



Journal of Convention
130th Convention of the
Diocese of Oregon

November 2-3, 2018
Seaside Convention Center
Seaside, Oregon

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Section 1 - Journal of Proceedings

Morning Prayers

Led by Greg Rainey, Candidate for the Diaconate

Call to Order

The Rt. Rev. Michael J. Hanley, Bishop of Oregon, called the convention to order at 9:00 a.m.

Welcoming Remarks

Bishop Hanley welcomed delegates and guests, thanking especially Heidi Kim the keynote speaker, Staff Officer for Racial Reconciliation from the National Church, and thanking the Bishop's staff, and the people and clergy of Calvary, Seaside for hosting.

Introductions

Bishop Hanley introduced: The Rev. Wes Sedlacek, Chair of Dispatch of Business; Alice Bartelt, Parliamentarian; The Rev. Canon Neysa Ellgren Shepley, Secretary of Convention; Mike Dotten, Chancellor; and The Ven. Canon Carter Hawley, Recording Secretary and Registrar.

Credentials Report

The Secretary of Convention, The Rev. Canon Neysa Ellgren Shepley, certified that a quorum was registered and present on the floor.

Dispatch of Business

The Rev. Wes Sedlacek moved the acceptance of the published House rules and the published agenda. The motions were seconded and passed unanimously.

Elections

The Rev. Wes Sedlacek announced that the following persons have been nominated for diocesan offices:

Secretary of the Diocese	The Rev. Canon Neysa Ellgren Shepley
Chancellor.....	Mr. Mike Dotten
Treasurer	Mr. Mike Stone
Assistant Secretary	Ms. Tracy Esguerra
Registrar	The Ven. Canon Carter Hawley

Disciplinary Board

Bishop Hanley announced that the following persons have been nominated to serve on the Disciplinary Board:

The Rev. Jaime Sanders, Clergy 3 year term December 31, 2021
Terry Pancoast, Lay – 2 year term, December 31 2020
The Rev. Linda Goertz, Clergy 3-year term, December 31, 2021

The nominations were moved and passed to elect those named to the Disciplinary Board.

Appointments for 2018 Conventions

The Secretary announced the following appointments for convention.

Committee on Dispatch of Business

The Rev. Wes Sedlacek, Chair

The Rev. Canon Neysa Ellgren Shepley

Committee on Constitution and Canons

Mr. Martin Loring, Chair

Ms. Marie Bagwell

Ms. Alice Bartelt

Mr. Mike Dotten, Chancellor

Ms. Sydney Fitzpatrick

Mr. Christopher Hardman

The Rev. Canon Neysa Ellgren Shepley

Ms. Becky Snow

Committee on Resolutions of Policy

The Rev. Marlene Mutchler, Chair

Mr. Mike Dotten, Chancellor

The Rev. Wes Sedlacek

Committee on Resolutions of Courtesy

The Rev. Canon Robert Bryant

Nominating Committee

The Rev. Nancy Gallagher, Central Convocation, Chair

Ms. Desiree Senechal, Central Convocation

Mr. Bobbie Berstler, Columbia Convocation

The Rev. Jaime Sanders, Columbia Convocation

Mr. Peter Sergienko, Metro East Convocation

The Rev. Dr. Maria McDowell, Metro East Convocation

Ms. Judy Cato, Sunset Convocation

The Rev. Cindra Gray, Sunset Convocation

Ms. Debra McFadden, Southern Convocation

The Rev. Tom Sramek, Jr. Southern Convocation

Ms. Katy Lenox, South Coast Convocation

The Rev. Bernie Lindley, South Coast Convocation

Mr. Rich Halter, Willamette Convocation

The Rev. Chris Hertlein, Willamette Convocation

Additional Resolutions of Policy

Bishop Hanley called for any late resolutions of policy. The Rev. Marlene Mutchler announced there no late resolutions of policy were received.

Additional Changes to Constitutions and Canons

Bishop Hanley called for any additional proposed changes to the Constitutions. Mr. Martin Loring announced that there were no additional changes to Constitution or Canons to be considered.

Report of Nominating Committee

Bishop Hanley called upon the chair of the Nominating Committee. The following nominations were received:

Standing Committee, Clerical Order – Four-year term

Nominated: The Rev. Patti Hale and The Rev. Karen Tiegs. The Rev. Patti Hale was elected.

Standing Committee, Lay Order – Four-year term

Nominated: Ms. Elizabeth Ann Young, and Ms. Antonia (Toni) Phipps. Ms. Antonia Phipps was elected.

Board of Trustees, Clerical Order – Three-year term

Nominated: The Rev. Tom Sramek, and The Rev. Shawn Dickerson. The Rev. Tom Sramek was elected.

Board of Trustees, Lay Order – Three-year term

Nominated: Ms. Paula Norman. From the floor, Mr. Michael Penfield was nominated. Mr. Michael Penfield was elected.

Diocesan Council, Clerical Order – Two positions for three-year terms

Nominated: The Rev. Doug Hale, The Rev. Maria McDowell, The Rev. Jamie M.W. Sanders. The Rev. Doug Hale and The Rev Jamie Sanders were elected.

Diocesan Council, Lay Order: Elect two for a three-year term:

Nominated: Mr. Bobby Berstler, Dr. Marjorie Louws, Ms. Desiree Senechal, Ms. Terrie Scharfer. Elected were Dr. Margie Louws and Ms. Terrie Scharfer

Trinity Cathedral Chapter: Elect two people for a three-year term.

Nominated: The Rev. Brendan Barnicle and The Rev. Marianne Allison. The Rev. Maron Van was nominated from the floor. The Rev. Brandan Barnicle and The Rev. Marianne Allison were elected.

First Ballot Taken

Following instructions by the Chair of Dispatch of Business, the delegates proceeded to the first ballot to elect members of the diocesan governing bodies.

Introduction of Clergy New to the Diocese

Bishop Hanley introduced clergy new to the Diocese:

Canonically Received

Shawn Dickerson, Priest
Helen Durany, Priest
Ernestein Flemister, Priest
Matthew Lawrence, Priest
Fred Moore, Deacon

Annette Rankin, Deacon
Andrea Skornik, Priest

Ordination

Brendan Barnicle, Priest
Kevin Gore, Tr. Deacon
Tim Hannon, Priest

Jeanne Kaliszewski, Tr. Deacon
Beth Mallon, Priest
Maria McDowell, Priest
Lindsay Ross-Hunt, Tr. Deacon
Regan Shutz, Priest

Non-Canonical

Dorothy Brown, Priest
Hildegardo Gonzalez, Priest
Richard Landrith, Priest
Bob Macauley, Priest
Katheryn King, Priest
Agustin Valadez, Priest

Introduction of Postulants and Candidates for Ordination

Bishop Hanley introduced postulants and candidates for Holy Orders.

Diaconate

Tricia Gates-Brown, postulant
Liz Klein, postulant
Linda Lee, postulant
Jackee Martinez, postulant
Greg Rainey, candidate
Robert Weth, postulant

Priesthood

Ryan Baker-Fones, candidate
Everett Charters, postulant
Catherine Cox, candidate
Linda Jackson, postulant
Brandon McGinnis, candidate
Matthew David Morris, postulant
Dawn Reynolds, postulant
Geoff Sasser, postulant
Bonnie Stewart, postulant
Jessie Thompson, postulant

Bishop's Address

Bishop Hanley addressed the Convention, attached.

Recess

The Convention recessed until 2:00 p.m.

Eucharist

The Rt. Reverend Michael J. Hanley preached and the Rev. Canon Neysa Ellgren Shepley presided for Holy Eucharist. The names of deceased clergy were read during the Eucharist:

Alan Hughes
Alvin Lafon
Anne Fontaine
Charlotte Rising
Jay McMurren
Robert Lonergan

Second Ballot

After reconvening at 2:00, the results of the first ballot were announced, and a second ballot was taken.

Keynote Address

Bishop Hanley introduced Ms. Heidi Kim, Staff Officer for Racial Reconciliation for the National Church. Ms. Kim presented information about The Episcopal Church's "Becoming Beloved Community" as a long-term strategic commitment for racial healing, reconciliation and justice-making.

Convention Recess

Convention was recessed from 3:30 until 3:45.

Receipt of Written and Verbal Reports

Bishop Hanley referred delegates to the printed reports that were sent to all clergy and delegates electronically and were posted on the diocesan website.

Bishop Hanley introduced Matthew David Morris, to report on the work of Campus Ministry.

Bishop Hanley introduced Mr. Mike Stone to provide the Treasurer's Report.

Bishop Hanley introduced Mr. Rick Grimshaw, president of the Board of Trustees to provide the report of the Board of Trustees and the Investment Committee Report.

The results of the second ballot were announced, and voting concluded.

Appointments by the Bishop – Commission on Ministry

The Secretary moved the following appointments to the Commission on Ministry

Commission on Ministry – Convener

Ms. Helen Crandall

Commission on Ministry, Committee for Ordained Ministry Development

Ms. Barbara Millikin, Lay

Commission on Ministry, Committee for Baptismal Ministry Development

Ms. Liz Klein, Lay

Ms. Marica Newberry, Lay

Ms. Michelle Hogan, Lay

The Rev. Dr. Judith Jones, Clergy

Bishop Hanley expressed his gratitude for the service of three members of the Commission on Ministry whose terms have been completed: Ms. Sandy Parks, Ms. Leigh Wilson, Rev. Esme Culver

Commissioning Convocation Deans and Presidents

Bishop Hanley introduced the Deans and Presidents of the Convocations.

<u>Convocation</u>	<u>Dean</u>	<u>President</u>
Central	The Rev. Bingham Powell	Mr. Jerry Jacobson
Columbia	The Rev. David Sweeney	Mr. James Baxendale
Metro-East	The Rev. Deborah Brown	Mr. Leo Shuman
South Coast	The Rev. Christy Close	Pending
	Erskine	
Southern	The Rev. Tony Hutchinson	Mr. David McFadden
Sunset	The Rev. Jeff Littlefield	Mr. Will Sivertsen
Willamette	The Rev. Fred Heard	Mr. Martin Loring

Committee on Constitution and Canons

Bishop Hanley called on Mr. Martin Loring, chair of the Committee of Constitution and Canons to present his report on behalf of the Committee. Mr. Loring reviewed the proposed changes to the Constitution and Canons, attached.

Evening Prayers and Recess

Following evening prayers which were led by Jackee Martinez, postulant for the diaconate, the Convention was recessed until 9:00 a.m., November 3.

Banquet

The Bishop's Cross award was given to The Rev. Jim Boston and Ms. Pam Boston for their dedication to the Diocese of Oregon.

Saturday November 3, 2018

Convention Reconvenes and Morning Prayers

Bishop Hanley called the convention to order at 9:00, and morning prayers were led by Mr. Geoff Sasser, postulant for the priesthood.

Credentials Report

The Secretary of Convention, The Rev. Canon Neysa Ellgren Shepley, certified that a quorum was registered and present on the floor.

Committee on Constitutions and Canons

Mr. Loring continued the report of the proposed changes to the Constitution and Canons.

The Rev. Caroline Litzenberger offered an amendment to stagger the lay and clergy terms on Diocesan Council. By a show of cards, the amendment passed.

Marcia Kelly from Prince of Peace, Salem offered an amendment moved that the amendments to Canon 5.1 and 5.2 be remanded to the Committee for further work. By a show of cards, the amendment failed. The proposed amendments to the Constitution and Canons were approved by a show of cards.

Committee on Resolutions of Policy

Bishop Hanley introduced The Rev. Marlene Mutchler, chair of the Committee on Resolutions of Policy. Rev. Mutchler reviewed Resolution 1, A Resolution Encouraging Expanded Use and Redevelopment of Church Properties, attached.

A motion was made and seconded to amend Resolution 1, second unnumbered paragraph, by adding, "when necessary" after the word "approving". The amendment was approved.

Suspension of St. Matthew, Portland

Bishop Hanley described recent work to discern the future of St. Matthew, Portland. The vestry voted to close the parish, and the final worship service was held in November 2017. Article 15 of the Constitution requires that the first step in dissolving a mission is for convention to vote to suspend representation at convention, with an affirmative vote by Orders. By a show of cards, the suspension was approved by lay and clergy orders.

Verbal Reports

The Rev. Maureen Hagen, Director of the Academy for Formation and Ministry provided a verbal report on the Academy for Formation and Ministry.

The Rev. Carol Sedlacek, Canon for Christian and Leadership Formation provided a verbal report about youth ministry.

Ms. Sharon Rodgers, Deputy to General Convention, provided a verbal report regarding the General Convention in 2018.

Ms. Pamela Lyons Nelson, chair of the Commission on Poverty and Homelessness provided a report on the work of the Commission.

Appreciation for Calvary, Seaside

Bishop Hanley expressed his gratitude for The Rev. David Sweeny and The Rev. Diane Higgins from Calvary, Seaside, and all the people from Calvary who helped to make this convention successful.

Budget

Bishop Hanley recognized Ms. Toni Phipps, chair of the Diocesan Council Program and Budget Committee, to present the budget, attached.

An amendment was presented to add \$1,500 to the Liturgy and Music Commission, and to have it come from the Contingency Funds. After discussion, the amendment was approved by show of cards.

By a show of cards, the 2019 amended budget was approved.

Governing Bodies

Bishop Hanley expressed his appreciation for those concluding their terms on the Diocesan Governing Bodies.

Standing Committee: The Rev. Simon Justice and Ms. Julia Simpson

Board of Trustees: The Rev. Tom English and Mr. Rick Grimshaw

Diocesan Council: The Rev. Anne Emry, The Rev. Tom Sramek, Ms. Ginger Hess and Ms. Toni Phipps

Bishop's Staff Introductions

Bishop Hanley recognized the Bishop's Staff:

Neysa Ellgren Shepley, Canon to the Ordinary

Tracy Esguerra, Executive Assistant to the Canon to the Ordinary

Carter Hawley, Canon for Administration & Archdeacon

Dee Anne Isham, Controller

Heidi Pitts, Communications Director

Meron Yimesgen, Accountant

Eva Mendiola, Payroll and Accounts Payable

Carol Sedlacek, Canon for Christian and Leadership Formation

Roberto Arciniega, Latino Missioner

Wilson Ferreira Sandoval, Westside Missioner

Roberto Maldonado Mercado, Eastside Missioner

Richard Van Orman, Diocesan Historiographer

Committee on Resolutions of Courtesy

Bishop Hanley recognized The Rev. Canon Robert Bryant to present the report of the Resolutions of Courtesy, attached.

Dismissal

After a closing prayer from Bishop Hanley, the 130th Convention of the Episcopal Diocese of Oregon was adjourned at 11:50.

Respectfully Submitted,

Carter Hawley
Registrar

Section 2 - Lay Delegates to Convention

Article V, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

<u>*Pledging Units</u>	<u>Delegates</u>
0 - 50	2
51-100	3
101-200	4
201-300	5
301-400	6
401-500	7
501 or more	8

*Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a), duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Council shall have all rights, including the right to vote, at annual Conventions.

(Two names with a / indicates an alternate took over for a delegate during the convention.)

Albany, St. Albans

Charles Mouradian
Jack Stevens
Nathan Elliott

Bandon, St. John

Laurea Arnoldt
Mary Garrett
Sally Glunt

Ashland, Trinity

Eileen Piker
Jamie Hutchinson
Kim Blackwolf
Rebecca Snow

Beaverton, St. Bartholomew

Debbie Raber
Dee Mahuna
Jim Rockwood
Kathryn Oliver-Garnett

Astoria, Grace

Gene Fellin
Nancy Hakala

Brookings, St. Timothy

Diana Zellmer
Paige Lindley

Coos Bay, Emmanuel

Julia Jennings
Nancylee Stewart
Shannon Durkee

Coquille, St. James

Candace Baumer
Peter Baumer

Corvallis, Church of the Good Samaritan

Desiree Senechal
Linda Gelbrich
Robin Powel
Ruth Krueger

Cottage Grove, St. Andrew

Mary Margaret Hurst

Dallas, St. Thomas

Carl Browning
George Caldwell

Drain, St. David

Jane Stewart

Eugene, Church of the Resurrection

Chester Kasmarski
Jerry Jacobson
Theresa Benge

Eugene, St. Mary

Catherine Thomas
Megan Lintner
Sharon Rodgers
Terrie Scharfer
William Powell

Eugene, St. Matthew

Rena Robbins
Victoria Long

Eugene, St. Thomas

Leonard Calvert
Ryan Baker-Fones

Florence, St. Andrew

Cynthia Marohl
Kathryn Lenox

Forest Grove, St. Bede

Robin Ten Broeck
Tim Rake

Gardiner, St. Mary the Virgin

Patricia Bowers

Grants Pass, St. Luke

Marlene Pryts
Michael Riding

Gresham, St. Aidan

Byron McKinlay
Rebecca Wirkkala

Gresham, St. Luke the Physician

Jim Hart
Shari Peterson

Hillsboro, All Saints

Jack Thornton
Rachel Bradley

Hillsboro, Mision Todos los Santos

Jorge Ballon Jimenez
Ofelio Garcia Garcia

Lake Oswego, Christ Church

Ann Frazier
Eleanor Suman
Greg Trotter
Jack Eft
Lori Dierckes

Lebanon, St. Martin

Patti Linn
Sylvia Young

Lincoln City, St. James

Carole Atkin
Mike Atkin

Manzanita, St. Catherine of Alexandria

Sharon Smith
Vicki Melton

McMinnville, St. Barnabas

Kerrill Mahoney
Linda O'Hara
Lyn Giammanco

Medford, St. Mark

David McFadden
Debra McFadden
Robert Wille

Milwaukie, St. John the Evangelist

Barbara Bullard
Jamie Berry
Mary Dettmann
Rose Reardon

Monmouth, St. Hilda

Jean Berry
Richard Halter

Newberg, St. Michael/San Miguel

Alysa Hilton
Maria Luisa Martinez

Newport, St. Stephen

Katie Wilkinson Shumate
Mary Leitch

Oregon City, St. Paul

Carol Skellenger
Jackie Flowers
Kevin Sanford

Portland, All Saints

Laurie McDowell
Nancy Carr
Ron Jones

Portland, Ascension

Ian Cartwright
Susan O'Hollaren

Portland, Grace Memorial

James Frahm
Kathleen Chapman
Myra Clark
Robert Zimmer

Portland, Ss Peter and Paul

Carolyn Purcell
Mary Mark

Portland, St. Andrew

Carol Cushman
Leo Schuman

Portland, St. Barnabas

Gregory Rainey
Kristine Lunda
Shelley Engle

Portland, St. David of Wales

Anne Parks
Frederick Keiper
Karen Dollar

Portland, St. Gabriel the Archangel

Aaron Gillespie
Jeannine Hess
Kathy Prenger
Tim Reifsteck

Portland, St. John the Baptist

Ann FitzMaurice
Michael Hunter-Bernstein
Miki Charlton
William Sivertsen

Portland, St. Michael & All Angels

Christine Lentz
Hjalmer Lofstrom
Marili Reilly
Peter Sergienko
Susan Barnett

Portland, St. Philip the Deacon

Bernadine Clay
Hope Keller

Portland, St. Stephen

Paula Norman
Robert Berstler

Portland, Trinity Cathedral

Alan Murray
Catherine Clark
Chapman Dix
Christopher Hardman
Clifford Droke
Davis Evans
Diane Pinney
Stephen Freimuth

Riddle, Ascension

Barbara March
Lori Lonergan

Roseburg, St. George

Margaret Thomas
Steve Thomas

Salem, Prince of Peace

Marcia Kelley
Mary Macy

Salem, St. Paul

Dennis Fisher
Mark Bandfield
Martin Loring
Maryann Beirne
Phil Johnson

Salem, St. Timothy

Donna Burgess
Elizabeth Gaupo
Kay Myklebust
Marilyn Von Foerster

Seaside, Calvary

Elaine Blundon
Robert Fuller

Shady Cove, St. Martin

Debi Weth
Robert Weth

Silverton, St. Edward

Donna Brown
Joy Flowers

Springfield, St. John the Divine

Elizabeth Young
Maribeth Jones

St. Helens, Christ Church

Peggy Rolf
Susan Wellington

Stayton, Christ the King on the Santiam

Jocelyn Wagner
Susan Masse

Sutherlin, Holy Spirit

Dayle McLain
Donna Anderson

Tigard, St. James

Gayle Sayler
Jill Woodworth

Tillamook, St. Albans

Lisa Dressler
Michael Dressler

Toledo, St. John

Elaine Lowe
Teresa Seibert

Waldport, St. Luke's by the Sea

Betty Richard
Chris Chandler

Wilsonville, St. Francis of Assisi

Eric Bradford

Richard Martens

Terri Hoffmann

Woodburn, St. Mary

John Venner

Patricia Ayala

ADDITIONAL DELEGATES FROM GOVERNING BODIES:

DIOCESAN COUNCIL: Don Metheny

STANDING COMMITTEE: Laurea Arnoldt

BOARD OF TRUSTEES: Sydney Fitzpatrick

Section 3 - Official Acts – The Right Reverend Michael J. Hanley, Bishop

January 1, 2018 – December 31, 2018

Ordinations to the Priesthood

Andrew McQuery	January 6, 2018	St. Paul's, Salem
Maria McDowell	January 13, 2018	St. Michael & All Angels, Portland
Beth Mallon	June 23, 2018	St. Francis, Wilsonville
Kevin Gore	December 17, 2018	St. Andrews, Mountain Home AR

By Bp. Larry Benfield on behalf of Bp. Hanley

Ordinations to the Transitional Diaconate

Kevin Gore	June 16, 2018	Trinity Cathedral, Portland
Lindsay Ross-Hunt	June 16, 2018	Trinity Cathedral, Portland
Jeanne Kaliszewski	October 24, 2018	St. David of Wales, Portland

Admitted to Postulancy or Candidacy

Elizabeth Klein	Postulant, Diaconate
Tricia Gates-Brown	Postulant, Diaconate
Robert Weth	Postulant, Diaconate
Dawn Reynolds	Postulant, Priesthood
Everett Charters	Postulant, Priesthood
Linda Jackson	Postulant, Priesthood
Ryan Baker Fones	Candidate, Priesthood
Greg Rainey	Candidate, Priesthood
Catherine Cox	Candidate, Priesthood

Other Official Acts

Confirmations:	81
Baptisms:	8
Celebration of Holy Eucharist:	55
Marriage:	0
Funerals:	1

Celebration of New Ministry

The Rev. Marlene Mutchler	St. Bede's, Forrest Grove	May 30, 2018
The Rev. Shawn Dickerson	St. Paul's, Oregon City	April 25, 2018
The Rev. Tim Hannon	St. James, Coquille	July 29, 2018
The Rev. Ernestine Flemister	St. Luke's, Grants Pass	November 28, 2018
The Rev. Jaime Sanders	Christ Church, St. Helen's	December 16, 2018

Section 4 - Directory of the Diocese

Diocesan Offices: 11800 SW Military Lane, Portland, Oregon 97219
Telephone: 503-636-5613 or 1-888-346-2373
FAX: 503-636-5616

Officers of the Diocese

Bishop: The Rt. Rev. Michael J. Hanley
Secretary of the Diocese: The Rev. Canon Neysa Ellgren Shepley
Assistant Secretary: Ms. Tracy Esguerra
Treasurer of the Diocese: Mr. Mike Stone
Registrar for the Diocese: The Ven. Canon Carter Hawley
Controller: Ms. Dee Anne Isham
Chancellor: Mr. Mike Dotten
Vice-Chancellor: Ms. Sydney Fitzpatrick

Standing Committee

Terms Expiring in 2019	The Rev. David Sweeney, Calvary, Seaside Ms. Sharon Rodgers, St. Mary, Eugene
Terms Expiring in 2020	The Rev. Karen Tiegs, St. Bartholomew, Beaverton Mr. James Johnson, Trinity, Ashland
Terms Expiring in 2021	The Rev. Nancy Gallagher, St. John, Springfield Ms. Laurea Arnoldt, St. John, Bandon
Terms Expiring in 2022	The Rev. Patti Hale, St. Matthew, Eugene Ms. Toni Phipps, St. Paul, Salem

Board of Trustees

The Bishop: The Rt. Rev. Michael J. Hanley	
The Chancellor: Mr. Mike Dotten	
The Treasurer: Mr. Mike Stone	
The Secretary: The Rev. Canon Neysa Ellgren Shepley	
Terms Expiring in 2019	The Rev. Bob Morrison, St. Alban, Albany Mr. Rich Emery, St. James, Lincoln City
Terms Expiring in 2020	The Rev. Kerlin Richter, St. David of Wales, Portland Ms. Sydney Fitzpatrick, Christ Church, Lake Oswego
Terms Expiring in 2021	The Rev. Tom Sramek, St. Mark, Medford Mr. Mike Penfield, St. John the Baptist, Portland

Diocesan Council

The Bishop: The Rt. Rev. Michael J. Hanley

The Secretary: The Rev. Canon Neysa Ellgren Shepley

Members-at-Large

Terms Expiring in 2019

The Rev. Raggs Ragan , St. John the Baptist, Portland
The Rev. Dcn. Cindra Gray, St. Michael/San Miguel, Newberg
Mr. Charles McGee II, Grace Memorial, Portland
Ms. Lianne Thompson, St. Catherine, Nehalem

Terms Expiring in 2020

The Rev. Dcn. Kristina Burbank, St. James, Lincoln City
The Rev. Gavin Shumate, St. Stephen, Newport
Mr. Len Goodwin, St. Matthew, Eugene
Mr. Marcia Newberry, St. Luke, Waldport

Terms Expiring in 2021

The Rev. Doug Hale, St. Mary, Eugene
Ms. Margie Loews, Christ Church, St. Helen
Ms. Terri Scharfer, St. Mary, Eugene

Convocation Representatives

Central

The Rev. Ann Gaillard, St. Thomas, Eugene
Mr. Don Metheny, St. Mary, Eugene

Columbia

The Rev. Brendan Barnicle, St. Stephen, Portland
Ms. Nancy Hakala, Grace, Astoria

Metro-East

The Rev. Roberto Maldonado, Holy Cross/Santa Cruz,
Byron McKinlay, St. Aidan, Gresham

Southern

The Rev. Dcn. Meredith Pech, Trinity, Ashland
Hana Rubens, St. Mark, Medford

Sunset

The Rev. Alison Schultz, Christ Church, Lake Oswego
Mr. Bud Furber, St. Gabriel, Portland

Willamette:

The Rev. Fred Heard, St. Thomas, Dallas
Ms. Joy Flowers, St. Edward, Silverton

Deans of Convocations

Central

The Rev. Bingham Powell, St Mary, Eugene

Columbia

The Rev. David Sweeney, Calvary, Seaside

Metro-East

The Rev. Deborah Brown, St. John the Evangelist, Milwaukie

South Coast

The Rev. Tim Hannon, St. James, Coquille

Southern

The Rev. Anthony Hutchinson, Trinity, Ashland

Sunset

The Rev. Jeff Littlefield, St. Bartholomew, Beaverton

Willamette

The Rev. Fred Heard, St. Thomas, Dallas

Section 5 - Report of the Registrar

January 1, 2018 – December 31, 2019

Clergy Additions

By Transfer In

The Rev. Shawn Dickerson (Ohio), January 17, 2018
The Rev. Helen Durany (Colorado), September 26, 2018
The Rev. Ernestine Flemister (Southwest Florida), October 3, 2018
The Rev. Matthew Lawrence (Northern California), October 4, 2018
The Rev. Fred Moore (Northern California), May 15, 2018
The Rev. Annette Rankin (California), April 23, 2018

By Ordination

The Rev. Kevin Gore, December 17, 2018
The Rev. Maria McDowell, January 13, 2018
The Rev. Andrew McQuery, January 6, 2018
The Rev. Jeanne Kaliszewski, October 24, 2018
The Rev. Lindsay Ross-Hunt, June 16, 2018

Clergy Removals

By Death

The Rev. Jay McMurren, January 31, 2018
The Rev. Robert Lonergan, June 17, 2018
The Rev. Helen Richard, November 3, 2018

By Transfer Out

The Rev. Taylor Clark (Eastern Oregon), February 22, 2018

Postulants and Candidates for Holy Orders

Postulants – for the Diaconate

Ms. Linda Lee	St. Timothy, Brookings
Ms. Jackee Martinez	St. John the Divine, Springfield
Ms. Liz Klein	St. John the Baptist, Portland
Mr. Robert Weth	St. Martin, Shady Cove
Ms. Tricia Gates-Brown	St. Catherine, Manzanita

Postulants – for the Priesthood

Mr. Brandon McGinnis	St. Mary, Eugene
Mr. Matthew David Morris	St. David of Wales, Portland
Mr. Geoffrey Sasser	Grace Memorial, Portland
The Rev. Bonnie Stewart	St. Michael & All Angels, Portland

Ms. Jessie Thompson
Mr. Everett Charters
Ms. Linda Jackson
Ms. Dawn Reynolds

St. David of Wales, Portland
St. Bede, Forest Grove
St. Bede, Forest Grove
St. Thomas, Dallas

Candidates – for the Diaconate

Mr. Greg Rainey

St. Barnabas, Portland

Candidates – for the Priesthood

Mr. Ryan Baker-Fones
Ms. Catherine Cox
Ms. Jeanne Kaliszewski

St. Thomas, Eugene
St. Paul, Salem
St. David of Wales, Portland

Section 6 - DIOCESAN INSTITUTIONS

The legal corporate title through which the business pertaining to the Church and its charities is transacted, is set forth here for the convenience of those contemplating gifts, devises or grants of real estate.

PROTESTANT EPISCOPAL BISHOP OF OREGON (CORPORATION SOLE)

This corporation is a Corporation Sole, represented by the Bishop and his successors in office, in perpetuity, and is legal depository of funds and property held for the benefit of the Church. The funds are administered by the Bishop and invested in the Diocese of Oregon Pooled Investment Fund.

THE DIOCESE OF OREGON

The Church in this Diocese is incorporated under the name of The Diocese of Oregon, 11800 SW Military Lane, Portland, Oregon 97219. The corporation holds in trust all property given for objects connected with the Church in this Diocese other than property held by parochial or other corporations. The Bishop, the Officers and Board of Trustees, elected by the Diocesan Convention, administer the funds.

LEGACY GOOD SAMARITAN HOSPITAL AND MEDICAL CENTER

A part of the Legacy Health System, this nonprofit corporation controls, manages and operates Legacy Good Samaritan Hospital and Medical Center, 1015 NW 22nd Avenue, Portland, Oregon 97210. The Bishop and one Director, elected by Diocesan Convention, serve on the Legacy Health System Board of Directors.

GOOD SAMARITAN HOSPITAL CORVALLIS

This nonprofit corporation controls, manages and operates the Good Samaritan Hospital Corvallis. The Bishop is the Chairman of the Board of Directors and appoints two additional Board members.

SAMARITAN VILLAGE

This nonprofit corporation controls, manages and operates Samaritan Village, 285 NW 35th Street, Corvallis, Oregon 97330, the retirement facility sponsored by The Diocese of Oregon. This facility has been in operation since September 1, 1962 and continues to operate at full capacity, with a short waiting list. The Bishop is President of the Board of Trustees.

OREGON EPISCOPAL SCHOOL

This nonprofit corporation controls, manages and operates Oregon Episcopal School, a school for boys and girls, formerly known as St. Helen's Hall and Bishop Dagwell Hall, at 6300 SW Nicol Road, Portland, Oregon 97223. The Bishop serves as Chairman of the Board and Episcopal Trustees serve three-year terms on a rotation basis.

CENTER FOR COMMUNITY COUNSELING

This nonprofit corporation controls, manages and operates the Center for Community Counseling, 1465 Coburg Road, Eugene, Oregon 97401, a counseling agency. The Bishop appoints one member of the Board of Directors.

I hereby certify that the foregoing are the names of all the Diocesan Institutions.

Section 7 - CONGREGATIONS OF THE DIOCESE

THE CATHEDRAL

PORTLAND: Trinity Episcopal Cathedral
(Consecrated as Cathedral November 19, 1993)

Organized

March 18, 1873

ORGANIZED PARISHES

Incorporated

ASHLAND:	Trinity	May 11, 1950
ASTORIA:	Grace	April 7, 1883
BEAVERTON:	St. Bartholomew	November 13, 1964
COOS BAY:	Emmanuel	September 15, 1911
CORVALLIS:	Church of the Good Samaritan	May 23, 1891
EUGENE:	Church of the Resurrection	April 4, 2004
EUGENE:	St. Mary	June 2, 1887
EUGENE:	St. Matthew	November 20, 1999
EUGENE:	St. Thomas	August 20, 1973
GRANTS PASS:	St. Luke	June 16, 1944
GRESHAM:	St. Luke the Physician	May 25, 1955
HILLSBORO:	All Saints	May 21, 1953
LAKE OSWEGO:	Christ Church	April 24, 1953
LEBANON:	St. Martin	April 24, 1953
LINCOLN CITY:	St. James	April 4, 1991
McMINNVILLE:	St. Barnabas	April 19, 1945
MEDFORD:	St. Mark	September 15, 1911
MILWAUKIE:	St. John the Evangelist	May 25, 1954
OREGON CITY:	St. Paul	May 19, 1873
PORTLAND:	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Aidan	January 1, 1968
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	St. Gabriel the Archangel	November 4, 2016
	Parish of St. John the Baptist	December 2, 1973
	St. Matthew	November 30, 1979
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
ROSEBURG:	St. George	May 12, 1944
SALEM:	St. Paul	May 14, 1884
SALEM:	St. Timothy	December 16, 1982
SEASIDE:	Calvary	May 28, 1954
SPRINGFIELD:	St. John the Divine	January 6, 1983
TIGARD:	St. James	November 18, 1975
TILLAMOOK:	St. Alban	April 14, 1958
WILSONVILLE:	St. Francis of Assisi	December 22, 1989

ORGANIZED MISSIONS

ALBANY:	St. Alban
BANDON:	St. John
BROOKINGS:	St. Timothy
CAVE JUNCTION:	St. Matthias
COQUILLE:	St. James - <i>resumed mission status</i>
COTTAGE GROVE:	St. Andrew
DALLAS:	St. Thomas
DRAIN:	St. David
FLORENCE:	St. Andrew
FOREST GROVE:	St. Bede
GARDINER:	St. Mary the Virgin
GOLD BEACH:	St. Matthew
GRESHAM:	Santa Cruz/Holy Cross
MANZANITA:	St. Catherine of Alexandria
MONMOUTH:	St. Hilda
NEWBERG:	St. Michael/San Miguel
NEWPORT:	St. Stephen
PORTLAND:	St. Andrew
PORT ORFORD:	St. Christopher
RIDDLE:	Church of the Ascension
ST. HELENS:	Christ Church - <i>resumed mission status</i>
SALEM:	Prince of Peace
SHADY COVE:	St. Martin
SILVERTON:	St. Edward
STAYTON:	Christ the King on the Santiam
SUTHERLIN:	Holy Spirit- <i>reorganized</i>
TOLEDO:	St. John - <i>resumed mission status</i>
WALDPORT:	St. Luke's by the Sea
WOODBURN:	St. Mary

Organized

January 18, 1991
January 1922
August 14, 1951
February 15, 1953
1973
October 24, 1974
January 25, 1951
June 11, 1952
1955
December 13, 1959
April, 1945
1951
November 30, 1975
November 17, 1994
September 1, 1953
February 27, 1955
April, 1942
April, 1939
April 17, 1944
April 10, 1951
January, 1977
November 17, 1994
November 14, 1957
1956
January 28, 1978
February 27, 1955
1973
August 12, 1949
December 3, 1946

UNORGANIZED MISSIONS

HILLSBORO:	Misión Todos Los Santos (renamed from Mission San Pablo)	1980
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Section 8 - CLERGY OF THE DIOCESE OF OREGON

As of December 31, 2018

November 7, 1960	BISHOP , Edwin L. – Retired
June 24, 1963	DUBAY , Joseph A. – Retired, Canon, Trinity Cathedral, Portland
June 24, 1963	LIKOWSKI , James B. – Retired, Non-Parochial, Olympia
June 29, 1964	WILSON , Donald R. – Retired
June 24, 1969	TREWHELLA , Charles K. – Retired
August 10, 1972	OLSEN , David L. – Retired
August 10, 1972	PACE , David T. – Retired, Associate, St. Michael & All Angels, Portland
August 1, 1973	HILYARD , Jack L. – Retired, Associate, Trinity Cathedral, Portland
August 27, 1973	McKENZIE , William B. – Retired, Associate, Trinity Cathedral, Portland
September 7, 1973	HARRIS , M. Hugh – Retired, Non-Parochial, East Carolina
December 16, 1973	ROTHAUGE , Arlin J. – Retired, Non-Parochial, Olympia
July 22, 1975	ANDREWS , Arthur E. – Retired
November 30, 1976	BOSTON , James. T. – Retired, Chaplain to the Retired
April 24, 1979	HARRELL , Linda J. - Non-Parochial, Los Angeles
August 20, 1979	MacKENDRICK , Gary W. – Non-Parochial, Inhibited
August 24, 1979	BOOZER , Alcena E. C. – Retired
December 1, 1979	SCANNELL , John S. – Retired, Trinity Cathedral, Portland, Chaplain to the Retired
June 13, 1980	CRUMB , Lawrence N. – Retired, Interim Vicar, St. Andrew, Cottage Grove
September 4, 1981	COULTER , C. Roy – Retired, Associate, Trinity Cathedral, Portland
January 22, 1982	BERKTOLD , Theodore A. – Retired
June 28, 1982	GOMAN , Jon G. – Retired, Long-term Supply, St. Hilda, Monmouth
June 28, 1983	MORRISON , Robert P. – Vicar, St. Alban, Albany
October 17, 1983	BERKTOLD , Brenda C. – Deacon, Retired
May 11, 1984	TOLL , Richard K. – Retired
May 30, 1984	KRUEGER , Albert P. – Retired, Non-Parochial, Arizona
June 22, 1985	CHURCH , Susan C. – Retired, non-parochial, Eastern Oregon
November 30, 1985	LADEHOFF , Robert L. – Retired Bishop of Oregon
April 1, 1987	CLOSE , David W. – Retired, Non-Parochial, Olympia
January 9, 1988	VAN , Maron I. – Deacon, Resurrection, Eugene
February 14, 1988	FLOYD , Theresa A., - Deacon, Retired
February 15, 1988	DOLPH , Scott M. – Chaplain, Good Samaritan Hospital
June 29, 1988	BRISTOL , Joani E. – Deacon, St. Luke, Grants Pass
March 13, 1989	HOUSER , Lucy – Retired, Deacon
July 6, 1989	SCHNEIDER , Stephen V. – Retired
July 18, 1989	STEWART , Clifford T. – Retired
November 29, 1989	McCARTHY , William R. – Retired, Chaplain to the Retired; Samaritan Village
June 10, 1990	DRYNAN , Thomas S. – Retired, Non-Parochial, Eastern Oregon
July 10, 1990	BERNHARD , Margaret M. – Deacon, St. Alban, Albany
August 15, 1990	HAMMOND , Constance A. – Retired, Associate St. Paul's, Oregon City
October 12, 1990	REYNOLDS , Rodger J. – Deacon, St. Gabriel, Portland
December 27, 1990	GOOLD , Janis L. – Deacon, Retired

June 11, 1991	BORG , Marianne Wells – Retired, Non-Parochial, Eastern Oregon
September 24, 1991	NORCROSS , Stephen C. – Retired, Chaplain to the Retired
September 27, 1991	THURSTON , Anthony C. – Retired, Dean Emeritus, Trinity Cathedral, Portland
October 1, 1991	VEALE , Donald M. – Retired, Non-Parochial, San Diego
January 16, 1992	BROWN , Marilynn M. – Retired, Non-Parochial, Olympia
June 23, 1992	IVEY , Valerie A. – Deacon, Retired
June 29, 1992	GOOLD , George C. – Deacon, Retired
June 30, 1992	STARR-SALNAVE , Diana – Retired
September 15, 1992	SWEENEY , David C. – Rector, Calvary, Seaside
October 3, 1992	BARTLETT , Anne K. – Retired
November 1, 1992	CARTWRIGHT , Thomas L. – Retired
December 3, 1992	PECK , Frederick – Retired, Non-Parochial, Olympia
December 29, 1992	McMURREN , Margaret H. – Vicar, Prince of Peace, Salem
May 30, 1993	FILBERT , Brandon L. – Rector, St. Timothy, Salem
September 1, 1993	SWAN , William O. – Retired, Non-Parochial, Northern California
October 4, 1993	BLINMAN , Clifford L. – Retired, Non-Parochial, Arizona
October 4, 1993	DENNY , Stephen M. – Deacon, St. John the Evangelist, Milwaukie
December 4, 1993	ROSE , Ann W. – Deacon, Retired
December 18, 1993	McKINLEY , Senitila – Deacon, St. Luke, Waldport
May 28, 1994	SEDLACEK , Carol A. – Canon for Christian & Leadership Formation
September 29, 1994	McGARRY-LAWRENCE , Marla T. – Deacon, Ss. Peter & Paul, Portland
October 1, 1994	HOLLAND , Katharine G. – Deacon, Non-Parochial
October 29, 1994	MOSIER , William F. – Deacon, Retired
June 5, 1995	RODDY , Bonnie – Retired, Non-Parochial, Utah
June 5, 1995	RODDY , Jack – Deacon, Retired, Non-Parochial, Utah
September 19, 1995	NEILSON , Kurt B. – Chaplain, Good Samaritan Medical Center
January 1, 1996	ARCINIEGA , Roberto – Latino missionary; Assoc. Rector, St. Michael & All Angels, Portland
January 18, 1996	HOWSER , Carol – Deacon, Retired
March 16, 1996	PECK, Sr. , Donald M. – Deacon, Retired
May 3, 1996	SHIPPEY , Edgar E. – Retired, Chaplain to the Retired
June 30, 1996	TIGHE , Maureen – Retired
July 30, 1996	BROWN , John C. – Retired
September 1, 1996	WHITNEY-WISE , Stephen D. – Retired, non-parochial Minnesota
October 18, 1996	PICKERING , LouAnn – Vicar, St. Gabriel, Portland
November 1, 1996	FINCH , Barbara Jo – Deacon, St. Barnabas, Portland
November 30, 1996	PECH , Meredith – Deacon, Trinity, Ashland
September 11, 1997	GONZALEZ- MESA , Gustavo – Retired
October 18, 1997	PARR , Heather V. – Non-Parochial
January 12, 1998	SMITH , William A. – Retired, Non-Parochial, Maryland
May 15, 1998	SCANNELL , Alice – Chaplain, Good Samaritan Hospital, Portland
January 19, 1999	AYERS , Phillip W. – Retired, Associate, Trinity Cathedral, Portland
February 1, 1999	BROWNMILLER , David C. – Non-Parochial
May 18, 1999	DORSCH , Kenneth – Retired
September 7, 1999	RODMAN , Reginald – Retired, Non-Parochial, Olympia
October 2, 1999	ENGLISH , Thomas R. – Deacon, St. Mary, Eugene

October 2, 1999	ENGLISH , Thomas R. – Deacon, St. Mary, Eugene
January 20, 2000	LEACH , JoAnn Z. – Retired, Non-Parochial, Nevada
September 30, 2000	GUERRA-DIAZ , Juan Antonia – Retired, Non-Parochial, Chile
September 30, 2000	PALAGYI , Addyse Lane – Deacon, Non-Parochial
September 30, 2000	RUSSELL , Kenneth P. – Deacon, St. Francis, Wilsonville
February 13, 2001	GOLDMAN , N. Clifford – Retired, Non-Parochial, Rio Grande
June 16, 2001	MOEHL , Thomas J. – Priest in Charge, Christ the King, Stayton
August 27, 2001	JUSTICE , Simon C. – Rector, Good Samaritan, Corvallis
September 29, 2001	MORRIS-RADER , Patricia K. – Deacon, Grace, Astoria
September 29, 2001	MUHLHEIM , Nancy C. – Deacon, St. Mary, Eugene
October 1, 2001	TYSON , Stephen A. – Retired, Non-Parochial, Eastern Oregon
November 14, 2001	WOOD , Kathrine R. – Retired, Non-Parochial, San Diego
December 17, 2001	SIPE , Robert – Retired
January 30, 2002	LAING , Christopher A. – Retired, Assistant, St. John the Baptist, Portland
March 12, 2002	WOOD-HULL , L. D. – Non-Parochial, Texas
March 14, 2002	BARTHELEMY , Paul – Retired
June 19, 2002	SEDLACEK , Wesley – Chaplain, Samaritan Albany General Hospital
June 22, 2002	NUNEZ , Carlos – Retired
June 22, 2002	PARKER , Dennis j. – Non-Parochial
July 10, 2002	LOOP , Richard – Retired
January 21, 2003	AVERY , Steven – Deacon, Retired
March 11, 2003	BRYANT , Robert H. – Rector, St. John the Baptist, Portland
April 1, 2003	VOYLE , Robert – Retired
April 14, 2003	CARLSON , C. Bryant – Non-Parochial
April 30, 2003	FAIRWEATHER , Carolynne – Assistant, Christ Church, Lake Oswego
April 30, 2003	BOWMAN , Sallie – Director Chaplaincy, Good Samaritan Hospital, Associate, St. Michael & All Angels, Portland
May 10, 2003	LITZENBERGER , Caroline – Associate, St. Michael & All Angels, Portland
June 25, 2003	HAMMON , LeRoy – Assistant Priest, Christ Church, Lake Oswego
May 14, 2004	SEMES , Robert – Retired, Non-Parochial, San Diego
September 18, 2004	MORRISON , Pauline – Deacon, St. John, Toledo
September 18, 2004	HAGEN , Maureen – Deacon, St. Stephen, Portland
September 18, 2004	BURBANK , Kristina- Deacon, St. James, Lincoln City
September 18, 2004	LANG , Thomas – Retired
December 2, 2004	PIPER , Mary – Supply
October 8, 2005	EICK , Mimi – Deacon, Retired
October 8, 2005	CRESWELL , Jennifer – Chaplain, Good Samaritan Hospital
October 8, 2005	MILLER , Jo – Supply Priest
October 8, 2005	MOORE , Anne – Retired
January 31, 2006	PETROTTA , Anthony J. – Retired
April 20, 2006	FONES , Peter A. – Retired
July 13, 2006	CULVER , Esme J. – Priest in Charge, St. Aidan, Gresham
September 12, 2006	RAGAN , Sandra – Retired, Assistant, St. John the Baptist, Portland
October 21, 2006	CRAWFORD , Nancy R. – Deacon, St. Mary, Eugene
October 21, 2006	LEBLANC , Tracy J. – Deacon, St. Aidan, Portland

	Rector, Ascension, Portland
June 30, 2007	TIEGS , Karen Bretl – Associate, St. Bartholomew, Beaverton
June 30, 2007	SANDERS , Jaime Morrow – Vicar, Christ, St. Helens
September 5, 2007	LINDLEY , Bernard James – Vicar, St. Timothy, Brookings
January 8, 2008	POWELL , Robert Bingham – Rector, St. Mary, Eugene
March 18, 2008	GALVIN , Kathleen – Retired, Non-parochial, Minnesota
March 18, 2008	SMITH , Julie H. – Assisting, St. James, Tigard
June 25, 2008	PEELER , Lance – Rector, Grace, Astoria
August 13, 2008	STEAGALL , Patricia – Non-parochial
August 29, 2008	LITTLEFIELD , Jeffrey B. – Rector, St. Bartholomew, Beaverton
August 29, 2008	MALLON , Beth – Priest, non-parochial
October 3, 2008	JENSEN , Julia K. – Deacon, Retired
October 27, 2008	TRUBY , Laura C. – Retired
September 22, 2009	CRAUN , Christopher – Rector, St. Michael & All Angels, Portland
September 22, 2009	CARR , Dale – Assistant, St. Stephen, Portland
November 23, 2009	BENNETT , JoAnne – Non-Parochial
November 24, 2009	McCAULEY , Shana – Vicar, St. Edward, Silverton
December 10, 2009	LeRUD , Nathanael, Dean, Trinity Cathedral, Portland
January 12, 2010	PERRY , David Warner – Associate, St. Michael & All Angels, Portland
February 25, 2010	MARIS , Margo – Retired
April 10, 2010	HANLEY , Michael J. – Tenth Bishop of Oregon
April 13, 2010	LIKWARTZ , Judy S. – Deacon, Retired
October 12, 2010	HAZEN , Alba Dean – Retired, non-parochial, Florida
October 18, 2010	ELLGREN SHEPLEY , Neysa – Canon to the Ordinary
June 18, 2011	WENRICK , Heather – Associate Rector, St. John the Baptist, Portland
October 1, 2011	HART , Laurel – Deacon, St. Luke the Physician, Gresham
October 15, 2011	GALLAGHER , Nancy – Priest-in-Charge, St. John the Divine, Springfield
August 1, 2011	HALE , Patricia – Rector, St. Matthew, Eugene
April 2, 2012	HUTCHINSON , Anthony – Rector, Trinity, Ashland
May 30, 2012	MORSE , Elizabeth – Retired
September 13, 2012	BROWN , Deborah – Rector, St. John the Evangelist, Milwaukie
September 25, 2012	FRITSCH , Peter – Retired, Non-Parochial, Hungary
September 26, 2012	HAWLEY , Carter – Deacon, St. Matthew, Eugene & Archdeacon
March 26, 2013	WALTER , George – Non-Parochial, Idaho
March 27, 2013	HOFFMANN , Beth – Non-Parochial, Central Gulf Coast
April 12, 2013	LINDWRIGHT , Pippa – Assistant Rector, St. Bartholomew, Beaverton
April 23, 2013	RICHTER , Kerlin – Rector, St. David of Wales, Portland
June 29, 2013	GARD , Mary Anne – Priest, non-parochial, Eastern Oregon
June 29, 2013	HOWARD , Coleen – Deacon, Retired
June 29, 2013	PERO , David – Deacon, St. Bede, Forest Grove
July 6, 2013	WALL , Sean – Rector, St. Barnabas, Portland
July 13, 2013	WAS , Brent – Rector, Resurrection, Eugene
July 13, 2013	WILLIAMS , Robert – Retired
July 31, 2013	FERREIRA SANDOVAL , Wilson – Vicar -Todos los Santos, Hillsboro
October 23, 2013	MALDONADO-MERCADO , Roberto – Vicar, Santa Cruz, Gresham

October 23, 2013	MALDONADO-MERCADO , Roberto – Vicar, Santa Cruz, Gresham
February 12, 2014	LUCAS , Jeremy – Rector, Christ Church, Lake Oswego
February 12, 2014	STEVENSON , Thomas – Retired
May 21, 2014	BORBON , Samuel – Associate Missioner for Latino/Hispanic Ministries
June 21, 2014	ALEXANDER , Jonna – Vicar, St. Andrew, Portland
July 16, 2014	KINGSLEY , Joshua – Non-Parochial
September 2, 2014	CLOSE ERSKINE , Christine – Rector, Emmanuel, Coos Bay
October 17, 2014	EMRY , Anne – Rector, St. Paul, Salem
February 5, 2015	HALE , Douglas – Chaplain, U of O Campus Ministry
June 13, 2015	GOERTZ , Linda – Deacon, Christ Church, Lake Oswego
June 13, 2015	GRAY , Cindra – Deacon, St Michael/San Miguel, Newberg
June 13, 2015	HIGGINS-SHAFFER , Diane – Deacon, Calvary Seaside
August 24, 2015	ELFERT , Martin – Rector, Grace Memorial, Portland
February 6, 2016	MUTCHLER , Marlene – Vicar, St. Bede, Forest Grove
March 1, 2016	SCHULTZ , Alison – Priest-in-Charge, Christ Church, Lake Oswego
March 8, 2016	HEARD , Frederick – Vicar, St. Thomas, Dallas
April 6, 2016	SMITH , Karen LaJoy – Rector, All Saints, Hillsboro
June 18, 2016	STANFORD , Iain – , Christ Church, Lake Oswego
June 29, 2016	ALLISON , Marianne – Associate, St. Gabriel, Portland; Chaplain, William Temple House
July 8, 2016	ABDY , Lurena Anne – Priest-in-Charge, Holy Spirit, Sutherlin
August 11, 2016	STEWART , Bonnie – Deacon, St. Michael & All Angels, Portland
September 8, 2016	BUCKLEY , AJ – Non-Parochial
September 22, 2016	SRAMEK , Thomas F. Jr – Rector, St. Mark, Medford
October 17, 2016	JOINER , James – Assistant Rector, St. Michael & All Angels, Portland
November 12, 2016	SHUMATE , Gavin – Associate, St. Stephen, Newport
January 20, 2017	KIMBALL , Melodie – Rector, St. Martin, Lebanon
March 28, 2017	McCRAV-GOLDSMITH , Julia – Canon, Trinity Cathedral, Portland
April 29, 2017	SCHUTZ , Regan – Priest, Non-Parochial, TN
June 10, 2017	BARNICLE , Brendan – Priest in Charge, St. Stephen, Portland
June 10, 2017	HANNON , Timothy – Vicar , St. James, Coquille
June 10, 2017	McDOWELL , Maria – Priest, St Philip the Deacon, Portland
June 10, 2017	McQUERY , Andy – Priest – St. Paul, Salem
May 1, 2017	JONES , Judith Anne – Vicar, St. Stephen, Newport & St. Luke, Waldport
August 15, 2017	GAILLARD , Ann S. – Rector, St. Thomas, Eugene
October 27, 2017	MILES , Allan, Deacon, St. Martin, Shady Cove
January 17, 2018	DICKERSON , Shawn – Rector, St. Paul's, Oregon City
April 23, 2018	RANKIN , Annette – Deacon, St. John the Baptist, Portland
June 16, 2018	GORE , Kevin – Tr. Deacon, non-parochial Arkansas
June 16, 2018	ROSS-HUNT , Lindsay – Tr. Deacon, non-parochial Olympia
October 13, 2018	FLEMISTER , Ernestine – Rector, St. Luke, Grants Pass

Section 9 – Appendices

Appendix 1 – Bishop Hanley’s Address to Convention

Appendix 2 – Constitution and Canon Amendments

Appendix 3 – 2019 Proposed Budget and Narrative

Appendix 4 – A Resolution Encouraging Use of Congregational Properties

Appendix 5 – Final Constitution and Canons – As Amended

Appendix 6 – Ministry Reports

Academy for Formation and Ministry

Beloved Community City Mission

Beloved Community on Campus

Board of Trustees

Canterbury House

Chaplains to Retired Clergy

Christian Formation

Commission on Ministry for the Baptized

Commission on Ministry for the Ordained

Commission for Poverty and Homelessness

Communications Ministry

Community Counseling Center

Commission to End Racism

Diocesan Investment Committee

Diocesan Council

Disaster Preparedness

Episcopal Bishop of Oregon Foundation

Episcopal Church Women

Education for Ministry

Environmental Commission

Episcopal Campus Ministry – Eugene

Episcopal Relief & Development

Feed the Hungry Program Best Practices

Finance Committee

Global Missions

Good Samaritan

Investment Committee

Mentor Program

Prison Ministry

Rahab’s Sisters

Recovery Commission

Safe Church Report

St. Benedict Guild

Sanctuary Commission

St. Matthew’s Task Force

Standing Committee

Task Force for Palestinian Human Rights

Treasurer’s Report

Universal Health Care Report

United Thank Offering

William Temple House

Appendix 1 – Bishop Hanley’s Address to Convention

Convention address: 2018

The Rt. Rev. Michael Hanley, Bishop

Let me begin with a very short video clip: shot on location in Ireland.

Sometimes it is helpful to see things from a new perspective.

This video was made by my good friend and colleague, bishop Diane Jardin Bruce, the Suffragan bishop of Los Angeles. Hopefully you first noticed that the car I was driving was on the opposite side of the road than what we normally experience. You may have experienced a bit of a jolt when the two cars passed by and perhaps even a moment of anxiety as I passed the car in front of me. Of course, some of you paid more attention to the beautiful countryside and others may have noticed the tightness of the roadway and the hedges closer to the road than normal.

This address is my opportunity to give some perspective concerning the state of the Episcopal Diocese of Oregon today. I want to share with you my view of where we are on the road today and where we are headed. Some of it will feel normal but hopefully there will also be a few things that invite you to think about our life together as a diocese from a new perspective.

This last year the diocese of Oregon ordained six individuals to the priesthood or diaconate. We admitted a number of individuals as postulants and candidates for holy orders and we anticipate ordinations to come in the next few months. As I traveled to many of the churches of the diocese this last year. I participated in some 80 or so confirmations and I received many others into the Episcopal branch of the Jesus movement. Other Episcopalians formally renewed their baptismal vows during my visitations. I also participated in four celebrations of new ministry and we have several more to come in the next few months. I participated as well as I could in General Convention this last summer, however, a trip to the emergency room at the beginning of convention did result in my being less than fully able to participate. I would like to publicly thank Sharon Rogers, Wes and Carol Sedlacek, Neysa Shepley, Paige Lindley and the rest of the diocesan delegation for their care and understanding during our time in Austin.

Coming out of a 30-hour trip to the hospital was a perspective shifting experience for me, but that is a topic for another time and place. I feel blessed to be well at this point.

As I travel around the Diocese of Oregon these days. I see our congregations engaged in the deep work of sharing the gospel with their communities and neighborhoods. I am encouraged by your commitment to social justice and the care of God’s creation. Your willingness to share your lives with those in need is inspiring. It is wonderful to see laity and clergy leaders working together to strengthen their congregations for the work of ministry. In addition, it is great to experience the good work being done by our school chaplains, our hospital chaplains and those engaged in hospice care. Laity and clergy alike are answering the call to serve the needs of this broken world of ours. Being the church today is challenging and I pray for the good work that you are all doing.

I realize that some of our congregations are struggling with finances. Truth be told I believe that all of our congregations would gladly accept more financial support for the ministry of the gospel in today's world and they would deserve to receive it. While this is true I also recently heard from a couple of the clergy of the diocese that their stewardship campaigns are going well! So, there are good stories as well as more challenging ones. This work of bringing into being the Reign of God on earth has never been easy but it has always been worth the doing.

On the business side of diocesan life, I feel confident that the Standing Committee, the Board of Trustees and the Diocesan Council are all doing good work and the staff at the Bishop's Close continue to serve the needs of the congregations and individuals of the diocese in strong ways. I am proud of the work they do. We have many fine diocesan programs that continue to serve the needs of the people and congregations of Oregon and several of these ongoing groups have written reports that can be accessed online. I hope that if you have not already done so, you will find time to read these reports. A few of these groups will be presenting oral reports during this convention.

One group I would like to particularly single out at this time is a group that has been in existence for many years but has recently experienced a renewal of sorts. That is the Recovery Commission. Eleanor Suman co-chairs this commission with Monica Schneider. Patty Burke, Jane Massey and the Rev. Fred Heard serve as members. Eleanor was recently elected to the Board of Recovery Ministries for the Church-wide offices and we think this may be the first time we have had anyone elected to that group. As you may know this is a commission that assists congregations in supporting those in addiction with ways to getting help to recover. I invite you to be in discussion with Eleanor and the other members of the Commission if your congregation would like help to provide services to the people in your community who need assistance with substance abuse and its effects.

While things are fine institutionally right now, we are at a point where we need to be asking questions about renewing the vision of the Diocese of Oregon. To that end, near the beginning of the year I gathered a group of mostly, but not all, clergy and began a discussion with them about the vision forward for the diocese. I invited them to read a book entitled: *Canoeing the Mountains* by the rev. Tod Bolsinger. The author is a Presbyterian minister who has served as the lead pastor of a very large congregation and also on the faculty of Fuller Seminary.

This book is about church leadership in the future and the author uses as an example of the kind of leaders we currently need the story of Lewis and Clark and their leadership of the search for a water route to the west coast. As the Rev. Bolsinger tells the story the President of the United States at the time, Thomas Jefferson, asked Merriweather Lewis to find this water route to the Pacific. Lewis then asked that Clark be brought into the leadership and given the same rank as he himself held, that of Captain. The President refused to allow the two men to hold the same military rank. "that is just not done in this army!" All throughout the trip Lewis outranked Clark. However, they seem to have done a very Oregonian kind of thing... Lewis and Clark never told any of the party that this was the case and they lead as if they were both captains in the army.

Tod's point about church leadership here is that we are on the right track when we lead together and understand that all voices count. The author continues to tell the story of the trip acknowledging that

Lewis and Clark and the men who traveled with them were very good at exploring with the use of canoes. They were experts at it and they all expected that they would travel up the Missouri river and at its headwaters they would find the water route to the Pacific. They would then continue by canoe to the west coast. However, when they got to the top of the river they did not find a water route, instead they found mountains. Tod's point here is that

The way forward did not look anything like the way behind and all their skill at exploring by boat was going to do them no good. Let me say that again: The way forward did not look anything like the way behind and all their skill at exploring by boat was going to do them no good.

The author then explains that this is precisely where the church is today. We know how to do church the way it has been done in the past, with smells and bells and eucharistic vestments, crosses and torches, buildings and clergy and laity and all the rest of it. But the way forward does not look like the way behind.

How the Episcopal Church will worship God in one hundred years is largely a mystery. Lewis and Clark now had a decision to make and they camped at the headwaters all through the winter to ask themselves three questions. "What do we need to keep for the journey over the mountains?" "What do we need to leave behind?" And, "who might we take with us as a local guide?" What they did, among other things, was leave the canoes behind, purchase horses and take as their guide a teenage mother names Sacagawea. Pretty bold stuff I think we can agree.

What lead the men of the expedition to continue into the unknown was their trust in the leadership of Lewis and Clark. These leaders knew enough about doing exploring from their past experience to be trusted with continuing to do this work in the future. Tod Bolsinger suggests that this is what is essential for the way ahead for the Christian church today. We need leaders, both clergy and laity who know how to be the church today and who can be trusted to move into the unknown with care and skill. We need to ask questions about what we will take with us into this new future and what we will leave behind as unhelpful. And who can be our guides into this new land. I believe that this is the work before us.

After several months of good conversation with the vision forward, it became obvious to me and to others that without the authority to act the vision forward group was not going to continue to be fruitful for the life of the diocese. I then discussed the issue of doing vision work with the elected bodies, the Standing Committee, the Board of Trustees and the Diocesan Council. Following our discussion, I received the go ahead to begin to form a vision committee of the elected bodies. To date I have asked Rick Grimshaw of the Trustees, Raggs Regan of Diocesan Council and David Sweeny of the Standing Committee to serve on the committee and they have agreed to do so. We have met and begun the work of finding additional individuals to serve. The process we are designing will engage the congregations of the diocese in a discussion about the future. We will examine where we are as a diocese today to take stock of our assets and we will ask questions about what work people think God is calling the diocese to at this time.

This discussion will include asking where the diocesan offices should be located as the sale of the current Bishops Close occurs. The good news is that there is no reason to rush this discussion. The perspective new owner would like the diocese to continue to use the Bishop's close for several years thus enabling us all to take the time and care necessary to make the best possible decision.

My hope is that our discussion on vision, what we think God is calling us to at this time, will inform any decision of where the office of the bishop is located. Dare we hope that it becomes obvious. In order to continue this work the leaders of the vision committee and I would ask you to have a short conversation together at tables right now. What I ask is that you turn to someone next to you at your table and talk for a few minutes about this question: What do you believe God is calling the Diocese of Oregon to do and be now and into the future?

Following this time of conversation, I am going to give everyone a few moments to write a word or phrase that captures your answer to that question. You should find post-it notes at your table to use at that time. Please take a few minutes now to talk amongst yourselves.

Please now write a word or phrase that captures your answer to the question on the colored post-it notes on the tables. After my talk I hope you will post your word or phrase on the symbol of the diocese on the wall over there.

As we do this work of visioning the future of the diocese it is important to acknowledge that we live in a very polarized society. The midterm elections are this next Tuesday and I would think that many of us have already cast our ballots. What I think I can say with some degree of assurance is that there are issues that divide us. And I also think I can say that what we agree on is clear as well.

We are all disciples of Jesus Christ. We seek each day to follow in the way taught by Jesus and shared with us in the bible. In the words of our convention theme, our unity is in the love of Christ.

You and I may disagree on any number of social issues. We may have very different views of what laws and which individuals will serve the common good. Yet the command to Love God and neighbor, the instruction to go and share the good news with the world and live in union with all people keeps us together. What is most important is that we make a choice to listen to each other, and especially listen to those who disagree with us. Part of the current problem in our world today is that we are shouting at each other and finding blame. We are not seeking to understand each other and find common ground.

Even if you and I continue to disagree, the command to love and respect the dignity of every human being remains a part of our baptismal covenant. This is the core and ground of our life together in Christ. We are one in Christ Jesus and bound to each other beyond all that divides us. I am not free to disregard my fellow Episcopalians who happen to see things differently. I am brother to you all.

And this, my sisters and brothers, is what give me hope. We Christians, and other religious folk, live by a different perspective than the rest of the world. We live in the knowledge and love of God and we define ourselves by our commitment to love one another. Power, status, money have no place in the economy of the Church. It is the love of God in Christ Jesus that binds us together and makes us whole.

A faithful perspective is different than that of the secular society's perspective. We have known the love of God in Christ Jesus our Lord. We have experienced the love and the presence of the holy one in our lives. We have known the kindness of neighbors and strangers and found God present in these

encounters. We find ourselves called to Love God and neighbor, to care for the earth as God's creation and to live in humility as we experience the reign of God in our lives and await the coming of the fuller Reign of God in the future. This is what the world needs today, a commitment to each other. A commitment to the future. A commitment to finding solutions to the problems we face.

The road lies ahead of us and it does not look like the road behind. The question is... what side of the road are we on?

Appendix II Resolutions of Courtesy

Resolutions of Courtesy

Right Reverend Sir, esteemed delegates, and honored guests: the Committee on Resolutions of Courtesy invites this 130th Convention of the Diocese of Oregon:

Whereas the members of the Local Arrangements Committee and the Bishop's staff have devoted significant time and energy over the past many months, and whereas their efforts have combined to organize the myriad details of a smooth-running and efficient Convention;

Be it resolved that the 130th Convention of the Diocese of Oregon extend its thanks to the members of the Local Arrangements Committee, the Hospitality Committee and the Bishop's staff for all of their efforts for the benefit of us all.

Whereas the people of Calvary, Seaside opened their church to Convention delegates and guests for a Solemn Mass in celebration of the Feast of All Saints, and have served as gracious hosts to their charming city;

Be it resolved that the 130th Convention of the Diocese of Oregon extend its thanks to all those who by their hospitality have shown us "Unity in The Love of Christ."

Whereas on the beautiful Oregon Coast we have found comfort and care in the facilities made available for our use;

Be it resolved that the 130th Convention of the Diocese of Oregon extend its appreciation and thanks to the Seaside Civic and Convention Center.

Whereas worship is at the heart of our communal experience, but is so difficult to organize in a convention center, especialmente cuando usamos dos idiomas cantando y rezando de una manera fluida;

Be it resolved that the 130th Convention of the Diocese of Oregon extend its profound thanks to all those who provided leadership and support for our worship together.

Whereas, Ms. Heidi Kim, Staff Officer for Racial Reconciliation for the Episcopal Church, shared her time and wisdom, in challenging us to never abandon the difficult work of Becoming Beloved Community, reminding us always to be clear as to why we do this work, and encouraging us to enter this labyrinthine endeavor from the point of our passions and strengths, while realizing we will be led in unexpected directions;

Be it resolved, that as a mark of our gratitude to her for holding us accountable to telling the truth, proclaiming the dream, practicing the way, and repairing the breach the members of this 130th Convention of the Diocese of Oregon do commit themselves to join her in this

baptismal work.

Whereas the Right Rev. Michael Hanley, 10th Bishop of the Diocese of Oregon, continues to lead and serve the people of this diocese, and has opened our eyes to the prospect that the journey of the Church moving forward may look very little like the journey behind us, and encouraged us to listen to the voices on the margins that might prove to be our most valued guides, while being willing to let go of the trusted tools that have got us this far down the river, but may, in fact, be of no use in crossing the mountains;

Be it resolved that this 130th Convention of the Diocese of Oregon offer thanks for the brave and visionary, shared leadership that Bp. Hanley has brought to this diocese, and that we pledge our commitment to journey with him into our unknown future, even if it means driving on the wrong side of the road and brushing up against the hedges.

Be it further resolved that we thank our bishop for modeling for us an open sharing of his humanity, in all its joys, hopes, disappointments and sorrows, and pledge to always hold him in our prayers and in our love.

Whereas we, as members of one, holy, Catholic Church, are joined in a common life and gospel mission with siblings far and near;

Be it resolved that the 130th Convention of the Diocese of Oregon send greetings to Bp. Patrick Bell and the Diocese of Eastern Oregon; to Bp. Enrique Treviñocruz and the Diocese of Cuernavaca, Mexico; be it further resolved that this convention join the actions of the most recent General Convention of the Episcopal Church in welcoming home the Diocese of Cuba, sending greetings to its people and their bishop, the Rt. Rev. Griselda Delgado de la Carpio.

Whereas we who gather today have been formed and inspired by those who have preceded us;

Be it resolved that the 130th Convention of the Diocese of Oregon extend greetings and express appreciation to the Rt. Rev. Sanford Hampton, assisting Bishop during our most recent time of transition; to the Rt. Rev. Johncy Itty, 9th Bishop of the Diocese of Oregon; to the Rt. Rev. Robert Ladehoff, 8th Bishop of the Diocese of Oregon; and to Mrs. Jeanne Bigliardi, widow of the 7th Bishop of Oregon, and be it further resolved that this convention extend greetings to Patricia Browning, widow of sometime Presiding Bishop Edmond Browning, and Gretchen Kimsey, widow of Bp. Rusty Kimsey, sometime Bishop of Eastern Oregon.

Whereas, performers from the Coaster Theatre Playhouse brought great joy and jollity both to our Pre-Convention event and to our convention banquet by sharing their beautiful voices and adept acting by poking fun at some of our most popular and treasured musical theatre songs;

Be it resolved that the 130th Convention of the Diocese of Oregon extend its thanks to the Coaster Players for joining us in celebration and sharing their talents.

And on that note,

"There's nothing more I can think of to say to you, But all you have to do is look at me to know that every word is true."

Respectfully Submitted,

The Rev. Canon Robert Bryant

**PROPOSED AMENDMENTS TO CANONS OF
THE DIOCESE OF OREGON - 2018**
Legislative Format and Explanatory Summary

PROCESS

The process to amend the Canons is governed by Canon 11.2. At least 2/3 majority approval of Convention is required to pass Canonical amendments. This year's proposal will be discussed and considered Canon by Canon along with any amendments offered from the floor.

The main focus of this year's Committee efforts was a critical substantive review of a number of Canons. The goal continues to be making governing documents better reflect what are (or should be) current Diocesan practices in the Diocese; making changes where improvement is perceived to be needed, and making them easier to understand.

Canon 1: The Convention

Canon 1.1 Meeting of the Convention

Resolved, That Canon 1.1.5. (a) be amended to read as follows:

Sec. 5. (a) All proposals for amendments to the Constitution or Canons of the Diocese shall be submitted, in writing, to the secretary by the person or persons initiating such changes at least 90 days prior to the annual Convention. As soon as practicable, ~~the~~ Secretary shall ~~immediately~~ send copies of the proposed changes to each member of the Committee on Constitution and canons, to each member of the Clergy in the Diocese, to each Lay Delegate, and to the Convocations.

Explanation: Minor editing would be done to the language governing when proposals to amend the Constitution or Canons must be submitted and published to the Diocese. The 90 day deadline (prior to Convention) would be retained, but the publication deadline for the Secretary would be changed from, "immediately" to, "as soon as practicable". "The" Secretary would change to "the Secretary", commas would be added to a series in the last sentence and the last word (Convocation) would be pluralized.

Canon 1.3 Lay Delegates

And be it further resolved, That Canon 1.3.2-7 be amended to read as follows:

Sec. 2 (a). Lay Delegates and Alternates to the annual Convention, with the qualifications set out in Article 4.5 of the Constitution, shall be elected by March 1st of each year and the election certified within ~~ten~~ 30 days in writing to the Secretary of Convention by the Member of the Clergy in charge of the Congregation, or by a Warden or the Clerk of the Congregation. The certificate shall specify when the election occurred, the name and contact information for each Lay Delegate and Alternate, and that each is at least 16 years old and a communicant in good standing of the congregation.

(b) In the event a Delegate cannot attend the convention, the Member of the Clergy in Charge, a Warden or the Clerk shall immediately notify the Secretary of Convention of the change and certify the Alternate who will be serving as the Delegate.

(c) No Delegate will be seated if appropriate certification has not been provided to the Secretary. Late registration will be allowed with appropriate certification.

Sec. 3. From the certificates received, the Secretary shall make a list of names of the Lay Delegates to be used in the organization of the Convention. Failure to deliver the certificate shall not, however, invalidate the election of any Delegate nor any action of the Convention.

Sec. 4. When a Mission fails to elect Lay Delegates, or its Delegates are unable to attend, the Bishop may appoint a Delegate from among those canonically eligible.

Sec. 5. It is the duty of the Lay Delegates to attend the sessions of the Convention to which they have been elected members. If a Delegate is not able to attend, it is his or her duty to immediately notify the congregation so that an alternate may attend instead.

Sec. 6. If a Parish or Mission is not represented in any Convention or in any session thereof, such Parish or Mission shall nevertheless be bound by all acts of such Convention.

~~Sec. 7. By March 1 of each year, every Parish or Mission in union with the Convention shall certify to the Secretary the number of pledging units. The certification shall be by any two of the following: the Member of the Clergy in charge, the Senior Warden, or the Treasurer.~~

Explanation: Sec. 2. (a) A change would correct an error introduced at the 129th Convention. This has to do with how much time Parishes and Missions have to report convention delegates after they are selected. The Constitution says 30 days while the canon specified 10 days. This conflict must be resolved in favor of the Constitution.

While we were in this section, a couple of edits were made to improve clarity. Since there is more than one secretary, "of Convention" is added; and the reference to delegates is amended to be "lay" delegates. This last change was also made in Sections 3 and 4.

Finally, Section 7 (requiring certification of delegates) would be eliminated as redundant in light of how Sec. 2(a) would read.

Canon 3: The Organization of the Diocese

Canon 3.5 Convocations

And be it further resolved, that Canon 3.5.4-6 be amended to read as follows:

~~Sec. 4. In each Convocation there shall be a dean who shall be a Member of the Clergy appointed annually by the Bishop. The term of office shall begin immediately after~~

the close of the Convention. It shall be the duty of the Dean to develop and maintain communication between the Convocation and the Diocese;

Sec. 5. (a) In each Convocation there shall be a Convocation Council consisting of
[1] the Convocation clergy eligible to vote in the Diocesan Convention; and
[2] the Delegates to the current year's Diocesan Convention from each parish and mission in the Convocation.

(b) There shall be no fewer than two meetings annually of the Convocation Council. These meetings shall be held:

[1] between January 1 and June 30; and
[2] during the period of 30 days prior to the opening of the annual Convention. The latter meeting shall include a discussion of the diocesan budget and other issues that will be before the Convention. Meetings may be held at such other times as may be determined by the Convocation President, or by the Dean; or by a vote of the Convocation Council; or upon call by ten or more members of the Convocation Council representing at least three congregations.

(c) Each year at its initial and organizational meeting, the Convocation Council shall elect from its lay membership a Convocation President who shall preside at all meetings.

(c) Additional meetings may be held as determined by the Convocation President, Dean, Convocation Council vote, or upon call by ten or more members of the Convocation Council representing at least three congregations.

(d) A quorum for the transaction of business of a Convocation Council shall consist of representation from a majority of the congregations in the Convocation.

(e) Each Convocation Council may:

[1] elect officers, in addition to those herein provided, and specify their qualifications and duties, and
[2] carry out and finance any programs of the Convocation Council.

(f) The Convocation Council, at its meeting within 30 days prior to the annual Convention, shall elect one Member of the Clergy and one Lay Member of the Convocation to serve on the Diocesan Council. These persons may not be selected for more than three successive one-year terms.

(g) At the call of the Bishop, as soon as feasible after elections of Convocation Presidents each year, there shall be a meeting of the Bishop and all Convocation Presidents, the Diocesan Council members selected by the Convocations, and the Deans of Convocation, for the purpose of orientation.

Sec. 4. In each Convocation there shall be a Convocation Council to carry out any program of the Convocation including education about, and preparation for, the annual Diocesan Convention.

(a) All meetings of the Council shall be open to attendance by clergy and lay members of congregations of the Convocation. Participation in discussion at meetings is limited to voting members unless otherwise authorized by the Presiding Officer.

(b) Voting membership shall consist of delegates to the current year's Diocesan Convention, including:

[1] Convocation clergy eligible to vote,

[2] Lay Delegates and Alternate Delegates from each parish and mission in the Convocation, and

[3] Convocation representatives on the Diocesan Council.

(c) The Convocation Council shall meet at least twice annually; initially between January 1 and April; 30; and again during the period of time 45 days prior to the opening of the annual Convention.

[1] The initial meeting shall be for:

A. Organizing, and

B. Recommending a member of the clergy and a lay person from a member congregation to the Bishop for appointment to the Nominating Committee for Convention.

[2] The last meeting before Convention shall be for:

A. Discussing the Diocesan budget and other issues before the Convention.

B. Electing one Member of the Clergy and one Lay Member of the Convocation Council to serve on the Diocesan Council. These persons may not be selected for more than three successive one-year terms.

(d) Additional meetings may be held as determined by the Convocation President, Dean, Convocation Council vote, or upon call by ten or more members of the Convocation Council representing at least three congregations.

(e) A quorum to transact business shall consist of representation from a majority of the congregations in the Convocation. Meetings without a quorum may proceed at the discretion of the Presiding Officer, but for any decisions to be valid, they must be ratified by majority vote at a subsequent meeting or by 2/3 majority approval of Council members via electronic means.

Sec. 5. Each Convocation shall have at least two officers for whom the annual term of office shall begin immediately after the close of the Annual Convention and continue until replaced by a successor. Officers must include:

(a) A Dean, appointed annually by the Bishop, who shall be a member of the Clergy serving within the Convocation area. The Dean's duties include the following:

[1] develop and maintain communication between the Convocation and the Diocese; and among the Clergy of the Convocation.

[2] preside at Convocation Council meetings in the absence, or at the direction of, the Convocation President.

(b) A President who shall be elected annually at the meeting held within 45 days of Convention from among the lay members of Convocation Congregations with relevant experience. The President's duties include the following:

[1] preside at Convocation Council meetings; and

[2] promote the improvement of mission and ministry within the congregations of the Convocation.

Sec. 6. Annually, the Bishop shall call a meeting with Convocation Presidents and Deans.

Explanation: This Canon was substantially rewritten based upon input received from Convocations. Highlights include the following. Clarification is provided that convocation meeting are open to members of all parishes and missions comprising the Convocation while voting is reserved for delegates (including alternates), as is the right to speak unless an exception is authorized by the presiding officer. Deans are allowed to preside in the absence, or direction of, the President. Eligibility to serve as an officer would be expanded to include parish members with relevant experience in addition to delegates. The deadline for when the first meeting must be held would be tightened, and the deadline for the last meeting would be loosened. These changes we would better reflect how Convocations currently work within the Diocese.

Canon 3.6 The Commission on Church Architecture and Allied Arts

And be it further resolved, that Canon 3.6 be amended to read as follows:

Sec. 1. The Bishop shall appoint a Commission on Church Architecture and Allied Arts, as necessary. It shall be composed of the Bishop and such other persons as deemed appropriate, at least one of whom shall be skilled in one or more of the visual arts.

Sec. 2. The proper authorities of the Diocese and of every Parish and Organized Mission therein shall submit to the Commission, for its counsel and advice, all plans and specifications for contemplated new buildings, for material changes in existing buildings, ~~for the addition of articles of Church furniture~~ and other additions of a permanent nature,

to the end that the highest possible degree of appropriateness, utility, and beauty may be attained in the adoption and execution of such plans and specifications.,~~and in the purchase or acceptance of Church furnishings.~~

Sec. 3. No Parish or Mission shall be allocated Diocesan funds for building or remodeling, or for acquisition of furniture or appointments, without first consulting with the Commission about the proposed expenditure.

Explanation: Sec. 1. "As necessary" language would be added to better reflect how this function is performed periodically, as the need arises. That is, the change would better reflect the current practice of performing this function using members of the Board of Trustees supplemented by appointment of an outside expert (architect or person skilled in the allied arts). Sec. 2. Prior consultation requirements would be dropped for parishes and missions regarding "the...addition of articles of Church furniture...and prior to the... purchase or acceptance of Church furnishings." The existing provision seems overly broad and intrusive for congregations spending their own funds. It also appears to be a requirement observed largely in the breach. Sec. 3. No change is proposed in this section where there are similar consultative requirements. The difference is that in Sec. 2, congregational funds are being used, whereas in Section 3, Diocesan funds are involved. It seems reasonable to retain consultation requirements in the expenditure of Diocesan funds.

Canon 3.7 The Commission on Liturgy and Music

And be it further resolved, that Canon 3.7 be amended to read as follows:

Sec. 1. There shall be a Commission on Liturgy and Church Music, composed of the Bishop and ~~twelve~~ other persons who are skilled in Liturgics or Church Music. At each annual Convention the Bishop shall make ~~four~~ appointments for terms of three years. ~~A member may be appointed to successive terms at the Bishop's discretion.~~

Sec. 2. The Commission shall serve as an advisory group to the Bishop ~~and for all Congregations~~ regarding matters pertaining to liturgy and music. It shall also sponsor programs of instruction and activities designed to promote excellence in these areas of the Church's ministry.

Explanation: Sec. 1. The requirement for 12 members would be replaced by flexibility in the number of appointees. The provision to allow members to serve successive terms without sitting out a year would be dropped to be consistent with most other Diocesan governing bodies and committees.

Sec. 2. Language specifying that the committee serves as an advisory group for all Congregations would be dropped leaving the committee as advisory to the Bishop. This change would better reflect what actually happens in the Diocese and reinforce the authority of clergy-in-charge over music and (approved) liturgies used by congregations.

And be it further resolved, that Canon 3.8 be amended to read as follows:

Sec. 1. ~~{a}~~ A permanent Commission, consisting of ~~twenty-seven~~ no fewer than eight persons, appointed by the Bishop, subject to confirmation by the Convention, shall advise and assist the Bishop in the implementation of Title III of the Canons of The Episcopal Church and in guiding persons engaged in a process of ministry discernment to determine appropriate avenues for the expression of, and support of, their ministries, either lay or ordained. ~~constitute the Commission on Ministry ("Commission"), for the administration of such affairs as shall appear in the following sections:~~

~~(b) The Commission shall advise and assist the Bishop in:~~

~~{1} the implementation of Title III of the Canons of the General Convention of t~~he~~ The Episcopal Church, of the United States of America,~~
~~{2} the determination of present and future opportunities and need for the ministry of all baptized persons, and~~
~~{3} the design and oversight of the ongoing process for recruitment, discernment, formation for ministry of all types, and assessment of readiness therefore.~~

~~(c) The Commission shall advise and assist the Bishop in guiding persons engaged in a process of ministry discernment to determine appropriate avenues for the expression and support of their ministries, either lay or ordained.~~

Sec. 2. (a) All members of the Commission shall serve three year terms on ~~one of the following two committees of the Commission with representation and terms of service as specified in sections 2.b and 2.c of this Canon:~~ The Committee for Baptismal Ministry Development (COMB) and/or The Committee for Ordained Ministry Development (COMO). At the first meeting of the Commission the Chair of Commission shall appoint two persons to serve on both committees to act as liaisons. Committee representation, lay and ordained, and terms of services are outlined shall be set out in the Policies and Procedures of the Commission on Ministry. The entire Commission should meet regularly.

(b) The Committee for Baptismal Ministry Development, shall consist of twelve persons ~~appointed~~ assigned by the Bishop, ~~subject to confirmation by the Convention, for the administration of such affairs as shall appear in Sec. 4 below shall affirm and develop the ministry of all the baptized according to the Policies and Procedures of the Commission.~~ There shall be nine Lay Persons and three Members of the Clergy appointed. Each year three Lay persons and one Member of the Clergy shall be appointed for a three-year term. No member of the Committee shall be eligible for re-appointment after having served a full three-year term until the expiration of one year. Vacancies occurring between annual Conventions shall be filled by election of this

~~Committee from nominees presented by the Bishop. Members so elected shall serve the remainder of the term of the members they replace, provided their elections are confirmed at the next annual Convention. If not so confirmed, the Bishop shall appoint another person to complete the term, subject to confirmation by the Convention. In addition to the twelve members, the Bishop may also appoint a staff liaison person as a member of this Committee without vote.~~

(c) The Committee for Ordained Ministry Development, consisting of persons designated by the Bishop, shall assist the Bishop in matters pertaining to the selection, examination, education, training, pastoral care, and continuing development of Postulants and Candidates for Holy Orders, including conducting canonical examinations as necessary, interviewing each Candidate before ordination to the Diaconate, and at its discretion, before ordination to the Priesthood, to ascertain the Candidate's readiness for such ordination; and reporting in writing its recommendation to the Bishop and the Standing Committee according to the Policies and Procedures of the Commission.

~~shall be a permanent Committee of the Commission consisting of fifteen persons, appointed by the Bishop, subject to confirmation by the Convention, for the administration of such affairs as shall appear in Sec. 5 below. In the even-numbered years, two Priests, or if any, Deacons, and one Lay Person shall be appointed for five year terms. In the odd-numbered years, two Lay Persons and one Priest, or if any, Deacon, shall be appointed for five year terms. Such appointments shall be made so that there shall be at least one Priest, and if any, one Deacon, on the Commission at all times. No member of the Committee shall be eligible for re-appointment after having served a full five year term until the expiration of one year. Vacancies occurring between annual Conventions shall be filled by election of the Commission from nominees presented by the Bishop. Members so elected shall serve the remainder of the term of the members they replace, provided their elections are confirmed at the next annual Convention. If not so confirmed, the Bishop shall appoint the Dean of the Center for the Diaconate and a staff liaison person as members of the Committee without vote.~~

Sec. 3. The Commission shall establish Policies and Procedures for its organization and governance subject to approval of the Bishop. ~~, with each committee of the Commission establishing procedures for its organization and governance consistent with the particular responsibilities of that committee. The entire Commission shall meet in plenary session at least twice a year.~~

Sec. 4. (a) ~~It shall be the duty of The Committee for Baptismal Ministry Development to affirm and develop the ministry of all baptized persons by~~
[1] ~~promoting the understanding that all baptized persons are called to minister in Christ's name,~~
[2] ~~conducting training and education for its members, for congregations and for the Diocese in all facets of baptismal ministry development including, but not limited to, gifts identification, discernment, and life long formation for lay persons,~~

- ~~[3] providing affirmation and support of baptismal ministries in daily life,~~
- ~~[4] recruiting and training lay leaders in the Diocese,~~
- ~~[5] providing information and referrals to individuals and congregations in the Diocese regarding baptismal ministry resources, and~~
- ~~[6] sponsoring diocesan wide conferences on baptismal ministry.~~

~~(b) Sec. 4. Subject to the Canons of the General Convention The Episcopal Church and of this Diocese, and subject further to the approval of the Bishop, this Committee of this Commission shall have authority to appoint such sub-committees from and beyond its membership as it may find necessary to act on its behalf.~~

~~Sec. 5. (a) It shall be the duty of the Committee for Ordained Ministry Development to assist the Bishop in matters pertaining to [1] the selection, examination, education, training, pastoral care, deployment, and continuing development of Postulants and Candidates for Holy Orders;~~

- ~~[2] the continuing development of Clergy of the Diocese;~~
- ~~[3] providing guidance and pastoral care for Lay Professionals employed by the Church; and~~
- ~~[4] performing such other duties as may be required by Canons of the General Convention.~~

~~(b) Subject to the Canons of the General Convention and of this Diocese, and subject further to the approval of the Bishop, this Committee shall have authority to appoint such sub-committees from and beyond its membership as it may find necessary to act on its behalf.~~

~~(c) This Committee shall provide for the conduct of those canonical examinations as necessary assigned it by General Convention Canons. The Bishop may appoint the persons who are to conduct the examinations and assessments of readiness for Holy Orders in accordance with Canons of the Episcopal Church.~~

~~(d) Under the guidance and oversight of the Bishop, t This Committee shall interview each Candidate before ordination to the Diaconate, and, at its discretion, before ordination to the Priesthood, to ascertain the Candidate's personal readiness for such ordination; and shall report, in writing and without delay, the findings of the interview to the Bishop and the Standing Committee.~~

~~Sec. 5. 6. The Commission shall make a written report to the annual Convention; with a copy to the Standing Committee upon its request. This report will include, but not be limited to, reports from both committees of the Commission.~~

Explanation: This Canon was substantially shortened and rewritten based upon extensive input from the Committee for Ordained Ministry Development (COMB) and the Committee for Baptismal Ministry Development (COMO). Highlights of proposed changes follow.

Instead of requiring 27 members, this section would require a minimum of eight members appointed by the Bishop. Commission size was a controversial issue.

The preference of COMB and COMO was to not specify the number of members in Canon (leaving that for the Policies and Procedures). However, Canons of The Episcopal Church (TEC) require each diocese to canonically specify that there will be a COM and the number of its members. Specifying a minimum (rather than an absolute) number of members would resolve this. This Canon would require a COM, the minimum number of members, their terms and manner of selection. Other details would be left to the policies and procedures. The requirement for an annual report is clarified to call for reports from both Committees of COM.

Canon 4: Missionary Work of the Diocese

Canon 4.1 The Control of Missionary Work

And be it further resolved, that Canon 4.1 be amended to read as follows:

The Bishop shall supervise and control all missionary work within the Diocese and shall have authority, with the advice of the Diocesan Council, to establish, organize, merge, and dissolve Missions. The Bishop shall appoint all Vicars and Priests in Charge and transfer, remove, or suspend such Vicars and Priests in Charge when permitted by the Canons of the General Convention, and shall provide for the management of Mission property and funds.

Explanation: Language would be added to clarify that clergy appointed by the Bishop to serve a mission may be called, "Priest in Charge" instead of, "Vicar".

Canon 5: Diocesan Finance

Canon 5.1 The Diocesan Budget

And be it further resolved, that Canon 5.1 be amended to read as follows:

Sec. 1. The Diocesan Council shall ~~submit to each~~ propose a budget to be submitted to ~~annual~~ Convention delegates at least 45 days prior to the annual Convention. ~~a budget covering all the work committed to it and the expenses of the Diocese for the ensuing year. This budget shall have been prepared and shall be published to the Church in this Diocese at least 45 days prior to the Convention to which it is to be submitted, by mailing to each Parish and Mission sufficient copies so that Clergy, Lay Delegates to Diocesan Convention, and Convocation Delegates may each have a copy.~~
Sec. 2. All budget ~~proposals~~ requests must be submitted, in writing, to the Diocesan Council ~~by the person or persons initiating such proposals at least 90 days prior to the annual Convention.~~ pursuant to a process established by the Council for the following year's budget and published to every congregation as early in the prior Church year as is practicable. The proposed budget shall be published to each Parish, Mission and voting delegate.

Explanation: Language about the annual Diocesan operating budget is shortened and simplified. Instead of specifying what the budget must cover, new language references a process established each year for the following year's budget.

Canon 5.2 The Diocesan Program Fund

And be it further resolved, that Canon 5.2.3 and 4 be amended to read as follows:

Sec. 3. Calculation of Diocesan Program Assessments.

(a) Each Parish and Mission of the Diocese shall pay a Diocesan Program Assessment ("DPA"). The DPA for each Parish or Mission shall be ~~either~~ (i) the amount computed according to subsection (b) below, ~~or~~ (ii) the amount computed according to a Covenant of Mutual Ministry between that Parish or Mission and the Diocese entered into in accordance with subsection (c) below, or (iii) the amount computed according to a Covenant of Diocesan Assistance between that Parish or Mission and the Diocese entered into in accordance with subsection (d) below. In ~~either~~ any case the DPA shall be calculated annually for the next succeeding calendar year, and paid monthly.

(Subsections b and c remain the same)

(d) Diocesan Council has authority, with the approval of the Bishop or other Ecclesiastical Authority, to enter into a Covenant of Diocesan Assistance ("CDA") with a Parish or Mission in order to respond to financial, demographic, or other constraints which may prevent a Parish or Mission from paying its full DPA. Such a Covenant of Diocesan Assistance shall be for an initial term of no more than three (3) years, shall be reviewed annually, may be renewed for an additional three (3) year term, and shall supersede the rule of Section 3(b) during its term. Such Covenants of Diocesan Assistance shall be public records. Diocesan Council shall, in cooperation with the Bishop, create and publish guidelines and procedures for entering into such a Covenant of Diocesan Assistance.

Sec. 4. Delinquency in Diocesan Program Assessment.

(Subsection a remains the same)

~~(b) A Parish or Mission that is not in compliance with Section 3 of this Canon for more than six consecutive months will be assessed costs for services provided by the Diocese, including but not limited to fees for insurance management and payroll services, travel expenses for Bishop visitations, and costs of Convention and Clergy Conferences that are supported by the DPA. Failure, for two consecutive years, to either come into compliance with Section 3 of this Canon or to pay such assessed costs, shall constitute evidence that the Parish or Mission is essentially defunct within Article 15 of the Constitution.~~

(b) A Parish or Mission that is not in compliance with Section 3 of this Canon for six (6) consecutive months and is not currently in the process of negotiating a payment agreement shall be notified by mail of that non-compliance and given an additional six (6) months to negotiate a payment agreement or return to compliance. Per Canon 6.14, Section 2(c) a Parish or Mission

that is not in compliance with Section 3 of this Canon for one (1) year shall be suspended from voting at Convention until it complies with Section 3 of this Canon.

Explanation: These proposed amendments to Sections 3 and 4 of Canon 5.2 were developed by the DPA/Congregational Relations Committee; approved by Diocesan Council July 27, 2018; submitted to the Secretary of Convention July 30, 2018; and endorsed by the Constitution and Canons Committee August 3, 2018.

Sec. 3. (a) & (d) Calculation of Diocesan Program Assessments

The Constitution and Canons Committee (C&C Committee) initially planned on proposing no changes relating to DPA in 2018 because there is a committee working on this issue that expects to have a comprehensive DPA proposal for consideration in 2019. However, the Diocesan Council proposed the addition of language allowing a congregation to negotiate a Diocesan Program Assessment (DPA) issue prospectively rather than after a default. The C&C Committee agreed that this seems a sensible, long needed change, and incorporated it in our proposal. New language is proposed in (d).

Sec. 4. (b) Delinquency in Program Assessments

This is part of what was also proposed by Diocesan Council. The Punitive language of (b) calling for delinquent congregations to be assessed for services provided and labeling them as “essentially defunct” after a two years of delinquency would be replaced with new language specifying a different penalty. After a year of delinquency, a congregation’s delegates could be stripped of the ability to vote at convention. This change would eliminate penalties that appear too draconian (and haven’t been used) in favor a penalty that seems more reasonable and likely to be used.

Canon 5.4 Canonical Offerings

And be it further resolved, that Canon 5.4.2 be amended to read as follows:

Sec. 2. Each Parish and Mission shall designate at least 1% of its budget for theological education. ~~and transmit such sum to the Treasurer of the Diocese.~~ In lieu of such payment each Parish and Mission shall take up a special offering for theological education on the Sunday closest to the Conversion of St. Paul the Apostle ~~Day~~ (January 25) (unless some other Sunday is appointed by the Vestry of the Parish or the Vicar of the Mission.) The designated funds or offering, not otherwise restricted by the donor, shall be transmitted ~~to the Treasurer of the Diocese, to be forwarded~~ to the Seminary of the Church designated by the ~~Priest in Charge~~ Vestry of the Parish or Bishop’s Advisory Committee of the Mission.

Explanation: Sec. 2. Changes are proposed to the language requiring a special offering to support theological education. Research into the history of this requirement at General Convention revealed that the focus of the requirement has always been on parishes and

missions, and the Diocese's role has been to encourage compliance. Language requiring submission of the offerings to the Diocesan Treasurer would be dropped, and the decision maker as to where the offering goes would change from the clergy person in charge to the vestry or bishop's advisory council.

Canon 11: Canons as Ecclesiastical Law

Canon 11.2 Amendment of Canons

And be it further resolved, that Canon 11.2 be amended to read as follows:

Canons of this Diocese shall be adopted, amended, or repealed by a two-thirds majority vote of Convention. Notice of any proposed adoption, amendment or repeal of a Canon must be given to all Clergy and Lay Delegates certified to the Secretary of the Diocese, and to the Clerk of every Parish and Mission in the Diocese, at least ~~90~~75 days before the opening of Convention. Any change adopted shall become effective on January 1 of the next year unless otherwise specified by the Convention.

Explanation: Canon 11.2 requires notice of any proposed canonical amendment to be published to the Diocese at least 90 days prior to convention. However, Canon 1.1 Sec.5. (a) requires any proposal to amend the Canons to be submitted at least 90 days prior to Convention. Having the same deadline for submission (to the Convention Secretary) and publication (to all delegates and congregations) makes no sense and was an inadvertent error of the C&C Committee in its proposal to the 129th Convention. This amendment would resolve the problem by changing the publication deadline to 75 days prior to convention.

Diocese of Oregon

Proposed Program Budget for 2019

The Proposed Program Budget for 2019 continues to reflect the Strategic Directions in the Diocese of Oregon Mission and Vision Statement. The Diocesan Council Budget Committee began in January 2014 to design and implement a new mission-responsive process for Diocesan program budget proposals. The process requires that requests for Diocesan funding emphasize support of ministries that are working toward being self-sustaining and which demonstrate a broad or growing reach throughout the Diocese.

The members of the Committee recognize that the complexity of this process created demands on those requesting Diocesan support and appreciate the efforts made by missions and ministries to submit proposals in a timely manner. In 2019, this revised process continues to be followed, asking those making budget requests to give primary emphasis to one of the four strategic directions.

Strategic Directions

Our mission and vision statements speak broadly and compellingly about our identity as a community, an identity that is informed by a prayerful reading of Holy Scripture and the Book of Common Prayer. However, that identity only becomes visible to us and others as it is clarified through the specific and strategic directions that inform our work together:

- Strengthen and Support Congregational Life
- Strengthen and Support Diocesan Capacity For Mission
- Strengthen and Support Missional Leadership
- Strengthen, Support, and Advocate for Gospel Justice

Diocesan Vision Statement

Gathered in the love of God in Christ and accepting of diversity, the Diocese of Oregon actively nourishes renewal and growth, cares for creation, and values the unique gifts of all as we encourage innovation to meet the needs of the 21st century church. We ground our lives in Anglican worship while connecting ourselves to the wider church and world.

(full statement available at: <http://www.diocese-oregon.org/mission/>)

Development of This Year's Proposed Budget

The development of the 2019 Budget has been complicated by transition in the Diocesan Finance office with the departure of Tong Lee in December, 2017 and the hiring of Dee Anne Isham in March, 2018. Please note that we are awaiting the results of the 2017 audit. When those are available, it is possible that some of the 2017 Actual numbers will change. Funds allocated for Bishop, Diocesan staff compensation, and supporting budgets are included under the "Diocese" Lines 24-34.

Episcopal Diocese of Oregon
2019 Proposed Program Budget

Draft 8
September 15, 2018

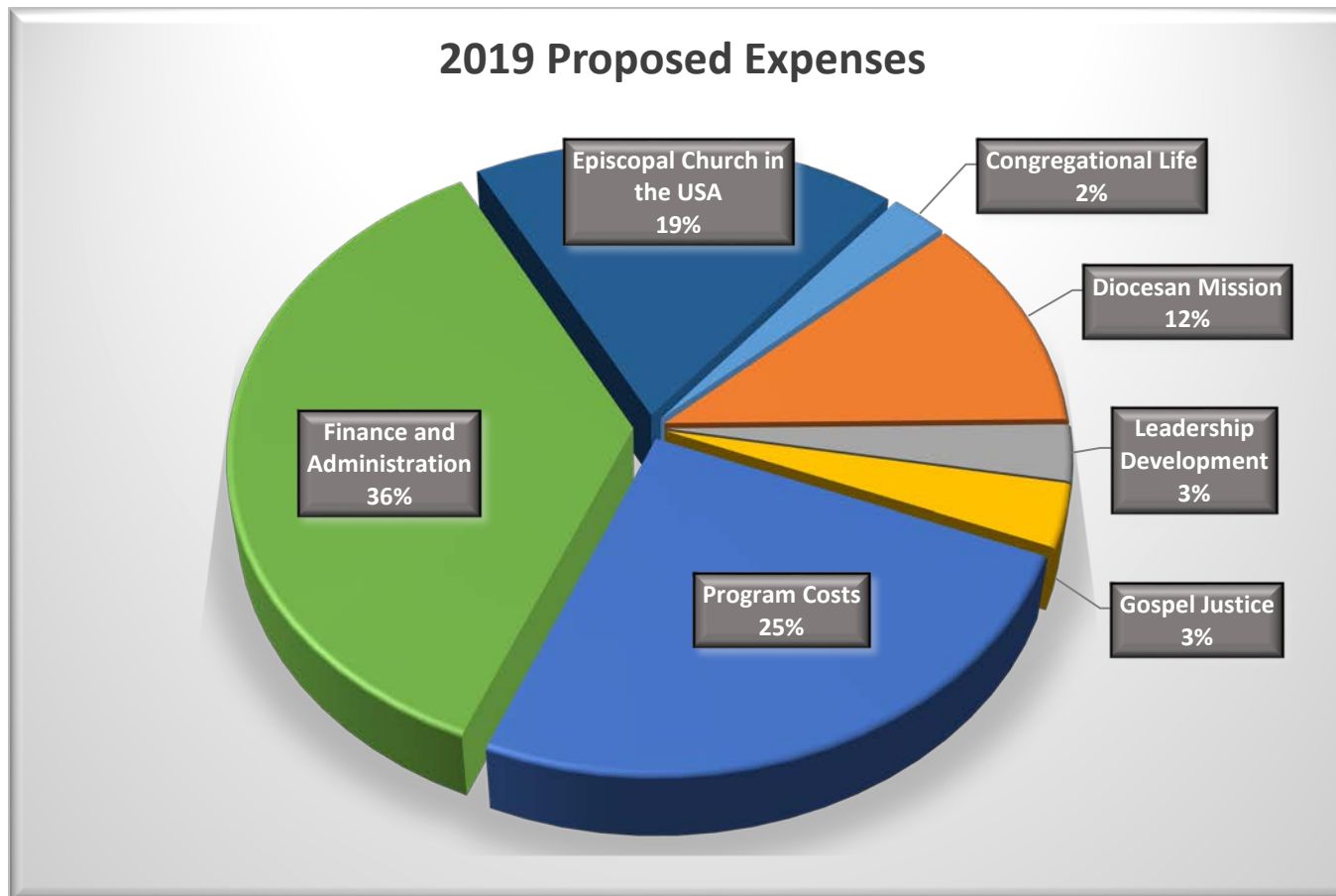
NOTE: Line items have been renumbered since Draft 5 was presented to the Convocations. Draft 5 numbers are included in the far left column for comparison's sake.

Draft 5 Line #	Draft 8 Line #	Line Item	2019 Asking	2019 Adj's	2019 Budget	2016 Actual	2017 *Actual	2017 Budget	2018 Budget	Variance 2019 Budget	COMMENTS
		Income									
4	1	Diocesan Program Assessment	1,887,948		1,887,948	1,834,677	1,872,016	1,846,944	1,847,000	40,948	2107 was 2,006,364. Now adjusted for unpaid DPA.
5	2	Episcopal Endowment Fund (Restricted)	130,000		130,000	135,131	127,929	125,000	130,000	-	
6	3	Interest Income: Deposits	5,000		5,000	6,524	3,074	6,000	6,000	(1,000)	
7	4	Mission Trust Fund	6,500		6,500	6,194	6,108	6,500	6,000	500	
8	5	Platt Bequest	2,250		2,250	2,250	2,250	2,250	2,250	-	
9	6	Pledge: Bishop's Auto Lease	-		-	3,300	-	-	-	-	
10	7	Other Income and Transfers	-		-	6,626	-	4,631	21,060	(21,060)	2017 corrected down from \$153,404.
11	8	Subtotal Income	2,031,698		2,031,698	1,994,702	2,011,377	1,991,325	2,012,310	19,388	
12	9	Less: Episcopal Church Program Commitment	(279,207)		(279,207)	(310,351)	(301,908)	(310,910)	(275,000)	(4,207)	2017 was (\$436,835).
13	10	Less: Province VIII Program Support	(7,111)		(7,111)	(6,000)	(10,000)	(10,000)	(10,000)	2,889	2019=0.35% of budgeted income (nat'l conv. Formula).
	11	Income Available for Diocesan Program	1,745,381	-	1,745,380	1,678,351	1,699,469	1,670,415	1,727,310	18,070	
	12	Congregational Life									
15	13	Education for Ministry, Sewanee	1,750		1,750	2,637	671	1,500	2,750	(1,000)	
16	14	Liturgy and Music Commission	-		-	26	54	500	500	(500)	
17	15	Ministry of Lifelong Formation	4,000		4,000	-	-	7,000	7,000	(3,000)	
18	16	Safe Church Training	2,450		2,450	7,915	6,899	3,000	3,000	(550)	
19	17	Stewardship Commission	2,000		2,000	4,015	861	2,000	2,000	-	
20	18	Youth Ministry Commission	11,000		11,000	3,154	4,244	10,765	10,765	235	
21	19	Cursillo Event Space Rental	2,000		2,000	2,100	1,229	2,000	2,100	(100)	
22	20	Congregational Vitality Support	6,150		6,150	1,752	3,073	6,150	6,150	-	
23	21	Archdeacon Expenses	8,500		8,500	4,840	3,215	4,800	5,000	3,500	
24	22	Portland Abbey Arts (north Portland)	-		-	-	-	2,000	-	-	
25	23	Subtotal Congregational Life	37,850	-	37,850	26,439	20,246	39,715	39,265	(1,415)	
26	24	Diocese									
27	25										
28	26	Bishop and Senior Staff (total expenses)	435,160		435,160	439,855	442,343	451,482	348,634	86,526	FTE: 3
29	27										
30	28	Finance & Administrative Costs									
31	29	Support Staff Costs	355,347		355,347	378,189	513,402	449,337	473,746	(118,399)	FTE: 4
32	30	Diocesan Administrative Services	39,500		39,500	57,689	60,775	75,000	81,953	(42,453)	
33	31	Diocesan IT Services	34,650		34,650	-	-	-	-	34,650	
33A	32	Diocesan Office at the Bishop's Close Building Expenses	30,000		30,000	28,389	35,054	29,500	29,500	500	
34	33	Finance Department	96,000		96,000	212,774	44,614	40,000	105,882	(9,882)	
35	34	Subtotal Finance & Administrative	555,497		555,497	677,042	653,845	593,837	691,081	(135,584)	
35A	35										
36	36	Program Costs									
37	37	Latino Missioners / Program Staffs	337,755		337,755	163,944	195,385	180,422	237,481	100,274	FTE:3
38	38	Ministry in Communication, OECN	35,300		35,300	37,386	9,248	30,000	39,000	(3,700)	
39	39	Contract Services / Diocese Support	-		-	-	69,096	74,000	74,000	(74,000)	
40	40	Missioner Lifelong Christian Formation	-		-	65,453	-	-	-	-	
41	41	Latino Ministry: Commission Expense	13,000	3,000	16,000	13,480	12,556	12,000	13,000	3,000	
42	42	Subtotal Diocesan Program	386,055	3,000	389,055	280,263	286,285	296,422	363,481	25,574	
42A	43	Subtotal Dicoese	1,376,712	3,000	1,379,712	1,397,160	1,382,473	1,341,741	1,403,196	(23,484)	
43											

Draft 5 Line #	Draft 8 Line #	Line Item	2019 Asking	2019 Adj's	2019 Budget		2016 Actual	2017 *Actual	2017 Budget	2018 Budget	Variance 2019 Budget	COMMENTS
44	44	Diocesan Mission										
45	45	Diocesan Commission & Committees Travel & Expenses	2,000		2,000		4,701	1,550	1,500	2,000	-	
46	46	Diocesan Convention	15,000		15,000		18,506	8,851	15,000	15,000	-	
47	47	Ministry in Higher Education OSU	34,924		34,924		26,000	26,000	21,650	27,000	7,924	Corrected from \$24,924.
48	48	Ministry in Higher Education PSU	19,000		19,000		10,721	29,270	24,312	29,136	(10,136)	
49	49	Ministry in Higher Education UO	43,000		43,000		38,719	40,200	39,200	41,520	1,480	
51	50	Ministry in Higher Education Western Compass/Monmouth	10,000		10,000		6,900	7,000	7,000	10,000	-	
53	51	Retiree Life Insurance	900		900		888	942	1,150	1,200	(300)	
54	52	Retiree Medical Insurance	31,776		31,776		42,044	28,428	48,800	48,000	(16,224)	
56	53	Episcopal Transition (MOVE to restricted reserve)	10,000		10,000		-	10,000	10,000	10,000	-	
57	54	Ecclesiastical Court (Title IV) (Transfer to restricted reserve)	-		-		-	-	-	-	-	
58	55	General Convention Deputies	10,000		10,000		-	10,000	10,000	10,000	-	
59	56	ECW Triennial -General Convention	750		750		-	750	750	2,250	(1,500)	
60	57											
61	58	Subtotal Diocesan Mission	177,350	-	177,350		148,479	162,991	179,362	196,106	(18,756)	
62	59	Leadership Development										
63	60	Diocesan Clergy Events	9,000		9,000		4,543	6,718	4,750	5,000	4,000	
64	61	Commission on Ministry - Ordained Ministry	3,600		3,600		2,861	551	5,100	5,100	(1,500)	
65	62	Commission on Ministry - Baptismal Ministry	450		450		(55)	-	400	400	50	
66	63	Fresh Start for Clergy & Congregations	10,000		10,000		6,905	8,135	8,000	8,000	2,000	
68	64	Academy for Formation and Mission	19,800		19,800		24,095	12,043	15,000	19,550	250	
69	65	Congregational Leadership Training (treasurer & warden training)	2,755		2,755		1,140	-	-	1,000	1,755	
70	66				-							
71	67	Subtotal Leadership Development	45,605	-	45,605		39,489	27,447	33,250	39,050	6,555	
72	68	Gospel Justice										
73	69	Commission to End Racism	5,500		5,500		(990)	1,475	6,000	4,000	1,500	
74	70	Ecumenical & Interfaith Commission (includes EMO membership)	4,300		4,300		4,000	4,316	4,300	4,000	300	
75	71	Environmental Commission	2,000	(1,000)	1,000		2,500	-	2,000	2,000	(1,000)	
76	72	Episcopal Relief & Development Coordinator adding Local Disaster	2,100		2,100		66	1,502	1,500	1,500	600	
77	73	Global Mission Committee	3,000		3,000		2,519	1,000	1,250	3,000	-	Was \$0.
78	74	Sustainable Development Goals (per 2006 Convention)	11,693		11,693		6,781	-	11,693	11,693	-	
79	75	Ministry in Prisons	14,000		14,000		14,000	14,000	14,000	14,000	-	
80	76	Commission on Poverty and Homelessness Administration	1,500		1,500		9,873	5,938	1,000	1,500	-	
81	77	Recovery Commission	3,000		3,000		1,374	1,659	2,000	3,000	-	Corrected from \$6000.
82	78	William Temple House	3,000		3,000		2,500	2,500	2,500	3,000	-	
85	79	Companion Diocese	2,000		2,000		678	1,053	2,000	2,000	-	
86	80	Subtotal Gospel Justice	52,093	(1,000)	51,093		43,301	33,443	48,243	49,693	1,400	
55	81	Contingency and Operational Reserve			53,770		-	-	28,104	-	53,770	Relocated from line #55.
87	82	Total Expenses	1,689,610	2,000	1,745,380		1,654,868	1,626,600	1,670,415	1,727,310	18,070	
88	83	Net Program Budget Surplus/(Deficit)	55,771	(2,000)	-		23,483	72,869	-	-	-	

* Some 2017 actual numbers may change upon completion of 2017 audit in October.

** Increased due to COLA increase from 2% to 2.6%.



Line by Line DRAFT Narrative of 2019 Proposed Budget

INCOME

Line 1: Diocesan Program Assessment (DPA) – \$1,887,948

This income Line is the chief operational funding source for the ministries of the diocese. The projected DPA reflects the calculated revenue following the Canonical formula, less the anticipated amount of DPA Relief granted by Council and projected non-payment by congregations.

Line 2: Episcopal Endowment Fund – \$130,000

In the 1880s (shortly after the Diocese of Oregon was established), diocesan leaders established a restricted endowment fund to support the expenses of maintaining a bishop. The compensation and expenses of the Diocesan Bishop are paid first from this endowment fund.

Lines 3-5: Interest Income (Deposits, Mission Trust Fund and Platt Bequest) – \$13,750

These are funds received from trusts and bequests for the use of the general program budget.

Line 6: Pledge: Bishop's Auto Lease – \$0

In previous years, an anonymous donation helped fund the cost of a vehicle for the bishop's use in his diocesan travel. That contribution is no longer available.

Line 7: Other Income and Transfers – \$0

Utilization of previous years' surpluses and reserve transfers.

Line 8: Subtotal – \$2,031,698

Subtotal of income before Episcopal Church Program Commitment.

Line 9: Less The Episcopal Church Program Commitment – (\$279,207)

This amount represents our assessment for the common life of The Episcopal Church. It is calculated at 15% of 2017 income above \$150,000. Please note: Since we do not yet have audited numbers for 2017, the actual assessment is likely to change.

Line 10: Province VIII Program Support – (\$7,111)

This amount represents our contribution to the expenses of Province VIII, the collection of those Dioceses of the Episcopal Church located in the western states and Taiwan. It is calculated as 0.35% of anticipated income.

Line 11: Income Available for Diocesan Program – \$1,745,380

EXPENSE

CONGREGATIONAL LIFE

Line 13: Education for Ministry – \$1,750

EfM is a theology program delivered as distance education by the School of Theology of the University of the South. Under the guidance of trained mentors, students cover the basics of a theological education in the Old and New Testaments, church history, liturgy, and theology. The Diocese of Oregon is a member, which reduces tuition for participants and offers additional training and support for mentors who lead EfM groups. This line item pays our diocesan membership fee and assists the diocesan coordinator with office expenses and participation in national coordinator training events.

Line 14: Liturgy and Music Commission – \$0

This is a Canonically required Commission. Leadership and members were recruited by the Bishop and began work in 2017. No budget proposal was submitted for 2019. Carol Sedlecek+ is staff liaison to this Commission.

Line 15: Ministry in Christian Education & Lifelong Formation – \$4,000

Expenses include purchasing video, print and curriculum resources held in the Educational Resource Room and available for use by congregations and workshop expenses (including travel), and expenses related to Provincial and national Christian education conferences. Carol Sedlacek+ is staff liaison to this Commission.

Line 16: SAFE Church Training – \$2,450

We will provide up to five face to face Safe Church Training sessions in various parts of the diocese. These sessions help us provide safe places for all people. We also provide online training that is free to individuals and subsidized by Church Pension Group. We plan to offer some face to face trainings for a couple years in this transition to online training. The face to face sessions are much more expensive than the online training. Carol Sedlecek+ is staff liaison to this Commission.

Line 17: Stewardship Commission – \$2,000

This line supports the development of a deeper understanding of what it means to be a steward of God's creation by providing formation opportunities for both clergy and parishioners in the theology of stewardship. It also provides information on effective stewardship programs.

Line 18: Youth Ministry Commission – \$11,000

Ministry with youth is a high priority in our diocese and in the Episcopal Church. This budget item includes supplies, lodging and food costs for seven (7) diocesan youth events. This year's budget includes support for a Youth Mission Trip. Carol Sedlacek+ is staff liaison to this Commission.

Line 19: Cursillo Event Space – \$2,000

Cursillo is a clergy-supported lay ministry of the Episcopal Church, designed to promote leadership within the Church. A secondary outcome of this ministry is a renewal and rejuvenation of faith among those who participate. This program relies on Diocesan support to pay the costs of space appropriate for holding this event. The Diocesan Program Budget allocation will go toward costs for a weekend retreat facility for use in 2019; additional funds and scholarship assistance where needed may be provided through increases in registration fees. Ellen Onstad is the co-director and contact for this Commission.

Line 20: Congregational Vitality Support – \$6,150

The Canon for Congregational Vitality supports the ministry of congregations throughout the diocese as they, in turn, facilitate their members' living out their Baptismal Covenant. The amount requested is for program materials and mileage expenses for two workshops and a consultant retreat for Diocesan Consultants and \$1000 for Consultant support. Carol Sedlecek+ oversees this activity.

Line 21: Archdeacon Expenses – \$8,500

The increase in the 2019 request represents funds needed to offset the expense of more than 25 Deacons who serve throughout the Diocese without stipendiary support. The supported events will include two annual Deacon gatherings (Clergy Conference and Diocesan Convention), one overnight retreat for Deacons, quarterly formation day meetings with Postulants, candidates and new Deacons, and participation in an Annual Archdeacon Conference sponsored by The Episcopal Church in the U.S. Support will also offset meals and mileage expenses for meetings by the Archdeacons with aspirants, postulants, candidates, deacons and rectors. Carter Hawley is Archdeacon and Canon for Administration.

Line 22: Portland Abbey Arts (North Portland) – \$0

Portland Abbey Arts was a multi and cross-cultural community arts and culture program which St. Andrew's / All Souls participated. No money requested.

Line 23: Subtotal Congregational Life – \$37,850

DIOCESE

Line 26: Bishop and Senior Staff Costs – \$435,160

This group of expense items includes compensation (salaries, expenses, and benefits) for three Full Time Equivalent (FTE) positions as follows:

- Bishop 1.0 FTE
- Canon to the Ordinary 1.0 FTE
- Controller 1.0 FTE

Line 28-34: Finance and Administrative Costs – \$555,497

This group of expense items includes general operating costs (equipment leases, contracts, printing, travel, maintenance, office supplies, insurances, etc.) and compensation (salaries, expenses, and benefits) for 4.0 FTE in Administration and Finance as follows:

- Canon for Administration, 1.0 FTE
- Assistant to the Canon to the Ordinary, 1.0 FTE
- Payroll and Accounts Payable Administrator, 1.0 FTE
- Staff Accountant, 1.0 FTE

Line 36-42: Program Costs – \$386,055

This group of expenses include both compensation as well as program expenses for:

- Latino Missioners
- Latino Commission
- Ministry in Communication
- Missioner for Lifelong Formation, and
- Contract Services

Staff include:

- ✓ Communications Director, 1.0 FTE
- ✓ Canon for Latino Ministries, .5 FTE
- ✓ East side Latino Missioner, .5 FTE
- ✓ West side Latino Missioner, .5 FTE
- ✓ Canon for Christian Formation,* .5 FTE

**50% of this position is funded by the Program Budget and 50% by the Board of Trustees (from proceeds of the sale of Triangle Lake)*

Note: In previous years, Line 40 Contract Services/Diocese Support, included IT support, training coordinators, and professional services. These are now included within the appropriate program or administrative line item.

Line 43: Subtotal Diocesan Program - \$1,379,712 (Changed from Total Staff Compensation and Benefits)

This represents a decrease in the budget of \$55,163 from the 2018 budgeted amount and reflects significant reconfiguration of Diocesan Staff positions.

Line 45: Diocesan Commission and Committee Travel & Expenses – \$2,000

Most of the expenses in Diocesan activities are borne by the participants or their congregations. This line item will ensure support for the participation in any Diocesan Commission or Committee meeting where other needed support may be lacking.

Line 46: Diocesan Convention – \$15,000

To cover expenses for the annual diocesan convention, assuming a Registration Fee will be charged to all participants to offset these expenses to some extent. Tracy Esguerra, Assistant to the Canon to the Ordinary, is now the Convention Coordinator.

Line 47: Ministry in Higher Education Oregon State University – \$34,924

Support for ministry in higher education in aggregate is the largest dollar commitment that the Diocese makes to activities outside the Bishop's office. This campus ministry receives significant support and involvement from Good Samaritan Parish in Corvallis. Ruth Krueger is the OSU Episcopal Chaplain.

Line 48: Ministry in Higher Ed., Portland Metro Episcopal Campus Ministry – \$19,000

This figure represents the full requested amount for this Campus ministry. It supports a .33 FTE chaplaincy position for the Portland State University campus and other urban campuses in the Metro area that include high numbers of commuter students. Matthew David Morris is the new Chaplain for Portland Metro Episcopal Campus Ministry.

Line 49: Ministry in Higher Education University of Oregon – \$43,000

This ministry located in Eugene near the University of Oregon also serves students at Lane Community College. Doug Hale+ is the Chaplain who leads this ministry. This is a residential program with as many as five students living in the ECM House during the school year. Throughout the year a student community of house residents and any others who wish to join them gather for dinner and worship on Thursday evenings followed by a time of study. In addition, ECM has entered the sixth year of operating its food bank and is open to all college students in the greater Eugene/Springfield area. *(This line item includes the cost of Property Tax on the ECM House which was separately funded in the past.)*

Line 50: Ministry in Higher Education Western Oregon University – \$10,000

Western Compass Campus Ministry in Monmouth is an ecumenical ministry (Episcopal, Methodist, and Presbyterian) operating under the auspices of the Wesley Center (Methodist). The program director is Nicolas Ertsgaard. The ministry is small but offering vital engagement with the community through weekly dinners and outreach projects. Diocesan support represents 28% of the operating budget.

Line 51: Retiree Life Insurance – \$900

To fund life insurance policies for retiring clergy with 20 or more years of service and retiring Diocesan Lay Staff with 10 or more years of service.

Line 52: Retiree Medical Insurance – \$31,776

Retiree health insurance is coverage for those spouses of retired clergy who have not yet reached the age of 65 at the time of the retirement of their clergy spouse. (The clergy spouse must have served 20 years or more within the diocese.) It is also for Diocesan Staff who have at least 10 years of service and retire from the Diocese of Oregon.

Line 53: Episcopal Transition (Transfer to Reserve) – \$10,000

Following the election of Bishop Itty in 2003, the treasurer of the Diocese of Oregon requested the establishment of a reserve fund in order to budget prudently for the eventual process of nominating, electing, and transitioning to a new bishop. The balance of this Reserve at 1/1/2018 was \$20,000

Line 54: Ecclesiastical Court (Title IV - Transfer to Reserve) – -0-

The national and diocesan canons require the establishment of an Ecclesiastical Court in case a formal trial is required. Such trials are rare but, once summoned, can cost upwards of \$100,000. No budget request received. The current balance of this Reserve at 1/1/2018 was \$99,880.

Line 55: General Convention Deputies (Transfer to Reserve) – \$10,000

(NOTE: Contingency/Operational Reserve is now located on Line 81).

Over three years, this reserve account accrues funds to assist our lay and clergy deputies (four each) and alternate deputies (one lay and one ordained) to attend the General Convention. Expenses include registration, travel, and accommodations. With increasing costs, the amount set aside for deputies was increased most recently in 2010 but is still likely to result in deputies and alternates having out-of-pocket expenses.

Line 56: Episcopal Church Women Triennial (Transfer to Reserve) – \$750

Episcopal Church Women hold a triennial gathering in conjunction with the General Convention. This line item allows for funds to accrue over three years assisting our ECW representatives to attend the ECW Triennial.

Line 58: Subtotal Diocesan Mission – \$177,350

LEADERSHIP DEVELOPMENT

Line 60: Diocesan Clergy Events – \$9,000

Three events per year are mandatory for all active clergy serving in the diocese: Clergy Conference, Renewal of Vows and Fall Leadership Day. Costs to the diocese include use of meeting space, cost of meals, as well as travel and honorarium for a conference leader. The Bishop uses discretionary funds to cover some of these costs.

Line 61: Commission on Ministry – Ordained Ministry – \$3,600

The commission on ministry for ordained ministry provides guidance and education in ministry for those persons discerning a call to ordained ministry and advises the Bishop on whether individuals are called to ordained ministry. To this end, this commission sponsors and conducts the Diocesan Vocations Conference.

Line 62: Commission on Ministry – Baptismal Ministry – \$450

The commission on ministry for baptismal ministry provides guidance and education in ministry formation for lay persons. These offerings are in response to needs of parishes and persons within the diocese, as well as canonical mandates and include an initiative for Discernment Committee Training.

Line 63: Fresh Start for Clergy and Congregations – \$10,000

Fresh Start is a two-year program for clergy who are newly called to their present ministry in the diocese, and for lay leaders in the congregations they serve. It helps with issues arising during periods of transition in ministry. This program is also expanding to assist parishes in transition with education and support. The increase over last year is due to greater numbers of clergy in new calls.

Line 64: Academy for Formation and Mission – \$19,800

The Academy exists to “nourish intentional, ongoing, and holistic discernment, formation, and capacity for ministry in all orders.” They seek to offer high-quality, Anglican-grounded, academic-rich, praxis-oriented theological education for present and future leaders in the Diocese by providing excellent instructors, committed students, inclusive hospitality, and meaningful dialogue. They have created a comprehensive three-year certificate program utilizing the talents of several instructors along with lay and clergy leaders in the Diocese.

Line 65: Congregational Leadership Training (*Treasurers & Wardens workshops*) - \$2,755

The funds cover travel, meals, and supplies for the four planned workshops to be held throughout the Diocese in 2019. This is one more workshop than last year.

Line 67: Subtotal Leadership Development – \$45,605

GOSPEL JUSTICE

Line 69: Commission to End Racism – \$5,500

The Diverse Church Training model of the Episcopal Church is designed to make us all more aware of how society's racist past still haunts us today. The goal of the Diocesan Commission to End Racism is to set us free from the bondage of racism that prevents us from being God's people, to be accomplished through regional training sessions.

Line 70: Ecumenical and Interfaith Commission (*includes Ecumenical Ministries of Oregon membership*) – \$4,300

This line was support Diocesan Ecumenical activities, including membership and support for Ecumenical Ministries of Oregon, a statewide organization intended to bring together Oregon's diverse faith community. While ecumenical and interfaith work is a strongly held value in the Diocese, this ministry needs to expand its communications and engagement of parishes in its work.

Line 71: Environmental Commission – \$1,000

The Commission's mission is to help the churches of the Diocese celebrate the sacredness of God's creation, care for the environment, understand current environmental issues and their impact on the livability of our region and world, and to promote models of ministry that incorporate protection, preservation, and sustainable use of God's creation. Peter Sergienko serves as the Chair of this Commission. The Diocesan Council is allocating these funds to the Commission to be used for education, networking and promotion of energy conservation within the Diocese.

Line 72: Episcopal Relief and Development Coordinator adding Local Disaster – \$2,100

This line item provides for limited office costs and travel reimbursement for the coordinator to represent the ERD throughout the diocese, especially at diocesan convention and other large gatherings, and for developing local disaster preparedness workshops. The increase represents coverage for travel for the new ERD coordinator who lives in Coos Bay.

Line 73: Global Mission Committee –\$3000

This committee seeks to share information and connect the diocese to the global mission of the Episcopal Church through the Global Episcopal Mission Network (GEMN) by sending a representative to GEMN-sponsored events. Jim Boston+ serves as chair of this committee. The Diocesan Council would like to see more parish activity in the area of global mission, more communication within the diocese about global mission activities and, perhaps, an alignment of global mission with MDG and Companion Diocese activities.

Line 74: Sustainable Development Goals – \$11,693

Eight Millennium Development Goals were established by the United Nations. Our 2006 diocesan convention approved a resolution, beginning in 2008 and ending with the 2015 Budget year. There were no expenditures for this Line item in 2015. The Council has calculated this level of support for the continuation of similar activities aimed at sustainable development, a continuing program of the UN.

Line 75: Ministry in Prisons – \$14,000

This ministry is comprised of several semi-independent ministries to specific prisons, jails and halfway houses located in the diocese. The ministry includes providing a pastoral presence, skill building, worship and spiritual development. The ministry also hopes to touch and educate the members of every parish through diocesan media, bulletin inserts, Criminal Justice Sunday, and speakers. Tom English+ serves as coordinator of this Ministry.

Line 76: Commission on Poverty and Homelessness Administration – \$1,500

The purpose of the Fund to End Poverty and Homelessness is to support the churches of our diocese in promoting mindfulness of the needs of others through education, action, and support. This line provides financial support for travel, convention tables, and office costs to ensure that one hundred percent of donations to the Fund are disbursed rather than being required for in-house expenses. Jeanne Kaliszewski is the Chair of this Commission.

Line 77: Recovery Commission – \$3,000

The Recovery Commission offers resources and support to the congregations in the Diocese of Oregon to support and encourage them to welcome and support people in recovery. Costs reflected in the budget include a resource table at Diocesan Convention, participation in the National Episcopal Recovery Organization, mailings to churches for Recovery Sunday (established by General Convention), and a diocesan workshop for families of addicted persons.

Line 78: William Temple House – \$3,000

William Temple House is a counseling and social service agency historically affiliated with the Episcopal Diocese of Oregon. Now in its 52th year, WTH looks forward to a continuing partnership with the diocese and with churches endeavoring to enrich their ministries to the working poor. Future plans may include becoming an accredited center for clinical pastoral education. This diocesan budget item is intended to help in the development of partnership of WTH with the diocese.

Line 79: Companion Diocese – \$2000

The Diocese of Oregon and the Diocese of Cuernavaca have developed a “Companion Relationship.” Bishop Enrique and Bishop Michael have realized that budding relationship through joint visits and participation by Oregon Episcopalians in a two-week language class during in Cuernavaca. Further development of this relationship will bring benefit to both Diocese.

Line 80: Subtotal Gospel Justice – \$51,093

Line 81: Contingency/Operational Reserve – \$53,770

Money set aside for unexpected declines in income, emergencies or emerging ministry needs which require immediate response.

Line 82: Total Expenditures – \$1,745,380

Line 83: Net Program Surplus/(Deficit) – \$0

Statement of Compliance with Canon 5.2.4 of The Diocian Program Fund

	Congregation	Full Compliance Canon 5.2.3	In Conversation with Diocesan Council
1	Albany, St. Albans	Y	
2	Ashland, Trinity	Y	
3	Astoria, Grace	Y	
4	Bandon, St. Johns	Y	
5	Beaverton, St. Bartholomews	Y	
6	Brookings, St. Timothy	Y	
7	Cave Junction, St. Matthias	N	N
8	Coos Bay, Emmanuel	Y	
9	Coquille, St. James	Y	
10	Corvallis, Good Samaritan	Y	
11	Cottage Grove, St. Andrews	Y	
12	Dallas, St. Thomas	N	Y
13	Drain, St. Davids	Y	
14	Eugene, Resurrection	Y	
17	Eugene, St Thomas	Y	
15	Eugene, St. Marys	Y	
16	Eugene, St. Matthews	Y	
18	Florence, St. Andrews	Y	
19	Forest Grove, St. Bedes	Y	
20	Gardiner, St. Mary	Y	
21	Gold Beach, St. Matthews	Y	
22	Grants Pass, St. Lukes	N	Y
23	Gresham, Holy Cross	Y	
24	Gresham, St. Lukes	Y	
25	Hillsboro, All Saints	N	Y
26	Hillsboro, Todos Los Santos	Y	
27	Lake Oswego, Christ	Y	
28	Lebanon, St. Martins	Y	
29	Lincoln City, St. James	Y	
30	McMinnville, St. Barnabas	Y	
31	Medford, St. Marks	Y	
32	Milwaukie, St. Johns	Y	
33	Monmouth, St. Hildas	N	Y
34	Nehalem, St. Catherine	N	Y
35	Newberg, St. Michael	Y	
36	Newport, St. Stephens	Y	
37	Oregon City, St. Pauls	N	Y

39	PDX, All Saints	N	Y
40	PDX, Ascension	Y	
41	PDX, Grace	Y	
42	PDX, Parish of St John	Y	
43	PDX, St. Aidans	N	Y
44	PDX, St. Andrew	N	Y
45	PDX, St. Barnabas	Y	
46	PDX, St. Davids	Y	
47	PDX, St. Gabriel	Y	
48	PDX, St. Matthews	N	N
49	PDX, St. Michael	Y	
50	PDX, St. Peter & Paul	N	Y
51	PDX, St. Philip	Y	
52	PDX, St. Stephens	N	Y
53	PDX, Trinity	Y	
38	Port Orford, St. Christophers	Y	
54	Riddle, Ascension	Y	
55	Roseburg, St. Georges	Y	
56	Saint Helens, Christ	Y	
57	Salem, Prince of Peace	N	Y
58	Salem, St. Pauls	Y	
59	Salem, St. Timothys	Y	
60	Seaside, Calvary	Y	
61	Shady Cove, St. Martins	N	Y
62	Silverton, St. Edwards	N	Y
63	Springfield, St. John	N	Y
64	Stayton, Christ the King	Y	
65	Sutherlin, Holy Spirit	Y	
66	Tigard, St. James	N	Y
67	Tillamook, St. Albans	Y	
68	Toledo, St. John	Y	
69	Waldport, St. Luke	Y	
70	Wilsonville, St. Francis of Assisi	Y	
71	Woodburn, St. Marys	Y	

Appendix 4 - A Resolution Encouraging Expanded Use and Redevelopment of Church Properties

Resolved, that the 130th Convention of the Diocese of Oregon encourages all congregations to “think outside the (church) box” and pursue partnerships with other organizations for the use, leveraging, and redevelopment of church facilities and to share those proposals and efforts with the other congregations in the diocese; and be it further

Resolved, that this Convention requests that the Bishop and Standing Committee encourage, and directs the Board of Trustees to assist, congregations in their redevelopment efforts by approving mortgages, leases, cell tower agreements, and redevelopment plans that will serve to make the best use of congregational properties for the long-term sustainability of mission and ministry in the diocese; and be it further

Resolved, that the Convention directs the Board of Trustees to publish a “Guide to Responsible Redevelopment” setting forth principles and suggestions for such redevelopment efforts based on experiences in this and other dioceses no later than May 1, 2019 and report all such efforts that were considered by the Board of Trustees in the last five (5) years to the 131st Diocesan Convention in the form of a “Redevelopment Report.”

Explanation

It has been repeatedly acknowledged that the Episcopal Church in the Diocese of Oregon faces substantial financial challenges on both the congregational and diocesan levels. This has been a reality for more than a decade. Yet multiple efforts to leverage parish and diocesan properties have met with resistance, and occasionally opposition, at the diocesan level. Many years ago, an effort by St. Stephen's, Portland to develop their property was blocked. Triangle Lake Camp and Conference Center was sold over the objections of many. There may well have been other efforts, large and small, that never made it beyond a small group or Vestry discussion. There are numerous examples from other dioceses and denominations of creative uses and, in some cases, redevelopment of properties resulting in transformative increases in financial resources and new exciting directions in ministry. These include the building of low-income and multi-income housing, the outright sale of buildings and a move to a venue more suitable for ministry, and many other initiatives.

More recently, Bishop Hanley has encouraged us to take risks by pioneering efforts in a new ecclesiastical landscape, including congregational development of multiple sources of income rather than relying on pledges alone. The buildings and property of congregations is often both their biggest asset and greatest liability. As we move into a post-Christendom society where people are less inclined to attend traditionally structured churches, the Diocese of Oregon must overcome our aversion to risk and the possibility of loss to strongly back congregational efforts to make broader use of current facilities as well as to move ahead on redevelopment of buildings and property. A strong statement by Diocesan Convention would facilitate that process.

Proposed by: The Rev. Tom Sramek, Jr., St. Mark's, Medford
The Southern Convocation (*approved 6/16/2018, revision approved 10/6/18*)



Diocese of Oregon

The Episcopal Church in Western Oregon

Constitution and Canons 2019

CONSTITUTION & CANONS

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ARTICLE 1: TITLE AND BOUNDARIES OF THE DIOCESE

This Diocese shall be known as the Diocese of Oregon, and shall include that part of the State of Oregon lying west of the crest of the Cascade Mountains, including Benton, Clackamas, Clatsop, Columbia, Coos, Curry, Douglas, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Multnomah, Polk, Tillamook, Washington, and Yamhill counties.

ARTICLE 2: ACCEDING TO THE CONSTITUTION OF THE EPISCOPAL CHURCH

Sec. 1. The Diocese of Oregon accedes to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, which is a part of Christ's Holy Catholic Church, and recognizes the authority of its General Convention.

Sec. 2. This Constitution is the fundamental law of this Diocese under and in subordination to the Constitution and Canons of The Episcopal Church.

ARTICLE 3: AUTHORITY

Sec. 1. The authority of this Diocese is vested in the Bishop Diocesan, the Bishop Coadjutor (if there be one), the Convention, the Standing Committee, and the Board of Trustees.

Sec. 2. The Bishop Diocesan is the Ecclesiastical Authority of the Diocese, unless the Bishop Diocesan or the Presiding Bishop has authorized another to act as Ecclesiastical Authority under the canons of The Episcopal Church.

Sec. 3. The Bishop is the Ordinary of all religious and benevolent organizations of the Church within this Diocese, and as such is a member ex officio of their governing bodies and may attend and preside at any of their meetings.

Sec. 4. The Bishop is the Chief Pastor of the Diocese, and may perform episcopal acts, officiate at any public service or preach within any Parish or Mission or elsewhere in the Diocese.

ARTICLE 4: CONVENTION

Sec. 1. The legislative power of the Diocese is vested in the Convention.

Sec. 2. The Convention shall be composed of the Bishop, and the Bishop Coadjutor and Bishop Suffragan, if any, and of Priests, Deacons, and Lay Persons, as hereinafter provided.

Sec. 3. The Bishop, and the Bishop Coadjutor and Bishop Suffragan, if any, shall each have a seat and vote in the Convention.

Sec. 4. Every Member of the Clergy who is canonically resident in the Diocese and who is ecclesiastically employed or appointed by the Bishop to ecclesiastical service in the Diocese or resident within it shall have a seat and vote in the Convention. A Member of the Clergy, licensed by the Bishop, who has charge of a Parish or Mission in the Diocese when Convention convenes shall also be entitled to a seat and vote.

Sec. 5. The Lay Members shall consist of Delegates from the Parishes and Missions of the Diocese according to the schedule set out in the Canons. The Lay Delegates from each congregation shall be elected by its Annual Meeting, unless the congregation's by-laws provide for election by the Vestry or Bishop's Advisory Committee. Delegates shall be communicants in good standing in the Parishes and Missions they represent, and shall be at least 16 years of age. Alternates shall be elected in the same manner, with the same qualifications. Provision may be made by Canon for the election and designation of Delegates and Alternates from Missions failing to elect. Each Delegate shall serve for a period of one year from election or until a successor is chosen, and shall have duties between Conventions as shall be determined by the Canons or Convention. Notice of the election of Delegates shall be sent by the congregation to the Secretary of Convention within 30 days of their election.

Sec. 6. The Convention shall be the final judge of the qualifications of its members, but no person under Ecclesiastical censure shall be entitled to a seat or vote in the Convention.

Sec. 7. (a) Except as provided in subsection (b), officers of the Diocese and members of permanent Commissions, Committees, and Boards shall be entitled to seats in the Convention and all rights except the right to vote.

(b) Notwithstanding subsection (a), duly elected or appointed Lay Members of the Board of Trustees, Standing Committee, and Diocesan Council shall have all rights, including the right to vote, at Conventions.

Sec. 8. Annual or special meetings of the Convention shall be called and held as provided by the Canons of the Diocese.

Sec. 9. The Bishop is ex officio President of the Convention. In the absence of the Bishop, the Bishop Coadjutor, if there be one, shall preside. If no Bishop with jurisdiction is present, the President of the Standing Committee shall serve as President pro tempore. If the President of the Standing Committee is not available, the Convention shall elect a President pro tempore from among its members.

Sec. 10. Clergy from a majority of the congregations entitled to representation and Lay Delegates from a majority of the congregations entitled to representation, when assembled, shall constitute a quorum for the transaction of business.

Sec. 11. The Convention shall deliberate and act as one body (except as elsewhere provided in this Constitution or the Canons), unless a Vote by Orders be required by five members, each from a different congregation, in which case each Clerical member shall be entitled to one vote, and each Lay Delegate shall be entitled to one vote. When the vote is by Orders, the Clerical and Lay Orders shall

vote separately and concurrently and a majority of votes cast in each Order shall be necessary to an affirmative decision or to an election.

Sec. 12. All elections shall be by ballot unless dispensed with by unanimous consent.

Sec. 13. No vote may be cast by proxy.

ARTICLE 5: OFFICERS

Sec. 1. At each annual meeting, the Convention shall elect a Secretary, a Treasurer, a Registrar, and a Chancellor, upon nomination by the Bishop. They shall remain in office until their successors are elected and assume office. They shall perform the duties prescribed by Canon and by Resolution of the Convention.

Sec. 2. To be elected to any of these offices the nominee shall be either a member of the Clergy canonically and geographically resident in the Diocese or a communicant in good standing of a Parish or Mission of the Diocese. Additional qualifications may be set out in Canon.

Sec. 3. The duties of each office shall be specified in Canon.

Sec. 4. In case any of the officers provided for in this Article shall die, resign, remove from the Diocese, or become incapable of acting, the Standing Committee shall have the power to fill the vacancy thus created, by the election of a person eligible under the provisions of this Article; provided, that the Bishop, if there be one, shall exercise the right of nomination.

ARTICLE 6: STANDING COMMITTEE

Sec. 1. The Standing Committee shall consist of four Members of the Clergy and four Lay Persons whose terms of office shall be four years. The Convention shall elect at each annual meeting by a Vote by Orders one member of the Standing Committee in each Order.

Sec. 2. Any member of the Standing Committee who serves one full term shall not be eligible for re-election for a period of at least one year.

Sec. 3. Each Member of the Clergy must be canonically and geographically resident in the Diocese, and each of the Lay Persons must be a communicant in good standing of a Parish or Mission of the Diocese. Vacancies in the Committee occurring by death or otherwise shall be filled until the next annual Convention by the concurrent vote of the Clerical and Lay members of the Committee.

Sec. 4. The authority and responsibilities of the Standing Committee are set out in the Canons of The Episcopal Church and of the Diocese of Oregon.

ARTICLE 7: DEPUTIES TO THE GENERAL CONVENTION

Sec. 1. At the annual meeting of the Diocesan Convention occurring two years before the opening date of the next General Convention, the Convention shall elect four Clergy Deputies and four Lay Deputies, using the electoral standards set out in this Constitution and Canons. They shall continue in office until their successors are chosen. The Clerical Deputies shall be canonically and geographically resident in the diocese. The Lay Deputies shall be communicants in good standing of a Parish or Mission in the Diocese.

Sec. 2. The Convention shall then elect the same number of Clergy and Lay Alternate Deputies, with the same qualifications as the Deputies, using the electoral standards set out in this Constitution or the Canons. In the event an elected Deputy cannot serve, the alternates from the same order shall be asked to serve based on the order of their election.

ARTICLE 8: ELECTION OF A BISHOP

Sec. 1. The election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made only at an "Electing Convention," which shall be either the annual meeting of the Convention or a special meeting called solely for that purpose. The object of the special meeting shall be stated in a notice sent by the Secretary to every Member of the Clergy entitled on the date of the notice to a seat and vote in the Convention, to every Lay Delegate whose election has been certified to the Secretary, and to the Clerk of every Parish and Mission in the Diocese. The notice shall be sent at least ninety days before the time appointed for the special meeting.

Sec. 2. The Standing Committee shall appoint a Search Committee which, consistent with the Canons of this Diocese, will develop the process to receive nominations for preparation of a Slate of Candidates, prepare the Slate, give notice to the Diocese and the electing delegates, and provide a process for receiving additional nominations.

Sec. 3. The election shall proceed following presentation of the Slate of Candidates, together with any Nominee by Petition, to the Electing Convention. There shall be no further nominations from the floor of the Electing Convention. The vote shall be by Orders. If no election should result on the first ballot, subsequent ballots shall be taken without taking a recess between ballots, unless the Convention should determine otherwise.

ARTICLE 9: PARISHES AND MISSIONS

Sec. 1. The adoption of this revision of the Constitution shall in no wise alter the present status of any Parish or Mission.

Sec. 2. A Parish may be admitted into the Diocese by a majority vote of the annual convention, provided that it shall have met the conditions set out in Canons.

Sec. 3. A Mission may be admitted into the Diocese by a majority vote of the annual convention, provided that it shall have met the conditions set out in Canons.

Sec. 4. The Convention may, by Canon, prescribe further terms not in conflict with this Article, for the organization, admission, suspension and dissolution of Parishes and Missions.

ARTICLE 10: ASSESSMENTS

The Convention shall have the power to levy assessments on the Parishes and Missions by Canon or by Resolution, as needed to support the budget adopted by Convention. The Convention shall have the power to fix the dates at which the assessments shall fall due, and to impose penalties as it may see fit for failure to pay the assessments, as provided by Canon.

ARTICLE 11: CATHEDRAL

Trinity Episcopal Cathedral, an Oregon nonprofit corporation, is established and declared to be the Cathedral Church of this Diocese. It shall have the rights and duties of a Parish except that the Cathedral Chapter may consist of not more than eighteen members.

ARTICLE 12: DIOCESAN COUNCIL

Sec. 1. There shall be a Diocesan Council, the at large members of which shall be elected by the Convention, and shall hold office until their successors shall be elected.

Sec. 2. The Convention shall define by Canon the membership and powers of the Council.

ARTICLE 13: CORPORATION OF THE DIOCESE; BOARD OF TRUSTEES

Sec. 1. The Church in this Diocese shall be incorporated under the laws of the State of Oregon under the name and title of THE DIOCESE OF OREGON.

Sec. 2. The Canons shall provide for the election of the Board of Trustees of the Corporation and for the definition and exercise of its powers.

ARTICLE 14: AMENDMENT OF THE CONSTITUTION

Sec. 1. Any proposed amendment shall be introduced in writing, by submission to the Secretary of Convention, at least 90 days before the beginning of the Convention at which it is to be considered. Notice of the proposal shall be sent to every Clergy and Lay Delegate to the Convention and to every congregation in the diocese. It shall also be referred promptly to the Committee on Constitution and Canons, which shall make its recommendation to the Convention.

Sec. 2. If approved by a majority vote at the Convention at which it is initially presented, it shall lie over until the next annual meeting of the Convention. Notice of the amendment as passed shall be sent to the congregations and to those eligible to vote at the next convention.

Sec. 3. If the amendment is approved at the second Convention by a Vote by Orders, the amendment shall be adopted, and shall be in force from the date of adoption, unless some future date be specified in the amendment itself.

ARTICLE 15: REPEAL OF FORMER CONSTITUTIONS

All previous Constitutions of this Diocese are hereby repealed; provided, that such repeal shall not affect any case of a violation of existing Articles of any previous Constitution committed before the date of the adoption of the repeal; but such case shall be governed as if no repeal had taken place.

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Date of first reading of present Constitution: Diocesan Convention, Saturday, November 5, 2016:
adopted.

Date of second reading of present Constitution: Diocesan Convention, Saturday, October 28, 2017:
adopted.

CANON 1: THE CONVENTION

CANON 1.1

THE MEETING OF THE CONVENTION

Sec. 1. There shall be an annual meeting of the Convention, the time and place to be set by the Bishop in consultation with the Standing Committee.

Sec. 2. The Bishop may call a special meeting of the Convention (and shall call a special meeting upon request of a majority of the Standing Committee), designating the time, place, and purpose of the meeting. No business other than that stated in the call shall be transacted, except by unanimous vote.

Sec. 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary to every Member of the Clergy, to every lay delegate whose election has been certified to the Secretary, and to the Clerk of every Congregation in the Diocese at least 30 days before the time appointed for the meeting. In the case of a special meeting, the notice shall also include a verbatim copy of the call issued by the Bishop. Failure to provide timely notice of the annual meetings of the Convention shall not, however, invalidate the Convention.

Sec. 4. (a) At least three months prior to the annual Convention, the Bishop shall appoint the committees of Convention which shall include a Committee on Dispatch of Business, a Committee on Resolutions of Policy, a Committee on Courtesy; a Committee on Credentials; and such other Committees as may be necessary for the Convention to carry out its responsibilities. The members of the committees shall be selected from among the lay and clergy delegates certified to the Secretary as of the date of appointment, and shall be, to the extent possible, representative of both orders and the breadth of the diocese. The appointments shall be communicated to all delegates.

(b) The Committee on the Dispatch of Business shall consist of 3 members, including at least one lay and one clergy delegate. The Committee shall meet not later than 60 days prior to the annual Convention, shall prepare the Order of Business to be presented, and shall cause a copy of the Order of Business to be sent to each Member of the Clergy in the Diocese and to each Lay Delegate not later than 30 days prior to the annual Convention. The Committee shall also present the Order of Business at the opening of the annual Convention approval, as presented or amended, by the delegates.

(c) The Committee for Certification of Minutes shall consist of the Chair of the Committee on Dispatch of Business, or designee, and the Parliamentarian. In consultation with the

Bishop, the committee shall review the minutes prepared by the Secretary and certify their accuracy and completeness within 30 days of the close of convention.

(d) Each of the other committees shall have an odd number of members with at least one lay and one clergy delegate, with the duties set out below.

(e) The Committee on Resolutions of Policy shall receive for review all resolutions regarding policy submitted for consideration by the convention, hold a hearing on each one and make recommendations, which may include revisions, to the Convention.

(f) The Committee on Courtesy shall draft one or more appropriate resolutions to express the gratitude of the Convention and present them to the Convention for approval.

(g) At least three months before the convention the Bishop shall appoint a Committee on Constitution and Canons whose members shall be selected, to the extent possible, from among the lay and clergy delegates certified to the secretary as of the date of appointment, and representative of both orders and the breadth of the diocese. The Chancellor shall be a member *ex officio*. The committee's duties are to review any proposed amendments to the Constitution or Canons of the diocese for legality, consistency and practicality, to hold a hearing at Convention on each proposal and to make recommendations, which may include further amendments, to the Convention, and to ensure the accuracy of the record of any amendments adopted. The Committee shall also have the power to initiate and recommend proposals for amendments to the Constitution and Canons.

Sec. 5. (a) All proposals for amendments to the Constitution or Canons of the Diocese, shall be submitted, in writing, to the Secretary by the person or persons initiating such changes at least 90 days prior to the annual Convention. As soon as practicable, the Secretary shall send copies of the proposed changes to each member of the Committee on Constitution and Canons to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Convocations.

(b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose an amendment to the Constitution or Canons after obtaining written sponsorship or endorsement of a Lay Delegate, Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.

(c) All proposals for amendments to the Constitution or Canons submitted under the foregoing sections to the Committee on Constitution and Canons shall be reported to the floor of Convention for action.

Sec. 6. (a) Resolutions of Policy shall be submitted, in writing, to the Secretary by the person or persons initiating them at least 90 days prior to the annual Convention. The Secretary shall

immediately send copies of the proposed resolution of policy to each member of the Committee on Constitution and Canons, to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Conventions. Resolutions of Policy not submitted in accordance with this provision may be referred to the Committee on Resolutions of Policy, by a three-fourths vote of the convention based on a reading of the title of the resolution, for its recommendation and for action by Convention.

(b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose a resolution of policy after obtaining written sponsorship or endorsement of a Lay Delegate, a Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.

Sec. 7. At any session of the Convention, the Bishop, or other duly constituted President of the Convention, may designate a temporary presiding officer from among the Lay or Clerical Delegates present at that particular session to preside over the Convention.

Sec. 8 (a). At or before each annual meeting of the Convention, the Bishop shall appoint a Post Convention Committee, consisting of five persons to serve until the Committee reports to the next annual Convention. The Bishop shall also appoint one of the members as convener, who, working in cooperation with the Secretary of Convention, shall call the first meeting of the Committee, to be held within 20 days after the meeting of Convention adjourns.

(b). The duties of the Post Convention Committee shall be:

- (i) To refer any business referred to it by the Convention to the appropriate entity for implementation, and to monitor the progress of any such business;
- (ii) To report to the next annual meeting of Convention and to interim meetings of Diocesan Council concerning the implementation of the business and resolutions of the prior Convention.

CANON 1.2

CLERGY MEMBERS

Sec. 1. It shall be the duty of all Clergy entitled to seat and vote in the Convention to attend the Convention, unless excused by the Bishop.

Sec. 2. Each Member of the Clergy, who for good cause is unable to attend the annual Convention, shall as early as possible make written application to the Bishop, through the Secretary, to be excused. The Secretary will give notice of the Bishop's decision.

Sec. 3. One week before every meeting of the Convention, the Registrar shall prepare a list of all the Clergy of the Church canonically resident in this Diocese. The list shall be given to the Secretary, who shall prepare a Roster of the Clergy entitled to seats and votes in Convention in order to determine the number needed for a quorum. The list shall not include those Clergy who have been excused by the Bishop. The Secretary shall make the Roster available to the Convention and include it in the Journal.

CANON 1.3
LAY DELEGATES

Sec. 1. The Lay members shall consist of Delegates from Congregations (Parishes and Missions) admitted into the Diocese. The number of Lay Delegates to Convention for each Congregation shall be determined according to the following schedule:

<u>Pledging Units</u>	<u>Delegates to Convention</u>
0 - 50.....	2
51 - 100.....	3
101 - 200.....	4
201 - 300.....	5
301 - 400.....	6
401 - 500.....	7
501 or more.....	8

Pledging units are families, or individuals who are not members of another pledging unit within the Congregation, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 2 (a). Lay Delegates and Alternates to the annual Convention, with the qualifications set out in Article 4.5 of the Constitution, shall be elected by March 1st of each year and the election certified within 30 days in writing to the Secretary of Convention by the Member of the Clergy in charge of the Congregation, or by a Warden or the Clerk of the Congregation. The certificate shall specify when the election occurred, the name and contact information for each Lay Delegate and Alternate, and that each is at least 16 years old and a communicant in good standing of the congregation.

(b) In the event a Delegate cannot attend the convention, the Member of the Clergy in Charge, a Warden or the Clerk shall immediately notify the Secretary of Convention of the change and certify the Alternate who will be serving as the Delegate.

(c) No Delegate will be seated if appropriate certification has not been provided to the Secretary. Late registration will be allowed with appropriate certification.

Sec. 3. From the certificates received, the Secretary shall make a list of names of the Delegates to be used in the organization of the Convention. Failure to deliver the certificate shall not, however, invalidate the election of any Delegate nor any action of the Convention.

Sec. 4. When a Mission fails to elect Lay Delegates, or its Delegates are unable to attend, the Bishop may appoint a Delegate from among those canonically eligible.

Sec. 5. It is the duty of the Lay Delegates to attend the sessions of the Convention to which they have been elected members. If a Delegate is not able to attend, it is his or her duty to immediately notify the congregation so that an alternate may attend instead.

Sec. 6. If a Parish or Mission is not represented in any Convention or in any session thereof, such Parish or Mission shall nevertheless be bound by all acts of such Convention.

CANON 1.4 NOMINATIONS

Sec. 1. The Bishop shall, at least six months before the annual Convention, appoint a Nominating Committee, designating one member who shall act as convener. The Committee shall consist of one Lay Person and one Member of the Clergy from each of the Convocations of the Diocese.

Sec. 2. (a) Within 15 days of the appointment of the Committee, the convener shall invite, in writing, every Parish Vestry, every Mission Advisory Committee and every Convocation to submit nominations for positions enumerated in Canon 1.4.3. below. Nominations shall be submitted not later than 120 days prior to Convention.

(b) The invitation shall be accompanied by a list of the incumbents of these positions, identified by Congregation, with an indication of those incumbents whose terms expire and whose positions are to be filled by election of the Convention.

Sec. 3. The Nominating Committee shall meet at the call of the convener, no later than 90 days before the annual Convention, and shall ensure that not less than two persons are nominated for each of the offices included in the following categories:

Members of the Standing Committee

Members-at-large of the Diocesan Council

Trustees of The Diocese of Oregon

Members of the Chapter of Trinity Cathedral

Deputies to the General Convention

Sec. 4. The nominations so made shall be communicated to the Secretary, who shall then send a list of the nominations to each Member of the Clergy and each Lay Delegate in the Diocese at least 30 days prior to the annual Convention.

Sec. 5. All nominations shall be accompanied by biographical data, Parish/Mission identification, and the written consent of the nominee. Compliance with this requirement, in cases of nominations from the floor, may be waived by the Bishop or by a majority vote of Convention.

Sec. 6. At the Convention, the Committee shall place in nomination the names previously distributed, by office. The presiding officer of the Convention shall then call for nominations from the floor.

Sec. 7. At the proper time in the annual Convention, the Secretary shall distribute a printed list of all nominations made to the Convention. Before voting, a ballot shall be distributed to each delegate present.

Sec. 8. Sections 5-7 of this Canon do not apply to nominees for Trustees of Oregon Episcopal School. Nominees for Trustees of Oregon Episcopal School shall be selected by the Oregon Episcopal School Board of Trustees after considering suggestions from the Parish Liaison Committee and the diocesan Nominating Committee, if any. The Bishop Diocesan or, if there is no Bishop Diocesan, the Ecclesiastical Authority, shall appoint the nominees to the Oregon Episcopal School Board of Trustees. Such appointments shall be ratified by the Standing Committee and reported to the next annual meeting of the Convention of the Diocese.

CANON 1.5

DELEGATES TO PROVINCIAL SYNOD

The Deputies of this Diocese to the General Convention shall also serve as Delegates to the Synod of the Eighth Province, in accordance with the Ordinances of the Province.

CANON 2: OFFICERS OF THE DIOCESE

CANON 2.1

THE SECRETARY

Sec. 1. The Secretary shall serve as Secretary of the Corporation, Secretary of the Convention, and Secretary of the Diocesan Council, and may appoint Assistant Secretaries. The Assistant Secretaries shall act under the direction of the Secretary. In the case of a vacancy in the office of Secretary, the duties thereof shall devolve upon an Assistant Secretary, if there be one, until such time as the Standing Committee elects a replacement.

Sec. 2. It shall be the duty of the Secretary to provide the notices required by the Constitution or Canons; to make provision for reviewing the credentials of each delegate registered for Convention; to take Minutes of the proceedings of the Convention and to publish a Journal of the Convention when the Minutes have been certified as accurate; to preserve the records and original Minutes and at least three copies of the printed Journal, in addition to electronic copies; to attest to the public acts of the Convention and the correctness of the printed Journal; and faithfully to deliver to the Secretary's successor all documents pertaining to the office.

Sec. 3. (a) The Secretary shall send annually to the Secretary of the House of Deputies of the General Convention as many copies of the Journal as are required by Canon of The Episcopal Church. A copy of the Journal shall also be sent to each Member of the Clergy canonically resident in this Diocese, to each lay delegate and to each Congregation.

(b) As soon as is practical after the adjournment of the Diocesan Convention at which General Convention Deputies and Alternates are elected, the Secretary shall send to the Secretary of the House of Deputies of the General Convention the credentials of the persons who were elected.

(c) The Secretary shall submit to the Diocesan Convention notices received from the Secretary of the House of Deputies of the General Convention concerning alterations to the Book of Common Prayer, or of the Constitution of the Church, together with such other notices as are submitted to the Diocesan Conventions, and shall certify to the Secretary of the House of Deputies of the General Convention that this has been done.

Sec. 4. After every meeting of the Convention, the Secretary shall send to the Registrar the number of copies of the Journal as the Registrar shall require, together with all documents bearing upon the Church at large received during the year.

Sec. 5. Within 15 days after any meeting of Convention, the Secretary shall provide to the convener of the Post-Convention Committee a draft copy of the following: a summary of the proceedings of the Convention which require action by the Committee, Resolutions of Policy adopted

by the Convention, changes to the Constitution or Canons adopted by the Convention, diocesan reports made to the Convention, and such other information as may assist the Post-Convention Committee in carrying out its duties.

Sec. 6. It shall be the duty of the Secretary, under the direction of the Corporation, to keep the corporate Minutes, to perform the usual secretarial duties, and to join with the President in the execution of instruments in the name of the Corporation.

CANON 2.2

THE TREASURER

Sec. 1. The Treasurer of the Diocese shall be a person who has demonstrated competence in financial management. The Treasurer of the Diocese shall also serve as the Treasurer of the Corporation and the Convention. The Treasurer may appoint an Assistant Treasurer, with the same qualifications as required for the Treasurer. In the case of a vacancy in the office of Treasurer, the duties thereof shall devolve upon the Assistant Treasurer, if there be one, until such time as the Standing Committee elects a replacement.

Sec. 2. The Treasurer shall oversee receipt and disbursement of all funds collected under authority of the Convention, the Diocese and the Corporation, and the keeping of its accounts and records, and take charge of all deeds and papers which may be entrusted to the Corporation for the use and benefit of the Church. The Treasurer shall ensure that the Diocese conforms to the standard business practices set out in Canon 1.7 of The Episcopal Church, including the requirement that all accounts of the Diocese and Corporation be audited annually by an independent Certified Public Accountant approved by the Board of Trustees. Financial accounts of all diocesan funds, including the most recent audit report, with opinion letter and footnotes, an income statement, balance sheet, changes in financial position/cash flow statement, investment account statement, Corporation Sole accounts, and the Episcopal Bishop of Oregon Foundation, shall be rendered annually to the Convention.

Sec. 3. The Treasurer shall perform such additional duties as may from time to time be ordered by the Convention, the Board of Trustees, or the Diocesan Council.

CANON 2.3

THE REGISTRAR

Sec. 1. The Registrar shall be a person experienced in the management of records.

Sec. 2. It shall be the duty of the Registrar to collect and preserve all Journals and other documents relating to the history of the Church in this Diocese and in its Parishes and Missions, to arrange, file, and label these publications and manuscripts carefully, and from time to time to make a

report of collections to the Convention.

Sec. 3. The Registrar shall also keep a record, in a suitable book, of the ordinations of all Bishops, Priests, and Deacons that take place in the Diocese, of transfers of Clergy in and out of the Diocese, of Ecclesiastical sentences, and of other official acts, and prepare the annual reports thereof required by the Canons of The Episcopal Church.

Sec. 4. The Registrar may issue certified abstracts of any records in the Registrar's possession, and upon order of the Bishop, shall issue such abstracts.

CANON 2.4 THE CHANCELLOR

Sec. 1. The Chancellor shall be an attorney in good standing and licensed to practice law in Oregon. The Chancellor shall provide legal advice and counsel to the Ecclesiastical Authority. The Chancellor shall serve at the pleasure of the Ecclesiastical Authority. From time to time the Chancellor may, with the permission of the Ecclesiastical Authority, provide legal advice to other persons, bodies and entities within the Diocese. In the event of a vacancy in the office of Chancellor, the Ecclesiastical Authority may appoint a Vice Chancellor to be Acting Chancellor until such time as the Standing Committee elects a replacement.

Sec. 2. The Ecclesiastical Authority may appoint one or more Vice Chancellors, with the same qualifications and under the same terms as the Chancellor, to provide legal advice and counsel to the Ecclesiastical Authority, or to other persons, bodies and entities within the Diocese as permitted by the Ecclesiastical Authority.

CANON 2.5 REMOVAL OF LAY OFFICERS

Lay officers may be removed from office by the Standing Committee, with the consent of the Bishop, for misconduct in office. Such officer shall be furnished with written notice specifying the facts upon which the charge is based and shall be allowed opportunity to appear in person and to present a defense before a regularly called meeting of the Standing Committee at which the Bishop shall be present.

CANON 3: THE ORGANIZATION OF THE DIOCESE

CANON 3.1

THE STANDING COMMITTEE

Sec. 1. The Standing Committee shall serve as the Council of Advice to the Bishop Diocesan, including performing the duties related to ordination and property set out in the Canons of The Episcopal Church and other duties set out in these Canons. It shall also serve as the Ecclesiastical Authority in the absence of the Bishop.

Sec. 2. The Standing Committee at its first meeting each year shall choose a President and a Secretary from its members. The President shall preside at each meeting. The Secretary shall record the proceedings of the Committee. A full report of the Committee's acts shall be made at each annual meeting of the Convention.

Sec. 3. The Standing Committee shall establish its own meeting schedule, provided that the Bishop may call a meeting when seeking its advice. The President or the Standing Committee may call a special meeting whenever they deem it necessary or are disposed to advise the Bishop. The Standing Committee shall adopt their own rules of order.

Sec. 4. Any five members (all having been summoned) shall constitute a quorum.

Sec. 5. Notice shall be sent to all members at least three days before the time of any meeting of the Standing Committee; provided, however, that with the express consent of every member, a meeting may be held at any time without such notice.

CANON 3.2

THE CORPORATION OF THE DIOCESE

Sec. 1. The Corporation of THE DIOCESE OF OREGON, an Oregon nonprofit corporation, is the legal entity of the Diocese. Its purpose shall be to hold and manage all property given or acquired for the Church in the Diocese, other than that held by parochial or other corporations duly organized.

Sec. 2. The Constitution and the Canons of the Diocese shall constitute the primary bylaws of the Corporation, but the Board of Trustees, with the advice and consent of the Standing Committee, may adopt such additional bylaws as are necessary to its functions.

Sec. 3. The Corporation shall be governed by a Board of Trustees, consisting of the Bishop, the Bishop Coadjutor, if there is one, the Chancellor, the Secretary, the Treasurer, three Members of the Clergy, geographically and canonically resident in the Diocese, and three Lay Persons, who are adult communicants in good standing in the Diocese.

Sec. 4. Trustees, other than the Bishop, the Bishop Coadjutor, the Chancellor, the Secretary, and

the Treasurer, shall be elected by the Convention for terms of three years. Any vacancy occurring between Conventions shall be filled by the Standing Committee until the next meeting of the Convention, which shall then fill the unexpired term.

Sec. 5. The Bishop shall be President of the Corporation, serve as the chief executive officer of the corporation and preside at all meetings of the Board. The Trustees shall elect, at their meeting following the Diocesan Convention, one of their number to act as Vice-President until a successor is elected. The duty of the Vice-President shall be to perform all of the duties and functions of the President, so far as they relate to the affairs of the Corporation, during the President's absence from the Diocese or inability to act as President.

Sec. 6. (a) The duties of the Board of Trustees are to act as fiduciaries for the Diocese in regard to the funds and property in their charge and to manage the business affairs of the corporation.

(b) The Board shall organize itself, including establishing its schedule, its rules of order and its committee structure.

(c) The Board shall conform to such instruction as from time to time may be given by the Convention.

(d) The Board shall report annually to the Convention.

(e) Upon written consent of the Bishop and the Standing Committee, the Board may convey title to or agree to the encumbrance of real property belonging to the Diocese.

(f) The Board may make loans or grants of funds to ministries of the Church in the Diocese only on favorable recommendation of the Diocesan Council. They may make loans or grants to parishes or missions for maintenance and building projects.

CANON 3.3

THE DIOCESAN COUNCIL

Sec. 1. (a) The Council shall be composed of the following:

[1] The Bishop, the Bishop Coadjutor, and the Secretary;

[2] Convocation representatives consisting of seven Members of the Clergy and seven Lay communicants in good standing selected by their respective Convocations as hereinafter provided;

[3] Members-at-large consisting of six Members of the Clergy and six Lay Communicants, elected by Convention for three-year terms, two in each order to be elected each year.

(b) Vacancies occurring among Convocation representatives shall be filled by the appropriate Convocation. Vacancies occurring among members-at-large between Conventions shall be filled by election of the Council. Those so elected shall serve until the next Convention, at which time a successor shall be elected to fill the remainder of the unexpired term.

(c) The Bishop shall preside at meetings of the Council. The Bishop Coadjutor or the Secretary, in that order, shall preside in the absence of the Bishop.

(d) The Treasurer of the Diocese shall be an ex officio a member, without vote, of any committee charged with the budget-making process.

(e) The Secretary shall work under the direction of the Bishop.

(f) The Council may appoint other officers and assign their duties.

Sec. 2. The Diocesan Council shall oversee the work of the Church in this Diocese paid for by the annual diocesan operating budget, including developing the annual income and expense budgets. It shall perform such work as may be committed to it by the Convention and initiate and develop such new ministries between meetings of the Convention as it deems necessary.

Sec. 3. (a) The Council shall:

[1] Advise the Bishop on all matters pertaining to diocesan mission and ministry.

[2] Perform such other duties as required by Canon or by Resolution of the Convention.

(b) The Council may:

[1] Organize itself and adopt rules for its governance and the administration of the Assessment levied under authority of Article 10 of the Constitution.

[2] Recommend measures to increase the funds under its jurisdiction.

[3] With the approval of the Bishop, request the Board of Trustees to provide funds for aiding the missionary work of the Diocese, other than for clergy salaries.

[4] Recommend, by three-fourths vote of its members present at a regular meeting and with the approval of the Bishop, temporary financial assistance to any Parish, upon such conditions as the Council may impose.

Sec. 4. The Council shall provide a system for interacting annually with representatives of the several ministries supported by the budget in order to evaluate their progress and continuing needs.

Sec. 5. The Council shall meet at least three times each year and at such other times as its rules

or the presiding officer shall require. Fourteen members shall constitute a quorum.

CANON 3.4 LIMITATION ON ELECTIVE POSITIONS

Sec. 1. No Member of the Clergy or Lay Person shall hold more than one of the following positions at one time: member of the Standing Committee, member of the Diocesan Council, or Trustee of the Diocese. These restrictions shall not apply to an ex officio member of any of these bodies.

Sec. 2. No member of the Standing Committee, Board of Trustees or Diocesan Council, who has served a full term on that body, may be re-elected to that body until the next annual Convention following the end of the member's term. If a person has been appointed or elected to fill a vacancy during a term on any of these bodies and has served for the period between two annual conventions or longer, that person shall not be eligible for reelection to the same body until the next annual Convention following the end of the person's term.

CANON 3.5 CONVOCATIONS

Sec. 1. For the more effective prosecution of the work of the Church in this Diocese, the following Convocations are hereby established:

(a) The Metropolitan-East Convocation, comprising those parishes and missions within Multnomah and Clackamas Counties, and east of the Willamette River.

(b) The Columbia Convocation, comprising those parishes and missions in Columbia and Clatsop Counties, and that portion of Multnomah County west of the Willamette River, east of the ridge of the West Hills and north of Taylor's Ferry Road.

(c) The Sunset Convocation, comprising those parishes and missions in Tillamook and Washington Counties, and in Clackamas County west of the Willamette River, and in Multnomah County west of the ridge of the West Hills, and south of Taylor's Ferry Road.

(d) The Willamette Convocation, comprising those parishes and missions in Yamhill, Marion, and Polk Counties, and that portion of Lincoln County north of the Siletz River.

(e) The Central Convocation, comprising those parishes and missions in Linn and Benton Counties, and that portion of Lane County east of the summit of the Coast range, and that portion of Lincoln County south of the Siletz River.

(f) The Southern Convocation, comprising those parishes and missions in Josephine and

Jackson Counties, and in that portion of Douglas County east of the summit of the Coast Range.

(g) The South Coast Convocation, comprising those parishes and missions in Coos and Curry Counties, and in that portion of Lane and Douglas Counties west of the summit of the Coast Range.

Sec. 2. If any one Member of the Clergy bears primary responsibility for more than one parish or mission, and should the several parishes or missions fall within two or more Convocations, the individual parishes and missions involved may elect which of the respective Convocations they will join during the period this condition exists.

Sec. 3. Any parish or mission desiring to change from its assigned Convocation to an adjacent Convocation may apply for such change to the Diocesan Council. The Council may grant or deny the application.

Sec. 4. In each Convocation there shall be a Convocation Council to carry out any program of the Convocation including education about, and preparation for, the annual Diocesan Convention.

(a) All meetings of the Council shall be open to attendance by clergy and lay members of congregations of the Convocation. Participation in discussion at meetings is limited to voting members unless otherwise authorized by the Presiding Officer.

(b) Voting membership shall consist of delegates to the current year's Diocesan Convention, including:

[1] Convocation clergy eligible to vote,

[2] Lay Delegates and Alternate Delegates from each parish and mission in the Convocation, and

[3] Convocation representatives on the Diocesan Council.

(c) The Convocation Council shall meet at least twice annually; initially between January 1 and April; 30; and again during, the period of time 45 days prior to the opening of the annual Convention.

[1] The initial meeting shall be for:

A. Organizing, and

B. Recommending a member of the clergy and a lay person from a member congregation to the Bishop for appointment to the Nominating Committee for Convention.

[2] The last meeting before Convention shall be for:

A. Discussing the Diocesan budget and other issues before the Convention.

B. Electing one Member of the Clergy (in odd-numbered years) and one Lay Member of the Convocation Council (in even-numbered years) to serve staggered two-year terms on Diocesan Council, each with the option of being re-elected for one additional two-year term. During the first year of implementing these staggered terms, when a Member of the Clergy is elected to a two-year term, a Lay Member of the Convocation Council shall be elected to a one-year term on Diocesan Council with the option of being re-elected to a two-year term the following (even-numbered) year. Each person so elected must be a delegate to the Convention in the year of the election and will serve the full term of two years on Diocesan Council,

reporting back to the Convocation for the duration of their term, even if they are not a delegate to Convention in the second year of said term.

(d) Additional meetings may be held as determined by the Convocation President, Dean, Convocation Council vote, or upon call by ten or more members of the Convocation Council representing at least three congregations.

(e) A quorum to transact business shall consist of representation from a majority of the congregations in the Convocation. Meetings without a quorum may proceed at the discretion of the Presiding Officer, but for any decisions to be valid, they must be subsequently ratified by majority vote at a subsequent meeting or by 2/3 majority approval of Council members via electronic means.

Sec. 5. Each Convocation shall have at least two officers for whom the annual term of office shall begin immediately after the close of the Annual Convention and continue until replaced by a successor. Officers must include:

(a) A Dean who shall be a member of the Clergy serving within the Convocation area appointed annually by the Bishop. The Dean's duties include the following:

- [1] develop and maintain communication between the Convocation and the Diocese; and among the Clergy of the Convocation.
- [2] preside at Convocation Council meetings in the absence, or at the direction of, the Convocation President.

(b) A President, who shall be elected annually at the meeting held within 45 days of Convention from among the lay members of Convocation Congregations with relevant experience. The President's duties include the following:

- [1] preside at Convocation Council meetings; and
- [2] promote the improvement of mission and ministry within the congregations of the Convocation.

Sec. 6. Annually, the Bishop shall call a meeting with Convocation Presidents and Deans.

CANON 3.6

THE COMMISSION ON CHURCH ARCHITECTURE AND ALLIED ARTS

Sec. 1. The Bishop shall appoint a Commission on Church Architecture and Allied Art, as necessary. It shall be composed of the Bishop and such other persons as deemed appropriate, at least one of whom shall be skilled in one or more of the visual arts.

Sec. 2. The proper authorities of the Diocese and of every Parish and Organized Mission therein shall submit to the Commission, for its counsel and advice, all plans and specifications for contemplated new buildings, for material changes in existing buildings, and other additions of a permanent nature, to the end that the highest possible degree of appropriateness, utility, and beauty may be attained in the adoption and execution of such plans and specifications

Sec. 3. No Parish or Mission shall be allocated Diocesan funds for building or remodeling, or for acquisition of furniture or appointments, without first consulting with the Commission about the proposed expenditure.

CANON 3.7

THE COMMISSION ON LITURGY AND CHURCH MUSIC

Sec. 1. There shall be a Commission on Liturgy and Church Music, composed of the Bishop and other persons who are skilled in Liturgics or Church Music. At each annual Convention the Bishop shall make appointments for terms of three years.

Sec. 2. The Commission shall serve as an advisory group to the Bishop regarding matters pertaining to liturgy and music. It shall also sponsor programs of instruction and activities designed to promote excellence in these areas of the Church's ministry.

CANON 3.8

THE COMMISSION ON MINISTRY

Sec. 1. A permanent Commission, consisting of no fewer than eight persons, appointed by the Bishop, subject to confirmation by the Convention, shall advise and assist the Bishop in the implementation of Title III of the Canons of the Episcopal Church and in guiding persons engaged in a process of ministry discernment to determine appropriate avenues for the expression of, and support of, their ministries, either lay or ordained.

Sec. 2. (a) All members of the Commission shall serve three year terms on The Committee for Baptismal Ministry Development (COMB) and/or The Committee for Ordained Ministry Development (COMO). Committee representation, lay and ordained, and terms of services are outlined in the Policies and Procedures of the Commission on Ministry. The entire Commission should meet regularly.

(b) The Committee for Baptismal Ministry Development consist of persons assigned by the Bishop shall affirm and develop the ministry of all the baptized according to the Policies and Procedures of the Commission.

(c) The Committee for Ordained Ministry Development, consisting of persons designated by the Bishop, shall assist the Bishop in matters pertaining to the selection, examination, education, training, pastoral care, and continuing development of Postulants and Candidates for Holy Orders, including conducting canonical examinations as necessary, interviewing each Candidate before ordination to the Diaconate, and at its discretion, before ordination to the Priesthood, to ascertain the Candidate's readiness for such ordination; and reporting in writing its recommendation to the Bishop and the Standing Committee according to the Policies and Procedures of the Commission.

Sec. 3. The Commission shall establish Policies and Procedures for its organization and governance subject to approval of the Bishop.

Sec. 4. Subject to the Canons of The Episcopal Church and of this Diocese, Committees of this

Commission shall have authority to appoint such sub-committees from and beyond its membership as they may find necessary.

Sec. 5. The Commission shall make a written report to the annual Convention. This report will include reports from both committees of the Commission.

CANON 3.9

TEMPORARY COMMISSIONS

Sec. 1. The Bishop may establish additional Commissions charged with a particular work in the Diocese.

Sec. 2. When such a Commission considers its assigned duties to be completed, it shall so report to the Bishop and request that it be discharged. The Bishop may then discharge the Commission or continue it with further instructions.

CANON 4: MISSIONARY WORK OF THE DIOCESE

CANON 4.1

THE CONTROL OF MISSIONARY WORK

The Bishop shall supervise and control all missionary work within the Diocese and shall have authority, with the advice of the Diocesan Council, to establish, organize, merge, and dissolve Missions. The Bishop shall appoint all Vicars and Priests in Charge, and transfer, remove, or suspend such Vicars and Priests in Charge when permitted by the Canons of the General Convention, and shall provide for the management of Mission property and funds.

CANON 4.2

CITY MISSION SOCIETIES

With the approval of the Bishop, City Mission Societies may be organized for the purpose of ministering to persons not reached by Parishes or Missions. All bylaws or rules for their administration shall be subject to the approval of the Bishop. The Member of the Clergy appointed by the Bishop to be in charge of such a Society shall present to each annual Convention a report of its work and finances.

CANON 5: DIOCESAN FINANCE

CANON 5.1

THE DIOCESAN BUDGET

Sec. 1. The Diocesan Council shall propose a budget to be submitted to Convention delegates at least 45 days prior to the annual Convention. All budget requests must be submitted, in writing, to the Diocesan Council pursuant to a process established by the Council for the following year's budget and published to every congregation as early in the prior Church year as is practicable. The proposed budget shall be published to each Parish, Mission and voting delegate.

CANON 5.2

THE DIOCESAN PROGRAM FUND

Sec. 1. There shall be a Diocesan Program Fund which shall be used for the payment of the expenses of Convention, the charges of the General Convention, the Bishop's salary, all administrative costs of the Diocese of Oregon, the Assessment levied by the Executive Council, for all Diocesan Missionary projects, and for all charges incurred by the Diocese of Oregon.

Sec. 2. The Diocesan Program Fund shall be derived from all interest received from the Episcopal Endowment Fund and other investments, from grants, contributions, and gifts, and from the Diocesan Program Assessments.

Sec. 3. Calculation of Diocesan Program Assessments.

(a) Each Parish and Mission of the Diocese shall pay a Diocesan Program Assessment ("DPA"). The DPA for each Parish or Mission shall be (i) the amount computed according to subsection (b) below, (ii) the amount computed according to a Covenant of Mutual Ministry between that Parish or Mission and the Diocese entered into in accordance with subsection (c) below, or (iii) the amount computed according to a Covenant of Diocesan Assistance between that Parish or Mission and the Diocese entered into in accordance with subsection (d) below. In any case, the DPA shall be calculated annually for the next succeeding calendar year and paid monthly.

(b) The amount of DPA owed for any year shall be equal to the Applicable Rate times Assessable Income. The Applicable Rate shall equal 10 percent of the Base Amount plus 18 percent of Assessable Income in excess of the Base Amount. The Base Amount for any year shall equal \$30,000 plus a cost of living adjustment for changes after 2009. The cost of living adjustment shall be calculated by the same method as used in calculating cost of living adjustments to Diocesan Stipend, Housing and Utilities. Assessable Income equals the average of the following for the latest two years as reported by the congregation on the Parochial Report: Normal Operating Income (line A of the Parochial Report) less "Outreach from Operating Budget" (line 13 of the Parochial Report). Normal

Operating Income and "Outreach from Operating Budget" are defined in the same manner as these terms are defined from time to time in the Instructions for the Episcopal Church Parochial Report as set forth in the Manual of Business Methods in Church Affairs ("The Manual") as published by The Episcopal Church, or any successor publication.

(c) Diocesan Council has authority, with the approval of the Bishop or other Ecclesiastical Authority, to enter into a Covenant of Mutual Ministry with a Parish or Mission in order to advance strategic goals and priorities of the Diocese. Such a Covenant of Mutual Ministry shall be for a term of no more than five (5) years, and shall supersede the rule of Section 3(b) during its term. Such Covenants of Mutual Ministry shall be public records. Diocesan Council shall, in cooperation with the Bishop, create and publish guidelines and procedures for entering into such a Covenant of Mutual Ministry.

(d) Diocesan Council has authority, with the approval of the Bishop or other Ecclesiastical Authority, to enter into a Covenant of Diocesan Assistance ("CDA") with a Parish or mission in order to respond to financial, demographic, or other constraints which may prevent a Parish or Mission from paying its full DPA. Such a Covenant of Diocesan Assistance shall be for an initial term of no more than three (3) years, shall be reviewed annually, may be renewed for an additional three (3) year term, and shall supersede the rule of Section 3(b) during its term. Such Covenants of Diocesan Assistance shall be public records. Diocesan Council shall, in cooperation with the Bishop, create and publish guidelines and procedures for entering into such a Covenant of Diocesan Assistance.

Sec. 4. Delinquency in Diocesan Program Assessment.

(a) Diocesan Council has authority to enter into payment agreements under which a Parish or Mission in arrears on its DPA is provided time to come into compliance. Such a payment agreement may include a provision for cancellation or reduction of prior DPA. Compliance with such a payment agreement will be considered compliance with Section 3 of this Canon.

(b) A Parish or Mission that is not in compliance with Section 3 of this Canon for six (6) consecutive months, and is not currently in the process of negotiating a payment agreement, shall be notified by mail of that non-compliance and given an additional six (6) months to negotiate a payment agreement or return to compliance. Per Canon 6.14, Section 2(c), a Parish or Mission that is not in compliance with Section 3 of this Canon for one (1) year shall be suspended from voting at Convention until it complies with Section 3 of this Canon.

Sec. 5. If the total Diocesan Program Assessment collected pursuant to this Canon, together with all other income available to the Diocese, provides an amount less than the total sum needed to meet the budget approved by the Convention, the Diocesan Council shall modify the budget as necessary to bring about a balance between income and expenditures. If the total Diocesan Program Assessment collected pursuant to this Canon, exceeds the amount necessary to meet the budget adopted by

Convention, Diocesan Council shall determine how the surplus is used.

Sec. 6. Any motion or resolution from the floor of Convention which would increase any item in the budget submitted by the Diocesan Council, or which would add to the budget any item requiring funding, must include in the resolution or motion an estimate of cost and a means of funding the increase or addition. Any such motion or resolution shall require a three-fourths vote of the members present. Any motion or resolution from the floor of Convention which proposes funding a new item or an increase in an existing item by reducing another item in the budget shall likewise require a three-fourths vote of the members present.

Sec. 7. Diocesan Council, working in collaboration with the Treasurer and Finance Officer of the Diocese, shall establish by regulation forms and procedures for reporting, calculation and payment of DPA.

CANON 5.3

BUSINESS METHODS IN CHURCH FINANCE

Sec. 1. The Diocese of Oregon, its Parishes and Missions, and all Institutions of the Diocese shall be governed by the provisions of this Canon.

Sec. 2. (a) Trust and permanent funds and all securities shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Board of Trustees. These deposits shall be under a trust or an agency agreement and provide for at least two signatures on an order of withdrawal. This paragraph shall not apply to funds or securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(b) Records shall be made and kept of all trust and permanent funds, showing at least the following: source and date; terms governing the use of principal and income; to whom and how often reports of condition are to be made; and how the funds are invested.

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded, but this requirement shall not apply to treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to comply with generally accepted accounting methods.

(e) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All reports of such audits including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained

in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(f) All buildings and their contents shall be kept adequately insured.

Sec. 3. (a) No Vestry, Trustee, or other body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, or Institution shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese, except under such regulations as may be prescribed by Canon. For the purpose of this Canon, the word "encumber" shall be construed to include execution of a mortgage, a trust deed, and a contract of sale of real property.

(b) Notwithstanding the provisions of Sec.3 (a), any Diocesan Institution may encumber its property for purposes of expansion or improvement of its facilities without prior consent, but it shall promptly report to the Bishop any such encumbrance.

Sec. 4. The fiscal year of this Diocese and of every Parish and Mission therein shall begin January 1st.

CANON 5.4 CANONICAL OFFERINGS

Sec. 1. The offering, on the occasion of the regular episcopal visitation of the Bishop, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese and paid into the Bishop's Discretionary Fund to be used in assisting persons preparing for the Ordained Ministry or for emergencies for which other funds are not available.

Sec. 2. Each Parish and Mission shall designate at least 1% of its budget for theological education. In lieu of such payment each Parish and Mission shall take up a special offering for theological education on the Sunday closest to the Conversion of St. Paul the Apostle (January 25) (unless some other Sunday is appointed by the Vestry of the Parish or the Vicar of the Mission.) The designated funds or offering, not otherwise restricted by the donor, shall be transmitted to the Seminary of the Church designated by the Vestry the Parish or Bishop's Advisory Committee of the Mission.

Sec. 3. The offering in conjunction with Thanksgiving Day, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese. The offering shall be given to the Fund for the Poor and Homeless unless otherwise designated by Diocesan Council.

Sec. 4. The offering on Pentecost Sunday, in each Parish and Mission of the Diocese, not

otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese. The offering shall be used as designated by Diocesan Council.

CANON 5.5 THE CHURCH PENSION FUND

The Diocese of Oregon hereby participates in the system of the Church Pension Fund as established by Canons of The Episcopal Church.

CANON 6: PARISHES AND MISSIONS

The Diocese of Oregon is organized for ministry into local congregations. These include parishes, missions, and other formations as needed to carry out the work of the Gospel.

CANON 6.1 MISSION ORGANIZATION

Sec. 1. Whenever at least 25 baptized persons of at least 16 years of age (at least three of whom shall be confirmed communicants of The Episcopal Church) desire to establish the Church in any city, town, or unincorporated area, they shall make written application, in the form and manner specified by the Diocese, to the Bishop to be organized as a Mission.

Sec. 2. (a) If the Bishop consents to the organization of the Mission, a meeting shall be called, with at least two week's notice, of those desiring its organization. At this meeting, the Bishop or some other Member of the Clergy appointed by the Bishop, shall preside.

(b) All persons qualified to sign the application and intending to be members in good standing of the Mission, shall be entitled to attend and take part in the meeting, whether they are actual signers or not. The meeting shall choose a name for the Mission, whether the name proposed in the application or another, which name, if approved by the Bishop, shall become the name of the Mission. The meeting shall also elect two Wardens, a Clerk, and a Treasurer, all of whom shall be communicants of the age of at least 18 years. It shall also decide the initial size of the Bishop's Advisory Committee, consistent with Canon 6.2.2 and elect the additional members thereof.

Sec. 3. A Mission may then apply for admission into the Diocese, provided that it submits its application to the Bishop at least six months prior to the meeting of the Convention to which it applies.

Sec. 4. When such application has been made, the Bishop shall certify to the Convention

whether the Mission is duly organized and shows sufficient financial stability to warrant its admission into the Diocese.

Sec. 5. A Mission may be admitted into the Diocese by a majority vote of the delegates at Diocesan Convention upon receipt of the Mission's application and the Bishop's certificate.

CANON 6.2

MISSION GOVERNANCE

Sec. 1. There shall be an Annual Meeting of the members of each Mission for the purpose of receiving and acting upon the reports of the Vicar, the Treasurer, and all ministries functioning in the Mission; for the election of members to the Bishop's Advisory Committee, and for the transaction of any other business which may canonically come before it.

(a) The Annual Meeting shall be held at a time, date, and place of the Bishop's Advisory Committee's choosing.

(b) Notice of the Annual Meeting shall be given by the Vicar, or the Wardens (if there is no Vicar), in the same manner as provided for Parish Meetings.

(c) The qualifications of voters shall be the same as in a Parish.

Sec. 2. In every Mission there shall be a Bishop's Advisory Committee, consisting of the Vicar (if there is one; otherwise, the Bishop), who shall preside, and Wardens, and the other elected members. The Advisory Committee shall consist of no fewer than five nor more than 12 members, excluding the Vicar. The duties of this body shall be to manage all temporal concerns of the Mission, subject to such civil and canonical limitations as are applicable. The initial Committee, established under Canon 6.1.2(b) shall prepare bylaws for the Mission to be presented for adoption at the first Annual Meeting of the Mission.

Sec. 3. All members of the Bishop's Advisory Committee, except the Vicar, shall be Lay Persons qualified to vote, and a majority of such Lay Persons shall be confirmed communicants. The Bishop's Advisory Committee shall have the power to fill any vacancy which may occur in that body until the next regular election of members. Members shall continue in office until their successors are elected.

Sec. 4. Both the Wardens must be confirmed communicants in good standing in the Church. After the initial selection of Wardens by the organizational meeting of the Mission, they shall be selected and hold office as set out in the bylaws of the Mission.

Sec. 5. It shall be the duty of the Wardens, under the direction of the Vicar, to provide a proper place to be used as a place of worship; to see that the same is kept clean and in good repair; and that it be provided with all things necessary for conducting the services of the Church decently and in good

order. They shall also have charge of all property of the Mission, and shall cooperate with the Bishop in maintaining services in the absence of a Vicar.

Sec. 6. It shall be the duty of the Vicar (or in case of the Vicar's absence, of the Clerk) to call a meeting of the Bishop's Advisory Committee promptly after the Annual Meeting. At this meeting, the Bishop's Advisory Committee shall elect a Clerk and a Treasurer to serve for a term of one year or until their successors are elected. Such officers may, but need not, be elected from the membership of the Advisory Committee, and may be re-elected without limitation.

Sec. 7. It shall be the duty of the Clerk to keep a record of events of importance to the Mission and a list of its families and members. It shall also be the duty of the Clerk to keep the Minutes of all meetings of the Mission and of the Bishop's Advisory Committee.

Sec. 8. It shall be the duty of the Treasurer to collect and receive all moneys contributed to the Mission and to remit or disburse them according to the Canons. It shall also be the duty of the Treasurer to remit to the Diocesan Treasurer, not later than the 15th day of each month, the portion of the Diocesan Program Assessment then due, together with all moneys designated for missionary purposes that have been received during the preceding month.

Sec. 9. Title to real property acquired by or for any Mission shall be vested in the Diocese of Oregon. No real property shall be acquired on behalf of any Mission without the consent of the Bishop and Trustees of the Diocese of Oregon. The Bishop may convey to the Diocese of Oregon title to any Mission property held by the Bishop as Corporation Sole or otherwise.

Sec. 10. Every Mission in which a Vicar ministers shall contribute toward the stipend such an amount as may be agreed upon between the Mission and the Bishop. The failure of a Mission to make any such payment shall be sufficient grounds for discontinuance of the Vicar's services.

CANON 6.3

PARISH FORMATION

Sec. 1. Whenever at least 50 communicants of a Mission, of whom at least 10 are confirmed and are 16 years of age, desire to organize a Parish within the Diocese, they shall make written application, in the form and manner specified by the Diocese, to the Bishop for permission to organize.

Sec. 2. Upon receipt of the application, the Bishop shall submit it to the Standing Committee. If the Bishop and a majority of the Committee approve the organization of the proposed Parish, formal consent shall be given, in the form and manner specified by the Diocese. A copy of the consent shall be included in the Minutes of the Standing Committee.

Sec. 3. Upon receipt of the formal consent of the Bishop and Standing Committee, the persons interested may proceed to organize the proposed Parish, at a public meeting of which two weeks' notice

shall be sent to each person signing the application. At the organizational meeting, a Member of the Clergy appointed by the Bishop shall preside.

(a) After offering suitable prayers, the first order of business shall be the election of a Clerk pro tempore.

(b) Next shall be the adoption of the Constitution of Parishes prescribed in Diocesan policy. After adoption by majority vote, all the baptized persons present, being at least 16 years of age, who intend to be members in good standing of the new Parish, shall sign the Constitution. Only the persons who have signed the Constitution shall be entitled to take part in the further proceedings of the meeting.

(c) The meeting shall thereupon proceed to adoption of Parish By-laws, as required by Canon 6.5, which shall include a determination of the number of Members of the Vestry to be elected, no fewer than 5 nor more than 12, exclusive of the Rector.

(d) The Members of the Vestry shall be elected, by ballot, by a majority vote of those entitled to vote.

Sec. 4. The original copy of the Constitution, signed as provided in Sec. 3(b) of this Canon shall be a part of the permanent Parish records. A duplicate copy of the Constitution shall thereafter be certified by the Wardens and Members of the Vestry elected at the meeting provided for in Sec. 3(d), and this copy shall be filed with the Secretary of the Diocese.

Sec. 5. There shall also be filed with the Secretary of the Diocese a written statement, which shall constitute presumptive evidence of the facts contained therein, subscribed by the Wardens and other Members of the Vestry, certifying that:

(a) The Parish is regularly organized by the election of no fewer than five nor more than twelve persons to the Vestry, including the two Wardens, and that

(b) The Parish has no fewer than 50 members and has assumed the entire support of a person for the three preceding years without missionary or diocesan aid, has paid its Diocesan Program Assessment and all other operating expenses, and will assume and agree to pay any and all indebtedness that it owes.

Sec. 6. There shall also be filed with the Secretary of the Diocese a statement, signed by the Wardens and other members of the Vestry of the proposed Parish, including:

(a) A financial statement showing the assets and liabilities of the proposed Parish, including the indebtedness thereof, if any;

(b) A statement of the amount which has been pledged for its support for its first year of operation as a Parish; and

(c) A statement of the stipend which the proposed Parish agrees to pay its Rector for the first year.

Sec. 7. (a) When a proposed Parish has complied with the foregoing provisions of this Canon, it may apply for admission to the Diocese, provided, that it submits its application to the Bishop at least six months prior to the meeting of the Convention to which it applies.

(b) Upon receipt of the application, the Bishop shall certify to the Convention whether all the applicable requirements have been met.

(c) A Parish may be admitted into the Diocese by a majority vote of the delegates at Diocesan Convention upon receipt of the Parish's application and the Bishop's certificate, provided that if the Parish fails within 60 days to incorporate under the laws of Oregon as required by Canon 6.4, as hereinafter required, the action of the Convention in admitting the Parish into the Diocese shall be null and void, and the status of such organization shall be that of a Mission.

CANON 6.4 INCORPORATION OF PARISHES

Sec. 1. Within 60 days after a Parish has been admitted into the Diocese, it shall file Articles of Incorporation in the form approved by the Bishop in accordance with the laws of the State of Oregon for nonprofit corporations.

Sec. 2. The Articles of Incorporation and Bylaws of the Parish shall be consistent with the Constitution and Canons of The Episcopal Church and the Diocese of Oregon unless they are contrary to the laws of the State of Oregon. The Constitution and Canons of The Episcopal Church and the Diocese of Oregon (in that order) shall prevail in the event of any conflict with the Constitution, Bylaws, or Articles of Incorporation of a Parish.

CANON 6.5 PARISH BYLAWS

Sec. 1. Each Parish shall prepare and adopt Bylaws providing organizational details about parish governance, terms of office, committees, elections and officers.

Sec. 2. Bylaws and amendments to Bylaws must be approved by the Parish at an annual meeting.

CANON 6.6 PARISH MEETINGS

Sec. 1. There shall be an Annual Meeting in every Parish, for the purpose of hearing and acting

upon reports of the Rector, the Treasurer, and all ministries functioning in the Parish; for the election of Vestry members; and for the transaction of such other business as may legally and canonically come before the meeting.

(a) The Annual Meeting shall be held at a time, date and place determined by the Vestry.

(b) Notice of the Annual Meeting, signed by the Rector or by one of the Wardens, shall be provided at least two weeks before the date of the meeting.

(c) All communicants of the Church at least 16 years of age, who have received Communion in the Parish during the year preceding; and all baptized persons of like age who contributed to the support of the Parish shall be legal voters of the Parish. Voting shall be limited to those present at the Annual Meeting, and voting by proxy shall not be allowed.

Sec. 2. The Rector shall preside at all Annual Meetings, or may designate one of the Wardens to preside in case of the Rector's absence or inability to act or for other good cause, as provided in Canon 6.8. The Clerk of the Vestry shall be Clerk of the Parish and shall act as such at all Parish meetings. In case of the Clerk's absence, the meeting shall elect a Clerk pro tempore.

Sec.3. The election of Vestry members shall be by ballot. The presiding officer shall act as inspector of elections and certify who are elected Members of the Vestry.

Sec. 4. Special Parish meetings may be called at any time by the Rector or the Vestry. Notice of any special meeting shall be given in the same manner as the notice of the Annual Meeting. The notice shall set forth the business which is proposed, and no other business than that specified in the notice shall be in order.

CANON 6.7

PARISH VESTRY

Sec. 1. In every Parish there shall be a Vestry, consisting of the Rector (if there is one) and the Wardens and other Members of the Vestry. The duties of the Vestry shall be to manage the temporal concerns of the Parish. In case of a vacancy in the Office of the Rector, the Vestry shall elect a Rector in accordance with the provisions of these Canons and the Canons of The Episcopal Church; but no Rector shall have a vote in the election of a successor.

Sec. 2. All Members of the Vestry shall be Lay Persons of at least 16 years, of age, qualified to vote in the Parish, and a majority of such Lay Persons must be confirmed Communicants.

Sec. 3. Vestry members shall be elected for the term set out in the Parish bylaws. If a vacancy occurs in the Vestry between Annual Meetings, the Vestry may fill the vacancy in accordance with the Parish bylaws.

Sec. 4. The Wardens must be confirmed Communicants in Good Standing in the Church. They shall be selected and hold office in accordance with the Parish bylaws

Sec. 5. It shall be the duty of the Rector or Priest in charge, or if absent or unable to act, of the Clerk, to call a meeting of the Vestry promptly after the Annual Meeting. At the meeting, the Vestry shall elect a Clerk and a Treasurer, either of whom may, but need not be a Member of the Vestry.

Sec. 6. The Clerk and Treasurer shall, by virtue of their elections, become Clerk and Treasurer, respectively, of the Parish Corporation. They shall continue in office until their successors are elected.

Sec. 7. The Vestry of each Parish shall establish a regular meeting date and time; but special meetings may be called at any time by the Rector, or both the Wardens, or by any three Members of the Vestry, by giving written notice to each Member of the Vestry.

Sec. 8. A quorum of a Vestry shall consist of a majority of all its members, and no meeting shall be held without the attendance of the Rector or one of the Wardens.

CANON 6.8 DUTIES OF WARDENS

The Wardens, under the direction of the Rector or Priest in charge, shall see that the Church building is kept from all secular or other uses prohibited by Canon Law; that it is kept clean and in good repair as becomes the House of God; and that the premises are kept in proper order. They shall also see that the Parish is provided with all things necessary for conducting the services of the Church decently and in good order; shall gather the alms and other offerings of the people; and shall preserve order and decorum in and around the Church building. When designated by the Rector, or if the Rector is absent or unable to act, the Senior Warden or the Junior Warden shall preside at all meetings of the Vestry and of the Parish. The Wardens shall perform all other duties which are assigned to them by the Canons of the General Convention and of this Diocese.

CANON 6.9 DUTIES OF OFFICERS

Sec. 1. The Clerk shall attend all meetings of the Vestry and of the Parish, take Minutes of their proceedings, and when approved, enter and attest them in the Book of Minutes of the Vestry and Parish; act as Clerk of the Parish Corporation and, as such, attest to the public acts of the Vestry; preserve the journals and records of the Parish; and perform such other duties as may be legally assigned. Books and papers relating to the affairs of the Parish shall be delivered to the Clerk's successor.

Sec. 2. The Treasurer shall receive all money collected under authority of the Vestry, the receipt

and disbursement of which is not otherwise provided for. Money shall not be disbursed by the Treasurer except on order from the Vestry. The Treasurer shall present to the Parish, at its Annual Meeting, a full and accurate statement of all money received and disbursed during the year preceding, accompanied by vouchers. The Treasurer shall be subject to the direction of the Vestry and shall answer all questions as to the state of the Treasury and shall attend meetings of the Vestry when requested. The books and accounts of the Treasurer shall be open at all times to the inspection of the Rector, Wardens, and Members of the Vestry.

CANON 6.10

FILLING CLERICAL VACANCIES

Sec. 1. Whenever the Office of the Rector of a Parish becomes vacant, the Wardens shall immediately give notice to the Bishop, who may appoint a Priest or Bishop to fill the vacancy until a Rector is elected and takes charge.

Sec. 2. No election of a Rector shall be held until the name of the proposed Priest has been made known to the Bishop, and sufficient time, not exceeding 30 days, has been given to the Bishop to communicate with the Vestry and to take such other action as may be required by the Canons of The Episcopal Church.

Sec. 3. Upon receiving notice that any clerical position in the Diocese is expected to become, or has become vacant, the Bishop shall notify all Members of the Clergy canonically resident in the Diocese.

Sec. 4. No Priest or Deacon shall be permitted to render full time service in a Parish at a stipend below the minimum approved by Diocesan Council.

Sec. 5. Every parochial assistant shall be recommended by the Rector and approved by the Vestry prior to appointment to the staff of a Parish.

Sec. 6. A parochial assistant shall be given at least three months' notice of dismissal, during which time the stipend and perquisites shall continue, unless other employment is accepted. The provisions of this section shall not apply if the dismissal is upon grounds which would make the assistant subject to deposition.

CANON 6.11

AUDIT OF ACCOUNTS

All accounts of Parishes, Missions or other entities shall be audited annually by an independent Certified Public Accountant or such audit committee as described in The Episcopal Church Manual of Business Methods in Church Affairs.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1st of each year, covering the financial reports of the previous calendar year.

CANON 6.12

DETERMINATION OF CONTROVERSIES

Sec. 1. All controversies between the Rectors of two or more Parishes, or between a Parish and its Vestry, and its Rector, or between persons adversely claiming to be Members of the Vestry of a Parish, shall be referred to the Bishop for determination.

Sec. 2. The Bishop shall have final authority to determine a particular matter within his or her sole authority and may refer any such matter to arbitration or mediation for help in obtaining an appropriate resolution.

CANON 6.13

CHANGING THE NAME OF A PARISH OR MISSION

Whenever a Parish or Mission desires to change its name, application shall be made by the Rector and Vestry of the Parish, or the Vicar and Wardens of the Mission, to the Bishop and Standing Committee, with reasons given for the proposed change. The Bishop and Standing Committee may give consent to the change; but no such application shall be made, nor consent given, without the prior approval of a duly convened meeting of the legal voters of the Parish or Mission.

CANON 6.14

DISSOLUTION AND SUSPENSION OF PARISHES AND MISSIONS

Sec. 1. A Parish may become a Mission upon petition by the Rector and Vestry, with the approval of the Bishop and the Diocesan Council. Upon approval being given, the property of the Parish shall be conveyed to the Diocese and the Parish Corporation shall be dissolved.

Sec. 2. After notification to the Parish, the Bishop shall report to Convention any Parish that is subject to suspension or dissolution. Reasons for suspension or dissolution of a Parish are:

(a) Failure for two successive years to make a Parochial Report;

(b) Failure for two successive years to have the services of a Rector or appointed Priest in Charge, and failure to request the Bishop to appoint a Priest as Rector or Priest in Charge;

(c) Disregarding, for one year, any provision of the Constitution or Canons of The Episcopal Church or of the Diocese of Oregon, notice of the violation having been given to the Parish by the Bishop;

(d) Being essentially defunct.

Sec. 3. Upon the Bishop's notification, the Convention may proceed by an affirmative, two-thirds majority vote of Convention delegates to suspend the Parish from representation in the Convention, or to change it to the status of Mission, or to dissolve it; provided, that the Convention may of its own motion take up the case of any such Parish and deal with it according to the provisions of this section.

Sec. 4. Any Parish which may have been suspended, dissolved, or changed to the status of Mission, may be restored to its former standing, or afforded other, or lesser, relief, at any subsequent annual meeting of the Convention by an affirmative two-thirds majority vote of Convention delegates.

Sec. 5. Any Mission may be suspended from representation in the Convention by an affirmative Vote by Orders. Any Mission thus suspended from representation in the Convention may be dissolved by the Bishop and the property thereof, real and personal, disposed of by the Bishop with the advice and consent of the Standing Committee; any Mission thus suspended and not dissolved by the Bishop may be restored to its former standing at any subsequent time by an affirmative Vote by Orders.

Sec. 6. In the event that a Parish becomes a Mission or is dissolved, the property of the Parish shall be conveyed to the Diocese, and the Parish Corporation shall be dissolved.

CANON 7: PARISH LEADERSHIP AND RESPONSIBILITIES

CANON 7.1

VICARS AND OTHER MISSIONARIES

Sec. 1. Vicars and other Missionaries shall be appointed, transferred, removed, or suspended by the Bishop. The Rector of a Parish, with the consent of the Vestry, or a parochial assistant with the consent of the Rector, may be assigned to additional duty as a Vicar or other Missionary.

Sec. 2. The duties of a Vicar in charge of a Mission shall be, as far as applicable, the same as those of the Rector of a Parish.

Sec. 3. Every Vicar or other Member of the Clergy doing missionary work in the Diocese, shall transmit quarterly written reports to the Bishop for the Mission, in such form as may be prescribed by the Diocesan Council.

Sec. 4. The title of a Member of the Clergy in charge of a Mission shall be "Vicar."

Sec. 5. For purposes of advertising or other communication with the community in which the Mission Congregation is resident, the congregation may be titled "church," "mission," "chapel," or "congregation," as best serves the purposes of the congregation.

CANON 7.2 RECTORS

The control of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Canons of The Episcopal Church, and the Godly counsel of the Bishop. It shall be the Rector's duty and right to give order for public worship, together with all that pertains thereto. The Rector shall, at all times, have access to the church buildings and shall have the custody of the keys to the same. The Rector shall have the spiritual direction and control of all associations of the Parish, and shall preside, with right to vote, at all Parish and Vestry meetings; provided, that the presiding officer of the Vestry or Parish meeting, having voted as a member thereof, shall not have an additional vote to break a tie.

CANON 7.3 PARISH AND MISSION REGISTERS

Sec. 1. Every Rector or Member of the Clergy in charge of a Parish or Mission, or if there is no Priest in Charge, then one of the Wardens, shall keep in a suitable book, to be provided by the Parish or Mission, a record of all families, baptisms, confirmations, marriages, and burials within the Cure, specifying the names, time and place of birth, and parents and sponsors of each person baptized; the names of all communicants; the time when persons became communicants under the Rector's charge and whether by confirmation, transfer from another Parish, or otherwise; the names of those confirmed, and by whom; the names of persons married, and of persons buried, and the time and place of such acts. This book shall be known as THE PARISH REGISTER, and shall be preserved as a part of the record of the Parish or Mission. It shall be the duty of every Rector or Priest in charge, upon dissolution of the pastoral relationship, to deposit this Register with the Wardens. The Register shall, at all times, be open to the inspection of the Wardens and Members of the Vestry, and of the Bishop, or any person deputized by the Bishop, to inspect it.

Sec. 2. Upon the dissolution of a Parish or Mission, the Register provided for by this Canon shall immediately become the property of the Diocese and shall be deposited with the Bishop.

CANON 7.4 PAROCHIAL REPORTS

Sec. 1. Every Parish and Mission shall prepare a report annually for the year ending December

31st, upon the form adopted by the General Convention, and shall send it no later than March 1st to the Bishop, or if there is no Bishop, to the Secretary of the Diocese.

Sec. 2. In every Parish the preparation and delivery of this report shall be the joint duty of the Rector and Vestry, and in every Mission the duty of the Vicar and the Bishop's Advisory Committee.

CANON 7.5

READING OF PASTORAL LETTERS

Whenever the Bishop shall issue a Pastoral Letter, it shall be the duty of every Member of the Clergy in charge of a congregation to read the Letter to the congregation on an occasion of public worship, on the Lord's Day, not later than one month after receiving it.

CANON 7.6

DISSOLUTION OF THE PASTORAL RELATIONSHIP

Sec. 1. Whenever it appears to the satisfaction of the Bishop, on competent medical evidence, that, by reason of incurable mental or physical disability, a Member of the Clergy has become incapable of discharging the duties of the Cure, the Bishop may, upon the application of the Vestry of the Parish, and upon reasonable notice to all parties concerned, dissolve the pastoral relationship between the Member of the Clergy and the Cure.

Sec. 2. The pastoral relationship may also be dissolved as provided by the Canons of the General Convention.

CANON 8: ELECTION OF A BISHOP

Sec. 1. When the election of any bishop shall be necessary, the Standing Committee shall appoint a Search Committee broadly representative of the breadth of the diocese, including persons from both orders and all convocations. The names of the members shall be published to diocese as soon as possible after appointment.

Sec. 2. The Committee shall periodically provide the congregations information on its process and progress, consistent with its rules of confidentiality.

Sec. 3. The Committee shall present a list of at least three nominees to the Standing Committee and the Diocese at least 100 days before the stated date of the Electing Convention. The names, with

biographical information, shall be presented to every member of the clergy entitled to a seat and vote in the Electing Convention, every lay delegate certified to the Secretary and the Clerk of every Parish and Mission within 10 days. The notice shall also describe the process for submitting additional nominations by petition in such time as is necessary to complete the necessary background checks.

CANON 9: ECCLESIASTICAL DISCIPLINE

CANON 9.1

TITLE IV OF GENERAL CANONS

Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

CANON 9.2

DISCIPLINE STRUCTURE

Sec. 1. Disciplinary Board. There shall be a Disciplinary Board consisting of four Clergy members, who may be Priests or Deacons, and three lay persons. Members of the Standing Committee shall not be members of the Disciplinary Board.

Sec. 2. Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Sec. 3. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 4. Election.

(a) The Bishop, in consultation with the Standing Committee, shall appoint the initial seven members of the Board. They shall take office on July 1, 2011 and shall serve until December 31, 2011. Initial members shall be eligible for nomination and election to the Board as provided below.

(b) Beginning with the annual Convention of 2011, the members of the Board shall be nominated by the Bishop and elected by the Convention.

(c) The term of the member shall commence on the first (1st) day of the calendar year following election.

(d) The terms of office of the Board shall be staggered and arranged into three classes, with terms of the classes expiring in successive years. The annual Convention of 2011 shall elect three classes of Board members as follows: the first class shall consist of one Clergy member and one lay member for a term expiring December 31, 2012; the second class shall consist of one Clergy member and one lay member for a term expiring December 31, 2013; the third class shall consist of two Clergy members and one lay member for a term expiring December 31, 2014. The term of each class after its initial term shall be three (3) years.

(e) At annual Convention 2012 and at subsequent Conventions, each member shall be elected for a three (3)-year term.

(f) The Bishop may nominate Board members for reelection.

Sec. 5. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy.

(b) The Bishop shall appoint a replacement Board member who shall be of the same order as the Board member being replaced.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the end of the term of the Board member being replaced. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 6. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 7. President. Within thirty (30) days following the annual Convention, but no later than December 31, the Board shall convene to elect a President from among its members to serve for the following calendar year.

Sec. 8. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 9. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Sec. 10. Church Attorney. Within sixty (60) days following each annual Convention, but no later than December 31, the Bishop in consultation with the Disciplinary Board shall appoint a Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Church Attorney may be removed for cause by the Bishop in consultation with the Disciplinary Board. If the Church Attorney is so removed, the appointment of a new Church Attorney shall be subject to the provisions of this Section.

Sec. 11. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Sec. 12. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 9.3

COSTS AND EXPENSES

Sec. 1. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Convention.

Sec. 2. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Convention.

CANON 9.4

RECORDS

Sec. 1. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Sec. 2. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 9.5 PRIVILEGES

The privileges set forth in Rule 502 of the Federal Rules of Evidence and Oregon Revised Statutes 40.225 through 40.255 apply to proceedings under this Canon, e.g., attorney-client, husband-wife, psychotherapist-patient, and physician-patient privileges.

CANON 10: DIOCESAN INSTITUTIONS

CANON 10.1 OF DIOCESAN INSTITUTIONS

Sec. 1. A Diocesan Institution is a nonprofit corporation not primarily related to a Parish or Mission and is of a charitable, educational, religious, or health care nature.

Sec. 2. Each Diocesan Institution's Articles of Incorporation shall provide that:

(a) There shall be representation of the Diocese on the Governing Body by members elected by Convention or members appointed by the Bishop, or by the Bishop; and

(b) Those portions of the Articles of Incorporation which provide for Sec. 2 (a) representation, and for the corporation's relationship with the Diocese, shall not be amended without the consent of the Convention or the Diocesan Council.

Sec. 3. A nonprofit corporation may be recognized as a Diocesan Institution if it applies for such status and if the Bishop has first recommended such action and the Chancellor has certified that its Articles of Incorporation meet the requirements of this Canon. A controlled subsidiary of a Diocesan Institution may be granted status as a Diocesan Institution by the Convention in the same manner.

Sec. 4. The Convention shall have the power to withdraw recognition of any organization as a Diocesan Institution.

Sec. 5. By recognizing a nonprofit corporation as a Diocesan Institution, the Diocese does not assume any financial or legal responsibility for its debts, operations, or activities.

Sec. 6. The Secretary of Convention shall certify the names of all Diocesan Institutions in the Journal of Convention.

CANON 11: CANONS AS ECCLESIASTICAL LAW

CANON 11.1

THE REPEAL OF FORMER CANONS

All former Canons of this Diocese are hereby repealed; provided, that such repeal shall not affect any case of a violation of existing Canons committed before the date of the adoption of the repeal, but such case shall be governed as if no repeal had taken place.

CANON 11.2

AMENDMENT OF CANONS

Canons of this Diocese shall be adopted, amended, or repealed by a two-thirds majority vote of Convention. Notice of any proposed adoption, amendment or repeal of a Canon must be given to all Clergy and Lay Delegates certified to the Secretary of the Diocese, and to the Clerk of every Parish and Mission in the Diocese, at least 90 days before the opening of Convention. Any change adopted shall become effective on January 1 of the next year unless otherwise specified by the Convention.

CANON 11.3

THE RECORD OF CONSTITUTION AND CANONS

The Secretary shall keep a suitable written record, of the Constitution and Canons of the Diocese, with a certificate of the adoption or amendment of each signed by the President of the Convention and the Secretary. All Constitutions and Canons, and all amendments thereof and additions thereto, hereafter adopted by the Convention, shall be certified by the President of the Convention and the Secretary as having been adopted, and shall, with the certificate of adoption, be so recorded and retained in perpetuity. This record shall be taken and regarded as presumptive evidence of the due adoption and correctness of all papers recorded therein under this Canon.

The Academy for Formation and Mission

The Academy is blessed with excellent students and faculty, generous clergy who serve at our Eucharists, welcoming congregations for our field-education students, and a beautiful facility at St. Francis of Assisi (also Trinity Cathedral, St. Timothy Brookings, St. Michael & All Angels). In turn, The Academy has provided our diocese with many blessings: quality theological education for all, 32 ordinations (deacons and priests), a high caliber field-ed program, to name a few. Our students understand they have been blessed in order that they may be a blessing to the People of God.

In its ninth year, The Academy has expanded its offering of high-quality classes for **all** members of our diocese. Recalling changes launched in 2017:

- La Escuela para Ministerios opened to provide theological education in Spanish. Under the leadership of The Rev. Canon Roberto Arciniega, 20 students have enrolled in a two-year program. We hope some will join others at The Academy to become ordained or licensed lay leaders.
- Legacy/Good Sam and The Academy partnered to provide flexible accredited extended Clinical Pastoral Education to 11 students; in this year's class, we have 6 students (residing from Brookings to Vancouver), supervised by The Rev. Kurt Neilson.
- Archdeacon Carter Hawley and I started holding information meetings about the Diaconate throughout the state.
- Technological changes continued to expand, especially with our field-ed students.
- We began a licensure programs for Preachers and Catechists.

And this past year, The Academy expanded in very important ways.

- We had our first full-time distance-learning student: Linda Lee, from Brookings. All classes are now open to students who have access to the internet.
- We held the first session of Academy South. Three times, I went down to Brookings where we had 7-10 students for mini-weekends: Eating together, worship, and classes on Ministerial Identity, Preaching, and Lay-led Liturgies. The hope is to provide learning spaces for underserved congregations.

This year, The Academy will meet every three weeks (six weekends per term). Full-time students (8) attend 8 hours of classes, three worship services, a ministerial formation small group, and field-ed. Six others attend only one class. Additionally, we have started our fourth year of working with priests-in-formation attending CDSP, Iliff, VTS, and GTS, to facilitate their fieldwork. Through meeting biweekly via Zoom, students engage in peer-related verbatim reviews and start to develop the ties that will endure past ordination.

Our instructors are outstanding: they possess strong academic qualifications and are able to incorporate praxis in their teaching. Dozens of clergy have blessed us abundantly by serving in our liturgies and on class panels. We appreciate the congregations of All Saints (Hillsboro), Grace Memorial (Portland), St. Barnabas (Portland), St. David of Wales (Portland), St. Mary (Eugene), St. Paul (Crescent City, CA), St. Paul (Salem), and Trinity (Portland) for providing field-ed experiences for our students.

Our greatest assets are our students. Coming from all seven different convocations, they increasingly resemble the diversity of the diocese.

Visit our Facebook page [<https://www.facebook.com/AcademyforFormationandMission>] for the most current information.

Respectfully Submitted,

The Rev. Deacon, Maureen-Elizabeth Hagen, Director
AcademyforFormationandMission@gmail.com

971.219.8219

Academy Board

The Rev. Dr. Corbett Clark (Grace Memorial)

The Rev. Deacon Linda Goertz (Christ Church, Convener), *convener*

The Rev. Dr. Patti Hale (St. Matthew, Eugene)

The Ven. Canon Carter Hawley (Archdeacon, Diocese of Oregon)

Dr. Steve Isaacson (Trinity Portland)

The Rev. Dr. Anthony Petrotta (retired)

The information below is FYI only, not for the report

Students since Fall 2017

Name	Home Parish	City	Convocation	Field Ed Site
Linda Banister	Christ the King	Stayton	Willamette	
Patricia Black	St. Paul	Crescent City	NoCal	
Jonathan Booth	St. Barnabas	McMinnville	Willamette	
Tricia Gates Brown	St. Catherine	Manzanita	Willamette	
Marcia Burdon	St. Francis	Wilsonville	Sunset	
John Eaton	St. Timothy	Brookings	South Coast	
Samer Hakimeh	SMAA	Portland	Metro-East	
Elizabeth Klein	St. John the Baptist	Portland	Sunset	CPE
Linda Lee	St. Timothy	Brookings	South Coast	St. Paul Crescent Cty
Paige Lindley	St. Timothy	Brookings	South Coast	CPE only
Robert Lindstrom	St. Bartholomew	Beaverton	Sunset	
Beth Mallon	St. Francis	Wilsonville	Sunset	St. Paul OC, CPE
Jackee Martinez	St. John the Divine	Springfield	Central	St. Mary Eugene
Pam Mitchell	St. James	Tigard	Sunset	
Marcia Newberry	St. Luke's-on-the-Sea	Waldport	Central	
Greg Rainey	St. Barnabas	Portland	Sunset	St. David of Wales
Mark Reaves	St. Timothy	Brookings	South Coast	
Dawn Reynolds	St. Thomas	Dallas	Willamette	
Kevin Sanford	St. Paul	Oregon City	Metro-East	
Michael Tompkins	St. Paul	Crescent City	NoCal	
Robert Weth	St. Martin	Shady Cove	South	
John Wolfgang	Church of Christ	Gresham	N/A	
Clare Wykert	Trinity	Portland	Columbia	CPE

Congregational Field Ed Students (Fall 2017 – present)

Ryan Baker-Fones	St. Thomas	Eugene	Central	St. Mary Eugene
Everett Charters	St. Bede	Forest Grove	Sunset	All Saints Hillsboro
Catherine Cox	St. Paul	Salem	Willamette	Silver Spring, MD
Jeanne Kaliszewski	St. David of Wales	Portland	Metro-East	St. David Portland
Linda Lee	St. Timothy	Brookings	South Coast	St. Paul Crescent Cty
Beth Mallon	St Francis	Wilsonville	Sunset	St. Paul Oregon City
Jackee Martinez	St. John the Divine	Springfield	Central	St. Mary Eugene
Matthew David Morris	St. David of Wales	Portland	Metro-East	Grace Mem Portland
Matthew David Morris	St. David of Wales	Portland	Metro-East	Portland State Univ
Greg Rainey	St. Barnabas	Portland	Sunset	St David Portland
Lindsay Ross-Hunt	St. David of Wales	Portland	Metro-East	Louisville, KY
Geoff Sasser	Grace Memorial	Portland	Metro-East	St. Paul Salem
Bonnie Stewart	St. Michael & AA	Portland	Metro-East	St. Barnabas PDX
Jessie Thompson	St. David of Wales	Portland	Metro-East	Trinity Portland

32 students [students who participated in regular gatherings of the Academy, either in person or via Zoom]

7 convocations (plus two from Northern California)

Central = 3; Columbia = 1; Metro-East = 8; South = 1; South Coast = 4;

Sunset = 7; Willamette = 5

25 congregations

10 **postulants/candidates/ordinands** (when students) + 5 **aspirants** (Vocations 10/2018)

2 deacons

Those ordained who attended The Academy (at least for part of their pre-ordination formation):

Deacons

David Pero
Coleen Howard
Linda Goertz
Cindra Gray
Diane Higgins
Jim Jenkins
Joyce Atchley
Allen Miles

Transitional Deacons

Kerlin Richter
Jonna Alexander
Brad Toebben
Josh Kingsley
Catherine Healey
Marlene Mutchler
Marianne Allison
Gavin Shumate (FE only)
Brendan Barnicle
Maria McDowell (FE only)
Andy McQuery (FE only)

Priests

Kerlin Richter
Jonna Alexander
Samuel Borbón
Brad Toebben
Josh Kingsley
Catherine Healey
Marlene Mutchler
Marianne Allison
Gavin Shumate (FE only)
Brendan Barnicle
Maria McDowell (FE only)
Andy McQuery (FE only)
Beth Mallon

Beloved Community Ministry Plant

Soil 'prep' and 'seeding' work has begun for a new, beloved community based, intercultural ministry start in Portland. The mission will be new monastic in ethos and 'radically Trinitarian' in orientation, to build relationships and community across differences of race, class, ethnicity, sexuality, gender, economic means, and ability.

The new monastic orientation is not about romanticism but is an adaptive missional strategy to living and serving as faithful Christ followers serving within fearful and anxious times and within a society that is captive to unfettered capitalism, individualism, and consumerism.

New monasticism is a fresh expression within the long standing tradition of monasticism, and it is appealing, as it remains relatively unscathed from the negative societal views of organized religion.

A joint advisory group is being formed with members from the Diocese of Oregon and the Columbia District of the United Methodist Church (UMC). The advisory group will work out how the ministry will be organized and operate with two parent traditions.

Methodism has a deep tradition of engaging connectional, and active 'mission on the go' and redemptive social action within society, born from deep listening to the Spirit. Anglicanism brings sustaining spirituality born of deep liturgical and sacramental practice, and a longstanding tradition of pastoral and parish-based ministry. Brought together these gifting will energize and sustain mission in new and exciting ways.

The mission will engage contemplative practices, gather for liturgical and creative worship, and explore real life spirituality with NW sensibilities, to sustain Jesus Movement mission and service in Portland that is grounded in God's justice.

In January 2019, I will take part in a planters gathering sponsored by the UMC which is required to apply for church planting funding from the UMC side. Matching funds will also be applied for from TEC sources in 2019. Mission partner parishes and individuals are also needed to support this new ministry. Those interested to participate or learn more can contact Karen Ward.

Submitted by The Rev. Karen Ward

The Episcopal Church defines *beloved community* as “the body within which we promote the fruits of the spirit and grow to recognize our kinship as people who love God and love the image of God that we find in our neighbors, in ourselves, and in creation.” **Beloved Community on Campus**, a new campus ministry initiative of the Diocese of Oregon, seeks to make space for that body of thoughtful, creative, insightful students to grow and flourish. The central question we pose to students, faculty, and staff at Portland State University and colleges and universities across the city is this: **What would it mean to create beloved community on a college campus?**

The work of Beloved Community on Campus began in February of 2018 with the hire of full-time seminarian and postulant to the priesthood, Matthew David Morris, who spent the remainder of the 2017-2018 school year researching the history of the Episcopal campus ministry in Portland and initiating new relationships with students and faculty. Particular attention was paid to cultivating relationships with: faculty in the Cultural Resources Center, a PSU department which provides services to the various cultural student groups, including La Casa Latina and the Pan-African Commons; and the Student Group Advisors, who oversee and support student spirituality groups and student cultural groups. PSU faculty members began sending students to Matthew David for spiritual support.

By the summer, Matthew David gained the support of key advisors and faculty members from PSU and Lewis & Clark, who helped draw the community together for the first PSU on-campus event, the **Fall Quarter Student Supper**, which brought in a crowd of over twenty people from a cross-section of cultural, ethnic, and racial backgrounds. The event was co-facilitated by Matthew David and activist and “Justice Doula,” **Micky ScottBey Jones**, whose work with **The People’s Supper** received national acclaim for using a simple shared meal as the model for repairing the breach across lines of difference.

This campus ministry seeks to strengthen the **congregational life** of St. Stephen’s Episcopal Parish, the new and historic home of campus ministries in Portland. Future events in 2018 will be hosted at St. Stephen’s, with additional on-campus events taking place in the Spring term. Funding for these events is made possible by an EBOF grant, which also covers office expenses for the chaplaincy and the part-time hire of a campus ministry intern, Christine Joy Swanson, a member of Grace Memorial Episcopal Church. **Leadership development** for both campus ministers is an ongoing priority, with support from the staff of St. Stephen’s and the Diocese.

Beloved Community on Campus reinforces the **Diocesan Mission** by creating space for dialogue and meaningful connection across lines of difference while providing students with unique opportunities to experience the rich traditions of the Episcopal tradition. The entire orientation of the ministry points to **Gospel Justice** by centering the work of racial justice in the life of the burgeoning community of students.

Please hold this ministry, its organizers, and the students whom it serves in your prayers.

Board of Trustees Report Diocesan Convention 2018

Meetings of the Board of Trustees in the past year were multi-faceted, as we continue to act as the legal body for the Diocese of Oregon and Trustees of the Corporations' many and varied assets. There were several recurring themes that worked their way into many of the monthly Trustee meetings at the Bishops' Close.

First, as I described at the Diocesan Convention in Salem, was the future vision of the Bishop's Close and Diocesan Offices. The Board, along with the Standing Committee, met in May to advise the Bishop regarding acceptance of an offer to buy the Bishop's Close. Noted Portland philanthropist Jordan Schnitzer, upon closing, will purchase the Close and promises to keep Elk Rock Gardens intact. A small group of Diocesan Leaders is in formation to further define vision and mission toward the goal of a new location for the Diocesan Offices in the next few years.

Second, we continue to review excess properties of the Diocese toward sale; and use of resulting proceeds to enhance our combined mission. Two excess properties were sold in the past 12 months, the Holy Cross property in Boring; and the Good Shepard property in Prospect. We were pleased to grant the majority of the funds from the Prospect sale to St. James Santiago in Lincoln City, to support the construction of an adjacent private school. The Trustees also made several loans and grants during the year as applications were presented to us. We also heard from a special Bishop's Task Force, charged with recommendations to Diocesan elected bodies regarding the future of the St. Matthew's property in the Parkrose area. There is a separate report in this Convention booklet from that Task Force.

Third, the financial operations of the Diocese continue to become more effective and efficient. A successful transition to an outside vendor, Paylocity, moved the payroll function away from our Diocesan staff in January. A new controller, Dee Anne Isham, joined us in March and immediately had impact. We transitioned to a new auditing firm mid-year. McDonald Jacobs is expected to deliver 2017 audits of all three Diocesan financial entities – The Diocese, the Corporate Sole and the Episcopal Bishop of Oregon Foundation – prior to this Convention gathering in Seaside. This will be a first!

Finally, we were kept updated on a monthly basis regarding the various legal issues faced by the Bishop and the Diocese in the past year. We were pleased to learn from our Diocesan Chancellor in September that the majority of these concerns have been resolved. We also enjoyed participating in the three joint meetings of the elected bodies of the Diocese.

As I complete my three year term on the Trustees, and as Vice President the past two years, I give thanks to the other Trustees, the leaders of the Diocese and the staff for their professionalism and constant support as the Board navigated a challenging year. We also thank Marie Bagwell for her many years acting as Recording Secretary for our monthly meetings, at her retirement in July; and welcomed the Ven. Canon Carter Hawley in her place.

Rick Grimshaw, Vice President, Board of Trustees.

Members of the Board of Trustees, 2017-2018:

Lay: Rick Grimshaw, St. Michael and All Angels, Portland; Sydney Brewster Fitzpatrick, Christ Church, Lake Oswego; Richard Emery, St. James Lincoln City.

Clergy: Dcn. Tom English, St. Mary's, Eugene; Rev. Robert Morrison, St. Alban's, Albany; Rev. Kerlin Richter, St. David of Wales, Portland.

Standing: Rt. Rev. Michael Hanley, Bishop; Canon to the Ordinary, Rev. Neysa Ellgren Shepley; Chancellor, Mike Dotten; Treasurer, Mike Stone; Controller, Dee Anne Isham.

Camping Ministries in the Diocese of Oregon - 2018

Serving as the coordinator for camping ministries for the Diocese of Oregon is a great joy. In late January I attended the week-long annual conference of the Episcopal Camp and Conference Center Association (ECCC), at Camp Capers near San Antonio, Texas. I met with other camp professionals from around the country who are engaged in the life-transforming ministry of Christian camping and retreats.

Latino Youth Camp (June 24-29) was held at Suttle Lake Camp near Sisters, Oregon. We shared an energetic week of learning, singing, hiking, worshiping as well as exploring our faith & our camp environment. Many of our activities were in Spanish since we had native speakers leading program and worship. The Rev. Roberto “Beto” Arciniega (Canon for Latino Ministries & Associate Rector of St. Michael & All Angels, Portland) was joined this year by The Rev. Roberto Maldonado (Eastside Latino Missioner and Vicar of Santa Cruz/Holy Cross, Gresham) and The Rev. Agustín Valadez, a priest from the Diocese of Cuernavaca, Mexico. Forty youth, counselors and leaders enjoyed hiking, Bible study, swimming & boating on Suttle Lake, singing and dancing. Campers came from Todos los Santos, Hillsboro; St. Mary’s/Santa María, Eugene; St. Mary’s/Santa María, Woodburn; St. Michael/San Miguel, Newberg; St. Michael & All Angels/San Miguel y Todos Angelos, Portland. Latino Youth Camp will return to Suttle Lake in 2019.

Suttle Lake Camp hosted the **Episcopal Week at Camp** July 23-28, in partnership with the United Methodist Oregon-Idaho Annual Conference. Many Episcopalians helped make the week a success. The Rev. Heather Wenrick (St. John the Baptist, Portland) and Ryan Baker-Fones (St. Thomas, Eugene) served as Chaplains and led us in meaningful worship and sharing of the scriptures. Patty Wheeler (St. Alban’s, Albany) was a fabulous doctor with only minor cuts & scrapes to deal with. The campers loved all the activities and created treasures to take home to their family and friends. Plans are developing for Episcopal Week at Suttle Lake Camp in 2019.

In August I served as dean for *Shakespeare Retreat* at Camp Latgawa near Medford. Fourteen adults enjoyed four plays and conversations with members of the Oregon Shakespeare Festival Company. Professor Charlotte Headrick (Good Samaritan, Corvallis) was our theatre expert who led us in discussions of the plays as well as customs, traditions and superstitions of the theatre. We also enjoyed local gourmet chocolate, cheese and wine. We went to Lillie Belle Farms Chocolate, the Rogue Creamery and Belle Fiore Winery. I led daily worship and we shared delicious meals in the relaxed atmosphere of Camp Latgawa. Plans are underway for *Shakespeare & Chocolate* at Camp Latgawa 2019.

A very special thank you to our camp clergy this year: Beto Arciniega, Roberto Maldonado, Agustín Valadez, and Heather Wenrick. They made a huge impact on our children and youth this summer. Our chaplains brought God to the campers through interactive programs, wonderful stories and active participation in Eucharist.

Respectfully submitted,

The Rev. Canon Carol W. Sedlacek+
Canon for Christian & Leadership Formation

Canterbury House Episcopal Campus Ministry at Oregon State University in Corvallis

We had a great year after reviving the campus ministry in Corvallis. 2017-18 was my first year serving as chaplain and presented many opportunities to learn and grow. Adaptability was a key word and I'm sure will continue to be so. We are a small group, but we are a group with active students enjoying community, who are growing to become leaders as we plan and work together on the year to come.

There are several highlights from my first year. First, we launched our front-yard ministry. Every Thursday morning, we gave out muffins, juice, and snack packs to go. Many students walk alongside our yard on their way to campus. Not only was there the gift of food from us to them, but the reciprocal gifts of conversation, smiles, and sometimes hugs.

We extended hospitality further by planting raised beds last spring. The project was a joint effort of Canterbury students and Good Sam parishioners. The produce has been available to students and neighbors all summer.

We held dinners and Bible study every Tuesday night. I had the joy of preparing homemade meals and sharing my table with students. We enjoyed conversation, sometimes lively and other times more serious. One thing I value that came out of this time was that students began to support each other during difficulties and challenges. We enjoyed other activities together including pizza and movie nights and a camping trip at the coast.

This academic year we are starting "Mondays at Canterbury." We will start the day with Grab & Go Breakfast and Snacks on the lawn, have a food give-away in the afternoon with an open house time, and finish with dinner and Bible study. Of course, we will continue to have our fun nights and weekends as well.

In thinking about campus ministry, I am reminded that while Jesus sometimes shared meals as a guest in homes, his main ministry was out of the house and on the streets. Jesus met the needs of people, feeding them, healing them, and teaching them. When I started as chaplain, I envisioned our big table overflowing with students, and I honestly sometimes feel the pressure to accomplish this when the most common question people ask me in regards to the ministry is how many students we have. I still hope for that day, as gathering together brings encouragement and growth to our faith lives. I have also come to realize that we have many more students than those who share our weekly dinners. We have the students who visit us on the lawn, and the students who receive a grocery bag of food or enjoy fresh produce from our garden. Each one of them is a gift and an opportunity to share the Kingdom of God. At Canterbury House we welcome all and look forward to meeting those who will walk the journey with us this year.

Ruth Krueger

Ministry with Retired Clergy, Diocese of Oregon

Report to the 2018 Convention

A team of diocesan chaplains, named by the bishop, gives attention and support to the retired clergy and spouses/partners. The Rev. John Scannell and the Rev. Dr. Alice Scannell, co-chaplains, provide oversight to the greater Metro Area and are the lead chaplains for the diocese. This year they completed two three year terms as coordinators of the Province VIII chaplains.

Other Oregon chaplains include the Rev. Richard and Marilyn Loop, co-chaplains for the North Coast; the Rev. Ed & Tina Shippey, co-chaplains for the South Coast; the Rev. Jim & Pam Boston, co-chaplains for Southern Oregon; the Rev. Bill & Bernie McCarthy, co-chaplains, for the Corvallis area, and the Rev Frank & Betsy Moss, for the Salem/Eugene area. The Rev. Steve Norcross serves as a chaplain relating to Pension Fund and pre-retirement concerns.

Each chaplain is available for support and encouragement, as well as to make referral to appropriate resources. The chaplains also represent the bishop in pastoral ministry. . The chaplains are in a good position to assist clergy and spouses in navigating the Church Pension Fund system. Chaplains also serve as iu pastoral support at the time of a death. We serve as chaplains to all retired clergy and spouses in our diocese, whether or not they are Pension Fund beneficiaries

Steve Norcross offers to assist clergy who are contemplating retirement in the coming year, advising them to carefully consider their proposed retirement date, and how that decision can affect their pension benefit for the rest of their lives.

CPG provides resources, information, and an annual chaplain gathering (by province, or nationally) for continuing education and networking. The next gathering for chaplains (the triennial) will be May 14-17, 2019 in Denver CO.

In November, 2017 CPG came to our diocese to offer a day-long workshop with the retired clergy and spouses/partners. Next March CPG offers a five day conference for retired clergy couples.

In some parts of the diocese people gather on a semi-regular basis. The most active region is the Metro area where several group meet monthly. In addition a yearly luncheon takes place with Bishop Hanley.

There are approximately 200 households of retired ordained persons connected with the Diocese of Oregon. This number includes clerics, their spouses and partners, and widowed persons. Many are canonically resident in Oregon; some have moved here; and others have “returned home.” Ministry with the retired ordained and their household members is a priority of the Church Pension Group for every diocese.

Respectfully submitted,

The Rev. John S Scannell

The Rev. Dr. Alice U. Scannell

Lead Chaplains to the Retired Clergy, Diocese of Oregon

2018 Convention Report for Christian Formation

The Ministry of Lifelong Christian Formation is active in a few areas.

Margie Louws is our amazing volunteer librarian for the Resource Room at the Close. She is updating and organizing books and videos that are available for check out by individuals and congregations in our diocese. She will be promoting new books and resources after the library is up and running.

The funds allotted for Christian formation have provided opportunity for several local clergy and lay leaders to attend the annual Forma Conference.

Godly Play is practiced in many congregations and Godly Play lessons/resources continue to be checked out from the diocesan Resource Room at the Close.

Christian Formation aligns with our Diocesan Missional Goals by Living in and sharing God's abundance in thankfulness for the riches we have, specifically the resources of books, videos and Godly Play materials. We also support local leaders/teachers in nurturing children and youth in faith, hope, and love. Christian formation continues to increase our knowledge of and commitment to what it means to live in God's realm. And we help to create a diocesan learning environment so that the best practices of Christian community become everyday actions.

Margie Louws, PhD
Resource Room Librarian

The Rev. Canon Carol W. Sedlacek
Canon for Christian and Leadership Formation

Report on Mentor Program

Report to the 2018 Diocesan Convention

Clergy Orientation and Support in the Diocese of Oregon takes place through the Fresh Start Program (a group experience) and the Mentor Program (one with one.) Each program offers support to newer clergy in our diocese. Both programs are required for ordained persons who are taking a position in a congregation.

In the Mentor Program each ordained person is matched with an experienced cleric as a mentor/friend.. On occasion, other active clergy may be assigned a mentor in support of their on-going ministry. Mentoring relationships continue for at least one year (they are renewable.) The agreement includes monthly conversation, and regular face to face meetings. Each clergy team develops the method suitable for them.

Mentors serve as Companions in Christ, Friends, and Guides. The program is one of welcome, hospitality, and of orientation to the diocese. The Mentor Coordinator, designated by the Bishop, works with the Bishop's Office in assigning mentors. Mentors are drawn from the resource of active and retired clergy.

Currently there are 20 active mentor relationships. We deeply appreciate the commitment of both the mentoring priest and those being mentored in supporting healthy and hopeful ministry in our diocese.

Those serving in a mentor role during 2017-2018 include:

Anne Emry, Linda Potter, John Scannell, Alice Scannell, Neff Powell, LouAnn Pickering, Frank Moss, Mary Piper, Sean Wall, James Joiner, Chris Hertlein, Christie Close Erskine, Dennis j Parker, Betty McWhorter, Mark Allen, Chris Craun and Jim Boston.

The Rev. John S Scannell
Mentor Program Coordinator

2018 COMMISSION ON MINISTRY REPORT

Committee for Baptismal Ministries (COM-B)

We are the Commission on Ministry Committee for Baptismal Ministries; our mission is to educate and train all parishioners in the discernment process involving life transitions. We meet the first Thursday of each month at St Paul's, Salem. Our committee includes members from throughout the Diocese.

Not everyone is called to Holy Orders, but each of us have gifts we can share. We concentrate on discernment of these gifts and how we, as individuals, can best fulfill our baptismal commitments.

Discernment is essential as we move through the many transitions in our lives. It is not limited to Holy Orders or Lay Ministries, but includes all the changes and opportunities we encounter such as new careers, relocation, education, new relationships, perhaps ending old relationships, or retirement.

All of these require thoughtful and care-filled attention.

This committee can train teams at the parish level to assist members in transition at any time. Our goal is to have a trained team in place in every parish. Our members have gone out to several churches this past year for trainings and are also available to do presentations at adult forums, vestry meetings or informal gatherings at your church as well.

We recently sponsored a workshop on "Naming and Claiming Your Ministry" at All Saints, Portland, which was open to all in the diocese. It was well-attended and very well received. We are planning a parish workshop in the Spring. We have also compiled a list of Resources which may be helpful as you explore the many and varied ministries within our diocese and in the larger community. We meet throughout the year with COM-O as we work together to serve all in our diocese.

Committee for the Ordained (COM-O)

The purpose of the Committee for the Ordained is to guide aspirants, postulants and ordinands through the work of formation and discernment toward ordained ministry. This work is critical to the future of the Church, and is both exciting and challenging.

Monthly meetings include time to interview people throughout their journey and make recommendations to the Standing Committee.

Each committee member serves as a companion to one or two people in process by staying in touch and communicating with the COM-O about their progress.

Since the last convention, the Committee for the Ordained has made suggested revisions to Canon 3.9 and revised the Policies and Procedures that guide the work of the Committee for the Ordained. Five priests have been ordained, with another three priests set to be ordained before the end of the year.

Currently, there are eight people in process for priesthood and three people in process for the diaconate.

The Diocesan Discernment for Holy Orders Conference will be held on October 11-12 at Alton L. Collins Retreat Center. Three diaconal aspirants and three aspirants for the priesthood will be attending.

We have worked closely with the Committee for the Baptismal Ministry Development and are proud of what we have accomplished together as a Commission.

Respectfully,
Helen Crandell
Convener for COM-O

CPH Report to Diocesan Convention Nov 2018

“Beloved Community” sums up precisely the spirit with which the CPH is doing the work we have been given to do, as we move into “Unity in the love of Christ” this year’s convention theme. Because this is so essential our baptismal covenant, you all were moved to be wonderfully generous in providing funds for our work this year, so much so that all programs that applied were funded to the limit they are allowed.

The CPH received nine grant requests, for a wide array of programs which manifested their commitment to serving the body of our Lord in such diverse forms. As we sat around the table discussing the merits of each grant application, many adjectives were repeatedly heard: Creative, innovative, empowering, steadfast, humbling for example. And indeed they were:

Resurrection	Sunday breakfast	\$1000	St. Philip the Deacon	\$1000
St. Martin’s	Personal care kits	\$1000	Keep Us In Stitches	\$500
St. Andrew’s	Hereford House	\$1000	Community Garden	\$500
St. Michael/S. Miguel	Feed the Homeless	\$1000	St. Edwards	Transitional Cottages \$1000
St. James/Santiago	Community Meals	\$1000	St. Mark’s	Thanksgiving Baskets \$1000
St. Mark’s	Thanksgiving Baskets	\$1000		

We wish to introduce you to two new ministries that received funds:

St. Edward’s Cottages needed a fence around its 4 tiny houses that will each be occupied by an unsheltered woman 70 years or older. It is the first in Marion County to obtain the permitting and code changes necessary to do transitional housing of any kind. As such St. Edwards has made this kind of program possible in other places not just in Marion County, but throughout Oregon. Please keep them in your prayers. This was exceedingly difficult and demanded a high level of steadfastness to bring to fruition.

The St. Philip the Deacon’s, Keep Us in Stitches, is one of those which has us all saying, “Why didn’t we think of that?” This program repairs clothing, backpacks, blankets, etc. for people who have no means of doing this themselves, and will teach participants how to sew and repair to meet their needs. It sparked discussion among us of starting other programs to repair other broken or damaged items. Once again, an inspiration for us all.

The dedication, innovation, community-building and resourcefulness of all our grantees blesses our entire community just as we read in Matthew 25:34-36. Gratitude is too small a word for what we feel in allowing us to answer our Savior’s Holy Needs.

In Christ,

Pamela Lyons-Nelson, Co-Convener, Commission on Poverty and Homelessness

Commission to End Racism Report to Convention 2018

Our goals:

- *To make ourselves and others more aware of the sin of racism.*
- *To give us skills to confront racism in ourselves and in institutions.*
- *To transform ourselves, and the people around us, to build the beloved community, a more open and just society based on love for one another.*

The Commission to End Racism sponsors training and opportunities to educate and build awareness about the sin of racism. In years past, these have included programs at conventions and conferences, as well as an annual walk to recognize the life and work of The Rev. Dr. Martin Luther King, Jr. and celebrations in honor of Absalom Jones and Richard Allen. Our current focus is to provide high quality training that not only meets the requirements set forth by General Convention resolutions, but gives the people of the Diocese of Oregon space, opportunity and tools to talk about the difficult subject of racism in our churches, our diocese, and in our communities.

Faithful Leadership in a Diverse World, Course I of our Diverse Church training, provides diocesan leaders with specific tools including *Respectful Communication Guidelines*, *Mutual Invitation*, *the Kaleidoscope Institute (KI) Bible Study*, *Power Analysis*, and *the Cycle of Gospel Living*. Course II, whose development is currently paused due to staffing shortages, will focus on institutional racism and provide more complex tools to allow people to further understand and develop their capacity to work effectively across all dimensions of cultural difference which is a critical skillset in today's world.

In 2018, Course I was offered several times at various locations within the Diocese. With the resurgence of expressions of open racism and anti-immigrant sentiment in the nation, we have held extensive discussions within the Commission on how best to engage members of the Diocese and of our larger community to name and overcome the demon of race and color based hatred and its expression in systemic and institutional racism and privilege. We sent a delegation to a conference in Atlanta at the Absalom Jones Center on Building the Beloved Community. We also held a Commission retreat at the Oregon Gardens to train a larger cadre of anti-racism trainers.

The Diocese of Oregon's Commission to End Racism is making strong efforts to partner with others who are doing this important work. We are pleased to have established a partnership with Trinity Cathedral through Trinity's Racial Advocacy and Information Network (TRAIN) program. We work closely with the people from our neighboring dioceses of Eastern Oregon and Olympia.

We are currently reorganizing the Commission's work. After several years of valued work, our lead trainer the Rev. Patricia Steagall stepped down this year from her work with the Commission and the Diocese due to a change in her professional life. The current convener, Fr. Tony Hutchinson, has expressed his need to step down from his work on the commission soon due to increased demands on his home and parish life. We are in conversation with the Bishop on how to proceed, and the Rev. Canon Carol Sedlacek remains our diocesan liaison. We hope to remain connected with the Kaleidoscope Institute in the Diocese of Los Angeles, the Province VIII Anti-Racism network and the Executive Council's Committee on Anti-Racism.

Members: Members of the Commission include: The Rev. Alcena Boozer, The Rev. Tony Hutchinson, Julia Simpson, Barbara Millikan, Lani Roberts, Pamela Mitchell, Matthew David Morris, Preston Moore,

the Rev. Jamie Sanders, The Rev. Karen Ward and The Rev. Canon Carol Sedlacek. Ruth Tsu from the Diocese of Eastern Oregon regularly participates in our meetings.

Communications Ministry Report 2018

One of the most exciting advances in the diocesan Communications Ministry is the Connected Church workshops held in Waldport in March and Grants Pass in August. Around 40 people from 20 parishes attended these day-long seminars covering the basics of communications theory and getting a brief introduction to the many types of technology available for sharing our stories and images. Attendees' evaluations were generally positive, encapsulated in the following comment:

Thank you so much for this workshop; thanks to the Diocese for initiating this kind of help to all of us who are struggling to keep up with technology. That you all are creating standards and best practices so we can all proceed on the same page, is most helpful to us individually, as well as to the collective Diocese.

Encouraging and equipping parishes and ministries to develop their websites, newsletters, and social media presence in ways that build community and spread the love of Christ is one of my favorite parts of this job!

On a diocesan level, much time went into creating a new website that organizes a massive amount of information in a user-friendly and attractive format. Statistics from before and after the website redevelopment show that visitors are spending an increased amount of time on the site (and anecdotally, the number of complaints about inability to find specific information dropped dramatically). Our active social media platforms (Facebook and Instagram) are also showing steady growth in terms of followers and engagement, and are a primary way of expressing the values of the diocese as embodied by our parishes and people.

Modernizing the technology of the diocesan offices has also been a priority. We began working with a new IT company and are pleased with how smoothly that transition has gone. In addition we began the process of upgrading our database and exploring ways to reduce our in-house IT needs by moving to cloud-hosted options for several systems that have previously been on our aging servers.

Finally, THANK YOU to everyone who has put in time to host me at their events, meet me for interviews, written articles for the diocesan newsletters and magazines, and shared photos. All of these provide points of connection that help us understand who we are as the people of God and Episcopalians in western Oregon.

Submitted by Heidi Pitts, Director of Communications.



The Venerable Carter Hawley, Assistant Secretary of Convention
Report for The Episcopal Diocese of Oregon

Prepared by Melissa Thomas, Executive Director
Center for Community Counseling
Mission: *"Transforming Lives and Healing Relationships"*
St. Thomas Episcopal Church, Eugene, Oregon

Thank you for the opportunity to share the good works of the Center for Community Counseling (CCC) in Eugene, Oregon. All our best wishes for the [130th Annual Convention of the Diocese of Oregon](#). CCC's priority is to provide counseling services to low-income adults in Lane County who have nowhere else to go for the mental health help they need.

Originally named Aslan House, CCC began as "a daydream" of Dr. Jan Moursund in 1978. Jan was a lay reader at St. Thomas and was expected to have a mission or project to help the community. She wanted to create a place where low-income adults could receive low-cost, long-term counseling. Father Ted Tainton supported the idea wholeheartedly. Within two weeks the counseling schedule was booked solid! The project was soon moved to the farmhouse located on church property where it remains today. The clients kept coming as well as volunteer clinicians to work with them. CCC was incorporated in 1980, the same year that it was made an official Institution of the Episcopal Diocese of Oregon at its annual Diocesan Convention.

In keeping with the original mission, our services today continue to support the less fortunate members of the Lane County community. The majority of our clients have suffered trauma and abuse. Our clients seek a better life for themselves and their children. They seek freedom from their struggles, increased confidence, friendships and community involvement.

Here is a recent client quote: *"CCC was there when I so dearly needed help. Thank you to my counselor for all her patience, support, gentle question, nudges and*

tough but gentle love. She waded with me through all my ebbs, flows and random ramblings and kept me tethered to faith and hope. She has been a nurturing guide to a new life for me."

CCC has a long and successful history of working with many of our community's most talented mental health counseling professionals. In fact, CCC is the largest volunteer mental health provider network in Lane County! This group of 80 professional counselors and interns donate their time to provide over 4,000 counseling sessions to 400 people on an annual basis. We believe we will see a continued need for services for many years to come. Support for this good work comes from individual donors, foundation grants, fundraisers and client fees.

Our relationship with St. Thomas Episcopal Church is vital to us and we are grateful for their longstanding support of the center. We appreciate the generosity shown to us through use of the facilities, maintenance of our center and opportunities to collaborate in our work with community members who have no where else to go for the services they need. Thank you again for the support of our mission of "Transforming Lives and Healing Relationships."

The Diocesan Council is the body of lay and clergy members of the diocese authorized by the canons of the diocese to administer the missionary, educational, and social service work of the Church in the Diocese of Oregon. The Council oversees the creation of the yearly program budget to carry out this work and had authority to create and prescribe the duties of program ministries and committees in support of the mission of the Church in the diocese. Membership of Diocesan Council is comprised of the Bishop, the secretary, lay and clergy representatives elected by the convocations of the diocese, and lay and clergy members elected by Convention.

Council divides its work among three primary committees: Program and Budget, Mission and Ministry, and Congregational Relations and DPA. The Council also approves a personnel committee of members outside of Council membership to update diocesan personnel policies and look at SHU Chart revision and potential yearly cost of living salary increases for Council review and vote.

This year the Program and Budget Committee worked with new controller, Dee Anne Isham. They reworked the process and timeline for diocesan budget requests, and discussed emerging ministries and how requests for funding new ministries mid year might be handled. The Committee gave the 2019 draft budget out to convocations for review and revised it for this convention presentation.

The Mission and Ministry Committee looked at campus ministry strategic planning at each of our three unique sites, our informal and ongoing relationship with the Diocese of Cuernavaca, and Pentecost offering grants. Under their leadership the new Commission for Sanctuary was created. They also worked with the Program and Budget Committee on all mission and ministry program budget requests.

The Congregational Relations and DAA Committee continued its work building relationships with congregations and the diocesan office. A new chart showing how our DPA dollars benefit our congregations is nearly complete. Eight new payment and cancellation agreements were put into place.

2018 members of Diocesan Council include: Peter Baumer, Dn. Kristina Burbank, Chapman Dix, Anne Emry+, Christy Close-Erskine+, Joy Flowers, Bud Furber, Len Goodwin, Dn. Cindra Gray, Patti Hale+, Fred Heard+, Ginger Hess, Dn. Diane Higgins, Roberto Maldonado+, Charles McGee II, Byron McKinlay, Don Metheny, Marica Newberry, Dn. Meredith Pech, Toni Phipps, Raggs Ragan+, Hana Rubens, Alison Schultz+, Gavin Shumante+, Tom Sramek, Jr.+, and Lianne Thompson.

Diocesan Investment Committee
Report to Convention 2018

The Diocesan Investment Committee is a Standing Committee of the Board of Trustees, responsible for implementing and supervising three investment choices offered to the churches and missions of the Diocese of Oregon. We are governed by specific Investment Policy Statements and assisted by both Sellwood Consulting, investment consultant, and US Bank, custodian of the investment assets.

The three investment vehicles, and their objectives, are below:

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In aggregate, the three investment strategies represent nearly \$30 million of supervised investment assets.

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Rick Grimshaw, Convenor, on behalf of the Diocesan Investment Committee [Dick Anderson, Rev. Brendan Barnicle, James Baxendale, Jeffrey Krum, Roger Neu, Lindsey Williams, and Bill Gellatly; plus Mike Stone in his role as Diocesan Treasurer and Dee Anne Isham in her role as Diocesan Controller]

2018 Report to convention

- Practicing resurrection: living in the open expectation of the new thing God is doing at all times and in all places

•
Diocesan Disaster Coordinator: Sheryl Gerety

Our focus this year has been individual household/church emergency planning -- emphasis small steps preparations. We promoted broad ground level preparation as critical to getting the Diocese to a solid state of resiliency, especially for community wide to Diocesan wide disasters such as Cascadia. Our membership in the US Disaster Preparedness Program -- ER-D has been renewed. We have maintained contact information with ORVOAD looking to continue our role as a recognized organization. We have been in phone contact with parishes in Southern Oregon, particularly those in Josephine, Jackson and Curry counties when they were affected by dangerous levels of wildfire smoke. We have worked to understand and implement the resources we might bring to bear for relief of affected populations. Annette Rankin, my counterpart, and I have been sorting out how we might best work to support each other. We have participated in video conferencing through our ER-D to listen and interact with disaster volunteers throughout the nation.

With the help of the Communications Director, Heidi Pitts, we published a monthly checklist of disaster preparedness -- whether household or church campus -- to prepare for minor to major emergency conditions following a disaster. The first publication was March 2018. The checklist has been seasonally relevant and/or responsive to events as they occurred including evacuating under threat of wildfire and coping with atmospheric smoke (inhalation) as well as smoke damage to interior living spaces. The checklists are drawn from federal and state government publications, newspapers and journals, and with recommended readings range into fiction as well as journaling.

Building on "the expectation that God is doing new things at all times and in all places", our online publication is available for download in PDF form for use as handouts to parishioners. The checklist, as it develops throughout the year, moves from adequate individual preparation to coordination and outreach in the affected community. We plan in 2019 to shift to drills, exercises and the arts to interest our congregations in training exercises.

The Education for Ministry program, which is partially supported by the Diocese, has begun in several churches around the Diocese! Please call or email any of the EfM mentors mentioned in the following list for more information on how you can begin your own life transforming experience that you can then share in your own ministry.

Eighteen mentors gathered at Christ Church Episcopal Parish on the first weekend in August for the annual 18 hour EfM mentor training as required by the University of the South.

+St. Bartholomew, Beaverton: Anne Madden <ahosinski@aol.com> 503-297-0357; Mikel McClain <mikel_mcc@msn.com> 503-756-6145.

This group runs from January to December with summer months off, so the new year begins in January.

+St. David of Wales, Portland: Juanita Weber <juanitaweb41@gmail.co> 209-915-7397; Diane Delaney <ddelaney@westmont.edu> 805-318-0443.

A new group is forming in September!

+St. Luke's by the Sea, Waldport: Betty Richard <bettyar57@gmail.com> 541-547-3936; Michele Hogan <midwaymichele@hotmail.com> 435-654-3845.

A new group starts in September and is currently full, but call Michele or Betty if you have questions or would like to join at a later time. An information meeting is scheduled at the church on September 7 at 10:30am.

+St. Paul's, Oregon City: Marsha Jett <jetmar@bctonline.com> 503-632-3572. A group is forming now!

+Christ Church, Lake Oswego: Julia Simpson <juliasimpson.pdx@gmail.com> 503-655-9819; Elaine Burke <elaine.m.d@gmail.com> 503-635-2414

This group begins on Wed. January 9 and meets from 5:30 to 8pm.

+Church of the Good Samaritan, Corvallis: Pam Justus <justps91@aol.com> 503-734-5857; Desiree Senechal 541-224-2998

A new group is starting in September and will meet on Tuesday evenings from 6:30-9:00 pm.

Julia Simpson, Diocesan EfM Coordinator

Environmental Commission Report

Peter Sergienko convenes the Environmental Commission. Peter is a member of St. Michael & All Angels Portland along with commission members Jane Peters and Meg Ruby. Additional commission members include Sue Hall, Christ Church Lake Oswego, Mimi Eick+ St. Andrew & All Souls, Sydney Brewster, Fr. Andy McQuery+ St. Paul's Salem, and Gary Woodring Trinity Ashland.

Our work is grounded in scripture and is an expression of our Gospel values. In the context of our work, we believe Jesus is teaching us to:

- Feed the hungry AND work for sustainable and equitable food systems.
- Give drink to the thirsty AND demand clean water for all people.
- Care for the sick AND insure there is clean air for all to breathe.
- Seek racial reconciliation AND demand environmental justice.

We cannot care for one another without caring for the world we share. We cannot follow Jesus without caring for the creation He came to bless and redeem. For followers of Jesus, care for the environment—like racial justice and reconciliation—can no longer be seen as optional. It is absolutely essential. It is Gospel.

The urgency to improve our environmental stewardship and to work for environmental and ecological justice cannot be over-emphasized. On October 6, 2018 the International Panel on Climate Change issued a Special Report on Global Warming of 1.5°C. Buried in the scientific and bureaucratic language is a stark warning: the remaining carbon budget to have a 66% chance of limiting warming to 1.5°C will be spent entirely in 10 years if we remain on our current emissions trajectory.

The Episcopal Church stands in solidarity with the island nations and other developing countries that insist on serious global efforts to limit warming to 1.5°C because the homes and lives of the global poor literally depend on it. For such a time as this, we must do the difficult both/and work of comforting and serving those directly in need while seeking to prevent harm to the billions of people and countless species that can still be protected through global efforts to keep warming below extremely dangerous thresholds.

While global and large, these problems are not beyond our reach as members of the Episcopal Diocese of Oregon. We can and must start where we. We can and must maintain hope, for hope is ever present. We can and must name and celebrate the neighbor love behind all of the positive changes for good that we make.

If your congregation doesn't have one, the Environmental Commission can help you form a Green Team. If you are looking to do more, we can help you discern the environmental stewardship and justice projects that will work best for your congregation. If you are ready for advocacy, we can plug you into ecumenical and interfaith networks to amplify your voices for environmental and ecological justice so that the moral

considerations inherent in all environmental and climate policies are heard by legislators and other decision-makers.

The Environmental Commission thanks the Diocese and all congregations for your support. Please “like” our Facebook page and please reach out to us if we can serve your congregation. We look forward to working with you.

The Episcopal Bishop of Oregon Foundation

Our mission, "...is to support the creation and development of healthy diocesan institutions, vital congregations and affiliated organizations in the Diocese of Oregon...." and "accomplish this by partnering financially with the diocesan institutions, congregations, affiliated organizations...."

Thus far in calendar year 2018 we have funded 13 new grants for a total of \$204,438.00. We have funded, or will fund by year end, 16 multi-year grants for a total of \$343,700.00. There is one more grant cycle for 2018, with an application deadline of November 30, 2018.

Some of the grants funded by the Episcopal Bishop of Oregon Foundation for this year were for:

- ** job development program and homework club for the underserved
- ** home - starter kits
- ** sound system
- ** rent/utility assistance program
- ** equipment for a food pantry
- ** expanded youth education program
- ** College of Congregational Development scholarships
- ** weekend food backpack program for hungry kids
- ** establishment of a Portland college campus ministry
- ** preschool expansion for an underserved area
- ** clergy salary assistance
- ** clinical pastoral care education scholarships
- ** small houses for the homeless
- ** program to train faith-based advocates for the criminal justice system
- ** salary for financial management program coordinator

Respectfully,

Bonnie Umland, Treasurer

EPISCOPAL CAMPUS MINISTRY – EUGENE

Episcopal Campus Ministry in Eugene seeks to reach out to students in the name of Christ at the University of Oregon, Lane Community College, Northwest Christian University and Gutenberg College. It is a ministry operated through St. Mary's – Eugene, supported by Diocesan funding and connected to other Episcopal churches in the area and throughout the Diocese.

The ministry touches the lives of students from a wide variety of backgrounds. Most recently we have welcomed a student who was originally from Ethiopia and another who was originally from Peru. Our weekly gatherings for dinner and worship draw not only Episcopalians, but also those with other denominational backgrounds, including, Eastern Orthodox, Pentecostal, Evangelical and Roman Catholic. The Student Food Pantry, which we run, serves students from the University of Oregon plus students from the other area schools. It touches the lives of not only U.S. citizens, but also students from Africa, Asia, South America and Europe. The university draws students from the four corners of the U.S. of the world, and we are here to reach out to them.

The gathering for dinner and worship on Thursday evenings is an opportunity for friendships to develop and experiences to be shared from our varied backgrounds. We learn about each others dietary needs and preferences, climate preferences and educational goals and progress. Non-Episcopalians get a taste of how we worship. In our Bible discussions, students are able to share their questions of faith as well as their convictions.

Those who live in the house get an opportunity to not only live in a relatively inexpensive setting, but also have their ability to love those with whom they live stretched by new challenges.

The Student Food Pantry is an opportunity for student volunteers, both those from the ministry and those from the wider college community, to develop friendships with each other as they seek to make a difference in their fellow students' lives. Last year they provided food to over 1000 struggling students with food. At the same time they extended the gift of friendship to those who may have felt very apprehensive about admitting their need for the assistance. Here they found food and friendship in abundance.

Fr. Doug Hale is the chaplain for the Campus ministry. Kristyn Dodge, a recent graduate of NCU, is filling a new position as the chaplain's assistant. There are three interns, from UO, assisting with the management of the Pantry. We are all learning from each other about how to be good leaders as we consider how God will have us serve others in the future.

Episcopal Church Women, Diocese of Oregon 2018

Greetings from your Diocesan ECW Board. It is hard to believe two years of my three-year term as president have gone by. We are about to complete all five gatherings required by our by-laws plus one—the Triennial Meeting in conjunction with General Convention. Our goal of hosting meetings throughout the diocese has been quite successful.

We have had some changes on our board. Present members: Jo Martin, President, Rahab's Sisters Liaison; Katharine Hunt, Past President; Robin Powel, Vice President; Charlene McCreight, Treasurer, CPC Coordinator; the Rev. Dcn. Nancy Crawford, Secretary; the Rev. Anne Moore, Chaplain; Kathy Lenox, UTO Representative; and Members-at-Large: Donna Anderson and Laurea Arnoldt. We believe the women who serve are a great representation of woman of faith across four different Convocations.

Our **January Business Meeting** found us planning events from coast to valley and passing our budget. The year began: First was to assist the ladies of St. Mary's Eugene as they hosted our **Annual Spirituality Day**. We packed St. Mary's in every little nook, cranny and parking lot with an excellent attendance. This event has been our "mainstay fundraiser" for the board. We are involved in and support Outreach in our diocese as well as outreach projects for Province VIII. This year we also supported outreach at the **Triennial Meeting**: women helping women with love and funds. We are so very grateful for the financial support from our budget and the diocesan budget that allows us to have representation and the experiences to learn and bring back to our Oregon sisters. Our **Board Meeting/Retreat** at Seal Rock found each of us reporting on areas of responsibility and the continued planning of the remainder of the year's activities. We are blessed by the family of our dear departed friend and former member of the board, Florette Lewis, as they allow us to use The Cottage at Seal Rock free of charge in her memory. For those of you who knew Florette, you know we feel her presence and wisdom in this place. Our **Annual Meeting** was held in September at St. Mary the Virgin, in Gardiner. This open meeting drew about 30 sisters together to ratify minutes, hear the budget report, worship together and enjoy a wonderful luncheon prepared by the ECW ladies. We are grateful for their hospitality and the opportunity to see this beautiful historic church. And now, here we are for the final gathering at the **ECW Luncheon at Convention**. We hope everyone that who attends enjoys their time together, the meal prepared by our hosts, and the words of our Keynote Speaker, the Rev. Dcn. Senitila McKinley.

We remain in your service as YOUR board. Please feel free to contact any one of us throughout our journey together as we carry on with our creed: "Women serving Christ, celebrating women's ministries in the parish, community, and the world."

Jo Martin

President, DECW

To: Hon. Carter Hawley, Archdeacon

From: Annette Rankin

Re: Episcopal Relief and Development Ministry Report

ERD Sunday was held on the first Sunday of Lent this year with a lackluster response, undoubtedly because there were several competing concerns on that day. In the coming year, there will be an effort to schedule the day at a time when there are fewer competing events. We are awaiting input from the central office in New York so that we can establish a baseline on which to set goals for this year; however, our provincial coordinator has not been able to get data about how much has come in from our diocese this year. It is predicted that that information may be forthcoming in the next weeks.

The focus of some of our efforts has been to acquaint ourselves with the Episcopal Asset Map, which is a way of showing in map form where congregations and ministries are as well as the services and ministries they provide. In addition, there is information about the assets each congregation has for use in disaster situations. There have been several glitches in the Asset Map program itself, and these are being addressed as we go, but a cursory view of Oregon's Asset Map indicates that more education about the map and its uses is in order.

Our goal now is to work with each convocation to get all congregations updated on the Asset Map, and to ascertain which congregations might like help with disaster planning. During the summer, Sheryl Gerrity and I had a conversation with the Red Cross about its desire to partner more fully with the Episcopal Church. Such a partnership would, in the hopes of the Red Cross, entail the use of church spaces as shelters. The Red Cross would like to train church volunteers to staff such shelters. As Sheryl and I move through the convocations, we will be asking whether there are congregations interested in offering space and being trained as shelter providers with financial and administrative support from the Red Cross.

I have received some input that it's been difficult to get kids and adolescents interested in fund raising for ERD, and that what helps is to have specific projects (e.g., St. Andrew's in Florence regularly raises money by having "game nights" for water catchment areas). I think that this is great feedback and will discuss such a project for the coming calendar year.

FINANCE COMMITTEE REPORT

The Finance Committee meets on a monthly basis the week prior to the regular Board of Trustees meeting.

Committee members are: Mike Stone, Chairman, Dee Anne Isham, Controller, Bonnie Umland, Neysa Ellgren Shepley+, Rick Grimshaw, Caroline Litzenberger+, Chapman Dix, Tracy Esguerra, Recording Secretary.

The responsibility of the committee is to work closely with the Controller as it reviews the financial condition of the diocese in review and the monitoring of income and expenses as well as the expectation in the completion of the annual audit.

Audits are up to date with the 2017 audit to be completed prior to the 2018 annual convention.

The Finance Committee Chair and the Controller meet monthly in preparation for the Finance Committee meeting to review the financial statements and prepare the agenda for the meeting. This process is also in place in preparation for the Board of Trustees meeting and creates a constant stream of consistent and clear information between the Finance Committee and the Board of Trustees.

Mike Stone, Chairman



Report to Convention 2018

Our Fresh Start Ministry

Fresh Start is a diocesan-led program for clergy in new positions and their congregations. Fresh Start's purpose is to support Episcopal clergy and their congregational lay leaders in navigating the critical period of transition in clergy leadership. At the same time the program promotes collegial relationships among clergy within a diocese. Both the content and the design of the modules contribute to achievement of these purposes.

Since 1998, clergy and laity from across the country have used Fresh Start to equip congregations and clergy to grow during their ministry. This contributes to healthy, systemic change in dioceses, congregations, and clergy. This diocesan sponsored program is designed for clergy in transition, specifically those newly ordained, those moving within our diocese and those who are new to a congregation from outside our diocese. Fresh Start also provides materials for lay leaders and congregations. It enables clergy and their congregations to sharpen skills, strengthen collegial relationships and deepen trust between the clergy, members of congregation, the diocesan staff and the Bishop. Most importantly, healthy relationships are built in the beginning days of a new relationship that strengthens the ministries and mission of our diocese and congregations.

Our diocesan Fresh Start program began in 2002 and currently serves 34 clergy in transitional ministry, with more expected to join this year as new calls are made in our diocese. The clergy component of the program begins the year with a retreat and then meets monthly at St. Francis of Assisi, Wilsonville. The program materials enable learning in different methods from dialogue, workshop and critical incident sharing. We have learned from the participants in the group that the program has been very beneficial to integrating into their congregations and into the Diocese of Oregon.

Fresh Start aligns with our Diocesan Missional Goals for Congregational Life. Fresh Start strengthens and supports congregational life by

1. Creating a diocesan learning environment so that the best practices of Christian community become everyday actions.
2. Prioritizing diocesan resources to serve the needs of congregations and their leaders.
3. Developing parish partnerships (starting with clergy) to enrich our knowledge base and deepen our relationships.
4. Facilitating transition processes in congregations to strengthen parish ministry

The current leadership team consists of The Rev. Canon Neysa Ellgren Shepley, The Rev. Canon Linda Potter, The Rev. Karen LaJoy Smith and coordinator The Rev. Canon Carol Sedlacek.

Report to the 2018 Convention of the Diocese of Oregon

Global Mission Committee

The Global Mission Committee was established in the mid 1990's, as our diocese became a founding member of the Global Episcopal Mission Network (GEMN). Jim and Pam Boston became its co-chairs. The diocese has continued to engage with the GEMN through four bishops of Oregon. GEMN has expanded to include parishes, mission agencies, seminaries, and individuals in its membership. Much can be learned at its website: gemn.org. GEMN is moving forward in exciting and encouraging ways. Contact us to learn more.

Our most visible work has been a large display at diocesan conventions. We have helped several people from the diocese attend GEMN annual conferences. The next GEMN Conference will be in the Dominican Republic, April 3-5, 2019. See more at gemn.org. GEMN is adding new members, including dioceses, parishes, missionary agencies, seminaries and individuals. See gemn.org.

The committee has sponsored speakers and workshops every few years, arranged presentations at diocesan conventions, and presented in parishes. We give thanks for the support of others who have helped the committee, and especially for the work and friendship of the late Florette Lewis. Many parishes and missions have the own global mission projects.

At the recent General Convention several resolutions sponsored by GEMN were passed, under the able leadership of our current president, the Rev. Dr. Titus Presler, a leading scholar of missions and a missionary himself in Zimbabwe, Pakistan, and three US Episcopal seminaries.

The Bostons need to retire from leading the committee, mainly for health reasons. Bishop Hanley will soon be appointing new leadership and membership. If interested please contact him.

Almost all of the Diocesan Missional Goals have dimensions of global mission, beginning with the Baptismal Covenant: *Will you proclaim by word and example the Good News of God in Christ?*

And there is the Great Commission, Matthew 28:18-20.

2018 Report: Legacy Good Samaritan Medical Center/The Chapel of the Good Samaritan

Located in the heart of Northwest Portland, Legacy Good Samaritan Medical Center was founded in 1875 by the Episcopal Diocese of Oregon, and has remained a dedicated community partner to the neighborhood it has called home for the past 148 years.

LGSMC is unique among area hospitals for its preservation of the Episcopal identity that marked its founding by Bishop Benjamin Wistar Morris in 1875.

By contractual agreement dating to the 1989 transfer of Good Samaritan Hospital from the Diocese to what would become LegacyHealth, this department would be led by an Episcopal Priest, and maintain staffing levels of 6 FTE. We currently employ four Episcopal priests on our regular staff, with other traditions represented as well.

The primary mission of the LGSMC Spiritual Care Department is to support patients, their loved ones, and the staff who care for them, through often bewildering landscapes of life-changing illness. We also provide support for our staff as they encounter the spiritual, emotional and ethical complexities of this milieu of human fragility. LGSMC is an urban, acute care hospital with a strong culture of serving “the whole person.” Spiritual Care is well-respected as one of the many disciplines that come together in this work. Our staff is frequently asked to consult on matters of psycho-social-spiritual support, ethics, palliative care and end-of-life care.

Our Spiritual Care team is at home in a 90-150 seat worship space, the Chapel of the Good Samaritan, with a regular schedule of noon prayer and weekly Eucharistic services for patients and their loved ones, Legacy staff, and our NW Portland neighbors. Services are held for special observances through the church year, along with pastoral services (memorials, baptisms and weddings are most common) for patients, staff, volunteers and neighbors. We also make the Chapel available for community music events and other gatherings as appropriate.

In partnership with the Diocese of Oregon/ Episcopal Bishop of Oregon Fund (EBOF) and the Academy for Formation and Mission (AFM), we are continuing to develop a new avenue for training and formation in Spiritual Care. We designed a unit to be accessible for

those who have found geographical distance from a CPE center, financial need or life circumstances to be a barrier. We placed trainees in a greatly extended unit, at multiple and diverse sites, using both on-site mentorship and virtual supervision (individual and group) contracted through HCCN-CPE.org. We graduated eleven trainees last May. They all reported very positive experiences. Several are now employed as chaplains, some have entered training toward full certification, and all are using their new skills in some form of ministry. In addition, the cohort has remained close, and continues to meet on a monthly basis.

We have embarked upon our second CPE unit, with notable areas of program growth. First, we will now extend well beyond the Portland Metro area, with trainees from the Mid-Valley and South Coast. In addition, one trainee is resident in the Diocese of Olympia, and is being supported by the Diocese in developing pathways for lay chaplaincy endorsement. The most significant change, however, is that we are bringing the role of CPE Supervisor into the Diocese. The Rev. Kurt Neilson has entered the Supervisor in Training program with the College of Pastoral Supervision and Psychotherapy (CPSP), and will work with this year's cohort as a member of the AFM Faculty.

We have made real progress in building an accessible model of CPE that will span the whole diocese, and eliminate many of the historical barriers to solid grounding in spiritual care. This year's cohort of six trainees will come together from the corners of this diocese and include the Diocese of Olympia as an innovative partner. Last year showed us the potential of creating and supporting a skilled, confident community of spiritual care providers, working across the region in varied roles and providing collegial support with one another. Our work at LGSMC continues to develop creative possibilities of partnership between the church and a health care organization. We have been able to “befriend” the people of Portland for 148 years, “...regardless of race, creed or ability to pay.” It is very exciting to move this work into the wider region.

Diocesan Investment Committee
Report to Convention 2018

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Rick Grimshaw, Convenor, on behalf of the Diocesan Investment Committee [Dick Anderson, Rev. Brendan Barnicle, James Baxendale, Jeffrey Krum, Roger Neu, Lindsey Williams, and Bill Gellatly; plus Mike Stone in his role as Diocesan Treasurer and Dee Anne Isham in her role as Diocesan Controller]

**Latino Ministry
Report to Diocesan Convention
November 01-03, 2018**

Latino Ministry Mission Statement:

"Foster Dynamic Faithful Communities that nourish, strengthen, and develop Christ's disciples in the Episcopal Church Tradition."

Diocesan Strategic Directions

Congregational Life

- Bishop Michael visited congregations with Spanish service and celebrated Receptions and Confirmations.
- Ss. Peter and Paul/San Pedro y San Pablo. Hired their priest in-charge (half time), The Rev. Hildegardo González (ELCA). Sunday at 10 am English and 12 pm Spanish. First Sunday of the month Bilingual.
- St. Micheal/San Miguel, Newberg. Hired their vicar (half time), The Rev. Wilson Ferreira. Sunday at 9 am English and 10:30 pm Spanish.
- St. Mary/Santa María, Woodburn. Hired their vicar (half time), The Rev. Agustín Valadez. Sunday at 10 am English and 5 pm Spanish.
- St. James/Santiago, Lincoln City. The Rev. Chris Hertlein. Sunday at 9 am English and 7 pm Spanish (Bi-weekly).
- Holy Cross/Santa Cruz, Gresham. The Rev. Roberto Maldonado. Sunday at 11 am Bilingual.
- Todos los Santos, Hillsboro. The Rev. Wilson Ferreira. Sunday at 1 pm.
- St. Mary/Santa María, Eugene. The Rev. Bingham Powell and Deacon Nancy Crawford. Sunday 1:30 pm
- St. James/Santiago, Tigard. Supply priests. Sunday at 6 pm
- St. Michael and All Angels/San Miguel y todos los Angeles, Portland. Canon Beto Arciniega. Sunday at 1 pm

Diocesan Mission

- Conversation with the Diocese of Cuernavaca continued and a group of 16 people attended to a two weeks Intensive Spanish course at Cuernavaca's Diocesan Center.
- Latino Youth Camp was a great success at Suttle Lake, June 24-29.
- We continued with our Lutheran partnership in Centro Montesinos, Woodburn.
- The Diocese facilitates, for the fourth year, the Clergy Retreat for the Diocese of Cuernavaca.
- Traditional Posada at Trinity Cathedral, December 8th at 5:30 pm everybody is invited!

Leadership Development

- Escuela para Ministerios (School for Ministries) into the second year with attendance of 10 leaders from Several congregations.
- Latino Clergy represented our Diocese in "Nuevo Amanecer" at Kanuga.
- Vestry/BAC leadership training in Spanish, for congregations.

Gospel Justice

- We continued our conversations with the Lutheran Synod in Regional strategic pastoral work.
- Our Plaza Comunitaria "Encuentro" continues offering education programs; now in Hillsboro, Woodburn and Gresham. The GED and Citizenship classes increased their attendance. The Robotic program added a new Team this year.

Episcopal Diocese of Oregon
Personnel Committee
Report to 2018 Diocesan Convention

The Personnel Committee met four times during 2018. This committee reports to Diocesan Council. Our purpose is to review and to suggest to diocesan churches and clergy on such matters as clergy and lay compensation, health care and insurance benefits, and to suggest implementing such policies that may pertain to policies and procedures that help to insure healthy working relationships.

The most familiar work of this committee has been a chart showing recommended minimum compensation for stipended clergy for the coming year. Known popularly as the SHU Chart (salary, housing, and utilities), this year found us researching the adherence to our recommended minimums. We have found that the chart is most closely followed in preparation for clergy calls to new work, as the bishop signs off on those agreements. The chart is less adhered to for clergy who remain with a church for several years.

The recommendation for each new year takes into account the consumer price index, cost of living indices for Western Oregon, and social security benefit guidelines, on a rolling five-year average. For 2019, the committee is recommending a 2.6% cost of living increase. We also review the Policies and Procedures Manual and Clergy Manual in those areas that affect the best practices of clergy and lay compensation.

We seek two additional members for this committee who have a particular interest and skill in compensation and personnel matters. We look for broad representation from throughout the diocese of both stipended and pensioned clergy, and lay church members who feel called to this work. We will likely take advantage of frequent video conferencing to save time and travel expense.

(The Rev.) Steve Norcross
recorder

2018 Report of the Prison Ministry Commission

The Diocese of Oregon's Prison Ministry Commission serves the gospel justice mission of our Diocese: We build bridges of love and respect restoring all people to the unity with God and each other in beloved community. Our work with Oregon's criminal justice system, with inmates and their families, our organizational partners and one another provides a constant stream of challenges and blessings. The following is a summary of our plans and activities.

- Advocacy: PMC has begun planning for the 2019 Legislative Session with our partners, *Ecumenical Ministries of Oregon* and *Partnership for Safety and Justice*. We begin reviewing proposed legislation and budgets of Oregon's correction and public safety systems. Our goals include: Prioritize prevention over new prison construction. Support in the 2019-20 Biennium to ensure adequate service levels for victims of domestic violence. Seeking earned review for Oregon youth serving long sentences.
- Organizational Capacity: We have entered into an agreement with Ecumenical Ministries of Oregon for assistance with development and dissemination of educational and religious materials about criminal justice and public safety. Additionally, we continue rebuilding our own infrastructure recruiting new members to join our work. We are in the process of creating prison ministry action groups in various regions of the state to work denominationally and ecumenically to implement actions resulting from the Hearing the Cries for Justice Convocations process.
- Improving Conditions of Confinement at the Lane County jail by advocating for special need units and recruiting more chaplains.
- Education: PMC updated its Criminal Justice Resource Guide to be more inclusive and ecumenical, renaming it *The Criminal Justice Sabbath Guide*. In 2018 Criminal Justice Sundays were celebrated at St. John the Baptist, Portland, Good Samaritan, Corvallis and First Congregational Church, Eugene. In January, 2018 PMC received a three-year grant from EBOF to create a state-wide interfaith initiative expanding prison ministries in all their forms. Nearly 200 faith leaders and engaged citizens gathered for *Hearing the Cries for Justice* held at Trinity Episcopal Cathedral. The event drew participants from across the region wishing to effectively serve and advocate with persons impacted by the justice system.
- Direct Ministries to Prisoners: We continue to provide or supports services to inmates and staff at the Lane County Jail. PMC is currently working to provide and Episcopal presence at the Multnomah County Jail. We continue our work at Coffee Creek Correctional Institution (women and all intakes), and with the Oregon Youth Authority's Rogue Valley Youth Correctional Facility (Grants Pass) and the MacLaren Youth Correctional Facility (Woodburn) through Project Pooch. The Commission also continues to assist with planning in provision of Kairos programs for families of inmates and, we hope soon, for inmates. In collaboration with the Diocese of Eastern Oregon PMC supports the creation of an Episcopal parish within the walls of the Snake River Correctional Facility in Ontario, Oregon.
- Visiting Inmates: Working with the Episcopal Diocese of Eastern Oregon, PMC is planning to identify congregations throughout the state willing to invite person leaving our 14 prisons back into their communities. Five of these institutions are located in the Diocese of Eastern Oregon holding 70 of the inmate population of the entire state. Deacon Tom English presented a workshop at the Diocese of Eastern Oregon's Convention in October 2015 resulting in the creation of a Prison Ministry Commission in the Diocese of Eastern Oregon committed to working with our own Prison Ministry Commission.

The core members of PMC are Jim Boston, Co-Chair, Tom English, Co Chair, Mike Charlton, Carolyn McDermed, and Tucker Mollers.



2017-2018 Accomplishments

Rahab's Sisters creates community through radical hospitality with those marginalized by poverty, houselessness, sex work, violence or substance use. Every Friday we open our doors to anyone who identifies as a woman or whose gender identity makes them vulnerable. All are encouraged to come as they are to share a homemade meal seated together. We offer basic supplies like underwear, tampons, soap, and other hygiene essentials. But the real story of Rahab's Sisters is the community we create together every week through activities, conversations, and human connection. Over the years we have developed deep relationships with our guests and built trust among marginalized people in our neighborhood and beyond.

We are grateful for our many connections with the Diocese and congregations throughout the state. In 2017, Rahab's Sisters welcomed an average of 60 guests every Friday night, when we open the doors of Saints Peter and Paul between 7 p.m. and 10 p.m. We served 3,900 meals and counted 5,690 hours donated by loving volunteers to ensure our guests feel welcome. Donations of underwear collected at last year's Diocesan Convention supplied our community for almost four months and allowed us to stretch our limited budget even farther.

Of special note is the launch of our new mental health program called Friday Circle in June 2018 in direct response to requests from our guests, more than 70% of whom identified mental health as a major stress in their lives. Open to all guests, Friday Circle is facilitated by two licensed counselors and meets for an hour prior to our standard opening time. Our goals are to build resiliency, to foster a sense of self-worth and value, and to provide peer-to-peer support that can continue outside of our walls and on the streets.

Our mission echoes the Diocese's call for Gospel Justice. At Rahab's Sisters, we welcome some of the most marginalized and vulnerable members of our community. Almost three quarters of our guests are unhoused, and a quarter are people of color who experience the additional burden of racism. A majority of our guests have experienced domestic and sexual violence, sometimes coming directly to us after an assault. Poverty and hunger place constant pressure even on guests who have a safe place to sleep.

At Rahab's Sisters, we not only meet bodily needs, but also affirm our sisters' dignity and celebrate our shared humanity. We are deeply rooted in relationship with one another, connecting across boundaries and welcoming without judgment. Trauma may be ever-present on Friday nights, but so are joy, laughter and a radical love for one another that lights up even the darkest night.

We look forward to continued partnerships with the Diocese as we work together to do justice, love kindness, and walk humbly. Thank you so much for your faithful support.

"[At Rahab's Sisters I feel] what I hope to feel when I meet my Father and sit to eat, invited and unashamed and free to be me, loved as I am. Thank you!"

This year has been a very productive year for the recovery commission so far. We rejoice in being able to carry the message of recovery and faith with the work that we do. Our goal at the beginning of the year was to try to become more noticed throughout the diocese. We are grateful that Bishop Hanley is very supportive of our commission. Through his recommendation, another member was added to the commission with Father Fred Heard. Having a member of the clergy on our commission is such a positive reinforcement.

In August, St Bart's in Beaverton had a Recovery Sunday. Father Jeff Littlefield asked the commission to find a guest speaker who would preach from an Al-Anon perspective. Being mindful that addiction is a family disease is a very powerful message for parishioners to hear. The guest speaker was Monica Schneider-Anthony, Commission co-chair, she practices a strong Al-Anon program. Blessings continue to surround this commission. We were asked to help Father Brendan Barnicle at St. Stephens in Portland put on his first Recovery Sunday. Having the support of clergy is so critical, and we thank him for giving us a platform to share our message of hope. Eleanor Suman, Commission co-chair was the guest speaker.

We are also delighted to announce that Eleanor Suman has been elected to the board of the national **Recovery Ministries of the Episcopal Church**. Being visible at the national level will help our Commission stay focused and current.

Each and every blessing that comes our way is a gift, we just need to acknowledge them. We continue to reach out to other parishes, letting them know we are available to visit and share every blessing of forming a recovery commission in each parish.

Yours in Christ,
Eleanor Suman co-chair
Monica Schneider co-chair
Patty Burke
Jane Massey
Father Fred Heard

2018 Safe Church Report to Convention

Safe Church Training: The *Safeguarding* program is designed to help people recognize, report, and, perhaps most importantly, prevent abuse and neglect of our children and youth. As of January 1, 2018, the primary means of Safe Church training is offered online. This policy no longer requires people to take face to face training for original certification or for renewals.

We currently offer two different programs that have been developed by the Church Pension Group: Safeguarding God's Children: Preventing Sexual Abuse of Children and Youth; and Safeguarding God's People: Preventing Sexual Exploitation & Harassment. These programs are primarily available through online training. Face-to-face training within the diocese will occur on a very limited basis. There have been two face to face training events in 2018. Over 200 people have participated in the online training since September of 2017.

Safe Church Policies were updated in January 2018 in accordance with new guidelines from The Episcopal Church. These new policies are available on the Safe Church page of the diocesan website. The titles are: *Safeguarding God's Children: Policies for the Protection of Children and Youth*; *Policies for the Prevention of Sexual Harassment of Church Workers and Volunteers*; and *Policies for the Prevention of Sexual Exploitation*.

Key changes from previous policies include:

- Online training is the primary avenue for training
- No longer required to take face-to-face training
- Renewals are now required every five (5) years
- The Safe Church Coordinator is the Rev. Canon Carol Sedlacek
- The Intake Officer for receiving concerns of clergy misconduct is the Rev. Canon Neysa Ellgren Shepley

Safe Church training aligns with our Diocesan Core Values because it centers our training on the Baptismal Covenant; we respond compassionately to those in need; we nurture children and youth in faith, hope, and love; we care for, protect and defend all of God's creation, especially those who are vulnerable; we listen deeply, speak honestly and with respect. A goal of the training is to address misunderstandings and concerns through reconciliation and forgiveness. And through the training we continue to increase our knowledge of and commitment to what it means to live in God's realm. We support Congregational life by establishing a diocesan learning environment where the best practices of Christian community become everyday actions. Plus our online training is reaching underserved areas of the diocese.

The Safe Church ministry includes trainers Sydney Fitzpatrick (Christ Church, Lake Oswego), James Johnson (Trinity, Ashland), Sonja Miller (All Saints, Portland), Mary Kim Wood (St. Paul's, Salem) and Safe Church Coordinator the Rev. Canon Carol Sedlacek (Diocesan Staff).

The Commission for Sanctuary was established by the 2017 Diocesan Convention by passage of a resolution to “provide guidance on implementing the Biblical imperative of welcoming the stranger, building on the framework of St. Michael & All Angels (Portland).”

Responding to the Biblical imperative of welcoming the stranger

The Bible has much to say on the topic of welcoming immigrants and refugees. The Hebrew word that best fits the idea of an immigrant - *ger* - appears 92 times in the Old Testament alone. God’s love for immigrants is also reflected in God’s commandments to God’s people to do likewise (Deut 10:17-19; Lev 19:33-34). In the gospels, Jesus interacts with foreigners (that is, those who are not Jewish) in countercultural ways. He reveals himself as the Messiah to a Samaritan woman, in whom he sees a potential evangelist (John 1:42); he is moved by the faith of a Canaanite woman (Matt 15:22-28); he makes a Samaritan the hero in one of his parables (Luke 10:25-37), depicting him as a model of neighborly love. The New Testament emphasizes that hospitality - literally, *philoxenia*, the love of strangers - is a requirement for Christians (Rom 12:13). Jesus teaches that our welcome extends beyond hosting those whom we know: it is also welcoming those on the margins (Luke 14:12-14). Indeed, rather than associate strangers with potential threat, Scripture commands us to welcome them (Hebrews 13:2; Matt 25:31-45).

Jesus called his followers to love and serve those whom the institutions of the world cannot or will not defend. As members of the Episcopal branch of the Jesus movement, we are further called by our Baptismal Covenant to love our neighbors as ourselves, and to respect the dignity of every human being. The Sanctuary Commission is particularly concerned with those among us who are made strangers by virtue of their “otherness” from those of the dominant culture: people of color, people of different religious affiliation, and people of different ethnic or national origin, especially--but not limited to--immigrants and refugees. We pay special mind to those in our society whose otherness is attached to a religion or place that is deemed undesirable or threatening to our dominant culture. We are called to welcome everyone as fellow image-bearers of God and precious children of the Creator. While targeted oppressed groups change with the winds of politics, the Church should not be biased, but instead welcome the stranger in all circumstances.

What does it mean for the Church to be a place of sanctuary?

The word “sanctuary” comes from the Latin word for holy, *sanctus* – a place set apart from the world at large. In a world of structural and institutional racism, class hierarchy, and physical and psychological violence, a church should be a place of security, serenity, peace, and comfort. While recognizing that we participate in the world’s structural sin and fall short of Jesus’ own ministry and example, we hope and pray that as Christ’s Church, we repent, and respond. Our hospitality and welcoming of strangers into our midst must reflect the values and priorities of Jesus Christ.

The Commission for Sanctuary

The call to welcome the stranger is lived out deeply in context of the communities that make up our diocese. The Commission for Sanctuary is chartered to increase the capacity of our member churches to act authentically and responsively within their communities. We invite and encourage

the missions and parishes of our diocese to see, affirm, support, stand up for, and encourage those whom the world around us rejects.

The Commission for Sanctuary is called to meet churches where they are: supporting and encouraging them to elevate the welcoming of strangers in their prayer and scripture study, to engage deeply in storytelling and listening with immigrants and refugees in their communities, to create environments where these conversations are safe, and to respond in actions of support and solidarity that are prayerful and informed.

It is our hope that, within a few years, the Sanctuary Commission will not be needed. In the meantime, we work toward equipping congregations such that, by the 2020 Diocesan Convention, we are ready together to support a resolution articulating a clear and prophetic response to where we stand with respect to the Biblical imperative of welcoming the stranger in our midst—and that such a resolution draws on conviction borne out of lived experience with those whom we have welcomed.

Our principle areas of work will be:

1. Three workshops, in conjunction with and drawing on the expertise and experience of IMIrJ (Interfaith Movement for Immigrant and Refugee Justice), to help congregations discern their own path to immigrant welcoming. The workshops will be held at St. Edward's, Silverton; St Michael & All Angels, Portland; and a southern location on the dates below. Workshop information, locations, and dates will be confirmed at Diocesan Convention.
 - February 23, 2019
 - March 23 *or* 30, 2019
 - May 4, 2019
2. Resource sharing: progress reports; networking; relationships with other community organizations, faith organizations and partners; information about relevant events and actions.
3. Liturgical resources to missions and parishes to support the work of welcoming.

Commission Members

The Rev. Christopher Craun, St. Michael & All Angels, Portland
The Rev. Shana McCauley, St. Edward, Silverton
The Rev. Roberto Maldonado, Holy Cross/Santa Cruz, Gresham
The Rev. Marianne Allison, St. Gabriel/William Temple House, Portland
Gillian Butler, St. Michael & All Angels
Terry Varner Bengé, Church of the Resurrection, Eugene

Saint Benedict's Guild
Report to 2018 Diocesan Convention

The St Benedict's Guild has been in existence since the early 1950s, providing an organization that Associates and Oblates of the religious orders and communities in the Episcopal Church could fulfil their obligations in their several Rules of Life. Then, it provided two Quiet Days (usually in Advent and in Lent), a three-day silent retreat, an annual meeting near the Feast of the Holy Cross in September, and a spring meeting with a dinner and speaker. Through the years the Guild opened its membership to anyone who was interested in participating in these events and who were amenable to a more "classical" kind of corporate spiritual practice where silence and contemplation were side-by-side with a community and social aspect.

For many years Doug Speers served nobly and well as Director, before moving to Seattle in 2015. Since that time Lynn Paff and Joe Bender have served as Directors. In recent years, the Guild has concentrated on sponsoring the two Quiet Days and forgoing the annual retreat and other events that the Guild had provided, due to the expense involved.

The Advent Quiet Day in 2017 was led by the Rev. James Joiner, Assistant Rector of St Michael and All Angels Parish in Portland, who took participants on a poetic Advent journey. The Lent Quiet Day in 2018 was led by the Rev. Canon Julia McCray-Goldsmith of Trinity Cathedral, using a Jesuit/Ignatian model for her meditations. Both of these days were held at the Parish of St John the Baptist and were well attended, often with new people.

The Rev Canon Robert Bryant has assumed the office of Director, beginning in the fall of 2018. The Rev. Phillip Ayers continues as Chaplain and Nick Knutsen as Treasurer. It is hoped that the offices of secretary-historian and assistant director will be filled soon.

Phillip Ayers, Chaplain

Bishop's Task Force on St. Matthew's Property Report to Convention 2018

After regular Episcopal services ended at St. Matthew's in NE Portland in late 2017, Bishop Michael Hanley convened a special task force, made up of leaders from all three Diocesan elected bodies, to discern next steps for the property to the benefit of the Diocese and its mission and ministries.

The group met several times in the spring and summer of 2018, and asked the following questions.

What is best use of the property? Should the Diocese continue ownership, remain responsible for deferred maintenance and renting to other entities, or consider sale of the property? How would any recommendation by the group have a larger impact to the Diocese, Vision and possible change in how we offer "Church" going forward?

--The group concluded that sale of the property was the preferred option, as there were several expensive deferred maintenance and reconstruction challenges that were uncertain in size, scope and cost.

--We contacted all of the parties interested in the property [either current renters or potential buyers], several of which were other religious organizations; offered three groups, which had a verifiable interest in purchase, the opportunity to meet with us in person, and conducted a series of interviews of their leaders.

--We hired a professional appraiser to report to us.

--We interviewed and retained a commercial realtor to offer the property for sale; and made sure those with a genuine interest that we had interviewed in the spring were made aware of the realtor's role. We recommended that the property be listed and professionally marketed.

We reported our findings to the leadership bodies of the Diocese and concluded our Task Force efforts.

Submitted by Rick Grimshaw, Convenor of the Task Force, and representing the Board of Trustees. Other task force members were: Rev. Alison Schultz; Chapman Dix; Julia Simpson; Roger Qualman; Rev. Neysa Ellgren Sheply and Mike Stone.

Report of the Standing Committee

October, 2017 – September, 2018

The Standing Committee consists of four lay and four clergy members of the Diocese elected by the annual Diocesan Convention and authorized by the Canons of the Episcopal Church as the Bishop's Council of Advice.

As the Bishop's Council of Advice, the Standing Committee:

- offers support and recommendations to the Bishop on various matters, which vary according to the needs of the day. Due to the confidential nature of these conversations, details are not normally shared or published beyond the Standing Committee and the Bishop.
- makes recommendations to the Bishop for those in the ordination process. The Commission on Ministry shepherds people from their aspirant status through all the steps of discernment: postulancy, candidacy, and ordination. The Standing Committee's role begins when postulants apply to become candidates. The Standing Committee's task is to track the paperwork and to offer a second set of impressions to the Bishop. The committee receives recommendations from the Commission on Ministry and adds its own recommendation to the Bishop, who makes the final determination at each stage in the process. Since the 2017 Diocesan Convention, the committee has recommended four persons for ordination.
- as the only nationally mandated committee in each diocese, the Standing Committee also represents the wider church in the election and consecration of bishops. In order to be consecrated, all bishops-elect must receive the consent from a majority of Diocesan Bishops and Standing Committees from across the Episcopal Church. Between October 2017, and September 2018, the Standing Committee has consented to five episcopal elections.

Respectfully submitted,

The Rev. David Sweeney, President of Standing Committee

Report of The Task Force For Palestinian Human Rights,

Members: Rev Dr. Constance Hammond, Darlene Dunham, Geoff Dunham, Keith, Mary Morris, Rev Canon Richard Toll DM, Sally Ann Wells, Rev Deacon Stephen Denny, Tom Dunham MD, Val Wallace

Our focus for 2017-2018 is Gospel Justice for Palestinians living under Israeli Military Occupation. Task Force Members support each other, empowering individuals to live into their call to Gospel Justice.

Keith is learning about the consequences of the political situation there for local Christians, Jews, and Muslims on both sides of the wall by teaching on a Fulbright this year at Bethlehem University, a Catholic institution, and taking the bus to Jerusalem to worship at St. George's.

Geoff lived three months in Jerusalem, participating in the World Council of Churches' Ecumenical Accompaniment Program in Palestine and Israel (EAPPI). monitored checkpoints during Ramadan where Palestinians, particularly Muslim males under 50, were denied access to worship at Al Aqsa Mosque. Geoff observed proceedings of Israeli military courts, conducted in Hebrew, where Arabic speaking Palestinians were held on trial without legal consul.

Tom spent three months teaching clinical medicine to Palestinian medical students and young Palestinian house staff at Augusta Victoria Hospital, Mount of Olives, East Jerusalem. This is Tom's eighth consecutive year of medical mission there, providing solidarity and hope to medical staff and patients. Tom has a very high regard and admiration for the medical center and Palestinian people.

Stephen focused on the 79th General Convention of the Episcopal Church, where he spoke on behalf of resolutions focused on Gospel Justice for Palestinians, particularly those focused on children. Six of those resolutions were adopted.

Darlene spent three months in Bethlehem, Palestine volunteering with the international L'Arche organization, Ma'an lil-Hayat. Their project brings together young Palestinian adults with disabilities to work with trained Christian and Muslim staff, creating gift items from the wool of local sheep. In addition to building the self-confidence of the individuals involved, it has helped change the impression of local society toward people with disabilities.

Mary focuses on building ecumenical relationships, attending the World Council of Churches Ecumenical Accompaniment Program in Palestine and Israel Summit (EAPPI Summit), advocates with Episcopal Peace Fellowship Palestine Israel Network, Jewish Voice for Peace and other ecumenical groups.

Val shares her experiences in the Israeli Military Occupied Palestinian Territories, particularly the Cities of Hebron and Jenin, with friends, family, acquaintances and high school students. She continues to expand knowledge of Palestine and Israel through reading and discussion.

Dick helped lead a trip to the Holy Land with 17 people sponsored by Grace Memorial, Portland. Dick is in a study group with Grace Memorial, St Michael and All Angels and Central Lutheran Church participants on the Book "Why Palestine Matters". Dick attended the 79th General Convention, promoting the Bishop Ed Browning Memorial Fund for scholarships for faculty and seminarians to take Palestine Witness trips.

Constance viewed the video of Rachel Corey being bulldozed to death by an Israeli soldier operating an American made Caterpillar bulldozer. Reflecting on witnessing this and Palestinian homes being destroyed by Caterpillar equipment she decided to divest from all mutual fund stock to avoid supporting companies supporting Israeli military occupation of Palestinian Territories.

TREASURER'S REPORT FOR THE ANNUAL CONVENTION OF THE WESTERN
DIOCESE OF OREGON , PRESENTED, NOVEMBER 2, 2018

THE YEAR OF 2018 WAS A YEAR OF POSITIVE CHANGE AND ACCOMPLISHMENT

THOSE ACCOMPLISHMENTS WERE:

- 1) THE HIRING OF OUR NEW CONTROLLER, DEE ANNE ISHAM
- 2) THE FINALIZATION OF AND IMPLEMENTATION OF OUR NEW PAYROLL SYSTEM
- 3) THE HIRING OF OUR NEW AUDITING FIRM, MCDONALD JACOBS
- 4) THE REALIZED EXPECTATION OF THE COMPLETION OF THE 2017 AUDIT
- 5) PROMPT, COMPLETE AND ACCURATE PRESENTATION OF THE MONTHLY FINANCIAL INFORMATION FOR THE FINANCE COMMITTEE AND THE BOARD OF TRUSTEES.
- 6) THE ANTICIPATED IMPLEMENTION OF THE NEW ACCOUNTING SYSTEM IN THE FIRST QUARTER OF 2019.

ALL OF THESE ACCOMPLISHMENTS HAVE REQUIRED THE PROFESSIONALISM AND DILIGENCE OF THE FINANCE DEPARTMENT AS WELL AS LEADERSHIP PROVIDED BY DEE ANNE ISHAM, CONTROLLER AND RICK GRIMSHAW, VICE CHAIR OF THE BOARD OF TRUSTEES AND CHAIRMAN OF THE DIOCESAN INVESTMENT COMMITTEE. IT HAS BEEN A FULL AND SUCCESSFUL YEAR AND I AM PROUD OF OUR ACCOMPLISHMENTS. OUR DIOCESE IS WELL MANAGED, AND I AM HONORED TO SERVE AS THE TREASURER.

MIKE STONE, TREASURER

United Thank Offering 2018

United Thank Offering (UTO) is a ministry of the Episcopal Church for the mission of the whole church. By nurturing daily blessings and developing a habit of monetary offerings of gratitude, men, women and children discover that thankfulness leads to generosity. These offerings are distributed throughout the Episcopal Church and in invited Provinces of the Anglican Communion in the world.

In every church in our Diocese and throughout the world, the “little blue box” has been able to grant 100 percent of monies gathered for the last 127 years. At the General convention of 1871, Mary Abbott Emery asked every rector of the Episcopal Church to work with women of each parish who collected monies and funded mission work – resulting in gathered monies to support a missionary to work in Japan as well as being able to build a church in Anvik, Alaska.

Every coin collected is distributed in the form of a grant. There are two grant cycles a year, one in August for Young Adults and Seminarians, which is due in November, and one annual Grant in December, which is due in March the following year. Since 1969, the Diocese of Oregon has received 31 grants, some that included funds to support youth projects, a victim offender reconciliation program, emergency housing, outreach to homeless, feeding the hungry, and providing a safe place for children to play.

This year the UTO Grant Screening Committee includes Robin Powel of The Church of the Good Samaritan in Corvallis, Jill Sumerlin of St. Alban in Tillamook, and Kathy Lenox of St. Andrew in Florence.

Today, women and men support United Thank Offering, along with teaching their congregations and young people how the positive practice of daily gratitude will change lives. In congregational life, habits are learned. Gratitude encourages us to do good things, even if they are not noticed. Gratitude strengthens us to continue doing good things and it builds joy into our lives. You might notice how blessed you are, and those blessings might be translated into placing a monetary donation into your “little blue box”.

Encourage your congregation to hold in-gatherings twice a year, one near Easter, the other before Advent. Every day, name your thankfulness, and place your coins – or paper money – into your blue box. Your gratitude will help others in your community and in the world. Visual reminders.....coins in your tithe box....remind yourself of your blessings, every day!

Kathy Lenox, United Thank Offering Representative

Diocese of Oregon

Unity in the Love of Christ - 2018 Annual Convention Report

Submitted by Carrie Hoops, Executive Director

Former Archbishop of Canterbury William Temple left a great legacy through his ground-breaking initiatives in ecumenical ministry. He broke down barriers between the Church of England and other Christian denominations, and notably, between Christian and Jews. The mission of God and the love of Christ required nothing less, said the Archbishop, who wrote that, “the primary form of love in any social organization is justice.”

Inspired by his example and his call, William Temple House (www.williamtemple.org) leans on its partnerships in multiple sectors to serve clients in our NW Portland neighborhood. Uniting with Episcopal churches around the Diocese of Oregon; with Temple Beth Israel, St Michael’s Catholic Church, and St Mark’s Anglican Church, all nearby; with local colleges and universities; with local businesses such as New Seasons, Air BnB and Trader Joe’s; and with social service partners too numerous to count, our mission to restore hope and renew strength in individuals and families in need continues. Having now served William Temple House as Executive Director for 18 months, I continue to be gratified by the contributions from the Episcopal Diocese of Oregon. Through service on our board, as volunteers, through donations of cash and items to our Thrift Store, through sharing of expertise and ideas, and through parish partnerships on specific programs, Episcopalians make up the backbone of our support and are the beating heart of our service ethos. We unite with you to be the hands and feet of Christ in the world, and because of your support, we are able to offer vital, tangible services at a time when, despite a booming stock market, we are finding a greater demand for our offerings than ever before.

Our emergency social services include healthy food, hygiene items, new clothing for children, dental and vision care, and financial assistance for utilities. Our counseling program offers affordable access to mental health treatment promoting healthy relationships, personal efficacy, and social connection. Highlights follow:

- Our certified healthy food pantry boosted food security and access to nutritious ingredients for more than 9,000 household members, a 15% increase from 2016.
- 405 individuals and 132 families and couples participated in low- and no-cost mental health counseling treatment, 4% and 38% more clients than in 2016, respectively.
- The Emergency Assistance & Dialogue Program awarded \$61,936 in one-time financial assistance to help people keep the lights on and stay in their homes, nearly 10% more than we distributed last year.
- Due to the generous grant of the Episcopal Bishop of Oregon Foundation, we continue to be served by our **Chaplain/Coordinator of Spiritual Care**, Rev. Marianne Allison, who provides onsite spiritual counseling, compassionate listening, a prayer partner, a monthly Eucharist, and program offerings such as a Blessing of the Animals and special outreach on “tender” days such as Valentine’s and All Saints Day, as well as chaplaincy to the staff. This year, thanks to a PGE grant, we begin work on a first-ever program for families uniting spiritual care with counseling and social services, with special attention

to helping families develop traditions to cultivate the strength and resilience they need to remain secure in their housing.

- William Temple House Thrift Store, at 2230 NW Glisan Street, contributes 30 percent of our earned revenue. Major enhancements are underway, including new cash register area, a new “boutique” area, and improved signage—all thanks to a grant from the Oregon Community Foundation and many other generous donors.

Finally, you may be aware of a decision made this year to help strengthen William Temple House for many years to come regarding our property. For several months, the board considered options for the historic Mackenzie House and Abbott Hall, which are in need of repairs and updates and in the Spring, the property was placed on the market. The reason is simple: The anticipated sale of Mackenzie House and Abbott Hall will significantly increase our endowment and bolster our mission. It will let us focus on our core mission of providing services, rather than maintaining a historic property. And with the current robust real estate market, the time is right to make this change. When the property sells, the plan is to negotiate to remain in Abbott Hall for up to an additional 12 months, while we secure a lease for new facilities, with the hope and wish to remain in the Northwest neighborhood, or close by. Be assured that William Temple House will always be a place of welcome, compassion, safety, and healing. Our commitment to the individuals and families who rely on our services remains as strong as ever.

Thank you for uniting with us in this great privilege we share of serving Christ’s people.

William Temple House Board of Directors

Bill Bennetts
Pat Boyle (President)
Bill Deiz
Nathan Graves (Treasurer)
Gary E. Gross
Herbert O. Koenig
Mark M. McCulloch
Allison Monti (Secretary)
Michael Penfield
Susan Phillips
Richard Stinson
Lee Thomas (Vice President)
Michael H. Vawter, MD
The Rt. Rev. Michael J. Hanley (Ex Officio)

Diocesan Youth Ministries Report to Convention 2018

Youth Ministry is a vital area of mission and leadership development in our diocesan community.

Spring Youth Event (SYE)

In May, the newly formed Diocesan Youth Commission (DYC) organized the Spring Youth Event at St. Thomas, Eugene. Youth and youth leaders came from seven congregations for a weekend of learning, service, worship and fun. The group worked in the Grass Roots Garden at St. Thomas, went swimming at Splash! in Springfield, and met in small groups for study and reflection. Bishop Michael Hanley joined us for dinner and Holy Eucharist on Saturday night. On Sunday morning at the 10am service the youth read the lessons, gave the homily, led the prayers and offered music to God and the congregation.



Youth Mission Trip (YMT) 2018

In August of 2018 we had 18 youth and five adult chaperones participate in the annual diocesan Youth Mission Trip (YMT). Youth participants came from Emmanuel, Coos Bay; Good Samaritan, Corvallis; Grace, Astoria; St. Barnabas, Portland; St. Bart's, Beaverton; St. Gabriel's, Portland; St. Mary's, Woodburn; St. Paul's, Oregon City; St. Paul's, Salem and St. Stephen, Newport.



We flew to Albuquerque, New Mexico, stayed overnight at St. Mark's on the Mesa and worshipped with that congregation on Sunday morning. After church we drove to Fort Defiance, Arizona to spend the week on the Navajo Nation Reservation at the Episcopal Mission of the Good Shepherd. Our work projects centered around care of creation. Some youth worked in the community garden at the Good Shepherd Episcopal Mission while others worked to remove trash and old fence materials from a stream bed in a key part of the local watershed. We enjoyed some local hikes, ate Navajo tacos and explored native art and culture. Thanks to the amazing chaperones who helped make the experience go smoothly: Elizabeth Draper (St. Barnabas, Portland), Amy Goerger (St. Paul's, Salem), Steve Kernek (St. Bart's, Beaverton) and Aubin Spice (St. Barnabas, Portland). Thanks for a great trip!

Diocesan Youth Commission (DYC)

The newly formed Diocesan Youth Commission (DYC) is called to plan and implement diocesan youth events. DYC Convener is Rose Thomas (St. Mary's, Eugene). Members include Ruth Kruger (Good Samaritan, Corvallis); Grace and Stacie Peeler (Grace, Astoria); Ani Draper, Elizabeth Draper and Aubin Spice (St. Barnabas, Portland); Ana Figueroa and Nayeli Figueroa (St. Michael/San Miguel, Newberg); Christy King (St. Paul's, Oregon City); Amy Goerger (St. Paul's, Salem); Charlotte Heltman, Lily Heltman and Dallis Rohde (St. Thomas, Eugene); Katie Shumate (St. Stephen's, Newport); and Charissa Simmons (Trinity, Portland).

Plans for 2019 include:

- Regular meetings of the Diocesan Youth Commission to plan and lead diocesan youth events
- A diocesan Youth Mission Trip in the summer of 2019
- Winter Youth Retreat at Suttle Lake Camp
- Spring Youth Event
- Developing more online resources to support congregational youth ministry

I look forward to God's Spirit continuing to inspire us through youth ministry in the Diocese of Oregon.

Respectfully submitted,

The Rev. Canon Carol W. Sedlacek
Canon for Christian & Leadership Formation

FEED THE HUNGRY PROGRAM BEST PRACTICES

This report is submitted as required by the 2017 Convention, which unanimously passed the resolution, “Confronting Hate, Racism and Poverty in the Diocese of Oregon,” in support of the Gospel Justice mission of the diocese.

Among the deliverable actions for sanctuary, racism and poverty was a directive to convene a “task force to develop and disseminate best practices for feeding the hungry as exemplified by the many excellent programs in our parishes and to report these findings to the 2018 Convention.”

Subsequently Bishop Michael asked the original sponsors of the resolution to create the task force on hunger and prepare this report. Mic Fleming, Trinity Cathedral, has chaired the project with the other sponsors acting as an advisory board: James Baxendale, Trinity Cathedral, Ian Cartwright, Ascension, and The Rev. Esme Culver, St. Aiden’s, Portland. The task force itself included Steve Isaacson, Trinity Cathedral, The Rev. Brendon Barnicle, St. Stephen’s, Portland, and Connie Ross, St. John’s, Milwaukie.

In September the Diocese sent a survey to all parishes requesting information on their Feed the Hungry programs. Fifteen churches responded including the three task force member churches. Their responses provide a varied and fascinating profile of Diocesan activity and ideas.

Collectively the respondents serve the equivalent of 491,200 meals annually. Six programs have been operating for more than 20 years. Five have some paid help. Three are organized under separate 503(c) structures; the others are projects of the parish with ten reporting to the vestry and two directed by their own Boards. Four programs are run by all-parishioner volunteers; at four the preponderance are non-members. Notably three parishes are running programs involving over 300 volunteers each.

This report summarizes the best practices identified in the survey.

Best practices for churches that are considering starting a program:

- First, make a needs inventory of your community. Does it really need a new feeding program? Many parishes provide social justice outreach through such other non-food centered activities as clothing drives, sewing ministries, English language instruction, warming shelters, transitional housing and job search workshops.
- Network with other programs to help clarify goals and procedures. For example:
 - St. Mark’s, Medford, notes, “We were not able to do the program until we saw the way Sarah Miles set up the pantry at St. Gregory’s in San Francisco.”
 - St. George, Roseburg, reports that a parishioner researched pantry support programs before choosing The Roseburg Food Project, which has become an “outreach for the pantry and is the major vehicle for community involvement.”
- Determine the mission and vision for your food project.
 - St. John’s, Milwaukie, and Church of the Resurrection, Eugene, consider that one of their most important mission goals is to promote social justice collaboration within the community. Consequently, they draw together a wide range of civic organizations to include, for example, the Fire Department and Chamber of Commerce.

- In addition to its vast hunger project, St. Stephen's, Portland, hosts the non-profit organization Operation Nightwatch, which confronts social isolation by providing a safe and welcoming hospitality space for the unhoused.
- Besides the valuable elements of building community and providing fellowship through food programs, an important distinction is understanding which aspect of the issue you will attempt to address: hunger or food insecurity. As described by the USDA, hunger is simply the "physiological need to eat." Food insecurity is "the household-level economic and social condition of limited or uncertain access to adequate food."
- Match ambition to resources. Start slowly with limited objectives. A "comprehensive" program is less necessary than a "committed" one. Examples of imaginative solutions that wisely require volunteer support commensurate with the resources of the parish include:
 - Christ Church, St. Helens, grows vegetables for the local food bank.
 - St. Francis of Assisi, Wilsonville, supports the food bank but puts a major effort into providing Thanksgiving and Christmas food boxes and gifts to families referred by local schools.
 - St. Marks, Medford, has identified and supports three specific community family, health and seasonal workers centers.
 - A sub-element of Trinity Cathedral's program is a team that monthly prepares a dinner for the Clark Center transitional housing project. The effort is supported by a line item in the budget and a team that includes a dedicated leader and rotating shifts of two volunteer helpers each month.
 - St. Michael/San Miguel, Newburg, having limited space, sends meal bags to another local church which operates a night shelter.

Best practices for established programs:

- The importance of a dedicated leader and operations manager cannot be overemphasized whether there are three or three hundred volunteers. This also suggests succession planning.
- Just as important is the full backing of clergy.
- Social interaction is an important part of the program.
 - St. Timothy, Brookings, recommends engaging guests to help with clean up and eventually prep. This not only adds to volunteer resources but increases the dignity of the experience.
 - Trinity Cathedral program leaders advise training volunteers to "interact with those who may be mentally unstable."
- To reduce costs, establish multiple sources for food. In addition to outreach funds in the budget, partner with the local food bank, find volunteer "gleaners" to visit restaurants and markets, grow some of the vegetables and supplement with parishioner donations.
- Develop safe food handling policies and procedures. Be careful in storing unused food by prompt distribution or disposal, attention to expiration dates of donated food and proper cooling and reheating practices. Food Banks are great sources not only of best practices but often donations of new equipment. Expect that your kitchen will be inspected by public health officials, who can be good sources of useful safety checklists.
- Careful attention to volunteer commitment is vital. St. George's, Roseburg, advises to set up a stable process that anticipates and accommodates fluctuating volunteer time.

The Universal Health Care Resolution proposed and overwhelmingly passed at last year's convention has mandated annual reports to Convention until the measure is passed. This is the first annual report. The resolution mandates a task force be formed to do this work as described (here abbreviated):

- study, provide review and input of, and advocate for, the passage of Universal Health Care in Oregon
- educate and receive feedback from Oregon Episcopalians on the development and passage of Universal Health Care in Oregon
- report back to the conventions of the Diocese annually until this work is accomplished

The theme of this year's Convention, "Unity in the Love of Christ" doubly reverberates throughout the task force's work as we assist in birthing Universal Health Care in Oregon, which is our particular way of being in, and expanding the vision of Beloved Community. We are told by Jesus to meet His Holy Needs; that He is any one of us in need of food, shelter, healing, clothing etc., and so we take that seriously. Holy Need becomes secularized to universal right, and it is in this vein that we work.

But first, who is this task force? It is made up of a congregant in each convocation who will find representatives in each congregation to head up the "educate and receive feedback" part of this work, as well as members whose duties span the Diocese in materials development, training, administration and record-keeping, including budgetary matters, or have special districts carved out for our ease in administration. We will continue to add people and will end up with 11- 13 members. Each member is paired with a well-informed, experienced Health Care for All Oregon member who keeps her/him well-supplied with informational materials and who accompanies him/her to presentations, if so desired, to handle some of the more complex legislative perspectives, questions and concerns that come up.

We dearly want the voices in each region and convocation to be carefully listened to and heard. To this end the Convener (usually) will continue to travel throughout the Diocese listening and moving toward genuine dialogue. The Universal Health Care motto in every developed nation seems to be the same: "Everybody in; nobody out". Here in the Diocese that applies not just to health care provision, but also to the process of getting there. Please expect and request such a visit, and to the best of our ability, we will schedule it. There are many ways to provide universal coverage, and we are all needed to raise our voices and contribute our energies to make sure the "least of these" has the same level of care as those with means. James 2:1-17, our Epistle for the second Sunday in September is exceedingly clear on this.

In September we had our first task force Gathering, in which we clarified, refined and practiced our roles. We prayed, walked the labyrinth, studied scripture and then developed training materials and handouts, as well as honed our listening and speaking skills, thus, melding our group. A second will be held early 2019, and in the interim, we have monthly task force conference calls. The task force has already been doing presentations and events in various convocations and congregations.

We request your prayers and goodwill as we walk this Beloved Community to answer His Holy Need.

Pamela Lyons-Nelson, Convener

Task Force on Universal Health Care: David Young, Marcia Kelley, Melissa Bird, Thea Sanchez, Desiree Seneschal, Gretchen Metzler, Michael Riding