



Common Prayer

Common Vision

Journal of Convention
131st Convention of the
Diocese of Oregon

October 24-26, 2019
Salem Convention Center
Salem, Oregon

2019 Annual Convention

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Journal Proceedings

131st Convention of the Diocese of Oregon - Common Prayer and Common Vision

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131th CONVENTION OF THE DIOCESE OF OREGON

October 25 – 26, 2019
Salem Convention Center
Salem, Oregon

Common Prayer and Common Vision

Section 1 - Journal of Proceedings

Friday, October 25

Before Convention opened, new delegate orientation was held, and two hearings were held, one for resolutions, and one for canons.

Eucharist: The group gathered at 9:00 for Holy Eucharist. The Rt. Rev. Michael J. Hanley preached and the Rev. Canon Neysa Ellgren Shepley presided for Holy Eucharist. The names of deceased clergy were read during the Eucharist:

Necrology

Addyse Palágyi
Carlos Nuñez
Helen Richard
Julie Jensen
Lance Peeler

Welcoming Remarks: Convention Opened and Bishop Hanley opened in prayer. He then thanked and honored the members of the Santiam band of the Kalapuya people, on whose land we are currently meeting. (See Appendix)

Introductions: Bishop Hanley introduced the head table, including The Rev. Wes Sedlacek, Chair of Dispatch of Business; Alice Bartelt, Parliamentarian; The Rev. Canon Neysa Ellgren Shepley, Secretary of Convention; Mike Dotten, Chancellor.

Credential Report: Canon Neysa Ellgren Shepley certified that a quorum is registered and present on the floor. Canon Neysa moved to accept the credentials report. The motion was approved by unanimous consent.

Dispatch of Business: Rev. Wes Sedlacek moved that convention approve the House Rules. The motion was approved. Rev. Sedlacek moved approval of the agenda as published. The motion was approved unanimously.

Elections: Rev. Sedlacek announced the nominations for convention:

Secretary of the Diocese..... The Rev. Canon Neysa Ellgren Shepley
Chancellor.....Mr. Mike Dotten
Treasurer..... Mr. Rick Grimshaw
Assistant Secretary..... Ms. Tracy Esguerra
Registrar..... The Ven. Canon Carter Hawley
The nominations were approved by unanimous consent.

Disciplinary Board: The Bishop Hanley announced the nominations for the Title IV Disciplinary Board, and

thanked Canon Robert Bryant, outgoing member.

The Rev. Shawn Dickerson, Clergy 3-year term, December 31, 2022

Becky Snow, Lay 3-year term, December 31, 2022.

The nominations were approved.

Appointments for 2019 Convention: The Bishop Hanley recognized Canon Ellgren Shepley who announced the appointments for convention by visual display.

Parliamentarian

Alice Bartelt

Registrar & Credentials

Ven. Canon Carter Hawley

Committee on Dispatch of Business

Rev. Wes Sedlacek, Chair

Rev. Canon Neysa Ellgren Shepley

Committee on Constitutions and Canons

Martin Loring, Chair

Marie Bagwell

Alice Bartelt, Parliamentarian

Mike Dotten, Chancellor

Sydney Fitzpatrick, Vice Chancellor

Christopher Hardman, Church Attorney

The Rev. Canon Neysa Ellgren Shepley

Becky Snow

Rev. Sean Wall

Committee on Resolutions of Policy

The Rev. Marlene Mutchler, Chair

Mike Dotten, Chancellor

The Rev. Wes Sedlacek

Committee on Resolutions of Courtesy

The Rev. Marianne Allison

Nominating Committee

Mary Dettmann, Metro East Convocation

The Rev. Anne Emry, Willamette Convocation

The Rev. Timothy Hannon, South Coast Convocation

The Rev. Bingham Powell, Central Convocation

Phil Johnson, Willamette Convocation

Alan Murray, Columbia Convocation

The Rev. Mary Piper, Southern Convocation

The Rev. Kerlin Richter, Metro East Convocation

Kathy Simonetti, South Coast Convocation

The Rev. Iain Stanford, Sunset Convocation

The Rev. David Sweeney, Columbia Convocation

Katie Thomas, Central Convocation

Additional Resolutions of Policy: Bishop Hanley recognized Rev. Marlene Mutchler for late resolutions. She noted that there is a late resolution, and recognized Rev. Tom Sramek, St. Mark's Medford. Rev. Sramek explained Late Resolution I – Property Use Report Deadline Extension, which extends the deadlines for a resolution approved in 2018.

By display of voting cards, the referral of the late resolution was approved. (See Appendix)

Additional Changes to Constitutions and Canons: Bishop Hanley recognized Martin Loring, who announced a late change submitted by the Constitution and Canons Committee. (See Appendix)

Introduction of Voting Devices: Bishop Haley recognized Rev. Sedlacek to announce voting. Rev. Sedlacek explained how the new electronic voting devices work and held three mock elections to test the devices.

Report of Nominating Committee: Bishop Hanley called on Rev. Bingham Powell, chair of the nomination committee. Rev. Powell introduced the nominations for the opening positions:

Standing Committee, Clerical Order - Three-year term.

Nominees: The Rev. LouAnn Pickering
The Rev. Agustin Valadez - Elected

Standing Committee, Clerical Order - One-year term.

Nominees: The Rev. Dcn. Greg Rainey
The Rev. Karen Tiegs - elected

Standing Committee, Lay Order - Four-year term.

Nominees: Megan Colwell - elected
Mary McCarter

Board of Trustees, Clerical Order - Three-year term.

Nominees: The Rev. Brendan Barnicle – elected
The Rev. Anne Emry
The Rev. Brent Was

Board of Trustees, Lay Order - Three-year term.

Nominees: Albert Carder
Lianne Thompson - elected

Diocesan Council, Clergy - Three-year term. Vote for two.

Nominees: The Rev. Anne Abdy - elected
The Rev. AJ Buckley
The Rev. Martin Elfert
The Rev. Marlene Mutchler - elected

Diocesan Council, Lay - Three-year term. Vote for two.

Nominees: Edith Arriaga-Flores – elected
Kim Blackwolf
Ann Frazier
Maria Pastrana – elected
James Walker

Trinity Cathedral Chapter - Three-year term.

Nominees: The Rev. Andria Skornik - elected
The Rev. David Sweeney

General Convention Deputy, Clergy Order - Vote for four.

Nominees: The Rev. Canon Robert Bryant
The Ven. Canon Carter Hawley - elected
The Rev. Deacon Diane Higgins
The Rev. James Joiner
The Rev. Roberto Maldonado-Mercado - elected
The Rev. Kerlin Richter - elected
The Rev. Wes Sedlacek - elected
The Rev. Gavin Shumate
The Rev. Tom Sramek
The Rev. Iain Stanford

General Convention Deputy, Lay Order - Vote for four.

Nominees: Sydney Fitzpatrick - elected
Marla Lowen
Alan Murray - elected
Toni Phipps - elected
Cindy Russell
D. Rebecca Snow - elected
Rose Thomas
Martin Loring

The General Convention Alternates, in order are:

Clergy:	Lay:
Gavin Shumate	Rose Thomas
Robert Bryant	Martin Loring
Diane Higgins	Marla Lowen
Tom Sramek	Cindy Russell

First Ballot Taken

Following instructions by the Chair of Dispatch of Business, the delegates proceed to the first ballot to elect members of the diocesan governing bodies and General Convention delegates.

Bishop's Address

Bishop Hanley addressed the Convention (See Appendix)

Address to Convention: Bishop Hanley

Recess

Convention recessed until 1:45pm.

Second Ballot Taken

After reconvening at 1:45pm, the results of the first ballot were announced, and a second ballot was taken.

Introduction of Clergy New to the Diocese

Bishop Hanley introduced clergy new to the Diocese.

Canonically Received:

Sara Cosca-Warfield
Angelito Cubillas

Ordination:

Bonnie Stewart, Priest
Jeanne Kaliszewski, Priest
Kevin Gore, Priest
Lindsay Ross-Hunt, Priest
Greg Rainey, Deacon
Jessie Thompson, Tr. Deacon
Matthew David Morris, Tr. Deacon
Brandon McGinnis, Tr. Deacon

Non-canonical:

Jeff Frost
Kevin Thew Forrester
Rise Thew Forrester
Lauri Watkins
Mike Watkins
Lori Blake
Martha Dyson
Wendy Cliff

Postulants and Candidates for Ordination

Bishop Hanley introduced the postulants and candidates for Holy Orders.

Postulants – Diaconate:

Linda Lee
Liz Klein
Jackee Martinez
Robert Weth

Postulants – Priesthood:

Carol Brown
Linda Jackson
SuEllen Pommier
Clare Wykert

Candidates – Diaconate:

Tricia Gates-Brown
Linda Lee

Candidates – Priesthood:

Ryan Baker-Fones
Catherine Cox
Everett Charters
Dawn Reynolds

Electing Convention Rules

Bishop Hanley recognized Sharon Rodgers to review the rules for the Electing Convention, to be held June 27, 2020. The rules were previously distributed to all voting delegates (See Appendix) Ms. Rodgers explained some portions of the rules.

It was moved and seconded to approve the rules of the electing convention. The rules were approved.

Bishop Search Committee

Bishop Hanley recognized Martin Loring, chair of the Bishop Search Committee. He thanked the members of Search Committee and introduced two Search Committee members, the Rev. Tim Hannon and Mary Adams, to provide information regarding the process. Feedback was solicited from delegates regarding the statement for the search committee.

Commission on Ministry Appointments

Bishop Hanley recognized Secretary Neysa Ellgren Shepley for the appointments to the Commission on Ministry. Canon Neysa Ellgren Shepley moved to confirm the following appointments to the Commission on Ministry.

Commission on Ministry -- Convener:

Terri Hoffman

Committee for Baptismal Ministry Development:

The Rev. Steve Ellis
Lianne Thompson

Committee for Ordained Ministry Development:

Bob Rose
Steve Clinton
Rev. Allan Miles
Rev. Raggs Ragan

The appointments were approved by voice vote.

Bishop Hanley expressed his gratitude for the service of the members of Commission Ministry whose terms have been completed: Rev. Anne Abdy, Helen Crandall, Marsha Jett, Georgia Liebowitz, Rev. Caroline Litzenberger, Rev. LouAnn Pickering.

Convention Recess

The Convention took a 15-minute recess.

Receipt of Written and Verbal Reports

Upon reconvening, Bishop Hanley referred delegates to the written reports, sent to all clergy and delegates electronically, as well as posted on the diocesan website.

Bishop Hanley introduced Mr. Rick Grimshaw for the report from the Board of Trustees. Mr. Grimshaw reviewed the recent work of the Board of Trustees, including a review of the grants awarded in the past year. Mr. Grimshaw also provided the Treasurer's Report. (Appendix)

Bishop Hanley recognized Ruth Krueger, for the report of Campus Ministry in Corvallis, Eugene, Portland, and Monmouth.

Third Ballot Taken

Results of the second ballot were announced. Sharon Rodgers moved that, if after the third ballot, there is not an election, the single lowest vote recipient for the Diocesan Council lay order be dropped from subsequent balloting, and that the lowest two vote recipients be dropped from the General Convention clergy deputies be dropped. The motion was approved by voice vote. The third ballot was taken.

Commissioning of Convocation Deans and Presidents

Bishop Hanley invited Rev. David Sweeney of the Standing Committee to assist with commissioning of the convocation deans and presidents.

<u>Convocation</u>	<u>Dean</u>	<u>President</u>
Central	The Rev. Judith Jones	Mr. Jerry Jacobson
Columbia	The Rev. Jaime Sander	Mr. James Baxendale
Metro-East	The Rev. Jonna Alexander	Ms. Barbara Bullard
South Coast	The Rev. Tim Hannon	Ms. Nancylee Stewart
Southern	The Rev. Ernestine Flemister	Mr. David McFadden
(cont.)		
Sunset	The Rev. Beth Mallon	Mr. Will Sivertsen
Willamette	The Rev. Fred Heard	Mr. Martin Loring

Committee on Constitution and Canons

Bishop Hanley recognized Martin Loring, as Chair of the Constitution and Canons Committee. Mr. Loring thanks the members of his committee. He offered the proposed amendments to the canons of the Diocese of Oregon. (See Appendix)

Mr. Loring moved approval of the proposed change to Canon 2.2, as outlined in the summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 3.2, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 3.3, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 3.9, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 5.2, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 5.3, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 6.11, as outlined in the attached summary. The motion was defeated.

Mr. Loring moved approval of the proposed change to canon 6.12, as outlined in the attached summary. The motion was defeated.

Mr. Loring moved approval of the proposed change to canon 6.14, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 7.1, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 7.6, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 9.2 as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed change to canon 9.4, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the addition of a new canon 10, as outlined in the attached summary. The motion was approved.

Mr. Loring moved approval of the proposed changes to canon 11, as outlined in the attached summary. The motion was approved.

Bishop's Cross Award

Bishop Hanley awarded the Bishop's Cross award to Sharon Rodgers, Mike Dotten and the Rev. Alla Bozarth. (See Appendix)

Closing Prayer and Recess

Following evening prayers --which were led by Linda Jackson, postulant for the priesthood-- the Convention was recessed until 9:00am on Saturday, October 26.

Saturday, October 26

Convention Reconvenes with Morning Prayer

Bishop Hanley called the convention to order at 9:00, and morning prayers were led by SuEllen Pommier, postulant to the priesthood.

Credentials Report

The Secretary of Convention, the Rev. Canon Neysa Ellgren Shepley, certified that a quorum was registered and present on the floor.

Forth Ballot Taken

Results of the third ballot were announced. The fourth ballot was taken.

Committee on Constitution and Canons

Bishop Hanley recognized Martin Loring to continue the voting on constitution and canons.

Committee on Resolutions of Policy

Bishop Hanley recognized Marlene Mutchler on the Resolutions of Policy. Rev. Mutchler introduced Resolution of Policy I – Welcoming the Stranger, noting that Committee on Resolutions of Policy does not recommend approval, as Committee on Sanctuary offered substitute resolution. (See Appendix)

Rev. Mutchler moved approval of accepting substitute resolution. The motion was approved by voice vote.

Rev. Mutchler moved approval of accepting the resolution. The motion was approved by voice vote.

Rev. Mutchler introduced Late Resolution I - Property Use Report Deadline Extension which the Committee recommends be approved. The policy was approved by voice vote.

Fourth Ballot Results

After returning from a short break, the results of fourth ballot were announced. Elections are concluded.

Bishop's Staff Introductions

Bishop Hanley introduced and thanked Diocesan staff:

Roberto Arciniega, Latino Missioner

Tracy Esguerra, Executive Assistant to the Canon to the Ordinary

Carter Hawley, Canon for Administration & Archdeacon

Dee Anne Isham, Controller

Roberto Maldonado Mercado, Eastside Missioner

Eva Mendiola, Payroll and Accounts Payable

Wilson Ferreira Sandoval, Westside Missioner

Heidi Pitts, Communications Director

Neysa Ellgren Shepley, Canon to the Ordinary

Carol Sedlacek, Canon for Christian and Leadership Formation

Richard Van Orman, Diocesan Historiographer

Meron Yimesgen, Accountant

Verbal Reports

Bishop Hanley directed the floor to the screen for a video presentation from the Latino Commission, accompanied by a song written by Deacon Kristina Burbank, a member of the commission.

Bishop Hanley recognized Amy Goerger to give the Youth Ministry Report. Ms. Goerger directed the floor's attention to the screen for a video regarding the Youth Ministry Trip to the Navajo Nation.

Bishop Hanley recognized Sharon Rodgers for the report from the Standing Committee. Ms. Rodgers provided a review of the work undertaken by Standing Committee, including consents for the church-wide bishop elections, and interviews for postulants and candidates to Holy Orders.

Bishop Hanley recognized the Rev. Chris Craun, on the report for the Sanctuary Commission. Rev. Craun announced upcoming workshops around the Diocese.

Budget Presentation

Bishop Hanley called on Mr. Don Metheny to present the budget.

Mr. Metheny moved approval of the proposed budget. Discussion ensued. The budget was approved unanimously. (See Appendix)

Governing Bodies Completion of Terms

Bishop Hanley expressed his appreciation for those concluding their terms on the Diocesan Governing Bodies.

Standing Committee:

The Rev. David Sweeney

Ms. Sharon Rodgers

Board of Trustees:

The Rev. Bob Morrison

Mr. Rich Emery

Diocesan Council:

The Rev. Cindra Grey

The Rev. Canon Raggs Ragan

Charles McGee

Lianne Thompson

Committee on Resolutions of Courtesy

Bishop Hanley recognized Rev. Marianne Allison, who reported the Resolutions of Courtesy. (See Appendix)

Dismissal

After a closing prayer from Bishop Hanley, the 131st Convention of the Episcopal Diocese of Oregon was adjourned at 12:00pm

Respectfully Submitted,

Carter Hawley

Registrar Section 2 – Lay Delegates to Convention

Article IV, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

<u>*PLEDGING UNITS</u>	<u>DELEGATES</u>
0 – 50	2
51 – 100	3
101 – 200	4
201 – 300	5
301 – 400	6
401 – 500	7
501 or more	8

*Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a). duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Counsel shall have all rights, including the right to vote, at annual Conventions.

(Two names with a / indicate an alternate took over for a delegate during the convention)

Albany, St. Alban	Billie Eaton
Marty Gault	John Eaton
James Howard	
Ashland, Trinity	Cave Junction, St. Matthias
Carolyn Anderson	No delegate sent
Ann Magill	
Eileen Piker	Coos Bay, Emmanuel
Becky Snow	Norma Frost
	Julia Jennings
	Nancylee Stewart
Astoria, Grace	
Nancy Hakala	Coquille, St. James
Pete Hoffmann	Candace Baumer
	Peter Baumer
Bandon, St. John	
Marry Garrett	Corvallis, Church of the Good Samaritan
Judy Jackson	Linda Gelbrich
	Ruth Krueger
Beaverton, St. Bartholomew	Robin Powel
Anne Madden	Desiree Senechal
Debbie Raber	
Jim Rockwood	Cottage Grove, St. Andrew
Matthew Warren	Mary Margaret Hurst
Brookings, St. Timothy	

Dallas, St. Thomas
Carol Browning
Dawn Reynolds

Drain, St. David
No delegates sent

Eugene, Church of the Resurrection
Jerry Jacobson
Chester Kasmarski
Sandra Orbell

Eugene, St. Mary
William Powell
Sharon Rodgers
Terri Sharfer
Catherine Thomas
Liz Vollmer-Buhl

Eugene, St. Matthew
Len Goodwin
Victoria Long

Eugene, St. Thomas
Mary Adams
Len Calvert

Florence, St. Andrew
Jan Kinslow
Lucene Pike-Etzold

Forest Grove, St. Bede
Dick Colgan
Kimberly Stevens

Gardiner, St. Mary the Virgin
Charles Dukovich

Grants Pass, St. Luke
Claire Addison
Concetta Mangiaracini Buckner

Gresham, Santa Cruz/Holy Cross
Hal Rosene
Bernardino Santos-Gil

Gresham, St. Luke the Physician
Barry Brandt
Jim Hart

Hillsboro, All Saints
Loren Clark
Steve DeSanctis

Hillsboro, Todos los Santos
Jose Rubio
Eugenia Vicencio de Rubio

Lake Oswego, Christ Church
Jack Eft
Ann Frazier
Julia Simpson
Eleanor Suman

Lebanon, St. Martin
Doug Young
Sylvia Young

Lincoln City, St. James
Carole Atkin
Mike Atkin

Manzanita, St. Catherine of Alexandria
Byrom Melton
Sharon Smith

McMinnville, St. Barnabas
Art Bradley
Laurie Muench
Linda O'Hara

Medford, St. Mark
David McFadden
Debra McFadden
Robert Wille

Milwaukie, St. John the Evangelist
Barbara Bullard
Mary Dettmann
Rose Reardon

Monmouth, St. Hilda
Jean Berry
Sherrill Breen

Newberg, St. Michael/San Miguel
Leticia Carmona-Bautista
Barbara Roark

Newport, St. Stephen
Dorothea Derickson
Jan Sedlacek

Oregon City, St. Paul
Jackie Flowers
Kevin Sanford
Carol Skellenger

Port Orford, St. Christopher
No delegates sent

Portland, All Saints
Nancy Carr
Ron Jones
Laurie McDowell

Portland, Ascension
Ian Cartwright
SuEllen Pommier

Portland, Grace Memorial
Kathleen Chapman
Robin Gault
Holly Puckett
Robert Zimmer

Portland, Ss Peter and Paul
Julie Golden
Mary Mark

Portland, St. Aidan
Rachel Hayashi
Rebecca Wirkkala

Portland, St. Andrew
Pat Ell
Leo Schuman

Portland, St. Barnabas
Megan Colwell

Portland, St. David of Wales
Barbara Brecht
Anne Parks
Juanita Weber

Portland, St. Gabriel the Archangel
Polly Bass
Kathy Finn-Brennan

Jeannine Hess
Tim Reifsteck

Portland, St. John the Baptist
Mark FitzMaurice
Brent McCarter
Patrick O'Callaghan

Portland, St. Michael & All Angels
Susan Barnett
Gillian Butler
Christine Lentz
Hjalmer Lofstrom
Marili Reilly

Portland, St. Philip the Deacon
Bernadine Clay

Portland, St. Stephen
Robert Berstler
Paula Norman

Portland, Trinity Cathedral
Megan Brazo-Erickson
Don Grambsch
Chris Hardman
Alan Murray
Terry Pancoast
Barbara Schondelmayer
Mary Shibley Votaw
Samuel Walters

Riddle Ascension
No delegates sent

Roseburg, St. George
Steve Thomas
Margaret Thomas

Salem, Prince of Peace
Marcia Knutsen
Mary Macy

Salem, St. Paul
Maryann Beirne
Susan Dauer
Gary Forner
Martin Loring
Ray Phipps

Salem, St. Timothy
Donna Burgess
Elizabeth Gaupo
Kay Myklebust

Seaside, Calvary
Albert Carder
Judith Carder

Shady Cove, St. Martin
Cynthia Oliver
Debi Weth

Silverton, St. Edward
Donna Brown
Joy Flowers

Springfield, St. John the Divine
Maribeth Jones
Kathleen Smith

St. Helens, Christ Church
Peggy Rolf
Susan Wellington

Stayton, Christ the King on the Santiam
Linda Banister
Susan Masse

Sutherlin, Holy Spirit
Gwendolyn Best
Dayle McLain

Tigard, St. James
Gary De Rouse
Nan De Rouse

Tillamook, St. Alban
Mick Dressler
Lisa Dressler

Toledo, St. John
Elaine Lowe
Teresa Seibert

Waldport, St. Luke's by the Sea
Betty Richard
Elizabeth Walters-Brown

Wilsonville, St. Francis of Assisi
Eric Bradford
Terri Hoffmann
Doug Horton

Woodburn, St. Mary
Miguel Alva-Jacinto
Sylvia Arroyo-Ortiz

ADDITIONAL DELEGATES FROM GOVERNING BODIES:

*DIOCESAN COUNCIL: Warren Furber, Byron McKinlay,
Don Metheny, Hana Rubens, Leanne Thompson*

STANDING COMMITTEE: James Johnson, Toni Phipps

BOARD OF TRUSTEES: Rick Grimshaw

Section 3 – Official Acts - The Right Reverend Michael J. Hanley, Bishop

November 4, 2018 - October 24, 2019

Ordinations to the Priesthood

Jeanne Kaliszewski	May 1, 2019	St. Philip the Deacon, Portland
Bonnie Stewart	June 22, 2019	St. John the Baptist, Portland

Ordinations to the Transitional Diaconate

Brandon McGinnis	June 22, 2019	St. John the Baptist, Portland
Matthew David Morris	June 22, 2019	St. John the Baptist, Portland
Jessica Thompson	June 22, 2019	St. John the Baptist, Portland

Ordinations to the Vocational Diaconate

Greg Rainey	September 7, 2019	St Barnabas, Portland
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Admitted to Postulancy or Candidacy

Linda Lee	Postulant, Diaconate
Liz Klein	Postulant, Diaconate
Jackee Martinez	Postulant, Diaconate
Robert Weth	Postulant, Diaconate
Carol Brown	Postulant, Priesthood
Linda Jackson	Postulant, Priesthood
SuEllen Pommier	Postulant, Priesthood
Claire Wykert	Postulant, Priesthood
Tricia Gates-Brown	Candidate, Diaconate
Linda Lee	Candidate, Diaconate
Ryan Baker-Fones	Candidate, Priesthood
Catherine Cox	Candidate, Priesthood
Everett Charters	Candidate, Priesthood
Dawn Reynolds	Candidate, Priesthood

Other Official Acts

Confirmations:	98
Baptisms:	6
Celebration of Holy Eucharist:	38
Marriage:	0
Funerals:	1

Celebration of New Ministry

The Rev. Ernestine Flemister	St. Luke's, Grants Pass	November 28, 2018
The Rev. Jaime Sanders	Christ Church, St. Helen's	December 16, 2018
The Rev. Helen Durany	St. Barnabas, McMinnville	February 27, 2019
The Rev. Beth Mallon	St. James, Tigard	March 2, 2019
The Rev. Jonna Alexander	St. Andrew, Portland	May 21, 2019
The Rev. Angelito Cubillas	St. Andrew, Florence	May 29, 2019
The Rev. Anne Abdy	Holy Spirit, Sutherlin	September 11, 2019

Section 4 – Report of the Registrar

November 1, 2018 - October 24, 2019

Clergy Additions

By Transfer In

The Rev. Andria Skornik (Chicago), January 16, 2019
The Rev. Agustin Valadez (Anglican Church of Mexico), January 17, 2019
The Rev. Sara Cosca-Warfield (California), March 7, 2019
The Rev. Angelito Cubillas (Arizona), April 3, 2019
The Rev. Ken Powell (California), April 15, 2019

By Ordination

The Rev. Brandon McGinnis, June 22, 2019
The Rev. Matthew David Morris, June 22, 2019
The Rev. Jessie Thompson, June 22, 2019
The Rev. Greg Rainey, September 7, 2019

Clergy Removals

By Death

The Rev. Helen Richard, November 3, 2019
The Rev. Addyse Palagyi, March 16, 2019
The Rev. Carlos Nunez, March 25, 2019
The Rev. Lance Peeler, May 14, 2019
The Rev. Julie Jensen, July 9, 2019

Postulants and Candidates for Holy Orders

Postulants – for the Diaconate

Ms. Linda Lee	St. Timothy, Brookings
Ms. Jackee Martinez	St. John the Divine, Springfield
Ms. Liz Klein	St. John the Baptist, Portland
Mr. Robert Weth	St. Martin, Shady Cove
Ms. Tricia Gates-Brown	St. Catherine, Manzanita

Postulants – for the Priesthood

Mr. Brandon McGinnis	St. Mary, Eugene
Mr. Matthew David Morris	St. David of Wales, Portland
Mr. Geoffrey Sasser	Grace Memorial, Portland
The Rev. Bonnie Stewart	St. Michael & All Angels, Portland
Ms. Jessie Thompson	St. David of Wales, Portland
Mr. Everett Charters	St. Bede, Forest Grove
Ms. Linda Jackson	St. Bede, Forest Grove
Ms. Dawn Reynolds	St. Thomas, Dallas

Candidates – for the Diaconate

Mr. Greg Rainey	St. Barnabas, Portland
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Candidates – for the Priesthood

Mr. Ryan Baker-Fones	St. Thomas, Eugene
Ms. Catherine Cox	St. Paul, Salem
Ms. Jeanne Kaliszewski	St. David of Wales, Portland

Section 5 - Directory of the Diocese

Diocesan Offices:	11800 SW Military Lane, Portland, Oregon 97219
Telephone:	503-636-5613 or 1-888-346-2373
FAX:	503-636-5616

Officers of the Diocese

Bishop:	The Rt. Rev. Michael J. Hanley
Secretary of the Diocese:	The Rev. Canon Neysa Ellgren Shepley
Assistant Secretary:	Ms. Tracy Esguerra
Treasurer of the Diocese:	Mr. Mike Stone
Registrar for the Diocese:	The Ven. Canon Carter Hawley
Controller:	Ms. Dee Anne Isham
Chancellor:	Mr. Mike Dotten
Vice-Chancellor:	Ms. Sydney Fitzpatrick

Standing Committee

Terms Expiring in 2020	Mr. James Johnson, Trinity, Ashland
Terms Expiring in 2021	The Rev. Nancy Gallagher, St. John, Springfield Ms. Laurea Arnoldt, St. John, Bandon
Terms Expiring in 2022	The Rev. Patti Hale, St. Matthew, Eugene Ms. Toni Phipps, St. Paul, Salem
Terms Expiring in 2023	The Rev. Agustin Valadez Ms. Megan Colwell

Board of Trustees

The Bishop:	The Rt. Rev. Michael J. Hanley
The Chancellor:	Mr. Mike Dotten
The Treasurer:	Mr. Mike Stone
The Secretary:	The Rev. Canon Neysa Ellgren Shepley

Terms Expiring in 2020	The Rev. Kerlin Richter, St. David of Wales, Portland Ms. Sydney Fitzpatrick, Christ Church, Lake Oswego
Terms Expiring in 2021	The Rev. Tom Sramek, St. Mark, Medford Mr. Mike Penfield, St. John the Baptist, Portland
Terms Expiring in 2022	The Rev. Brendan Barnicle Ms. Lianne Thompson

Section 6 – Diocesan Institutions

The legal corporate title through which the business pertaining to the Church and its charities is transacted, is set forth here for the convenience of those contemplating gifts, devises, or grants of real estate.

PROTESTANT EPISCOPAL BISHOP OF OREGON (CORPORATION SOLE)

This corporation is a Corporation Sole, represented by the Bishop and his successors in office, in perpetuity, and is legal depository of funds and property held for the benefit of the Church. The funds are administered by the Bishop and invested in the Diocese of Oregon Pooled Investment Fund.

THE DIOCESE OF OREGON

The Church in this Diocese is incorporated under the name of the Diocese of Oregon, 11800 SW Military Lane, Portland, Oregon 97219. The corporation holds in trust all property given for objects connected with the Church in this Diocese other than property held by parochial or other corporations. The Bishop, the Officers and Board of Trustees, elected by the Diocesan Convention, administer the funds.

LEGACY GOOD SAMARITAN HOSPITAL AND MEDICAL CENTER

A part of the Legacy Health System, this nonprofit corporation controls, manages and operates Legacy Good Samaritan Hospital and Medical Center, 1015 NW 22nd Avenue, Portland, Oregon 97210. The Bishop and one Director, elected by Diocesan Convention, serve on the Legacy Health Systems Board of Directors.

GOOD SAMARITAN HOSPITAL CORVALLIS

This nonprofit corporation controls, manages and operates the Good Samaritan Hospital Corvallis. The Bishop is the Chairman of the Board of Directors and appoints two additional Board members.

SAMARITAN VILLAGE

This nonprofit corporation controls, manages and operates Samaritan Village, 285 NW 35th Street, Corvallis, Oregon 97330, the retirement facility sponsored by the Diocese of Oregon. This facility has been in operation since September 1, 1962 and continues to operate at full capacity, with a short waiting list. The Bishop is President of the Board of Trustees.

OREGON EPISCOPAL SCHOOL

This nonprofit corporation controls, manages, and operates Oregon Episcopal Schools, a school for boys and girls, formerly known as St. Helen's Hall and Bishop Dagwell Hall, at 6300 SW Nicol Road, Portland, Oregon 97223. The Bishop serves as Chairman of the Board and Episcopal Trustees serve three-year terms in a rotation basis.

CENTER FOR COMMUNITY COUNSELING

This nonprofit corporation controls, manages, and operates the Center for Community Counseling, 1465 Coburg Road, Eugene Oregon 97401, a counseling agency. The Bishop appoints one member of the Board of Directors.

Section 7 - Congregations of the Diocese

THE CATHEDRAL

PORTLAND: Trinity Episcopal Cathedral March 18, 1873
(Consecrated as Cathedral November 19, 1993)

Organized

ORGANIZED PARISHES

Incorporated

ASHLAND:	Trinity	May 11, 1950
ASTORIA:	Grace	April 7, 1883
BEAVERTON:	St. Bartholomew	November 13, 1964
COOS BAY:	Emmanuel	September 15, 1911
CORVALLIS:	Church of the Good Samaritan	May 23, 1891
EUGENE:	Church of the Resurrection	April 4, 2004
	St. Mary	June 2, 1887
	St. Matthew	November 20, 1999
	St. Thomas	August 20, 1973
GRANTS PASS:	St. Luke	June 16, 1944
GRESHAM:	St. Luke the Physician	May 25, 1955
HILLSBORO:	All Saints	May 21, 1953
LAKE OSWEGO:	Christ Church	April 24, 1953
LEBANON:	St. Martin	April 24, 1953
LINCOLN CITY:	St. James	April 4, 1991
McMINNVILLE:	St. Barnabas	April 19, 1945
MEDFORD:	St. Mark	September 15, 1911
MILWAUKIE:	St. John the Evangelist	May 25, 1954
OREGON CITY:	St. Paul	May 19, 1873
PORTLAND:	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Aidan	January 1, 1968
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	St. Gabriel the Archangel	November 4, 2016
	Parish of St. John the Baptist	December 2, 1973
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
ROSEBURG:	St. George	May 12, 1944
SALEM:	St. Paul	May 14, 1884
	St. Timothy	December 16, 1982
SEASIDE:	Calvary	May 28, 1954
SPRINGFIELD:	St. John the Divine	January 6, 1983
TIGARD:	St. James	November 18, 1975
TILLAMOOK:	St. Alban	April 14, 1958
WILSONVILLE:	St. Francis of Assisi	December 22, 1989

ORGANIZED MISSIONS

ALBANY:	St. Alban
BANDON:	St. John
BROOKINGS:	St. Timothy
CAVE JUNCTION:	St. Matthias
COQUILLE:	St. James
COTTAGE GROVE:	St. Andrew
DALLAS:	St. Thomas
DRAIN:	St. David
FLORENCE:	St. Andrew
FOREST GROVE:	St. Bede
GARDINER:	St. Mary the Virgin
GOLD BEACH:	St. Matthew
GRESHAM:	Santa Cruz/Holy Cross
MANZANITA:	St. Catherine of Alexandria
MONMOUTH:	St. Hilda
NEWBERG:	St. Michael/San Miguel
NEWPORT:	St. Stephen
PORTLAND:	St. Andrew
PORT ORFORD:	St. Christopher
RIDDLE:	Church of the Ascension
ST. HELENS:	Christ Church
SALEM:	Prince of Peace
SHADY COVE:	St. Martin
SILVERTON:	St. Edward
STAYTON:	Christ the King on the Santiam
SUTHERLIN:	Holy Spirit
TOLEDO:	St. John
WALDPORT:	St. Luke's by the Sea
WOODBURN:	St. Mary

Organized

January 18, 1991
January 1922
August 14, 1951
February 15, 1953
Resumed Mission Status - 1973
October 24, 1974
January 25, 1951
June 11, 1952
1955
December 13, 1959
April, 1945
1951
November 30, 1975
November 17, 1994
September 1, 1953
February 27, 1955
April, 1942
April, 1939
April 17, 1944
April 10, 1951
Resumed Mission Status -
January, 1977
November 17, 1994
November 14, 1957
1956
January 28, 1978
Reorganized - February 27, 1955
Resumed Mission Status - 1973
August 12, 1949
December 3, 1946

UNORGANIZED MISSIONS

HILLSBORO:	Misión Todos Los Santos (renamed from Mission San Pablo)	1980
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Section 8 – Clergy of the Diocese

As of December 31, 2019

November 7, 1960	BISHOP , Edwin L. – Retired, Richmond, VA
June 24, 1963	DUBAY , Joseph A. – Retired, Portland, OR; Trinity Cathedral, Portland
June 24, 1963	LIKOWSKI , James B. – Retired, Olympia, WA
June 29, 1964	WILSON , Donald R. – Retired, Wilsonville, OR
June 24, 1969	TREWHELLA , Charles K. – Retired, McMinnville, OR
August 10, 1972	OLSEN , David L. – Retired, Tigard, OR
August 10, 1972	PACE , David T. – Retired, Portland, OR; St. Michael & All Angels, Portland
August 1, 1973	HILYARD , Jack L. – Retired, Portland, OR; Trinity Cathedral, Portland
August 27, 1973	McKENZIE , William B. – Retired, Portland, OR; Trinity Cathedral, Portland

September 7, 1973	HARRIS , M. Hugh – Retired, Pinehurst, NC
December 16, 1973	ROTHAUGE , Arlin J. – Retired, Friday Harbor, WA
July 22, 1975	ANDREWS , Arthur E. – Retired, Portland, OR
November 30, 1976	BOSTON , James. T. – Retired, Interim Rector, St. George, Roseburg, OR
April 24, 1979	HARRELL , Linda J. – Retired, Covina, CA
August 20, 1979	MacKENDRICK , Gary W. – Inhibited, Forest Grove, OR
August 24, 1979	BOOZER , Alcena E. C. – Retired, Portland, OR
December 1, 1979	SCANNELL , John S. – Retired, Portland, OR; Trinity Cathedral, Portland; Chaplain to the Retired
June 13, 1980	CRUMB , Lawrence N. – Retired, Interim Vicar, St. Andrew, Cottage Grove
September 4, 1981	COULTER , C. Roy – Retired, Vancouver, WA, Trinity Cathedral, Portland
January 22, 1982	BERKTOLD , Theodore A. – Retired, Eugene, OR; Rector Emeritus, St. Mary, Eugene
June 28, 1982	GOMAN , Jon G. – Retired, Long-term Supply, St. Hilda, Monmouth
June 28, 1983	MORRISON , Robert P. – Vicar, St. Alban, Albany
October 17, 1983	BERKTOLD , Brenda C.
May 11, 1984	TOLL , Richard K. – Retired, Portland, OR
May 30, 1984	KRUEGER , Albert P. – Retired, Phoenix, AZ
June 22, 1985	CHURCH , Susan C. – Retired, John Day, OR
November 30, 1985	LADEHOFF , Robert L. – Retired Bishop of Oregon, Portland
April 1, 1987	CLOSE , David W. – Retired, Clinton, WA
January 9, 1988	VAN , Maron I. – Retired, Deacon, Eugene, OR
February 14, 1988	FLOYD , Theresa A., - Retired, Deacon, Forest Grove, OR
February 15, 1988	DOLPH , Scott M. – Retired, Portland, OR
June 29, 1988	BRISTOL , Joani E. – Retired, Deacon, Medford, OR
March 13, 1989	HOUSER , Lucy – Retired, Deacon, Portland, OR
July 6, 1989	SCHNEIDER , Stephen V. – Retired, Portland, OR, Trinity Cathedral
November 29, 1989	McCARTHY , William R. – Retired, Corvallis, OR; Chaplain to the Retired; Bishop's Representative to Samaritan Village
June 10, 1990	DRYNAN , Thomas S. – Retired, Deacon, Redmond, OR
July 10, 1990	BERNHARD , Margaret M. – Deacon, St. Alban, Albany
August 15, 1990	HAMMOND , Constance A. – Retired, Portland, OR, All Saints, Portland
October 12, 1990	REYNOLDS , Rodger J. – Retired, Deacon, Jefferson City, MT
December 27, 1990	GOOLD , Janis L. – Retired, Deacon, Oregon City, OR
June 11, 1991	BORG , Marianne Wells – Retired, Powell Butte, OR
September 24, 1991	NORCROSS , Stephen C. – Retired, Portland, OR; Chaplain to the Retired
September 27, 1991	THURSTON , Anthony C. – Retired, Oregon City, OR; Dean Emeritus, Trinity Cathedral
October 1, 1991	VEALE , Donald M. – Retired, Carlsbad, CA
January 16, 1992	BROWN , Marilyn M. – Retired, Issiquah, WA
June 23, 1992	IVEY , Valerie A. – Retired, Deacon, Banks, OR
June 29, 1992	GOOLD , George C. – Retired, Deacon, Oregon City, OR
June 30, 1992	STARR-SALNAVE , Diana – Retired, Deacon, Portland, OR
September 15, 1992	SWEENEY , David C. – Rector, Calvary, Seaside
October 3, 1992	BARTLETT , Anne K. – Retired, Sisters, OR
November 1, 1992	CARTWRIGHT , Thomas L. – Retired, Woodburn, OR
December 3, 1992	PECK , Frederick – Retired, Vancouver, WA
December 29, 1992	McMURREN , Margaret H. – Vicar, Prince of Peace, Salem
May 30, 1993	FILBERT , Brandon L. – Rector, St. Timothy, Salem
October 4, 1993	BLINMAN , Clifford L. – Retired, Oro Valley, AZ
October 4, 1993	DENNY , Stephen M. – Retired, Deacon, Milwaukie, OR
December 4, 1993	ROSE , Ann W. – Deacon, Retired, Eugene, O'R

December 18, 1993	McKINLEY , Senitila – Deacon, Good Samaritan, Corvallis
May 28, 1994	SEDLACEK , Carol A. – Bishop's Staff, Portland
September 29, 1994	McGARRY-LAWRENCE , Marla T. – Retired, Deacon, Portland, OR
October 1, 1994	HOLLAND , Katharine G. – Deacon, Serving in Eastern Oregon
October 29, 1994	MOSIER , William F. – Retired, Deacon, Newark, CA
June 5, 1995	RODDY , Bonnie – Retired, Salt Lake City, UT
June 5, 1995	RODDY , Jack – Retired, Deacon, Salt Lake City, UT
September 19, 1995	NEILSON , Kurt B. – Chaplain, Good Samaritan Medical Center, Portland
January 1, 1996	ARCINIEGA , Roberto – Latino missionary; Assoc. Rector, St. Michael & All Angels, Portland
January 18, 1996	HOWSER , Carol – Retired, Deacon, Portland, OR
March 16, 1996	PECK, Sr. , Donald M. – Retired, Deacon, Eugene, OR
May 3, 1996	SHIPPEY , Edgar E. – Retired, Coquille, OR, Chaplain to the Retired
June 30, 1996	TIGHE , Maureen – Retired, Deacon, Portland, OR
July 30, 1996	BROWN , John C. – Retired, Medford, OR
September 1, 1996	WHITNEY-WISE , Stephen D. – Retired, St. Paul, MN
October 18, 1996	PICKERING , LouAnn – Vicar, St. Gabriel, Portland
November 1, 1996	FINCH , Barbara Jo – Deacon, St. Barnabas, Portland
November 30, 1996	PECH , Meredith – Deacon, Trinity, Ashland
September 11, 1997	GONZALEZ- MESA , Gustavo – Retired, Gresham, OR
October 18, 1997	PARR , Heather V. – Eugene, OR
January 12, 1998	SMITH , William A. – Retired, Ellicott City, MD
January 19, 1999	AYERS , Phillip W. – Retired, Portland, OR; Trinity Cathedral, Portland
February 1, 1999	BROWNMILLER , David C. – Retired, Beaverton, OR
May 18, 1999	DORSCH , Kenneth – Retired, Beaverton, OR
September 7, 1999	RODMAN , Reginald – Retired, Lakewood, CO
October 2, 1999	ENGLISH , Thomas R. – Deacon, St. Mary, Eugene
January 20, 2000	LEACH , JoAnn Z. – Retired, Las Vegas, NV
September 30, 2000	GUERRA-DIAZ , Juan Antonia – Retired, Santiago, Chile
September 30, 2000	RUSSELL , Kenneth P. – Deacon, St. Francis, Wilsonville
February 13, 2001	GOLDMAN , N. Clifford – Retired, Kingston, OK
June 16, 2001	MOEHL , Thomas J. – Priest in Charge, Christ the King, Stayton
August 27, 2001	JUSTICE , Simon C. – Rector, Good Samaritan, Corvallis
September 29, 2001	MORRIS-RADER , Patricia K. – Retired, Deacon, Beaverton, OR
September 29, 2001	MUHLHEIM , Nancy C. – Retired, Deacon, Eugene, OR; St. Mary, Eugene
October 1, 2001	TYSON , Stephen A. – Retired, Hood River, OR
November 14, 2001	WOOD , Kathrine R. – Retired, Palm Desert, CA
December 17, 2001	SIPE , Robert – Retired, St. Helens, OR
January 30, 2002	LAING , Christopher A. – Retired, Portland, OR, St. John the Baptist, Portland
March 12, 2002	WOOD-HULL , L. D. – Non-Parochial, San Antonio, TX
March 14, 2002	BARTHELEMY , Paul – Retired, Sunriver, OR
June 19, 2002	SEDLACEK , Wesley – Chaplain, Samaritan Albany General Hospital, Albany
June 22, 2002	PARKER , Dennis j. – Associate, St. David, Portland; Chaplain, Legacy Salmon Creek, Vancouver, WA
July 10, 2002	LOOP , Richard – Retired, Astoria, OR
January 21, 2003	AVERY , Steven – Retired, Deacon, Florence, OR
March 11, 2003	BRYANT , Robert H. – Rector, St. John the Baptist, Portland
April 1, 2003	VOYLE , Robert – Retired, Hillsboro, OR
April 14, 2003	CARLSON , C. Bryant – Non-Parochial, Vancouver, WA
April 30, 2003	FAIRWEATHER , Carolynne – Retired, Lake Oswego, OR

April 30, 2003	BOWMAN , Sallie – Director Chaplaincy, Good Samaritan Hospital, Portland; St. Michael & All Angels, Portland
May 10, 2003	LITZENBERGER , Caroline –Retired, Portland, OR; St. Michael & All Angels, Portland
June 25, 2003	HAMMON , LeRoy – Retired, Lake Oswego, OR; Christ Church, Lake Oswego
May 14, 2004	SEMES , Robert – Retired, Palm Springs, CA
September 18, 2004	MORRISON , Pauline – Deacon, St. Hilda, Monmouth
September 18, 2004	HAGEN , Maureen – Deacon, St. Stephen, Portland
September 18, 2004	BURBANK , Kristina- Deacon, St. James, Lincoln City
September 18, 2004	LANG , Thomas – Retired, Deacon, Hillsboro, OR
December 2, 2004	PIPER , Mary – Supply, Ashland, OR
October 8, 2005	EICK , Mimi – Deacon, St. Andrew, Portland
October 8, 2005	CRESWELL , Jennifer – Chaplain, Good Samaritan Hospital, Portland
October 8, 2005	MILLER , Jo – Retired, Eugene, OR
October 8, 2005	MOORE , Anne – Retired, West Linn, OR
January 31, 2006	PETROTTA , Anthony J. – Retired. McMinnville, OR
April 20, 2006	FONES , Peter A. – Retired, Springfield, OR
July 13, 2006	CULVER , Esme J. – Rector, St. Aidan, Gresham
September 12, 2006	RAGAN , Sandra – Retired, Lake Oswego, OR; Canon Liturgist; Trinity Cathedral, Portland
October 21, 2006	CRAWFORD , Nancy R. – Deacon, St. Mary, Eugene
October 21, 2006	LEBLANC , Tracy J. – Deacon, St. David of Wales, Portland
May 18, 2007	CRAIG , Jr. C. Phillip – Chaplain, Oregon Episcopal School; Rector, Ascension, Portland
June 30, 2007	TIEGS , Karen Bretl – Interim Rector, Ss. Peter and Paul, Portland
June 30, 2007	SANDERS , Jaime Morrow – Vicar, Christ, St. Helens
September 5, 2007	LINDLEY , Bernard James – Vicar, St. Timothy, Brookings
January 8, 2008	POWELL , Robert Bingham – Rector, St. Mary, Eugene
March 18, 2008	GALVIN , Kathleen – Retired, Shakopee, MN
March 18, 2008	SMITH , Julie H. – Non-parochial, Beaverton, OR; St. James, Tigard
August 13, 2008	STEAGALL , Patricia – Non-parochial, Salem, OR
August 29, 2008	LITTLEFIELD , Jeffrey B. – Rector, St. Bartholomew, Beaverton
August 29, 2008	MALLON , Beth – Priest-in-Charge, St. James, Tigard
October 27, 2008	TRUBY , Laura C. – Retired, Oregon City, OR
September 22, 2009	CRAUN , Christopher – Rector, St. Michael & All Angels, Portland
September 22, 2009	CARR , Dale – Chaplain, Providence Elderplace, Portland; St. Stephen, Portland
November 23, 2009	BENNETT , JoAnne – Retired, Roseburg, OR
November 24, 2009	McCAULEY , Shana – Vicar, St. Edward, Silverton
December 10, 2009	LeRUD , Nathanael, Dean, Trinity Cathedral, Portland
January 12, 2010	PERRY , David Warner – Retired, Portland, OR; St. Michael & All Angels, Portland
February 25, 2010	MARIS , Margo – Retired, Troutdale, OR
April 10, 2010	HANLEY , Michael J. – Tenth Bishop of Oregon
April 13, 2010	LIKWARTZ , Judy S. – Retired, Deacon, Portland, OR
October 12, 2010	HAZEN , Alba Dean – Retired, Stuart, FL
October 18, 2010	ELLGREN SHEPLEY , Neysa – Bishop's Staff
June 18, 2011	WENRICK , Heather –Serving at Church of the Ascension, Seattle, WA
October 1, 2011	HART , Laurel – Deacon, St. Luke the Physician, Gresham
October 15, 2011	GALLAGHER , Nancy – Priest-in-Charge, St. John the Divine, Springfield
August 1, 2011	HALE , Patricia – Rector, St. Matthew, Eugene
April 2, 2012	HUTCHINSON , Anthony – Rector, Trinity, Ashland
May 30, 2012	MORSE , Elizabeth – Retired, Dallas, OR
September 13, 2012	BROWN , Deborah – Rector, St. John the Evangelist, Milwaukie
September 25, 2012	FRITSCH , Peter – Retired, San Diego, CA

September 26, 2012	HAWLEY , Carter – Bishop's Staff, Deacon
March 26, 2013	WALTER , George – Retired, Emmett, ID
March 27, 2013	HOFFMANN , Beth – Retired, Yakima, WA
April 23, 2013	RICHTER , Kerlin – Rector, St. David of Wales, Portland
June 29, 2013	HOWARD , Coleen – Retired, Deacon, Eagle, ID
June 29, 2013	PERO , David – Deacon, St. Bede, Forest Grove
July 6, 2013	WALL , Sean – Rector, St. Barnabas, Portland
July 13, 2013	WAS , Brent – Rector, Resurrection, Eugene
July 13, 2013	WILLIAMS , Robert – Retired, Beaverton, OR
July 31, 2013	FERREIRA SANDOVAL , Wilson – Vicar -Todos los Santos, Hillsboro; Vicar -San Miguel/St. Michael, Newberg
October 23, 2013	MALDONADO-MERCADO , Roberto – Vicar, Santa Cruz, Gresham
February 12, 2014	LUCAS , Jeremy – Non-Parochial, Portland, OR
February 12, 2014	STEVENSON , Thomas – Retired, Alsea, OR
May 21, 2014	BORBON , Samuel – National Church Staff
June 21, 2014	ALEXANDER , Jonna – Vicar, St. Andrew, Portland
July 16, 2014	KINGSLEY , Joshua – Non-Parochial, Portland, OR
September 2, 2014	CLOSE ERSKINE , Christine – Retired, Sisters, OR
October 17, 2014	EMRY , Anne – Rector, St. Paul, Salem
February 5, 2015	HALE , Douglas – Chaplain, U of O Campus Ministry, Eugene
June 13, 2015	GOERTZ , Linda – Deacon, Christ Church, Lake Oswego
June 13, 2015	GRAY , Cindra – Deacon, St Michael/San Miguel, Newberg
June 13, 2015	HIGGINS-SHAFFER , Diane – Deacon, Calvary Seaside
August 24, 2015	ELFERT , Martin – Rector, Grace Memorial, Portland
February 6, 2016	MUTCHLER , Marlene – Vicar, St. Bede, Forest Grove
March 1, 2016	SCHULTZ , Alison – Priest-in-Charge, Christ Church, Lake Oswego
March 8, 2016	HEARD , Frederick – Vicar, St. Thomas, Dallas
April 6, 2016	SMITH , Karen LaJoy – Rector, All Saints, Hillsboro
June 18, 2016	STANFORD , Iain – Associate Rector, Christ Church, Lake Oswego
June 29, 2016	ALLISON , Marianne – Assistant Rector, St. John the Baptist, Portland
July 8, 2016	ABDY , Lurena Anne – Priest-in-Charge, Holy Spirit, Sutherlin
August 11, 2016	STEWART , Bonnie – Deacon, St. Barnabas, Portland
September 8, 2016	BUCKLEY , AJ – Non-Parochial, Corvallis, OR
September 22, 2016	SRAMEK , Thomas F. Jr – Rector, St. Mark, Medford
October 17, 2016	JOINER , James – Assistant Rector, St. Michael & All Angels, Portland
November 12, 2016	SHUMATE , Gavin – Priest-in-Charge, St. John, Toledo
January 20, 2017	KIMBALL , Melodie – Rector, St. Martin, Lebanon
April 29, 2017	SCHUTZ , Regan – Vicar, Serving in Tennessee
June 10, 2017	BARNICLE , Brendan – Rector, St. Francis of Assisi, Wilsonville
June 10, 2017	HANNON , Timothy – Vicar , St. James, Coquille
June 10, 2017	McDOWELL , Maria – Rector, St Philip the Deacon, Portland
June 10, 2017	McQUERY , Andy – Curate, St. Paul, Salem
May 1, 2017	JONES , Judith Anne – Vicar, St. Stephen, Newport & St. Luke, Waldport
August 15, 2017	GAILLARD , Ann S. – Rector, St. Thomas, Eugene
October 27, 2017	MILES , Allan, Deacon, St. Martin, Shady Cove
January 17, 2018	DICKERSON , Shawn – Rector, St. Paul's, Oregon City
April 23, 2018	RANKIN , Annette – Deacon, St. John the Baptist, Portland
May 15, 2018	MOORE , Fred – Retired, Deacon, Medford, OR
June 16, 2018	ROSS-HUNT , Lindsay –Olympia
June 16, 2018	GORE , Kevin – Tr. Deacon, Non-Parochial Arkansas

September 26, 2018	DURANY , Helen – Rector, St. Barnabas, McMinnville
October 4, 2018	LAWRENCE , Matthew – Canon, Trinity Cathedral, Portland
October 13, 2018	FLEMISTER , Ernestein – Rector, St. Luke, Grants Pass
October 24, 2018	KALISZEWSKI , Jeanne -- Tr. Deacon, St. Philip the Deacon, Portland
January 16, 2019	SKORNIK , Andria – Rector, All Saints, Portland
January 17, 2019	VALADEZ , Augustin – Vicar, St. Mary, Portland
March 7, 2019	COSCA-WARFIELD , Sara – Rector, St. Luke, Gresham
April 3, 2019	CUBILLAS , Angelito – Vicar, St. Andrew, Florence
April 15, 2019	POWELL , Kenneth -- Deacon, Trinity Cathedral, Portland
June 22, 2019	MCGINNIS , Brandon – Tr. Deacon, Texas
June 22, 2019	MORRIS , Matthew David – Tr. Deacon, St. Michael, Portland
June 22, 2019	THOMPSON , Jessica – Tr. Deacon, Pennsylvania
September 7, 2019	RAINEY , Greg – Deacon, St. Gabriel, Portland

Convention Sermon 2019

Congregations are wonderful and amazing institutions. Part family, part business, existing both for the benefit of those who are members and for the world. They exist in various shapes and sizes, from the very mammoth to the quite tiny. They practice various ministries both in-house ministries of love and support for the membership and, as Bishop Sandy Hampton was sometimes heard to say “outhouse ministries” of service to the poor. Congregations become, over time familiar, strong and resilient as well as fragile and breakable, they are messy at times and at other times highly structured. No two congregations are the same, all are unique.

All exist to love and worship God and to care for neighbors and strangers. They proclaim, as St. Luke says it, that “The kingdom of God has come near”. And they attempt to live as if the Kingdom is indeed here and God reigns over the world today.

The Episcopal Diocese of Oregon consists of some 70 or so congregations housed in buildings mostly, but not entirely, owned by the Episcopal church. A few of our congregations rent space rather than own buildings. Some of our buildings house congregations that worship in two languages, English and Spanish. Regardless of the size of our congregations they are all doing ministry on behalf of the community they live in. Some have become quite known in the community for

something they do, and others continue to quietly do more than anyone in the community really knows about. We Episcopalians make a difference in the world and just as Oregon Episcopal School invites its students to learn to use their power for good so we in this place try our best to use our power for good.

Speaking of Oregon Episcopal School, we should also be reminded that we are the church in Oregon in other ways than congregations. We are also the church as we do the work of teaching at many other pre-schools and elementary school in the diocese as well as providing chaplains to the colleges and universities of Oregon. We are the church as we engage in the work of the Academy for Formation. We are the church as we serve as lay and clergy chaplains in schools, hospitals and care facilities and at institutions that serve the direct needs of the poor such as William Temple House. We are also the church as we serve as staff or board members of ecumenical institutions such as Ecumenical Ministries of Oregon. Frankly, if we are really being the church then we are the church in all that we do each day, at work and at home, with family and friends, co-workers and total strangers.

You seated here today are the heart and soul of these communities and institutions. You are the clergy and lay leaders of these wonderful and amazing structures. I thank God for the gift of who you are and what you do. You are

wonderful and amazing people and I am privileged to serve along side you in ministry.

In Oregon one of our joys and challenges is the fact that we live in an area of the country where people are willing to openly acknowledge their lack of faith and or belief in God. A few weeks ago, while standing in line at my local North Portland grocery store the woman in front of me in line saw my clerical collar and asked, “What religion are you” I am an Episcopalian, I replied. I then tried to explain the Episcopal church in a few sentences. Then, smiling I said, “And what religion are you?” The woman looked startled to have been asked such a personal question and after a pause said, “I’m an eclectic.” To this day I wish I had asked her when and where the Eclectic’s met because I’d be curious to know what they do at their meetings! This very open willingness to wonder about the divine nature of the universe means that we have an opportunity to witness to our faith in very everyday settings. We can be the hands and feet of Jesus daily.

Our Presiding Bishop, Michael Curry, is inviting the church to be what he calls the Episcopal Branch of the Jesus Movement. He reminds us that we are called to proclaim and live God’s way of radical love to the world. Michael and his staff have invited the church to seven practices as we seek to be strengthened in our capacity to be God’s people.

We are being called:

To Turn, Pause, listen and choose to follow Jesus.

To Learn, reflect on Scripture each day, especially Jesus' life and teachings.

To Pray, dwell intentionally with God each day.

To Worship, gather in community weekly to thank, praise and draw near God.

To Bless, share faith and unselfishly give and serve

To Go, Cross boundaries. Listen deeply and live like Jesus.

To Rest, receive the gift of God's grace, peace and restoration.

I give thanks this day for the wonderful varieties of ways you are the church, the body of Christ in the world today.

As Jesus said to the 70, "proclaim this: the kingdom of God has come near to you."



The Confederated Tribes of the Grand Ronde Community of Oregon

Cultural Resources
Phone (503) 879-1630
1-800 422-0232
Fax (503) 879-2126

9615 Grand Ronde Rd
Grand Ronde, OR 97347

September 26, 2019

Rt. Rev. Michael Hanley
11800 SW Military Lane
Portland, OR 97219

RE: Land Acknowledgment and Relationship Inquiry

Dear Bishop,

It was an honor to meet and speak with the delegation from the Episcopal Church in Western Oregon that attended the opening of the exhibit *Rise of the Collectors* in June of 2018 at our museum, Chachalu. This exhibit featured items on loan from the British Museum that were originally collected on the Grand Ronde Indian Reservation by Episcopal Reverend Summers of McMinnville in the late 1800's. Enclosed you will find a copy of the exhibit catalogue for this historic exhibit.

You are correct that the Salem Convention Center is on Kalapuya land. Specifically here is suggested text for a land acknowledgment spoken or written:

"The Salem Convention Center is on Santiam band of Kalapuya land. The site is near the location of the Chemekete village. Members of the Santiam band of Kalapuya signed the Willamette Valley Treaty of 1855 and were subsequently removed to the Grand Ronde Indian Reservation. We honor the original people of this place"

My own great grandfather of many generations, Joseph Shangretta was one of the treaty signers. Your outreach and offer of acknowledgment speaks to the good way you walk in your life and provide leadership for others. It is our honor to have you walk on our land and conduct the business you have planned.

I would be happy to host you and members of your Diocese for a tour of Chachalu at a future date.

Warm regards,

David Harrelson
Tribal Historic Preservation Officer
Cultural Resources Department Manager
The Confederated Tribes of Grand Ronde
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Grand Ronde, OR 97347
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Office: 1-503-879-1630

2019 Resolution of Policy : Welcoming the Stranger

Submitted by the Diocesan Commission for Sanctuary

RESOLVED that the 131st Convention of the Episcopal Diocese of Oregon urge all congregations and their members to support and participate in training and educational opportunities to welcome the stranger into our midst; and be it further

RESOLVED that, as part of this training, the Diocesan Commission for Sanctuary will offer workshops on Welcoming the Stranger in the Portland metro area and in the southern portion of the Diocese, with simultaneous transmission to satellite locations with local facilitators on-site at these locations; and be it further

RESOLVED that, as a follow-up to the Workshops, the Diocesan Commission for Sanctuary will offer a plan for a series exploring aspects of the reality of welcoming the stranger to be offered in diocesan congregations; and be it further

RESOLVED that all congregations of the Diocese be urged to offer the series this coming Advent (2019) or the Sundays after Epiphany (2020) in a format appropriate for their congregation.

Explanation:

This resolution is inspired by the resolution titled, “Confronting Hate, Racism, and Poverty in the Diocese of Oregon,” approved by the 129th Convention of the Diocese of Oregon in 2017. Among its several resolves, this resolution called for the creation of a Commission for Sanctuary to provide guidance on implementing the Biblical imperative to welcome the stranger.

The Biblical imperative is, of course, evident throughout the Scriptures, but is perhaps most clearly stated in the parable of the Good Samaritan: Jesus’ answer to the lawyer’s question, “Who is my neighbor?” At the end of that parable, Jesus tells the lawyer to “go and do likewise.”

But also providing foundational support for both this proposed resolution and the one approved in 2017, are our Baptismal Vows, where we promise that, with God’s help, we will

- Continue in the Apostles’ teaching and fellowship and in the breaking of the bread and in the prayers
- Persevere in resisting evil and whenever you fall into sin, repent and return to the Lord
- Proclaim by word and example the Good News of God in Christ
- Seek and serve Christ in all persons, loving your neighbor as yourself
- Strive for justice and peace among all people, and respect the dignity of every human being

And while the last two of these promises may seem to pertain most clearly to this resolution, in fact, all are embodied in our efforts to follow Jesus’ lead as we identify our neighbors and embrace the strangers among us.

This resolution is also a response to the Resolution (C009), of the Episcopal Church, meeting in its General Convention in July 2018, which recommended “that its institutions and congregations become places of welcome, refuge, healing, and other forms of material and pastoral support for those targeted for deportation due to immigration status or some perceived status of difference.” It further encouraged “its members to connect with local and national sanctuary communities and institutions, faith-based coalitions, and immigrant rights groups and coalitions, and engage in educating, organizing, advocacy, and direct action” with the focus of ensuring “the safety, security, and due process for immigrants.”

In keeping with the resolution of The Episcopal Church (C009), this resolution offers ways for all of us in the Episcopal Diocese of Oregon to learn more about the plight and needs of immigrants and refugees, within and beyond our worshipping communities, and how best to accompany them as they confront countless daunting obstacles to their health, safety, and general well-being.

There will be no financial impact on the 2020 Operating Budget of the Diocese of Oregon.

*Property Use Report Deadline Extension Resolution
for the consideration of the 131st Diocesan Convention*

Resolved, that this 131st Convention of the Diocese of Oregon acknowledges the ongoing work of the Board of Trustees in assembling a “Guide to Responsible Redevelopment” and a “Grant Report” of the last five (5) years of approved grants from the Board of Trustees per resolution passed at the 130th Diocesan Convention; and

Resolved, that this Convention understands that this process is more complex than first assumed and intended and involves collection of data from a variety of sources and compilation of said data into a usable, accessible, and understandable form; therefore be it

Resolved, that the 131st Convention of the Diocese of Oregon hereby waives the previous deadlines for the provision of the aforementioned two documents and requests the Board of Trustees report progress to the 132nd Convention of the Diocese of Oregon in 2020.

Submitted by:
The Rev. Tom Sramek, Jr.
Member, Board of Trustees
Property & Grant Report Task Force



The Episcopal Diocese of Oregon Constitution and Canons 2020

Adopted at the 131st Convention of the Episcopal Diocese of Oregon



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The Constitution

ARTICLE 1: TITLE AND BOUNDARIES OF THE DIOCESE

This Diocese shall be known as the Diocese of Oregon, and shall include that part of the State of Oregon lying west of the crest of the Cascade Mountains, including Benton, Clackamas, Clatsop, Columbia, Coos, Curry, Douglas, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Multnomah, Polk, Tillamook, Washington, and Yamhill counties.

ARTICLE 2: ACCEDING TO THE CONSTITUTION AND CANONS OF THE EPISCOPAL CHURCH

Sec. 1. The Diocese of Oregon accedes to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, which is a part of Christ's Holy Catholic Church, and recognizes the authority of its General Convention.

Sec. 2. This Constitution is the fundamental law of this Diocese under and in subordination to the Constitution and Canons of The Episcopal Church.

ARTICLE 3: AUTHORITY

Sec. 1. The authority of this Diocese is vested in the Bishop Diocesan, the Bishop Coadjutor (if there be one), the Convention, the Standing Committee, and the Board of Trustees.

Sec. 2. The Bishop Diocesan is the Ecclesiastical Authority of the Diocese, unless the Bishop Diocesan or the Presiding Bishop has authorized another to act as Ecclesiastical Authority under the canons of The Episcopal Church.

Sec. 3. The Bishop is the Ordinary of all religious and benevolent organizations of the Church within this Diocese, and as such is a member ex officio of their governing bodies and may attend and preside at any of their meetings.

Sec. 4. The Bishop is the Chief Pastor of the Diocese, and may perform episcopal acts, officiate at any public service or preach within any Parish or Mission or elsewhere in the Diocese.

ARTICLE 4: CONVENTION

Sec. 1. The legislative power of the Diocese is vested in the Convention.

Sec. 2. The Convention shall be composed of the Bishop, and the Bishop Coadjutor and Bishop Suffragan, if any, and of Priests, Deacons, and Lay Persons, as hereinafter provided.

Sec. 3. The Bishop, and the Bishop Coadjutor and Bishop Suffragan, if any, shall each have a seat and vote in the Convention.

Sec. 4. Every Member of the Clergy who is canonically resident in the Diocese and who is ecclesiastically employed or appointed by the Bishop to ecclesiastical service in the Diocese or resident within it shall have a seat

and vote in the Convention. A Member of the Clergy, licensed by the Bishop, who has charge of a Parish or Mission in the Diocese when Convention convenes shall also be entitled to a seat and vote.

Sec. 5. The Lay Members shall consist of Delegates from the Parishes and Missions of the Diocese according to the schedule set out in the Canons. The Lay Delegates from each congregation shall be elected by its Annual Meeting, unless the congregation's by-laws provide for election by the Vestry or Bishop's Advisory Committee. Delegates shall be communicants in good standing in the Parishes and Missions they represent, and shall be at least 16 years of age. Alternates shall be elected in the same manner, with the same qualifications. Provision may be made by Canon for the election and designation of Delegates and Alternates from Missions failing to elect. Each Delegate shall serve for a period of one year from election or until a successor is chosen, and shall have duties between Conventions as shall be determined by the Canons or Convention. Notice of the election of Delegates shall be sent by the congregation to the Secretary of Convention within 30 days of their election.

Sec. 6. The Convention shall be the final judge of the qualifications of its members, but no person under Ecclesiastical censure shall be entitled to a seat or vote in the Convention.

Sec. 7. (a) Except as provided in subsection (b), officers of the Diocese and members of permanent Commissions, Committees, and Boards shall be entitled to seats in the Convention and all rights except the right to vote.

(b) Notwithstanding subsection (a), duly elected or appointed Lay Members of the Board of Trustees, Standing Committee, and Diocesan Council shall have all rights, including the right to vote, at Conventions.

Sec. 8. Annual or special meetings of the Convention shall be called and held as provided by the Canons of the Diocese.

Sec. 9. The Bishop is ex officio President of the Convention. In the absence of the Bishop, the Bishop Coadjutor, if there be one, shall preside. If no Bishop with jurisdiction is present, the President of the Standing Committee shall serve as President pro tempore. If the President of the Standing Committee is not available, the Convention shall elect a President pro tempore from among its members.

Sec. 10. Clergy from a majority of the congregations entitled to representation and Lay Delegates from a majority of the congregations entitled to representation, when assembled, shall constitute a quorum for the transaction of business.

Sec. 11. The Convention shall deliberate and act as one body (except as elsewhere provided in this Constitution or the Canons), unless a Vote by Orders be required by five members, each from a different congregation, in which case each Clerical member shall be entitled to one vote, and each Lay Delegate shall be entitled to one vote. When the vote is by Orders, the Clerical and Lay Orders shall vote separately and concurrently and a majority of votes cast in each Order shall be necessary to an affirmative decision or to an election.

Sec. 12. All elections shall be by ballot unless dispensed with by unanimous consent. **Sec. 13.** No vote may be cast by proxy.

ARTICLE 5: OFFICERS

Sec. 1. At each annual meeting, the Convention shall elect a Secretary, a Treasurer, a Registrar, and a Chancellor, upon nomination by the Bishop. They shall remain in office until their successors are elected and assume office. They shall perform the duties prescribed by Canon and by Resolution of the Convention.

Sec. 2. To be elected to any of these offices the nominee shall be either a member of the Clergy canonically and geographically resident in the Diocese or a communicant in good standing of a Parish or Mission of the Diocese. Additional qualifications may be set out in Canon.

Sec. 3. The duties of each office shall be specified in Canon.

Sec. 4. In case any of the officers provided for in this Article shall die, resign, remove from the Diocese, or become incapable of acting, the Standing Committee shall have the power to fill the vacancy thus created, by the election of a person eligible under the provisions of this Article; provided, that the Bishop, if there be one, shall exercise the right of nomination.

ARTICLE 6: STANDING COMMITTEE

Sec. 1. The Standing Committee shall consist of four Members of the Clergy and four Lay Persons whose terms of office shall be four years. The Convention shall elect at each annual meeting by a Vote by Orders one member of the Standing Committee in each Order.

Sec. 2. Any member of the Standing Committee who serves one full term shall not be eligible for re-election for a period of at least one year.

Sec. 3. Each Member of the Clergy must be canonically and geographically resident in the Diocese, and each of the Lay Persons must be a communicant in good standing of a Parish or Mission of the Diocese. Vacancies in the Committee occurring by death or otherwise shall be filled until the next annual Convention by the concurrent vote of the Clerical and Lay members of the Committee.

Sec. 4. The authority and responsibilities of the Standing Committee are set out in the Canons of The Episcopal Church and of the Diocese of Oregon.

ARTICLE 7: DEPUTIES TO THE GENERAL CONVENTION

Sec. 1. At the annual meeting of the Diocesan Convention occurring two years before the opening date of the next General Convention, the Convention shall elect four Clergy Deputies and four Lay Deputies, using the electoral standards set out in this Constitution and Canons. They shall continue in office until their successors are chosen. The Clerical Deputies shall be canonically and geographically resident in the diocese. The Lay Deputies shall be communicants in good standing of a Parish or Mission in the Diocese.

Sec. 2. The Convention shall then elect the same number of Clergy and Lay Alternate Deputies, with the same qualifications as the Deputies, using the electoral standards set out in this Constitution or the Canons. In the event an elected Deputy cannot serve, the alternates from the same order shall be asked to serve based on the order of their election.

ARTICLE 8: ELECTION OF A BISHOP

Sec. 1. The election of a Bishop, Bishop Coadjutor, or Bishop Suffragan shall be made only at an "Electing Convention," which shall be either the annual meeting of the Convention or a special meeting called solely for that purpose. The object of the special meeting shall be stated in a notice sent by the Secretary to every Member of the Clergy entitled on the date of the notice to a seat and vote in the Convention, to every Lay Delegate whose election has been certified to the Secretary, and to the Clerk of every Parish and Mission in the Diocese. The notice shall be sent at least ninety days before the time appointed for the special meeting.

Sec. 2. The Standing Committee shall appoint a Search Committee which, consistent with the Canons of this Diocese, will develop the process to receive nominations for preparation of a Slate of Candidates, prepare the Slate, give notice to the Diocese and the electing delegates, and provide a process for receiving additional nominations.

Sec. 3. The election shall proceed following presentation of the Slate of Candidates, together with any Nominee

by Petition, to the Electing Convention. There shall be no further nominations from the floor of the Electing Convention. The vote shall be by Orders. If no election should result on the first ballot, subsequent ballots shall be taken without taking a recess between ballots, unless the Convention should determine otherwise.

ARTICLE 9: PARISHES AND MISSIONS

Sec. 1. The adoption of this revision of the Constitution shall in no wise alter the present status of any Parish or Mission.

Sec. 2. A Parish may be admitted into the Diocese by a majority vote of the annual convention, provided that it shall have met the conditions set out in Canons.

Sec. 3. A Mission may be admitted into the Diocese by a majority vote of the annual convention, provided that it shall have met the conditions set out in Canons.

Sec. 4. The Convention may, by Canon, prescribe further terms not in conflict with this Article, for the organization, admission, suspension and dissolution of Parishes and Missions.

ARTICLE 10: ASSESSMENTS

The Convention shall have the power to levy assessments on the Parishes and Missions by Canon or by Resolution, as needed to support the budget adopted by Convention. The Convention shall have the power to fix the dates at which the assessments shall fall due, and to impose penalties as it may see fit for failure to pay the assessments, as provided by Canon.

ARTICLE 11: CATHEDRAL

Trinity Episcopal Cathedral, an Oregon nonprofit corporation, is established and declared to be the Cathedral Church of this Diocese. It shall have the rights and duties of a Parish except that the Cathedral Chapter may consist of not more than eighteen members.

ARTICLE 12: DIOCESAN COUNCIL

Sec. 1. There shall be a Diocesan Council, the at large members of which shall be elected by the Convention, and shall hold office until their successors shall be elected.

Sec. 2. The Convention shall define by Canon the membership and powers of the Council.

ARTICLE 13: CORPORATION OF THE DIOCESE; BOARD OF TRUSTEES

Sec. 1. The Church in this Diocese shall be incorporated under the laws of the State of Oregon under the name and title of THE DIOCESE OF OREGON.

Sec. 2. The Canons shall provide for the election of the Board of Trustees of the Corporation and for the definition and exercise of its powers.

ARTICLE 14: AMENDMENT OF THE CONSTITUTION

Sec. 1. Any proposed amendment shall be introduced in writing, by submission to the Secretary of Convention, at least 90 days before the beginning of the Convention at which it is to be considered. Notice of the proposal shall be sent to every Clergy and Lay Delegate to the Convention and to every congregation in the diocese. It shall also be referred promptly to the Committee on Constitution and Canons, which shall make its recommen-

dition to the Convention.

Sec. 2. If approved by a majority vote at the Convention at which it is initially presented, it shall lie over until the next annual meeting of the Convention. Notice of the amendment as passed shall be sent to the congregations and to those eligible to vote at the next convention.

Sec. 3. If the amendment is approved at the second Convention by a Vote by Orders, the amendment shall be adopted, and shall be in force from the date of adoption, unless some future date be specified in the amendment itself.

ARTICLE 15: REPEAL OF FORMER CONSTITUTIONS

All previous Constitutions of this Diocese are hereby repealed; provided, that such repeal shall not affect any case of a violation of existing Articles of any previous Constitution committed before the date of the adoption of the repeal; but such case shall be governed as if no repeal had taken place.

=====

Date of first reading of present Constitution: Diocesan Convention, Saturday, November 5, 2016: adopted.
Date of second reading of present Constitution: Diocesan Convention, Saturday, October 28, 2017: adopted.

The Canons

CANON 1: THE CONVENTION

CANON 1.1 THE MEETING OF THE CONVENTION

Sec. 1. There shall be an annual meeting of the Convention, the time and place to be set by the Bishop in consultation with the Standing Committee.

Sec. 2. The Bishop may call a special meeting of the Convention (and shall call a special meeting upon request of a majority of the Standing Committee), designating the time, place, and purpose of the meeting. No business other than that stated in the call shall be transacted, except by unanimous vote.

Sec. 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary to every Member of the Clergy, to every lay delegate whose election has been certified to the Secretary, and to the Clerk of every Congregation in the Diocese at least 30 days before the time appointed for the meeting. In the case of a special meeting, the notice shall also include a verbatim copy of the call issued by the Bishop. Failure to provide timely notice of the annual meetings of the Convention shall not, however, invalidate the Convention.

Sec. 4. (a) At least three months prior to the annual Convention, the Bishop shall appoint the committees of Convention which shall include a Committee on Dispatch of Business, a Committee on Resolutions of Policy, a Committee on Courtesy; a Committee on Credentials; and such other Committees as may be necessary for the Convention to carry out its responsibilities. The members of the committees shall be selected from among the lay and clergy delegates certified to the Secretary as of the date of appointment, and shall be, to the extent possible, representative of both orders and the breadth of the diocese. The appointments shall be communicated to all delegates.

(b) The Committee on the Dispatch of Business shall consist of 3 members, including at least one lay and one clergy delegate. The Committee shall meet not later than 60 days prior to the annual Convention, shall prepare the Order of Business to be presented, and shall cause a copy of the Order of Business to be sent to each Member of the Clergy in the Diocese and to each Lay Delegate not later than 30 days prior to the annual Convention. The Committee shall also present the Order of Business at the opening of the annual Convention approval, as presented or amended, by the delegates.

(c) The Committee for Certification of Minutes shall consist of the Chair of the Committee on Dispatch of Business, or designee, and the Parliamentarian. In consultation with the Bishop, the committee shall review the minutes prepared by the Secretary and certify their accuracy and completeness within 30 days of the close of convention.

(d) Each of the other committees shall have an odd number of members with at least one lay and one clergy delegate, with the duties set out below.

(e) The Committee on Resolutions of Policy shall receive for review all resolutions regarding policy submitted for consideration by the convention, hold a hearing on each one and make recommendations, which may include revisions, to the Convention.

(f) The Committee on Courtesy shall draft one or more appropriate resolutions to express the gratitude of the Convention and present them to the Convention for approval.

(g) At least three months before the convention the Bishop shall appoint a Committee on Constitution and Canons whose members shall be selected, to the extent possible, from among the lay and clergy delegates certified to the secretary as of the date of appointment, and representative of both orders and the breadth of the diocese. The Chancellor shall be a member ex officio. The committee's duties are to review any proposed amendments to the Constitution or Canons of the diocese for legality, consistency and practicality, to hold a hearing at Convention on each proposal and to make recommendations, which may include further amendments, to the

Convention, and to ensure the accuracy of the record of any amendments adopted. The Committee shall also have the power to initiate and recommend proposals for amendments to the Constitution and Canons.

Sec. 5. (a) All proposals for amendments to the Constitution or Canons of the Diocese, shall be submitted, in writing, to the Secretary by the person or persons initiating such changes at least 90 days prior to the annual Convention. As soon as practicable, the Secretary shall send copies of the proposed changes to each member of the Committee on Constitution and Canons to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Convocations.

(b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose an amendment to the Constitution or Canons after obtaining written sponsorship or endorsement of a Lay Delegate, Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.

(c) All proposals for amendments to the Constitution or Canons submitted under the foregoing sections to the Committee on Constitution and Canons shall be reported to the floor of Convention for action.

Sec. 6. (a) Resolutions of Policy shall be submitted, in writing, to the Secretary by the person or persons initiating them at least 90 days prior to the annual Convention. The Secretary shall immediately send copies of the proposed resolution of policy to each member of the Committee on Constitution and Canons, to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Convocations. Resolutions of Policy not submitted in accordance with this provision may be referred to the Committee on Resolutions of Policy, by a three-fourths vote of the convention based on a reading of the title of the resolution, for its recommendation and for action by Convention.

(b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose a resolution of policy after obtaining written sponsorship or endorsement of a Lay Delegate, a Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.

Sec. 7. At any session of the Convention, the Bishop, or other duly constituted President of the Convention, may designate a temporary presiding officer from among the Lay or Clerical Delegates present at that particular session to preside over the Convention.

Sec. 8 (a). At or before each annual meeting of the Convention, the Bishop shall appoint a Post Convention Committee, consisting of five persons to serve until the Committee reports to the next annual Convention. The Bishop shall also appoint one of the members as convener, who, working in cooperation with the Secretary of Convention, shall call the first meeting of the Committee, to be held within 20 days after the meeting of Convention adjourns.

(b) The duties of the Post Convention Committee shall be:

(i) To refer any business referred to it by the Convention to the appropriate entity for implementation, and to monitor the progress of any such business;

(ii) To report to the next annual meeting of Convention and to interim meetings of Diocesan Council concerning the implementation of the business and resolutions of the prior Convention.

CANON 1.2 CLERGY MEMBERS

Sec. 1. It shall be the duty of all Clergy entitled to seat and vote in the Convention to attend the Convention, unless excused by the Bishop.

Sec. 2. Each Member of the Clergy, who for good cause is unable to attend the annual Convention, shall as early as possible make written application to the Bishop, through the Secretary, to be excused. The Secretary will give notice of the Bishop's decision.

Sec. 3. One week before every meeting of the Convention, the Registrar shall prepare a list of all the Clergy of the Church canonically resident in this Diocese. The list shall be given to the Secretary, who shall prepare a Roster of the Clergy entitled to seats and votes in Convention in order to determine the number needed for a quorum. The list shall not include those Clergy who have been excused by the Bishop. The Secretary shall make the Roster available to the Convention and include it in the Journal.

CANON 1.3 LAY DELEGATES

Sec. 1. The Lay members shall consist of Delegates from Congregations (Parishes and Missions) admitted into the Diocese. The number of Lay Delegates to Convention for each Congregation shall be determined according to the following schedule:

Pledging Units	Delegates to Convention
0 - 50	2
50 - 100	3
101 - 200	4
201 - 300	5
301 - 400	6
401 - 500	7
501 or more	8

Pledging units are families, or individuals who are not members of another pledging unit within the Congregation, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 2 (a). Lay Delegates and Alternates to the annual Convention, with the qualifications set out in Article 4.5 of the Constitution, shall be elected by March 1st of each year and the election certified within 30 days in writing to the Secretary of Convention by the Member of the Clergy in charge of the Congregation, or by a Warden or the Clerk of the Congregation. The certificate shall specify when the election occurred, the name and contact information for each Lay Delegate and Alternate, and that each is at least 16 years old and a communicant in good standing of the congregation.

(b) In the event a Delegate cannot attend the convention, the Member of the Clergy in Charge, a Warden or the Clerk shall immediately notify the Secretary of Convention of the change and certify the Alternate who will be serving as the Delegate.

(c) No Delegate will be seated if appropriate certification has not been provided to the Secretary. Late registration will be allowed with appropriate certification.

Sec. 3. From the certificates received, the Secretary shall make a list of names of the Delegates to be used in the

organization of the Convention. Failure to deliver the certificate shall not, however, invalidate the election of any Delegate nor any action of the Convention.

Sec. 4. When a Mission fails to elect Lay Delegates, or its Delegates are unable to attend, the Bishop may appoint a Delegate from among those canonically eligible.

Sec. 5. It is the duty of the Lay Delegates to attend the sessions of the Convention to which they have been elected members. If a Delegate is not able to attend, it is his or her duty to immediately notify the congregation so that an alternate may attend instead.

Sec. 6. If a Parish or Mission is not represented in any Convention or in any session thereof, such Parish or Mission shall nevertheless be bound by all acts of such Convention.

CANON 1.4 NOMINATIONS

Sec. 1. The Bishop shall, at least six months before the annual Convention, appoint a Nominating Committee, designating one member who shall act as convener. The Committee shall consist of one Lay Person and one Member of the Clergy from each of the Convocations of the Diocese.

Sec. 2. (a) Within 15 days of the appointment of the Committee, the convener shall invite, in writing, every Parish Vestry, every Mission Advisory Committee and every Convocation to submit nominations for positions enumerated in Canon 1.4.3. below. Nominations shall be submitted not later than 120 days prior to Convention.

(b) The invitation shall be accompanied by a list of the incumbents of these positions, identified by Congregation, with an indication of those incumbents whose terms expire and whose positions are to be filled by election of the Convention.

Sec. 3. The Nominating Committee shall meet at the call of the convener, no later than 90 days before the annual Convention, and shall ensure that not less than two persons are nominated for each of the offices included in the following categories:

Members of the Standing Committee Members-at-large of the Diocesan Council Trustees of The Diocese of Oregon

Members of the Chapter of Trinity Cathedral Deputies to the General Convention

Sec. 4. The nominations so made shall be communicated to the Secretary, who shall then send a list of the nominations to each Member of the Clergy and each Lay Delegate in the Diocese at least 30 days prior to the annual Convention.

Sec. 5. All nominations shall be accompanied by biographical data, Parish/Mission identification, and the written consent of the nominee. Compliance with this requirement, in cases of nominations from the floor, may be waived by the Bishop or by a majority vote of Convention.

Sec. 6. At the Convention, the Committee shall place in nomination the names previously distributed, by office. The presiding officer of the Convention shall then call for nominations from the floor.

Sec. 7. At the proper time in the annual Convention, the Secretary shall distribute a printed list of all nominations made to the Convention. Before voting, a ballot shall be distributed to each delegate present.

Sec. 8. Sections 5-7 of this Canon do not apply to nominees for Trustees of Oregon Episcopal School. Nominees for Trustees of Oregon Episcopal School shall be selected by the Oregon Episcopal School Board of Trustees after considering suggestions from the Parish Liaison Committee and the diocesan Nominating Committee, if any. The Bishop Diocesan or, if there is no Bishop Diocesan, the Ecclesiastical Authority, shall appoint the nominees to the Oregon Episcopal School Board of Trustees. Such appointments shall be ratified by the Standing Committee and reported to the next annual meeting of the Convention of the Diocese.

CANON 1.5 DELEGATES TO PROVINCIAL SYNOD

The Deputies of this Diocese to the General Convention shall also serve as Delegates to the Synod of the Eighth Province, in accordance with the Ordinances of the Province.

CANON 2: OFFICERS OF THE DIOCESE

CANON 2.1 THE SECRETARY

Sec. 1. The Secretary shall serve as Secretary of the Corporation, Secretary of the Convention, and Secretary of the Diocesan Council, and may appoint Assistant Secretaries. The Assistant Secretaries shall act under the direction of the Secretary. In the case of a vacancy in the office of Secretary, the duties thereof shall devolve upon an Assistant Secretary, if there be one, until such time as the Standing Committee elects a replacement.

Sec. 2. It shall be the duty of the Secretary to provide the notices required by the Constitution or Canons; to make provision for reviewing the credentials of each delegate registered for Convention; to take Minutes of the proceedings of the Convention and to publish a Journal of the Convention when the Minutes have been certified as accurate; to preserve the records and original Minutes and at least three copies of the printed Journal, in addition to electronic copies; to attest to the public acts of the Convention and the correctness of the printed Journal; and faithfully to deliver to the Secretary's successor all documents pertaining to the office.

Sec. 3. (a) The Secretary shall send annually to the Secretary of the House of Deputies of the General Convention as many copies of the Journal as are required by Canon of The Episcopal Church. A copy of the Journal shall also be sent to each Member of the Clergy canonically resident in this Diocese, to each lay delegate and to each Congregation.

(b) As soon as is practical after the adjournment of the Diocesan Convention at which General Convention Deputies and Alternates are elected, the Secretary shall send to the Secretary of the House of Deputies of the General Convention the credentials of the persons who were elected.

(c) The Secretary shall submit to the Diocesan Convention notices received from the Secretary of the House of Deputies of the General Convention concerning alterations to the Book of Common Prayer, or of the Constitution of the Church, together with such other notices as are submitted to the Diocesan Conventions, and shall certify to the Secretary of the House of Deputies of the General Convention that this has been done.

Sec. 4. After every meeting of the Convention, the Secretary shall send to the Registrar the number of copies of the Journal as the Registrar shall require, together with all documents bearing upon the Church at large received during the year.

Sec. 5. Within 15 days after any meeting of Convention, the Secretary shall provide to the convener of the Post-Convention Committee a draft copy of the following: a summary of the proceedings of the Convention which require action by the Committee, Resolutions of Policy adopted by the Convention, changes to the Constitution or Canons adopted by the Convention, diocesan reports made to the Convention, and such other information as may assist the Post-Convention Committee in carrying out its duties.

Sec. 6. It shall be the duty of the Secretary, under the direction of the Corporation, to keep the corporate Minutes, to perform the usual secretarial duties, and to join with the President in the execution of instruments in the name of the Corporation.

CANON 2.2 THE TREASURER

Sec. 1. The Treasurer of the Diocese shall be a person who has demonstrated competence in financial management. The Treasurer of the Diocese shall also serve as the Treasurer of the Corporation and the Convention. The Treasurer may appoint an Assistant Treasurer, with the same qualifications as required for the Treasurer. In the case of a vacancy in the office of Treasurer, the duties thereof shall devolve upon the Assistant Treasurer, if there be one, until such time as the Standing Committee elects a replacement.

Sec. 2. The Treasurer shall oversee receipt and disbursement of all funds collected under authority of the Convention, the Diocese and the Corporation, and the keeping of its accounts and records, and take charge of all deeds and papers which may be entrusted to the Corporation for the use and benefit of the Church. The Treasurer shall ensure that the Diocese conforms to the standard business practices set out in Canon 1.7 of The Episcopal Church, including the requirement that all accounts of the Diocese and Corporation be audited annually by an independent Certified Public Accountant approved by the Board of Trustees. Financial accounts of all diocesan funds, including the most recent audit report, with opinion letter and footnotes, an income statement, balance sheet, changes in financial position/cash flow statement, investment account statement, Corporation Sole accounts, and the Episcopal Bishop of Oregon Foundation, shall be rendered annually to the Convention.

Sec. 3. The Treasurer shall serve as an ex-officio member of Diocesan Council, and perform such additional duties as may from time to time be ordered by the Convention, the Board of Trustees, or the Diocesan Council.

CANON 2.3 THE REGISTRAR

Sec. 1. The Registrar shall be a person experienced in the management of records.

Sec. 2. It shall be the duty of the Registrar to collect and preserve all Journals and other documents relating to the history of the Church in this Diocese and in its Parishes and Missions, to arrange, file, and label these publications and manuscripts carefully, and from time to time to make a report of collections to the Convention.

Sec. 3. The Registrar shall also keep a record, in a suitable book, of the ordinations of all Bishops, Priests, and Deacons that take place in the Diocese, of transfers of Clergy in and out of the Diocese, of Ecclesiastical sentences, and of other official acts, and prepare the annual reports thereof required by the Canons of The Episcopal Church.

Sec. 4. The Registrar may issue certified abstracts of any records in the Registrar's possession, and upon order of the Bishop, shall issue such abstracts.

CANON 2.4 THE CHANCELLOR

Sec. 1. The Chancellor shall be an attorney in good standing and licensed to practice law in Oregon. The Chancellor shall provide legal advice and counsel to the Ecclesiastical Authority. The Chancellor shall serve at the pleasure of the Ecclesiastical Authority. From time to time the Chancellor may, with the permission of the Ecclesiastical Authority, provide legal advice to other persons, bodies and entities within the Diocese. In the event of a vacancy in the office of Chancellor, the Ecclesiastical Authority may appoint a Vice Chancellor to be Acting Chancellor until such time as the Standing Committee elects a replacement.

Sec. 2. The Ecclesiastical Authority may appoint one or more Vice Chancellors, with the same qualifications and under the same terms as the Chancellor, to provide legal advice and counsel to the Ecclesiastical Authority, or to other persons, bodies and entities within the Diocese as permitted by the Ecclesiastical Authority.

CANON 2.5 REMOVAL OF LAY OFFICERS

Lay officers may be removed from office by the Standing Committee, with the consent of the Bishop, for misconduct in office. Such officer shall be furnished with written notice specifying the facts upon which the charge is based and shall be allowed opportunity to appear in person and to present a defense before a regularly called meeting of the Standing Committee at which the Bishop shall be present.

CANON 3: THE ORGANIZATION OF THE DIOCESE

CANON 3.1 THE STANDING COMMITTEE

Sec. 1. The Standing Committee shall serve as the Council of Advice to the Bishop Diocesan, including performing the duties related to ordination and property set out in the Canons of The Episcopal Church and other duties set out in these Canons. It shall also serve as the Ecclesiastical Authority in the absence of the Bishop.

Sec. 2. The Standing Committee at its first meeting each year shall choose a President and a Secretary from its members. The President shall preside at each meeting. The Secretary shall record the proceedings of the Committee. A full report of the Committee's acts shall be made at each annual meeting of the Convention.

Sec. 3. The Standing Committee shall establish its own meeting schedule, provided that the Bishop may call a meeting when seeking its advice. The President or the Standing Committee may call a special meeting whenever they deem it necessary or are disposed to advise the Bishop. The Standing Committee shall adopt their own rules of order.

Sec. 4. Any five members (all having been summoned) shall constitute a quorum.

Sec. 5. Notice shall be sent to all members at least three days before the time of any meeting of the Standing Committee; provided, however, that with the express consent of every member, a meeting may be held at any time without such notice.

CANON 3.2 THE CORPORATION OF THE DIOCESE

Sec. 1. The Corporation of THE DIOCESE OF OREGON, an Oregon nonprofit corporation, is the legal entity of the Diocese. Its purpose shall be to hold and manage all property given or acquired for the Church in the Diocese, other than that held by parochial or other corporations duly organized.

Sec. 2. The Constitution and the Canons of the Diocese shall constitute the primary bylaws of the Corporation, but the Board of Trustees, with the advice and consent of the Standing Committee, may adopt such additional bylaws as are necessary to its functions.

Sec. 3. The Corporation shall be governed by a Board of Trustees, consisting of the Bishop, the Bishop Coadjutor, if there is one, the Chancellor, the Secretary of Convention, the Treasurer, three Members of the Clergy, geographically and canonically resident in the Diocese, and three Lay Persons, who are adult communicants in good standing in the Diocese.

Sec. 4. Trustees, other than the Bishop, the Bishop Coadjutor, the Chancellor, the Secretary of Convention, and the Treasurer, shall be elected by the Convention for terms of three years. Any vacancy occurring between Conventions shall be filled by the Standing Committee until the next meeting of the Convention, which shall then fill the unexpired term.

Sec. 5. The Bishop shall be President of the Corporation, serve as the chief executive officer of the corporation and preside at all meetings of the Board. The Trustees shall elect, at their meeting following the Diocesan Convention, one of their number to act as Vice-President until a successor is elected. The duty of the Vice-President shall be to perform all of the duties and functions of the President, so far as they relate to the affairs of the Corporation, during the President's absence from the Diocese or inability to act as President.

Sec. 6. (a) The duties of the Board of Trustees are to act as fiduciaries for the Diocese in regard to the funds and property in their charge and to manage the business affairs of the corporation.

(b) The Board shall organize itself, including establishing its schedule, its rules of order and its committee structure.

(c) The Board shall conform to such instruction as from time to time may be given by the

Convention.

(d) The Board shall report annually to the Convention.

(e) Upon written consent of the Bishop and the Standing Committee, the Board may convey title to or agree to the encumbrance of real property belonging to the Diocese.

(f) The Board may make loans or grants of funds to ministries of the Church in the Diocese only on favorable recommendation of the Diocesan Council. They may make loans or grants to parishes or missions for maintenance and building projects.

CANON 3.3 THE DIOCESAN COUNCIL

Sec. 1. (a) The Council shall be composed of the following:

[1] The Bishop, the Bishop Coadjutor, the Treasurer, and the Secretary of Convention;

[2] Convocation representatives consisting of seven Members of the Clergy and seven Lay communicants in good standing selected by their respective Convocations as hereinafter provided;

[3] Members-at-large consisting of six Members of the Clergy and six Lay Communicants, elected by Convention for three-year terms, two in each order to be elected each year.

(b) Vacancies occurring among Convocation representatives shall be filled by the appropriate Convocation. Vacancies occurring among members-at-large between Conventions shall be filled by election of the Council. Those so elected shall serve until the next Convention, at which time a successor shall be elected to fill the remainder of the unexpired term.

(c) The Bishop shall preside at meetings of the Council. The Bishop Coadjutor or the Secretary, in that order, shall preside in the absence of the Bishop.

(d) The Council may appoint other officers and assign their duties.

Sec. 2. The Diocesan Council shall oversee the work of the Church in this Diocese paid for by the annual diocesan operating budget, including developing the annual income and expense budgets. It shall perform such work as may be committed to it by the Convention and initiate and develop such new ministries between meetings of the Convention as it deems necessary.

Sec. 3. (a) The Council shall:

[1] Advise the Bishop on matters pertaining to diocesan mission and ministry.

[2] Perform such other duties as required by Canon or by Resolution of the Convention.

(b) The Council may:

[1] Organize itself and adopt rules for its governance and the administration of the Assessment levied under authority of Article 10 of the Constitution.

[2] Recommend measures to increase the funds under its jurisdiction.

[3] With the approval of the Bishop, request the Board of Trustees to provide funds for aiding the missionary work of the Diocese, other than for clergy salaries.

[4] Recommend, by three-fourths vote of its members present at a regular meeting and with the approval of the Bishop, temporary financial assistance to any Parish, upon such conditions as the Council may impose.

Sec. 4. The Council shall provide a system for interacting annually with representatives of the several ministries supported by the budget in order to evaluate their progress and continuing needs.

Sec. 5. The Council shall meet at least three times each year and at such other times as its rules or the presiding officer shall require. Fourteen members shall constitute a quorum.

CANON 3.4 LIMITATION ON ELECTIVE POSITIONS

Sec. 1. No member of the Clergy or Lay Person shall hold more than one of the following positions at one time: member of the Standing Committee, member of the Diocesan Council, or Trustee of the Diocese. These restrictions shall not apply to an ex officio member of any of these bodies.

Sec. 2. No member of the Standing Committee, Board of Trustees or Diocesan Council, who has served a full term on that body, may be re-elected to that body until the next annual Convention following the end of the member's term. If a person has been appointed or elected to fill a vacancy during a term on any of these bodies and has served for the period between two annual conventions or longer, that person shall not be eligible for reelection to the same body until the next annual Convention following the end of the person's term.

CANON 3.5 CONVOICATIONS

Sec. 1. For the more effective prosecution of the work of the Church in this Diocese, the following Convoications are hereby established:

(a) The Metropolitan-East Convoication, comprising those parishes and missions within Multnomah and Clackamas Counties, and east of the Willamette River.

(b) The Columbia Convoication, comprising those parishes and missions in Columbia and Clatsop Counties, and that portion of Multnomah County west of the Willamette River, east of the ridge of the West Hills and north of Taylor's Ferry Road.

(c) The Sunset Convoication, comprising those parishes and missions in Tillamook and Washington Counties, and in Clackamas County west of the Willamette River, and in Multnomah County west of the ridge of the West Hills, and south of Taylor's Ferry Road.

(d) The Willamette Convoication, comprising those parishes and missions in Yamhill, Marion, and Polk Counties, and that portion of Lincoln County north of the Siletz River.

(e) The Central Convoication, comprising those parishes and missions in Linn and Benton Counties, and that portion of Lane County east of the summit of the Coast range, and that portion of Lincoln County south of the Siletz River.

(f) The Southern Convoication, comprising those parishes and missions in Josephine and Jackson Counties, and in that portion of Douglas County east of the summit of the Coast Range.

(g) The South Coast Convoication, comprising those parishes and missions in Coos and Curry Counties, and in that portion of Lane and Douglas Counties west of the summit of the Coast Range.

Sec. 2. If any one Member of the Clergy bears primary responsibility for more than one parish or mission, and should the several parishes or missions fall within two or more Convoications, the individual parishes and missions involved may elect which of the respective Convoications they will join during the period this condition exists.

Sec. 3. Any parish or mission desiring to change from its assigned Convoication to an adjacent Convoication may apply for such change to the Diocesan Council. The Council may grant or deny the application.

Sec. 4. In each Convoication there shall be a Convoication Council to carry out any program of the Convoication including education about, and preparation for, the annual Diocesan Convention.

(a) All meetings of the Council shall be open to attendance by clergy and lay members of congregations of the Convoication. Participation in discussion at meetings is limited to voting members unless otherwise authorized by the Presiding Officer.

(b) Voting membership shall consist of delegates to the current year's Diocesan Convention, including:

[1] Convoication clergy eligible to vote,

[2] Lay Delegates and Alternate Delegates from each parish and mission in the Convoication, and

[3] Convoication representatives on the Diocesan Council.

(c) The Convoication Council shall meet at least twice annually; initially between January 1 and April; 30; and again during, the period of time 45 days prior to the opening of the annual Convention.

[1] The initial meeting shall be for:

A. Organizing, and

B. Recommending a member of the clergy and a lay person from a member congregation to the Bishop for appointment to the Nominating Committee for Convention.

[2] The last meeting before Convention shall be for:

A. Discussing the Diocesan budget and other issues before the Convention.

B. Electing one Member of the Clergy (in odd-numbered years) and one Lay Member of the Convocation Council (in even-numbered years) to serve staggered two-year terms on Diocesan Council, each with the option of being re-elected for one additional two-year term. During the first year of implementing these staggered terms, when a Member of the Clergy is elected to a two-year term, a Lay Member of the Convocation Council shall be elected to a one-year term on Diocesan Council with the option of being re-elected to a two-year term the following (even-numbered) year. Each person so elected must be a delegate to the Convention in the year of the election and will serve the full term of two years on Diocesan Council, reporting back to the Convocation for the duration of their term, even if they are not a delegate to Convention in the second year of said term.

(d) Additional meetings may be held as determined by the Convocation President, Dean, Convocation Council vote, or upon call by ten or more members of the Convocation Council representing at least three congregations.

(e) A quorum to transact business shall consist of representation from a majority of the congregations in the Convocation. Meetings without a quorum may proceed at the discretion of the Presiding Officer, but for any decisions to be valid, they must be subsequently ratified by majority vote at a subsequent meeting or by 2/3 majority approval of Council members via electronic means.

Sec. 5. Each Convocation shall have at least two officers for whom the annual term of office shall begin immediately after the close of the Annual Convention and continue until replaced by a successor. Officers must include:

(a) A Dean who shall be a member of the Clergy serving within the Convocation area appointed annually by the Bishop. The Dean's duties include the following:

[1] develop and maintain communication between the Convocation and the Diocese; and among the Clergy of the Convocation.

[2] preside at Convocation Council meetings in the absence, or at the direction of, the Convocation President.

(b) A President, who shall be elected annually at the meeting held within 45 days of Convention from among the lay members of Convocation Congregations with relevant experience. The President's duties include the following:

[1] preside at Convocation Council meetings; and

[2] promote the improvement of mission and ministry within the congregations of the Convocation.

Sec. 6. Annually, the Bishop shall call a meeting with Convocation Presidents and Deans.

CANON 3.6 THE COMMISSION ON CHURCH ARCHITECTURE AND ALLIED ARTS

Sec. 1. The Bishop shall appoint a Commission on Church Architecture and Allied Art, as necessary. It shall be composed of the Bishop and such other persons as deemed appropriate, at least one of whom shall be skilled in one or more of the visual arts.

Sec. 2. The proper authorities of the Diocese and of every Parish and Organized Mission therein shall submit to the Commission, for its counsel and advice, all plans and specifications for contemplated new buildings, for material changes in existing buildings, and other additions of a permanent nature, to the end that the highest possible degree of appropriateness, utility, and beauty may be attained in the adoption and execution of such plans and specifications

Sec. 3. No Parish or Mission shall be allocated Diocesan funds for building or remodeling, or for acquisition of furniture or appointments, without first consulting with the Commission about the proposed expenditure.

CANON 3.7 THE COMMISSION ON LITURGY AND CHURCH MUSIC

Sec. 1. There shall be a Commission on Liturgy and Church Music, composed of the Bishop and other persons who are skilled in Liturgics or Church Music. At each annual Convention the Bishop shall make appointments for terms of three years.

Sec. 2. The Commission shall serve as an advisory group to the Bishop regarding matters pertaining to liturgy and music. It shall also sponsor programs of instruction and activities designed to promote excellence in these areas of the Church's ministry.

CANON 3.8 THE COMMISSION ON MINISTRY

Sec. 1. A permanent Commission, consisting of no fewer than eight persons, appointed by the Bishop, subject to confirmation by the Convention, shall advise and assist the Bishop in the implementation of Title III of the Canons of the Episcopal Church and in guiding persons engaged in a process of ministry discernment to determine appropriate avenues for the expression of, and support of, their ministries, either lay or ordained.

Sec. 2. (a) All members of the Commission shall serve three year terms on The Committee for Baptismal Ministry Development (COMB) and/or The Committee for Ordained Ministry Development (COMO). Committee representation, lay and ordained, and terms of services are outlined in the Policies and Procedures of the Commission on Ministry. The entire Commission should meet regularly.

(b) The Committee for Baptismal Ministry Development consist of persons assigned by the Bishop shall affirm and develop the ministry of all the baptized according to the Policies and Procedures of the Commission.

(c) The Committee for Ordained Ministry Development, consisting of persons designated by the Bishop, shall assist the Bishop in matters pertaining to the selection, examination, education, training, pastoral care, and continuing development of Postulants and Candidates for Holy Orders, including conducting canonical examinations as necessary, interviewing each Candidate before ordination to the Diaconate, and at its discretion, before ordination to the Priesthood, to ascertain the Candidate's readiness for such ordination; and reporting in writing its recommendation to the Bishop and the Standing Committee according to the Policies and Procedures of the Commission.

Sec. 3. The Commission shall establish Policies and Procedures for its organization and governance subject to approval of the Bishop.

Sec. 4. Subject to the Canons of The Episcopal Church and of this Diocese, Committees of this Commission shall have authority to appoint such sub-committees from and beyond its membership as they may find necessary.

Sec. 5. The Commission shall make a written report to the annual Convention. This report will include reports from both committees of the Commission.

CANON 3.9 OTHER COMMISSIONS

Sec. 1. The Bishop may establish additional Commissions charged with particular work in the Diocese. The Bishop may discharge such a Commission, with the consent of the Standing Committee.

Sec. 2. Should a vacancy occur in a Commission, the Convener of that Commission may request the Bishop to appoint a person to fill that vacancy. The newly appointed person shall complete the term of the person who left the Commission.

Sec. 3. When such a Commission considers its assigned duties to be completed, it shall so report to the Bishop and request that it be discharged. The Bishop may then discharge the Commission or continue it with further instructions.

CANON 4: MISSIONARY WORK OF THE DIOCESE

CANON 4.1 THE CONTROL OF MISSIONARY WORK

The Bishop shall supervise and control all missionary work within the Diocese and shall have authority, with the advice of the Diocesan Council, to establish, organize, merge, and dissolve Missions. The Bishop shall appoint all Vicars and Priests in Charge, and transfer, remove, or suspend such Vicars and Priests in Charge when permitted by the Canons of the General Convention, and shall provide for the management of Mission property and funds.

CANON 4.2 CITY MISSION SOCIETIES

With the approval of the Bishop, City Mission Societies may be organized for the purpose of ministering to persons not reached by Parishes or Missions. All bylaws or rules for their administration shall be subject to the approval of the Bishop. The Member of the Clergy appointed by the Bishop to be in charge of such a Society shall present to each annual Convention a report of its work and finances.

CANON 5: DIOCESAN FINANCE

CANON 5.1 THE DIOCESAN BUDGET

The Diocesan Council shall propose a budget to be submitted to Convention delegates at least 45 days prior to the annual Convention. All budget requests must be submitted, in writing, to the Diocesan Council pursuant to a process established by the Council for the following year's budget and published to every congregation as early in the prior Church year as is practicable. The proposed budget shall be published to each Parish, Mission and voting delegate.

CANON 5.2 THE DIOCESAN PROGRAM FUND

Sec. 1. There shall be a Diocesan Program Fund which shall be used for the payment of the expenses of Convention, the charges of the General Convention, the Bishop's salary, all administrative costs of the Diocese of Oregon, the Assessment levied by the Executive Council, for all Diocesan Missionary projects, and for all charges incurred by the Diocese of Oregon.

Sec. 2. The Diocesan Program Fund shall be derived from all interest received from the Episcopal Endowment Fund and other investments, from grants, contributions, and gifts, and from the Diocesan Program Assessments.

Sec. 3. Calculation of Diocesan Program Assessments.

(a) Each Parish and Mission of the Diocese shall pay a Diocesan Program Assessment ("DPA"). The DPA for each Parish or Mission shall be (i) the amount computed according to subsection (b) below, (ii) the amount computed according to a Covenant of Mutual Ministry between that Parish or Mission and the Diocese entered into in accordance with subsection (c) below, or (iii) the amount computed according to a Covenant of Diocesan Assistance between that Parish or Mission and the Diocese entered into in accordance with subsection (d) below. In any case, the DPA shall be calculated annually for the next succeeding calendar year and paid monthly.

(b) The amount of DPA owed for any year shall be equal to the Applicable Rate times Assessable Ministry Expenses ("AME"). The Applicable Rate shall equal 10 percent of the Base Amount plus 18 percent of Assessable Ministry Expenses in excess of the Base Amount. The Base Amount for any year shall equal \$30,000 plus a cost of living adjustment for changes after 2009. The cost of living adjustment shall be calculated by the same method as used in calculating cost of living adjustments to Diocesan Stipend, Housing and Utilities. Assessable Ministry Expenses equals the average of the following for the latest two years as reported by the congregation in the Parochial Report: "To diocese for assessment, apportionment, or fair share" (line 12) plus, "All other operating expenses" (line 14). Those lines are defined in the same manner as these terms are defined from time to time in the Instructions for the Episcopal Church Parochial Report as set forth in the Manual of Business Methods in Church Affairs ("The Manual") as published by The Episcopal Church, or any successor publication.

(c) Diocesan Council has authority, with the approval of the Bishop or other Ecclesiastical Authority, to enter into a Covenant of Mutual Ministry with a Parish or Mission in order to advance strategic goals and priorities of the Diocese. Such a Covenant of Mutual Ministry shall be for a term of no more than five (5) years, and shall supersede the rule of Section 3(b) during its term. Such Covenants of Mutual Ministry shall be public records. Diocesan Council shall, in cooperation with the Bishop, create and publish guidelines and procedures for entering into such a Covenant of Mutual Ministry.

(d) Diocesan Council has authority, with the approval of the Bishop or other Ecclesiastical Authority, to enter into a Covenant of Diocesan Assistance (“CDA”) with a Parish or mission in order to respond to financial, demographic, or other constraints which may prevent a Parish or Mission from paying its full DPA. Such a Covenant of Diocesan Assistance shall be for an initial term of no more than three (3) years, shall be reviewed annually, may be renewed for an additional three (3) year term, and shall supersede the rule of Section 3(b) during its term. Such Covenants of Diocesan Assistance shall be public records. Diocesan Council shall, in cooperation with the Bishop, create and publish guidelines and procedures for entering into such a Covenant of Diocesan Assistance.

Sec. 4. Delinquency in Diocesan Program Assessment.

(a) Diocesan Council has authority to enter into payment agreements under which a Parish or Mission in arrears on its DPA is provided time to come into compliance. Such a payment agreement may include a provision for cancellation or reduction of prior DPA. Compliance with such a payment agreement will be considered compliance with Section 3 of this Canon.

(b) A Parish or Mission that is not in compliance with Section 3 of this Canon for six (6) consecutive months, and is not currently in the process of negotiating a payment agreement, shall be notified by mail of that non-compliance and given an additional six (6) months to negotiate a payment agreement or return to compliance. Per Canon 6.14, Section 2(c), a Parish or Mission that is not in compliance with Section 3 of this Canon for one (1) year shall be suspended from voting at Convention until it complies with Section 3 of this Canon.

Sec. 5. If the total Diocesan Program Assessment collected pursuant to this Canon, together with all other income available to the Diocese, provides an amount less than the total sum needed to meet the budget approved by the Convention, the Diocesan Council shall modify the budget as necessary to bring about a balance between income and expenditures. If the total Diocesan Program Assessment collected pursuant to this Canon, exceeds the amount necessary to meet the budget adopted by Convention, Diocesan Council shall determine how the surplus is used.

Sec. 6. Any motion or resolution from the floor of Convention which would increase any item in the budget submitted by the Diocesan Council, or which would add to the budget any item requiring funding, must include in the resolution or motion an estimate of cost and a means of funding the increase or addition. Any such motion or resolution shall require a three-fourths vote of the members present. Any motion or resolution from the floor of Convention which proposes funding a new item or an increase in an existing item by reducing another item in the budget shall likewise require a three-fourths vote of the members present.

Sec. 7. Diocesan Council, working in collaboration with the Treasurer and Finance Officer of the Diocese, shall establish by regulation forms and procedures for reporting, calculation and payment of DPA.

CANON 5.3 BUSINESS METHODS IN CHURCH FINANCE

Sec. 1. The Diocese of Oregon, its Parishes and Missions, and all Institutions of the Diocese shall be governed by the provisions of this Canon.

Sec. 2. (a) Trust and permanent funds and all securities shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Board of Trustees. These deposits shall be under a trust or an agency agreement and provide for at least two signatures on an order of withdrawal. This paragraph shall not apply to funds or securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly respon-

sible for them.

(b) Records shall be made and kept of all trust and permanent funds, showing at least the following: source and date; terms governing the use of principal and income; to whom and how often reports of condition are to be made; and how the funds are invested.

(c) Treasurers and custodians, other than banking institutions, shall be adequately bonded, but this requirement shall not apply to treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to comply with generally accepted accounting methods.

(e) All accounts of the Diocese and Diocesan Institutions shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes and Missions shall be audited annually by an independent Certified Public Accountant or a local audit committee conforming to the requirements of Section 2(f) of this Canon. All reports of such audits covering the financial records of the previous calendar year, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Ecclesiastical Authority not later than 30 days following the date of such report, and in any event, not later than September 1 of each year.

(f) Unless otherwise directed by their bylaws, Parishes and Missions are expressly authorized to form local audit committees for the purpose of meeting the requirements of Sec. 2(e), so long as they are organized, operate, and report in conformance with the requirements of the Manual of Business Practices in Church Affairs and any successor guidance issued by The Episcopal Church.

(g) All buildings and their contents shall be kept adequately insured.

(h) As part of its report to each Annual Convention, the Treasurer shall present information on the administration of, and compliance with, this Canon.

Sec. 3. No Vestry, Trustee, or other body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, may encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese, except under such regulations as may be prescribed by Canon. For the purpose of this Canon, the word “encumber” shall be construed to include execution of a mortgage, a trust deed, and a contract of sale of real property.

Sec. 4. The fiscal year of this Diocese and of every Parish and Mission therein shall begin January 1st.

CANON 5.4 CANONICAL OFFERINGS

Sec. 1. The offering, on the occasion of the regular episcopal visitation of the Bishop, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese and paid into the Bishop’s Discretionary Fund to be used in assisting persons preparing for the Ordained Ministry or for emergencies for which other funds are not available.

Sec. 2. Each Parish and Mission shall designate at least 1% of its budget for theological education. In lieu of such payment each Parish and Mission shall take up a special offering for theological education on the Sunday closest to the Conversion of St. Paul the Apostle (January 25) (unless some other Sunday is appointed by the Vestry of the Parish or the Vicar of the Mission.) The designated funds or offering, not otherwise restricted by the donor, shall be transmitted to the Seminary of the Church designated by the Vestry the Parish or Bishop’s Advisory Committee of the Mission.

Sec. 3. The offering in conjunction with Thanksgiving Day, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese. The offering shall be given to the Fund for the Poor and Homeless unless otherwise designated by Diocesan Council.

Sec. 4. The offering on Pentecost Sunday, in each Parish and Mission of the Diocese, not otherwise restricted by the donor, shall be transmitted to the Treasurer of the Diocese. The offering shall be used as designated by Diocesan Council.

CANON 5.5 THE CHURCH PENSION FUND

The Diocese of Oregon hereby participates in the system of the Church Pension Fund as established by Canons of The Episcopal Church.

CANON 6: PARISHES AND MISSIONS

CANON 6.1 DIOCESAN ORGANIZATION

The Diocese of Oregon is organized for ministry into local congregations. These include parishes, missions, and other formations as needed to carry out the work of the Gospel.

CANON 6.2 MISSION ORGANIZATION

Sec. 1. Whenever at least 25 baptized persons of at least 16 years of age (at least three of whom shall be confirmed communicants of The Episcopal Church) desire to establish the Church in any city, town, or unincorporated area, they shall make written application, in the form and manner specified by the Diocese, to the Bishop to be organized as a Mission.

Sec. 2. (a) If the Bishop consents to the organization of the Mission, a meeting shall be called, with at least two week's notice, of those desiring its organization. At this meeting, the Bishop or some other Member of the Clergy appointed by the Bishop, shall preside.

(b) All persons qualified to sign the application and intending to be members in good standing of the Mission, shall be entitled to attend and take part in the meeting, whether they are actual signers or not. The meeting shall choose a name for the Mission, whether the name proposed in the application or another, which name, if approved by the Bishop, shall become the name of the Mission. The meeting shall also elect two Wardens, a Clerk, and a Treasurer, all of whom shall be communicants of the age of at least 18 years. It shall also decide the initial size of the Bishop's Advisory Committee, consistent with Canon 6.2.2 and elect the additional members thereof.

Sec. 3. A Mission may then apply for admission into the Diocese, provided that it submits its application to the Bishop at least six months prior to the meeting of the Convention to which it applies.

Sec. 4. When such application has been made, the Bishop shall certify to the Convention whether the Mission is duly organized and shows sufficient financial stability to warrant its admission into the Diocese.

Sec. 5. A Mission may be admitted into the Diocese by a majority vote of the delegates at Diocesan Convention upon receipt of the Mission's application and the Bishop's certificate.

CANON 6.3 MISSION GOVERNANCE

Sec. 1. There shall be an Annual Meeting of the members of each Mission for the purpose of receiving and acting upon the reports of the Vicar, the Treasurer, and all ministries functioning in the Mission; for the election of members to the Bishop's Advisory Committee, and for the transaction of any other business which may canonically come before it.

(a) The Annual Meeting shall be held at a time, date, and place of the Bishop's Advisory Committee's choosing.

(b) Notice of the Annual Meeting shall be given by the Vicar, or the Wardens (if there is no Vicar), in the same manner as provided for Parish Meetings.

(c) The qualifications of voters shall be the same as in a Parish.

Sec. 2. In every Mission there shall be a Bishop's Advisory Committee, consisting of the Vicar (if there is one; otherwise, the Bishop), who shall preside, and Wardens, and the other elected members. The Advisory Committee shall consist of no fewer than five nor more than 12 members, excluding the Vicar. The duties of this body shall be to manage all temporal concerns of the Mission, subject to such civil and canonical limitations as are applicable. The initial Committee, established under Canon 6.1.2(b) shall prepare bylaws for the Mission to be presented for adoption at the first Annual Meeting of the Mission.

Sec. 3. All members of the Bishop's Advisory Committee, except the Vicar, shall be Lay Persons qualified to vote, and a majority of such Lay Persons shall be confirmed communicants. The Bishop's Advisory Committee shall have the power to fill any vacancy which may occur in that body until the next regular election of members. Members shall continue in office until their successors are elected.

Sec. 4. Both the Wardens must be confirmed communicants in good standing in the Church. After the initial selection of Wardens by the organizational meeting of the Mission, they shall be selected and hold office as set out in the bylaws of the Mission.

Sec. 5. It shall be the duty of the Wardens, under the direction of the Vicar, to provide a proper place to be used as a place of worship; to see that the same is kept clean and in good repair; and that it be provided with all things necessary for conducting the services of the Church decently and in good order. They shall also have charge of all property of the Mission, and shall cooperate with the Bishop in maintaining services in the absence of a Vicar.

Sec. 6. It shall be the duty of the Vicar (or in case of the Vicar's absence, of the Clerk) to call a meeting of the Bishop's Advisory Committee promptly after the Annual Meeting. At this meeting, the Bishop's Advisory Committee shall elect a Clerk and a Treasurer to serve for a term of one year or until their successors are elected. Such officers may, but need not, be elected from the membership of the Advisory Committee, and may be re-elected without limitation.

Sec. 7. It shall be the duty of the Clerk to keep a record of events of importance to the Mission and a list of its families and members. It shall also be the duty of the Clerk to keep the Minutes of all meetings of the Mission and of the Bishop's Advisory Committee.

Sec. 8. It shall be the duty of the Treasurer to collect and receive all moneys contributed to the Mission and to remit or disburse them according to the Canons. It shall also be the duty of the Treasurer to remit to the Diocesan Treasurer, not later than the 15th day of each month, the portion of the Diocesan Program Assessment then due, together with all moneys designated for missionary purposes that have been received during the preceding month.

Sec. 9. Title to real property acquired by or for any Mission shall be vested in the Diocese of Oregon. No real property shall be acquired on behalf of any Mission without the consent of the Bishop and Trustees of the Diocese of Oregon. The Bishop may convey to the Diocese of Oregon title to any Mission property held by the Bishop as Corporation Sole or otherwise.

Sec. 10. Every Mission in which a Vicar ministers shall contribute toward the stipend such an amount as may be agreed upon between the Mission and the Bishop. The failure of a Mission to make any such payment shall be sufficient grounds for discontinuance of the Vicar's services.

CANON 6.4 PARISH FORMATION

Sec. 1. Whenever at least 50 communicants of a Mission, of whom at least 10 are confirmed and are 16 years of age, desire to organize a Parish within the Diocese, they shall make written application, in the form and manner specified by the Diocese, to the Bishop for permission to organize.

Sec. 2. Upon receipt of the application, the Bishop shall submit it to the Standing Committee. If the Bishop and a majority of the Committee approve the organization of the proposed Parish, formal consent shall be given, in the

form and manner specified by the Diocese. A copy of the consent shall be included in the Minutes of the Standing Committee.

Sec. 3. Upon receipt of the formal consent of the Bishop and Standing Committee, the persons interested may proceed to organize the proposed Parish, at a public meeting of which two weeks' notice shall be sent to each person signing the application. At the organizational meeting, a Member of the Clergy appointed by the Bishop shall preside.

(a) After offering suitable prayers, the first order of business shall be the election of a Clerk pro tempore.

(b) Next shall be the adoption of the Constitution of Parishes prescribed in Diocesan policy. After adoption by majority vote, all the baptized persons present, being at least 16 years of age, who intend to be members in good standing of the new Parish, shall sign the Constitution. Only the persons who have signed the Constitution shall be entitled to take part in the further proceedings of the meeting.

(c) The meeting shall thereupon proceed to adoption of Parish By-laws, as required by Canon 6.5, which shall include a determination of the number of Members of the Vestry to be elected, no fewer than 5 nor more than 12, exclusive of the Rector.

(d) The Members of the Vestry shall be elected, by ballot, by a majority vote of those entitled to vote.

Sec. 4. The original copy of the Constitution, signed as provided in Sec. 3(b) of this Canon shall be a part of the permanent Parish records. A duplicate copy of the Constitution shall thereafter be certified by the Wardens and Members of the Vestry elected at the meeting provided for in Sec. 3(d), and this copy shall be filed with the Secretary of the Diocese.

Sec. 5. There shall also be filed with the Secretary of the Diocese a written statement, which shall constitute presumptive evidence of the facts contained therein, subscribed by the Wardens and other Members of the Vestry, certifying that:

(a) The Parish is regularly organized by the election of no fewer than five nor more than twelve persons to the Vestry, including the two Wardens, and that

(b) The Parish has no fewer than 50 members and has assumed the entire support of a person for the three preceding years without missionary or diocesan aid, has paid its Diocesan Program Assessment and all other operating expenses, and will assume and agree to pay any and all indebtedness that it owes.

Sec. 6. There shall also be filed with the Secretary of the Diocese a statement, signed by the Wardens and other members of the Vestry of the proposed Parish, including:

(a) A financial statement showing the assets and liabilities of the proposed Parish, including the indebtedness thereof, if any;

(b) A statement of the amount which has been pledged for its support for its first year of operation as a Parish; and

(c) A statement of the stipend which the proposed Parish agrees to pay its Rector for the first year.

Sec. 7. (a) When a proposed Parish has complied with the foregoing provisions of this Canon, it may apply for admission to the Diocese, provided, that it submits its application to the Bishop at least six months prior to the meeting of the Convention to which it applies.

(b) Upon receipt of the application, the Bishop shall certify to the Convention whether all the applicable requirements have been met.

(c) A Parish may be admitted into the Diocese by a majority vote of the delegates at Diocesan Convention upon receipt of the Parish's application and the Bishop's certificate, provided that if the Parish fails within 60 days to incorporate under the laws of Oregon as required by Canon 6.4, as hereinafter required, the action of the Convention in admitting the Parish into the Diocese shall be null and void, and the status of such organization shall be that of a Mission.

CANON 6.5 INCORPORATION OF PARISHES

Sec. 1. Within 60 days after a Parish has been admitted into the Diocese, it shall file Articles of Incorporation in the form approved by the Bishop in accordance with the laws of the State of Oregon for nonprofit corporations.

Sec. 2. The Articles of Incorporation and Bylaws of the Parish shall be consistent with the Constitution and Canons of The Episcopal Church and the Diocese of Oregon unless they are contrary to the laws of the State of Oregon. The Constitution and Canons of The Episcopal Church and the Diocese of Oregon (in that order) shall prevail in the event of any conflict with the Constitution, Bylaws, or Articles of Incorporation of a Parish.

CANON 6.6 PARISH BYLAWS

Sec. 1. Each Parish shall prepare and adopt Bylaws providing organizational details about parish governance, terms of office, committees, elections and officers.

Sec. 2. Bylaws and amendments to Bylaws must be approved by the Parish at an annual meeting.

CANON 6.7 PARISH MEETINGS

Sec. 1. There shall be an Annual Meeting in every Parish, for the purpose of hearing and acting upon reports of the Rector, the Treasurer, and all ministries functioning in the Parish; for the election of Vestry members; and for the transaction of such other business as may legally and canonically come before the meeting.

(a) The Annual Meeting shall be held at a time, date and place determined by the Vestry.

(b) Notice of the Annual Meeting, signed by the Rector or by one of the Wardens, shall be provided at least two weeks before the date of the meeting.

(c) All communicants of the Church at least 16 years of age, who have received Communion in the Parish during the year preceding; and all baptized persons of like age who contributed to the support of the Parish shall be legal voters of the Parish. Voting shall be limited to those present at the Annual Meeting, and voting by proxy shall not be allowed.

Sec. 2. The Rector shall preside at all Annual Meetings, or may designate one of the Wardens to preside in case of the Rector's absence or inability to act or for other good cause, as provided in Canon 6.8. The Clerk of the Vestry shall be Clerk of the Parish and shall act as such at all Parish meetings. In case of the Clerk's absence, the meeting shall elect a Clerk pro tempore.

Sec. 3. The election of Vestry members shall be by ballot. The presiding officer shall act as inspector of elections and certify who are elected Members of the Vestry.

Sec. 4. Special Parish meetings may be called at any time by the Rector or the Vestry. Notice of any special meeting shall be given in the same manner as the notice of the Annual Meeting. The notice shall set forth the business which is proposed, and no other business than that specified in the notice shall be in order.

CANON 6.8 PARISH VESTRY

Sec. 1. In every Parish there shall be a Vestry, consisting of the Rector (if there is one) and the Wardens and other Members of the Vestry. The duties of the Vestry shall be to manage the temporal concerns of the Parish. In case of a vacancy in the Office of the Rector, the Vestry shall elect a Rector in accordance with the provisions of these Canons and the Canons of The Episcopal Church; but no Rector shall have a vote in the election of a successor.

Sec. 2. All Members of the Vestry shall be Lay Persons of at least 16 years, of age, qualified to vote in the Parish, and a majority of such Lay Persons must be confirmed Communicants.

Sec. 3. Vestry members shall be elected for the term set out in the Parish bylaws. If a vacancy occurs in the Vestry between Annual Meetings, the Vestry may fill the vacancy in accordance with the Parish bylaws.

Sec. 4. The Wardens must be confirmed Communicants in Good Standing in the Church. They shall be selected and hold office in accordance with the Parish bylaws

Sec. 5. It shall be the duty of the Rector or Priest in charge, or if absent or unable to act, of the Clerk, to call a meeting of the Vestry promptly after the Annual Meeting. At the meeting, the Vestry shall elect a Clerk and a Treasurer, either of whom may, but need not be a Member of the Vestry.

Sec. 6. The Clerk and Treasurer shall, by virtue of their elections, become Clerk and Treasurer, respectively, of the Parish Corporation. They shall continue in office until their successors are elected.

Sec. 7. The Vestry of each Parish shall establish a regular meeting date and time; but special meetings may be called at any time by the Rector, or both the Wardens, or by any three Members of the Vestry, by giving written notice to each Member of the Vestry.

Sec. 8. A quorum of a Vestry shall consist of a majority of all its members, and no meeting shall be held without the attendance of the Rector or one of the Wardens.

CANON 6.9 DUTIES OF WARDENS

The Wardens, under the direction of the Rector or Priest in charge, shall see that the Church building is kept from all secular or other uses prohibited by Canon Law; that it is kept clean and in good repair as becomes the House of God; and that the premises are kept in proper order. They shall also see that the Parish is provided with all things necessary for conducting the services of the Church decently and in good order; shall gather the alms and other offerings of the people; and shall preserve order and decorum in and around the Church building. When designated by the Rector, or if the Rector is absent or unable to act, the Senior Warden or the Junior Warden shall preside at all meetings of the Vestry and of the Parish. The Wardens shall perform all other duties which are assigned to them by the Canons of the General Convention and of this Diocese.

CANON 6.10 DUTIES OF OFFICERS

Sec. 1. The Clerk shall attend all meetings of the Vestry and of the Parish, take Minutes of their proceedings, and when approved, enter and attest them in the Book of Minutes of the Vestry and Parish; act as Clerk of the Parish Corporation and, as such, attest to the public acts of the Vestry; preserve the journals and records of the Parish; and perform such other duties as may be legally assigned. Books and papers relating to the affairs of the Parish shall be delivered to the Clerk's successor.

Sec. 2. The Treasurer shall receive all money collected under authority of the Vestry, the receipt and disbursement of which is not otherwise provided for. Money shall not be disbursed by the Treasurer except on order from the Vestry. The Treasurer shall present to the Parish, at its Annual Meeting, a full and accurate statement of all money received and disbursed during the year preceding, accompanied by vouchers. The Treasurer shall be subject to the direction of the Vestry and shall answer all questions as to the state of the Treasury and shall attend meetings of the Vestry when requested. The books and accounts of the Treasurer shall be open at all times to the inspection of the Rector, Wardens, and Members of the Vestry.

CANON 6.11 FILLING CLERICAL VACANCIES

Sec. 1. Whenever the Office of the Rector of a Parish becomes vacant, the Wardens shall immediately give notice to the Bishop, who may appoint a Priest or Bishop to fill the vacancy until a Rector is elected and takes charge.

Sec. 2. No election of a Rector shall be held until the name of the proposed Priest has been made known to the Bishop, and sufficient time, not exceeding 30 days, has been given to the Bishop to communicate with the Vestry and to take such other action as may be required by the Canons of The Episcopal Church.

Sec. 3. Upon receiving notice that any clerical position in the Diocese is expected to become, or has become vacant, the Bishop shall notify all Members of the Clergy canonically resident in the Diocese.

Sec. 4. No Priest or Deacon shall be permitted to render full time service in a Parish at a stipend below the minimum approved by Diocesan Council.

Sec. 5. Every parochial assistant shall be recommended by the Rector and approved by the Vestry prior to appointment to the staff of a Parish.

Sec. 6. A parochial assistant shall be given at least three months' notice of dismissal, during which time the stipend and perquisites shall continue, unless other employment is accepted. The provisions of this section shall not apply if the dismissal is upon grounds which would make the assistant subject to deposition.

CANON 6.12 DETERMINATION OF CONTROVERSIES

Sec. 1. All controversies between the Rectors of two or more Parishes, or between a Parish and its Vestry, and its Rector, or between persons adversely claiming to be Members of the Vestry of a Parish, shall be referred to the Bishop for determination.

Sec. 2. The Bishop shall have final authority to determine a particular matter within his or her sole authority and may refer any such matter to arbitration or mediation for help in obtaining an appropriate resolution.

CANON 6.13 CHANGING THE NAME OF A PARISH OR MISSION

Whenever a Parish or Mission desires to change its name, application shall be made by the Rector and Vestry of the Parish, or the Vicar and Wardens of the Mission, to the Bishop and Standing Committee, with reasons given for the proposed change. The Bishop and Standing Committee may give consent to the change; but no such application shall be made, nor consent given, without the prior approval of a duly convened meeting of the legal voters of the Parish or Mission.

CANON 6.14 CHANGE IN STATUS OF PARISHES AND MISSIONS

Sec. 1. A Parish may become a Mission upon petition by the Rector and Vestry, with the approval of the Bishop and the Standing Committee and confirmation by the Convention. Upon approval being given, the property of the Parish shall be conveyed to the Diocese and the Parish Corporation shall be dissolved.

Sec. 2. After notification to the Parish, the Bishop shall report to Convention any Parish that is subject to suspension or dissolution. Reasons for suspension or dissolution of a Parish are:

- (a) Failure for two successive years to make a Parochial Report;
- (b) Failure for two successive years to have the services of a Rector or appointed Priest in Charge, and failure to request the Bishop to appoint a Priest as Rector or Priest in Charge;
- (c) Disregarding, for one year, any provision of the Constitution or Canons of The Episcopal Church or of the Diocese of Oregon, notice of the violation having been given to the Parish by the Bishop;
- (d) Being essentially defunct.

Sec. 3. Upon the Bishop's notification, the Convention may proceed by a two-thirds majority vote of Convention delegates to suspend the Parish from representation in the Convention, or to change it to the status of Mission, or to dissolve it.

Sec. 4. Any Parish which may have been suspended or changed to the status of Mission, may be restored to its former standing at any subsequent annual meeting of the Convention by a two-thirds majority vote of Convention delegates.

Sec. 5. After notification to the Mission, the bishop shall report to Convention any Mission that is subject to sus-

pension or dissolution. Reasons for suspension or dissolution of a Mission are:

- (a) Failure for two successive years to make a Parochial Report.
- (b) Failure for two successive years to have the services of a Vicar of appointed Priest in Charge, and failure to request the Bishop to appoint a Priest as Vicar or Priest in Charge;
- (c) Disregarding, for one year, any provision of the Constitution or Canons of The Episcopal Church or of the Diocese of Oregon, notice of the violation having been given to the Mission by the Bishop.
- (d) Being essentially defunct.

Sec. 6. Upon the Bishop's notification, the Convention may suspend the Mission from representation in the Convention by a two-thirds majority vote of Convention delegates.

Sec. 7. Any Mission thus suspended from representation in the Convention may be dissolved by the Bishop and the property thereof, real and personal, disposed of by the Bishop with the advice and consent of the Standing Committee; any Mission thus suspended and not dissolved by the Bishop may be restored to its former standing at any subsequent annual meeting of the Convention by a two-thirds majority vote of Convention delegates.

Sec. 8. In the event that a Parish becomes a Mission or is dissolved, the property of the Parish shall be conveyed to the Diocese, and the Parish Corporation shall be dissolved.

CANON 7: PARISH LEADERSHIP AND RESPONSIBILITIES

CANON 7.1 VICARS AND OTHER MISSIONARIES

Sec. 1. Vicars and other Missionaries shall be appointed, transferred, removed, or suspended by the Bishop. The Rector of a Parish, with the consent of the Vestry, or a parochial assistant with the consent of the Rector, may be assigned to additional duty as a Vicar or other Missionary.

Sec. 2. The duties of a Vicar in charge of a Mission shall be, as far as applicable, the same as those of the Rector of a Parish.

Sec. 3. The title of a Member of the Clergy in charge of a Mission shall be "Vicar."

Sec. 4. For purposes of advertising or other communication with the community in which the Mission Congregation is resident, the congregation may be titled "church," "mission," "chapel," or "congregation," as best serves the purposes of the congregation.

CANON 7.2 RECTORS

The control of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Canons of The Episcopal Church, and the Godly counsel of the Bishop. It shall be the Rector's duty and right to give order for public worship, together with all that pertains thereto. The Rector shall, at all times, have access to the church buildings and shall have the custody of the keys to the same. The Rector shall have the spiritual direction and control of all associations of the Parish, and shall preside, with right to vote, at all Parish and Vestry meetings; provided, that the presiding officer of the Vestry or Parish meeting, having voted as a member thereof, shall not have an additional vote to break a tie.

CANON 7.3 PARISH AND MISSION REGISTERS

Sec. 1. Every Rector or Member of the Clergy in charge of a Parish or Mission, or if there is no Priest in Charge, then one of the Wardens, shall keep in a suitable book, to be provided by the Parish or Mission, a record of all families, baptisms, confirmations, marriages, and burials within the Cure, specifying the names, time and place of birth, and parents and sponsors of each person baptized; the names of all communicants; the time when

persons became communicants under the Rector's charge and whether by confirmation, transfer from another Parish, or otherwise; the names of those confirmed, and by whom; the names of persons married, and of persons buried, and the time and place of such acts. This book shall be known as THE PARISH REGISTER, and shall be preserved as a part of the record of the Parish or Mission. It shall be the duty of every Rector or Priest in charge, upon dissolution of the pastoral relationship, to deposit this Register with the Wardens. The Register shall, at all times, be open to the inspection of the Wardens and Members of the Vestry, and of the Bishop, or any person deputized by the Bishop, to inspect it.

Sec. 2. Upon the dissolution of a Parish or Mission, the Register provided for by this Canon shall immediately become the property of the Diocese and shall be deposited with the Bishop.

CANON 7.4 PAROCHIAL REPORTS

Sec. 1. Every Parish and Mission shall prepare a report annually for the year ending December 31st, upon the form adopted by the General Convention, and shall send it no later than March 1st to the Bishop, or if there is no Bishop, to the Secretary of the Diocese.

Sec. 2. In every Parish the preparation and delivery of this report shall be the joint duty of the Rector and Vestry, and in every Mission the duty of the Vicar and the Bishop's Advisory Committee.

CANON 7.5 READING OF PASTORAL LETTERS

Whenever the Bishop shall issue a Pastoral Letter, it shall be the duty of every Member of the Clergy in charge of a congregation to read the Letter to the congregation on an occasion of public worship, on the Lord's Day, not later than one month after receiving it.

CANON 7.6 DISSOLUTION OF THE PASTORAL RELATIONSHIP

Sec. 1. Whenever it appears to the satisfaction of the Bishop, on competent medical evidence, that, by reason of incurable mental or physical disability, a Member of the Clergy has become incapable of discharging the duties of the Cure, the Bishop may, upon the application of the Vestry of the Parish, and upon reasonable notice to all parties concerned, dissolve the pastoral relationship between the Member of the Clergy and the Cure.

Sec. 2. The pastoral relationship may also be dissolved as provided by Canon 6.12 above and the Canons of The Episcopal Church.

CANON 8: ELECTION OF A BISHOP

Sec. 1. When the election of any bishop shall be necessary, the Standing Committee shall appoint a Search Committee broadly representative of the breadth of the diocese, including persons from both orders and all convocations. The names of the members shall be published to diocese as soon as possible after appointment.

Sec. 2. The Committee shall periodically provide the congregations information on its process and progress, consistent with its rules of confidentiality.

Sec. 3. The Committee shall present a list of at least three nominees to the Standing Committee and the Diocese at least 100 days before the stated date of the Electing Convention. The names, with biographical information, shall be presented to every member of the clergy entitled to a seat and vote in the Electing Convention, every lay delegate certified to the Secretary and the Clerk of every Parish and Mission within 10 days. The notice shall also describe the process for submitting additional nominations by petition in such time as is necessary to complete the necessary background checks.

CANON 9: ECCLESIASTICAL DISCIPLINE

CANON 9.1 TITLE IV OF GENERAL CANONS

Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

CANON 9.2 DISCIPLINE STRUCTURE

Sec. 1. Disciplinary Board. There shall be a Disciplinary Board (Board) consisting of four Clergy members, who may be Priests or Deacons, and three lay persons. Members of the Standing Committee shall not be members of the Board.

Sec. 2. Clergy Members. The Clergy members of the Board shall be canonically and geographically resident within the Diocese.

Sec. 3. Lay Members. The Lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 4. Election.

(a) The members of the Board shall be nominated by the Bishop and elected by Convention as provided in (b) below.

(b) In years divisible by 3, one Clergy and one Lay member shall be elected; in the next year, one Clergy and one Lay member shall be elected; in the third year, one Lay and two Clergy members shall be elected.

(c) The term of Board members shall be three years commencing on the first day of the calendar year following election.

(d) The Bishop may nominate Board members for reelection.

Sec. 5. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy.

(b) The Bishop shall appoint a replacement Board member who shall be of the same order as the Board member being replaced.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the end of the term of the Board member being replaced. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 6. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 7. President. Within thirty (30) days following the annual Convention, but no later than December 31, the Board shall convene to elect a President from among its members to serve for the following calendar year.

Sec. 8. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation

with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 9. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Sec. 10. Church Attorney. Within sixty (60) days following each annual Convention, but no later than December 31, the Bishop in consultation with the Disciplinary Board shall appoint a Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and an attorney duly licensed to practice law in Oregon, but need not reside within the Diocese. The Church Attorney may be removed for cause by the Bishop in consultation with the Disciplinary Board. If the Church Attorney is so removed, the appointment of a new Church Attorney shall be subject to the provisions of this Section.

Sec. 11. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Sec. 12. Advisors. The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent in accordance with the provisions of Title IV of the Canons of the Episcopal Church. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 9.3 COSTS AND EXPENSES

Sec. 1. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Convention.

Sec. 2. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by Convention.

CANON 9.4 RECORDS

Sec. 1. Records of Proceedings. Records of proceedings before the Board, including the records of any appeal, shall be preserved and maintained in the custody of the Diocesan offices.

Sec. 2. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 9.5 PRIVILEGES

The privileges set forth in Rule 502 of the Federal Rules of Evidence and Oregon Revised Statutes 40.225 through 40.255 apply to proceedings under this Canon, e.g., attorney-client, husband-wife, psychotherapist-patient, and physician-patient privileges.

CANON 10: THE CATHEDRAL

Sec. 1. The Cathedral Church of the Diocese shall provide in its constitution and by-laws for three members of its Chapter to be elected by the Diocesan Convention.

Sec. 2. The Chapter members elected by the Convention shall serve three year terms, staggered so that one member is elected for a full term at each annual Convention. Each term begins on January 1 of the year after election. No member elected by the Convention who has served a full term on that body may be re-elected to the Chapter until the next annual Convention following the end of the member's term.

Sec. 3. (a) Vacancies occurring in the members of the Chapter elected by Convention may be filled until the next annual Convention by the Standing Committee based on nomination by the Bishop after consultation with the Dean of the Cathedral.

(b) Notice of such replacement appointments shall be reported promptly to the Nominations Committee in order that persons may be nominated at the next Convention to fill the remainder of the term vacated.

CANON 11: DIOCESAN INSTITUTIONS

Sec. 1. A Diocesan Institution is a nonprofit corporation, not primarily related to a Parish or Mission, that is of a charitable, educational, religious, or health care nature.

Sec. 2. Each Diocesan Institution's Articles of Incorporation shall provide that:

(a) There shall be representation of the Diocese on the Governing Body by members elected by Convention or members appointed by the Bishop, or by the Bishop; and

(b) Those portions of the Articles of Incorporation which provide for Sec. 2 (a) representation, and for the corporation's relationship with the Diocese, shall not be amended without the consent of the Convention.

Sec. 3. A nonprofit corporation may be recognized by Convention as a Diocesan Institution if it applies for such status and if the Bishop has first recommended such action and the Chancellor has certified that its Articles of Incorporation meet the requirements of this Canon. A controlled subsidiary of a Diocesan Institution may be granted status as a Diocesan Institution by the Convention in the same manner.

Sec. 4. The Convention shall have the power to withdraw recognition of any organization as a Diocesan Institution.

Sec. 5. By recognizing a nonprofit corporation as a Diocesan Institution, the Diocese does not assume any financial or legal responsibility for its debts, operations, or activities.

Sec. 6. The Secretary of Convention shall certify the names of all Diocesan Institutions in the Journal of Convention.

CANON 12: CANONS AS ECCLESIASTICAL LAW

CANON 12.1 THE REPEAL OF FORMER CANONS

All former Canons of this Diocese are hereby repealed; provided, that such repeal shall not affect any case of a violation of existing Canons committed before the date of the adoption of the repeal, but such case shall be governed as if no repeal had taken place.

CANON 12.2 AMENDMENT OF CANONS

Canons of this Diocese shall be adopted, amended, or repealed by a two-thirds majority vote of Convention. Notice of any proposed adoption, amendment or repeal of a Canon must be given to all Clergy and Lay Delegates certified to the Secretary of the Diocese, and to the Clerk of every Parish and Mission in the Diocese, at least 90 days before the opening of Convention. Any change adopted shall become effective on January 1 of the next year unless otherwise specified by the Convention.

CANON 12.3 THE RECORD OF CONSTITUTION AND CANONS

The Secretary shall keep a suitable written record, of the Constitution and Canons of the Diocese, with a certificate of the adoption or amendment of each signed by the President of the Convention and the Secretary. All Constitutions and Canons, and all amendments thereof and additions thereto, hereafter adopted by the Convention, shall be certified by the President of the Convention and the Secretary as having been adopted, and shall, with the certificate of adoption, be so recorded and retained in perpetuity. This record shall be taken and regarded as presumptive evidence of the due adoption and correctness of all papers recorded therein under this Canon.

Convention Address 2019

Common Prayer, Common Vision

My sisters and Brothers in Christ, good morning. In the spring of 2010, I set out to visit all the congregations of the Diocese of Oregon in the first 100 days of my ministry with you. In truth it did take a bit longer than that, calendar time it took about five months. Now that did include some vacation time but still to be truthful, I was not able to visit each congregation in the first 100 days. In fact, to tell another truth, the last church on the list was St. David's in Drain, Oregon. Marla and I were traveling back from the south coast for that visit and somehow signals got crossed and when we arrived no one was at the church.

We looked in through the windows, we waited for awhile then we took a photograph of the church and started home. Not much of a visit to be sure. Now most of the visits went quite differently than that one. In all the places I visited I asked if we might do three things: eat together, talk together and for them to show me around. In most congregations this meant having a congregation wide potluck, (I still remember the steaks on the grill in Coos Bay!), then having a discussion following the meal with everyone and finally with a tour of the church building. But in some congregations the meal was a meal out at a restaurant with the vestry, (I still remember the restaurant in Wilsonville, it became a favorite until it closed its doors), then a conversation with the vestry and a tour of the community. (I remember especially being shown around Gresham by the priest from Boring Oregon and the music Cd given to me by a person in, I think, Dallas Oregon. I also remember the patience of the people in the University center in Corvallis when I got lost and ended up in the wrong town!

I am reminded of this now because as bishop I have had many subsequent visits to the congregations of the diocese and as I begin to think about retiring it seems to me that one of the things that makes the job of a bishop different than any other in the church is that the bishop is privileged to see the church in its fullness more than most people do. I do not think that anyone else in the diocese can say that then know all the congregations and institutions of the diocese in quite the same way. You may very well know a small part of the diocese a lot better than the bishop does, but the bishop knows the whole in a way other people do not. This is not to say that what the bishop sees is better or more helpful than what others see. In fact, many of you who have lived in this diocese for a long time know the diocese in ways that no bishop coming from the outside of Oregon will ever quite know. Unless, of course, like Bishop Ladehoff the bishop makes Oregon their retirement community.

In the remainder of this address I would like to take one more walk around the congregations and institutions of the diocese and give you a sort of state of the church report from the eyes of this one Bishop of Oregon. So, relax, get comfortable in your chair and come along on this journey with me if you will.

We will be traveling by convocations and we will do so in the alphabetical order of those convocations. So, our starting point is the Central convocation. This convocation consists of 13 congregations. It's the central valley up the I-5 corridor but also the central coast of Oregon. It is the home of five congregations in the Springfield, Eugene area, as well as single congregations in the other communities. St. David's in Drain does not hold regular Sunday services in their church, but they share their building with a rescue nursery for the community. St. Mary's, St. Matthews, St. Thomas, Resurrection and St. John the divine pool their resources from time to time and hold joint worship services. These Eugene, Springfield churches are all, in their own way, strong and consistent outposts of the Episcopal branch of the Jesus movement and they have long histories of involvement in their communities. Newport and Waldport went through a long-term leadership change a few years ago and they were courageous in continuing to share in ministry by sharing a priest. St. Andrews, Cottage Grove has been blessed with the services of a retired priest these past ten plus years and they remain strong. Good Sam in Corvallis has returned to be a player in campus ministry. St. Alban's, Albany continues to be financially strong; St. Martin's Lebanon is being bold in addressing the challenges of being a small congregation in a small community and St. John's in Holy Toledo, after being served well by a deacon in charge, now has a priest in residence and good work is continuing there.

Our next stop is the Columbia Convocation, it is our smallest convocation, but it contains our largest church, Trinity Cathedral. Its mostly up north by the Columbia river and has only six churches total. Grace in Astoria one of our oldest congregations has just experienced that most difficult of experiences the death of a beloved priest, Fr. Lance. They walked that path with grace and now continue with an experienced interim priest. Our prayers are with you good people. Ascension Portland is continuing an experiment by having a part-time priest who already has a different full-time job. As I understand it, he is just supposed to do preaching, celebrating and pastoral care. Everything else and some of the afore mentioned is done by the laity. A dream job if it works that way! St. Stephens in the heart of Portland is moving forward in transition again and their work with the poor of Portland continues to be outstanding. I enjoyed a turn at dinner church months ago and found it a delightful experience. Christ Church, in St. Helens has had at least five solid years of growth, in numbers, in pledges and in attendance. A testament to the hard work of its clergy and laity and frankly also a grace just to be received. Other congregations in the diocese can certainly boast hard working clergy and

laity even when these admittedly limiting statistics do not move upwards. Calvary, Seaside on the coast remains strong with consistence clergy and lay leadership and the addition of the services of a deacon. Finally, what to say about our wonderful Cathedral. So much ministry goes on there, so much good music and liturgy, so much good thinking about the future, and so much consistent attention to the wider community of Portland is a part of their mission. Go in the website someday and see the clarity of their vision. It might inspire you.

Two convocations down and five to go. Let me pause here and say something that I think needs saying lest you begin to try to compare your communities experience with that of another or you begin to wonder if the Bishop loves some congregations more than others. I love you all equally. Some I love in your strength and others in your vulnerability. But above all I love you in the particular context you find yourself and I love the way that you engage God and how you are the Church in the communities you serve. You are all unique and all very lovable.

Next up in our trip around the diocese is the Metro-East convocation. Portland's east side. Home to twelve congregations. Now, let's be honest, we lost a community in this convocation this last year. St. Matthews in Portland has closed its doors after many good years of ministry. I thank Neysa and the Board of Trustees for all their good work with this process. It is never easy to see a church close and we continue to pray for the people who left that congregation to seek another church home. That said, St. Aidan's/ Santa Cruz and St's Peter and Paul/ San Pedro y San Pablo as well as St. Michael's and All Angels worship in two languages and at St. Michael's a few years ago that meant that the priest had to preach and preside sometimes at 4 services a Sunday and not all in the same language! All the clergy and people of these congregations should be praised for this good and challenging commitment to Latino ministry. St. Luke's in Gresham is building energy following a healthy interim and the calling of a new priest. St. John the Evangelist, Milwaukie, has a new pre-school and is preparing to engage the reality of new apartment buildings in their area. All Saints, in the area around Reed College is moving forward with a new EBOF grant to engage their neighborhood. Grace Memorial is carefully planning a building project. St. Andrews in North Portland was just blessed with a new outdoor bell tower. St. Paul's in Oregon city, one of our oldest congregations, is seeing financial growth and an upturn in worship attendance and St. David's in Portland continues to thrive with financial, membership and worship attendance on the rise for several years now. Finally, St. Philip the Deacon has a great new priest and among other things is working with the diocese on the visit of our Presiding bishop in June of next year. There are issues of race this diocese will do well to address in the coming years and I trust St. Philips will be a partner with us in this work.

Now on to the South Coast convocation which is the home to eight congregations. All are, as the convocation name suggests, on the coast of Oregon. St. John's, Bandon just called a new priest from within the diocese as did Emmanuel in Coos Bay and what do you know those two priests are also a married couple! St. Timothy's' in Brookings continues doing great ministry with the poor in their community as they raise up a deacon candidate for the church and continue in ministry with a long serving priest/fisherman. St. James Coquille has a full-time priest with a family and they are working hard to figure out how to best serve the community around the church. Recently the priest was asked to preside at a community memorial service for a beloved police dog and I was glad to see him reach out to other clergy for resources to put together the service. In Florence, St Andrews has made several improvements to their building and grounds and, if you have not been there in a while look at their outdoor memorial garden, it beautifully reflects its surroundings. St. Mary's is one of our more unique congregations in that it has continued to serve the Gardiner/Reedsport area since at least the Bishop Ladehoff era without having a priest in leadership. The laity there continue to serve the community with the help of regular supply clergy. St. Matthew's in Gold Beach and St. Christopher's in Port Orford are in the search for clergy leadership and continue for the time being with regular supply clergy offering the sacraments.

In the southern convocation there are seven- and one-half worshipping communities. That is because the congregation in Riddle is in transition and making decisions about their future and while they are doing it, they are not holding regular services. "Trinity South" in Ashland has many wonderful people and programs but the one I would call out now is the once a month lay lead Celtic service. If you get a chance to attend it, it is as good as one of those plays they have in that town. St. Matthias in Cave Junction continues to have services each Sunday and their music, like is true in a few of our communities, happens with the help of a very small speaker, a cell phone and one good lead voice proving that while a great pipe organ is a good thing, God can be praised in a variety of other ways. St. Luke's has committed to engaging the community of Grant's Pass and the beginning proof of that engagement was seen in the number of local clergy from other churches that attended the instillation of their new priest. St. Mark's Medford, is finishing a building project and I am sure that the clergy and laity are ready for the dust to settle. St. George's in Roseburg has just increased the number of hours they are looking for in a new priest so there is good hope of a new call in the foreseeable future. St. Martin's in Shady Cove is in search for a new priest and, in the interim, being well served by clergy from the Ashland area. And finally, for this convocation, Holy Spirit in Sutherlin just celebrated a new ministry with their priest, Anne Abdy, who comes to them each week from the Eugene area.

Time for another short break on this trip around western Oregon. In addition to the work a bishop does in congregations and with the other institutions of the diocese there is a bit of work to be done on the church wide level. I personally have not done a great deal at this level and yet, there still a good bit of travel that bishops are required to do in the normal course of ministry. On average a bishop can expect to travel at least six to eight times a year outside the diocese. And as you are most likely aware, travel from the west coast to anywhere east means early mornings and extra travel days.

Now, back to the Sunset convocation. This includes 14 congregations on the west side of the Portland metro area. Here also we have two congregation that worships in Spanish and English, Mission Todos Los Santos in Hillsboro and All Saints share a building and St. Michael/San Miguel in Newberg continue in ministry together. St. Catherine's in Manzanita is in a clergy transition and they are exploring how they can rebuild the Episcopal Latino community that has been a part of their lives for several years. St. Francis in Wilsonville just elected a new priest and celebrated their 40th anniversary as a congregation. Christ Church in Lake Oswego is in transition and I expect that the year 2020 will be a good year for that community. St. Bart's in Beaverton is reimagining their staffing structure. St. John the Baptist continues to provide a strong Episcopal witness on the grounds of OES and St. Gabriel's is working hard to establish their school on a solid footing. St. James. Tigard is beginning a new ministry with the former Archdeacon, now priest, Beth Mallon and they are dealing with new and complex challenges living as a church in a very unchurched Oregon. St. Alban's in Tillamook, admittedly a bit outside the Portland area, continues to be served by a Lutheran pastor, at least for another year, then, we will see what the spirit brings. St. Barnabas has grown and stabilized in the last four years and continues to look to the future making small but important steps in a healthy direction. Finally, St. Bedes in Forest Grove is continuing a four-year trend toward growth and vitality.

OK, we now turn to our last convocation consisting of ten congregations. Christ the king in Stayton, the site of my first visitation as a bishop in 2010, continues to be a small presence in that area of Oregon. Tom Moehl, their priest, continues to care for this good and faithful group of Episcopalians worshipping in the chapel of a Roman Catholic school. In Dallas, St. Thomas has a new kitchen and several changes to their worship space and worship attendance as well as financial resources are up. St. James in Lincoln city built a new school building and the school has moved into the new space. St. Barnabas, McMinnville continues to serve many community meals and it is known for this good work throughout the area. Prince of Peace on the north side of Salem continues our Episcopal presence in that part of the city as it worships in a Missouri synod church building, St. Timothy's continues its faithful worship, with incense, and a strong commitment to

catechesis and St. Paul's, the site next year of a eucharist with our Presiding Bishop, holds forth each week with wonderful and holy music. St. Hilda's in Monmouth is blessed to be served by a good and faithful retired priest and in Silverton the congregation has worked hard this last year to create a project to house homeless women. This is good and holy work. Finally, we come to St. Mary's in Woodburn Oregon. Just south of the Portland metro area and the home of yet another congregation worshipping in both English and Spanish. It took a year, but we finally have a new priest there from Mexico and good work is underway.

As we head home from this trip around the diocese I remain mindful that ministry is not just about these congregations, they are and will remain the primary vehicle for mission and ministry and yet, we continue as a diocese to lift up the work also being done in our schools, in hospitals and care centers around the diocese and in our commitment to social service agencies and ecumenical endeavors.

I have also in this address not spoken about the work I do with the various governing bodies of the diocese, the Standing Committee, the Board of Trustees and the Diocesan Council. Their work is being reported about by others at this convention and so I am not going to take time to repeat what you will hear from others.

In closing let me remind us all that we Oregon Episcopalians are a diverse group. We do not agree with each other on any number of issues, yet we are united in Christ and in the service of the Kingdom of God. As we continue this journey in time, let us pray for each other, pray for our neighbors and friends and pray for the stranger who comes to our door. May we work so that God's Kingdom might be better revealed in this time and place.

God bless you all.

PROCEDURES FOR THE ELECTION OF THE BISHOP OF OREGON, 2020 Adopted by the Standing Committee of the Diocese of Oregon

1. At a special Electing Convention to be held at Trinity Cathedral on June 27, 2020, there shall be an election of the Bishop of Oregon. The search, nomination and election process for the Bishop of Oregon shall proceed under the canons of the Episcopal Church and of this Diocese, in accordance with the procedures set forth herein and the Rules of Order of Convention.
2. Before the Convention, pursuant to these procedures, there shall be selected "Committee Nominees," chosen by the Search Committee, and, if made in accordance with prescribed Procedures, there may also be "Petition" Nominees.

Before the Convention

3. The Search Committee shall determine its Committee Nominees by March 6, 2020 and shall publicly disclose the identity of the Nominees on that date. Such public disclosure shall be posted on the website for the Diocese of Oregon, announced on the Diocesan Digest, and noted in the next issue of *Oregon Episcopal Church News*.
4. Committee Nominees and Petition Nominees shall be invited to appear in the Diocese of Oregon prior to Convention at such times and places as the Transition Committee shall arrange, so that as many Members of Convention as possible have an opportunity to meet such candidates.

At the Convention

- 5 The election process at the Electing Convention shall be presided over by the 10th Bishop of Oregon, who serves as ex officio President of the Electing Convention. The Convention shall consider Nominees of the Search Committee and any Petition Nominees pursuant to procedures for Petition Nominations published by the Search Committee (under the title, *Rules for Nomination by Petition for Bishop of the Diocese of Oregon*) such Nominees shall have been subject to appropriate background checks supervised by the Search Committee and the results of those background checks shall be reported to Convention. Each Nominee shall sign a written declaration of intent to accept office if elected and shall have acknowledged that the compensation package approved by the Standing Committee and communicated to the finalists is satisfactory and acceptable. No others shall be eligible for nomination to Convention.
6. At the Convention, those entitled to vote with respect to the election of the Bishop shall be those entitled to vote at the 2020 Diocesan Convention. [Diocesan Constitution, Article 4.4, 4.5, 4.6]
7. Written materials submitted by each person nominated to Convention shall be provided to all members of Convention, and no nominating speeches shall be permitted at Convention.
8. Prior to the commencement of the Electing Convention, the Transition Committee shall insure that each Nominee has been assigned a Member of the Transition

Committee to serve as the authorized representative of each nominee (whether a Committee nominee or petition nominee). The Transition Committee shall inform the President of Convention of the representative for each Nominee and shall inform the President promptly of any change in representatives. The representative shall have full authority to withdraw the name of his/her assigned Nominee from further consideration of the Convention at any time, upon receipt of directions from his/her Nominee. No nominee shall be present on the Convention floor during Electing Convention.

9. At the beginning of the election process, the Slate of Candidates, together with any Nominee by Petition, shall be presented. There shall be no further nominations from the floor of the Electing Convention. The vote shall be by Orders with both the Clerical Order and the Lay Order voting simultaneously.

10. Voting shall be by written scantron ballots, distinguishable by order. There shall be successive ballots until the Bishop is elected. There shall be a minimum of fifteen minutes between ballots for conversation or other activity, as determined by the President of the Convention. The order in which Nominees' names appear on the ballot shall be chosen by random drawing. Members shall vote only for persons who have been nominated and have not withdrawn. Ballots marked for other persons shall be deemed invalid.

11. In each ballot, the Clergy and Lay Delegates shall vote separately by Orders. When, in respect of any ballot, two-thirds of all the Clergy entitled to vote are present and two-thirds of all the Parishes and Missions entitled to vote are represented, then a concurrent majority of those voting in each Order shall determine the choice. If two-thirds of the Clergy and of the Parishes and Missions be not present, then two-thirds of those voting in each Order shall be necessary to determine a choice. In either case, a quorum must be present for each ballot.

12. A Nominee (whether a Committee Nominee or a Petition Nominee) may withdraw his/her name from consideration at any time during the Convention by means of oral communication with his/her designated representative to Convention, by email or other electronic means, with a signed letter of withdrawal to follow, prior to the next ballot; provided that if the President of Convention is satisfied as to the legitimacy of the withdrawal, the President may post-pone or dispense with the requirement of the withdrawal letter.

13. Members of Convention shall not have any conversations with members of the Press while on the floor of Convention. The President and Secretary of Standing Committee shall be the official spokespersons for Diocesan communications with the Press concerning this Episcopal election.

14. All cell phones, computers, and other communication devices and equipment shall be prohibited on the floor of Convention (other than those in use by authorized officers of Convention for Convention business or otherwise as authorized by the President of Convention). This prohibition shall also apply to the sending and receiving of text messages and the use of devices to obtain access to the Internet. Access to the floor of

Convention shall be limited to delegates and officers of Convention. Guests, alternate delegates and media shall be seated at the discretion of the President of Convention in designated seating areas.

15. While the Convention is in session, every member shall remain seated unless rising to address the Chair or to cast a ballot. When a member desires to speak on any question or deliver any matter to the Convention, the member shall move to a microphone and address the Chair.

16. When the tellers have counted the ballots cast, the Chief Teller shall report in writing to the Secretary, for each order, the total number of votes cast, the number necessary for a simple majority, and the number of votes cast for each Nominee. The Secretary shall verify the presence or absence of a majority in each order and shall pass all the information to the President.

17. The President shall announce the report of the tellers to the Convention. If any Nominee shall have received a majority of those present and voting in both the clerical and lay orders, the President shall declare the Nominee elected.

18. If an election has not been achieved by the seventh ballot, the President of Convention shall order a recess of the Convention, with an order to re-convene at a time and place certain to resume balloting. The President of Convention may also order such a recess at an earlier point in the balloting at his/her discretion.

19. Immediately following the election, while the Electing Convention remains in session, the President of the Convention shall arrange to have the signature of a constitutional majority of the Electing Convention affixed to the testimonial required by Canon III.11.4(a) of the Episcopal Church, attesting to the due and lawful election of the Bishop of Oregon.

After the Convention

20. Promptly following the Convention, the Standing Committee shall examine to its satisfaction the following documents with respect to the Bishop-elect:

- a.** Evidence that the Bishop-elect was, prior to election, duly ordered Deacon and Priest of this Church and confirmation that he/she is at least 30 years of age;
- b.** Evidence that he or she has accepted the election to be Bishop of Oregon;
and
- c.** Certificates (using forms and procedures devised by the Presiding Bishop and the Church Pension Fund) from a licensed medical doctor and a licensed psychiatrist, both having been appointed by the Ecclesiastical Authority with the approval of the Presiding Bishop, attesting that such persons have thoroughly examined the Bishop-elect as to his or her medical, psychological and psychiatric condition and have discovered no reason why the Bishop-elect would not be fit to undertake the work for which he or she has been chosen. [EC Canon III.11.4]

21. Promptly following the Convention, the Standing Committee shall send to the Presiding Bishop and to the Standing Committees of all other Dioceses a certificate by the Secretary of Convention attesting to the election of the Bishop-elect, together with its statement that (a) evidence of the Bishop-elect's having been duly ordered Deacon and Priest has been received, (b) satisfactory certificates as to the Bishop-elect's medical, psychological and psychiatric health have been received, and (c) a testimonial in canonical form has been duly signed by a constitutional majority of the Convention, and requesting the consent of the majority of such Standing Committees to the ordination of the Bishop-elect. Such consents, when received by the Standing Committee, shall be forwarded to the Presiding Bishop, who (upon receipt of the requisite number of consents of Standing Committees and Bishops) shall arrange for the ordination and consecration of such person as the Bishop of Oregon. [EC Con. II.2; EC Canon III.11.4]

22. These Special Rules shall be effective when adopted by the majority vote of Convention. Once adopted, they may not thereafter be suspended or amended except upon motion duly made and seconded, and approved by two-thirds of Convention.

Biography of Alla Renée Bozarth

Alla Renée Bozarth was born in Portland, Oregon, on May 15, 1947, the only child of actively humanitarian parents. Her father, René Malcolm Bozarth, was a well-beloved radio personality who helped organize the first Portland opera performed and recorded live in Washington Park, before becoming an Episcopal deacon and priest in 1951. Her mother, Alvina Bozarth, an artist and Russian émigrée, worked with Church World Service to resettle refugees throughout the nineteen-fifties, and went on to help foster international harmony through the United Nations People to People Program. As an only child, Alla was included in both her mother's and father's ministries.

Infused with her parents' vision and action for beneficial change and justice, Alla became the first woman to be ordained a deacon in the Episcopal Diocese of Oregon in 1971. Four days later she married seminarian Phil Campbell in Sandy, Oregon in the garden of Mt. Resurrection Monastery of the Society of St. Paul which her father had founded in 1958. She was one of eleven women who were ordained the first female priests on July 29, 1974, the Feast of Saints Mary and Martha, at the Church of the Advocate in Philadelphia, which proved to be a watershed event, cracking the stained-glass ceiling barrier against women as priests and bishops in the Episcopal Church in the United States. That event followed upon the priestly ordinations of two women in 1971 in Hong Kong, in response to the Anglican Consultative Council's go-ahead to do so in that same year. These events opened doors to full ministry for women in all three Holy Orders of ordained ministry as well as the primary order of the laity within the Anglican Communion around the world.

Alla graduated from Northwestern University with a doctoral degree just one month before the Philadelphia Ordinations, with her landmark scholarly work, *The Word's Body*, integrating theology with philosophy, psychology and the arts. In 1976, she incorporated Wisdom House as an interfaith religious non-profit center for spirituality, healing, sacred arts, inclusive language liturgy and feminist theology in Minneapolis, Minnesota, where she lived with her priest husband, Phil Bozarth-Campbell. In 1978, she earned a certificate in Gestalt psychotherapy from the Gestalt Institute of San Diego. That year her autobiographical book, *Womanpriest: A Personal Odyssey*, was published by Paulist Press. Her book, *Life is Goodbye/ Life is Hello: Grieving Well through All Kinds of Loss*, was published in 1982. The Bozarth-Campbells lived in Minneapolis, where Phil served as rector of St. George's Episcopal Church in St. Louis Park for ten years until his sudden death in 1985 at the age of thirty-seven. Alla then returned to her birthplace to find solace and healing in the natural beauty of Western Oregon. She registered Wisdom House in the State of Oregon and has lived and worked there ever since. A revised edition of *Womanpriest* was solicited and published in 1988 by a San Diego publisher. *A Journey through Grief* was published in 1990, along with *At the Foot of the Mountain: Nature and the Art of Soul Healing*, and *Stars in Your Bones: Emerging Signposts on Our Spiritual Journeys*, with paintings by Minnesota artist Julia Barkley and commentary by cultural historian, Terri Hawthorne.

For 33 years she served at Wisdom House near the town of Sandy, Oregon as pastoral deacon and sacramental priest, practicing soul mending as a Gestalt therapist, soul tending as a spiritual director, and celebrating Holy Eucharist and the other sacraments as needed for a small ecumenical worshipping community, until a painful chronic illness forced her retirement after 33 years of active ministry in 2004. Now she serves as a contemplative poet-priest through healing words by writing, and occasional pastoral and sacramental care as needed.

She has written around 35 books, over half of them poetry collections. She has collaborated with other artists—painters, composers, dancers, singers, and playwrights, as well as cultural feminist historians. Her poems have been put to music and sung by choruses, heard in the context of sermons, and read around the world as gifts to open the human heart and expand the human mind.

Budget Presentation

Introduce the Program and Budget Committee?

- The Rev. Jaime Sanders
- Terrie Scharfer
- Lianne Thompson
- Bud Furber
- The Rev. Brendan Barnicle
- Hana Rubens
- Nancy Hakala
- The Comptroller, Dee Anne Isham

Acknowledge Role of Mission and Ministry Committee

Describe the Process:

- Seek requests from missions funded from the budget
- Estimate Diocesan Office Expenses
- Review the requests and estimates and make appropriate adjustments
- Estimate Income and compare with requests and estimated expenses
- Make adjustments to balance the budget

The details and timeline of the process are published to all shortly after convention

We put together a preliminary budget in May and found we had a challenge.

DPA fluctuates with Parish Income. Ability to pay the DPA can become a big challenge if parish income drops significantly. We are experiencing such a change in 2019 and expect it continue into 2020

For 2020, we expected expenses to hold steady or increased by inflation. Requests were around the same level as last year. But estimated income from DPA alone was down by over 4%. This gave us a deficit of \$66,000 to try to accommodate.

How we met the challenge.

Some costs are fixed and could not be reduced. We tried to reduce those expenses that were not fixed and tried not to lower employee salaries. We kept

the cost estimates realistic. We looked at what reductions could be adsorbed with out damage to our mission. We tried to share the reductions equitably over all programs. Remember, we are one body and we share the pain and well as the gain..

Our first step was to eliminate contingencies for unknown expenses or further loss of income. This increases our risk a bit, but we have done that before. That alone eliminated about half of the shortfall. But we still had another 2% to go. Next we cut diocesan expenses by eliminating some travel, education, and fees. We didn't micromanage the cuts. We leave it up to our managers to decide where best to apply the reductions. Then we eliminated any new programs or significant increases in programs over last year's budget. Then we eliminated the remaining shortfall by sharing adjustments over nearly all the programs.

The result was presented to you in March as the Preliminary Budget which was reviewed by the Delegates at the Convocations.

We then made some final adjustments to the COLA and expected insurance cost using data available in early September. We also adjusted the expected income from interest based on the recent lower expectations for interest rates. That gave us the proposed budget that I now present to you.

Present the budget spreadsheet

The Committee Moves to Adopt the proposed budget as presented

**Episcopal Diocese of Oregon
2020 Program Budget**

**DRAFT 3
August 27, 2019**

2020 Line #	Line Item	2020 Asking	2020 Adj's	2020 Budget	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Variance 2020 Budget	COMMENTS
	Income									
1	Diocesan Program Assessment	1,805,036		1,805,036	1,872,016	1,891,380	1,847,000	1,887,948	(82,912)	
2	Episcopal Endowment Fund (Restricted)	130,000		130,000	127,929	129,028	130,000	130,000	-	
3	Interest Income: Deposits	6,000	(700)	5,300	3,074	5,423	6,000	5,000	300	
4	Mission Trust Fund	6,500		6,500	6,108	6,269	6,500	6,500	-	
5	Platt Bequest	2,250		2,250	2,250	2,250	2,250	2,250	-	
6	Other Income and Transfers	-		-	-	21,500	21,060	-	-	
7	Subtotal Income	1,949,886	(700)	1,949,886	2,011,377	2,055,850	2,012,310	2,031,898	(82,612)	
8	Less: Episcopal Church Program Commitment	(271,468)		(271,468)	(301,908)	(275,508)	(275,000)	(280,707)	9,239	
9	Less: Province VIII Program Support	(6,824)		(6,824)	(10,000)	(10,000)	(10,000)	(7,111)	287	
10	Income Available for Diocesan Program	1,671,494	(700)	1,670,794	1,699,469	1,770,342	1,727,310	1,743,880	(73,086)	
	Congregational Life									
11	Education for Ministry, Sewanee	2,550	(200)	2,350	671	1,750	2,750	1,750	600	
12	Liturgy and Music Commission	1,500	(200)	1,300	54	378	500	1,500	(200)	
13	Ministry of Lifelong Formation	2,000	(200)	1,800	-	216	7,000	4,000	(2,200)	
14	Required Church Training	2,200	(100)	2,200	6,899	(283)	3,000	2,450	(250)	
15	Stewardship Commission	3,200	(1,200)	2,000	861	1,250	2,000	2,000	-	
16	Youth Ministry Commission	10,250	(300)	9,950	4,244	13,038	10,765	11,000	(1,050)	
17	Cursillo Event Space Rental	2,100	(200)	1,900	1,229	2,100	2,100	2,000	(100)	
18	Congregational Vitality Support	3,000	(200)	2,800	3,073	255	6,150	6,150	(3,350)	
19	Archdeacon Expenses	6,430	(300)	6,130	3,215	3,517	5,000	8,500	(2,370)	
20	Subtotal Congregational Life	33,330	(2,900)	30,430	20,246	22,219	39,265	39,350	(8,920)	
21	Diocese									
22										
23										
	Bishop and Senior Staff (total expenses)	490,029	(4,985)	485,044	442,343	436,196	348,634	435,160	49,884	FTE: 3. Now includes compensation and benefits as well as travel, cell phone and other expenses directly related to the three Full Time Equivalent (FTE) positions.
24										
25										
26	Finance & Administrative Costs									
27	Support Staff Costs	351,931	(3,156)	348,773	513,402	367,430	473,746	355,347	(6,574)	FTE: 4
28	Diocesan Administrative Services	33,434	(600)	32,834	60,775	57,477	81,953	39,500	(6,666)	
29	Diocesan IT Services	30,600	(600)	30,000				34,650	(4,650)	
30	Diocesan Office at the Bishop's Close Building Expenses	29,973	(600)	29,373	35,054	27,732	29,500	30,000	(627)	
31	Finance Department	98,067	(2,000)	96,067	44,614	100,267	105,882	96,000	67	
32	Subtotal Finance & Administrative	544,005	(6,956)	537,047	653,845	552,906	691,081	555,497	(18,450)	
33										
	Program Costs									
34	Diocesan-wide Program Staff	146,746	(1,737)	145,009	195,385	276,357	237,481	337,755	(192,746)	FTE: 1.5
35	Ministry in Communication	29,250	(600)	28,650	9,248	30,957	39,000	35,300	(6,650)	
36	Contract Services / Diocese Support	-	-	-	69,096	58,296	74,000	-	-	Now included within other line items
37	Latino Ministry: Program Staff	177,296	(1,462)	175,834	12,556	29,209	13,000	16,000	175,834	FTE: 1.5 (3 half time missionaries - compensation only)
38	Latino Ministry: Commission Expense	16,000	(500)	15,500					(500)	
39	Subtotal Diocesan Program	369,292	(4,299)	364,992	286,285	394,820	363,481	389,055	(24,062)	
40										
41	Subtotal	1,403,326	(16,242)	1,387,083	1,382,473	1,383,922	1,403,196	1,379,712	7,372	
42	Diocesan Mission									
43	Diocesan Commission & Committees Travel & Expenses	1,000	(100)	900	1,550	974	2,000	2,000	(1,100)	
44	Diocesan Convention	15,000	(500)	14,500	8,851	2,276	15,000	15,000	(500)	
45	Ministry in Higher Education OSU	34,366	(600)	33,766	26,000	27,000	27,000	34,924	(1,158)	
46	Ministry in Higher Education PSU	19,000	(500)	18,500	29,270	22,309	29,136	19,000	(500)	
47	Ministry in Higher Education UO	43,000	(700)	42,300	40,200	41,520	41,520	43,000	(700)	

2020 Line #	Line Item	2020 Asking	2020 Adj's	2020 Budget	2017 Actual	2018 Actual	2018 Budget	2019 Budget	Variance 2020 Budget	COMMENTS
48	Ministry in Higher Education Western Compass/Monmouth	10,000	(200)	9,800	7,000	10,000	10,000	10,000	(200)	
49	Retiree Life Insurance	1,000		1,000	942	829	1,200	900	100	
50	Retiree Medical Insurance	40,000	(1,000)	39,000	28,428	34,057	48,000	31,776	7,224	
51	Episcopal Transition (MOVE to restricted reserve)	10,000	(200)	9,800	10,000	10,000	10,000	10,000	(200)	
52	General Convention Deputies	10,000		10,000	10,000	39,012	10,000	10,000	-	
53	ECW Triennial - General Convention	850		850	750	2,010	2,250	750	100	
54	Subtotal Diocesan Mission	184,216	(3,800)	180,416	162,991	189,886	196,106	177,350	3,066	
55	Leadership Development									
56	Diocesan Clergy Events	6,950	(230)	6,720	6,718	11,014	5,000	9,000	(2,280)	
57	Commission on Ministry - Ordained Ministry	3,600	(100)	3,500	551	2,183	5,100	3,600	(100)	
58	Commission on Ministry - Baptismal Ministry	350		350	-	584	400	450	(100)	
59	Fresh Start for Clergy & Congregations	10,000	(1,000)	9,000	8,135	8,394	8,000	10,000	(1,000)	
60	Academy for Formation and Mission	20,400	(600)	19,800	12,043	22,862	19,550	19,800	-	
61	Congregational Leadership Training (treasurer & warden training)	3,000	(300)	2,700	-	2,513	1,000	2,755	(55)	
62	Subtotal Leadership Development	44,300	(2,230)	42,070	27,447	47,549	39,050	45,605	(3,535)	
63	Gospel Justice									
64	Commission to End Racism	3,000	(300)	2,700	1,475	15,311	4,000	5,500	(2,800)	
65	Ecumenical & Interfaith Commission (includes EMO membership)	4,000	(300)	3,700	4,316	4,000	4,000	4,300	(600)	
66	Environmental Commission	1,000	(1,000)	-	-	-	2,000	1,000	(1,000)	
67	Episcopal Relief & Development Coordinator adding Local Disaster	-	-	-	1,502	75	1,500	2,100	(2,100)	
68	Global Mission Committee	2,500	(1,000)	1,500	1,000	3,000	3,000	3,000	(1,500)	
69	Sustainable Development Goals (per 2006 Convention)	-	-	-	-	-	11,693	11,693	(11,693)	
70	Ministry in Prisons	14,350	(600)	13,750	14,000	14,000	14,000	14,000	(250)	
71	Commission on Poverty and Homelessness Administration	3,295	(1,751)	1,544	5,938	(4)	1,500	1,500	44	
72	Recovery Commission	3,500	(500)	3,000	1,659	3,069	3,000	3,000	-	
73	William Temple House	3,000	(300)	2,700	2,500	3,000	3,000	3,000	(300)	
74	Companion Diocese	2,000	(100)	1,900	1,053	568	2,000	2,000	(100)	
75	NEW: Task Force for Palestinian Human Rights	2,500	(2,500)	-	-	-	-	-	-	New program request
76	Subtotal Gospel Justice	39,145	(8,351)	30,794	33,443	43,019	49,693	51,093	(20,299)	
77	Contingency and Operational Reserve	33,430	(33,430)	-	-	-	-	50,770	(50,770)	
78	Total Expenses	1,737,747	(66,953)	1,670,793	1,626,600	1,686,696	1,727,310	1,743,880	(73,086)	
79	Net Program Budget Surplus/(Deficit)	(66,253)	66,253	-	72,869	83,846	-	-	-	

Diocese of Oregon

Proposed Program Budget for 2020

The Proposed Program Budget for 2020 continues to reflect the Strategic Directions in the Diocese of Oregon Mission and Vision Statement. The Diocesan Council Budget Committee began in January 2014 to design and implement a new mission-responsive process for Diocesan program budget proposals. The process requires that requests for Diocesan funding emphasize support of ministries that are working toward being self-sustaining and which demonstrate a broad or growing reach throughout the Diocese.

The members of the Committee recognize that the complexity of this process created demands on those requesting Diocesan support and appreciate the efforts made by missions and ministries to submit proposals in a timely manner. In 2020, this revised process continues to be followed, asking those making budget requests to give primary emphasis to one of the four strategic directions.

Strategic Directions

Our mission and vision statements speak broadly and compellingly about our identity as a community, an identity that is informed by a prayerful reading of Holy Scripture and the Book of Common Prayer. However, that identity only becomes visible to us and others as it is clarified through the specific and strategic directions that inform our work together:

- Strengthen and Support Congregational Life
- Strengthen and Support Diocesan Capacity for Mission
- Strengthen and Support Missional Leadership
- Strengthen, Support, and Advocate for Gospel Justice

Diocesan Vision Statement

Gathered in the love of God in Christ and accepting of diversity, the Diocese of Oregon actively nourishes renewal and growth, cares for creation, and values the unique gifts of all as we encourage innovation to meet the needs of the 21st century church. We ground our lives in Anglican worship while connecting ourselves to the wider church and world.

(full statement available at: <http://www.diocese-oregon.org/mission/>)

Development of This Year's Proposed Budget

The development of the 2020 Budget has been challenging due to a substantial drop in DPA income. Also, please note it is possible that some of the 2018 Actual numbers may change after the audit of the 2018 financials has been completed.

Line by Line Narrative of 2020 Proposed Budget

INCOME

Line 1: Diocesan Program Assessment (DPA) – \$1,805,036

This income line is the chief operational funding source for the ministries of the diocese. The projected DPA reflects the estimated revenue following the Canonical formula, less the anticipated amount of DPA relief granted by Council and projected non-payment by congregations.

Line 2: Episcopal Endowment Fund – \$130,000

In the 1880s (shortly after the Diocese of Oregon was established), diocesan leaders established a restricted endowment fund to support the expenses of maintaining a bishop. The compensation and expenses of the Diocesan Bishop are paid first from this endowment fund.

Lines 3-5: Interest Income (Deposits, Mission Trust Fund and Platt Bequest) – \$14,050

These are funds received from trusts and bequests for the use of the general program budget.

Line 6: Other Income and Transfers – \$0

Utilization of previous years' surpluses and reserve transfers.

Line 7: Subtotal – \$1,949,086

Subtotal of income before Episcopal Church Program Commitment.

Line 8: Less The Episcopal Church Program Commitment – (\$271,468)

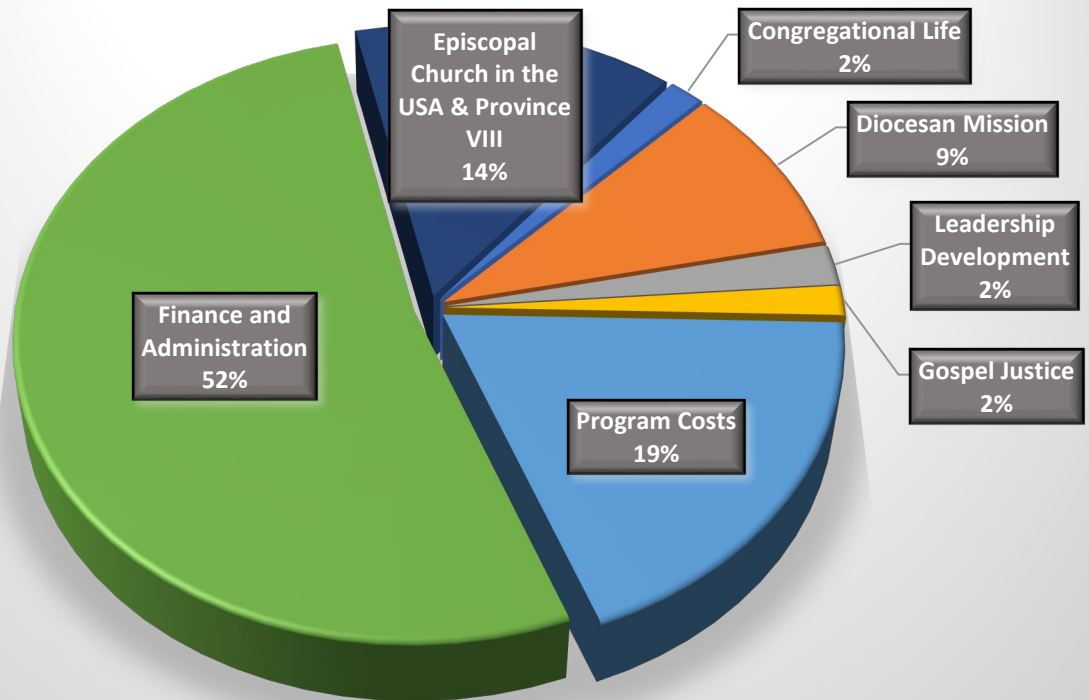
This amount represents our assessment for the common life of The Episcopal Church. It is calculated at 15% of 2018 income above \$140,000. Please note: Since we do not yet have audited numbers for 2018, the actual assessment may change.

Line 9: Province VIII Program Support – (\$6,824)

This amount represents our contribution to the expenses of Province VIII, the collection of those Dioceses of the Episcopal Church located in the western states and Taiwan. It is calculated as 0.35% of anticipated income.

Line 10: Income Available for Diocesan Program – \$1,670,794

2020 Proposed Expense



EXPENSE

CONGREGATIONAL LIFE

Line 12: Education for Ministry – \$2,350

EfM is a theology program delivered as distance education by the School of Theology of the University of the South. Under the guidance of trained mentors, students cover the basics of a theological education in the Old and New Testaments, church history, liturgy, and theology. The Diocese of Oregon is a member, which reduces tuition for participants and offers additional training and support for mentors who lead EfM groups. This line item pays our diocesan membership fee and assists the diocesan coordinator with office expenses and participation in national coordinator Training events.

Line 13: Liturgy and Music Commission – \$1,300

This is a Canonically required Commission. The Commission meets regularly to plan liturgies for Diocesan Convention and Clergy Conference, which bring newer resources to the attention of those attending. The Commission also sponsors liturgical ministry events to encourage members of congregations throughout the Diocese to grow in skill and enthusiasm for worship.

Line 14: Ministry in Christian Education & Lifelong Formation – \$1,800

Expenses include purchasing video, print and curriculum resources held in the Educational Resource Room and available for use by congregations and workshop expenses (including travel), and expenses related to Provincial and national Christian education conferences.

Line 15: Required Church Trainings – \$2,200

This line item now includes Diverse Church Training in addition to Safe Church Training. Carol Sedlecek+ coordinates these trainings. Online Safe Church courses are now the primary means of providing Safe Church training in the diocese. The online training is free to individuals and subsidized by Church Pension Group. Face to face Safe Church Training sessions may be required in various parts of the diocese. The face to face sessions are much more expensive than the online training.

The Diverse Church Training model of the Episcopal Church is designed to make us all more aware of how society's racist past still haunts us today. The goal of the Diocesan Commission to End Racism is to set us free from the bondage of racism that prevents us from being God's people, to be accomplished through regional training sessions.

Line 16: Stewardship Commission – \$2,000

This line supports the development of a deeper understanding of what it means to be a steward of God's creation by providing formation opportunities for both clergy and parishioners in the theology of stewardship. It also provides information on effective stewardship programs.

Line 17: Youth Ministry Commission – \$9,950

Ministry with youth is a high priority in our diocese and in the Episcopal Church. This budget item includes supplies, lodging and food costs for seven (7) diocesan youth events. This year's budget includes support for a Youth Mission Trip.

Line 18: Cursillo Event Space – \$1,900

Cursillo is a clergy-supported lay ministry of the Episcopal Church, designed to promote leadership within the Church. A secondary outcome of this ministry is a renewal and rejuvenation of faith among those who participate. This program relies on Diocesan support to pay the costs of space appropriate for holding this event. The Diocesan Program Budget allocation will go toward costs for a weekend retreat facility for use in 2020; additional funds and scholarship assistance were needed may be provided through increases in registration fees. Ellen Onstad is the co-director and contact for this Commission.

Line 19: Congregational Vitality Support – \$2,800

Congregational Vitality supports the ministry of congregations throughout the diocese as they, in turn, facilitate their members' living out their Baptismal Covenant. The amount requested is for program materials and mileage expenses for two workshops and a consultant retreat for Diocesan Consultants and \$1,000 for Consultant support.

Line 20: Archdeacon Expenses – \$6,130

The increase in the 2020 request represents funds needed to offset the expense of more than 25 Deacons who serve throughout the Diocese without stipendiary support. The supported events will include two annual Deacon gatherings (Clergy Conference and Diocesan Convention), one overnight retreat for Deacons, quarterly formation day meetings with Postulants, candidates and new Deacons, and participation in an Annual Archdeacon Conference sponsored by The Episcopal Church in the U.S. Support will also offset meals and mileage expenses for meetings by the Archdeacons with aspirants,

postulants, candidates, deacons and rectors. Carter Hawley+ is Archdeacon and Canon for Administration.

Line 21: Subtotal Congregational Life – \$30,430

DIOCESE

Line 24: Bishop and Senior Staff Costs – \$485,044

This item now includes compensation and benefits as well as travel, cell phone and other expenses directly related to the three Full Time Equivalent (FTE) positions below.

- Bishop 1.0 FTE
- Canon to the Ordinary 1.0 FTE
- Controller 1.0 FTE

Line 27-32: Finance and Administrative Costs – \$537,047

This group of expense items includes compensation (salaries, expenses, and benefits) for 4.0 FTE diocesan administrative and finance support staff as follows:

- Canon for Administration, 1.0 FTE
- Assistant to the Canon to the Ordinary, 1.0 FTE
- Payroll and Accounts Payable Administrator, 1.0 FTE
- Staff Accountant, 1.0 FTE

and general operating costs (equipment leases, contracts, printing, travel, maintenance, office supplies, insurances, etc.) for the following administrative areas:

- Diocesan Administrative Services
- Diocesan IT Services
- Diocesan Office at the Bishop's Close – Building Expenses
- Finance Department

PROGRAM

Line 35: Diocesan-wide Program Staff – \$145,009

This line represents compensation for diocesan staff whose duties are spread over many diocesan programs. Staff include:

- Director of Communications 1.0 FTE
- Canon for Christian Formation 0.5 FTE*

**50% of this position is funded by the Board of Trustees from proceeds of the sale of Triangle Lake.*

Line 36: Ministry in Communication – \$28,650

This line includes general operating costs associated with the diocesan Ministry in Communication.

Line 37: Contract Services – \$0

Contract Services/Diocese Support, formerly included IT support, training coordinators, and professional services. These are now included within the appropriate program or administrative line item.

Line 38: Latino Ministry: Program Staff – \$175,834

This line represents compensation for diocesan staff whose duties are dedicated to Latino ministries. Staff include:

- Canon for Latino Ministries, .5 FTE
- East side Latino Missioner, .5 FTE
- West side Latino Missioner, .5 FTE

Line 39: Latino Ministry: Commission Expense – \$15,500

This line includes general operating costs associated with conducting Latino ministries.

Line 40: Subtotal Diocesan Program - \$364,992**Line 41: Subtotal Diocese - \$1,387,083****DIOCESAN MISSION****Line 43: Diocesan Commission and Committee Travel & Expenses – \$900**

Most of the expenses in Diocesan activities are borne by the participants or their congregations. This line item will ensure support for the participation in any Diocesan Commission or Committee meeting where other needed support may be lacking.

Line 44: Diocesan Convention – \$14,500

To cover expenses for the annual diocesan convention, assuming a Registration Fee will be charged to all participants to offset these expenses to some extent. Tracy Esguerra, Assistant to the Canon to the Ordinary, is now the Convention Coordinator.

Lines 45-48: Ministry in Higher Education - \$104,924

Support for ministry in higher education in aggregate is the largest dollar commitment that the Diocese makes to activities outside the Bishop's office.

Line 45: Ministry in Higher Education Oregon State University – \$33,766

Ruth Krueger is the OSU Episcopal Chaplain, whose work and enthusiasm have grown the ministry to the point that it will now have official 'student group' status and be able to function more fully on campus. This campus ministry also receives significant support and involvement from the Church of the Good Samaritan.

Line 46: Ministry in Higher Ed., Portland Metro Episcopal Campus Ministry – \$18,500

This figure supports a .33 FTE chaplaincy position for the Portland State University campus and other urban campuses in the Metro area that include high numbers of commuter students. Matthew David Morris is the Chaplain for Portland Metro Episcopal Campus Ministry.

Line 47: Ministry in Higher Education University of Oregon – \$42,300

This ministry located in Eugene near the University of Oregon also serves students at Lane Community College. Doug Hale+ is the Chaplain who leads this ministry. This is a residential program with as many as five students living in the ECM House during the school year. Throughout the year a student community of house residents and any others who wish to join them gather for dinner and worship on Thursday evenings followed by a time of study. In addition, ECM has entered the sixth year of operating its food bank and is open to all college students in the greater Eugene/Springfield area. *(This line item includes the cost of Property Tax on the ECM House which was separately funded in the past.)*

Line 48: Ministry in Higher Education Western Oregon University – \$9,800

Western Compass Campus Ministry in Monmouth is an ecumenical ministry (Episcopal, Methodist, and Presbyterian) operating under the auspices of the Wesley Center (Methodist). The program director is Nicolas Ertsgaard. The ministry is small but growing and offering vital engagement with the community through weekly dinners and outreach projects, especially in the area of suicide prevention. Diocesan support represents 26% of the operating budget.

Line 49: Retiree Life Insurance – \$1000

To fund life insurance policies for retiring clergy with 20 or more years of service and retiring Diocesan Lay Staff with 10 or more years of service.

Line 50: Retiree Medical Insurance – \$39,000

Retiree health insurance is coverage for those spouses of retired clergy who have not yet reached the age of 65 at the time of the retirement of their clergy spouse. (The clergy spouse must have served 20 years or more within the diocese.) It is also for Diocesan Staff who have at least 10 years of service and retire from the Diocese of Oregon.

Line 51: Episcopal Transition (Transfer to Reserve) – \$9,800

Following the election of Bishop Itty in 2003, the treasurer of the Diocese of Oregon requested the establishment of a reserve fund in order to budget prudently for the eventual process of nominating, electing, and transitioning to a new bishop.

Line 52: General Convention Deputies (Transfer to Reserve) – \$10,000

Over three years, this reserve account accrues funds to assist our lay and clergy deputies (four each) and alternate deputies (one lay and one ordained) to attend the General Convention. Expenses include registration, travel, and accommodations. With increasing costs, the amount set aside for deputies was increased most recently in 2010 but is still likely to result in deputies and alternates having out-of-pocket expenses.

Line 53: Episcopal Church Women Triennial (Transfer to Reserve) – \$850

Episcopal Church Women hold a triennial gathering in conjunction with the General Convention. This line item allows for funds to accrue over three years assisting our ECW representatives to attend the ECW Triennial.

Line 54: Subtotal Diocesan Mission – \$180,416

LEADERSHIP DEVELOPMENT

Line 56: Diocesan Clergy Events – \$6,720

These events are mandatory for all active clergy serving in the diocese and include the Clergy Conference and Renewal of Vows. Costs to the diocese include use of meeting space, cost of meals, as well as travel and honorarium for a conference leader. The Bishop uses discretionary funds to cover some of these costs.

Line 57: Commission on Ministry – Ordained Ministry – \$3,500

The commission on ministry for ordained ministry provides guidance and education in ministry for those persons discerning a call to ordained ministry and advises the Bishop on whether individuals are called to ordained ministry. To this end, this commission sponsors and conducts the Diocesan Vocations Conference.

Line 58: Commission on Ministry – Baptismal Ministry – \$350

The commission on ministry for baptismal ministry provides guidance and education in ministry formation for lay persons. These offerings are in response to needs of parishes and persons within the diocese, as well as canonical mandates and include an initiative for Discernment Committee Training.

Line 59: Fresh Start for Clergy and Congregations – \$9,000

Fresh Start is a two-year program for clergy who are newly called to their present ministry in the diocese, and for lay leaders in the congregations they serve. It helps with issues arising during periods of transition in ministry. This program is also expanding to assist parishes in transition with education and support.

Line 60: Academy for Formation and Mission – \$19,800

The Academy exists to “nourish intentional, ongoing, and holistic discernment, formation, and capacity for ministry in all orders.” They seek to offer high-quality, Anglican-grounded, academic-rich, praxis-oriented theological education for present and future leaders in the Diocese by providing excellent instructors, committed students, inclusive hospitality, and meaningful dialogue. They have created a comprehensive three-year certificate program utilizing the talents of several instructors along with lay and clergy leaders in the Diocese. Deacon Maureen Hagan is Dean.

Line 61: Congregational Leadership Training (*Treasurers & Wardens workshops*) - \$2,700

The funds cover travel, meals, and supplies for the four planned workshops to be held throughout the Diocese in 2020.

Line 62: Subtotal Leadership Development – \$42,070

GOSPEL JUSTICE

Line 64: Commission to End Racism – \$2,700

Formerly included only Diverse Church Training which is now included in Required Church Trainings. This commission is being revitalized to do new work in the diocese focused on planning events and workshops that engage the diocese around issues of race and racism.

Line 65: Ecumenical and Interfaith Commission (*includes Ecumenical Ministries of Oregon membership*) – \$3,700

This line supports diocesan ecumenical activities, including membership and support for Ecumenical Ministries of Oregon, a statewide organization intended to bring together Oregon's diverse faith community, a strongly held value in the Diocese.

Line 66: Environmental Commission – \$0

The Commission's mission is to help the churches of the Diocese celebrate the sacredness of God's creation, care for the environment, understand current environmental issues and their impact on the livability of our region and world, and to promote models of ministry that incorporate protection, preservation, and sustainable use of God's creation. Peter Sergienko serves as the Chair of this Commission. In consideration of budget challenges this year, this commission has graciously agreed to forgo Diocesan funding in 2020 and to focus on strategic planning for the future.

Line 67: Episcopal Relief and Development Coordinator adding Local Disaster – \$0

This line item provided for limited office costs and travel reimbursement for the coordinator to represent the ERD throughout the diocese, especially at diocesan convention and other large gatherings, and for developing local disaster preparedness workshops. No request for Diocesan funding was received.

Line 68: Global Mission Committee –\$1,500

This committee seeks to share information and connect the diocese to the global mission of the Episcopal Church through the Global Episcopal Mission Network (GEMN) by sending a representative to GEMN-sponsored events. Jim Boston+ serves as chair of this committee.

Line 69: Sustainable Development Goals – \$0

Eight Millennium Development Goals were established by the United Nations. Our 2006 diocesan convention approved a resolution, beginning in 2008 and ending with the 2015 Budget year. The Council has calculated this level of support for the continuation of similar activities aimed at sustainable development, a continuing program of the UN. There have been no expenditures for this Line item since 2016.

Line 70: Ministry in Prisons – \$13,750

This ministry is comprised of several semi-independent ministries to specific prisons, jails and halfway houses located in the diocese. The ministry includes providing a pastoral presence, skill building, worship and spiritual development. The ministry also hopes to touch and educate the members of every parish through diocesan media, bulletin inserts, Criminal Justice Sunday, and speakers. Tom English+ serves as coordinator of this Ministry.

Line 71: Commission on Poverty and Homelessness Administration – \$1,544

The purpose of the Fund to End Poverty and Homelessness is to support the churches of our diocese in promoting mindfulness of the needs of others through education, action, and support. This line provides financial support for travel, convention tables, and office costs to ensure that one hundred percent of donations to the Fund are disbursed rather than being required for in-house expenses. Jeanne Kaliszewski is the Chair of this Commission.

Line 72: Recovery Commission – \$3,000

The Recovery Commission offers resources and support to the congregations in the Diocese of Oregon to support and encourage them to welcome and support people in recovery. Costs reflected in the budget include a resource table at Diocesan Convention, participation in the National Episcopal Recovery Organization, mailings to churches for Recovery Sunday (established by General Convention), and a diocesan workshop for families of addicted persons. Eleanor Suman and Monica Schneider are Co-chairs of this Commission.

Line 73: William Temple House – \$2,700

William Temple House is a counseling and social service agency historically affiliated with the Episcopal Diocese of Oregon. Now in its 52nd year, WTH looks forward to a continuing partnership with the diocese and with churches endeavoring to enrich their ministries to the working poor. Future plans may include becoming an accredited center for clinical pastoral education. This diocesan budget item is intended to help in the development of partnership of WTH with the diocese.

Line 74: Companion Diocese – \$1,900

The Diocese of Oregon and the Diocese of Cuernavaca have developed a “Companion Relationship.” Bishop Enrique and Bishop Michael have realized that budding relationship through joint visits and participation by Oregon Episcopalians in a two-week language class during in Cuernavaca. Further development of this relationship will bring benefit to both Diocese.

Line 75: NEW: Task force for Palestinian Human Rights – \$0

This organization seeks to educate about the destructive power of domination brought about by military occupation in Palestine. It is their desire to educate in order that there be understanding of both narratives, Palestinian and Israeli. This group has been working for a few years without Diocesan support to inform those in the diocese about ongoing human rights issues in Palestine. We support Christians in Palestine already through our Good Friday collection throughout the national church. Due to the anticipated decline in revenue for 2020, no funds were available to support new programs.

Line 76: Subtotal Gospel Justice – \$30,794**Line 77: Contingency/Operational Reserve – \$0**

It is fiscally advisable to budget for a reserve each year in order to set money aside for unexpected declines in income, emergencies or emerging ministry needs which require immediate response. Due to the anticipated decline in revenue for 2020, all funds have been allocated to programs.

Line 78: Total Expenditures – \$1,670,793**Line 79: Net Program Surplus/(Deficit) – \$0**

Resolution of Courtesy | Rev. Marianne Allison | Oct 2019

Right Reverend sir and members of the 131st Convention of the Diocese of Oregon,
good morning.

To recognize the Local Arrangements Committee and the Bishop's staff

Whereas the members of the Local Arrangements Committee and the Bishop's staff have worked mightily over the past 11 months to effect this Convention, whose theme, Common Prayer and Vision, has inspired us; and

Whereas their efforts have combined to organize the myriad necessary details to create a smooth-running, efficient, and uncommonly high-tech Diocesan Convention;

Be it resolved that the 131st Convention of the Diocese of Oregon extend its thanks to the members of the Local Arrangements Committee and the Bishop's Staff for all of their efforts for the benefit of us all.

To recognize the work of the Grand Hotel and Convention Center

Whereas on these uncommonly beautiful Fall days and nights we have largely been in windowless rooms —yet have been cared for and well fed in The Grand Hotel in Salem Oregon;

Be it resolved that the 131st Convention of the Diocese of Oregon extend its thanks to the staff of the Grand Hotel and Convention Center in this fair city.

To recognize those who have taught us this week

Whereas we are called to continually improve and grow in fullness in Christ;

Be it resolved that the 131st Convention of the Diocese of Oregon extend its thanks to those who led workshops, and to the Rev. Shana McCauley for her address to the ECW Luncheon, for offering knowledge and inspiration for our common edification.

To recognize and thank those involved in leading worship

Whereas common worship as a diocesan community is both highly valued among us—indeed, liturgy being ranked #1 in our official sample question poll--and is difficult to organize in a convention center;

Be it resolved that the 131st Convention of the Diocese of Oregon extend its thanks to all those who provided support for our worship together, including the splendid brass musicians and their director Paul Klemme.

To recognize and thank those who provide childcare

Whereas parents of young children are particularly challenged to share fully in the life and councils of the church; and

Whereas we have not conspired to make our Convention business sufficient to engage the youngest of our flock;
Be it resolved that the 131st Convention of the diocese of Oregon extend its thanks to Melissa Hand and others serving the children among us, who provided child care during convention.

To acknowledge and thank the work being done in wonderful ways

Whereas the people of the Diocese of Oregon are called to seek ways of growing in our common life together; and
Whereas our common life is beset by conflict and strife in civil society;
Be it resolved that the 131st Convention of the Diocese of Oregon commend the many and varied holy works throughout our Diocese as shared in reports given and expressed in our resolution to offer sacred welcome to the stranger; and
Be it resolved that we remember that the Church is its best when it follows their example in practicing the way of love.

To acknowledge and send greetings to first peoples in this land

Whereas our convention takes place on the lands of the Santiam Band of the Kalapuya people; and
Whereas they were removed from these lands to the Confederated Tribes of the Grand Ronde;
Be it resolved that the 131st Convention of the Diocese of Oregon acknowledge and give thanks to these, the host peoples of this land; and,
Be it further resolved that we honor the heritage and gifts of any and all people of Native descent present here and extend our greetings.

To send greetings to our siblings in Christ

Whereas we, as members of one holy Church of God, are joined in a common life and gospel mission with siblings far and near;
Be it resolved that the 131st Convention of the Diocese of Oregon give thanks for the faith and works of Sharon Rogers, Michael Dotten, and the Rev. Alla Renee Bozarth, recipients of the Bishop's cross, for their good use of God's gifts, and their contributions to the life of this church and God's kingdom; and
Be it further resolved that we give thanks to Oregon Episcopal School for the formation of young people, and send greetings to the school in this, its 150th year of commitment;
Be it further resolved that the 131st Convention of the Diocese of Oregon give thanks for the ministry we share here with the people of the Oregon Synod of the Evangelical Lutheran Church of America and extend greetings to their newly elected Bishop Laurie Larson Caesar; and
Be it further resolved that we extend greetings to our neighbors in ministry, especially the people of the Diocese of Eastern Oregon and their Bishop Patrick Bell and the people of the Diocese of Olympia and their Bishop Gregory Rickel.

Be it further resolved that the 131st Convention of the Diocese of Oregon send greetings to our companion diocese, the Diocese of Cuernavaca, Mexico, and their Bishop Enrique Traviño Cruz.

To recognize and greet shepherds of the flock

Whereas we who gather today have been influenced and inspired by those who came before us;

Be it resolved that the 131st Convention of the Diocese of Oregon extend greetings and express appreciation to the Right Rev. Johncy Itty, 9th Bishop of this Diocese; to the Rt. Rev. Robert Ladehoff, 8th Bishop of said Diocese; and to Mrs. Jeanne Bigliardi widow of the 7th Bishop of Oregon; and

Be it further resolved that we extend greetings to the Right Rev. Neff Powell, retired Bishop of Southwestern Virginia, and

Be it further resolved the 131st Convention of the Diocese of Oregon extend greetings to Bishop Nedi Rivera, retired Bishop of Eastern Oregon.

And, finally to thank and pledge our support for our current shepherd

Whereas the Right Rev. Michael Hanley has been among us as the 10th Bishop of the Diocese of Oregon for lo these nine years; and

Whereas Bishop Michael has challenged us, via his whirlwind tour of the convocations of our diocese, to look with appreciation at our common life together; while also noting and appreciating our diversity; and

Whereas Bishop Michael has announced his retirement, and begins his final year as our elected Bishop;

Be it resolved that we the people of God attending the 131st Convention of the Diocese of Oregon pledge ourselves to God's ongoing call to us to come together in common prayer and common life within our parishes and in the Church at large; and
Be it further resolved that we give thanks to Bishop Hanley for his ministry with and witness among us; and,

Be it resolved that we, the 131st Convention of the Diocese of Oregon, heed his encouragement to consider what is our religion, and to invite others to consider their religion, even those we may encounter in humble supermarkets; even those who identify as eclectic; that we might establish uncommon friendships and find unexpected inspiration, and thereby find new ways to effect life in Christ together, in our own community and the community at large, and, finally:

Be it further resolved that we pledge ourselves to to walk with our Bishop as friend and partner through the remaining months of his term, and show our appreciation and love.

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Albany	St Albans Episcopal Church	140	125	12	45	52	0	0	0
Ashland	Trinity Episcopal Church	346	346	0	160	126	0	1	0
Astoria	Grace Episcopal Church	92	81	0	54	65	0	1	0
Bandon	Church of St John by the Sea	37	24	9	20	24	0	0	0
Beaverton	St Bartholomews Episcopal Church	512	0	0	0	0	0	0	0
Brookings	St Timothy Episcopal Church	120	96	27	52	52	1	1	0
Cave Junction	Church of St Matthias	4	4	4	6	44	0	0	0
Coos Bay	Emmanuel Episcopal Church	186	184	11	65	88	0	4	0
Coquille	St James Episcopal Church	40	37	0	23	47	0	2	0
Corvallis	Church of the Good Samaritan	679	366	130	216	111	1	6	0
Cottage Grove	St Andrews Episcopal Church	28	28	4	21	51	1	0	0
Dallas	Church of St Thomas (2018)	52	52	0	32	60	1	1	0
Drain	St Davids Episcopal Church (2011)	5	0	0	5	5	0	0	0
Eugene	Church of the Resurrection	279	269	0	97	165	1	4	0
Eugene	St Marys Episcopal Church	661	581	23	266	262	1	9	10
Eugene	St Matthews Episcopal Church	130	97	0	45	62	0	0	10
Eugene	St Thomas Episcopal Church	163	155	0	66	102	0	0	0
Florence	St Andrews Episcopal Church	73	67	2	46	0	0	0	0
Forest Grove	St Bedes Episcopal Church	154	111	1	0	0	0	0	0
Gardiner	St Mary Episcopal Church	20	20	4	17	17	0	0	0
Gold Beach	St Matthews Episcopal Church	27	27	1	15	23	0	0	0
Grants Pass	St Lukes Episcopal Church	115	115	0	59	87	0	0	3
Gresham	Holy Cross Episcopal Church (2018)	125	125	45	59	54	1	12	23
Gresham	St Luke the Physician Epis Church	135	135	8	53	52	0	0	0
Hillsboro	All Saints Parish of Hillsboro (2016)	102	89	0	41	53	1	1	0
Hillsboro	Todos Los Santos	175	95	12	85	52	0	7	13
Lake Oswego	Christ Episcopal Church	665	656	0	163	152	0	7	2
Lebanon	St Martins Episcopal Church	47	47	35	30	52	0	0	0
Lincoln City	St James Episcopal Parish	42	42	4	37	74	0	1	0
McMinnville	St Barnabas Episcopal Church	157	142	0	65	51	0	0	0
Medford	St Marks Episcopal Parish	206	158	6	91	104	1	4	3
Milwaukie	Church of St John the Evangelist	359	266	0	68	103	1	2	3
Monmouth	St Hildas Episcopal Church (2017)	27	27	3	18	40	0	0	0
Nehalem	St Catherine of Alexandria	51	42	9	27	52	0	1	0

Diocese of Oregon

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Newberg	St Michael/San Miguel	219	122	0	94	102	0	5	11
Newport	St Stephens Episcopal	70	60	0	26	52	0	0	0
Oregon City	St Pauls Episcopal Church (2018)	228	202	0	81	103	0	0	7
Port Orford	St Christophers Church	17	0	0	11	55	0	0	0
Portland	All Saints Episcopal Church (2018)	221	187	0	97	0	1	0	0
Portland	Ascension Parish	87	87	0	30	1,933	0	6	0
Portland	Grace Memorial Church (2018)	435	341	57	113	113	0	1	0
Portland	Parish of St John the Baptist	513	315	0	145	118	3	3	9
Portland	St Aidans Episcopal Church	83	77	0	49	51	0	1	1
Portland	St Andrew and All Souls Episcopal Church	67	42	4	31	52	0	1	0
Portland	St Barnabas Episcopal Church	151	151	0	93	105	0	2	5
Portland	St Davids Episcopal Church	137	137	27	106	0	0	2	0
Portland	St Gabriel the Archangel Episcopal	467	330	0	130	108	1	2	19
Portland	St Michael & All Angels Church	828	751	87	322	212	1	8	11
Portland	St Philip the Deacon Epis Church	62	54	9	37	52	0	0	0
Portland	St Stephens Episcopal Parish	100	50	50	50	2,929	0	0	0
Portland	Sis Peter & Paul (2017)	177	177	0	55	120	3	0	0
Portland	Trinity Episcopal Cathedral	1,472	1,472	0	512	4	2	10	17
Riddle	Church of the Ascension (2018)	7	7	2	5	22	0	0	0
Roseburg	St Georges Episcopal Church	82	37	18	37	42	0	0	0
Saint Helens	Christ Episcopal Church	72	68	5	39	52	1	0	0
Salem	Prince of Peace Episcopal Church	88	77	2	35	0	0	0	0
Salem	St Pauls Episcopal Church (2018)	625	471	42	228	52	3	5	2
Salem	St Timothy's Episcopal Church	169	169	25	118	104	2	0	3
Seaside	Calvary Parish	154	138	5	37	98	0	0	2
Shady Cove	St Martins Church	59	44	15	21	55	1	0	2
Silverton	St Edwards Episcopal Church	134	134	0	18	49	0	0	1
Springfield	Church of St John the Divine	55	51	4	32	52	0	0	0
Stayton	Christ the King on the Santiam	9	9	0	7	37	0	0	0
Sutherlin	Church of the Holy Spirit (2017)	26	20	0	15	49	0	1	0
Tigard	St James Episcopal Church (2018)	137	132	0	66	52	0	2	0
Tillamook	St Albans Episcopal Parish	179	110	0	45	50	0	0	0
Toledo	St Johns Episcopal Church	15	15	6	14	29	0	0	4
Waldport	St Luke by the Sea Episcopal Church	79	76	11	32	52	0	0	0

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Wilsonville	St Francis of Assisi Parish	591	580	0	124	0	0	1	0
Woodburn	St Marys Episcopal Church	50	50	0	34	102	0	3	0
Total		13,819	11,352	719	4,936	9,288	28	117	161



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Academy for Formation and Mission

Summary of Ministry

The Academy for Formation and Mission provides a quality, affordable, diocesan formation opportunity for priests, deacons, and lay leaders. The Academy's course work, practical experience, and community life prepare students for traditional and pioneer ministries. Enrollment is limited, but we are dedicated to developing classes that enable all participants to grow more fully in their ministries.

2019 Highlights

God and the Diocese of Oregon has blessed The Academy with excellent students and faculty, generous guest clergy and panelists, welcoming congregations for our field-education students, and a beautiful facility at St. Francis of Assisi. In turn, The Academy has blessed our Diocese: quality theological education for all, 40 ordinations (deacons and priests), a high caliber field-ed program, distance learning. We have been blessed in order that they may be a blessing to the People of God.

In its tenth year, The Academy has expanded its offering of high-quality classes for all members of our diocese. Recalling recent changes:

- *Distance learning has allowed access to all students.

- *La Escuela para Ministerios opened to provide theological education in Spanish. Under the leadership of The Rev. Canon Roberto Arciniega,

- *Legacy/Good Sam and The Academy partnered to provide flexible accredited extended Clinical Pastoral supervised by The Rev. Kurt Nielson (both extended and intensive units).

- *Archdeacon Carter Hawley has striven to raise the profile of deacons.

- *Technological changes continued to expand, especially with our field-ed students.

- *We began a licensure programs for Preachers and Catechists.

- *The Academy South experience (2018) provides a model for underserved areas.

And this past year, The Academy expanded in very important ways.

- *Exploring partnerships with local groups are expanding opportunities.

2020 Plans

1. Expand long-distance formation opportunities, including asynchronous learning.
2. Ministry development for small congregations on coast and rural areas.
3. Discuss partnership opportunities with other institutions.
4. Expand opportunities for licensure in preaching, pastoral care, catechist, worship leader
5. Explore means of identifying and forming leaders from underrepresented communities

Current Team Members

Dean: Maureen-Elizabeth Hagen; Board: Corbett Clark, Linda Goertz, Patti Hale, Carter Hawley, Steve Isaacson, Tony Petrotta; Director for Pastoral Formation: Kurt Nielson; Director for Latino Formation: Roberto Arciniega. Professors (2018-2020): Terri Hoffmann, Brian Jones, Shawn Keough, Maria McDowell, Andy McQuery, Raggs Ragan, Kerlin Richter, Wes Sedlacek

How Others Can Get Involved

Liturgy: need priests, deacons, sacristans, trainers for each Eucharist.

Everyone (lay or ordained) is welcome to take classes and to participate in liturgies.

Contact name: Maureen-Elizabeth Hagen, Dean

Contact email: AcademyForFormationAndMissio



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention **CHURCH OF THE BELOVED PDX**

Summary of Ministry

COTB PDX is a newly forming, new monastic mission church and community supported by the Greater NW Episcopal Area of the United Methodist Church and the Episcopal Diocese of Oregon. The COTBPDX hub location is Rose City Park UMC in NE Portland.

2019 Highlights

COTB PDX received full authorization in January 2019, and funding support from the UMC as of July 1, 2019 from the UMC. Community Prior Karen Ward went to the UK October 9-12, 2019 along with Jack Mandeville (Beloved Community Architect for Admin and Ministry Organization and Jack's husband Christopher to attend the ARC Conference (Anglican Religious Communities in the UK) which this year brought together traditional monastic orders and Anglican affiliated new monastics from the UK as well as about ten new monastics from the USA and Canada.

Karen was initiated as a pioneer priest of the Society of the Holy Trinity, a new monastic religious order authorized by the CoFE as an umbrella order under which new monastics can be acknowledged and receive Episcopal oversight. Bishop Jonathan Clark is the protector of SoHT (Society of the Holy Trinity). Karen is arranging for a visitation to the NW by Bishop Clark upcoming in 2020 and is working to being the North American Chapter of SoHT inclusive of new monastics affiliated with TEC and the Anglican Church in Canada.

Beloved PDX has an apostolate for youth and young adults, societal justice, anti racism, and LGBTQIA embrace. Beloved launches a midweek Contemplative Vespers service on Wednesday February 4, 2019 in the upstairs Chapel at Rose City Park United Methodist Church. All are welcome for 30 minutes of contemplation, mindfulness, prayer, scripture reflection and silence. A Soup Dinner in the downstairs parish hall follows the office.

2020 Plans

Beginning discernment work on the Beloved Rule of Life draft.

Beginning Sunday afternoon liturgical explorations with youth and families and young adults.

A Seasonal Vows profession liturgy for members ready to take vows at Easter 2020.

A ministry presence at Beloved Festival in Oregon,

An Anglican and Methodist Spiritual Heritage Pilgrimage to the UK is being planned for late summer or fall 2020.

Current Team Members

Karen Ward, Jack Mandeville, Aaron Kelly, Amber Kelly, Rob Schillert, Vicky Schillert, Brandon Rhodes.

How Others Can Get Involved

Karen Ward, Jack Mandeville, Aaron Kelly, Amber Kelly, Rob Schillert, Vicky Schillert, Brandon Rhodes.

Contact name: Karen Ward

Contact email: deskjockey@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention

Summary of Ministry

Board of Trustees for the Diocese of Oregon's ministry is to act in the capacity of directors of the Diocesan business. Our team has the privilege of assisting congregations with grants and loans to support their various ministries throughout the Diocese. Also, primarily through the good work of Canon Ellgren, we come along side congregations needing a plan to move forward in challenging times.

2019 Highlights

The Board of Trustees began to examine the needs of the Diocesan staff in a more intentional way this year. Although the sale of the Close was not completed, the Board decided to continue with the consultant we had engaged to address planning for greater efficiency and comfort in conducting the day to day work of our staff. We also are continuing the good work of visioning what the Diocese, as a whole, wishes to see for the Diocesan headquarters and ongoing ministry. We were also able to fund loans and grants to our congregations.

We continue our efforts to be transparent in all that we do. To be certain that we were administering our funds in a thoughtful and appropriate way, we have undertaken a hiatus from all but emergency funding of grants and loans, as we make sure what, if any restrictions there may be on various funds we hold.

The sale of the former St. Matthews property was successfully completed this year with the help of our Finance Committee, especially Treasurer Mike Stone and Assistant Treasurer Rick Grimshaw. We were sorry to say goodbye to Mike Stone as he stepped down as Treasurer. His work has been invaluable in getting our Finances where they should be. He deserves the gratitude of the entire Diocese. We are so blessed that Rick Grimshaw our hard working past Vice President and Assistant Treasurer was there to assume the Treasurer's duties. We are also blessed that our audits are up to date and the Board can rest assured that our finance ministry is a properly functioning steward of the Diocese.

2020 Plans

We will continue to be stewards of the Diocesan funds and activities to the best of our ability with God's help and your prayers. We will be looking at ways to better serve the many ministries of our Diocese. Specifically, as we collectively engage in searching to call our 11th Bishop, the visioning work with move forward with the help of members of all the elected bodies and input from all.

Current Team Members

Bishop Michael Hanley, President; Sydney Eddy Fitzpatrick, Vice President, Vice Chancellor; Rick Grimshaw, Treasurer; Canon Carter Hawley, Secretary; Mike Dotten, Chancellor; Richard Emery; Rev. Kerlin Richter; Rev. Robert Morrison; Mike Penfield; Rev Tom Sramek; Canon Neysa Ellgren

How Others Can Get Involved

Contact your Board of Trustees members with any questions or ideas. Prayerfully consider nominating someone, including yourself, to run for a position on the Board at next year's convention

Contact name: Sydney Eddy Fitzpatrick

Contact email: westcoastlaw@comcast.net



Episcopal Diocese of Oregon

Ministry Report for 2019 Diocesan Convention

Beloved Community on Campus

Summary of Ministry

2019 Highlights

2020 Plans

Current Team Members

How Others Can Get Involved

Contact name: The Rev. Matthew David Morris

Contact email: mdm@belovedcampus.org



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Canterbury House Episcopal Campus Minist

Summary of Ministry

Canterbury House is a ministry of Good Samaritan Church in Corvallis. We are located in a 100 year old house across the street from Oregon State University. We strive to build beloved community on campus, welcoming all students as we live the call of Jesus to love our neighbor and respect the dignity of everyone. We take the message of love, justice, and peace to the community around us.

2019 Highlights

Canterbury House saw a growth in our student body in 2019. We started with our four returning students from our 1st year of ministry, and more trickled in throughout the year until we had a student body of 10-15 students. We added a weekly Bible study to our programming using Lectio Divina, and we used the Way of Love curriculum in the spring. It was a gift to see the students grow in their faith, learning to explore and engage in their own beliefs, and develop a prayer life through both of these formation endeavors. We continued our outreach to students on our front lawn, where we gave out weekly snacks and had some outdoor dinners. We served together at the homeless shelter. We became a student club at OSU in 2019, thanks to the leadership of our student president, Rachel Lertora. June of 2019 meant saying goodbye to four of our students who had been very active in our ministry. We celebrated their time at Canterbury House with a trip to the coast, and honored them at Good Samaritan Church with a graduate's luncheon, at which time we also met their parents. They are all finding their way as they move forward in their lives. Their absence is felt, but we look forward to welcoming new students this academic year. Over the summer we painted the front of the house to increase visibility and attractiveness, and we took on a project to paint and refurnish the basement. These improvements will increase our ability to fulfill our mission of being invitational and offering hospitality.

2020 Plans

This year we will emphasize outreach. We are partnering with a local non-profit that provides socks to the homeless community. We will provide 100 pbj's for their outreaches and collect socks at the house. We plan to volunteer at the cold weather shelter, have a booth at the Pride Day event, and at the Earth Day event where we will pass out reusable lunch bags that the students will make.

Current Team Members

Ruth Krueger- Chaplain
Deacon Senitila McKenley
Our Campus Ministry Committee

How Others Can Get Involved

People can collect new socks for our partnership with Socks that Rock, tell OSU students from their parishes about us, and visit our Facebook Group page. And they can pray for us.

Contact name: Ruth Krueger

Contact email: krueger.ruth1@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention **EPISCOPAL CAMPUS MINISTRY - EUGENE**

Summary of Ministry

Episcopal Campus Ministry in Eugene seeks to reach out in the name of Christ to college students at the University of Oregon, Lane Community College, Northwest Christian University and Gutenberg College. It is a ministry operated through St. Mary's, Eugene, and supported by Diocesan funding. It is located a block south of the University of Oregon. It operates the Student Food Pantry,

2019 Highlights

At the core of our ministry is the community that gathers on Thursday evenings for dinner, fellowship and worship. This includes students who live at ECM House and those who live elsewhere. This community can be made up of a wide variety of students, with different academic foci, religious backgrounds and places of origin. This year a student from Indonesia with an evangelical background became a part of the community living in the house.

A major portion of our impact upon the lives of students is through the Student Food Pantry. This ministry began 8 years ago, when no other efforts like it were available to assist financially struggling students. It has grown from modest beginnings to a work that is open two days a week and has touched the lives over 1200 students in the past year. We are excited to see that new programs got started this past year at the University of Oregon. The Pantry has been part of the inspiration for these programs.

We are seeing increased support from the UofO community and the wider Eugene community for the Pantry. The UofO community is providing two different volunteer teams for the operation and the school has budgeted \$30,000 to lease a larger space for the Pantry near campus. Other community leaders are looking into ways to provide additional funding to make expansion of the Pantry possible. We continue to be supported by the UO Religious Director's Association and individual campus ministries from a variety of traditions.

2020 Plans

The hope is that by early 2020, a new larger location for the Pantry will be found and a part-time Pantry Manager will have been hired. This will allow us to serve more students. It will also make it possible for the Chaplain to focus more on other forms of ministry to college students.

Current Team Members

Fr. Doug Hale, Chaplain
Kristyn Dodge, Assistant Chaplain

How Others Can Get Involved

The most important way for people of the Diocese to support this work is by suggesting to young people who are headed off to college to contact the local Episcopal campus ministry.

Contact name: Fr. Doug Hale

Contact email: uochaplain@comcast.net



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Western Compass Ministry

Summary of Ministry

Western Compass is an ecumenical campus ministry that has been connected with Western Oregon University for over 40 years. We have an active presence on campus and in the community as a progressive ministry.

2019 Highlights

In 2019, we continued to grow in numbers and scope with events and community outreach. We continue to have weekly dinner meetings at either Sing Fay restaurant or St. Hilda's Episcopal church. Here we break bread together and discuss social justice issues regionally and nationally, how the Gospel's of Christ inform calls to action, read from various faith-based materials with discussion questions, and talk about students campus lives and how we can support each other. Every year we provide finals care packages open to all students. In 2019 we had our first dinner church event where we gather, make a meal together, celebrate the eucharist as part of the meal, and sing songs and have reflection questions to share with one another.

We continued with some of our annual community outreach events by making "Bags of Hope". These bags include non-perishable food items, socks, toothbrush, toothpaste and other essential personal care items. The students travelled to Salem and handed these bags out to the homeless community downtown. Some of the Western Compass students also volunteered for the Family Promise organization as overnight hosts. The students also participated in a food drive for the campus food pantry and gathered over 200 pounds of food! This year Western Compass was able to co-host an Out of the Darkness walk on campus after 3 years of concentrated work to get a walk on campus. This is a community event run by the American Foundation for suicide prevention. It is going to be an annual event on WOU's campus that shines light in some of the darkest places.

2020 Plans

In 2020 our goal is to continue adding to our student membership which is already over 10 students for this year. We plan to continue reaching out to underserved communities with special events and outreach. We are planning a Thanksgiving dinner church event that will become an annual event where we celebrate the Eucharist as early Christians did.

Current Team Members

Program Director: Nicholas Ertsgaard, President: Quinton Kimbrow, Vice President: Fred Heard, Treasurer: Sherri Pittam

How Others Can Get Involved

Western Compass is run by local and regional support and all are welcome! Contact our Vice President Fred Heard for more information.

Contact name: Fred Heard

Contact email: fheard40@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention

Ministry with Retired Clergy, Spouses, Survi

Summary of Ministry

Our diocese has 200+ households of retired ordained persons including clerics, spouses and partners and widowed persons. Each chaplain is available for support and encouragement, including referrals to appropriate resources. The chaplains are appointed by the Bishop. This program is sustained by the Pastoral Care office of CPG - Church Pension Group. All retired persons are included.

2019 Highlights

We have chaplains all around the diocese. Each develops ministry in their own area. In the Metro area there is a 2nd Monday lunch for fellowship and information sharing - eastside (odd) and westside (even); plus an annual Advent/Christmas lunch with the Bishop. Another group meets every six weeks in Corvallis.

The chaplains have an annual "in service" gathering - in Province VIII for two years, and in 2019 a national gathering in Denver.

The chaplains are available to respond to local needs and can assist clergy and spouses in navigating the Church Pension Fund system.

2020 Plans

In addition on going local gatherings The Pension Fund is offering Enriching Your Retirement, a one day seminar for all retired clergy and spouses, on Monday, April 27th at Trinity Cathedral, Portland. The Province VIII annual "in service" gathering for chaplains will be April 29-May 1 in Portland at the Red Lion.

Current Team Members

The Rev. John Scannell and the Rev. Dr. Alice Scannell, serve the Metro Area and are lead diocesan chaplains. Also the Rev. Richard and Marilyn Loop (North Coast); the Rev. Ed & Tina Shippey; the Rev. Jim & Pam Boston (Southern Oregon); the Rev. Frank & Betsy Moss (Eugene/Salem); the Rev. Bill & Bernie McCarthy (Corvallis); and the Rev. Steve Norcross (pre-retirement and CPG concerns).

How Others Can Get Involved

Contact name: The Rev. John S Scannell

Contact email: JSScannell@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention **CHURCH OF THE BELOVED PDX**

Summary of Ministry

COTB PDX is a newly forming, new monastic mission church and community supported by the Greater NW Episcopal Area of the United Methodist Church and the Episcopal Diocese of Oregon. The COTBPDX hub location is Rose City Park UMC in NE Portland.

2019 Highlights

COTB PDX received full authorization in January 2019, and funding support from the UMC as of July 1, 2019 from the UMC. Community Prior Karen Ward went to the UK October 9-12, 2019 along with Jack Mandeville (Beloved Community Architect for Admin and Ministry Organization and Jack's husband Christopher to attend the ARC Conference (Anglican Religious Communities in the UK) which this year brought together traditional monastic orders and Anglican affiliated new monastics from the UK as well as about ten new monastics from the USA and Canada.

Karen was initiated as a pioneer priest of the Society of the Holy Trinity, a new monastic religious order authorized by the CoFE as an umbrella order under which new monastics can be acknowledged and receive Episcopal oversight. Bishop Jonathan Clark is the protector of SoHT (Society of the Holy Trinity). Karen is arranging for a visitation to the NW by Bishop Clark upcoming in 2020 and is working to being the North American Chapter of SoHT inclusive of new monastics affiliated with TEC and the Anglican Church in Canada.

Beloved PDX has an apostolate for youth and young adults, societal justice, anti racism, and LGBTQIA embrace. Beloved launches a midweek Contemplative Vespers service on Wednesday February 4, 2019 in the upstairs Chapel at Rose City Park United Methodist Church. All are welcome for 30 minutes of contemplation, mindfulness, prayer, scripture reflection and silence. A Soup Dinner in the downstairs parish hall follows the office.

2020 Plans

Beginning discernment work on the Beloved Rule of Life draft.

Beginning Sunday afternoon liturgical explorations with youth and families and young adults.

A Seasonal Vows profession liturgy for members ready to take vows at Easter 2020.

A ministry presence at Beloved Festival in Oregon,

An Anglican and Methodist Spiritual Heritage Pilgrimage to the UK is being planned for late summer or fall 2020.

Current Team Members

Karen Ward, Jack Mandeville, Aaron Kelly, Amber Kelly, Rob Schillert, Vicky Schillert, Brandon Rhodes.

How Others Can Get Involved

Karen Ward, Jack Mandeville, Aaron Kelly, Amber Kelly, Rob Schillert, Vicky Schillert, Brandon Rhodes.

Contact name: Karen Ward

Contact email: deskjockey@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention

Commission on Ministry-Baptismal Ministry

Summary of Ministry

Our mission is to educate and train all parishioners in the discernment process. Deep and honest discernment is at the heart of any major life decision, whether a call to Holy Orders, lay ministries, community/outreach, a personal change or challenge. We offer Ministry Fairs, training for parish discernment teams, and workshops aimed at discovering your call to baptismal ministry.

2019 Highlights

January 2019 - Workshop at St. John the Baptist, Portland - "Naming and Claiming your Ministry"

June 2019 - Workshop at St. Luke's, Waldport - "Naming and Claiming your Ministry"

September 2019 - Combined with Commission on Liturgy and Music at St. Francis, Wilsonville, Ministry Fair
Several Congregational Discernment Committee trainings throughout the Diocese led by committee members.

2020 Plans

Plans are forming for 2020 events, contact Canon Neysa Ellgren-Shepley if you would be interested in having us at your church for a parish training or a diocesan- wide workshop.

Current Team Members

Canon Neysa Ellgren Shepley, Michele Hogan, Marcia Newberry, Juanita Weber, Sonja Miller, Liz Klein, Rev. Robert Morrison, Rev. Judith Jones, Georgia Liebowitz, Marsha Jett, Rev. Anne Abdy, Ven. Carter Hawley

How Others Can Get Involved

Please contact us for further information.

Contact name: Sonja Miller

Contact email: Sonjadavidm@gmail.com



Episcopal Diocese of Oregon

Ministry Report for 2019 Diocesan Convention

Commission on Ministry for the Ordained

Summary of Ministry

The purpose of the Committee for the Ordained is to guide aspirants, postulants and ordinands through the work of formation and discernment toward ordained ministry. This work is critical to the future of the Church, and is both exciting and challenging. Monthly meetings include time to interview people throughout their journey and make recommendations to the Standing Committee.

2019 Highlights

Since the last convention, Bonnie Stewart and Jeanne Kaliszewski have been ordained to the priesthood. Brandon McGinnis, Matthew David Morris and Jessie Thompson have been ordained to the transitional diaconate and Greg Rainey person has been ordained to the vocational diaconate.

Currently, there are eight people in process for priesthood and five people in process for the diaconate.

2020 Plans

We will continue to work with the Committee for Baptized Ministry Development, to hold interviews for candidacy, ordination, and arrange for a Diocesan Vocations Conference next fall.

Current Team Members

Current members include: Polly Bass, The Rev. Dn. Kristina Burbank, Helen Crandell, Jack Eft, The Rev. Dn. Linda Goertz, The Rev. Dn. Maureen-Elizabeth Hagen, Terri Hoffmann, the Rev. James Joiner, The Rev. Dr. Caroline Litzenberger, Barbara Millikan, Liz O'Callaghan, The Rev. LouAnn Pickering, Bob Rose, Leigh Wilson

How Others Can Get Involved

Please contact the Diocesan Office if you are interested in serving on this ministry.

Contact name: Helen Crandell

Contact email: hmcrandell@comcast.net



Episcopal Diocese of Oregon

Ministry Report for 2019 Diocesan Convention

Ministry in Communications

Summary of Ministry

The Ministry in Communications inspires, educates, and promotes community between our churches and individuals as we live out the mission, vision, and values of the diocese. This ministry is carried out by director Heidi Pitts through a variety of media channels including webinars, in-person training events, and digital communications such as the diocesan website, social media and e-newsletters.

2019 Highlights

1. Participation in the diocesan Vision and Relocation Committee, working with colleagues from around the diocese to distill who we are, what we value, and how we want to live together as Episcopalians in Oregon.
2. Planning and implementing three Diocesan Listening Sessions involving the Vision and Relocation Committee and the Bishop Search Committee; providing opportunity for the people of the diocese to provide input in a variety of ways, both at the listening sessions or afterward online.
3. Supporting churches in developing their online presence through websites and social media.
4. Decreasing our environmental impact by creating paperless worship materials for Clergy Conference and transitioning our diocesan Convention to a low-paper event.
5. Working with colleagues around the country through the Episcopal Communicators, a non-profit dedicated to promoting excellence in church communications. As a board member, Heidi was part of planning the annual conference and supporting fellowship and learning opportunities between members.
6. Providing support for the 11th Bishop of Oregon Search and Transition process.

2020 Plans

1. Support 11th Bishop of Oregon Search and Transition process
2. Develop a diocesan Communications Committee
3. Continue providing support and training opportunities for individuals and churches in social media, storytelling, websites

Current Team Members

Heidi Pitts, Director of Communications

How Others Can Get Involved

Share your stories and photos in your newsletters, websites, and social media!
Contact Heidi for training or if you are interested in learning more about the Communications Committee

Contact name: Heidi Pitts

Contact email: heidip@diocese-oregon.org



Episcopal Diocese of Oregon

Ministry Report for 2019 Diocesan Convention

Diocesan Council

Summary of Ministry

The Diocesan Council is the body of lay and clergy members authorized by the canons of the diocese to administer the missionary, educational and social service work of the diocese. The Council oversees the creation of the yearly program budget to carry out this work and has the authority to create and prescribe program ministries and committees in support of the mission of the church.

2019 Highlights

Diocesan Council divides its work among three primary committees. The Program and Budget Committee creates new guidelines for evaluation of budget requests jointly with the Mission and Ministry Committee. They drafted the 2020 budget in May and it was approved by the Council, sent out to Convocations for feedback and finalized in October. The Mission and Ministry Committee also made five grants from the Pentecost offering, focusing on helping the needs of people without affordable housing. The Congregational Relations and DPA Committee completed and published a pie chart to show how DPA dollars benefit our congregations. They continued to build relationships with congregations. 84% of our congregations were in full compliance at the end of 2018. Ten congregations are following through with agreements and have had some past year DPA amounts cancelled. Three congregations entered into new payment agreements. Six congregations are on year by year agreements due to viability concerns. The Diocesan Council also reviewed program financial statements monthly and heard reports from the DPA Revision Taskforce. The Council's Personnel Committee updated diocesan personnel policies and set the cost of living percentage for 2020 at 2.3%.

2020 Plans

The Diocesan Council will change its meeting dates to Saturdays in 2020, meet six times per year and meet only in places that have capacity for video conferencing in order to strengthen participation. A Vice President position will be created and elected to coordinate agendas and develop the annual work plan with committees and preside at meetings in the absence of the Bishop or Secretary.

Current Team Members

Brendan Barnicle+, Kristina Burbank Dn., Joy Flowers, Bud Furber, Ann Gaillard+, Len Goodwin, Cindra Gray Dn., Nancy Hakala, Doug Hale+, Fred Heard+, Marjorie Louws, Roberto Maldonado+, Charles McGee, Byron McKinley, Don Metheny, Marcia Newberry, Meredith Pech Dn., Raggs Ragan+, Hana Rubins, Jaime Sanders+, Terrie Scharfer, Alison Schultz+, Neysa E. Sheplev+, Gavin Shumate

How Others Can Get Involved

Stand for election at our annual Diocesan Convention (3 year term) or become a representative by election at a meeting of your Convocation (1 year term).

Contact name: The Rev. Canon Neysa Ellg

Contact email: neysae@diocese-oregon.or



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Disaster Preparedness

Summary of Ministry

Disaster Preparedness works to provide information to support congregations recovering from disasters: storms, floods and fires, earthquakes, mass casualty events. Checklist, our educational outreach, is a monthly article on the Diocese of Oregon webpage, and covers topics such as preparedness needs for individuals, and communities, with emphasis on greatest risks.

2019 Highlights

The Asset Map, an online provided by Episcopal Relief and Development has needed buy-in from congregations in our Diocese. In 2019, I worked with Annette Rankin, Episcopal Disaster Relief Coordinator, to populate our church's pages with data sourced from their other online publications. We took these steps to achieve a first step toward developing disaster plans at the levels of individual, congregation, community and Diocese.

2020 Plans

In 2020, we intend to build on contacts made at the 2019 Convention to work with churches to write documents that provide organization and direction for meeting post disaster needs. We may schedule meetings with vestry or clergy. The goal would be to have disaster plans on file with the Diocese from the flagship churches in each Convocation, and encourage more involvement.

Current Team Members

Coordinator, Sheryl Gerety (Emanuel, Coos Bay),
Rich Halter (St. Hilda, Monmouth)

How Others Can Get Involved

Go to the Asset Map, find your church, develop a disaster plan.

<https://www.episcopalrelief.org/what-we-do/us-disaster-program/us-disaster-program-preparedness-resources/>

Contact name: Sheryl Gerety

Contact email: sheryl.gerety@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Episcopal Bishop of Oregon Foundation

Summary of Ministry

This foundation supports, financially, “the creation and development of healthy diocesan institutions, vital congregations, and organizations in the diocese”. We do this through grants accepted four times a year: February 28, May 31, August 31, and November 30.

2019 Highlights

Thus far in 2019 we have given monetary gifts to all seminarians and postulants, funded sixteen grants and have two grant periods yet to be considered. The amount funded this year is \$240,780.

Some of the grants awarded have been for: salary assistance for a priest-in-charge; rent/utility assistance program; congregational vitality workshops; choristers program; development program; loneliness program; food bank; curacy program and leadership formation.

2020 Plans

EBOF will continue with four quarterly funds, with approximately the same amount of funds. The

Current Team Members

The Rt. Rev. Michael J. Hanley, The Rev. Dr. Neysa Ellgren Shepley, The Rev. Dn. Tom English, The Rev. Dr. Simon Justice, The Rev. LouAnn Pickering, Ms. Sharon Rodgers, Mr. Doug Keiper, Ms. Bonnie Umland

How Others Can Get Involved

Applications can be found at
<https://www.diocese-oregon.org/resources/finance-and-human-resources/diocesan-grants/>

Contact name: Bishop Michael Hanley

Contact email: Bishop@diocese-oregon.org



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention

Summary of Ministry

ECW is about Outreach, Mission and Ministry. Our main Mission is to empower women to do God's ministry in the world. We seek to support all women through our faith and sisterhood with programs and gatherings around our diocese reaching out with events, meetings and activities as we strive to be one with each other in Christ.

2019 Highlights

Each year the Board of the Diocesan Episcopal Church Women meet, officially, five times.

#This year our January Board Meeting was held at St. Mary's, Eugene. Plans are set out for the coming year, reports are given for individual ministries, and a budget report is presented.

#Preparations begin months prior to our Annual Spirituality Day and a few members are assigned to assist our host church for the coming event in the Spring. "Nourishing Body and Soul" was present in May by the ladies of St. Paul's, Oregon City, under the watchful guidance of Fr. Shawn.

#August finds the board gathering for a combination of Retreating and Meeting. Here we analyze how the year is progressing and finalize the plans and needs for the remainder of the year.

#The Annual Meeting of the DECW, a public gathering for all women, found us being graciously hosted by the ECW of Church of the Holy Spirit, Sutherlin. Our gratitude to Rev. Anne and the ladies for a wonderful welcome and luncheon. Election of board officers was held, (a three year term for the executive members).

#The final is at Convention where we present our Luncheon. This year Rev. Shana, St. Edwards, Silverton, will be our a Keynote Speaker and Bishop Hanley will install the newly elected officers 2020-2022.

We do our best to cover all around the diocese—contact us if you would like to serve as hosts for an event.

This year President Jo Martin and UTO Rep. Kathy Lenox attended the Annual Province VIII Conference held this year in Phoenix Arizona. Such wonderful things are happen in God

2020 Plans

We will begin planning our year all over again in January. We pleased to announce that Spirituality Day will be hosted by St. John's, Bandon! We send both snail mail and emails out to all of the churches regarding our gathers. Check with your office staff or clergy and then plan to join us. If you are a woman and you are attending an Episcopal church....you are one of us!!

Current Team Members

President, Jo Martin, St. Luke's by the Sea.
Past President, Katharine Hunt St. Mary's Eugene.
Treasurer, Char McCreight Prince of Peace Salem.
UTO Rep, Kathy Lenox, St. Andrew's Florence
Members at Large: Donna Anderson, Laurea Arnoldt

V.P. Robin Powel, Good Samaritan Corvallis
Chaplain, Rev. Anne Moore+
Secretary Nancy Crawford, St. Mary's Eugene

How Others Can Get Involved

Website, Facebook, Phone
Jo Martin: {503} 508-0956

Contact name: Jo Martin, Board President

Contact email: jjimio47@msn.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Education for Ministry

Summary of Ministry

Education for Ministry has provided an opportunity for learning and spiritual formation for Oregonians for at least 35 years (and maybe 37). This year fifty-eight people are benefiting from EfM groups. There are groups in Corvallis, Beaverton, Portland, Salem, Waldport and in Bend.

2019 Highlights

Ten people graduated from the 4-year program last year.

The cost for a year of EfM is \$450 (textbooks and access to Oxford Biblical Studies online are included). However, since the Diocese sponsors the program, the cost per person is reduced to \$350.

In August 2019 two EfM trainers (one from North Carolina, and one from Sacramento) provided training to sixteen people. Mentor training comprised 18 hours over three days. Those meeting standards were then certified to begin or continue serving as mentors for the EfM groups. Sewanee requires that mentors be recertified at least every eighteen months.

2020 Plans

Current Team Members

How Others Can Get Involved

Contact name: Sr. Jenny Adaryn

Contact email: jlandissteward@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Episcopal Relief and Development

Summary of Ministry

Episcopal Relief and Development is a social services and financial aid ministry of the ECUSA which provides education, consultation, disaster coordination and relief assistance through its partner organizations; ERD is also active in disaster relief coordination in the US.

2019 Highlights

The Disaster Coordinator, Sheryl Gerety, has published a monthly planner for the development of disaster planning for congregations and individuals through the diocesan website.

Every congregation in the diocese has been listed on the Episcopal Asset Map for the purpose of beginning to collect data about where existing resources are in the diocese. The hope is that each congregation can begin to develop its own disaster plan and then to coordinate with its county to offer whatever services it can to its vulnerable neighbors in the case of disaster. Congregations are encouraged to look at and update their profiles on the Asset Map: www.episcopalassetmap.com.

Unfortunately, although I know that there are congregations in the diocese who have robust ERD giving programs, the central office has not been able to release much information to me about what the aggregate contribution from our diocese is for 2019. The total contribution from all congregations in Oregon in 2018 was \$27, 219.

2020 Plans

During the next year, we would like to see all congregations establish a simple disaster plan and post it on the Episcopal Asset Map. We will be available to help in the development of those plans.

Current Team Members

Sheryl Gerety, Disaster Relief Coordinator
Rev. Annette Rankin, ERD Coordinator

How Others Can Get Involved

Anyone can be involved with Episcopal Relief and Development by hosting fund raising efforts, by helping with congregational disaster relief planning, or by volunteering to be an ERD "champion".

Contact name: Annette Rankin

Contact email: arrmft@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Fresh Start for Clergy & Congregations

Summary of Ministry

Fresh Start is a diocesan-led program for clergy in new positions and their congregations. Fresh Start's purpose is to support Episcopal clergy and their congregational leaders in navigating the critical period of transition in clergy leadership. At the same time the program promotes collegial relationships among clergy within a diocese.

2019 Highlights

Our diocesan Fresh Start program currently serves 29 clergy in transitional ministry, with more expected to join this year as new calls are made in our diocese. The clergy component of the program begins the year with a retreat and then meets monthly at St. Francis of Assisi, Wilsonville. The program materials enable learning in different methods from dialogue, workshop and critical incident sharing. We have learned from the participants in the group that the program has been very beneficial to integrating into their congregations and into the Diocese of Oregon.

Topics explored in 2019 include Congregational Development; Leadership for our Times; The Process of Transition; Family Systems; Habits, Norms & Expectations; Parish Finances and Power & Authority. The group also spends a day in conversation with Bishop Michael Hanley.

2020 Plans

Our plans include a retreat in February and monthly meetings in 2020. Our topics will be Role Clarity; Leading Planned Change; Conflict Awareness; Conflict Management; Planning for Effective Ministry and Renegotiating Roles & Expectations.

Current Team Members

The current leadership team consists of The Rev. Canon Neysa Ellgren Shepley, The Rev. Karen LaJoy Smith and coordinator The Rev. Canon Carol Sedlacek.

How Others Can Get Involved

All clergy in transition are automatically invited, specifically those newly ordained, those moving within our diocese and those who are new to a congregation from outside our diocese.

Contact name: The Rev. Canon Carol Sedlacek

Contact email: CarolS@diocese-oregon.org



Episcopal Diocese of Oregon

Ministry Report for 2019 Diocesan Convention

Global Mission Committee

Summary of Ministry

The Global Mission Committee empowers parishes and individuals to share in the work Jesus Christ around the world, especially through the Anglican Communion. For this past year, the Global Mission Committee has both a challenge and a success to report.

2019 Highlights

The success was participation in the annual Global Mission Conference put on by the Global Episcopal Mission Network (GEMN), of which Oregon is a founding member. We met in the Dominican Republic at the diocesan conference center in Boca Chica not far from the capital city, Santo Domingo. The theme was “Sharing Jesus: Mutual Witness in Global Mission”. We had about five bishops with us, maybe six, and about 130 others, mostly lay people. We represented 25+ dioceses, as well as a number of mission agencies. The worship, speakers, workshop and food were all wonderful. See more at www.gemn.org/2019 conference highlights. Pamela and Jim Boston+ represented Oregon. Jim is a past president of GEMN and a current board member. Pamela has just become GEMN’s treasurer.

The challenge: The Bostons need to pass the torch of advocacy for global mission to new people. What is needed is an interest in the life of the worldwide Anglican Communion, and a moderate skill for organizational leadership. Jim and Pamela will gladly talk to anyone interested in joining the Global Mission Committee. Bishop Michael will very gladly hear from anyone interested in chairing the committee. It is fun, important, and renewing work.

2020 Plans

The 2020 Global Mission Conference will be in Indianapolis. The theme is “Earthkeeping: Creation Care in Global Mission.” Registration will begin in January 2020. We would encourage anyone who is interested in mission or creation care to participate. Some financial aid is available. There is an excellent slate of speakers and workshops, including a semi-retired Presiding Bishop from Oregon.

Current Team Members

Pamela and Jim+ Boston, but new leadership is needed.

How Others Can Get Involved

We are looking for new leadership for this ministry. For more information about Global Mission Network, and GEMN.ORG.

Contact name: Jim and Pamela Boston

Contact email: jboston47@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Legacy Good Samaritan Medical Center

Summary of Ministry

Spiritual Care for patients and their loved ones, staff and NW Portland neighbors at a major acute care medical center in downtown Portland.

2019 Highlights

Stewardship of the historic connection of the Episcopal Diocese of Oregon to regional health care ministries:

***Diocesan representation on the Legacy Board

***Preservation of Anglican identity in the Spiritual Care programs of Legacy Good Samaritan Medical Center

Highlighting partnerships with the Diocese of Oregon:

***The Diocese Of Oregon/ Xavier Washburn Memorial Fund: continued significant financial support from the Diocese of Oregon for Charity Care needs.

***EBOF-funded Chaplain Education, in collaboration with the Academy for Formation and Mission and community partners throughout the region--an innovative, affordable and accessible distance-learning model of Clinical Pastoral Education, allowing Academy students to bring clinical hours served at facilities in their own communities into virtual supervision and group process, receiving unit credits from the College of Pastoral Supervision and Psychotherapy. With students well-beyond the Portland Metro area, this is already serving as an instrument of unity across the geographic and demographic diversity of the Diocese.

***CPSP-CPE Supervisory training nearing completion for The Rev. Kurt Neilson, who will be a CPE resource for the Academy for Formation and Mission for years to come.

***Expansion of Critical Incident Response capability to include "The Exit Interview," an evidence-based model for group reflection on chronic stressors of contemporary health care, e.g. moral distress, increase in patient vulnerability and scarcity of supportive resources for discharged patients.

2020 Plans

***Continued excellence in Clinical Spiritual Care, Ethics and Critical Incident Response

***2-3 Clinical Pastoral Education Units in the Extended Unit/Distance Learning Format

***Peer Facilitated Cardiac Rehabilitation groups for emotional recovery from traumatic cardiac events

***Recruitment of the next generation of Clinical Pastoral Education partners, mentors and Supervisors

Current Team Members

The Rev. Sallie Bowman, Director; The Rev. Jennifer Creswell, Chaplain; The Rev. Scott Dolph, Associate Chaplain; Katherine Jaramillo, Chaplain; Ben Lunine, Chaplain; The Rev. Kurt Neilson, Chaplain and CPE Supervisor-in-Training; Michael Sagun, Administrative Assistant; The Rev. Julie Smith, Associate Chaplain; Krys Springer, Associate Chaplain; K'Lynn Stoner, Administrative Assistant

How Others Can Get Involved

We welcome all inquiries in regard to the AFM/Clinical Pastoral Education program.

Contact name: Sallie Bowman

Contact email: sbowman@lhs.org



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Investment Committee

Summary of Ministry

The Diocesan Investment Committee is a Standing Committee of the Board of Trustees, responsible for implementing and supervising three investment choices offered to the churches and missions of the Diocese of Oregon. We are governed by specific Investment Policy Statements and assisted by both Sellwood Consulting, investment consultant, and US Bank, custodian of the investment assets.

2019 Highlights

The Diocesan Investment Fund and the Socially Responsible Investment Fund have both posted strong, double-digit recoveries (+12.1% for the DIF and +14.8% for the SRIF) through 6/30/2019 following depressed values at the end of 2018. This is due in part to the patient, long-term investment process employed by the Committee.

2020 Plans

The Diocesan Investment Committee meets quarterly in person, and by email on an ad hoc basis as needed. At least annually, the DIC reports on the three investment strategies offered to Diocesan stakeholders. The report goes to both the Board of Trustees and Convention.

Regular quarterly meetings to review results and investment managers.

Current Team Members

Rick Grimshaw, Convenor, Dick Anderson, Rev. Brendan Barnicle, James Baxendale, Bill Gellatly, Jeffrey Krum, Roger Neu, Mike Penfield and Lindsey Williams, Mike Stone in his role as Diocesan Treasurer and Dee Anne Isham in her role as Diocesan Controller

How Others Can Get Involved

We encourage parishes and missions to reach out to the Finance Office at the Diocese, 503-636-5613 for more information and instructions on how to participate.

Contact name: Rick Grimshaw

Contact email: grimshawrv@aol.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Latino Ministry

Summary of Ministry

We seek to foster one community of Christ with different expressions, experiences, and languages, working for the quality of programs and centers. Our values are to: honor acceptance, ownership, leadership; nurture respect and understanding of cultural individuality; recognize formation of pastoral zones and their collaborative work; and support common Latino pastoral practices.

2019 Highlights

Bishop Michael visited congregations with Spanish service and celebrated receptions and confirmations. Sts. Peter and Paul/San Pedro y San Pablo hired their priest in-charge, The Rev. Karen Tiegs, with an English and Spanish service weekly, and a monthly bilingual service. Holy Cross/Santa Cruz, Gresham started their partnership with Plaza Encuentro, giving education and citizenship classes. Conversation with the Diocese of Cuernavaca continued and a group of 17 people attended to a two week Spanish program. Thank you to all people and congregations that help with donations to buy chairs for Cuernavaca Diocesan Center. Latino Youth Camp was a great success at Suttle Lake. We continued with our Lutheran partnership in Centro Montesinos, Woodburn. The Diocese facilitated, for the fifth year, the Clergy Retreat for the Diocese of Cuernavaca. Trinity Cathedral will host "Días de Bienvenida Traditional Posada" December 7th at 5:30 pm. All are invited! Escuela para Ministerios (School for Ministries) into the third year with attendance of leaders from several congregations. Latino Clericus gathered in several congregations for sharing, planning, and imagining the future of the Latino ministry in our congregations. Vestry/BAC leadership training in Spanish, for congregations.

2020 Plans

Regular meetings with the Latino Commission and Clericus. Resume Safe Church training in Spanish. Continue with Escuela para Ministerios. Offer three workshops for latino members of Vestry-BAC Acolyte Day and Readers. Continue supporting and developing Plaza "Encuentro" Latino Youth Camp at Suttle Lake. Traditional Posada at the Cathedral. Active participation with the Transition Committee

Current Team Members

The Latino Commission includes Toni Phipps (chair), Dcn. Cindra Gray (treasurer), Fabián Ramírez (secretary), Dagoberto Cerrud, Ana C. Figueroa, and Juan M. Hernández, and Beto Arciniega

How Others Can Get Involved

If you are interested in being a part of this commission ministry, please contact Padre Beto.

Contact name: Beto Arciniega

Contact email: pbetoa@diocese-oregon.org



Episcopal Diocese of Oregon

Ministry Report for 2019 Diocesan Convention

Report on Diocesan Mentor Program

Summary of Ministry

Clergy Orientation and Support happens through Fresh Start (a group experience) and the Mentor Program (one with one). Each program offers support to newer clergy in our diocese. Both programs are required for ordained persons who are taking a position in a congregation. In the Mentor Program each ordained person is matched with an experienced cleric as a mentor/friend.

2019 Highlights

Mentors serve as Companions in Christ, Friends, and Guides. Mentoring relationships continue for at least one year and are renewable. These include monthly conversation and regular face to face meetings.

There are currently 23 active mentor relationships. We deeply appreciate the commitment of both the mentoring priest and those being mentored in supporting healthy and hopeful ministry in our diocese.

2020 Plans

We continue matching new people with experienced people in this ministry of welcome, hospitality, and of orientation to the Diocese of Oregon.

Current Team Members

Those serving in a mentor role in 2019 include The Revs. Linda Potter, John Scannell, Alice Scannell, Neysa Ellgren-Shepley, Patti Hale, Raggs Ragan, + Neff Powell, Mark Allen, Chris Craun, Beto Arciniega, Marianne Allison, Frank Moss, James Joiner, Sean Wall, Dennis J Parker.

How Others Can Get Involved

Contact name: The Rev. John S Scannell

Contact email: JSScannell@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Pentecost Offering Grants

Summary of Ministry

The Mission and Ministry committee is a group within Diocesan Council.

2019 Highlights

Mission and Ministry's purpose is to strengthen the relationship between the Diocesan Council and the ministries of the diocese, support existing ministries, and respond to rising new ministries within the diocese. We devoted the Pentecost grant to projects that responded to the gospel call to feed the hungry and clothe the naked. We received and funded five grants from five parishes: 1) Church of the Resurrection, \$2000, a Sunday Breakfast Program that provides 250-350 meals to a largely homeless population every second Sunday. 2) St. Edward's, \$1500, providing housing and services for housing-unstable women in the community. 3) Christ Church St. Helens, \$1500, ecumenical project to build two universal design affordable townhouses in St. Helens for families with one or more members with disability. 4) Grace Memorial Portland, \$2000, portion of the cost of an environmental assessment in preparation for the feasibility stage of their redevelopment project. 5) St. David of Wales Portland, \$1000, housing two of their parishioners experiencing homelessness.

2020 Plans

In 2020, Mission and Ministry plans to continue to review its purpose and mission within the diocese, and to continue to live into that mission, providing ministry support and recognition to new and existing ministries within the diocese.

Current Team Members

The Rev. Dr. Gavin Shumate, convener; The Venerable Canon Carter Hawley, Diocesan Staff Liaison; The Rev. Cindra Gray; The Rev. Canon Raggs Ragan; The Rev. Roberto Maldonado; Marcia Newberry; Margie Louws; Byron McKinlay; Joy Flowers

How Others Can Get Involved

Election to Diocesan Council

Contact name: The Rev. Dr. Gavin Shumate

Contact email: therevgshumate@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Diocesan Personnel Committee

Summary of Ministry

The Diocesan Personnel Committee helps research, review, and provide recommendations on diocesan personnel matters for Diocesan Council, including evaluating the annual recommended cost-of-living adjustments (COLA) for salaries and updating the diocesan personnel manual as needed.

2019 Highlights

The Personnel Committee recommended a 2.3% COLA for 2020. The committee uses a five-year rolling average of the regional Consumer Price Index to determine the COLA.

The diocesan personnel manual was updated to reflect a change in mileage reimbursement practices. Previously, we had reimbursed mileage at the IRS reimbursement rate. We now only do that for trips up to 300 miles. For trips longer than 300 miles, the employee can only be reimbursed for renting a vehicle (or up to the cost of a rental vehicle if they would still rather drive their own car).

The committee investigated several matters this year, all of which are ongoing. 1) The SHU chart: A study was done to see if parishes are following the SHU chart. Although, it is frequently used in negotiating salaries for initial hires, it is not continuously used, and most parishes are out of alignment with the SHU chart. 2) Gender disparity: An initial study was done to explore the question of gender disparity in the diocese. After adjusting for the number of hours worked, women clergy are paid approximately \$5000 less than male clergy. 3) Health Insurance: Health insurance costs continue to outpace general inflation and take up a significant portion of many parish budgets.

2020 Plans

We are further looking at our pay practices and the best way to structure the SHU chart. We are exploring options to help close the gender pay gap, including the possibility of a support group to empower women in salary negotiation. We are exploring ways to help lighten the load of health insurance costs within the constraints of the authority of the personnel committee.

Current Team Members

Tom Burns, Len Goodwin, Beth Mallon+, Julia McCray-Goldsmith+, Bingham Powell+, and Neysa Ellgren Shepley+

How Others Can Get Involved

If you are interested in participating in this ministry, please contact us. Committee members are appointed by Council.

Contact name: The Rev. Bingham Powell

Contact email: bingham@saint-marys.org



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Commission for Poverty and Homelessness

Summary of Ministry

The work of the Poverty and Homelessness Commission includes (1) to grant funds for projects that serve the poor and unsheltered; and (2) to work toward state-wide universal health.

2019 Highlights

We moved grant season from Spring to August through September, to see if that would ease barriers to participation, and it seems to have done so. Last year 9 congregations applied and this year we had 18 wonderful, sustaining, essential ministries, some of which were innovative and others ongoing, showing the tip of the iceberg of the breadth and depth of our commitment to "...[feeding] the hungry,...", healing the sick, etc. among us. This move also may underscore our funding need, putting the awarding of grants, the Thanksgiving Offering, convention and basket raffle in proximity to each other.

The task for Universal Health Care force has worked diligently towards educating the congregants on universal health care. We have contacted all but a tiny handful of congregations, and have already been in conversation with the church leadership in well over 3/4 of them, with the result of almost all already scheduled or in process for presentations through the next 6 months, have presented to 1/3 of them already. We have informally met/visited with over half of the 3/4 (eg. attended service or convocation and had relevant conversations with parishioners and leaders afterwards. Because of our insistence on maintaining a scriptural and non-partisan position and on listening to the resulting stories of anxiety about the issue, we have had a high degree of participation on the ground, as well as of positive feedback. We again and again hear about people's gratitude for the wisdom of this Diocese in passing the attendant resolution of 2017.

2020 Plans

CPH intends to explore additional ways to fund the work we have been given to do. Many congregations feel the sharp need of those among them and have capacity we could assist to build if the money were available. The Task Force on Universal Health Care involves an intense amount of costly travel to meet with parishes throughout the Diocese.

Current Team Members

Poverty and Homelessness Commission: David Young, Marcia Kelley, Bill Rector, Rev. Karen LaJoy Smith
Melissa Bird, Rev. Senitila McKinley, Pamela Lyons-Nelson, Pam Mitchell
Universal Health Care Task Force: Thea Sanchez, Melissa Bird, Michael Riding, Marcia Kelley, David Young, Pamela Lyons-Nelson

How Others Can Get Involved

If you are interested in serving on this Commission, please contact us at the contact information below.

Contact name: Pamela Lyons-Nelson

Contact email: 3plnelson@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention 2019 Prison Ministry Report

Summary of Ministry

The Diocese of Oregon's Prison Ministry Commission continues to serve the gospel justice Diocese of Oregon building bridges of love and respect restoring all people to the unity with God and each other in beloved community. Our work with Oregon's criminal justice system, with inmates and their families, our organizational partners and one another provides a constant stream of blessings.

2019 Highlights

CRIMINAL JUSTICE SABBATH GUIDE 2019—Update and publish the Criminal Justice Sabbath Guide for 2019. January, 2019

LEGISLATIVE ADVOCACY DAY-February 7, 2019—Salem. Participate with other faith groups in promoting bills and budget for criminal justice reform.

JUSTICE REINVESTMENT SUMMIT - 2019 February 13-15, 2019 - Salem, OR

Co-Sponsor with EMO The Justice Reinvestment Summit is an opportunity for criminal justice stakeholders to hear from local and national experts about successful and innovative strategies in criminal justice. The Summit focuses on a wide range of programs and solutions that address the four goals of justice reinvestment, as well as the intersection of behavioral health and criminal justice, data collection and analysis, reentry and diversion programs.

HEARING THE CRIES FOR JUSTICE - March 22-23, 2019, Eugene

Over sixty people gathered at First United Methodist Church of Eugene, to learn, plan action, and hear the cries for justice. This was the first regional gathering in a series we hope to hold around the state, engaging local communities in ways they can make a positive change for their neighbors.

PRISON MINISTRY FORUM –Archdiocese of Portland, August 24, 2019 Eugene

Presentation: Jail Chaplaincy: Gift to the Spirit - Deacon Tom English

2020 Plans

CRIMINAL JUSTICE SABBATH – Increase interfaith participation and update and publish a resource guide

LEGISLATIVE ADVOCACY DAY—Assist the planning of the event and assist in the development of the criminal justice reform agenda, JUSTICE REINVESTMENT SUMMIT—February, 2020 –Salem

HEARING THE CRIES FOR JUSTICE Regional Meeting, Eastern Oregon Plan a regional meeting tailored to local needs.

Current Team Members

The Rev. Jim Boston+. The Rev. Deacon Tom English, Chaplain Carolyn McDermed, Chaplain Loren Crow, Miki Charlton, Tucker Mollers

How Others Can Get Involved

Persons with criminal histories are returning to every community in Oregon. There are many ways to get involved beyond prison and jail chaplaincy. Contact Deacon Tom English for more information.

Contact name: Tom English

Contact email: english@rioussa.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention

Rahab's Sisters

Summary of Ministry

Rahab's Sisters creates community through radical hospitality with those marginalized by poverty, houselessness, sex work, violence and substance use. Our doors are open to anyone who identifies as a woman or whose gender identity makes them vulnerable. Together we share a meal, offer basic supplies, provide mental health support and create connections and relationships with one another.

2019 Highlights

Rahab's Sisters is welcoming more guests than ever before. While last year we averaged around 60 guests every Friday night, we now have between 80 - 100 every week. When new folks are asked how they learned about us, the answer almost always is that a friend told them we are a safe and trusted place. We're grateful many new people are finding us, but also challenged to meet the growing need for tangible items like food and socks and the intangible need for connection and

2020 Plans

In 2020, Rahab's Sisters will pilot a new gathering called Rahab's Rising, which will meet on another night than Friday. Our vision for Rahab's Rising is to create the space for guests to find or strengthen their voice and to build shared power to address community concerns. We also hope to add another counselor to Friday night, and we will add more volunteer trainings and learning opportunities.

Current Team Members

How Others Can Get Involved

Individuals can commit to volunteering one Friday a month. Congregations and groups can plan, prepare and serve meals and/or hold drives for needed supplies (find a list at rahabs-sisters.org).

Contact name: Anneliese Davis

Contact email: adavis@rahabs-sisters.org



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention

Summary of Ministry

Diocesan Recovery Commission

2019 Highlights

We rejoice in being able to carry the message of recovery and faith with the work that we do. In the past year we were able to have an additional member join the commission. In March, Christ Church in St. Helens had a Recovery Sunday. The commission helped Reverend Jaime Sanders find a guest preacher, and we were there to help support their Recovery Sunday as a commission. We held a recovery workshop at St. John's with Rev. Steve Rodgers in April. In June, Reverend Beth Mallon asked us to help her put on her first Recovery Sunday at St. James in Tigard. In August, Father Jeff Littlefield had his annual Recovery Sunday that we were able to attend and support as a commission.

In September, 2 members of the commission were able to attend the Addiction and Faith Conference in Minnesota. This conference was a great opportunity for the Episcopal and the Lutheran recovery communities to come together and share their experience, strength and hope.

In October, Christ Church in Lake Oswego had a Recovery Sunday. The guest preacher was one of our commission members, Jane Massey. She preached from the viewpoint of a loved one. Being mindful that addiction is a family disease is a very powerful message for parishioners to hear.

Blessings continue to surround this commission and we rejoice in being able to be a voice both at the local and national level. We are always a visible force at convention, and with one of our members on the National Episcopal Recovery board, we stay strong and faithful.

2020 Plans

Plans for 2020 are starting to come together. We are looking to put on a recovery workshop that wable to draw parishioners from a number of parishes.

There are 2 recovery conferences that members of our commission plan to attend. One will be in Nashville and the other will be in Minnesota. We are always open to helping parishes put on Recovery Sunday's. We have a wealth of resources for support.

Current Team Members

Father Fred Heard, Patty Burke, Jane Massey, Suzanne Rowe
Monica Schneider-Anthony-co-chair
Eleanor Suman-co-chair

How Others Can Get Involved

Our commission has a link on the diocesan website to contact us, or you can reach out to us at the diocesan connection.

Contact name: Eleanor Suman

Contact email: Eleanorsuman@comcast.net



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Safe Church Training

Summary of Ministry

The Safeguarding God's Children (SGC) program is designed to help people recognize, report, and, perhaps most importantly, prevent abuse and neglect of our children and youth. The Safeguarding God's People: Preventing Sexual Exploitation & Harassment (PSEH) program is designed to help people recognize, report, and, perhaps most importantly, prevent sexual exploitation and harassment.

2019 Highlights

In striving to live out our Baptismal Covenant we are called to respect the dignity of every human being. As the people of God in the Episcopal Diocese of Oregon we are committed to the safety of all God's people.

Over 400 people are enrolled to take the online Safeguarding courses.

Safe Church Training is now offered for free and available online 24/7. Go to <https://www.diocese-oregon.org/ministries/safe-church/safe-church-online-sign-form/>

2020 Plans

We will continue to offer free, online training for everyone in the Diocese of Oregon. We will review our policies to be sure we are in line with current standards of the wider Episcopal Church.

Current Team Members

The Rev. Carol Sedlacek is the Safe Church Coordinator for the Diocese of Oregon. Sonja Miller is the interim Safe Church Coordinator while Canon Carol is on sabbatical in the fall of 2019.

How Others Can Get Involved

Be sure all lay leaders and clergy in your congregation are up to date with their Safe Church Training. Go to <https://www.diocese-oregon.org/ministries/safe-church/safe-church-online-sign-form/>

Contact name: The Rev. Canon Carol Sedlacek

Contact email: CarolS@diocese-oregon.org



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention

Summary of Ministry

Standing Committee, is defined by canon as the Bishop's Council of Advice. In addition to offering support and advice to the bishop, the committee also makes recommendations regarding those in the ordination process and gives consent, or not, to the election of new bishops. In addition, since May Standing Committee has been overseeing the Search and Transition process.

2019 Highlights

This past year Standing Committee consented to 16 episcopal elections, and recommended 2 individuals for ordination to the transitional diaconate and 3 to the priesthood. In addition, following Bishop Michael's announcement in May of his desire to retire, the committee has contracted with a consultant from the Presiding Bishop's office, developed a timeline and budget for the Search and Transition process, and selected members and overseen the orientation retreats for both the Search and Transition Committees. The Standing Committee has also developed rules for the Electing Convention which will be held on June 27, 2020. These rules will be presented at this year's Diocesan Convention for approval.

2020 Plans

Standing Committee will continue to oversee the work of the Search and Transition Committees as they move us toward an episcopal election next June, and the ordination and consecration of the 11th Bishop of Oregon on January 30, 2021, while continuing to carry out its canonically prescribed duties.

Current Team Members

Sharon Rodgers, President, The Rev. David Sweeney, Secretary, Laurea Arnoldt, The Rev. Nancy Gallagher, The Rev. Patti Hale, James Johnson, Toni Phipps, and The Rev. Karen Tiegs

How Others Can Get Involved

One clergy and one lay member are elected to Standing Committee at each Diocesan Convention for a four year term.

Contact name: The Rev. Patti Hale

Contact email: revpatti@comcast.net



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention Treasurer's Report

Summary of Ministry

The Treasurer serves as the Treasurer of the Corporation, overseeing the receipt and disbursement of all funds collected under authority of the Convention, Diocese and Corporation. The Treasurer takes charge of all deeds and papers entrusted to the Corporation for the benefit of Church. The Treasurer ensures the Diocese conforms to standard business practices.

2019 Highlights

In the past year, the Finance Office, Finance Committee and Board of Trustees continued the important restructuring work started two years ago. Like the previous Treasurer, Mike Stone, I now hold before you the Diocesan Audit for Calendar 2018, completed by McDonald Jacobs. The Finance Staff also provided several Treasurer and Senior Warden Finance workshops in the Spring, from Portland to Grants Pass; and another one just prior to this Convention.

The staff also assists the Board of Trustees, the Investment Committee and the Finance Committee, following through on inquiries from parishes, missions and leadership; while respecting the supervisory role of both lay and clergy leadership bodies. Diocesan Council works with its Budget Committee and staff to prepare the annual budgets.

We are hiring a third party to perform some account reconciliations before year end, important work that has been a challenge for staff to get completed on their own. We also coordinated the sale of the St. Matthew's property with a commercial realtor in 2019. The Finance Committee reviews Diocesan financial reports prior to submission to the Board of Trustees.

2020 Plans

We anticipate conversion of the accounting system for the Diocese from Quick Books to a new system from Shelby, in the first quarter of 2020, and anticipate another year of growth and professionalism. The Finance Office will offer Treasurer and Senior Warden Workshops in 2020.

Current Team Members

Mr. Rick Grimshaw

How Others Can Get Involved

Contact name: Mr. Rick Grimshaw

Contact email: grimshawrv@aol.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention **UNITED THANK OFFERING (UTO)**

Summary of Ministry

UTO is a ministry of the Episcopal Church for the mission of the whole church. By nurturing daily blessings and developing a habit of monetary offerings of gratitude, everyone discovers that thankfulness leads to generosity. These offerings are distributed throughout the Episcopal Church and in invited Provinces of the Anglican Communion in the world.

2019 Highlights

Oregon's congregations increased our total in-gatherings by 53 percent and we were an important addition to the total amount collected of \$1,535,740.55 which resulted in 33 grants being funded. Our new Province VIII Representative, Kate Mietus, is from the Diocese of Spokane. She shares information with us from the National UTO Board. Improving communication and connectivity to all churches is one of the goals established during our 2018 Triennial meeting. Updates and information are shared with everyone and may be found on our website at www.episcopalchurch.org/united-thank-offering. When you combine prayers and physical offerings to your tithe "blue box" you also create opportunities for others to receive your blessings.

2020 Plans

All congregations are encouraged to develop a gratitude practice by placing monies into your tithe "blue box". If your church has a new ministry that aligns with the upcoming grant cycle, you are encouraged to apply for a grant. 2020 focus will be BLESS: Share faith, practice generosity and compassion and proclaim the good news of God with hope and humility.

Current Team Members

Jill Sumerlin - St. Alban, Tillamook
Robin Powel - Church of the Good Samaritan, Corvallis
Kathryn Lenox - St. Andrew, Florence

How Others Can Get Involved

Contact Kathryn Lenox, your Oregon Representative or visit the website at www.episcopalchurch.org/united-thank-offering.

Contact name: Kathryn Lenox

Contact email: kathylenox@gmail.com



Episcopal Diocese of Oregon Ministry Report for 2019 Diocesan Convention William Temple House

Summary of Ministry

The mission of William Temple House is to restore hope and renew strength in individuals and families in a welcoming and respectful atmosphere. For more than 50 years, our agency has provided support for mind, body, and spirit to people in Northwest Portland and beyond, including affordable mental health counseling, services for basic physical needs, and spiritual care.

2019 Highlights

In our 2018-2019 fiscal year, we served 6,000 people in the food pantry and 500 individuals, families and couples received more than 5,000 hours of affordable mental health counseling treatment averaging \$5 per session, in addition to other services. In 2019, the Rev. Marianne Allison focused on the problem of loneliness and isolation and its impact on well-being, and launched a storytelling initiative. Every client of William Temple House will be invited to sit down with a trained story-gatherer. This work is expected to continue into 2020.

The William Temple House Thrift Store contributes approximately 30% of our earned income. Many enhancements have been completed at the store to improve the shopping experience, with the help from a major grant from the Oregon Community Foundation and individual donors.

We also have begun a major diversity, equity and inclusion initiative across the agency. The staff and board worked together to develop a strategic framework to better meet the needs of the increasingly diverse community in the coming years.

Finally, we strengthened our financial stability through the sale of our Hoyt Street property. The sale includes a 10 year leaseback arrangement, enabling us to focus on serving the community rather than building maintenance.

2020 Plans

We will continue to serve our community with mental health counseling, healthy food, hygiene items, new clothing for children, dental and vision care, and financial assistance for utilities. In addition to our client services, we will continue with our diversity, equity, and inclusion work and complete a formal strategic planning process to help guide our future.

Current Team Members

Carrie Hoops, Executive Director; The Rev. Marianne Allison, Chaplain and Spiritual Care Coordinator; Board of Directors: Nathan Graves (President), Bill Bennetts, Pat Boyle, Lacey Evans, Jeffrey L. Fellows, Jeff Geiger, Mark McCulloch, Allison Monti, Michael Penfield, Lee Thomas, Reid Vanderburgh

How Others Can Get Involved

Volunteer, collect food and program supplies, donate household goods to our Thrift Store (pick-up service available), attend an event, spread the word, and more! Details at williamtemple.org.

Contact name: Carrie Kaufman

Contact email: ckaufman@williamtemple.org