



Journal of Convention  
132nd Convention of the  
Diocese of Oregon

October 31, 2020  
Virtually Held Virtually on Zoom



# 2020 Annual Convention

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# 132nd CONVENTION OF THE DIOCESE OF OREGON

October 31, 2020

Common Prayer and Common Vision

## Section 1 - Journal of Proceedings

At 9:00am, Chair of Dispatch of Business, the Rev. Wes Sedlacek started the day's proceedings with a brief tutorial for today's meeting being held on Zoom.

**Morning Prayer:** The Rt. Rev. Michael Hanley recognized the Rev. Canon Ellgren Shepley, who led the virtual community in Morning Prayer. A sermon was provided by Bishop-Elect Diana Akiyama. (See Appendix) Canon Ellgren Shepley offered the names of our deceased clergy during the prayers.

### Necrology

Alice Scannell

Christopher Laing

William Smith

**Roll Call:** Secretary of Convention, the Rev. Canon Neysa Ellgren Shepley, conducted a roll call of the congregations to certify a quorum.

**Call to Order:** The Rt. Rev. Michael J. Hanley, Bishop of Oregon, called the convention to order at approximately 10:00am, opening with a prayer. He thanked everyone for their participation in the on-line diocesan convention and thanked diocesan staff for their work in putting this event together. He acknowledged Bishop-Elect Diana Akiyama and acknowledged Bishops Bob Ladehoff, John Thornton and Neff Powell who are in ministry in the Diocese of Oregon

**Introductions:** Bishop Hanley introduced the head table: The Rev. Wes Sedlacek, Chair of Dispatch of Business; Alice Bartelt, Parliamentarian; The Rev. Canon Neysa Ellgren Shepley, Secretary of Convention; Mike Dotten, Chancellor.

**Credential Report:** The Secretary of Convention, The Rev. Canon Neysa Ellgren Shepley, certified that a quorum was registered and present on the floor. It was moved to accept the credentials report. Approved.

**Dispatch of Business:** The Rev. Wes Sedlacek moved to accept the published House Rules and the published agenda. The motions were both approved.

**Consent Calendar:** The Rev. Sedlacek announced the nominations for non-controversial positions, previously posted on the Diocesan Convention website, including:

Appointments for Convention Officers

Secretary of the Diocese..... The Rev. Canon Neysa Ellgren Shepley

Assistant Secretary & Credentials.....Ms. Tracy Esguerra

Parliamentarian..... Ms. Alice Bartelt

Registrar.....The Ven. Canon Carter Hawley

#### **Appointments to the Disciplinary Board:**

Mr. Terri Pancoast

Ms. Alice Bartelt

The Rev. Bingham Powell

#### **Appointments to Commission on Ministry:**

##### **Committee for Ordained Ministry**

The Rev. Jeanne Kaliszewski

The Rev. Roberto Maldonado

The Rev. Ernestine Flemister

##### **Committee for Baptismal Ministry**

Ms. Susan Ladue

Mr. Gary De Rouse

#### **Convocation Deans:**

Central Convocation                      The Rev. Judith Jones

Columbia Convocation                      The Rev. Jaime Sanders

Metro East Convocation                      The Rev. Christopher Craun

South Coast Convocation                      The Rev. Tim Hannon

Southern Convocation                      The Rev. Ernestine Flemister

Sunset Convocation                      The Rev. Beth Mallon

Willamette Convocation                      The Rev. Fred Heard

#### **And the Proposed Amendment to the Constitution of the Episcopal Church** (See Appendix)

By Zoom poll, the consent calendar was approved.

**Appointment of Chancellor and Treasurer:** Bishop Hanley moved to appoint Rick Grimshaw as Treasurer and Mike Dotten as Chancellor. Appointed by unanimous consent.

**Report of Nominating Committee:** Bishop Hanley called on the Rev. Wes Sedlacek to explain the voting process for elected positions. After prayer, Bishop Hanley called upon the Rev. Bingham Powell, chair of the Nominating Committee. The following nominations were received:

##### **Standing Committee, Lay Order - Four-year term.**

Nominees:      Mr. Martin Loring

                    Mr. Don Metheny - Elected

**Standing Committee, Clerical Order - Four-year term.**

Nominees: The Rev. Ernestine Flemister - Elected  
The Rev. Linda Lee,  
The Rev. Gavin Shumante

**Board of Trustees, Lay Order - Three-year term.**

Nominees: Ms. Pamela Filbert – Elected  
Ms. Desiree Senechal  
Ms. Katheryn Simonetti

**Board of Trustees, Clerical Order - Three-year term.**

Nominees: The Rev. Sara Fischer  
The Rev. Dawn Reynolds - Elected

**Trinity Cathedral Chapter - Three-year term.**

Nominees: Ms. Barbara Brecht - Elected  
Ms. Katheryn Simonetti

**Camp and Retreat Board - Four-year term.**

Nominees: Ms. Jackee Martinez - Elected

**Diocesan Council, Lay Order - Three-year term. Vote for two.**

Nominees: Ms. Megan Brazo-Erickson - Elected  
Ms. Ann Frazier - Elected  
Ms. Amy Linder  
Mr. Douglas Young

**Diocesan Council, Clerical Order - Three-year term. Vote for two.**

Nominees: The Rev. Ryan Baker-Fones - Elected  
The Rev. AJ Buckley  
The Rev. Diane Higgins-Schaffer - Elected  
The Rev. Mike Watkins

**First Ballot Taken**

Following instructions by the Chair of Dispatch of Business, the delegates proceeded to the first ballot to elect members of the diocesan governing bodies.

**Bishop's Address**

Bishop Hanley addressed the Convention (See Appendix)

Address to Convention: Bishop Hanley

**Teller's Report and Second Ballot**

After a short break, the results of the first ballot were announced, and a second ballot was taken.

**Resolutions of Policy**

Bishop Hanley introduced the Rev. Wes Sedlacek from the Committee on Resolutions of Policy who introduced Resolution I: A Resolutions that Mandates Anti-Racism and Racial Reconciliation Training for the House of Deputies. It's author, Mr. Alan Murray, Trinity Cathedral, Portland moved to accept a substitute resolution. The motion to substitute the original resolutions was seconded. Mr. Murray spoke to the substituted resolution before a poll was taken to consider this resolutions. Passed. The Rev. Caroline Litzenberger, St. Michael & All Angels, Portland,



offered an amendment: to change date in second paragraph from Jan 1, 2021 to Jan 1, 2022. Mr. Murray than advised the committee had changed this technical error while meeting earlier this morning. There were no objections to this technical correction. The substituted resolution was approved. (See Appendix)

The Rev. Wes Sedlacek then presented Resolution II: A Resolutions to Study the Complicity of the Diocese of Oregon in Oppressive Acts of Racism and Exclusion, submitted by Mr. Alan Murray. Wes Sedlacek then called on Mr. Murray to offer and discuss a substitute resolution. The motion was called to consider the substitute resolution and approved. Mr. Murray than spoke to the substitute resolution. The vote was called and the substituted resolution passed. (See Appendix)

### **Teller's Report and Third Ballot**

The results of the second ballot were announced and a third ballot was taken.

### **Teller's Report and Fourth Ballot**

After a short break, the results of the third ballot were announced, and a fourth ballot was taken.

### **Treasurer's Report**

Bishop Hanley introduced Mr. Rick Grimshaw, Treasurer of the Board of Trustees, to provide the report of the Board of Trustees and the Investment Committee Report. In addition to a bullet Powerpoint presentation, Mr. Grimshaw advised that pursuant to Oregon Law, the Board of Trustees approved a potential loan to our new bishop to assist her in the purchase of a home within our Diocese, with a principal value not to exceed \$150,000, a maximum 3-year term, and an interest rate of 2%.

### **Budget Report**

Bishop Hanley called on Mr. Don Metheny to present the Budget Report. Mr. Metheny discussed the two budgets previously posted on the Convention website: the 2021 Proposed Budget approved by Council on September 26, 2020, and the 2021 Revised Budget prepared by the Diocesan Controller and the Budget Committee chair earlier in October, after the Standing Committee saw the need for an increase to the Bishop's compensation that better reflected the standards for a diocese of our size. After further discussion, Mr. Metheny moved to adopt the revised program budget. The revised budget was approved. (See Appendix)

### **Teller's Report**

The results of the fourth ballot were announced.

### **Resolutions of Courtesy**

Bishop Hanley recognized Rev. Marianne Allison who with Mr. Mark Fitzmaurice, The Rev. Shana McCauley, and the Rev. Martin Elfert, presented the Resolutions of Courtesy, including a video tribute to Bishop Hanley (See Appendix)

### **Dismissal**

Convention ended at 1:45 pm with a blessing by Bishop Hanley.

Respectfully Submitted,

Tracy Esguerra

## Registrar Section 2 – Lay Delegates to Convention

Article IV, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

<u>*PLEDGING UNITS</u>	<u>DELEGATES</u>
0 – 50	2
51 – 100	3
101 – 200	4
201 – 300	5
301 – 400	6
401 – 500	7
501 or more	8

\*Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a). duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Counsel shall have all rights, including the right to vote, at annual Conventions.

(Two names with a / indicate an alternate took over for a delegate during the convention.)

### **Albany, St. Alban**

Marty Gault  
James Howard

### **Brookings, St. Timothy**

Diana Zellmer  
Mark Zellmer

### **Ashland, Trinity**

Carolyn Anderson  
Christine Hope  
Anne McCollom  
Rebecca Snow

### **Cave Junction, St. Matthias**

No delegate sent

### **Astoria, Grace**

Nancy Hakala

### **Coos Bay, Emmanuel**

Sally Jaeggli  
Any Linder  
Susan Vinyard

### **Bandon, St. John**

Marry Garrett  
Denise Skillman

### **Coquille, St. James**

Candace Baumer  
Peter Baumer

### **Beaverton, St. Bartholomew**

Anne Madden  
Stephen Peters  
Debbie Raber  
Matthew Warren

### **Corvallis, Church of the Good Samaritan**

Melissa Bird  
Ruth Krueger  
Desiree Senechal  
Gail Wells

**Cottage Grove, St. Andrew**

Kathryn Benno  
Mary Margaret Hurst  
Dallas, St. Thomas  
Caprice Rosato

**Drain, St. David**

No delegates sent

**Eugene, Church of the Resurrection**

Richmond Coburn  
Marsha Crosswhite  
Christina Heidrick

**Eugene, St. Mary**

William Powell  
Sharon Rodgers  
Terri Sharfer  
Catherine Thomas  
Liz Vollmer-Buhl

**Eugene, St. Matthew**

Len Goodwin  
Victoria Long

**Eugene, St. Thomas**

Mary Adams  
Erika Hente

**Florence, St. Andrew**

Jan Kinslow  
Lucene Pike-Etzold

**Forest Grove, St. Bede**

Ken Floyd  
Margaret Musgnung  
Janis O'Shanecey

**Gardiner, St. Mary the Virgin**

Patricia Bowers  
Susanna Brown

**Grants Pass, St. Luke**

Robin Griffiths  
Hana Rubens

**Gresham, Santa Cruz/Holy Cross**

Leticia Ramirez-Figueroa  
Bernardino Santos-Gil

**Gresham, St. Luke the Physician**

Barry Brandt  
Sandra Stumpf

**Hillsboro, All Saints**

Shelley Callahan  
Steve DeSanctis

**Hillsboro, All Saints**

Shelley Callahan  
Steve DeSanctis

**Hillsboro, Todos los Santos**

Aquileo Aguilar  
Maria Aguilar

**Lake Oswego, Christ Church**

Jack Eft  
Julia Simpson  
Eleanor Suman

**Lebanon, St. Martin**

Doug Young  
Sylvia Young

**Lincoln City, St. James**

Richard Emery  
John Fiedler

**Manzanita, St. Catherine of Alexandria**

Byrom Melton  
Sharon Smith

**McMinnville, St. Barnabas**

Art Bradley  
Laurie Muench  
Linda O'Hara

**Medford, St. Mark**

David McFadden  
Debra McFadden  
Robert Wille

**Milwaukie, St. John the Evangelist**

Juanita Chambers  
Mary Dettmann  
Rose Reardon

**Monmouth, St. Hilda**

Sherrill Breen  
Richard Halter

**Newberg, St. Michael/San Miguel**

Leticia Carmona-Bautista  
Kathryn Dodle

**Newport, St. Stephen**

Kate Sannella  
Jan Sedlacek

**Oregon City, St. Paul**

Jenny Adaryn  
Jackie Flowers  
Carol Skellenger

**Port Orford, St. Christopher**

Bonnie Smith  
Frank Smith

**Portland, All Saints**

Nancy Carr  
Doug Keiper  
Maryruth Storer

**Portland, Ascension**

Ian Cartwright  
Glenn Jay

**Portland, Grace Memorial**

Robin Gault  
Charles McGee  
Holly Puckett  
Christine Swanson

**Portland, Ss Peter and Paul)**

Christy Guinan  
Jennifer Traeger

**Portland, St. Aidan**

Rachel Hayashi  
Jennifer Langley

**Portland, St. Andrew**

Michael Pinnick  
Nancy Whitmore

**Portland, St. Barnabas**

Carol Bridges  
Megan Colwell  
Ani Draper

**Portland, St. David of Wales**

Barbara Brecht  
Anne Parks  
Juanita Weber

**Portland, St. Gabriel the Archangel**

Jeannine Hess  
Rodney MacDow  
Joan McCumby  
Tim Reifsteck

**Portland, St. John the Baptist**

Thomas Burns  
Sara Dykes  
Mark FitzMaurice  
William Meyer

**Portland, St. Michael & All Angels**

Marie Bagwell  
Susan Barnett  
Christine Lentz  
Marili Reilly  
Tim Shields

**Portland, St. Philip the Deacon**

Patricia Dickerson  
Laura Minnick

**Portland, St. Stephen**

Christy McMurtry  
Stephanie Opaka

**Portland, Trinity Cathedral**

Megan Brazo-Erickson  
Catherine Clark  
Chris Hardman  
Alan Murray  
Terry Pancoast  
Barbara Schondelmayer  
Mary Shibley Votaw  
Samuel Walters

**Riddle Ascension**

No delegates sent

**Roseburg, St. George**

Jean Bowden  
Margaret Thomas

**Salem, Prince of Peace**

Marcia Kelley  
Mary Macy

**Salem, St. Paul**

Maryann Beirne  
Susan Dauer  
Mary Forner  
Martin Loring  
Ray Phipps

**Salem, St. Timothy**

Pamela Filbert  
Sandra Noble  
David Tatman

**Seaside, Calvary**

Albert Carder  
Sean Raffington

**Shady Cove, St. Martin**

Mary Ellen Mower  
Lena Richardson

**Silverton, St. Edward**

Nain Anderson  
Donna Brown

**Springfield, St. John the Divine**

Maribeth Jones  
Penelope McKibben

**St. Helens, Christ Church**

Carol Craig  
Susan Wellington

**Stayton, Christ the King**

Linda Banister  
Jocelyn Wagner

**Sutherlin, Holy Spirit**

Gwendolyn Best  
Dayle McLain

**Tigard, St. James**

Gary De Rouse  
Nan De Rouse  
Heather Olson

**Tillamook, St. Alban**

Mick Dressler  
Lisa Dressler

**Toledo, St. John**

Elaine Lowe  
Teresa Seibert

**Waldport, St. Luke's by the Sea**

Marcia Newberry  
Betty Richard

**Wilsonville, St. Francis of Assisi**

Ann Frazier  
Susy Mekarski  
Cindy Russell  
Mary Stewart

**Woodburn, St. Mary**

Sylvia Arroyo-Ortiz

### **ADDITIONAL DELEGATES FROM GOVERNING BODIES:**

**DIOCESAN COUNCIL:** Edith Arriaga-Flores, Barbara Bullard, Joy Flowers, Warren Furber, Margie Louws, Don Metheny, Maria Pastrana

**STANDING COMMITTEE:** Laurea Arnoldt, James Johnson, Toni Phipps

**BOARD OF TRUSTEES:** Rick Grimshaw, Michael Penfield, Leanne Thompson

## Section 3 – Official Acts - The Right Reverend Michael J. Hanley, Bishop

November 27, 2019 - October 31, 2020

### Ordinations to the Priesthood

Matthew David Morris	May 9, 2020	Trinity Cathedral, Portland
Stephanie Ann Ruth Jones	July 19, 2020	St. Luke by the Sea, Waldport, On behalf of Bp. Scarfe, Dio of Iowa
Ryan Baker-Fones	Dec. 12, 2020	Trinity Cathedral, Portland
Everett Wallace Charters, IV	Dec. 12, 2020	Trinity Cathedral, Portland
Dawn Marie Reynolds	Dec. 12, 2020	Trinity Cathedral, Portland

### Ordinations to the Transitional Diaconate

Everett Wallace Charters, IV	June 18, 2020	St. Bede, Forest Grove
Dawn Marie Reynolds	June 19, 2020	St. Mary's Chapel, Portland
Catherine Rodman Cox	June 19, 2020	St. Mary's Chapel, Portland
Ryan Jacob Baker-Fones	June 27, 2020	St. Thomas, Eugene

### Ordinations to the Vocational Diaconate

Linda Lee	July 19, 2020	St. Timothy, Brookings
Tricia Gates Brown	Sept. 10, 2020	St. Mary's Chapel, Portland
Jacqueline Martinez	Sept. 22, 2020	St. Mary's Chapel, Portland

### Admitted to Postulancy or Candidacy

Liz Klein	Postulant, Diaconate
Carol Brown	Postulant, Priesthood
Linda Jackson	Postulant, Priesthood
Claire Wykert	Postulant, Priesthood
SuEllen Pommier	Candidate, Priesthood

### Other Official Acts

Confirmations:	20
Baptisms:	6
Celebration of Holy Eucharist:	16
Marriage:	0
Funerals:	1

### Celebration of New Ministry

The Rev. Sara Cosca-Warfield	St. Luke's, Grants Pass	January 15, 2020
The Rev. Brendan Barnicle	St. Francis of Assisi, Wilsonville	December 16, 2018
The Rev. Kevin Thew Forrester	St. Stephen, Portland	February 12, 2020

## Section 4 – Report of the Registrar

October 25, 2019 - October 31, 2020

### Clergy Additions

#### By Transfer In

The Rev. Sara Fischer (Olympia), March 9, 2020  
The Rev. Christine Marie (Olympia), July 6, 2020  
The Rev. Michael Watkins (Oklahoma), July 28, 2020  
The Rev. Laurel Wakins (Oklahoma), July 28, 2020  
The Rev. Rise Thew Forrester (Northern Michigan), August 4, 2020  
The Rev. Kevin Thew Forrester (Northern Michigan), August 4, 2020

#### By Ordination

The Rev. Everett Charters IV, June 18, 2020  
The Rev. Catherine Cox, June 19, 2020  
The Rev. Dawn Reynolds, June 19, 2020  
The Rev. Ryan Baker-Fones, June 27, 2020  
The Rev. Linda Lee, July 19, 2020  
The Rev. Tricia Gates Brown, September 10, 2020  
The Rev. Jacqueline Martinez, September 22, 2020

### Clergy Removals

#### By Death

The Rev. Alice Scannell, December 9, 2019  
The Rev. Christopher Laing, March 18, 2020  
The Rev. William A. Smith, July 14, 2020

#### By Transfer Out

The Rev. Julia McCray-Goldsmith (El Camino Real), November 4, 2019  
The Rev. Iain Stanford (California), July 14, 2020  
The Rev. Lindsay Ross-Hunt (Olympia), September 22, 2020  
The Rev. Kathleen Galvin (Minnesota), September 29, 2020  
The Rev. Regan Schutz (San Diego), October 12, 2020

### Postulants and Candidates for Holy Orders

#### Postulants – for the Diaconate

Ms. Liz Klein	St. John the Baptist, Portland
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#### Postulants – for the Priesthood

Ms. Linda Jackson	St. Bede, Forest Grove
Ms. Carol Brown	St. Catherine of Alexandria, Manzanita/Nehalem
Ms. Claire Wykert	Trinity, Cathedral, Portland

#### Candidates – for the Priesthood

Ms. SuEllen Pommier	Ascension, Portland
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## Section 5 - Directory of the Diocese

**Diocesan Offices:** 11800 S Military Lane, Portland, Oregon 97219  
**Telephone:** 503-636-5613 or 1-888-346-2373  
**FAX:** 503-636-5616

### Officers of the Diocese

**Bishop:** The Rt. Rev. Michael J. Hanley  
**Secretary of the Diocese:** The Rev. Canon Neysa Ellgren Shepley  
**Assistant Secretary:** Ms. Tracy Esguerra  
**Treasurer of the Diocese:** Mr. Rick Grimshaw  
**Registrar for the Diocese:** The Ven. Canon Carter Hawley  
**Controller:** Ms. Dee Anne Isham  
**Chancellor:** Mr. Mike Dotten  
**Vice-Chancellor:** Ms. Sydney Fitzpatrick

### Standing Committee

**Terms Expiring in 2021** The Rev. Nancy Gallagher, St. John, Springfield  
Ms. Laurea Arnoldt, St. John, Bandon  
**Terms Expiring in 2022** The Rev. Patti Hale, St. Matthew, Eugene  
Ms. Toni Phipps, St. Paul, Salem  
**Terms Expiring in 2023** The Rev. Agustin Valadez, St. Mary, Woodburn  
Ms. Megan Colwell, St. Barnabas, Portland  
**Terms Expiring in 2024** The Rev. Ernestine Flemister, St. Luke, Grants Pass  
Mr. Don Metheny, St. Mary, Eugene

### Board of Trustees

**The Bishop:** The Rt. Rev. Michael J. Hanley  
**The Chancellor:** Mr. Mike Dotten  
**The Treasurer:** Mr. Rick Grimshaw  
**The Secretary:** The Rev. Canon Neysa Ellgren Shepley  
**Terms Expiring in 2021** The Rev. Tom Sramek, St. Mark, Medford  
Mr. Mike Penfield, St. John the Baptist, Portland  
**Terms Expiring in 2022** The Rev. Brendan Barnicle, St. Francis of Assisi, Wilsonville  
Ms. Lianne Thompson, St. Catherine, Nehalem  
**Terms Expiring in 2023** The Rev. Dawn Reynolds, St. Thomas, Dallas

### Diocesan Council

**The Bishop:** The Rt. Rev. Michael J. Hanley  
**The Secretary:** The Rev. Canon Neysa Ellgren Shepley

#### Members at Large:

**Terms Expiring in 2021** The Rev. Doug Hale, St. Mary, Eugene  
The Rev. Jaime Sanders, Christ Church, St. Helens  
Ms. Margie Louws, Christ Church, St. Helens  
Ms. Terri Scharfer, St. Mary, Eugene



**Terms Expiring in 2022**

The Rev. Anne Abdy, Holy Spirit, Sutherlin  
 The Rev. Marlene Mutchler, St. Bede, Forest Grove  
 Ms. Edith Arriaga-Flores, St. Michael & All Angels, Portland  
 Ms. Maria Pastrana, St. Mary, Eugene

**Terms Expiring in 2023**

The Rev. Ryan Baker-Fones, St. Mary, Eugene  
 The Rev. Diane Higgins-Schaffer, Calvary, Seaside  
 Ms. Megan Brazo-Erickson, Trinity Cathedral, Portland  
 Ms. Ann Frazier, Christ Church, Lake Oswego

**Convocation Representatives****Central**

The Rev. Ann Gaillard, St. Thomas, Eugene  
 Mr. Don Metheny, St. Mary, Eugene

**Columbia**

The Rev. Brendan Barnicle, St. Francis, Wilsonville  
 Ms. Nancy Hakala, Grace, Astoria

**Metro-East**

The Rev. Roberto Maldonado, Santa Cruz, Gresham  
 Mr. Byrom McKinlay, St. Aidan, Portland

**Southern**

The Rev. Meredith Pech, Trinity, Ashland  
 Ms. Hana Rubens, St. Luke, Grants Pass

**Sunset**

The Rev. Alison Schultz, Christ Church, Lake Oswego  
 Mr. Bud Furber, St. Gabriel, Portland

**Willamette**

The Rev. Fred Heard, St. Thomas, Dallas  
 Ms. Joh Flowers, St. Edward, Silverton

**Deans of Convocations****Central**

The Rev. Judith Jones, St. Luke, Waldport/St. Stephen, Newport

**Columbia**

The Rev. Jaime Sanders, Christ Church, St. Helens

**Metro-East**

The Rev. Chris Craun, St. Michael & All Angels, Portland

**South Coast**

The Rev. Tim Hannon, St. James, Coquille

**Southern**

The Rev. Ernestine Flemister, St. Luke, Grants Pass

**Sunset**

The Rev. Beth Mallon, St. James, Tigard

**Willamette**

The Rev. Fred Heard, St. Thomas, Dallas

**Presidents of Convocations****Central**

Mr. Jerry Jacobson, St. Mary, Eugene

**Columbia**

Ms. Mary Shibley Votaw, Trinity Cathedral, Portland

**Metro-East**

Ms. Barbara Bullard, St. John the Evangelist, Milwaukie

**South Coast**

Ms. Nancylee Stewart, Emmanuel, Coos Bay

**Southern**

Mr. David McFadden, St. Mark, Medford

**Sunset**

Mr. Will Sivertsen, St. John the Baptist, Portland

**Willamette**

Mr. Martin Loring, St. Paul, Salem

## **Section 6 – Diocesan Institutions**

The legal corporate title through which the business pertaining to the Church and its charities is transacted, is set forth here for the convenience of those contemplating gifts, devises, or grants of real estate.

### **THE DIOCESE OF OREGON**

The Church in this Diocese is incorporated under the name of the Diocese of Oregon, 11800 S. Military Lane, Portland, Oregon 97219. The corporation holds in trust all property given for objects connected with the Church in this Diocese other than property held by parochial or other corporations. The Bishop, the Officers and Board of Trustees, elected by the Diocesan Convention, administer the funds.

### **LEGACY GOOD SAMARITAN HOSPITAL AND MEDICAL CENTER**

A part of the Legacy Health System, this nonprofit corporation controls, manages and operates Legacy Good Samaritan Hospital and Medical Center, 1015 NW 22nd Avenue, Portland, Oregon 97210. The Bishop and one Director, elected by Diocesan Convention, serve on the Legacy Health Systems Board of Directors.

### **GOOD SAMARITAN HOSPITAL CORVALLIS**

This nonprofit corporation controls, manages and operates the Good Samaritan Hospital Corvallis. The Bishop is the Chairman of the Board of Directors and appoints two additional Board members.

### **SAMARITAN VILLAGE**

This nonprofit corporation controls, manages and operates Samaritan Village, 285 NW 35th Street, Corvallis, Oregon 97330, the retirement facility sponsored by the Diocese of Oregon. This facility has been in operation since September 1, 1962 and continues to operate at full capacity, with a short waiting list. The Bishop is President of the Board of Trustees.

### **OREGON EPISCOPAL SCHOOL**

This nonprofit corporation controls, manages, and operates Oregon Episcopal Schools, a school for boys and girls, formerly known as St. Helen's Hall and Bishop Dagwell Hall, at 6300 SW Nicol Road, Portland, Oregon 97223. The Bishop serves as Chairman of the Board and Episcopal Trustees serve three-year terms in a rotation basis.

### **CENTER FOR COMMUNITY COUNSELING**

This nonprofit corporation controls, manages, and operates the Center for Community Counseling, 1465 Coburg Road, Eugene Oregon 97401, a counseling agency. The Bishop appoints one member of the Board of Directors.

## Section 7 - Congregations of the Diocese

### THE CATHEDRAL

PORTLAND: Trinity Episcopal Cathedral March 18, 1873  
(Consecrated as Cathedral November 19, 1993)

### Organized

### ORGANIZED PARISHES

ASHLAND:	Trinity	May 11, 1950
ASTORIA:	Grace	April 7, 1883
BEAVERTON:	St. Bartholomew	November 13, 1964
COOS BAY:	Emmanuel	September 15, 1911
CORVALLIS:	Church of the Good Samaritan	May 23, 1891
EUGENE:	Church of the Resurrection	April 4, 2004
	St. Mary	June 2, 1887
	St. Matthew	November 20, 1999
	St. Thomas	August 20, 1973
GRANTS PASS:	St. Luke	June 16, 1944
GRESHAM:	St. Luke the Physician	May 25, 1955
HILLSBORO:	All Saints	May 21, 1953
LAKE OSWEGO:	Christ Church	April 24, 1953
LEBANON:	St. Martin	April 24, 1953
LINCOLN CITY:	St. James	April 4, 1991
McMINNVILLE:	St. Barnabas	April 19, 1945
MEDFORD:	St. Mark	September 15, 1911
MILWAUKIE:	St. John the Evangelist	May 25, 1954
OREGON CITY:	St. Paul	May 19, 1873
PORTLAND:	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Aidan	January 1, 1968
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	St. Gabriel the Archangel	November 4, 2016
	Parish of St. John the Baptist	December 2, 1973
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
ROSEBURG:	St. George	May 12, 1944
SALEM:	St. Paul	May 14, 1884
	St. Timothy	December 16, 1982
SEASIDE:	Calvary	May 28, 1954
SPRINGFIELD:	St. John the Divine	January 6, 1983
TIGARD:	St. James	November 18, 1975
TILLAMOOK:	St. Alban	April 14, 1958
WILSONVILLE:	St. Francis of Assisi	December 22, 1989

### Incorporated

## ORGANIZED MISSIONS

ALBANY:	St. Alban
BANDON:	St. John
BROOKINGS:	St. Timothy
CAVE JUNCTION:	St. Matthias
COQUILLE:	St. James
COTTAGE GROVE:	St. Andrew
DALLAS:	St. Thomas
DRAIN:	St. David
FLORENCE:	St. Andrew
FOREST GROVE:	St. Bede
GARDINER:	St. Mary the Virgin
GOLD BEACH:	St. Matthew
GRESHAM:	Santa Cruz/Holy Cross
MANZANITA:	St. Catherine of Alexandria
MONMOUTH:	St. Hilda
NEWBERG:	St. Michael/San Miguel
NEWPORT:	St. Stephen
PORTLAND:	St. Andrew
PORT ORFORD:	St. Christopher
RIDDLE:	Church of the Ascension
ST. HELENS:	Christ Church
SALEM:	Prince of Peace
SHADY COVE:	St. Martin
SILVERTON:	St. Edward
STAYTON:	Christ the King on the Santiam
SUTHERLIN:	Holy Spirit
TOLEDO:	St. John
WALDPORT:	St. Luke's by the Sea
WOODBURN:	St. Mary

## Organized

January 18, 1991
January 1922
August 14, 1951
February 15, 1953
Resumed Mission Status - 1973
October 24, 1974
January 25, 1951
June 11, 1952
1955
December 13, 1959
April, 1945
1951
November 30, 1975
November 17, 1994
September 1, 1953
February 27, 1955
April, 1942
April, 1939
April 17, 1944
April 10, 1951
Resumed Mission Status - 1977
November 17, 1994
November 14, 1957
1956
January 28, 1978
Reorganized - February 27, 1955
Resumed Mission Status - 1973
August 12, 1949
December 3, 1946

## UNORGANIZED MISSIONS

HILLSBORO:	Misión Todos Los Santos (renamed from Mission San Pablo)	1980
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## Section 8 – Clergy of the Diocese

As of December 31, 2020

November 7, 1960	<b>BISHOP</b> , Edwin L. – Retired, Richmond, VA
June 24, 1963	<b>DUBAY</b> , Joseph A. – Retired, Portland, OR; Trinity Cathedral, Portland
June 24, 1963	<b>LIKOWSKI</b> , James B. – Retired, Olympia, WA
June 29, 1964	<b>WILSON</b> , Donald R. – Retired, Wilsonville, OR
June 24, 1969	<b>TREWHELLA</b> , Charles K. – Retired, McMinnville, OR
August 10, 1972	<b>OLSEN</b> , David L. – Retired, Tigard, OR
August 10, 1972	<b>PACE</b> , David T. – Retired, Portland, OR; St. Michael & All Angels, Portland
August 27, 1973	<b>McKENZIE</b> , William B. – Retired, Portland, OR; Trinity Cathedral, Portland
September 7, 1973	<b>HARRIS</b> , M. Hugh – Retired, Pinehurst, NC

December 16, 1973	<b>ROTHAUGE</b> , Arlin J. – Retired, Friday Harbor, WA
July 22, 1975	<b>ANDREWS</b> , Arthur E. – Retired, Portland, OR
November 30, 1976	<b>BOSTON</b> , James. T. – Retired, Interim Rector, St. George, Roseburg, OR
April 24, 1979	<b>HARRELL</b> , Linda J. – Retired, Covina, CA
August 20, 1979	<b>MacKENDRICK</b> , Gary W. – Inhibited, Forest Grove, OR
August 24, 1979	<b>BOOZER</b> , Alcena E. C. – Retired, Portland, OR
December 1, 1979	<b>SCANNELL</b> , John S. – Retired, Portland, OR; Trinity Cathedral, Portland; Chaplain to the Retired
June 13, 1980	<b>CRUMB</b> , Lawrence N. – Retired, Interim Vicar, St. Andrew, Cottage Grove
September 4, 1981	<b>COULTER</b> , C. Roy – Retired, Vancouver, WA, Trinity Cathedral, Portland
January 22, 1982	<b>BERKTOLD</b> , Theodore A. – Retired, Eugene, OR; Rector Emeritus, St. Mary, Eugene
June 28, 1982	<b>GOMAN</b> , Jon G. – Retired, Long-term Supply, St. Hilda, Monmouth
June 28, 1983	<b>MORRISON</b> , Robert P. – Vicar, St. Alban, Albany
October 17, 1983	<b>BERKTOLD</b> , Brenda C. – Retired, Deacon, Eugene, OR
May 11, 1984	<b>TOLL</b> , Richard K. – Retired, Portland, OR
May 30, 1984	<b>KRUEGER</b> , Albert P. – Retired, Phoenix, AZ
June 22, 1985	<b>CHURCH</b> , Susan C. – Retired, John Day, OR
November 30, 1985	<b>LADEHOFF</b> , Robert L. – Retired Bishop of Oregon, Portland
April 1, 1987	<b>CLOSE</b> , David W. – Retired, Clinton, WA
January 9, 1988	<b>VAN</b> , Maron I. – Retired, Deacon, Eugene, OR
February 14, 1988	<b>FLOYD</b> , Theresa A., - Retired, Deacon, Forest Grove, OR
February 15, 1988	<b>DOLPH</b> , Scott M. – Retired, Portland, OR
June 29, 1988	<b>BRISTOL</b> , Joani E. – Retired, Deacon, Medford, OR
March 13, 1989	<b>HOUSER</b> , Lucy – Retired, Deacon, Portland, OR
July 6, 1989	<b>SCHNEIDER</b> , Stephen V. – Retired, Portland, OR, Trinity Cathedral
November 29, 1989	<b>McCARTHY</b> , William R. – Retired, Corvallis, OR; Chaplain to the Retired; Bishop's Representative to Samaritan Village
June 10, 1990	<b>DRYNAN</b> , Thomas S. – Retired, Deacon, Redmond, OR
July 10, 1990	<b>BERNHARD</b> , Margaret M. – Deacon, St. Alban, Albany
August 15, 1990	<b>HAMMOND</b> , Constance A. – Retired, Portland, OR, All Saints, Portland
October 12, 1990	<b>REYNOLDS</b> , Rodger J. – Retired, Deacon, Jefferson City, MT
December 27, 1990	<b>GOOLD</b> , Janis L. – Retired, Deacon, Oregon City, OR
June 11, 1991	<b>BORG</b> , Marianne Wells – Retired, Powell Butte, OR
September 24, 1991	<b>NORCROSS</b> , Stephen C. – Retired, Portland, OR; Chaplain to the Retired
September 27, 1991	<b>THURSTON</b> , Anthony C. – Retired, Oregon City, OR; Dean Emeritus, Trinity Cathedral
October 1, 1991	<b>VEALE</b> , Donald M. – Retired, Carlsbad, CA
January 16, 1992	<b>BROWN</b> , Marilyn M. – Retired, Issaquah, WA
June 23, 1992	<b>IVEY</b> , Valerie A. – Retired, Deacon, Banks, OR
June 29, 1992	<b>GOOLD</b> , George C. – Retired, Deacon, Oregon City, OR
June 30, 1992	<b>STARR-SALNAVE</b> , Diana – Retired, Deacon, Portland, OR
September 15, 1992	<b>SWEENEY</b> , David C. – Rector, Calvary, Seaside
October 3, 1992	<b>BARTLETT</b> , Anne K. – Retired, Sisters, OR
November 1, 1992	<b>CARTWRIGHT</b> , Thomas L. – Retired, Woodburn, OR
December 3, 1992	<b>PECK</b> , Frederick – Retired, Vancouver, WA
December 29, 1992	<b>McMURREN</b> , Margaret H. – Retired, Salem, Or
May 30, 1993	<b>FILBERT</b> , Brandon L. – Rector, St. Timothy, Salem
October 4, 1993	<b>BLINMAN</b> , Clifford L. – Retired, Oro Valley, AZ
October 4, 1993	<b>DENNY</b> , Stephen M. – Retired, Deacon, Milwaukie, OR
December 4, 1993	<b>ROSE</b> , Ann W. – Deacon, Retired, Eugene, O'R



December 18, 1993	<b>McKINLEY</b> , Senitila – Deacon, Non-parochial, Eugene, OR
May 28, 1994	<b>SEDLACEK</b> , Carol A. – Bishop's Staff, Portland
September 29, 1994	<b>McGARRY-LAWRENCE</b> , Marla T. – Retired, Deacon, Portland, OR
October 1, 1994	<b>HOLLAND</b> , Katharine G. – Deacon, Serving in Eastern Oregon
June 5, 1995	<b>RODDY</b> , Bonnie – Retired, Salt Lake City, UT
June 5, 1995	<b>RODDY</b> , Jack – Retired, Deacon, Salt Lake City, UT
September 19, 1995	<b>NEILSON</b> , Kurt B. – Chaplain, Good Samaritan Medical Center, Portland
January 1, 1996	<b>ARCINIEGA</b> , Roberto – Latino missionary; Assoc. Rector, St. Michael & All Angels, Portland
January 18, 1996	<b>HOWSER</b> , Carol – Retired, Deacon, Portland, OR
March 16, 1996	<b>PECK</b> , Sr., Donald M. – Retired, Deacon, Eugene, OR
May 3, 1996	<b>SHIPPEY</b> , Edgar E. – Retired, Coquille, OR, Chaplain to the Retired
June 30, 1996	<b>TIGHE</b> , Maureen – Retired, Deacon, Portland, OR
July 30, 1996	<b>BROWN</b> , John C. – Retired, Medford, OR
September 1, 1996	<b>WHITNEY-WISE</b> , Stephen D. – Retired, Lake Oswego, OR
October 18, 1996	<b>PICKERING</b> , LouAnn – Retired, Portland, OR
November 1, 1996	<b>FINCH</b> , Barbara Jo – Deacon, St. Barnabas, Portland
November 30, 1996	<b>PECH</b> , Meredith – Deacon, Trinity, Ashland
September 11, 1997	<b>GONZALEZ- MESA</b> , Gustavo – Retired, Gresham, OR
October 18, 1997	<b>PARR</b> , Heather V. – Non-parochial, Seattle, WA
January 19, 1999	<b>AYERS</b> , Phillip W. – Retired, Portland, OR; Trinity Cathedral, Portland
February 1, 1999	<b>BROWNMILLER</b> , David C. – Retired, Beaverton, OR
May 18, 1999	<b>DORSCH</b> , Kenneth – Retired, Beaverton, OR
September 7, 1999	<b>RODMAN</b> , Reginald – Retired, Lakewood, CO
October 2, 1999	<b>ENGLISH</b> , Thomas R. – Deacon, St. Mary, Eugene
January 20, 2000	<b>LEACH</b> , JoAnn Z. – Retired, Las Vegas, NV
September 30, 2000	<b>GUERRA-DIAZ</b> , Juan Antonia – Retired, Santiago, Chile
September 30, 2000	<b>RUSSELL</b> , Kenneth P. – Deacon, St. Francis, Wilsonville
February 13, 2001	<b>GOLDMAN</b> , N. Clifford – Retired, Kingston, OK
June 16, 2001	<b>MOEHL</b> , Thomas J. – Retired, Turner, OR
August 27, 2001	<b>JUSTICE</b> , Simon C. – Rector, Good Samaritan, Corvallis
September 29, 2001	<b>MORRIS-RADER</b> , Patricia K. – Retired, Deacon, Beaverton, OR
September 29, 2001	<b>MUHLHEIM</b> , Nancy C. – Retired, Deacon, Eugene, OR; St. Mary, Eugene
October 1, 2001	<b>TYSON</b> , Stephen A. – Retired, Hood River, OR
November 14, 2001	<b>WOOD</b> , Kathrine R. – Retired, Palm Desert, CA
December 17, 2001	<b>SIPE</b> , Robert – Retired, St. Helens, OR
March 12, 2002	<b>WOOD-HULL</b> , L. D. – Non-Parochial, San Antonio, TX
March 14, 2002	<b>BARTHELEMY</b> , Paul – Retired, Sunriver, OR
June 19, 2002	<b>SEDLACEK</b> , Wesley – Chaplain, Samaritan Albany General Hospital, Albany
June 22, 2002	<b>PARKER</b> , Dennis j. – Associate, St. David, Portland; Chaplain, Legacy Salmon Creek, Vancouver, WA
July 10, 2002	<b>LOOP</b> , Richard – Retired, Astoria, OR
January 21, 2003	<b>AVERY</b> , Steven – Retired, Deacon, Florence, OR
March 11, 2003	<b>BRYANT</b> , Robert H. – Rector, St. John the Baptist, Portland
April 1, 2003	<b>VOYLE</b> , Robert – Retired, Hillsboro, OR
April 14, 2003	<b>CARLSON</b> , C. Bryant – Non-Parochial, Vancouver, WA
April 30, 2003	<b>FAIRWEATHER</b> , Carolynne – Retired, Lake Oswego, OR
April 30, 2003	<b>BOWMAN</b> , Sallie – Director Chaplaincy, Good Samaritan Hospital, Portland; St. Michael & All Angels, Portland
May 10, 2003	<b>LITZENBERGER</b> , Caroline – Retired, Portland, OR; St. Michael & All Angels, Portland

June 25, 2003	<b>HAMMON</b> , LeRoy – Retired, Lake Oswego, OR; Christ Church, Lake Oswego
May 14, 2004	<b>SEMES</b> , Robert – Retired, Palm Springs, CA
September 18, 2004	<b>MORRISON</b> , Pauline – Deacon, St. Hilda, Monmouth
September 18, 2004	<b>HAGEN</b> , Maureen – Deacon, St. Stephen, Portland
September 18, 2004	<b>BURBANK</b> , Kristina- Deacon, St. James, Lincoln City
September 18, 2004	<b>LANG</b> , Thomas – Retired, Deacon, Hillsboro, OR
December 2, 2004	<b>PIPER</b> , Mary – Supply, Ashland, OR
October 8, 2005	<b>EICK</b> , Mimi – Deacon, St. Andrew, Portland
October 8, 2005	<b>CRESWELL</b> , Jennifer – Chaplain, Good Samaritan Hospital, Portland
October 8, 2005	<b>MILLER</b> , Jo – Retired, Eugene, OR
October 8, 2005	<b>MOORE</b> , Anne – Retired, West Linn, OR
January 31, 2006	<b>PETROTTA</b> , Anthony J. – Retired. McMinnville, OR
April 20, 2006	<b>FONES</b> , Peter A. – Retired, Cedar Falls, IA
July 13, 2006	<b>CULVER</b> , Esme J. – Rector, St. Aidan, Gresham
September 12, 2006	<b>RAGAN</b> , Sandra – Retired, Lake Oswego, OR; Canon Liturgist; Trinity Cathedral, Portland
October 21, 2006	<b>CRAWFORD</b> , Nancy R. – Deacon, St. Mary, Eugene
October 21, 2006	<b>LeBLANC</b> , Tracy J. – Deacon, St. David of Wales, Portland
May 18, 2007	<b>CRAIG</b> , Jr. C. Phillip – Chaplain, Oregon Episcopal School; Rector, Ascension, Portland
June 30, 2007	<b>TIEGS</b> , Karen Bretl – Associate, Ss. Peter and Paul, Portland
June 30, 2007	<b>SANDERS</b> , Jaime Morrow – Vicar, Christ, St. Helens
September 5, 2007	<b>LINDLEY</b> , Bernard James – Vicar, St. Timothy, Brookings
January 8, 2008	<b>POWELL</b> , Robert Bingham – Rector, St. Mary, Eugene
March 18, 2008	<b>SMITH</b> , Julie H. – Non-parochial, Beaverton, OR; St. James, Tigard
August 13, 2008	<b>STEAGALL</b> , Patricia – Non-parochial, Salem, OR
August 29, 2008	<b>LITTLEFIELD</b> , Jeffrey B. – Rector, St. Bartholomew, Beaverton
August 29, 2008	<b>MALLON</b> , Beth – Priest-in-Charge, St. James, Tigard
October 27, 2008	<b>TRUBY</b> , Laura C. – Retired, Oregon City, OR
September 22, 2009	<b>CRAUN</b> , Christopher – Rector, St. Michael & All Angels, Portland
September 22, 2009	<b>CARR</b> , Dale – Chaplain, Providence Elderplace, Portland; St. Stephen, Portland
November 23, 2009	<b>BENNETT</b> , JoAnne – Retired, Roseburg, OR
November 24, 2009	<b>McCAULEY</b> , Shana – Vicar, St. Edward, Silverton
December 10, 2009	<b>LeRUD</b> , Nathanael, Dean, Trinity Cathedral, Portland
January 12, 2010	<b>PERRY</b> , David Warner – Retired, Portland, OR; St. Michael & All Angels, Portland
February 25, 2010	<b>MARIS</b> , Margo – Retired, Troutdale, OR
April 10, 2010	<b>HANLEY</b> , Michael J. – Tenth Bishop of Oregon
April 13, 2010	<b>LIKWARTZ</b> , Judy S. – Retired, Deacon, Portland, OR
October 12, 2010	<b>HAZEN</b> , Alba Dean – Retired, Stuart, FL
October 18, 2010	<b>ELLGREN SHEPLEY</b> , Neysa – Bishop's Staff
October 1, 2011	<b>HART</b> , Laurel – Deacon, St. Luke the Physician, Gresham
October 15, 2011	<b>GALLAGHER</b> , Nancy – Priest-in-Charge, St. John the Divine, Springfield
August 1, 2011	<b>HALE</b> , Patricia – Priest-in-Charte, Emmanuel, Coos Bay
April 2, 2012	<b>HUTCHINSON</b> , Anthony – Rector, Trinity, Ashland
May 30, 2012	<b>MORSE</b> , Elizabeth – Retired, Dallas, OR
September 13, 2012	<b>BROWN</b> , Deborah – Non-Parochial, Portland, OR
September 25, 2012	<b>FRITSCH</b> , Peter – Retired, La Mesa, CA
September 26, 2012	<b>HAWLEY</b> , Carter – Bishop's Staff, Deacon
March 26, 2013	<b>WALTER</b> , George – Retired, Wenatchee, WA
March 27, 2013	<b>HOFFMANN</b> , Beth – Retired, Yakima, WA
April 23, 2013	<b>RICHTER</b> , Kerlin – Rector, St. David of Wales, Portland

June 29, 2013	<b>HOWARD</b> , Coleen – Retired, Deacon, Eagle, ID
June 29, 2013	<b>PERO</b> , David – Deacon, St. Bede, Forest Grove
July 6, 2013	<b>WALL</b> , Sean – Rector, St. Barnabas, Portland
July 13, 2013	<b>WILLIAMS</b> , Robert – Retired, Beaverton, OR
July 31, 2013	<b>FERREIRA SANDOVAL</b> , Wilson – Vicar -Todos los Santos, Hillsboro; Vicar -San Miguel/St. Michael, Newberg
October 23, 2013	<b>MALDONADO-MERCADO</b> , Roberto – Vicar, Santa Cruz, Gresham
February 12, 2014	<b>LUCAS</b> , Jeremy – Non-Parochial, Portland, OR
February 12, 2014	<b>STEVENSON</b> , Thomas – Retired, Alsea, OR
May 21, 2014	<b>BORBON</b> , Samuel – National Church Staff
June 21, 2014	<b>ALEXANDER</b> , Jonna – Vicar, St. Andrew, Portland
July 16, 2014	<b>KINGSLEY</b> , Joshua – Non-Parochial, Portland, OR
September 2, 2014	<b>CLOSE ERSKINE</b> , Christine – Retired, Sisters, OR
October 17, 2014	<b>EMRY</b> , Anne – Rector, St. Paul, Salem
February 5, 2015	<b>HALE</b> , Douglas – Priest-in-Charge, St. John, Bandon
June 13, 2015	<b>GOERTZ</b> , Linda – Deacon, Christ Church, Lake Oswego
June 13, 2015	<b>GRAY</b> , Cindra – Deacon, St Michael/San Miguel, Newberg
June 13, 2015	<b>HIGGINS-SHAFFER</b> , Diane – Deacon, Calvary Seaside
August 24, 2015	<b>ELFERT</b> , Martin – Rector, Grace Memorial, Portland
February 6, 2016	<b>MUTCHLER</b> , Marlene – Vicar, St. Bede, Forest Grove
March 1, 2016	<b>SCHULTZ</b> , Alison – Priest-in-Charge, Christ Church, Lake Oswego
March 8, 2016	<b>HEARD</b> , Frederick – Vicar, St. Thomas, Dallas
April 6, 2016	<b>SMITH</b> , Karen LaJoy – Rector, All Saints, Hillsboro
June 29, 2016	<b>ALLISON</b> , Marianne – Assistant Rector, St. John the Baptist, Portland
July 8, 2016	<b>ABDY</b> , Lurena Anne – Vicar, Holy Spirit, Sutherlin
August 11, 2016	<b>STEWART</b> , Bonnie – Associate Rector, St. Barnabas, Portland
September 8, 2016	<b>BUCKLEY</b> , AJ – Non-Parochial, Corvallis, OR
September 22, 2016	<b>SRAMEK</b> , Thomas F. Jr – Rector, St. Mark, Medford
October 17, 2016	<b>JOINER</b> , James – Assistant Rector, St. Michael & All Angels, Portland
November 12, 2016	<b>SHUMATE</b> , Gavin – Priest-in-Charge, St. John, Toledo
January 20, 2017	<b>KIMBALL</b> , Melodie – Retired, Newport, OR
June 10, 2017	<b>BARNICLE</b> , Brendan – Rector, St. Francis of Assisi, Wilsonville
June 10, 2017	<b>HANNON</b> , Timothy – Vicar , St. James, Coquille
June 10, 2017	<b>McDOWELL</b> , Maria – Rector, St Philip the Deacon, Portland
June 10, 2017	<b>McQUERY</b> , Andy – Associate Rector, St. Paul, Salem
May 1, 2017	<b>JONES</b> , Judith Anne – Vicar, St. Stephen, Newport & St. Luke, Waldport
August 15, 2017	<b>GAILLARD</b> , Ann S. – Rector, St. Thomas, Eugene
October 27, 2017	<b>MILES</b> , Allan, Deacon, St. Martin, Shady Cove
January 17, 2018	<b>DICKERSON</b> , Shawn – Rector, St. Paul's, Oregon City
April 23, 2018	<b>RANKIN</b> , Annette – Deacon, St. John the Baptist, Portland
May 15, 2018	<b>MOORE</b> , Fred – Retired, Deacon, Medford, OR
June 16, 2018	<b>GORE</b> , Kevin – Serving in Arkansas
September 26, 2018	<b>DURANY</b> , Helen – Rector, St. Barnabas, McMinnville
October 4, 2018	<b>LAWRENCE</b> , Matthew – Canon, Trinity Cathedral, Portland
October 13, 2018	<b>FLEMISTER</b> , Ernestine – Rector, St. Luke, Grants Pass
October 24, 2018	<b>KALISZEWSKI</b> , Jeanne -- Curate, Grace Memorial, Portland
January 16, 2019	<b>SKORNIK</b> , Andria – Rector, All Saints, Portland
January 17, 2019	<b>VALADEZ</b> , Augustin – Vicar, St. Mary, Portland
March 7, 2019	<b>COSCA-WARFIELD</b> , Sara – Rector, St. Luke, Gresham
April 3, 2019	<b>CUBILLAS</b> , Angelito – Non-Parochial, Cornville, AZ



April 15, 2019	<b>POWELL</b> , Kenneth -- Deacon, Trinity Cathedral, Portland
June 22, 2019	<b>MCGINNIS</b> , Brandon – Serving in Waco, TX
June 22, 2019	<b>MORRIS</b> , Matthew David – Non-Parochial, Portland, OR
June 22, 2019	<b>THOMPSON</b> , Jessica – Serving in Prospect Park, PA
September 7, 2019	<b>RAINEY</b> , Greg – Deacon, St. Gabriel, Portland
March 9, 2020	<b>FISCHER</b> , Sara – Rector, Ss. Peter and Paul, Portland
June 18, 2020	<b>CHARTERS IV</b> , Everett – Assisting Priest, St. Gabriel, Portland
June 19, 2020	<b>REYNOLDS</b> , Dawn – Assisting Priest, St. Thomas, Dallas
June 19, 2020	<b>COX</b> , Catherine Rodman – Curate, serving in Salina, KS
June 27, 2020	<b>BAKER-FONES</b> , Ryan – Int. Chaplain, U of O Campus Ministry, Eugene
July 6, 2020	<b>MARIE</b> , Christine – Associate, St. Mary, Eugene
July 19, 2020	<b>LEE</b> , Linda – Deacon, St. Timothy, Brookings
July 28, 2020	<b>WATKINS</b> , Michael – Deacon, St. Thomas, Eugene
July 28, 2020	<b>WATKINS</b> , Laurel – Deacon, Resurrection, Eugene
August 4, 2020	<b>THEW FORRESTER</b> , Risé – Non-parochial, Beaverton, OR
August 4, 2020	<b>THEW FORRESTER</b> , Kevin – Priest-in-Charge, St. Stephen, Portland
September 10, 2020	<b>BROWN</b> , Tricia Gates – Deacon, St. Mary Woodburn
September 22, 2020	<b>MARTINEZ</b> , Jacqueline – Deacon, St. John the Divine, Springfield
December 1, 2020	<b>LUFKIN</b> , George – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook
December 1, 2020	<b>LUFKIN</b> , Alison – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook
December 15, 2020	<b>AKIYAMA</b> , Diana – Bishop-Elect, 11th Bishop of Oregon

## Section 9– Appendix

### Bishop-Elect Akiyama Convention Sermon

#### 2020 Convention Sermon

Bishop-Elect Diana's Sermon:

Thank you to Bishop Hanley who has generously invited me to preach at his last diocesan convention. It is an unusually generous offer and I want to thank you, Bishop Hanley, for inviting me to join you all this morning.

As happens to most of us at some time or another, you are walking in a public space - maybe it's at the mall, or along the side of a road, or in a park, or on your favorite walking trail, and you see someone coming toward you, so you smile warmly. Maybe you say hello, or maybe you just smile and wave, and they return your gesture with a stern look, or a glare, or an intentional look like "I don't see you", and they keep walking past you. And there it is. You're left with that momentary feeling of hurt, emptiness, and then maybe, typically, anger. You think, "I was being nice, I was being friendly. What is wrong with that person?" And then you decide, "You know what? That was stupid of me to smile. I'm never going to smile again to anyone walking toward me. Because people just are rude, and I don't want to feel hurt like that again."

*Whatever house you enter, first say, peace to this house. And if anyone is there who shares in peace, your peace will rest with that person. But, if not, it will return to you.*

How does unreceived peace return to us? This is an important question because the instruction has an assumption embedded into it. There is an assumed wisdom here about how unreceived peace returns to us.

How does unreceived peace return to us in these times we are in? The stress feels incredibly high. We have stress on the national level. We have stress at the local level where protests, threats of violence, hostility between people who are at odds with each other seem to threaten our sense of stability and peace. We have the stress of this pandemic as it weighs on us and wears us down. How does unreturned peace come back to us in these times? We are only days away from the national election, which will be historic either way it turns out. Accompanying the election are fears of riots, violence and more unrest.

What are we, the church, called to *do* at this time? What are we called to *be* in this time? If Jesus' instructions, about peace that has been not received, could speak to us today, what would it look like? And even more, what would it require of us?

Offering peace, is an offer of openness. When we wish one another peace, our hands are open as a sign of open hearts. The only way we can offer peace is to be open. But all it takes is a smackdown, a refusal, a sneer or worse to make us regret being open. And that is what Jesus is instructing us about. It is why he is making this assurance: that your peace, if it's unreceived, will come back to you.

How does that work? It is hard to figure that out, especially if you have ever been through that kind of experience where your warmth, your openness, your peace, was not received, and was, in fact, met with hostility. If you struggled through that discomfort and come through it, perhaps it's because you know a little bit about the work involved in finding that spiritual center, so that your peace does return to you. If so, you also know that the spiritual practice is to not allow destruction or hostility to harden your heart.

There is really only one way that peace refused can come back to us, and that's by embracing vulnerability. It's by moving into that same peace that you just offered. This is at the heart of non-violence. It is the *core* of non-violence.

If someone refuses the peace we offer, it returns to us because we continue to offer it. We do not withdraw. We do not strike out. We do not try to even some score because we feel hurt or angry. And Jesus knows this. He knows vulnerability is the key. Not because he is testing us, but because he knows we do not yet trust the vulnerability that this requires—to find the spiritual center that is stronger than force and fear.

So, knowing this, Jesus instructs the seventy to go out to the villages, to the towns, with nothing. He essential-

ly says, “Go. Be vulnerable.” Be needful of the hospitality and the compassion of strangers. Be needful of the compassion and generosity of the other. And through this vulnerability, he knew that they would come to learn the deeper truth of what it means to follow him...what it looks like to forgive...what it looks like to love...what it looks like to be reconciled. He knows what it means to offer peace, to be rejected and to not respond with hostility or retraction. In short, what it means to follow Jesus is to be transformed into a servant leader, rather than a leader who lords over all.

For too long the church has enjoyed a kind of “lording over” position. In the form of, “We’ve got it all figured out, y’all come over here.” The church has been a bit like the cool kids on the playground. People want to come to us, to be with us. We’re too cool to go find out what might be going on over there. And I know this narrative because despite my criticism of the Church over the years, I’ve been proud to be an Episcopalian; never wanted to be anything else. I even wondered why more people don’t come our way.

So this passage from Luke’s gospel today, drew me into a long protracted reflection on what is required to have our peace returned to us if it’s refused.

What is the church called to do in this instance? How are we called to respond? How do our fears and our hurts shape us in ways that are not helpful? We know that fears are never the answer; it is never the way to travel if we are seeking reconciliation and healing. But how do we get to this place of having peace returned if we’re faced with refusal, or worse. Allowing fear to shape our behavior, being defensive, striking out, may seem easier. But the truth is there is no easy or comfortable way to follow Jesus, to offer peace. And so we are called to remain open and vulnerable if we are really, truly, authentically to offer peace to others.

Now, will we be hurt? Yeah. But avoiding hurt is not our calling. We are not called to be safe. We are not called to be secure if it means not extending peace to the other. We are called to be with others, to be vulnerable with them, rather than to have power over them. We are called to be servants who desire healing and who can adapt when hostility confronts us. Who can adapt, not by being forceful with rejection, but by being open even so and offering ourselves even as it requires us to be vulnerable in the face of hostility.

Peace is not a weapon that we use to subdue an opponent. Peace is a means by which we connect with others in order to put down pretense, in order to put down fear, and to let others into our hearts. Peace is, at its core, healing and wholeness. It is about the beloved community alive and vibrant and loving that reflects all that we have learned as we follow Jesus.

We need peace now, perhaps more than ever, or perhaps as we always have needed it. Let us be bravely vulnerable as we offer our peace to others. And let our peace return to us, as a reflection of our spiritual work. To continue to lean into that peace, even if it is rejected, even if it is met with hostility. Let us remain steadfast lovers of Jesus, the ultimate peacemaker, who was vulnerable beyond vulnerable on that cross. And who, by doing so, showed us a new way forward.

Peace be with you.

## Section 9– Appendix

### General Convention Resolutions



THE EXECUTIVE OFFICE OF THE GENERAL CONVENTION  
815 SECOND AVENUE, NEW YORK, NY 10017

#### RESOLUTIONS REFERRED TO DIOCESES FROM THE 79TH GENERAL CONVENTION

##### Proposed Constitutional Amendments, First Reading

*The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 80<sup>th</sup> General Convention in 2021, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.*

##### **A063: Amend Article X of the Constitution of the Episcopal Church (First Reading)**

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Resolved, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

##### ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding

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RESOLUTIONS REFERRED TO DIOCESES FROM THE 79<sup>TH</sup> GENERAL CONVENTION

anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

(a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

(b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.

(c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

#### **A089: Amend Articles VI and VIII Regarding Full Communion**

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Resolved, That the 79th General Convention amend Articles VI and VIII to read as follows:

##### **ARTICLE VI**

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

##### **ARTICLE VIII**

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

#### **A122: Amend Article IX to Change Removal to Admonition**

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Resolved, That the Article IX of the Constitution be amended as follows:

#### **ARTICLE IX**

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~ or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

#### **A150: Amend Article 1.2 of the Constitution**

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Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

##### **Article I**

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Bishop Suffragan ~~Bishop~~, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.~~

#### **A151: Amend Article II.4-8 of the Constitution**

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Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

##### **ARTICLE II**

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat

and vote in the House of Bishops. A ~~Suffragan-Bishop Suffragan~~ shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan-Bishop Suffragan~~ shall be eligible for election as Bishop Diocesan or Bishop Coadjutor of a Diocese, or as a Bishop Suffragan in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop or *if the Bishop resigns, or is removed from office pursuant to Canon III.12.12(7),* a ~~Suffragan-Bishop Suffragan~~ of that Diocese may ~~be placed in charge of such Diocese and~~ become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore~~ until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop Suffragan of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore of the Diocese.~~

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan-Bishop Suffragan~~ who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan-Bishop Suffragan~~ so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan-Bishop Suffragan~~ shall be eligible for election as Bishop Diocesan, ~~or~~ Bishop Coadjutor or ~~Suffragan-Bishop Suffragan~~ of a Diocese.

Sec. 8. A Bishop Diocesan or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary,~~ *served as the Bishop Diocesan* or as the Bishop Coadjutor, of a Diocese *for any period of time,* may be elected as Bishop Diocesan, Bishop Coadjutor, or ~~Suffragan-Bishop Suffragan~~ of another Diocese *only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor.* Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.



### **A152: Amend Article III of the Constitution**

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*Resolved*, That Article III of the Constitution is hereby amended to read as follows:

#### **ARTICLE III**

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ Canons to such Bishops.

### **A153: Amend Article IV of the Constitution**

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*Resolved*, That Article IV of the Constitution is hereby amended to read as follows:

#### **ARTICLE IV**

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan* ~~Bishop~~ canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

### **A176: Amend Article V – Second Reading**

(Note: this is actually a first reading, because there was a floor amendment in 2018 and therefore must be read again in 2021)

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*Resolved*, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ Bishop for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

### **A183: Amend Article IX – First Reading**

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*Resolved*, That the Constitution Article IX be amended to read as follows:

#### Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the General Convention by Canon. thereof. ~~Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

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*RESOLUTIONS REFERRED TO DIOCESES FROM THE 79<sup>TH</sup> GENERAL CONVENTION*

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

## Section 9– Appendix

### Bishop Hanley’s Convention Address

Good morning!

It is good to be with you one more time for diocesan convention. This is, of course, not the form of diocesan convention I imagined holding last year. But it is the convention that this time and space offers us. When I began as your bishop, I talked a great bit about the Camino de Santiago, the 500-mile walk across Spain to the shrine of the bones of St. James. I suspect, for some folks, I talked a little bit too much about it. But here at the end of my time as your bishop, I am going to talk one more time about the Camino and the good news this is the last time I will do so, so please bear with me.

There was a day on the walk that I was walking alone. My traveling companion had chosen to walk differently than I, and we were going to meet up again in a few days. The day had dawned gray and cloudy, and by the time I had gotten my pack on it had started to rain. I walked in the rain for a couple of minutes and then I decided to stop at a coffee shop for breakfast. I ordered coffee con leche and sipped it slowly, waiting for the rain to stop. The rain continued so I order another coffee. I waited again for the rain to stop. The rain continued and I ordered a third cup of coffee. And the rain continued.

Finally, I knew there was nothing for it but to get out there and walk in the rain. About a mile into my walk, I found myself walking by a stranger. She was from England, and as we began to talk and walk in the rain, (did I mention that it was still raining?) we spoke as strangers do. Where are you from? What do you do for a living? What interests do you have? At some point, we discovered that we had something in common. We were both storytellers.

She was a professional, and I was an amateur. And so we began to tell each other tales, tales we knew. Often, her tales, were ones that I have never heard before. And at other times, I would tell one of those tales, and she would occasionally say something like, “Oh, I’ve not heard that version of that story you’re telling.”

The real highlight of that day came in that conversation with me was when she said to me that she had never heard the story I was telling. Be that as it may, something wonderful happened to us that day as we journeyed together and told tales. The rain (remember the rain?) seemed to disappear, even though it continued. And the sad face, and the struggle to continue, turned into joy in the walking.

We arrived at our journey’s end very wet, but satisfied with the day’s travel.

I tell you this story because this year of 2020 seems like one very long and wet walk, even for an Oregonian who might love the rain.

One of the things that has happened is we’ve been struggling with Covid. Another is the hyper-sensitive politics. And the wildfires, on top of whatever medical or person struggles that we’re already dealing with. And when it rains, I remember the story and I look for someone to talk to. The journey is always easier when you share it.

If you’re wondering how the theme of this convention was chosen this year, look no further, I chose it. One word, Beloved. I chose it for two reasons. First, because it reminds me of the church-wide efforts now underway to create a beloved community. Part of this work centers around engaging the way of love; practices for a Jesus-centered life. This is a curriculum created by The Episcopal Church in which

participants are invited to learn how to turn, learn, pray, worship, bless, go and rest. It's an intentional commitment to a set of practices that will lead to a life in the beloved community. The other part of becoming beloved community centers around our need to tell the truth at this time around white supremacy and racial oppression. Our need to stand for justice as our systems and to be a ---- for healing by breaking free of white supremacy with training, formation, and action.

These church-wide efforts are critical, and more information about them can be found on the national church's website.

The second reason I chose this title for our convention is more personal. What I want you all to know as I retire as your bishop is that you are beloved by God.

Near the end of the bible there are three short letters known as the Johannine Epistles. The first one does not read much like a letter; more like a word to the church. It was written in opposition to certain beliefs that had risen in the community which were not deemed orthodox. Those who had gone out into the community were teaching that Jesus was a pure spirit, and not a human being at all. This, the writer proclaims, is not the truth. Toward the end of that epistle, the author says these words: "Beloved, let us love one another because love is from God. Everyone who loves is born of God and knows God. You, my friends, are beloved of God.

In the days ahead, we will be tempted to set ourselves in opposition to others as we encounter the results of our national election. Some Episcopalians will be pleased by the results of that elections and others will not be. Whatever it might be, as for me, this what I pledge—and the text of this pledge I am going to share is from the website Greater Angels. And from a movement inside that website called Malice Toward None.

This is what I pledge: Regardless of how the election turns out, I will not hold hate, disdain, or ridicule for those who voted differently from me. Whether I am pleased or upset with the outcome, I will seek to understand the concerns and aspirations of those who voted differently and will seek opportunities to work with people with whom I disagree. I invite your consideration of a similar pledge.

You are beloved of God. I pray we never forget the simple truth that we live much of our lives out of a sense of our beloved status.

As I get ready to step down as your bishop and hand my crosier to Bishop-elect Diana Akiyama, I am please that we are where we are as a diocese. Not that everything is perfect; or that there will not be much for the new bishop to do, but just that we have made progress in several areas in the last ten years. When I arrived in the diocese, it was after several years of strife concerning the role and function of the bishop, and the very short episcopacy of Johncy Itty. While a good start in healing had begun in the years that Sandy Hampton served the diocese so well, there were still scars to heal to continue the healing and rebuilding, and there was rebuilding work to be done.

So the diocesan staff and leaders bodies of the diocese worked together to move us forward in mission and ministry. Diocesan roles and responsibilities were clarified, and work began on a mission plan for the diocese. This plan centered on four keys areas of diocesan life: congregations, diocesan-wide

mission, leadership development and gospel justice. Much of what we have been about these last 10 years can be discussed under one of these key areas.

Today I believe we have many strong and vital congregations, strong leaders on the board and commissions of the diocese, and we have an excellent diocesan staff. I am especially proud of the good work that has continued and continues to happen within our Latino community and the continued building up of our capacity to offer the Episcopal branch of the Jesus movement to our Latino brothers and sisters. Thank you especially to Beto Arciniega for your good work all these years.

While many challenges remain, we have the capacity to move forward in mission together. And I commend the work ahead to your care and prayer. In the past year we have done some wonderful work together. First, a shout out to all the clergy and lay leaders of congregations who have found a way to continue in ministry through and during Covid-19. Second, a shout-out to those working in specialized ministries, particularly those working as chaplains in hospitals, care facilities, and with the police and firemen of the state. Finally, a shout out to the lay volunteers and non-stipendiary clergy of the diocese for all the ways in which you have adapted to this new world we are living in.

In addition to these shout outs, let me tell you about a few projects completed this year that I believe to be of help to the diocese as we move forward. First, we almost sold the diocesan offices. Yes, it's true, in the end we continue to be in the building, and we do not have a signed contract for sale. Yet, we have become clear that the work of moving the diocesan offices needs to continue into the future.

Second, a forensic audit was conducted by the Board of Trustees to ensure the financial position of the diocese. Third, The Corporation Sole of the diocese, which began in the first days of the diocese but has become an antiquated entity, has been dissolved. The board of EBOF has given out emergency grants to assist congregations as they sought to upgrade their capacity for on-line worship. And fifth, the diocesan leadership has made a strong financial commitment to the neighborhood of Portland and to the work of St. Philip the Deacon Episcopal Church—the church that has identified itself as a traditionally African American congregation. This commitment is for funding congregational leadership and mission as they enter a conversation in that neighborhood for affordable housing. For more information on this project, talk to St. Philip's clergy and lay leaders.

All the work that I have just described was undertaken in the midst of a pandemic; and taken while all the regular work of the diocesan office continued, such as being paymaster to most of our congregations, assisting congregation with clergy transitions and serving many other congregational needs as well.

In the past ten years I have the pleasure of working with many wonderful people on the diocesan staff, on the boards and commissions of the diocese, and in the congregations. I could not name everyone if I tried, and so I am not going to try. Only to say thank you for the gift of your friendship and love, As we have attempted to live to the best of our ability to live and walk in the way of love in the Diocese of Oregon. You are beloved of God, and you have been a blessing to me. It is not the role, I believe, of the out-going bishop to chart the course for the future, or to try to set out a plan of action for the years to come. That work is best left to the lay and ordained leaders who continue into the future. But it is my

role to wish you well in the journey ahead, and to hold you everyone of you in my thoughts and my prayers.

In a few short months, I will be retired. Marla and I intend to remain in Oregon, and in Portland as we have a wonderful, little new granddaughter to help raise. We are both extremely grateful the opportunity to come and live and work in Oregon in these past years.

I always thought I would end up in the Pacific Northwest. I just thought, prior to my election as bishop, I would just have to wait until retirement to make that move. Your willingness to walk with me in mission and ministry these past years had made a world of difference in my life and in my wife's. And we are forever grateful to you.

Let me close with one more story. This story does not come from the Camino, but from a trip Marla and I took to England with our daughters when they were in their teen years. On arrival, we met Marla's big brother Gary and his sister Sheila, and together we rented a British narrow boat for a week. The boat was seven feet wide and 70 feet long. It was the largest boat we could rent and it was created to be used on the large system of canals in England. The boat slept eight individuals; it had a kitchen and seating area as well, but it did not go fast. It was very easy to walk beside the boat as we took the trip. About halfway into our trip we got to a place on the canals where there was a tunnel ahead of us, and we had to enter the tunnel.

The tunnel was miles long. As we entered, we noticed that the light coming, and still available to us at the entrance was diminishing as we got further into the tunnel. Just before we lost that light entirely, we ran down into the boat and turned on all of the lights. As we continued, the lights in the boat were our only illumination. Also, we noticed that, as we were traveling in a straight line, our eyes made us believe that we were actually turning gradually to one side. Finally, after what seemed like a very long time, we began to see the light at the end of the tunnel, and it slowly grew as we emerged into the English countryside once again. I have been thinking about that experience for some time now as we encounter these days in the United States of America.

To many people from all political sides, this seems like a very dark and dangerous time. It is like, perhaps, we are in a tunnel without light and our eyes are playing tricks on us. This is a time to remember, that the light that will sustain us during this time, is the light we carry with us. It is the light of God; it is the light of the Holy Spirit. It is the light of Christ. It is the light of the church catholic shining forth to carry us forward until we emerge into a brighter future.

I pray this day that you are managing the challenges you face, and with the divine assistance you may continue to be well, that all manner of things may be well.

Blessings to you this day.

## Section 9– Appendix

### Resolutions of Policy

#### **2020 Anti-Racism Training for Deputies and Alternates (Substitute Resolution – As amended in Committee)**

*Resolved*, That this 132rd Convention of the Diocese of Oregon submit the following resolution to the 80th General Convention of The Episcopal Church:

*Resolved*, the House of \_\_\_\_\_ concurring, That beginning on January 1, 2022 the lay and ordained leadership of The Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards, and as deputies or alternates to General Convention be required to take anti-racism training and receive certification of such training, in accordance with the existing policies of The Episcopal Church, the provinces and the dioceses, and be it further

*Resolved*, That the Executive Council, through appropriate staff and interim bodies, develop and implement processes for collecting information regarding how this mandate is being implemented and data on the participation in training by covered individuals within their jurisdiction from the dioceses, provinces, Episcopal seminaries and other programs preparing individuals for ordination, committees, commissions, agencies and boards, and all other entities subject to this requirement, and make such information and data readily available to the Church at least 6 months prior to each General Convention.

#### Explanation

At the 73rd General Convention in Denver, [Resolution 2000 B049](#) required “lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training.” It further required “that each diocese select and authorize appropriate programs that will be used at the diocesan and parochial levels” and that “each province and diocese [...] determine those lay and clergy leaders who are to take the training”.

Deputies and alternates to General Convention were not explicitly included in the resolution’s list of leaders, but many dioceses, including Oregon, have since included them in their designation of leaders who must take the training. This resolution would make such training for deputies and alternates the policy across the church.

Since GC 2012, the General Convention’s Joint Standing Committee on Nominations has been tracking compliance with the anti-racism training requirement for elected churchwide leadership (Church Pension Fund Trustee, Disciplinary Board for Bishops, Executive Council, General Board of Examining Chaplains, General Theological Seminary Trustee, and the Officers of General Convention). These reports illustrate a trend towards compliance among elected positions from 76% (GC 2012), to 84% (GC 2015), and 85% (GC 2018). However, there has been no comparable organized means of collecting data on the extent of compliance with this



mandate at other levels of the Church, neither data on participation in training nor information on what each entity requires in the way of training.

The General Convention is the governing body of The Episcopal Church, adopting its canons and policies, electing its officers. The bishops are already covered by the 2000 training requirement, as are many members of the House of Deputies due to other positions of leadership they may have. It is important that all the members of the House of Deputies take part in anti-racism training to inform their decision making. Extending the 2000 B029 mandate to explicitly cover Deputies will ensure that the intent of that resolution to cover *all* leaders is met.

The Episcopal Church has long recognized its complicity in racism and its call to self-examination, repentance, and reform. Since 2015, in response to [Resolution 2015 C019 - Work for Racial Justice and Reconciliation](#) – it has been building the framework of [Becoming Beloved Community](#). This response to systemic racial injustice enhances the capacity of The Episcopal Church to work in communities to organize and advocate against and work to dismantle systems, policies and practices that reinforce violence and acts that perpetuate the sin of racism. Making sure that every leader is appropriately trained is an important step toward an anti-racist future.

Submitted by:

Alan Murray, Delegate, Trinity Episcopal Cathedral; General Convention Deputy

D. Rebecca Snow, Delegate, Trinity Episcopal Church, Ashland; General Convention Deputy

**Action of Convention: ADOPTED**

## **2020 Study on the Complicity of “The Diocese of Oregon” in Oppressive Acts of Racism and Exclusion (Substitute Resolution)**

*Resolved*, That the 132<sup>nd</sup> Annual Convention of the Diocese of Oregon directs the Commission to End Racism, in consultation with the Bishop, to establish a Task Force on Truth and Racial Reconciliation to respond to the direction of Resolution A143 of the 2009 General Convention to “gather information in its community on (1) the complicity of The Episcopal Church in the institution of slavery and in the subsequent history of segregation and discrimination, (2) examples of resistance to slavery and discrimination and (3) the economic benefits derived by the Episcopal Church from the transatlantic slave trade and the institution of slavery;” and be it further

*Resolved*, That the Task Force on Truth and Racial Reconciliation be directed to consult with the Executive Council’s Committee on Anti-Racism, the Commission to End Racism in the Diocese of Oregon and any *other* available resources to aid them in doing this work, including historical research that pertains to the Episcopal Church in Oregon and its complicity in supporting exclusion laws, white supremacy, segregation and discrimination; and be it further

*Resolved*, That the Task Force report its progress to the Standing Committee, Diocesan Council and the Commission to End Racism by September 2021 and to the 133<sup>rd</sup> Convention of the Diocese of Oregon, and to each succeeding Convention; and be it further

*Resolved*, That the Commission to End Racism develop and recommend to the 133<sup>rd</sup> Diocesan Convention a comparable program to gather information on the Episcopal Church’s participation in 1) the mistreatment of Oregon’s indigenous peoples, 2) examples of resistance to such mistreatment and discrimination, and 3) the benefits derived by the Episcopal Church from the displacement of tribes, the breaking of treaty commitments and continued discrimination against indigenous peoples; and be it further

*Resolved*, That the Commission to End Racism develop comparable programs to gather information on the Episcopal Church’s participation in 1) the discrimination against immigrants to Oregon, including those from Asia and Latin America, 2) examples of resistance to such discrimination and mistreatment, and 3) the benefits derived by the Episcopal Church from that discrimination; and be it further

*Resolved*, That the information gathered in each process be used as the foundation for truth-telling, confession, apology, forgiveness, repentance and reconciliation; and be it further

*Resolved*, That the 132<sup>nd</sup> Annual Convention of the Diocese of Oregon urges the Bishop to name a Day of Repentance in response to each process and on that day to hold a Service of Repentance; and be it further

Resolved, That the Diocese of Oregon allocate \$2,000 from the 2021 Diocesan Budget for the work of the Task Force and urges the Task Force to seek additional funding from extra-budgetary sources.

#### Explanation

The passage of Resolution A123 in 2006, which urged dioceses to research those instances where “they were complicit in or profited from the institution of Transatlantic Slavery,” has inspired many dioceses to respond to this call to action. This resolution was then extended in Resolution A143 in 2009 and continued to encourage dioceses to engage in this work of truth telling. The Presiding Bishop and the President of the House of Deputies have apologized on behalf of The Episcopal Church for its part in the maintenance of slavery. In order to have reconciliation, there is a need for truth telling. As the Diocese of Oregon did not initially respond to this effort, this resolution is asking the Diocese of Oregon to appoint a Task Force to undertake this work. In Oregon’s context, slavery may not be the main focus but it is imperative to understand our original sin of white supremacy extends beyond the Transatlantic Slavery to our State’s history of excluding all Black, Indigenous and People of Color (BIPOC).

#### Submitted by:

Alan Murray, Delegate, Trinity Episcopal Cathedral; General Convention Deputy  
D. Rebecca Snow, Delegate, Trinity Episcopal Church, Ashland; General Convention Deputy

#### Co-sponsors:

The Rev. Jeanne Kaliszewski, Grace Memorial Episcopal Church; Co-Convener of Commission to End Racism, Grace Memorial Episcopal Church  
Mr. Michael Montgomery, St. Philip the Deacon Episcopal Church; Co-Convener of Commission to End Racism  
Madeline Moore, St. David of Wales Episcopal Church; Vice Convener of Commission to End Racism  
Daniel Jones, Grace Memorial Episcopal Church; Vice Convener of Commission to End Racism

**Action of Convention: ADOPTED**

# Section 9– Appendix

## 2021 Revised Budget

### Episcopal Diocese of Oregon 2021 Program Budget

Revised Proposed Budget  
10/17/2020

Line #	Line Item	2021 Asking	2021 Adj's	2021 Budget	2018 Actual	2019 Budget	2019 Actual	2020 Budget	Variance 2021 Budget	COMMENTS
1	Income	1,805,036		1,805,036						
2	Diocesan Program Assessment	150,000	16,000	166,000	1,891,380	1,887,948	1,823,160	1,805,036	-	
3	Episcopal Endowment Fund (Restricted)	6,000	(206)	5,794	129,028	130,000	105,214	130,000	36,000	Based on Board of Trustees recommendation
4	Interest Income: Deposits	6,500		6,500	5,423	5,000	6,543	5,300	494	Based on 2020 actuals.
5	Mission Trust Fund	2,250		2,250	6,269	6,500	5,323	6,500	-	
6	Platt Bequest	21,600	10,612	32,212	2,250	2,250	2,250	2,250	-	
7	Other Income and Transfers	1,991,386	26,406	2,017,792	21,500	-	-	-	32,212	General Convention reserves plus 2020 expected surplus
8	Subtotal Income	1,991,386	26,406	2,017,792	2,055,850	2,031,698	1,942,490	1,949,086	(13,906)	
9	Less: Episcopal Church Program Commitment	(271,468)		(271,468)	(275,508)	(280,707)	(280,707)	(271,468)	-	
10	Less: Province VIII Program Support	(6,970)		(6,970)	(10,000)	(7,111)	(7,111)	(6,824)	(146)	Calculated based on income subtotal
11	Income Available for Diocesan Program	1,712,948	26,406	1,739,354	1,770,342	1,743,880	1,654,672	1,670,794	(4,526)	
12	Congregational Life									
13	Education for Ministry, Sewanee	2,000		2,000	1,750	1,750	1,750	2,350	(350)	Limited workshops in 2021
14	Liturgy and Music Commission	-	500	500	378	1,500	(2,916)	1,300	(800)	(800) Support children aspect; other effort need leadership
15	Ministry of Lifelong Formation	2,000	(1,000)	1,000	216	4,000	-	1,800	1,800	(1,500) Combines SAFE Church and Diverse Church Trainings
16	Required Church Training	700		700	(283)	2,450	1,180	2,200	(1,000)	(1,000) Combines SAFE Church and Diverse Church Trainings
17	Stewardship Commission	1,000		1,000	1,250	2,000	6,038	2,000	2,425	Vital programs for 2021 but limited increase
18	Youth Ministry Commission	14,800	(2,425)	12,375	13,038	11,000	16,374	9,950	2,425	Vital programs for 2021 but limited increase
19	Cursillo Event Space Rental	2,000	(100)	1,900	2,100	2,000	-	1,900	-	Double workshops. Vital in 2021 with new Bishop
20	Congregational Vitality Support	5,400		5,400	255	6,150	(3,593)	2,800	2,600	
21	Archdeacon Expenses	6,130		6,130	3,517	8,500	8,690	6,130	-	
22	Subtotal Congregational Life	34,030	(3,025)	31,005	22,219	39,350	27,523	30,430	(8,345)	
23	Diocese									
24	Bishop and Senior Staff (total expenses)	497,910		497,910	436,196	435,160	464,353	485,044	12,866	FTE: 3 - Includes compensation, benefits, and expenses. adjusted for employment offer by Standing Committee
25	Finance & Administrative Costs									
26	Support Staff Costs	389,689		389,689	367,430	355,347	355,437	348,773	40,916	FTE: 4 - Reflects actual experience in 2020.
27	Diocesan Administrative Services	33,941	-	33,941	57,477	39,500	34,560	32,834	1,107	
28	Diocesan IT Services	45,880	(15,000)	30,880	30,957	34,650	29,376	30,000	880	Plan to purchase requested servers in 2020.
29	Diocesan Office at the Bishop's Close Building Expenses	29,973	(600)	29,373	27,732	30,000	28,463	29,373	-	
30	Diocesan Office at the Bishop's Close Building Expenses	100,660	(3,000)	97,660	100,267	96,000	103,989	96,067	1,593	Adjustment reflects reduction in conference expense
31	Finance Department	600,143	(18,600)	581,543	552,906	555,497	551,825	537,047	26,046	
32	Subtotal Finance & Administrative									
33	Program Costs									
34	Diocesan-wide Program Staff	137,935		137,935	276,357	337,755	23,510	145,009	(7,074)	FTE: 1.5 (Includes Director of Communications)
35	Ministry in Communication	29,223		29,223	30,957	35,300	340,912	28,650	573	
36	Latino Ministry: Program Staff	181,204		181,204	29,209	16,000	17,020	175,834	5,370	FTE: 1.5 (3 half time missionaries - compensation only)
37	Latino Ministry: Commission Expense	15,500	-	15,500	29,209	16,000	17,020	15,500	-	
38	Subtotal Diocesan Program	363,863	-	363,863	394,820	389,055	381,442	364,993	(1,131)	
39	Subtotal Diocesan Program	1,461,915	(18,600)	1,443,315	1,383,922	1,379,712	1,397,621	1,387,084	37,781	
40	Diocesan Mission									
41	Diocesan Commission & Committees Travel & Expenses	200	700	900	974	2,000	121	900	-	Should continue to reimburse expenses
42	Diocesan Convention	23,000	-	23,000	2,276	15,000	23,324	14,500	8,500	
43	Ministry in Higher Education OSU	39,840	(3,500)	36,340	27,000	34,924	34,924	33,766	2,574	Unable to fund requested \$6,074 increase
44	Ministry in Higher Education PSU	-	-	-	22,309	19,000	20,320	18,500	(18,500)	No request submitted
45										

Line #	Line Item	2021 Asking	2021 Adj's	2021 Budget	2018 Actual	2019 Budget	2019 Actual	2020 Budget	Variance 2021 Budget	COMMENTS
47	Ministry in Higher Education UO	44,500	(2,200)	42,300	41,520	43,000	43,000	42,300	-	Held at 2020 level
48	Ministry in Higher Education Western Compass/Monmouth	10,000	(200)	9,800	10,000	10,000	10,000	9,800	-	Held at 2020 level
49	Retiree Life Insurance	1,000	-	1,000	829	900	897	1,000	-	
50	Retiree Medical Insurance	39,000	-	39,000	34,057	31,776	34,429	39,000	-	
51	Episcopal Transition (MOVE to restricted reserve)	10,000	(200)	9,800	10,000	10,000	10,000	9,800	-	
52	General Convention Deputies	30,000	-	30,000	39,012	10,000	10,000	10,000	20,000	Reimbursements for 2021 General Convention year
53	ECW Triennial - General Convention	2,450	-	2,450	2,010	750	750	850	1,600	ECW reimbursements for 2021 General Convention year
54	<b>Subtotal Diocesan Mission</b>	<b>199,990</b>	<b>(5,400)</b>	<b>194,590</b>	<b>189,986</b>	<b>177,350</b>	<b>187,765</b>	<b>180,416</b>	<b>17,240</b>	
55	<b>Leadership Development</b>									
56	Diocesan Clergy Events	7,200	-	7,200	11,014	9,000	5,235	6,720	480	
57	Commission on Ministry - Ordained Ministry	4,000	(500)	3,500	2,183	3,600	167	3,500	-	
58	Commission on Ministry - Baptismal Ministry	700	(350)	350	584	450	(60)	350	-	
59	Fresh Start for Clergy & Congregations	10,000	(2,500)	7,500	8,394	10,000	8,588	9,000	(1,500)	Recommend pare back to new/recent clergy only
60	Academy for Formation and Mission	18,800	-	18,800	22,862	19,800	16,439	19,800	(1,000)	
61	Congregational Leadership Training (treasurer & warden training)	4,330	(1,630)	2,700	2,513	2,755	1,893	2,700	-	Use online learning more
62	<b>Subtotal Leadership Development</b>	<b>45,030</b>	<b>(4,980)</b>	<b>40,050</b>	<b>47,549</b>	<b>45,605</b>	<b>32,262</b>	<b>42,070</b>	<b>(5,555)</b>	
63	<b>Gospel Justice</b>									
64	Commission to End Racism	2,700	-	2,700	15,311	5,500	6	2,700	-	
65	Ecumenical & Interfaith Commission (includes EMO membership)	3,700	-	3,700	4,000	4,300	4,300	3,700	-	
66	Environmental Commission	-	-	-	-	1,000	-	-	-	
67	Episcopal Relief & Development Coordinator adding Local Disaster	1,000	-	1,000	75	2,100	392	-	1,000	
68	Global Mission Committee	1,000	-	1,000	3,000	3,000	80	1,500	(500)	
69	Sustainable Development Goals (per 2006 Convention)	-	-	-	-	11,693	-	-	-	
70	Ministry in Prisons	14,300	(550)	13,750	14,000	14,000	14,000	13,750	-	
71	Commission on Poverty and Homelessness Administration	2,000	(456)	1,544	(4)	1,500	1,346	1,544	-	
72	Recovery Commission	3,500	(500)	3,000	3,069	3,000	2,800	3,000	-	
73	William Temple House	3,000	(300)	2,700	3,000	3,000	3,000	2,700	-	
74	Companion Diocese	1,000	-	1,000	568	2,000	510	1,900	(900)	
75	Reserved	-	-	-	-	-	-	-	-	Reserved
76	<b>Subtotal Gospel Justice</b>	<b>32,200</b>	<b>(1,806)</b>	<b>30,394</b>	<b>43,019</b>	<b>51,093</b>	<b>26,435</b>	<b>30,794</b>	<b>(20,699)</b>	
77	Contingency and Operational Reserve	-	-	-	-	50,770	-	-	-	Reserve now possible due to elimination of COLA.
78	<b>Total Expenses</b>	<b>1,773,165</b>	<b>(33,811)</b>	<b>1,739,354</b>	<b>1,686,696</b>	<b>1,743,880</b>	<b>1,671,606</b>	<b>1,670,794</b>	<b>20,422</b>	
79	<b>Net Program Budget Surplus/(Deficit)</b>	<b>(60,217)</b>	<b>60,217</b>	<b>-</b>	<b>83,646</b>	<b>-</b>	<b>(16,934)</b>	<b>-</b>	<b>-</b>	

2.3% COLA approved by Diocesan Council on 9/26

5.44% estimated increase in medical benefits per insurance briefings

## **Diocese of Oregon**

### **Proposed Program Budget for 2021**

The Proposed Program Budget for 2021 continues to reflect the Strategic Directions in the Diocese of Oregon Mission and Vision Statement. The Diocesan Council Budget Committee began in January 2014 to design and implement a new mission-responsive process for Diocesan program budget proposals. The process requires that requests for Diocesan funding emphasize support of ministries that are working toward being self-sustaining and which demonstrate a broad or growing reach throughout the Diocese.

The members of the Committee recognize that the complexity of this process created demands on those requesting Diocesan support and appreciate the efforts made by missions and ministries to submit proposals in a timely manner. In 2020, this revised process continues to be followed, asking those making budget requests to give primary emphasis to one of the four strategic directions.

#### **Strategic Directions**

Our mission and vision statements speak broadly and compellingly about our identity as a community, an identity that is informed by a prayerful reading of Holy Scripture and the Book of Common Prayer. However, that identity only becomes visible to us and others as it is clarified through the specific and strategic directions that inform our work together:

- Strengthen and Support Congregational Life
- Strengthen and Support Diocesan Capacity for Mission
- Strengthen and Support Missional Leadership
- Strengthen, Support, and Advocate for Gospel Justice

#### **Diocesan Vision Statement**

*Gathered in the love of God in Christ and accepting of diversity, the Diocese of Oregon actively nourishes renewal and growth, cares for creation, and values the unique gifts of all as we encourage innovation to meet the needs of the 21st century church. We ground our lives in Anglican worship while connecting ourselves to the wider church and world.*

(full statement available at: <http://www.diocese-oregon.org/mission/>)

#### **Development of This Year's Proposed Budget**

The development of the 2021 Budget has been challenging due to uncertainties in both income and expenses. While it is relatively easy to predict rising costs; it is more difficult to predict income, especially from DPA. The 2021 budget reflects our current and best estimates.

## Line by Line Narrative of 2020 Proposed Budget

### INCOME

#### **Line 1: Diocesan Program Assessment (DPA) – \$1,805,036**

This income line is the chief operational funding source for the ministries of the diocese. The projected DPA reflects the estimated revenue following the Canonical formula, less the anticipated amount of DPA relief granted by Council and projected non-payment by congregations.

#### **Line 2: Episcopal Endowment Fund – \$166,000**

In the 1880s (shortly after the Diocese of Oregon was established), diocesan leaders established a restricted endowment fund to support the expenses of maintaining a bishop. The compensation and expenses of the Diocesan Bishop are paid first from this endowment fund. At the recommendation of the Standing Committee and the Diocesan Investment Consultant, the Board of Trustees unanimously voted at their September, 2020 meeting to fully fund the agreed upon total compensation package for the 11th Bishop of Oregon from these restricted funds, for both the 2021 and 2022 Program Budget years..

#### **Lines 3-5: Interest Income (Deposits, Mission Trust Fund and Platt Bequest) – \$14,544**

These are funds received from trusts and bequests for the use of the general program budget.

#### **Line 6: Other Income and Transfers – \$32,212**

These funds represent the reserves for General Convention from the 2019 and 2020 budgets plus a portion of the expected surplus from the 2020 Budget.

#### **Line 7: Subtotal Income – \$2,017,792**

Subtotal of income before Episcopal Church Program Commitment and Province VII Program Support.

#### **Line 8: Less The Episcopal Church Program Commitment – (\$271,468)**

This amount represents our assessment for the common life of The Episcopal Church. It is calculated at 15% of 2019 income above \$140,000. Please note: Since we do not yet have audited numbers for 2019, the actual assessment may change.

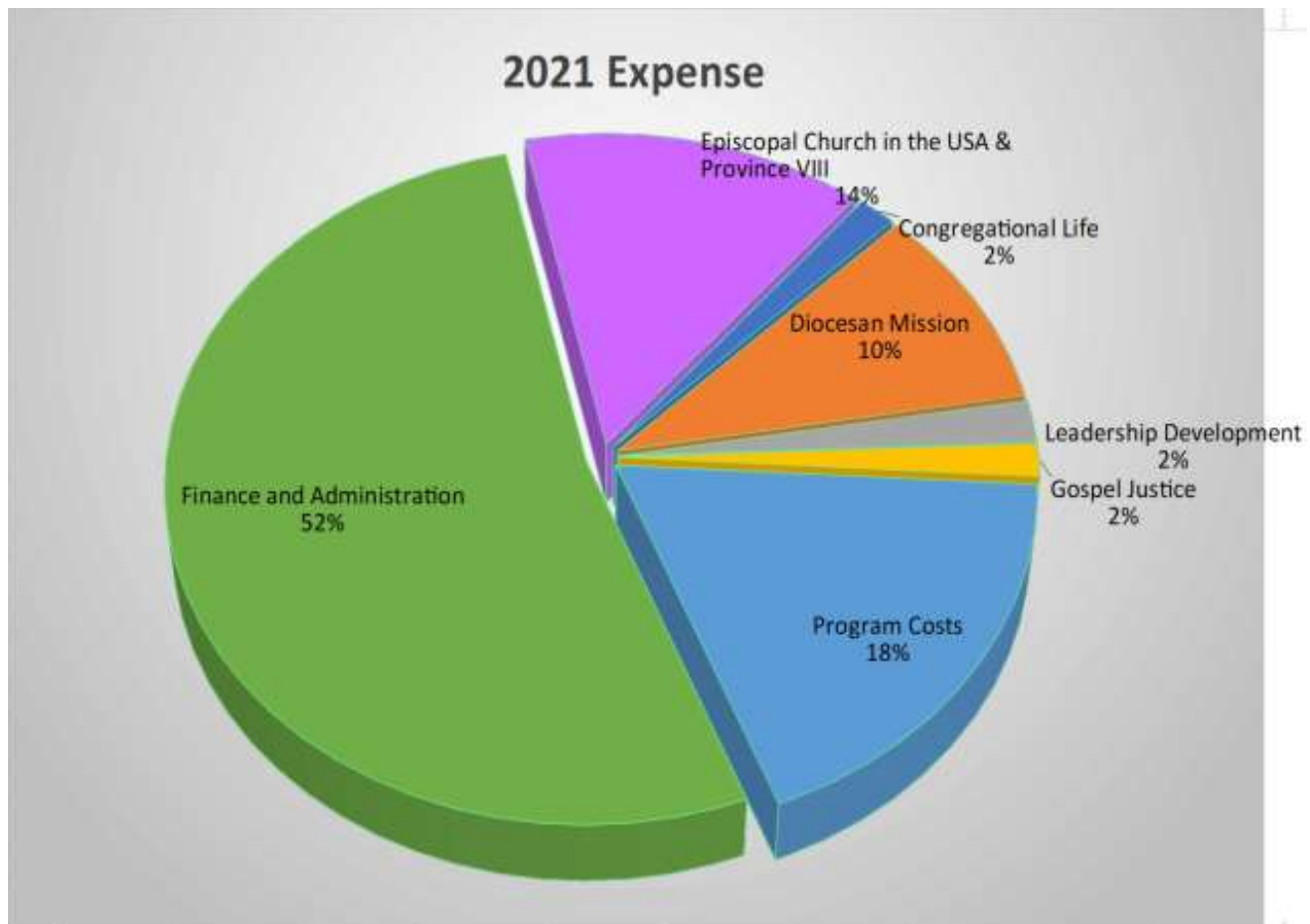
#### **Line 9: Province VIII Program Support – (\$6,847)**

This amount represents our contribution to the expenses of Province VIII, the collection of those Dioceses of the Episcopal Church located in the western states and Taiwan. It is calculated as 0.35% of anticipated income.

#### **Line 10: Income Available for Diocesan Program – \$1,739,354**



## **EXPENSE**



### **CONGREGATIONAL LIFE**

#### **Line 12: Education for Ministry – \$2,000**

EfM is a theology program delivered as distance education by the School of Theology of the University of the South. Under the guidance of trained mentors, students cover the basics of a theological education in the Old and New Testaments, church history, liturgy, and theology. The Diocese of Oregon is a member, which reduces tuition for participants and offers additional training and support for mentors who lead EfM groups. This line item pays our diocesan membership fee and assists the diocesan coordinator with office expenses and participation in national coordinator Training events.

#### **Line 13: Liturgy and Music Commission – \$500**

This is a Canonically required Commission. The Commission meets regularly to plan liturgies for Diocesan Convention and Clergy Conference, which bring newer resources to the attention of those attending. The Commission also sponsors liturgical ministry events to encourage members of congregations throughout the Diocese to grow in skill and enthusiasm for worship.

**Line 14: Ministry in Christian Education & Lifelong Formation – \$1,000**

The Diocese would like to be able to send people engaged in or interested in children's ministry to trainings.

**Line 15: Required Church Trainings – \$700**

This line item now includes Diverse Church Training in addition to Safe Church Training. Carol Sedlecek+ coordinates these trainings. Online Safe Church courses are now the primary means of providing Safe Church training in the diocese. The online training is free to individuals and subsidized by Church Pension Group. Online training will be provided.

The Diverse Church Training model of the Episcopal Church is designed to make us all more aware of how society's racist past still haunts us today. The goal of the Diocesan Commission to End Racism is to set us free from the bondage of racism that prevents us from being God's people, to be accomplished through online training sessions.

**Line 16: Stewardship Commission – \$1,000**

This line supports the development of a deeper understanding of what it means to be a steward of God's creation by providing formation opportunities for both clergy and parishioners in the theology of stewardship. It also provides information on effective stewardship programs.

**Line 17: Youth Ministry Commission – \$12,375**

Ministry with youth is a high priority in our diocese and in the Episcopal Church. This budget item includes supplies, lodging and food costs for seven (7) diocesan youth events. This year's budget includes support for a Youth Mission Trip.

**Line 18: Cursillo Event Space – \$1,900**

Cursillo is a clergy-supported lay ministry of the Episcopal Church, designed to promote leadership within the Church. A secondary outcome of this ministry is a renewal and rejuvenation of faith among those who participate. This program relies on Diocesan support to pay the costs of space appropriate for holding this event. The Diocesan Program Budget allocation will go toward costs for a weekend retreat facility for use in 2021; additional funds and scholarship assistance were needed may be provided through increases in registration fees. Ellen Onstad is the co-director and contact for this Commission.

**Line 19: Congregational Vitality Support – \$5,400**

Congregational Vitality uses models from the College of Congregational Development and the skills of Diocesan Consultants to assist congregations in deepening their ministry, mission, and leadership.

**Line 20: Archdeacon Expenses – \$6,130**

The increase in the 2020 request represents funds needed to offset the expense of more than 25 Deacons who serve throughout the Diocese without stipendiary support. The supported events will include two annual Deacon gatherings (Clergy Conference and Diocesan Convention), one overnight retreat for Deacons, quarterly formation day meetings with Postulants, candidates and new Deacons, and participation in an Annual Archdeacon Conference sponsored by The Episcopal Church in the U.S. Support will also offset meals and mileage expenses for meetings by the Archdeacons with aspirants,

postulants, candidates, deacons and rectors. Carter Hawley+ is Archdeacon and Canon for Administration.

**Line 21: Subtotal Congregational Life – \$31,005**

**DIOCESE**

**Line 24: Bishop and Senior Staff Costs – \$497,910**

This item includes compensation and benefits as well as travel, cell phone and other expenses directly related to the three Full Time Equivalent (FTE) positions below.

- Bishop 1.0 FTE
- Canon to the Ordinary 1.0 FTE
- Controller 1.0 FTE

**Line 27: Support Staff Costs – \$389,689**

This item includes compensation (salaries, expenses, and benefits) for 4.0 FTE diocesan administrative and finance support staff as follows:

- Canon for Administration, 1.0 FTE
- Assistant to the Canon to the Ordinary, 1.0 FTE
- Payroll and Accounts Payable Administrator, 1.0 FTE
- Staff Accountant, 1.0 FTE

**Line 28-31: Finance and Administrative Costs – \$191,854**

This item includes general operating costs (equipment leases, contracts, printing, travel, maintenance, office supplies, insurances, etc.) for the following administrative areas:

- Diocesan Administrative Services
- Diocesan IT Services
- Diocesan Office at the Bishop's Close – Building Expenses
- Finance Department

**Line 32: Subtotal Finance and Administrative – \$581,543**

**PROGRAM**

**Line 35: Diocesan-wide Program Staff – \$137,936**

This line represents compensation for diocesan staff whose duties are spread over many diocesan programs. Staff include:

- Director of Communications 1.0 FTE
- Canon for Christian Formation 0.5 FTE\*

*\*50% of this position is funded by the Board of Trustees from proceeds of the sale of Triangle Lake.*

**Line 36: Ministry in Communication – \$29,223**

This line includes general operating costs associated with the diocesan Ministry in Communication.

**Line 37:** line deleted

**Line 38: Latino Ministry: Program Staff – \$181,207**

This line represents compensation for diocesan staff whose duties are dedicated to Latino ministries. Staff include:

- Canon for Latino Ministries, .5 FTE
- East side Latino Missioner, .5 FTE
- West side Latino Missioner, .5 FTE

**Line 39: Latino Ministry: Commission Expense – \$15,500**

This line includes general operating costs associated with conducting Latino ministries.

**Line 40: Subtotal Diocesan Program - \$363,866**

**Line 41: Subtotal Diocese - \$1,443,315**

## **DIOCESAN MISSION**

**Line 43: Diocesan Commission and Committee Travel & Expenses – \$900**

Most of the expenses in Diocesan activities are borne by the participants or their congregations. This line item will ensure support for the participation in any Diocesan Commission or Committee meeting where other needed support may be lacking.

**Line 44: Diocesan Convention – \$23,000**

To cover expenses for the annual diocesan convention, assuming a Registration Fee will be charged to all participants to offset these expenses to some extent.

**Lines 45-48: Ministry in Higher Education - \$88,440**

Support for ministry in higher education in aggregate is the largest dollar commitment that the Diocese makes to activities outside the Bishop's office.

**Line 45: Ministry in Higher Education Oregon State University – \$36,340**

Ruth Krueger is the OSU Episcopal Chaplain, whose work and enthusiasm have grown the ministry to the point that it will now have official 'student group' status and be able to function more fully on campus. This campus ministry also receives significant support and involvement from the Church of the Good Samaritan.

**Line 46: Ministry in Higher Ed., Portland Metro Episcopal Campus Ministry – \$0**

The chaplaincy position for the Portland State University campus is currently vacant. No funds were requested. The Bishop is working on a mission team.

**Line 47: Ministry in Higher Education University of Oregon – \$42,300**

This ministry located in Eugene near the University of Oregon also serves students at Lane Community College. This is a residential program with as many as five students living in the ECM

House during the school year. Throughout the year a student community of house residents and any others who wish to join them gather for dinner and worship on Thursday evenings followed by a time of study. In addition, ECM has entered the seventh year of operating its food bank and is open to all college students in the greater Eugene/Springfield area. Ryan Baker-Fones, seminarian intern, is the Chaplain.

**Line 48: Ministry in Higher Education Western Oregon University – \$9,800**

Western Compass Campus Ministry in Monmouth is an ecumenical ministry (Episcopal, Methodist, and Presbyterian) operating under the auspices of the Wesley Center (Methodist). The program director is Nicolas Ertsgaard. The ministry is small but growing and offering vital engagement with the community through weekly dinners and outreach projects, especially in the area of suicide prevention. Diocesan support represents 26% of the operating budget.

**Line 49: Retiree Life Insurance – \$1000**

To fund life insurance policies for retiring clergy with 20 or more years of service and retiring Diocesan Lay Staff with 10 or more years of service.

**Line 50: Retiree Medical Insurance – \$39,000**

Retiree health insurance is coverage for those spouses of retired clergy who have not yet reached the age of 65 at the time of the retirement of their clergy spouse. (The clergy spouse must have served 20 years or more within the diocese.) It is also for Diocesan Staff who have at least 10 years of service and retire from the Diocese of Oregon.

**Line 51: Episcopal Transition (Transfer to Reserve) – \$9,800**

Following the election of Bishop Itty in 2003, the treasurer of the Diocese of Oregon requested the establishment of a reserve fund in order to budget prudently for the eventual process of nominating, electing, and transitioning to a new bishop.

**Line 52: General Convention Deputies – \$30,000**

Over three years, a reserve account accrues funds to assist our lay and clergy deputies (four each) and alternate deputies (one lay and one ordained) to attend the General Convention. Expenses include registration, travel, and accommodations. With increasing costs, the amount set aside for deputies was increased most recently in 2010 but is still likely to result in deputies and alternates having out-of-pocket expenses. The General Convention will be held in 2021 and this amount represents using both prior year reserves and budget for this year.

**Line 53: Episcopal Church Women Triennial – \$2,450**

Episcopal Church Women hold a triennial gathering in conjunction with the General Convention. This line item allows for funds to accrue over three years for assisting our ECW representatives who attend the ECW Triennial. The General Convention will be held in 2021 and this amount represents using both prior year reserves and budget for this year.

**Line 54: Subtotal Diocesan Mission – \$194,590**

## LEADERSHIP DEVELOPMENT

### **Line 56: Diocesan Clergy Events – \$7,200**

These events are mandatory for all active clergy serving in the diocese and include the Clergy Conference and Renewal of Vows. Costs to the diocese include use of meeting space, cost of meals, as well as travel and honorarium for a conference leader. The Bishop uses discretionary funds to cover some of these costs.

### **Line 57: Commission on Ministry – Ordained Ministry – \$3,500**

The commission on ministry for ordained ministry provides guidance and education in ministry for those persons discerning a call to ordained ministry and advises the Bishop on whether individuals are called to ordained ministry. To this end, this commission sponsors and conducts the Diocesan Vocations Conference.

### **Line 58: Commission on Ministry – Baptismal Ministry – \$350**

The commission on ministry for baptismal ministry provides guidance and education in ministry formation for lay persons. These offerings are in response to needs of parishes and persons within the diocese, as well as canonical mandates and include an initiative for Discernment Committee Training.

### **Line 59: Fresh Start for Clergy and Congregations – \$7,500**

Fresh Start is a two-year program for clergy who are newly called to their present ministry in the diocese, and for lay leaders in the congregations they serve. It helps with issues arising during periods of transition in ministry.

### **Line 60: Academy for Formation and Mission – \$18,800**

The Academy strengthens and supports congregational life by providing a variety of types of education for ministry. These include Field Education, preaching for both people preparing for ordination and for lay ministers, a Clinical Pastoral Education Program in collaboration with Legacy/Good Sam, and diaconal education. The Academy is presently working with the Commission on Ministry to strengthen its organizational structure.

### **Line 61: Congregational Leadership Training (*Treasurers & Wardens workshops*) - \$2,700**

These workshops for congregational officers and leaders are offered around the state to develop skills in financial and governance matters. The budget covers travel and other expenses of the workshops.

### **Line 62: Subtotal Leadership Development – \$40,050**

## GOSPEL JUSTICE

### **Line 64: Commission to End Racism – \$2,700**

Formerly included only Diverse Church Training which is now included in Required Church Trainings. This commission is being revitalized to do new work in the diocese focused on planning events and workshops that engage the diocese around issues of race and racism.

**Line 65: Ecumenical and Interfaith Commission** (*includes Ecumenical Ministries of Oregon membership*) – **\$3,700**

This line supports diocesan ecumenical activities, including membership and support for Ecumenical Ministries of Oregon, a statewide organization intended to bring together Oregon's diverse faith community, a strongly held value in the Diocese.

**Line 66: Environmental Commission – \$0**

The Commission's mission is to help the churches of the Diocese celebrate the sacredness of God's creation, care for the environment, understand current environmental issues and their impact on the livability of our region and world, and to promote models of ministry that incorporate protection, preservation, and sustainable use of God's creation. No funds were requested.

**Line 67: Episcopal Relief and Development Coordinator adding Local Disaster – \$1,000**

This line item provided for limited office costs and travel reimbursement for the coordinator to represent the ERD throughout the diocese, especially at diocesan convention and other large gatherings, and for developing local disaster preparedness workshops. No request for Diocesan funding was received.

**Line 68: Global Mission Committee – \$1,000**

This committee seeks to share information and connect the diocese to the global mission of the Episcopal Church through the Global Episcopal Mission Network (GEMN) by sending a representative to GEMN-sponsored events. Jim Boston+ serves as chair of this committee.

**Line 69: Sustainable Development Goals – \$0**

Eight Millennium Development Goals were established by the United Nations. Our 2006 diocesan convention approved a resolution, beginning in 2008 and ending with the 2015 Budget year. There have been no expenditures for this Line item since 2016.

**Line 70: Ministry in Prisons – \$13,750**

This ministry is comprised of several semi-independent ministries to specific prisons, jails and halfway houses located in the diocese. The ministry includes providing a pastoral presence, skill building, worship and spiritual development. The ministry also hopes to touch and educate the members of every parish through diocesan media, bulletin inserts, Criminal Justice Sunday, and speakers. Tom English+ serves as coordinator of this Ministry.

**Line 71: Commission on Poverty and Homelessness Administration – \$1,544**

The purpose of the Fund to End Poverty and Homelessness is to support the churches of our diocese in promoting mindfulness of the needs of others through education, action, and support. This line provides financial support for travel, convention tables, and office costs to ensure that one hundred percent of donations to the Fund are disbursed rather than being required for in-house expenses. Jeanne Kaliszewski is the Chair of this Commission.

**Line 72: Recovery Commission – \$3,000**

The Recovery Commission offers resources and support to the congregations in the Diocese of Oregon to support and encourage them to welcome and support people in recovery. Costs reflected in the budget include a resource table at Diocesan Convention, participation in the National Episcopal



Recovery Organization, mailings to churches for Recovery Sunday (established by General Convention), and a diocesan workshop for families of addicted persons. Eleanor Suman and Monica Schneider are Co-chairs of this Commission.

**Line 73: William Temple House – \$2,700**

William Temple House is a counseling and social service agency historically affiliated with the Episcopal Diocese of Oregon. Now in its 52nd year, WTH looks forward to a continuing partnership with the diocese and with churches endeavoring to enrich their ministries to the working poor. Future plans may include becoming an accredited center for clinical pastoral education. This diocesan budget item is intended to help in the development of partnership of WTH with the diocese.

**Line 74: Companion Diocese – \$1,000**

The Diocese of Oregon and the Diocese of Cuernavaca have developed a “Companion Relationship.” Bishop Enrique and Bishop Michael have realized that budding relationship through joint visits and participation by Oregon Episcopalians in a two-week language class during in Cuernavaca. Further development of this relationship will bring benefit to both Diocese.

**Line 75: Reserved – \$0**

**Line 76: Subtotal Gospel Justice – \$30,394**

**Line 77: Contingency/Operational Reserve – \$0**

It is fiscally advisable to budget for a reserve each year in order to set money aside for unexpected declines in income, emergencies or emerging ministry needs which require immediate response. Due to the anticipated decline in revenue for 2021, all funds have been allocated to programs.

**Line 78: Total Expenditures – \$1,739,354**

**Line 79: Net Program Budget Surplus/(Deficit) – \$0**

**RESOLUTIONS OF COURTESY**

Right Reverend sir and members of the 132nd Convention of the Diocese of Oregon, good afternoon.

***To acknowledge and send greetings to first peoples in this land***

Whereas we are gathered today from diverse locations through this Diocese as guests on the unceded lands of the indigenous peoples of this region, many of whom were erased or removed from their lands and now reside in various tribal reservations, including those of: The Confederated Tribes of the Coos, Lower Umpqua and Siuslaw; the Confederated Tribes of the Grand Ronde Community; the Confederated Tribes of Siletz; the Coquille Tribe; and the Cow Creek Band of the Umpqua Tribe;

Be it resolved that the 132nd Convention of the Diocese of Oregon acknowledge these communities, their elders both past and present, and future generations, and acknowledge their stewardship of these lands before our arrival; and,

Be it further resolved that we strive to learn their stories and lifeways and commit to the work of dismantling the ongoing legacies of exclusions and erasures and move towards Beloved Community; and,

Be it further resolved that we honor the heritage and gifts of any and all people of indigenous descent present here, and extend our greetings.

***To recognize the diocesan staff and other helpers***

Whereas the members of the Bishop's staff and others who assisted have worked mightily given unprecedented circumstances to effect this Convention, whose theme, Belov-ed, reminds us of *who we are and* what we are about; and Whereas their efforts have combined to organize the myriad necessary details to create a smooth-running, efficient, and uncommonly high-tech Diocesan Convention;

Be it resolved that the 132nd Convention of the Diocese of Oregon extend its thanks to the members of the Diocesan Staff and the technical gurus for all their efforts for the benefit of us all.

***To recognize and thank those involved in preparing and leading worship***

Whereas common worship as a diocesan community is both highly valued among us and is difficult to organize and present in an online setting;

Be it resolved that the 132nd Convention of the Diocese of Oregon extend its thanks to all those who provided support for our worship together, including the Commission on liturgy and music and all who contributed voices and instruments to our convention, and to our preacher, Bishop-Elect Diana Akiyama.

***To acknowledge and thank the work being done in wonderful ways***

Whereas the people of the Diocese of Oregon are called to seek ways of growing in our common life together; and

Whereas we are called to witness and minister to the needs of the poor and marginalized in our communities;

Be it resolved that the 132nd Convention of the Diocese of Oregon commend the many and varied holy works throughout our Diocese as shared in reports provided online; and

Be it resolved that we recommend that the people of the Diocese read them and prayerfully consider your support of these and like ministries.

***To send greetings to our siblings in Christ***

Whereas we, as members of one holy Church of God, are joined in a common life and gospel mission with siblings far and near;

Be it resolved that the 132nd Convention of the Diocese of Oregon give thanks for the ministry we share here with the people of the Oregon Synod of the Evangelical Lutheran Church of America and extend greetings to their Bishop Laurie Larson Caesar; and

Be it further resolved that we extend greetings to our neighbors in ministry, especially the people of the Diocese of Eastern Oregon and their Bishop Patrick Bell, the people of the Diocese of Olympia and their Bishop Gregory Rickel and the people of the Diocese of Northern California and their Bishop Megan Traquair.

Be it further resolved that the 132nd Convention of the Diocese of Oregon send greetings to our companion diocese, the Diocese of Cuernavaca, Mexico, and their Bishop Enrique Traviño Cruz.

The final resolution was a virtual tribute to Bishop Hanley

# Section 9– Appendix

## 2020 Parochial Report

### Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

— BAPTISMS —

### Diocese of Oregon

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Albany	St Albans Episcopal Church	139	111	8	41	11	0	1	0
Ashland	Trinity Episcopal Church	277	277	0	90	64	0	0	0
Astoria	Grace Episcopal Church	78	65	0	60	63	2	0	3
Bandon	Church of St John by the Sea	35	25	5	23	11	0	0	0
Beaverton	St Bartholomews Episcopal Church	325	325	0	180	28	0	0	0
Brookings	St Timothy Episcopal Church	118	88	12	52	0	0	1	0
Cave Junction	Church of St Matthias (2019)	4	4	4	6	44	0	0	0
Coos Bay	Emmanuel Episcopal Church	182	159	6	57	70	0	0	0
Coquille	St James Episcopal Church	37	37	0	23	19	0	1	0
Corvallis	Church of the Good Samaritan	667	340	130	191	27	0	0	0
Cottage Grove	St Andrews Episcopal Church	28	28	3	20	40	0	0	1
Dallas	Church of St Thomas (2018)	52	52	0	32	60	1	1	0
Drain	St Davids Episcopal Church (2011)	5	0	0	5	5	0	0	0
Eugene	Church of the Resurrection	277	267	0	91	28	0	0	0
Eugene	St Marys Episcopal Church	651	573	23	249	84	0	0	0
Eugene	St Matthews Episcopal Church (2019)	130	97	0	45	62	0	0	10
Eugene	St Thomas Episcopal Church	159	153	0	67	24	0	0	1
Florence	St Andrews Episcopal Church	66	66	0	39	13	0	0	0
Forest Grove	St Bedes Episcopal Church	140	122	0	71	24	0	0	0
Gardiner	St Mary Episcopal Church	15	15	0	14	3	0	0	0
Gold Beach	St Matthews Episcopal Church	26	26	1	14	5	0	0	0
Grants Pass	St Lukes Episcopal Church	104	104	0	23	46	0	0	0
Gresham	Holy Cross Episcopal Church (2018)	125	125	45	59	54	1	12	23
Gresham	St Luke the Physician Epis Church	138	138	4	58	11	0	0	1
Hillsboro	All Saints Parish of Hillsboro (2016)	102	89	0	41	53	1	1	0
Hillsboro	Todos Los Santos	175	95	10	96	9	0	0	0
Lake Oswego	Christ Episcopal Church	824	821	0	154	33	0	2	0
Lebanon	St Martins Episcopal Church	43	43	0	37	10	0	0	0
Lincoln City	St James Episcopal Parish	46	38	5	41	16	0	0	0
McMinnville	St Barnabas Episcopal Church (2019)	157	142	0	65	51	0	0	0
Medford	St Marks Episcopal Parish	201	154	11	87	38	0	0	0
Milwaukie	Church of St John the Evangelist	350	249	0	70	19	0	0	0
Monmouth	St Hildas Episcopal Church	22	22	4	17	11	0	0	0
Nehalem	St Catherine of Alexandria	48	40	8	27	9	0	0	0

# Diocese of Oregon

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Newberg	St Michael/San Miguel	217	122	0	95	22	0	0	0
Newport	St Stephens Episcopal	70	58	5	20	9	0	0	0
Oregon City	St Pauls Episcopal Church (2018)	228	202	0	81	103	0	0	7
Port Orford	St Christophers Church	17	17	0	11	41	0	0	0
Portland	All Saints Episcopal Church	221	0	0	132	0	0	0	0
Portland	Ascension Parish	85	85	0	27	476	0	0	0
Portland	Grace Memorial Church	452	452	15	236	20	1	0	0
Portland	Parish of St John the Baptist	507	298	0	117	26	0	0	0
Portland	St Aidans Episcopal Church	71	52	0	50	12	0	0	0
Portland	St Andrew and All Souls Episcopal Church	57	31	0	27	10	0	0	1
Portland	St Barnabas Episcopal Church	155	155	0	93	43	0	3	0
Portland	St Davids Episcopal Church	140	140	38	76	0	0	0	2
Portland	St Gabriel the Archangel Episcopal	402	335	0	1,250	22	0	0	0
Portland	St Michael & All Angels Church	831	755	83	344	36	1	1	0
Portland	St Philip the Deacon Epis Church	66	66	7	30	11	1	2	0
Portland	St Stephens Episcopal Parish	66	50	50	46	20	0	0	0
Portland	Sts Peter & Paul	60	60	0	32	21	0	0	1
Portland	Trinity Episcopal Cathedral	1,476	1,352	0	430	0	2	3	10
Riddle	Church of the Ascension (2018)	7	7	2	5	22	0	0	0
Roseburg	St Georges Episcopal Church	78	43	9	34	37	0	0	0
Saint Helens	Christ Episcopal Church	72	62	2	35	11	0	0	0
Salem	Prince of Peace Episcopal Church	85	48	3	35	8	1	0	0
Salem	St Pauls Episcopal Church (2018)	625	471	42	228	52	3	5	2
Salem	St Timothy's Episcopal Church (2019)	169	169	25	118	104	2	0	3
Seaside	Calvary Parish	155	140	2	30	42	0	0	0
Shady Cove	St Martins Church	27	27	28	24	10	0	0	0
Silverton	St Edwards Episcopal Church (2019)	134	134	0	18	49	0	0	1
Springfield	Church of St John the Divine	50	43	7	33	40	0	0	0
Stayton	Christ the King on the Santiam (2019)	9	9	0	7	37	0	0	0
Sutherlin	Church of the Holy Spirit (2017)	26	20	0	15	49	0	1	0
Tigard	St James Episcopal Church (2018)	137	132	0	66	52	0	2	0
Tillamook	St Albans Episcopal Parish	180	98	0	37	11	0	2	0
Toledo	St Johns Episcopal Church	18	18	3	12	5	0	0	0
Waldport	St Luke by the Sea Episcopal Church	77	77	13	34	14	0	0	0

# Diocese of Oregon

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2020

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Wilsonville	St Francis of Assisi Parish	598	587	0	125	62	0	5	0
Woodburn	St Marys Episcopal Church	69	50	0	18	0	0	0	0
Total		13,383	11,255	613	6,116	2,522	16	43	66



## Summary of Ministry

The Academy for Formation and Mission provides a quality, affordable, diocesan formation opportunity for priests, deacons, and lay leaders. The Academy's course work, practical experience, and community life prepare students for traditional and pioneer ministries. The Academy has blessed our diocese: quality theological education for all, 47 ordinations (deacons and priests), a high caliber field-ed program, to name a few. Our students understand they have been blessed in order that they may be a blessing to the People of God.

## 2020 highlights

In its 11th year, The Academy has expanded its offering of high-quality classes for all members of our diocese.

- \*La Escuela para Ministerios (director: Roberto Arciniega) graduated its first dozen students.
- \*Through Legacy/Good Sam (supervisor: Kurt Neilson), several cohorts completed accredited CPE.
- \*Because of COVID measures, The Academy moved online in March 2020 and continues this term.
- \*Claremont School of Theology and The Academy are supporting each other in theological education.
- \*In summer 2020, we established a Board, naming officers, drawing up bylaws, and forming committees.
- \*Since fall 2019, 10 people connected to The Academy became ordained as deacons or priests.

## 2021 plans that differ from 2020

1. Expand long-distance formation opportunities, including asynchronous learning.
2. Offer training and ministry development for small congregations, in conjunction with the COM-B.
3. Discuss partnership opportunities with other institutions, especially Claremont School of Theology.
4. Expand opportunities for licensure in preaching, pastoral care, catechist, worship leader.
5. Explore means of identifying and forming leaders from underrepresented communities.
6. Embark on rigorous anti-racism education as we form baptismal and ordained leaders.
7. Develop Spanish-language resources for those called to baptismal and ordained leadership.
8. Develop a functioning Board that will work with marketing, development, and restructuring.

## Name of others with role in ministry

Maureen-Elizabeth Hagen, Dean; Board: Roberto Arciniega, Kristina Burbank, Elizabeth Ferguson, *secretary*, Fred Heard, Brian Jones, Robert Morrison, Greg Rainey, Darlene Russ-Eft, *vice-president*, Alex Sanchez, Jordan Skornik, *president*





## Summary of Ministry

Church of the Beloved PDX is a forming community forming under the diocesan 'city mission society' Canon, Beloved is organizing with a 'new monastic' ethos, as the first community in the United States to affiliate with the new, new monastic Anglican Order founded in 2020 in the Church of England called the Society of the Holy Trinity. Order providing formation, oversight, safeguarding, and accountability with a Bishop Protector. Beloved is intentionally intercultural and committed to 'Becoming Beloved Community' practicing anti-racism, LGBTQIA embrace and active solidarity with working poor and poor neighbors on the margins of our society as core spiritual practices. Beloved PDX is supported by the Greater NW Episcopal Area of the United Methodist Church as of July 2019) and the Episcopal Diocese of Oregon. The Beloved PDX hub is in Portland's central East side, currently out of Rose City Park UMC.

## 2020 highlights

Curated a series contemplative liturgies in Advent, then Lent (with Soup Suppers) partially canceled due to COVID lockdowns. Beloved held an 'Ale and Carols' community outreach and fundraiser for our parish neighborhood at a local food carts pod, raising funds for a neighborhood playground project.

Initiated a start-up BAC/Board (Guide Group) with four members, three of which are BBPOC.' Start-up of Beloved's 'Just Us Mutual Aid Fund and Cooperative. Hired a roster of part-time Staff Curators: Artistic Director, Creative Director, Youth and Family, Administration, Inter-spiritual Director, funded by a TEC Church-wide Planting Grant Initiated regular meetings of the Diocesan Advisory Team for Beloved with the Revs Tom Sramek, and Kurt Neilson

## 2021 plans that differ from 2020

Launch of Beloved PDX website in January 2021. Launch of Rose City Commons (an intercultural center for community, arts, culture, and civics) Fall 2021. RCC is intended to be an intercultural community and space for creating beloved community across differences in Portland utilizing common engagement around the creative arts, culture, earth-keeping, and civics.

Contemplative midweek services in Epiphany (on Zoom, if necessary), Lenten Series, Easter Vigil (outdoors?) Sunday Dinner Church with Godly Play, 'Forrest Church' outdoor spiritual formation activities (Summer 2021) and a 'Young Franciscans' Initiative for 18-35 year-olds initial organizing and grant writing,

Intention to expand Beloved's 'Just Us' Mutual Aid Fund and Cooperative to include parish neighbors and other congregations. Intention to host new monastic days and an intro to new monasticism experiences for young adults 18-35 (Fall 2021).

## Name of others with role in ministry

Jack Mandeville, (Administrator and Co Prior), Aaron Kelly (Artistic Director), Todd Fadel (Creative Director), Angie Fadel (Inter-spiritual Director) Rob Schellert (Youth and Family Ministry), Faith Curammeng, Board Chair, Sal Corpuz, Treasurer, Shantel Mackey, Secretary, Amber Kelly, board member.



## Report to Diocesan Convention 2020 from the Board of Trustees

### Summary of Ministry

The Board of Trustees is charged with acting in the capacity of directors for Diocesan business. We are privileged assist congregations with grants and loans to support their various ministries throughout the Diocese. We also support other activities of the Diocese in allocating resources as needed, both financial and as technical support. Canon Ellgren continues to assist us in walking with congregations needing a plan to move forward.

### 2020 highlights

Since January 2020 the Board was able to fund several emergency grants and others for repair and sustainable improvements for congregations. One such grant was to St. Michael and All Angels Portland for solar panel installations. The congregation leveraged out grant and grants from other to make this dream a reality. We hope their experience can become a pilot project for other congregations. We were also privileged to provide grant and loan funds to St. Philip The Deacon Portland, a historically black congregation to move forward with community outreach in their neighborhood. It is exciting to see these forward looking missional activities in this challenging time. This year the Board has also worked to provide technical assistance and advice regarding funds for congregations available from the government within the stimulus funds during the COVID 19 crisis.

### 2021 plans that differ from 2020

Last year, at convention, no one could have or would have predicted what we as a church and the world we serve would face in 2020. We have all had to pivot. We have all had to learn new skills and adapt, with a learning curve that was not a curve but straight up hill. As we move forward our main goal is to support and encourage those we serve, including our new Bishop. The Board was able to reallocate resources to support an equitable compensation package for our call to her. Now that our finances are in excellent order we can start to move toward parity with Dioceses around the country in compensation scale. One other goal is complete transparency as to our mission and activities. As we, hopefully soon, move out of health crisis mode, we can start to plan proactively in our support of the mission and vision of the Diocese of Oregon.

### Name of others with role in ministry

Bishop Michael Hanley, President; Sydney Eddy Fitzpatrick, Vice President, Vice Chancellor; Rick Grimshaw, Treasurer; Canon Carter Hawley, Secretary; Micke Dotten, Chancellor; Lianne Thompson; Rev. Kerlin Richter; Rev. Brendan Barnicle; Mike Penfield; Rev Tom Sramek; Canon Neysa Ellgren

### Ministry Contact Name

Sydney Eddy Fitzpatrick

### Ministry Contact Email

westcoastlaw@comcast.net



## Commission on Ministry-Baptismal Ministry

### Summary of Ministry

Our mission is to educate and train all baptized persons to discern their call to Holy Orders, Lay Ministries, or a deeper understanding of their faith. We offer Ministry Fairs, training for parish discernment teams, and workshops aimed at discovering your call to baptismal ministry.

### 2020 highlights

Due to Covid, we needed to reformulate our Naming and Claiming Our Ministries workshop. We have now developed a Zoom format and are anxious to give it a trial run. We contacted 2 churches who had considered hosting a workshop in 2020 and are currently awaiting a response. Our target is to offer the workshop via Zoom at least once in December 2020.

We have met jointly with COM-O about the Board formation for AFM. One member of COM-B serves as liaison with the Board.

### 2021 plans that differ from 2020

Due to Covid, conversations have emerged about what have we learned about being church and ministry based on our adjusted means of gathering and connecting. We plan to meet with COM-O for a deeper discussion in the new year.

### Name of others with role in ministry

Our current membership is: Sonja G Miller, Chair, Elizabeth Klein, Juanita Weber, Lianne Thompson, Marcia Newberry, Michelle Hogan, Rev Robert Morrison, Rose Thomas, Rev Andria Skornik, Rev Steve Ellis, Canon Neysa Ellgren Diocesan liaison.

### Ministry Contact Name

Sonja G Miller

### Ministry Contact Email

sonjadavidm@gmail.com



## Commission to End Racism

### Summary of Ministry

The Commission to End Racism was reimagined and relaunched in May, 2020. The Commission's working mission statement is: We show forth Christ by facing the truths and legacies of racism and repenting of the sins of racism through reconciliation and healing.

### 2020 highlights

With the support of the Diocese of Oregon and Bishop Hanley, the Commission sponsored and launched a diocesan-wide Sacred Ground group for priests, hosted a two diocesan-wide forums on responding to racist violence, a conversation about race and racism for the 2020 Clergy Conference, including a separate break out for clergy of color prior to the clergy conference, all facilitated by the Rev. Shaneequa Brokenleg, TEC staff officer for Racial Reconciliation. The CTER recruited a leadership team and new members, lay and clergy from around the diocese, and the majority of the CTER members identify as people of color. Additionally, the CTER applied for and received an EBOF grant for \$25,000 per year over the next three years to support our diocese in the Gospel work of anti-racism.

### 2021 plans that differ from 2020

The CTER is in the process of identifying and planning ways we can best support the people of the Diocese of Oregon. We are supporting the Diocesan resolution calling for the establishment of a Truth and Reconciliation Committee and anticipate working closely with that group. Additionally, the newly formed Commission will continue to discern the ways we can best support the diocese through education and anti-racism training, resource sharing, facilitation training, advocacy, and local support.

### Name of others with role in ministry

Co-Conveners - Michael Montgomery and the Rev. Jeanne Kaliszewski; Vice Conveners - Daniel Jones and Madeline Moore; Members at large- The Rev. Ernestine Flemister, Hana Rubens, Gary Forner, the Rev. Shana McCauley, Barbara Milliken, Richard Genece, The Rev. Christine Hertlein, the Rev. Beto Arcy, Michael Martinez, Faith Curammeng, the Rev. Ryan Baker-Fones, Bernadine Clay

### Ministry Contact Name

The Rev. Jeanne Kaliszewski

### Ministry Contact Email

diocesector@gmail.com



## Dismantling Racism

### Summary of Ministry

Dismantling Racism Trainings is required for all people serving in positions of leadership in our Diocese (General Convention Resolution). This includes clergy, Diocesan Council, Standing Commission, Board of Trustees, Diocesan Staff, leaders of key diocesan committees and commissions, Convocation Deans and Presidents, and Deputies to General Convention. Our ministry provides the training.

### 2020 highlights

During 2020 we finished revising the training to bring it in line with the Episcopal Church focus on Becoming Beloved Community and Dismantling Racism. We offered one in person training on February 28 at Trinity Episcopal Cathedral. This was the first time the revised training was offered. Evaluations and feedback about the training were positive.

The training group had hoped to offer a training in Southern Oregon, but COVID-19 prevents that. We are working on offering a training via Zoom. Rather than an all day training it will need to be divided into four, two-hour sessions.

### 2021 plans that differ from 2020

We will coordinate the training with the work of the newly formed Commission to End Racism, and we will offer two trainings via Zoom.

### Name of others with role in ministry

Barb Millikan, Rev. Mary Piper and Rev. Jaime Sanders are the members of our training team.

Rev. Carol Sedlacek is the contact person for the Diocese. She can be reached at [carols@diocese-oregon.org](mailto:carols@diocese-oregon.org)

Ministry Contact Name

Ministry Contact Email



## EBOF

### Summary of Ministry

This foundation financially supports "the creation and development of healthy diocesan institutions, vital congregations, and organizations in the diocese". We do this through a quarterly grant cycle, with deadlines for grant applications of February 28, May 31, August 31 and November 30, and grant reviews within six weeks of deadlines.

### 2020 highlights

We have given small monetary grants to our seminarians, postulants, and a retiree, and funded nine grants. These grants were awarded for congregations to enhance their electronic technology, support additional staff needs, fund additional needs at Hospitality Village at Resurrection, Eugene and to support the College of Bishops and the Episcopal Church Foundation. The amount granted so far this year is \$122,202.00. When the Covid19 coronavirus became a pandemic in March, we also put together a new granting vehicle specifically for congregations and other diocesan organizations to apply for COVID-19 Emergency Grant funds to help sustain them during this unprecedented time. To date we have granted funds to 36 congregations and 6 affiliated organizations in the total amount of \$335,457.00.

### 2021 plans that differ from 2020

We will end the granting vehicle for COVID-19 Emergency grants when the pandemic comes to an end, hopefully by spring or summer of 2021. Otherwise, we will continue to live out our mission statement by partnering financially with diocesan institutions, congregations and affiliated organizations in their efforts to create and develop faithful communities and organizations full of joyful leaders, formed in Christ offering sacramental hospitality with a clear mission in the world.

### Name of others with role in ministry

The Rt. Rev. Michael J. Hanley, Rev. Canon Neysa Ellgren Shepley, Rev. Dr. Simon Justice, Rev. LouAnn Pickering, Mr. Doug Keiper, Rev. Dcn. Laurel Hart, Ms. Michela Bedard, Rev. Canon Dcn. Carter Hawley. Applications can be found at <https://www.diocese-oregon.org/resources/finance-and-human-resources/diocesan-grants/>

### Ministry Contact Name

Canon Neysa Ellgren Shepley

### Ministry Contact Email

neysae@diocese-oregon.org



## Episcopal Diocese of Oregon Episcopal Church Women

### Summary of Ministry

The Episcopal Church Women are all about Outreach, Mission and Ministry. Our main Mission is to empower women to do God's ministry in the world. We seek to support all women through our faith and sisterhood with programs and gatherings around our diocese reaching out with events, meetings and activities as we strive to be one with each other in Christ.

### 2020 highlights

Each year the Board sets five times to meet, in accordance with our by-laws. This year, we along with all others in the diocese, have had to rethink our planning to reach our goals. The January Annual Gathering Business Meeting was hosted at Good Samaritan in Corvallis. Our year was on its way...just not as we had just planned. Covid-19 became the ruling force for our year. We found ourselves bound by the guidelines and importance of The Quarantine. Under the logic of science and the guidance by Bishop Hanley we are in compliance and trying to make some sense as we go forward. Spirituality Day was cancelled for 2020, as was our August Retreat/Business Meeting. Last month we stretched ourselves and held A ZOOM ADVENTURE Annual Meeting. About 40 attended and the event was a wonderful experience. The Convention Luncheon also was canceled. Our year is complete.

### 2021 plans that differ from 2020

We continue our path of recognizing there is a new world of communication ahead of us for 2021. We will do our best to keep up with as much Outreach as we are able. It is our hope the women of the diocese will reach out to us for any needs or questions. We are a resource and have the ability to connect you to the "outside" world of Province VIII contacts, as well as those serving us on the National ECW Board. Watch our Facebook site and the Webpage. We will do our best to keep you informed of all of the wonderful things we hear that are happening -- no matter what. Check on line for "The Communique," a wonderful publication from the National Board and it is FREE!

### Name of others with role in ministry

Katharine Hunt, V.P., St. Mary's, Eugene  
Robin Powel, Treas., Good Samaritan, Corvallis  
Nancy Crawford, Sec., St. Mary's, Eugene  
Dcn. Senitila McKinley, Chap., Waldport

### Ministry Contact Name

Jo Martin, Board Pres, St. Luke's/Waldport

### Ministry Contact Email

jimjo47@msn.com



## Education for Ministry

### Summary of Ministry

Education for Ministry (EfM) is a unique four-year distance learning certificate program in theological education based upon small-group study and practice. . EfM helps the faithful encounter the breadth and depth of the Christian tradition and bring it into conversation with their experiences of the world as they study, worship, and engage in theological reflection together. The Diocese of Oregon has had Education for Ministry groups since the early 1980's.

### 2020 highlights

At the beginning of 2020, sixty-one people were engaged in Education for Ministry seminars in six parishes: St. Paul's, Salem; Good Samaritan, Corvallis; St. John's, Bandon; St. Bartholomew's, Beaverton; St. David's, Portland; and Trinity, Bend (not really in our Diocese, but included as we provide administrative services). At the end of 2020, Christ Church, Lake Oswego also had a group, bringing the total to seven parishes offering EfM and nearly 70 participants enrolled. EfM groups met in person prior to the beginning of the Covid virus, but quickly adapted to using Zoom as a medium. This was a challenge. Some members did not enjoy distance meetings, and a few dropped out, but in the fall, some others asked to join. In person Mentor training was also replaced by Zoom training.

### 2021 plans that differ from 2020

Former mentors at St. Mary's Eugene, Trinity, Portland, and St. Paul's Oregon City are hoping to enroll enough people to start a group in the coming year.  
The cost for a year of EfM is \$450 (textbooks and access to Oxford Biblical Studies online are included). However, since the Diocese sponsors the program, the cost per person is reduced to \$350.  
Number of students 68; Cost with Diocese sponsorship  $68 \times 350 = \$23,800$  Cost without Diocese sponsorship  $68 \times 450 = \$30,600$

### Name of others with role in ministry

Mary Forner, Amy Odell Daraghy, Dr. Karen Huck, The Rev. Gail Hauk Lawson, Pamela Jean Justus, Desiree Jenkins Senechal, Debbie Raber, The Rev. Mikel McClain, Betty Richard, Michele Hogan, Juanita Lois Weber, Al Burns, Julia Simpson.

### Ministry Contact Name

Sr. Jenny Adaryn, AF

### Ministry Contact Email

sr.jenny.adaryn@gmail.com





## Summary of Ministry

An Outreach ministry of the Diocese of Oregon and local Episcopal Congregations to students at the University of Oregon and other institutions of higher education in the area. A student residence providing Christian community for 5 students. Founder and manager of a student food pantry feeding 200 students each week! A place to explore who you are, what you are going to do with your life, who God is, and the role of faith in higher education and beyond. A welcoming, affirming ministry grounded in the Episcopal tradition.

## 2020 highlights

At the core of our ministry is the community that gathers on Thursday evenings for dinner, fellowship and worship. Each Thursday featured a different celebrant from the local community or wider diocese with their own story, style and insights. Local parishioners brought meals and shared their wisdom and insight into Christian living. In April we moved to weekly Zoom gatherings where we check-in, share highs and lows and prayer requests and join together for compline or Evening Prayer. This new format has allowed us to stay connected with alumni in Missouri and Florida and our dispersed residents.

A new, larger pantry location in a Lutheran church, and more support from the UO allowed us to feed more students.

## 2021 plans that differ from 2020

For now, our in-person gatherings are limited to small group gatherings with the chaplain and student residents. We will continue to meet via Zoom for our weekly Evening Prayer or Compline, with the option of in-person Eucharist at St. Mary's. Our new budget is focused on formation, with monies allocated for student retreats, faith-building activities, and expenses for our chaplain to connect and build relationships with students. Monies are also set-aside for the ongoing maintenance needs and improvement projects of the student residence. As we look toward an uncertain future, our emphasis is on the safety and pastoral care of our student community. The ECM offers support during traumatic, turbulent times. In addition, we continue to address student food insecurity. Our focus is on welcoming, supporting, and helping students grow their faith and their connection to the Episcopal Church.

## Name of others with role in ministry

Chaplain: Deacon Ryan Baker-Fones

Board of Directors: Nicole Smithweiland, Chair, The Rev. Bingham Powell, Ex-Officio, Ron Scharfer, Treasurer, Mary Adams, Melissa Prince, Clarice Wilsey, Tatiana Ferreira, Roses Laughlin, Student Representatives

## Ministry Contact Name

Chaplain Ryan Baker-Fones

## Ministry Contact Email

uochaplain@comcast.net



## Summary of Ministry

The Finance Committee of the Board of Trustees is in place to review and supervise financial matters of the Diocese. It is chaired by the Treasurer and includes lay and clergy members. The committee meets monthly every month of the year, except August. Meetings include in depth review of the financial statements generated each month by the Diocesan Finance Staff.

## 2020 highlights

In addition to our regular reviews above, the committee assisted in the preparation and submission of the Diocese's PPP [Payroll Protection Plan] application to our primary bank relationship; supervised a review of the Diocese's restricted and unrestricted funds, and investment accounts, using the services of an outside forensic accounting firm, and welcomed two new members: Don Metheny, member of the Diocesan Council with expertise in the annual Program Budget; and Kathy Gordon, CPA who has extensive professional experience with non profit organizations. We thanked retiring members Chapman Dix and Bonnie Umland for their years of service to the Diocese.

## 2021 plans that differ from 2020

After a COVID based delay, we believe 2021 will conclude a conversion to a cloud-based accounting system, Shelby, which will replace the current server-based QuickBooks software. This conversion should make regular work of the Finance Office much more efficient and approachable by all stakeholders. We will also assist in the realignment work of restricted and unrestricted funds using the results of the forensic audit.

## Name of others with role in ministry

Committee Members: Rich Emery; Rev. Caroline Litzenberger; Kathy Gordon, CPA; Don Metheny, Rev. Neysa Ellgren Shepley, Treasurer Rick Grimshaw, Controller Dee Anne Isham.

## Ministry Contact Name

Rick Grimshaw

## Ministry Contact Email

treasurer@diocese-oregon.org



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## Ministry Contact Name

Rick Grimshaw

## Ministry Contact Email

treasurer@diocese-oregon.org



## Fresh Start for Clergy & Congregations

### Summary of Ministry

Fresh Start is a diocesan-led program for clergy in new positions and their congregations. Fresh Start's purpose is to support Episcopal clergy and their congregational leaders in navigating the critical period of transition in clergy leadership. At the same time the program promotes collegial relationships among clergy within a diocese.

### 2020 highlights

Our Fresh Start program in 2020 has had up to 35 clergy in transitional ministry, with more expected to join as new calls are made in our diocese. We began the year in February with a retreat at the Alton L. Collins Retreat Center. The program materials enable learning in different methods from dialogue, workshop and critical incident sharing. We have learned from the participants in the group that the program has been very beneficial to integrating into their congregations and into the Diocese of Oregon. We moved to Zoom meetings in May. Topics explored in 2020 include Conflict Management; Leading Planned Change; Renegotiating Roles & Expectations; and Wellness: Self-Care in Transition.

### 2021 plans that differ from 2020

Our plans include a retreat in February (if it is safe to do so) and monthly meetings in 2021. We will work with Bishop-elect Diana Akiyama to further develop this ministry in our diocese. We want to maintain the strength of supporting those who are starting new ministries in our diocese and the health of congregations welcoming new clergy leadership.

### Name of others with role in ministry

The current leadership team consists of The Rev. Canon Neysa Ellgren Shepley, The Rev. Karen LaJoy Smith and coordinator The Rev. Canon Carol Sedlacek.

### Ministry Contact Name

The Rev. Canon Carol W. Sedlacek

### Ministry Contact Email

CarolS@diocese-oregon.org



## Investment Committee Ministry Report for 2020 Diocesan Convention

### Summary of Ministry

The Diocesan Investment Committee is a Standing Committee of the Board of Trustees, responsible for implementing and supervising three investment choices offered to the churches and missions of the Diocese of Oregon. We are governed by specific Investment Policy Statements and assisted by both Sellwood Consulting, our institutional investment consultant, and US Bank, custodian of the investment assets.

### 2020 highlights

The Diocesan Investment Fund and the Socially Responsible Investment Fund both posted strong, double-digit recoveries (+15.2% for the DIF and +16.4% for the SRIF) during 2nd quarter 2020, following larger losses in March 2020 economic downturn. The recovery continued in the 3rd quarter of 2020 (+4.9% for the DIF and +7.2% for the SRIF). Year to date 2020, the DIF has returned -0.6% and the SRIF has returned +4.1%, net of fees.

Both Funds have weathered market volatility by remaining committed to a diversified asset allocation and the thoughtfully constructed, long-term investment approach employed by the Committee.

### 2021 plans that differ from 2020

The Diocesan Investment Committee plans for 2021 include continuing to meet quarterly -- likely on a virtual basis -- to review investment results and investment managers. Additional ad hoc meetings and conference calls are scheduled as needed. At least annually, the DIC reports on the three investment strategies offered to Diocesan stakeholders. The report goes to both the Board of Trustees and Convention.

### Name of others with role in ministry

Mike Penfield, Convenor, Dick Anderson, Rev. Brendan Barnicle, Roger Neu, James Baxendale, Lindsey Williams, Jeffrey Krum, and Bill Gellatly, Rick Grimshaw in his role as Diocesan Treasurer and Dee Anne Isham in her role as Diocesan Controller.

### Ministry Contact Name

Michael Penfield

### Ministry Contact Email

mike.penfield@gmail.com



The Rev. Sallie Bowman, Director  
Legacy Good Samaritan Medical  
Center, Portland, OR

## Summary of Ministry

Led Spiritual Care team at Legacy Good Samaritan Medical Center through a very difficult year, beginning in March.

## 2020 highlights

Provided/coordinated bedside support to COVID+ and non-COVID patients; developed protocols for virtual visits to connect families with patients during visitor restrictions, supported staff in uncertain times, provided outreach to our sidelined volunteers. Chapel of the Good Samaritan on hold for in-person services, 10 Eucharists and 7 sermons prior to March 20. Funerals, baptisms, no weddings requested. Served on LGS Ethics Consult Service, Wildfire Relief disbursal. Initiated "Thursday Words: A Coronavirus Journal," with essays and poems from multiple LGS staff writers. Spring and summer editions are complete, now working on weekly installments for Fall. Served on Bishop Search Committee. Strategized continuance of 2019-20 unit of AFM-CPE to its conclusion, initiation of Fall unit. Planned for identification/education/certification of second CPE Supervisor, due to demand.

## 2021 plans that differ from 2020

Please, God...

## Name of others with role in ministry

The Rev. Jennifer Creswell, The Rev. Scott Dolph, Chaplain Ben Lunine; The Rev. Kurt Neilson, Mr. Michael Sagun Admin Asst.), Ms. K'Lynn Stoner (Admin Asst.)

## Ministry Contact Name

Sallie Bowman

## Ministry Contact Email

sbowman@lhs.org



## Summary of Ministry

The Mission & Ministry committee is a subgroup of the Diocesan Council whose purpose is to strengthen the relationship between the Council and the ministries of the diocese, support existing ministries, and respond to rising new ministries. As part of that, we grant funds from the annual Pentecost offering to ministry projects around the diocese.

## 2020 highlights

Because of COVID-19, the Pentecost Offering for 2020 was rolled over into the 2021 funds. We decided to focus on updates from the grants awarded in 2019. Church of the Resurrection, who received a \$2000 grant in 2019, has continued to support the vital work of providing nutritious food, delivering 8,565 lunches prepared by 265 volunteers working 5,870 hours. St. Edward's has built four tiny cottages on their grounds using their \$1500 grant. Christ Episcopal Church in St. Helens, in an ecumenical project, built two townhomes to provide stable housing for six people with their \$1500 grant. St. David of Wales in Portland used its \$1000 grant to support two of their parishioners experiencing homelessness. Grace Memorial in Portland is holding their \$2000 grant with plans to confer with the Council on how best to apply the funds, since their environmental study has been postponed.

## 2021 plans that differ from 2020

In 2021, we look forward to exploring new opportunities to support ministry across the diocese in response to our gospel call.

## Name of others with role in ministry

Current team members: The Rev. Dr. Gavin Shumate, convener; The Venerable Canon Carter Hawley, Diocesan Staff Liaison; The Rev. Anne Abdy; The Rev. Marlene Mutchler; Terrie Scharfer; Edith Arriaga Flores; Marcia Newberry; Barbara Bullard; and Joy Flowers.

## Ministry Contact Name

The Rev. Dr. Gavin Shumate

## Ministry Contact Email

TheRevGShumate@gmail.com



## Personnel Committee

### Summary of Ministry

The Personnel Committee is an advisory committee to Diocesan Council that reviews and makes recommendations on personnel matters for the Diocese of Oregon. One of our primary tasks is to attend to the Diocesan Personnel Manual, Clergy Manual, and to make recommendations on the SHU Chart. We also look at other ways to support the diocese, parishes, and employees in personnel matters.

### 2020 highlights

As with so many things this year, the Personnel Committee's plans were disrupted by the pandemic. We primarily attended to matters presented by the crisis and dealt with time-sensitive matters like regular updates to the SHU chart. Turnover in membership necessitated finding new committee members. Several clergy members approached us with questions about taxes and we directed people to the helpful guide put together by the Church Pension Group to help address the complexities. Minor clarifications were made to the personnel manual and sample work agreements.

### 2021 plans that differ from 2020

The Personnel Committee had planned in 2020 to explore in-depth the issues of pay equity and the use of the SHU chart. Sex and gender-based pay inequity is common across many fields, including the church. We wanted to research the specific situation in the Diocese of Oregon and then find ways to reduce the inequities that exist. Other than inflationary changes, the SHU chart and its methodology have not been reviewed and modified in decades. We wanted to research how parishes and clergy use the chart, identify strengths and weakness, and then look at possible modifications to make it a more effective tool. We hope to take up these matters in 2021. We always welcome questions and advice on personnel matters that we could help explore or clarify in order to support the employees, parishes, and institutions of the Diocese.

### Name of others with role in ministry

Kristina Burbank, Len Goodwin, Maureen Hagen, and Neysa Ellgren Shepley

### Ministry Contact Name

Bingham Powell

### Ministry Contact Email

Bingham@Saint-Marys.org





## Commission on Poverty and Homelessness

### Summary of Ministry

The work of this commission includes 1) fulfilling our scriptural imperative of Matthew 25; 2) generating and distributing funds for projects that serve the poor and/or unsheltered; 3) working with Health Care for All Oregon 501 (c)(3), toward universal health care as per the Diocesan Resolution of 2017 from convention.

### 2020 highlights

After convention last year we continued to make progress contacting congregations and giving presentation. Then came the shut-down and everything we had scheduled disappeared. We have now developed and have been offering Zoom and youtube videos, however many of the smaller and more far-flung communities have connectivity issues and cannot use these materials effectively if at all. We do expect to be able to reach more congregations in 2021. Because of our insistence on the scriptural and non-partisan stance, and listening to the anxieties and first-hand accounts we are offered, attendees participate very willingly and express gratitude for the wisdom of the delegates in passing the Resolution at convention 2017.

### 2021 plans that differ from 2020

We will be exploring new ways to fund grants in light of the suspension of the basket raffle this year. Any and all ideas for raising \$10,000 to \$15,000 will be prayerfully considered.

So many of our congregations experience an increasingly sharp need for those funds, even though they are excellent managers of time energy and money.

That shortage of funds extends to the Task Force's work on universal health care, which involves a fair amount of travel throughout the diocese. However, a bigger need for the Task Force is for more people to join it.

This is also true for the Commission itself. We welcome you to join us.

### Name of others with role in ministry

David Young, Marcia Kelley, Karen LaJoy Smith, with 2 others still deciding when in this year's cycle it would be most appropriate for them to join. All past members are gladly welcomed back.

### Ministry Contact Name

Pamela Lyons-Nelson, Convener

### Ministry Contact Email

3plnelson@gmail.com



## 2020 Prison Ministry Report

### Summary of Ministry

In the era of Covid 19 the Diocese of Oregon's Prison Ministry Commission continues to serve the gospel justice through building bridges of love and respect restoring all people to the unity with God and each other. Our work with Oregon's criminal justice system, with inmates and their families, our organizational partners and one another has required us to creatively overcome significant barriers to our traditional operations.

### 2020 highlights

The PMC 2019 Budget allocations to programs and strategic partners were completed by the end of January. In mid-March the Covid 19 virus hit closing all prisons and jails to non-essential persons. At the Lane County Jail we worked with Jail staff to plan and implement a highly effective Covid 19 safety plan although this meant that our chaplaincy work with inmates would be temporarily halted. As of this writing the Lane County Jail has performed 2,816 tests with just 13 positive results. None of the 13 who tested positive are currently in custody and the jail has experienced no spread. Working closely with jail leadership staff, PMC has developed some alternative processes to in-person visitation including U.S. mail, scheduled phone visits and now utilizing the visitation area of the jail.

### 2021 plans that differ from 2020

In 2021 PMC will continue to work with our partners in criminal justice services and advocacy to address the increased human needs of those impacted by necessary but severe restrictions that limit social and processional contacts to those in prisons and jails and their families. In the area of advocacy and education we will seek to support public calls for criminal justice reform by advocating for Restorative Justice as a philosophic and practice alternative to our current retributive justice system.

We have begun this work first by consulting with our partners in this work and public safety professionals about the most effective and efficient ways to make the systemic changes required to move toward a restorative justice system that builds the beloved community envisioned by biblical justice. We are plotting the map!

### Name of others with role in ministry

The Rev. Jim Boston+. The Rev. Deacon Tom English, Chaplain Carolyn McDermid, Chaplain Loren Crow, Miki Charlton, Tucker Mollers

### Ministry Contact Name

The Rev. Deacon Thomas English

### Ministry Contact Email

english@rioussa.com



## Property Committee of Board of Trustees

### Summary of Ministry

The Property Committee of the Board of Trustees is an ad-hoc committee which meets as needed concerning real estate matters.

### 2020 highlights

The committee recommended completion of needed and overdue repairs to the Bishop's Close/Diocesan Offices. There were multiple areas that needed remediation, primary due to water damage; both exterior and interior. These repairs were done without funding from the Program Budget. Funds from the sale of the St. Matthew's property in 2019 were utilized. The committee continues its due diligence toward a possible relocation of the Diocesan Offices, which is a multi-year discernment. We heard from several outside resources as we continue to perform research. We also reviewed the City of Portland's plans for protected zones involving scenic areas near the Willamette River.

### 2021 plans that differ from 2020

We will advise the Board of Trustees on real estate matters throughout the Diocese as before. We will also consult with our Bishop-Elect to discern her vision of the future of the Bishop's Close and potential relocation of the Diocesan offices. We will continue to utilize outside professionals as needed.

### Name of others with role in ministry

Members: Mike Penfield; Rev. Brendan Barnicle; Mike Dotten, Chancellor; Bishop Michael Hanley; Rick Grimshaw, Treasurer and Convenor.

### Ministry Contact Name

Rick Grimshaw, Treasurer

### Ministry Contact Email

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## The Recovery Commission

### Summary of Ministry

This year has been a very interesting year for the recovery commission so far. We rejoice in being able to carry the message of recovery and faith with the work that we do. We are grateful that Bishop Hanley has been so incredibly supportive throughout his time as bishop of our diocese. Our commission had intentions of visiting different areas of the diocese to carry the message, but that came to a screeching halt due to COVID-19.

### 2020 highlights

The Recovery Ministries of the Episcopal Church started an all 12-step zoom meeting early in April. It meets every Wednesday night, and is a great way for Episcopalians as well as members of other faith communities to discuss how God and recovery can come together. There are people who join from all parts of the country. Eleanor Suman continues to be board Member of the national Recovery Ministries of the Episcopal Church. Being visible at the national level will help our Commission stay focused and current.

### 2021 plans that differ from 2020

Each and every blessing that comes our way is a gift, acknowledging the gifts during the pandemic can be a challenge. We ask that if you have anyone suffering at this time, to please have them contact us. We have seen what a powerful message can be heard when one addict/alcoholic speaks one on one with another alcoholic/addict.

### Name of others with role in ministry

Eleanor Suman co-chair, Monica Schneider co-chair, Patty Burke, Jane Massey, Suzanne Rowe, Father Fred Heard

### Ministry Contact Name

Eleanor Suman

### Ministry Contact Email

EleanorSuman@comcast.net



## SRI Stakeholder Advisory Committee Ministry Report for 2020 Diocesan Convention

### Summary of Ministry

The SRI Stakeholder Advisory Committee (SAC) is a Committee supporting the Board of Trustees and its Investment Committee with respect to the Socially Responsible Investment Fund (SRIF). The SAC is responsible for communications regarding the SRIF, research on socially responsible investing, and coordination of the triennial dot-voting process.

### 2020 highlights

The SRIF has amassed a strong track record since its inception in August 2016, returning 9.6% annualized net of fees as of September 30, 2020, and outpacing a traditional 60% equity/40% bond portfolio by nearly 2% over the same time period.

In January 2020, Consistent with UN Sustainable Development Goals (SDGs), the SRIF made a 0.7% allocation to a community impact investment note offered by Craft3. Craft3 has a 25+ year history of micro-lending to underserved businesses, nonprofits and individuals in our local community. SRIF managers have provided impact and stewardship reporting for 2020, highlighting exciting examples of reduced carbon emissions, gender equality improvements, and community development efforts.

### 2021 plans that differ from 2020

The SRIF will continue to focus on top SRI priorities identified via a polling process of Convention delegates. These priorities include positive investments related to climate & clean technology, human rights, community development and diversity & equal opportunity, and divestment efforts related to pollution & toxics, human rights, executive & exploitative pay, and animal cruelty.

An updated dot-voting process is scheduled for 2021 and a renewed focus on social justice is already underway. SRIF investment managers have led the charge in promoting greater diversity on corporate boards, advancing pay equity, and addressing inequities in the workplace. Advocacy efforts have included shareholder resolutions, public policy engagements, proxy voting, education efforts, and financial contributions.

### Name of others with role in ministry

SAC members: Sue Hall, Convenor ([sue@climateneutral.com](mailto:sue@climateneutral.com)), Rev. Jaime Sanders ([motherjaime@gmail.com](mailto:motherjaime@gmail.com)), Keith Walters ([waltersk@pdx.edu](mailto:waltersk@pdx.edu)), and Madeline Moore ([madmoore47@gmail.com](mailto:madmoore47@gmail.com)).

A summary of social impact highlights is available under the "+Investment and Financial Planning" drop down at: <https://www.diocese-oregon.org/resources/finance-and-human-resources/financial-resource-library/>

### Ministry Contact Name

Sue Hall, Convenor

### Ministry Contact Email

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## Summary of Ministry

Standing Committee, is defined by canon as the Bishop's Council of Advice. In addition to offering support and advice to the bishop, the committee also makes recommendations regarding those in the ordination process and gives consent, or not, to the election of new bishops. In addition, since May of 2019 the Standing Committee has been overseeing the Search and Transition process.

## 2020 highlights

This past year Standing Committee consented to 6 episcopal elections, and recommended 4 individuals for ordination to the transitional diaconate, 3 to the vocational diaconate and 4 to the priesthood. We reviewed and approved the new Vision/Mission Statement. We presented the slate of candidates in March. The Petition Process was announced and concluded without any applications. The Transition Committee planned, replanned and executed the Walkabout and Electing Convention remotely during COVID-19. The first ever such process in TEC.

## 2021 plans that differ from 2020

The recommended salary for our Bishop in 2021 represents an 8% increase from 2020; and a 30% increase from the projections first used when we began the Search process for our new Bishop. This increase resulted from a review of the Episcopal salary scale provided by Church Pension Fund. This change brings the Diocese in line with with the national church and is long overdue. In 2021 we look forward to working closely with Bishop-Elect Akiyama as she begins her Episcopal ministry among us.

## Name of others with role in ministry

Toni Phipps, Laurea Arnoldt, Megan Colwell, Rev. Nancy Gallagher, Rev. Agustin Valadez, Rev. Karen Tiegs, James Johnson. We thank Rev. Karen Tiegs and James Johnson for their service as their terms end at the 2020 Diocesan Convention.

## Ministry Contact Name

Rev. Dr. Patti Hale, OPA

## Ministry Contact Email

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## UNITED THANK OFFERING (UTO)

### Summary of Ministry

UTO is a ministry of the Episcopal Church for the mission of the greater Church. By nurturing daily blessings and developing a habit of monetary offerings of gratitude, everyone discovers that thankfulness leads to generosity. These offerings are distributed throughout the Episcopal Church and in invited Provinces of the Anglican Communion in the world.

### 2020 highlights

The Corona-virus pandemic caused the UTO National Board to create two grant cycles this year. The grant focus was changed to help ministries such as food banks, after school programs, job training and various community needs impacted by the virus. The Diocesan Episcopal Church Women Board took part in a virtual Great EpisGOpal race that helped raise \$20,266 towards these grants, and were first place winners in the best race video. The 2021 UTO Book of Prayers is being completed and will be available at General Convention/Triennial. 2019 in-gatherings resulted in granting 33 grants totalling \$1,548,013.66. Your congregation may send in monies directly to UTO, DFMS - Protestant Episcopal Church US, P.O. Box 958983, St. Louis, MO 63195-8983, text INGATHER to 41444 or donate on line at [www.unitedthankoffering.org/give](http://www.unitedthankoffering.org/give).

### 2021 plans that differ from 2020

We are meeting on zoom and sharing "how to do" UTO with webinars and training. Another grant cycle opportunity is available in November; applications are due to our Diocesan office in February, 2021. Supplies may be ordered through the website <https://episcopalchurch.org/united-thank-offering> or through your local Representative. November also offers a gratitude challenge to help you develop a grateful heart through daily practice. You may continue this practice through Advent.

### Name of others with role in ministry

Grant Screening Committee: Kathryn Lenox, Chair, St. Andrew, Florence  
Laurea Arnoldt, St. John, Bandon  
Marilyn Morris, St. Mary the Virgin, Gardiner

### Ministry Contact Name

Kathryn Lenox

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## William Temple House 2020 Report

### Summary of Ministry

William Temple House is a place of healing and hope through services supporting the whole person—mind, body, and spirit. With the help of a large group of active volunteers, William Temple House offers mental health counseling, a food pantry, spiritual care, and a community thrift store that helps fund our programs. We support 6,000+ individuals each year, many of whom access our services regularly throughout the year to stay stable and healthy.

### 2020 highlights

In 2020, we completed a strategic planning process, including client needs surveys and eight focus groups with clients, interns, donors, and other stakeholders. We continue our diversity, equity, inclusion (DEI) initiative to deepen our agency's commitment to these values, better serve our clients, and inform our future. While our strategic plan timeline shifted to a short-term crisis plan due to COVID-19, we continue to strengthen our programs and operations. Through this process, we have confirmed the importance and priority of the food pantry and mental health counseling to our community during COVID-19 and beyond, and are reimagining spiritual care that deepens existing connections within the diocese, and honors individual and varying spiritual practices and beliefs among our community members.

### 2021 plans that differ from 2020

As a result of the COVID-19 pandemic, we have seen an increase in client visits and an influx of new clients who are newly unemployed, unsheltered, or both. In 2021 we will continue to provide essential community services. Our counseling program now uses a telehealth model with phone and computer conferencing, enabling our counselors to meet with clients more often. We plan to offer telehealth and in-person options when it is safe to do so. Our food pantry space has been expanded and new safety protocols are in place to keep clients, staff and volunteers safe. For spiritual care, we will form a Spiritual Care Committee to guide the development and oversight of spiritual care services. Learn more at [williamtemple.org/strategicplan/](http://williamtemple.org/strategicplan/).

### Name of others with role in ministry

William Temple House works closely with and receives support from a number of community partners in the Diocese of Oregon and beyond, including Trinity Episcopal Cathedral, Parish of St. John the Baptist, Christ Church Parish, and many more.

### Ministry Contact Name

Carrie Hoops, Executive Director

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