contributions, and gifts, and from the Diocesan Program Assessments.
  - Sec. 3. Calculation of Diocesan Program Assessments.
- (a) Each Parish and Mission of the Diocese shall pay a Diocesan Program Assessment ("DPA"). The DPA for each Parish or Mission shall be either (i) the amount computed according to subsection (b) below or (ii) the amount computed according to a Covenant of Mutual Ministry between that Parish or Mission and the Diocese entered into in accordance with subsection (c) below. In either case the DPA shall be calculated annually for the next succeeding calendar year, and paid monthly.
- (b) The amount of DPA owed for any year shall be equal to the Applicable Rate times Assessable Income. The Applicable Rate shall equal 10 percent of the Base Amount plus 18 percent of Assessable Income in excess of the Base Amount. The Base Amount for any year shall equal \$30,000 plus a cost of living adjustment for changes after 2009. The cost of living adjustment shall be calculated by the same method as used in calculating cost of living adjustments to Diocesan Stipend, Housing and Utilities. Assessable Income equals the average of the following for the latest two years as reported by the congregation on the Parochial Report: Normal Operating Income (line A of the Parochial Report) less "Outreach from Operating Budget" (line 13 of the Parochial Report). Normal Operating Income and "Outreach from Operating Budget" are defined in the same manner as these terms are defined from time to time in the Instructions for the Episcopal Church Parochial Report as set forth in the Manual of Business Methods in Church Affairs ("The Manual") as published by The Episcopal Church, or any successor publication.
- (c) Diocesan Council has authority, with the approval of the Bishop or other Ecclesiastical Authority, to enter into a Covenant of Mutual Ministry with a Parish or Mission in order to advance strategic goals and priorities of the Diocese. Such a Covenant of Mutual Ministry shall be for a term of no more than five (5) years, and shall supersede the rule of Section 3(b) during its term. Such Covenants of Mutual Ministry shall be public records. Diocesan Council shall, in cooperation

with the Bishop, create and publish guidelines and procedures for entering into such a Covenant of Mutual Ministry.

- Sec. 4. Delinquency in Diocesan Program Assessment.
- (a) Diocesan Council has authority to enter into payment agreements under which a Parish or Mission in arrears on its DPA is provided time to come into compliance. Such a payment agreement may include a provision for cancellation or reduction of prior DPA. Compliance with such a payment agreement will be considered compliance with Section 3 of this Canon.
- (b) A Parish or Mission that is not in compliance with Section 3 of this Canon for more than six consecutive months will be assessed costs for services provided by the Diocese, including but not limited to fees for insurance management and payroll services, travel expenses for Bishop visitations, and costs of Convention and Clergy Conferences that are supported by the DPA. Failure, for two consecutive years, to either come into compliance with Section 3 of this Canon or to pay such assessed costs, shall constitute evidence that the Parish or Mission is essentially defunct within Article 15 of the Constitution.
- Sec. 5. If the total Diocesan Program Assessment collected pursuant to this Canon, together with all other income available to the Diocese, provides an amount less than the total sum needed to meet the budget approved by the Convention, the Diocesan Council shall modify the budget as necessary to bring about a balance between income and expenditures. If the total Diocesan Program Assessment collected pursuant to this Canon, exceeds the amount necessary to meet the budget adopted by Convention, Diocesan Council shall determine how the surplus is used.
- Sec. 6. Any motion or resolution from the floor of Convention which would increase any item in the budget submitted by the Diocesan Council, or which would add to the budget any item requiring funding, must include in the resolution or motion an estimate of cost and a means of funding the increase or addition. Any such motion or resolution shall require a three-fourths vote of the members present. Any motion or resolution from the floor of Convention which proposes funding a new item or an increase in an existing item by reducing another item in the budget shall likewise require a three-fourths vote of the members present.
- Sec. 7. Diocesan Council, working in collaboration with the Treasurer and Finance Officer of the Diocese, shall establish by regulation forms and procedures for reporting, calculation and payment of DPA.

#### CANON 5.3 BUSINESS METHODS IN CHURCH FINANCE

- Sec. 1. The Diocese of Oregon, its Parishes and Missions, and all Institutions of the Diocese shall be governed by the provisions of this Canon.
- Sec. 2. (a) Trust and permanent funds and all securities shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Board of Trustees. These deposits shall be under a trust or an agency agreement and provide for at least two signatures on an order of withdrawal. This paragraph shall not apply to funds or securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.
- (b) Records shall be made and kept of all trust and permanent funds, showing at least the following: Source and date; Terms governing the use of principal and income; To whom and how often reports of condition are to be made; How the funds are invested.
- (c) Treasurers and custodians, other than banking institutions, shall be adequately bonded, but this requirement shall not apply to treasurers of funds that do not exceed \$500 at any one time during the fiscal year.
- (d) Books of account shall be so kept as to comply with generally accepted accounting methods.
- (e) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All reports of such audits including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.
  - (f) All buildings and their contents shall be kept adequately insured.
- Sec. 3. (a) No Vestry, Trustee, or other body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, or Institution shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese, except under such regulations as may be prescribed by Canon. For the purpose of this Canon, the word "encumber" shall be construed to include execution of a mortgage, a trust deed, and a contract of sale of real property.

(b) Notwithstanding the provisions of Sec.3 (a), any Diocesan Institution may encumber its property for purposes of expansion or improvement of its facilities without prior consent, but it shall promptly report to the Bishop any such encumbrance.

Sec. 4. The fiscal year of this Diocese and of every Parish and Mission therein shall begin January 1st.

#### CANON 5.4 Canonical Offerings

- Sec. 1. The offering, on the occasion of the regular episcopal visitation of the Bishop, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese and paid into the Bishop's Discretionary Fund to be used in assisting persons preparing for the Ordained Ministry or for emergencies for which other funds are not available.
- Sec. 2. Each Parish and Mission shall designate at least 1% of its budget for theological education and transmit such sum to the Treasurer of the Diocese. In Lieu of such payment each Parish and Mission shall take up a special offering for theological education on the Sunday closest to the Conversion of St. Paul the Apostle Day (January 25) (unless some other Sunday is appointed by the Vestry of the Parish or the Vicar of the Mission.) The offering, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese, to be forwarded to the Seminary of the Church designated by the Priest in Charge of the Parish or Mission.
- Sec. 3. The offering in conjunction with Thanksgiving Day, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese. The offering shall be given to the Fund for the Poor and Homeless unless otherwise designated by Diocesan Council.
- Sec. 4. The offering on Pentecost Sunday, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese. The offering shall be used as designated by Diocesan Council.

#### CANON 5.5 THE CHURCH PENSION FUND

The Diocese of Oregon hereby participates in the system of the Church Pension Fund as established by Canons of The Episcopal Church.

#### **CANON 6: PARISHES AND MISSIONS**

The Diocese of Oregon is organized for ministry into local congregations. These include parishes, missions, and other formations as needed to carry out the work of the Gospel.

#### CANON 6.1 MISSION ORGANIZATION

- Sec. 1. Whenever at least 25 baptized persons of at least 16 years of age (at least three of whom shall be confirmed communicants of The Episcopal Church) desire to establish the Church in any city, town, or unincorporated area, they shall make written application, in the form and manner\_specified by the Diocese, to the Bishop to be organized as a Mission.
- Sec. 2. (a) If the Bishop consents to the organization of the Mission, a meeting shall be called, with at least two week's notice, of those desiring its organization. At this meeting, the Bishop or some other Member of the Clergy appointed by the Bishop, shall preside.
- (b) All persons qualified to sign the application and intending to be members in good standing of the Mission, shall be entitled to attend and take part in the meeting, whether they are actual signers or not. The meeting shall choose a name for the Mission, whether the name proposed in the application or another, which name, if approved by the Bishop, shall become the name of the Mission. The meeting shall also elect two Wardens, a Clerk, and a Treasurer, all of whom shall be communicants of the age of at least 18 years. It shall also decide the initial size of the Bishop's Advisory Committee, consistent with Canon 6.2.2 and elect the additional members thereof.
- Sec. 3. A Mission may then apply for admission into the Diocese, provided that it submits its application to the Bishop at least six months prior to the meeting of the Convention to which it applies.
- Sec. 4. When such application has been made, the Bishop shall certify to the Convention whether the Mission is duly organized and shows sufficient financial stability to warrant its admission into the Diocese.
- Sec. 5. A Mission may be admitted into the Diocese by a majority vote of the delegates at Diocesan Convention upon receipt of the Mission's application and the Bishop's certificate.

#### CANON 6.2 MISSION GOVERNANCE

- Sec. 1. There shall be an Annual Meeting of the members of each Mission for the purpose of receiving and acting upon the reports of the Vicar, the Treasurer, and all ministries functioning in the Mission; for the election of members to the Bishop's Advisory Committee, and for the transaction of any other business which may canonically come before it.
- (a) The Annual Meeting shall be held at a time, date, and place of the Bishop's Advisory Committee's choosing.
- (b) Notice of the Annual Meeting shall be given by the Vicar, or the Wardens (if there is no Vicar), in the same manner as provided for Parish Meetings.
  - (c) The qualifications of voters shall be the same as in a Parish.
- Sec. 2. In every Mission there shall be a Bishop's Advisory Committee, consisting of the Vicar (if there is one; otherwise, the Bishop), who shall preside, and Wardens, and the other elected members. The Advisory Committee shall consist of no fewer than five nor more than 12 members, excluding the Vicar. The duties of this body shall be to manage all temporal concerns of the Mission, subject to such civil and canonical limitations as are applicable. The initial Committee, established under Canon 6.1.2(b) shall prepare bylaws for the Mission to be presented for adoption at the first Annual Meeting of the Mission.
- Sec. 3. All members of the Bishop's Advisory Committee, except the Vicar, shall be Lay Persons qualified to vote, and a majority of such Lay Persons shall be confirmed communicants. The Bishop's Advisory Committee shall have the power to fill any vacancy which may occur in that body until the next regular election of members. Members shall continue in office until their successors are elected.
- Sec. 4. Both the Wardens must be confirmed communicants in good standing in the Church. After the initial selection of Wardens by the organizational meeting of the Mission, they shall be selected and hold office as set out in the bylaws of the Mission.
- Sec. 5. It shall be the duty of the Wardens, under the direction of the Vicar, to provide a proper place to be used as a place of worship; to see that the same is kept clean and in good repair; and that it be provided with all things necessary for conducting the services of the Church decently and in good order. They shall also have charge of all property of the Mission, and shall cooperate with the Bishop in maintaining services in the absence of a Vicar.
- Sec. 6. It shall be the duty of the Vicar (or in case of the Vicar's absence, of the Clerk) to call a meeting of the Bishop's Advisory Committee promptly after the Annual Meeting. At this meeting, the Bishop's Advisory Committee shall elect a Clerk and a Treasurer to serve for a term of one year or until

their successors are elected. Such officers may, but need not, be elected from the membership of the Advisory Committee, and may be re-elected without limitation.

- Sec. 7. It shall be the duty of the Clerk to keep a record of events of importance to the Mission and a list of its families and members. It shall also be the duty of the Clerk to keep the Minutes of all meetings of the Mission and of the Bishop's Advisory Committee.
- Sec. 8. It shall be the duty of the Treasurer to collect and receive all moneys contributed to the Mission and to remit or disburse them according to the Canons. It shall also be the duty of the Treasurer to remit to the Diocesan Treasurer, not later than the 15th day of each month, the portion of the Diocesan Program Assessment then due, together with all moneys designated for missionary purposes that have been received during the preceding month.
- Sec. 9. Title to real property acquired by or for any Mission shall be vested in the Diocese of Oregon. No real property shall be acquired on behalf of any Mission without the consent of the Bishop and Trustees of the Diocese of Oregon. The Bishop may convey to the Diocese of Oregon title to any Mission property held by the Bishop as Corporation Sole or otherwise.
- Sec. 10. Every Mission in which a Vicar ministers shall contribute toward the stipend such an amount as may be agreed upon between the Mission and the Bishop. The failure of a Mission to make any such payment shall be sufficient grounds for discontinuance of the Vicar's services.

#### CANON 6.3 PARISH FORMATION

- Sec. 1. Whenever at least 50 communicants of a Mission, of whom at least 10 are confirmed and are 16 years of age, desire to organize a Parish within the Diocese, they shall make written application, in the form and manner specified by the Diocese, to the Bishop for permission to organize.
- Sec. 2. Upon receipt of the application, the Bishop shall submit it to the Standing Committee. If the Bishop and a majority of the Committee approve the organization of the proposed Parish, formal consent shall be given, in the form and manner specified by the Diocese. A copy of the consent shall be included in the Minutes of the Standing Committee.
- Sec. 3. Upon receipt of the formal consent of the Bishop and Standing Committee, the persons interested may proceed to organize the proposed Parish, at a public meeting of which two weeks' notice shall be sent to each person signing the application. At the organizational meeting, a Member of the Clergy appointed by the Bishop shall preside.

- (a) After offering suitable prayers, the first order of business shall be the election of a Clerk pro tempore.
- (b) Next shall be the adoption of the Constitution of Parishes prescribed in Diocesan policy. After adoption by majority vote, all the baptized persons present, being at least 16 years of age, who intend to be members in good standing of the new Parish, shall sign the Constitution. Only the persons who have signed the Constitution shall be entitled to take part in the further proceedings of the meeting.
- (c) The meeting shall thereupon proceed to adoption of Parish By-laws, as required by Canon 6.5, which shall include a determination of the number of Members of the Vestry to be elected, no fewer than 5 nor more than 12, exclusive of the Rector.
- (d) The Members of the Vestry shall be elected, by ballot, by a majority vote of those entitled to vote.
- Sec. 4. The original copy of the Constitution, signed as provided in Sec. 3(b) of this Canon shall be a part of the permanent Parish records. A duplicate copy of the Constitution shall thereafter be certified by the Wardens and Members of the Vestry elected at the meeting provided for in Sec. 3(d), and this copy shall be filed with the Secretary of the Diocese.
- Sec. 5. There shall also be filed with the Secretary of the Diocese a written statement, which shall constitute presumptive evidence of the facts contained therein, subscribed by the Wardens and other Members of the Vestry, certifying that:
- (a) The Parish is regularly organized by the election of no fewer than five nor more than twelve persons to the Vestry, including the two Wardens, and that
- (b) The Parish has no fewer than 50 members and has assumed the entire support of a person for the three preceding years without missionary or diocesan aid, has paid its Diocesan Program Assessment and all other operating expenses, and will assume and agree to pay any and all indebtedness that it owes.
- Sec. 6. There shall also be filed with the Secretary of the Diocese a statement, signed by the Wardens and other members of the Vestry of the proposed Parish, including:
- (a) A financial statement showing the assets and liabilities of the proposed Parish, including the indebtedness thereof, if any;
- (b) A statement of the amount which has been pledged for its support for its first year of operation as a Parish; and

- (c) A statement of the stipend which the proposed Parish agrees to pay its Rector for the first year.
- Sec. 7. (a) When a proposed Parish has complied with the foregoing provisions of this Canon, it may apply for admission to the Diocese, provided, that it submits its application to the Bishop at least six months prior to the meeting of the Convention to which it applies.
- (b) Upon receipt of the application, the Bishop shall certify to the Convention whether all the applicable requirements have been met.
- (c) A Parish may be admitted into the Diocese by a majority vote of the delegates at Diocesan Convention upon receipt of the Parish's application and the Bishop's certificate, provided that if the Parish fails within 60 days to incorporate under the laws of Oregon as required by Canon 6.4, as hereinafter required, the action of the Convention in admitting the Parish into the Diocese shall be null and void, and the status of such organization shall be that of a Mission.

### CANON 6.4 INCORPORATION OF PARISHES

- Sec. 1. Within 60 days after a Parish has been admitted into the Diocese, it shall file Articles of Incorporation in the form approved by the Bishop in accordance with the laws of the State of Oregon for nonprofit corporations.
- Sec. 2. The Articles of Incorporation and Bylaws of the Parish shall be consistent with the Constitution and Canons of The Episcopal Church and the Diocese of Oregon unless they are contrary to the laws of the State of Oregon. The Constitution and Canons of The Episcopal Church and the Diocese of Oregon (in that order) shall prevail in the event of any conflict with the Constitution, Bylaws, or Articles of Incorporation of a Parish.

#### CANON 6.5 PARISH BYLAWS

- Sec. 1. Each Parish shall prepare and adopt Bylaws providing organizational details about parish governance, terms of office, committees, elections and officers.
  - Sec. 2. Bylaws and amendments to Bylaws must be approved by the Parish at an annual meeting.

#### CANON 6.6 PARISH MEETINGS

- Sec. 1. There shall be an Annual Meeting in every Parish, for the purpose of hearing and acting upon reports of the Rector, the Treasurer, and all ministries functioning in the Parish; for the election of Vestry members; and for the transaction of such other business as may legally and canonically come before the meeting.
  - (a) The Annual Meeting shall be held at a time, date and place determined by the Vestry.
- (b) Notice of the Annual Meeting, signed by the Rector or by one of the Wardens, shall be provided\_at least two weeks before the date of the meeting.
- (c) All communicants of the Church at least 16 years of age, who have received Communion in the Parish during the year preceding; and all baptized persons of like age who contributed to the support of the Parish shall be legal voters of the Parish. Voting shall be limited to those present at the Annual Meeting, and voting by proxy shall not be allowed.
- Sec. 2. The Rector shall preside at all Annual Meetings, or may designate one of the Wardens to preside in case of the Rector's absence or inability to act or for other good cause, as provided in Canon 6.8. The Clerk of the Vestry shall be Clerk of the Parish and shall act as such at all Parish meetings. In case of the Clerk's absence, the meeting shall elect a Clerk pro tempore.
- Sec.3. The election of Vestry members shall be by ballot. The presiding officer shall act as inspector of elections and certify who are elected Members of the Vestry.
- Sec. 4. Special Parish meetings may be called at any time by the Rector or the Vestry. Notice of any special meeting shall be given in the same manner as the notice of the Annual Meeting. The notice shall set forth the business which is proposed, and no other business than that specified in the notice shall be in order.

#### CANON 6.7 PARISH VESTRY

Sec. 1. In every Parish there shall be a Vestry, consisting of the Rector (if there is one) and the Wardens and other Members of the Vestry. The duties of the Vestry shall be to manage the temporal concerns of the Parish. In case of a vacancy in the Office of the Rector, the Vestry shall elect a Rector in accordance with the provisions of these Canons and the Canons of The Episcopal Church; but no Rector shall have a vote in the election of a successor.

- Sec. 2. All Members of the Vestry shall be Lay Persons of at least 16 years, of age, qualified to vote in the Parish, and a majority of such Lay Persons must be confirmed Communicants.
- Sec. 3. Vestry members shall be elected for the term set out in the Parish bylaws. If a vacancy occurs in the Vestry between Annual Meetings, the Vestry may fill the vacancy in accordance with the Parish bylaws.
- Sec. 4. The Wardens must be confirmed Communicants in Good Standing in the Church. They shall be selected and hold office in accordance with the Parish bylaws
- Sec. 5. It shall be the duty of the Rector or Priest in charge, or if absent or unable to act, of the Clerk, to call a meeting of the Vestry promptly after the Annual Meeting. At the meeting, the Vestry shall elect a Clerk and a Treasurer, either of whom may, but need not be a Member of the Vestry.
- Sec. 6. The Clerk and Treasurer shall, by virtue of their elections, become Clerk and Treasurer, respectively, of the Parish Corporation. They shall continue in office until their successors are elected.
- Sec. 7. The Vestry of each Parish shall establish a regular meeting date and time; but special meetings may be called at any time by the Rector, or both the Wardens, or by any three Members of the Vestry, by giving written notice to each Member of the Vestry.
- Sec. 8. A quorum of a Vestry shall consist of a majority of all its members, and no meeting shall be held without the attendance of the Rector or one of the Wardens.

#### CANON 6.8 Duties of Wardens

The Wardens, under the direction of the Rector or Priest in charge, shall see that the Church building is kept from all secular or other uses prohibited by Canon Law; that it is kept clean and in good repair as becomes the House of God; and that the premises are kept in proper order. They shall also see that the Parish is provided with all things necessary for conducting the services of the Church decently and in good order; shall gather the alms and other offerings of the people; and shall preserve order and decorum in and around the Church building. When designated by the Rector, or if the Rector is absent or unable to act, the Senior Warden or the Junior Warden shall preside at all meetings of the Vestry and of the Parish. The Wardens shall perform all other duties which are assigned to them by the Canons of the General Convention and of this Diocese.

#### CANON 6.9 Duties of officers

Sec. 1. The Clerk shall attend all meetings of the Vestry and of the Parish, take Minutes of their proceedings, and when approved, enter and attest them in the Book of Minutes of the Vestry and Parish; act as Clerk of the Parish Corporation and, as such, attest to the public acts of the Vestry; preserve the journals and records of the Parish; and perform such other duties as may be legally assigned. Books and papers relating to the affairs of the Parish shall be delivered to the Clerk's successor.

Sec. 2. The Treasurer shall receive all money collected under authority of the Vestry, the receipt and disbursement of which is not otherwise provided for. Money shall not be disbursed by the Treasurer except on order from the Vestry. The Treasurer shall present to the Parish, at its Annual Meeting, a full and accurate statement of all money received and disbursed during the year preceding, accompanied by vouchers. The Treasurer shall be subject to the direction of the Vestry and shall answer all questions as to the state of the Treasury and shall attend meetings of the Vestry when requested. The books and accounts of the Treasurer shall be open at all times to the inspection of the Rector, Wardens, and Members of the Vestry.

#### CANON 6.10 FILLING CLERICAL VACANCIES

- Sec. 1. Whenever the Office of the Rector of a Parish becomes vacant, the Wardens shall immediately give notice to the Bishop, who may appoint a Priest or Bishop to fill the vacancy until a Rector is elected and takes charge.
- Sec. 2. No election of a Rector shall be held until the name of the proposed Priest has been made known to the Bishop, and sufficient time, not exceeding 30 days, has been given to the Bishop to communicate with the Vestry and to take such other action as may be required by the Canons of The Episcopal Church.
- Sec. 3. Upon receiving notice that any clerical position in the Diocese is expected to become, or has become vacant, the Bishop shall notify all Members of the Clergy canonically resident in the Diocese.
- Sec. 4. No Priest or Deacon shall be permitted to render full time service in a Parish at a stipend below the minimum approved by Diocesan Council.
- Sec. 5. Every parochial assistant shall be recommended by the Rector and approved by the Vestry prior to appointment to the staff of a Parish.

Sec. 6. A parochial assistant shall be given at least three months' notice of dismissal, during which time the stipend and perquisites shall continue, unless other employment is accepted. The provisions of this section shall not apply if the dismissal is upon grounds which would make the assistant subject to deposition.

#### CANON 6.11 AUDIT OF ACCOUNTS

All accounts of Parishes, Missions or other entities shall be audited annually by an independent Certified Public Accountant or such audit committee as described in The Episcopal Church Manual of Business Methods in Church Affairs.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1st of each year, covering the financial reports of the previous calendar year.

#### CANON 6.12 DETERMINATION OF CONTROVERSIES

Sec. 1. All controversies between the Rectors of two or more Parishes, or between a Parish and its Vestry, and its Rector, or between persons adversely claiming to be Members of the Vestry of a Parish, shall be referred to the Bishop for determination.

Sec. 2. The Bishop shall have final authority to determine a particular matter within his or her sole authority and may refer any such matter to arbitration or mediation for help in obtaining an appropriate resolution.

#### CANON 6.13 CHANGING THE NAME OF A PARISH OR MISSION

Whenever a Parish or Mission desires to change its name, application shall be made by the Rector and Vestry of the Parish, or the Vicar and Wardens of the Mission, to the Bishop and Standing Committee, with reasons given for the proposed change. The Bishop and Standing Committee may give consent to the change; but no such application shall be made, nor consent given, without the prior approval of a duly convened meeting of the legal voters of the Parish or Mission.

### CANON 6.14 DISSOLUTION AND SUSPENSION OF PARISHES AND MISSIONS

- Sec. 1. A Parish may become a Mission upon petition by the Rector and Vestry, with the approval of the Bishop and the Diocesan Council. Upon approval being given, the property of the Parish shall be conveyed to the Diocese and the Parish Corporation shall be dissolved.
- Sec. 2. After notification to the Parish, the Bishop shall report to Convention any Parish that is subject to suspension or dissolution. Reasons for suspension or dissolution of a Parish are:
  - (a) Failure for two successive years to make a Parochial Report;
- (b) Failure for two successive years to have the services of a Rector or appointed Priest in Charge, and failure to request the Bishop to appoint a Priest as Rector or Priest in Charge;
- (c) Disregarding, for one year, any provision of the Constitution or Canons of The Episcopal Church or of the Diocese of Oregon, notice of the violation having been given to the Parish by the Bishop;
  - (d) Being essentially defunct.
- Sec. 3. Upon the Bishop's notification, the Convention may proceed by an affirmative, two-thirds majority vote of Convention delegates to suspend the Parish from representation in the Convention, or to change it to the status of Mission, or to dissolve it; provided, that the Convention may of its own motion take up the case of any such Parish and deal with it according to the provisions of this section.
- Sec. 4. Any Parish which may have been suspended, dissolved, or changed to the status of Mission, may be restored to its former standing, or afforded other, or lesser, relief, at any subsequent annual meeting of the Convention by an affirmative two-thirds majority vote of Convention delegates.

Sec. 5. Any Mission may be suspended from representation in the Convention by an affirmative Vote by Orders. Any Mission thus suspended from representation in the Convention may be dissolved by the Bishop and the property thereof, real and personal, disposed of by the Bishop with the advice and consent of the Standing Committee; any Mission thus suspended and not dissolved by the Bishop may be restored to its former standing at any subsequent time by an affirmative Vote by Orders.

Sec. 6. In the event that a Parish becomes a Mission or is dissolved, the property of the Parish shall be conveyed to the Diocese, and the Parish Corporation shall be dissolved.

### CANON 7: PARISH LEADERSHIP AND RESPONSIBILITIES

### CANON 7.1

#### VICARS AND OTHER MISSIONARIES

- Sec. 1. Vicars and other Missionaries shall be appointed, transferred, removed, or suspended by the Bishop. The Rector of a Parish, with the consent of the Vestry, or a parochial assistant with the consent of the Rector, may be assigned to additional duty as a Vicar or other Missionary.
- Sec. 2. The duties of a Vicar in charge of a Mission shall be, as far as applicable, the same as those of the Rector of a Parish.
- Sec. 3. Every Vicar or other Member of the Clergy doing missionary work in the Diocese, shall transmit quarterly written reports to the Bishop for the Mission, in such form as may be prescribed by the Diocesan Council.
  - Sec. 4. The title of a Member of the Clergy in charge of a Mission shall be "Vicar."
- Sec. 5. For purposes of advertising or other communication with the community in which the Mission Congregation is resident, the congregation may be titled "church," "mission," "chapel," or "congregation," as best serves the purposes of the congregation.

### CANON 7.2 RECTORS

The control of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Canons of The Episcopal Church, and the

Godly counsel of the Bishop. It shall be the Rector's duty and right to give order for public worship, together with all that pertains thereto. The Rector shall, at all times, have access to the church buildings and shall have the custody of the keys to the same. The Rector shall have the spiritual direction and control of all associations of the Parish, and shall preside, with right to vote, at all Parish and Vestry meetings; provided, that the presiding officer of the Vestry or Parish meeting, having voted as a member thereof, shall not have an additional vote to break a tie.

#### CANON 7.3 PARISH AND MISSION REGISTERS

Sec. 1. Every Rector or Member of the Clergy in charge of a Parish or Mission, or if there is no Priest in Charge, then one of the Wardens, shall keep in a suitable book, to be provided by the Parish or Mission, a record of all families, baptisms, confirmations, marriages, and burials within the Cure, specifying the names, time and place of birth, and parents and sponsors of each person baptized; the names of all communicants; the time when persons became communicants under the Rector's charge and whether by confirmation, transfer from another Parish, or otherwise; the names of those confirmed, and by whom; the names of persons married, and of persons buried, and the time and place of such acts. This book shall be known as THE PARISH REGISTER, and shall be preserved as a part of the record of the Parish or Mission. It shall be the duty of every Rector or Priest in charge, upon dissolution of the pastoral relationship, to deposit this Register with the Wardens. The Register shall, at all times, be open to the inspection of the Wardens and Members of the Vestry, and of the Bishop, or any person deputized by the Bishop, to inspect it.

Sec. 2. Upon the dissolution of a Parish or Mission, the Register provided for by this Canon shall immediately become the property of the Diocese and shall be deposited with the Bishop.

#### CANON 7.4 PAROCHIAL REPORTS

Sec. 1. Every Parish and Mission shall prepare a report annually for the year ending December 31st, upon the form adopted by the General Convention, and shall send it no later than March 1st to the Bishop, or if there is no Bishop, to the Secretary of the Diocese.

Sec. 2. In every Parish the preparation and delivery of this report shall be the joint duty of the Rector and Vestry, and in every Mission the duty of the Vicar and the Bishop's Advisory Committee.

### CANON 7.5 READING OF PASTORAL LETTERS

Whenever the Bishop shall issue a Pastoral Letter, it shall be the duty of every Member of the Clergy in charge of a congregation to read the Letter to the congregation on an occasion of public worship, on the Lord's Day, not later than one month after receiving it.

### CANON 7.6 DISSOLUTION OF THE PASTORAL RELATIONSHIP

- Sec. 1. Whenever it appears to the satisfaction of the Bishop, on competent medical evidence, that, by reason of incurable mental or physical disability, a Member of the Clergy has become incapable of discharging the duties of the Cure, the Bishop may, upon the application of the Vestry of the Parish, and upon reasonable notice to all parties concerned, dissolve the pastoral relationship between the Member of the Clergy and the Cure.
- Sec. 2. The pastoral relationship may also be dissolved as provided by the Canons of the General Convention.

#### CANON 8: ELECTION OF A BISHOP

- Sec. 1. When the election of any bishop shall be necessary, the Standing Committee shall appoint a Search Committee broadly representative of the breadth of the diocese, including persons from both orders and all convocations. The names of the members shall be published to diocese as soon as possible after appointment.
- Sec. 2. The Committee shall periodically provide the congregations information on its process and progress, consistent with its rules of confidentiality.
- Sec. 3. The Committee shall present a list of at least three nominees to the Standing Committee and the Diocese at least 100 days before the stated date of the Electing Convention. The names, with biographical information, shall be presented to every member of the clergy entitled to a seat and vote in the Electing Convention, every lay delegate certified to the Secretary and the Clerk of every Parish

and Mission within 10 days. The notice shall also describe the process for submitting additional nominations by petition in such time as is necessary to complete the necessary background checks.

#### CANON 9: ECCLESIASTICAL DISCIPLINE

#### CANON 9.1 TITLE IV OF GENERAL CANONS

Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

#### CANON 9.2 DISCIPLINE STRUCTURE

- Sec. 1. Disciplinary Board. There shall be a Disciplinary Board consisting of four Clergy members, who may be Priests or Deacons, and three lay persons. Members of the Standing Committee shall not be members of the Disciplinary Board.
- Sec. 2. Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.
- Sec. 3. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

#### Sec. 4. Election.

- (a) The Bishop, in consultation with the Standing Committee, shall appoint the initial seven members of the Board. They shall take office on July 1, 2011 and shall serve until December 31, 2011. Initial members shall be eligible for nomination and election to the Board as provided below.
- (b) Beginning with the annual Convention of 2011, the members of the Board shall be nominated by the Bishop and elected by the Convention.
- (c) The term of the member shall commence on the first  $(1^{st})$  day of the calendar year following election.

- (d) The terms of office of the Board shall be staggered and arranged into three classes, with terms of the classes expiring in successive years. The annual Convention of 2011 shall elect three classes of Board members as follows: the first class shall consist of one Clergy member and one lay member for a term expiring December 31, 2012; the second class shall consist of one Clergy member and one lay member for a term expiring December 31, 2013; the third class shall consist of two Clergy members and one lay member for a term expiring December 31, 2014. The term of each class after its initial term shall be three (3) years.
- (e) At annual Convention 2012 and at subsequent Conventions, each member shall be elected for a three (3)-year term.
  - (f) The Bishop may nominate Board members for reelection.
  - Sec. 5. Vacancies. Vacancies on the Board shall be filled as follows:
- (a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy.
- (b) The Bishop shall appoint a replacement Board member who shall be of the same order as the Board member being replaced.
- (c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
- (d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the end of the term of the Board member being replaced. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.
- Sec. 6. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.
- Sec. 7. President. Within thirty (30) days following the annual Convention, but no later than December 31, the Board shall convene to elect a President from among its members to serve for the following calendar year.
- Sec. 8. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to

the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

- Sec. 9. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- Sec. 10. Church Attorney. Within sixty (60) days following each annual Convention, but no later than December 31, the Bishop in consultation with the Disciplinary Board shall appoint a Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Church Attorney may be removed for cause by the Bishop in consultation with the Disciplinary Board. If the Church Attorney is so removed, the appointment of a new Church Attorney shall be subject to the provisions of this Section.
- Sec. 11. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.
- Sec. 12. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- Sec. 13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

#### CANON 9.3 COSTS AND EXPENSES

- Sec. 1. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Convention.
- Sec. 2. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Convention.

#### CANON 9.4 RECORDS

- Sec. 1. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- Sec. 2. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

### CANON 9.5 PRIVILEGES

The privileges set forth in Rule 502 of the Federal Rules of Evidence and Oregon Revised Statutes 40.225 through 40.255 apply to proceedings under this Canon, e.g., attorney-client, husband-wife, psychotherapist-patient, and physician-patient privileges.

#### CANON 10: DIOCESAN INSTITUTIONS

#### CANON 10.1 OF DIOCESAN INSTITUTIONS

- Sec. 1. A Diocesan Institution is a nonprofit corporation not primarily related to a Parish or Mission and is of a charitable, educational, religious, or health care nature.
  - Sec. 2. Each Diocesan Institution's Articles of Incorporation shall provide that:
- (a) There shall be representation of the Diocese on the Governing Body by members elected by Convention or members appointed by the Bishop, or by the Bishop; and
- (b) Those portions of the Articles of Incorporation which provide for Sec. 2 (a) representation, and for the corporation's relationship with the Diocese, shall not be amended without the consent of the Convention or the Diocesan Council.

- Sec. 3. A nonprofit corporation may be recognized as a Diocesan Institution if it applies for such status and if the Bishop has first recommended such action and the Chancellor has certified that its Articles of Incorporation meet the requirements of this Canon. A controlled subsidiary of a Diocesan Institution may be granted status as a Diocesan Institution by the Convention in the same manner.
- Sec. 4. The Convention shall have the power to withdraw recognition of any organization as a Diocesan Institution.
- Sec. 5. By recognizing a nonprofit corporation as a Diocesan Institution, the Diocese does not assume any financial or legal responsibility for its debts, operations, or activities.
- Sec. 6. The Secretary of Convention shall certify the names of all Diocesan Institutions in the Journal of Convention.

### CANON 11: CANONS AS ECCLESIASTICAL LAW

### CANON 11.1 THE REPEAL OF FORMER CANONS

All former Canons of this Diocese are hereby repealed; provided, that such repeal shall not affect any case of a violation of existing Canons committed before the date of the adoption of the repeal, but such case shall be governed as if no repeal had taken place.

#### CANON 11.2 AMENDMENT OF CANONS

Canons of this Diocese shall be adopted, amended, or repealed by a two-thirds majority vote of Convention. Notice of any proposed adoption, amendment or repeal of a Canon must be given to all Clergy and Lay Delegates certified to the Secretary of the Diocese, and to the Clerk of every Parish and Mission in the Diocese, at least 90 days before the opening of Convention. Any change adopted shall become effective on January 1 of the next year unless otherwise specified by the Convention.

#### CANON 11.3 THE RECORD OF CONSTITUTION AND CANONS

The Secretary shall keep a suitable written record, of the Constitution and Canons of the Diocese, with a certificate of the adoption or amendment of each signed by the President of the Convention and the Secretary. All Constitutions and Canons, and all amendments thereof and additions thereto, hereafter adopted by the Convention, shall be certified by the President of the Convention and the Secretary as having been adopted, and shall, with the certificate of adoption, be so recorded and retained in perpetuity. This record shall be taken and regarded as presumptive evidence of the due adoption and correctness of all papers recorded therein under this Canon.

AND BE IT FURTHER RESOLVED, that the effective date of this revision shall be January 1, 2018.

\_\_\_\_\_

Adopted by Diocesan Convention, October 28, 2017