



Journal of Convention  
133rd Convention of the  
Diocese of Oregon

November 6, 2021  
Held Virtually on Zoom



# 2021 Annual Convention

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# 133rd CONVENTION OF THE DIOCESE OF OREGON

November 6, 2021

## Section 1 - Journal of Proceedings

At 9:00am, Chair of Dispatch of Business, the Rev. Wes Sedlacek started the day's proceedings with a brief tutorial for today's meeting being held on Zoom.

**Morning Prayer:** The Rt. Rev. Diana Akiyama welcomed participants to the 133rd Diocesan Convention, and the proceedings began with a recorded Morning Prayer service. The homily was provided by Bishop Akiyama (See Appendix). During the service Bishop Akiyama offered the names of those clergy members who had died since our previous convention, which included:

### Necrology

The Rev. Jonna Alexander

Father James Corbett

The Rev. Canon Jack Hilyard

The Rev. Jerry Jefferies

The Rev. William Mosier

The Rev. Douglas Scott

The Rev. Edgar Shippey

This was followed by the visual presentation of names contributed from our individual congregations. Participants were also encouraged to add the names of loved ones in the chat function.

**Roll Call:** Secretary of Convention, the Rev. Canon Neysa Ellgren Shepley, conducted a roll call of the congregations to certify a quorum.

**Call to Order:** The Rt. Rev. Diana Akiyama, Bishop of Oregon, called the convention to order at approximately 10:00am, opening with a prayer. She thanked everyone for their participation in the on-line diocesan convention, including the work of the convention planning team and the diocesan staff, and thanked Oregon Episcopal School for accommodating the head table on their campus. She also recognized bishops Michael Hanley and Bob Ladehoff.

**Introductions:** Bishop Akiyama introduced the head table: The Rev. Wes Sedlacek, Chair of Dispatch of Business; Alice Bartelt, Parliamentarian; The Rev. Canon Neysa Ellgren Shepley, Secretary of Convention; Mike Dotten, Chancellor.

**Credential Report:** The Secretary of Convention, The Rev. Canon Neysa Ellgren Shepley, certified that a quorum was registered and present on the floor. It was moved to accept the credentials report. Approved.

**Dispatch of Business:** The Rev. Wes Sedlacek moved to accept the published House Rules and the Agenda of Convention. The motions were both approved.

**Consent Calendar:** Bishop Akiyama announced the nominations for non-controversal positions, previously posted on the Diocesan Convention website, including:

Nominations for Elected Officers

Secretary of the Diocese..... The Rev. Canon Neysa Ellgren Shepley

Registrar.....Ms. Tracy Esguerra

Treasurer..... Mr. Rick Grimshaw

Chancellor.....Ms. Emily Karr

### **Appointments to Convention:**

**Parliamentarian**.....Ms. Alice Bartelt

**Committee on Dispatch of Business**.....The Rev. Wes Sedlacek, Chair  
Ms. Alice Bartelt  
Ms. Gwen Best  
The Rev. Canon Neysa Ellgren Shepley

**Committee on Resolutions of Policy**.....Mr. Alan Murray, Chair  
Mr. Mike Dotten  
The Rev. Wes Sedlacek

**Committee on Resolutions of Courtesy**.....The Rev. Martin Elfert

**Committee on Credentials**.....The Rev. Canon Neysa Ellgren Shepley  
Ms. Tracy Esguerra  
Ms. Allison Gannett

**Nomination Committee**.....The Rev. Bingham Powell, Chair  
Ms. Barbara Brecht                      Ms. Joy Flowers  
The Rev. Cindra Gray                  The Rev. Doug Hale  
Ms. Alicia Johnson                      Ms. Kathy Lenox  
The Rev. Mary Piper                      The Rev. Kerlin Richter  
The Rev. David Sweeney                Ms. Katie Thomas

### **Appointments for Diocesan Bodies:**

#### **Disciplinary Board**

The Rev. Carren Sheldon  
The Rev. Maria McDowell

#### **Commision on Ministry**

##### **Committee for Ordained Ministry**

Mr. Alan Murray  
Ms. Barbara Ross  
Mr. Tom Cantrell

##### **Committee for Baptismal Ministry**

The Rev. Liz Klein  
The Rev. Steven Ellis  
Ms. Michele Hogan

## **Convocation Deans**

Central Convocation	The Rev. Judith Jones
Columbia Convocation	pending
Metro East Convocation	pending
South Coast Convocation	The Rev. Patti Hale
Southern Convocation	The Rev. Ernestine Flemister
Sunset Convocation	The Rev. Beth Mallon
Willamette Convocation	The Rev. Anne Emry

By Zoom poll, the consent calendar was approved.

Bishop Akiyama at this time acknowledged that although Emily Karr was elected as the new Chancellor, she will begin her duties beginning the day after Convention; and Mike Dotten will remain as acting Chancellor through the day. Bishop Akiyama thanked him for his many years of service.

**Report of Nominating Committee:** Bishop Akiyama called on the Rev. Wes Sedlacek to explain the voting process for elected positions. After prayer, Bishop Akiyama called upon the Rev. Bingham Powell, chair of the Nominating Committee. The following nominations were received:

### **Standing Committee, Lay Order - Four-year term.**

Nominees: Mr. Rick Parker  
Ms. Juanita Weber

### **Standing Committee, Clerical Order - Four-year term.**

Nominees: The Rev. Gavin Shumante  
The Rev. Shana McCauley

### **Board of Trustees, Lay Order - Three-year term.**

Nominees: Ms. Kathy Gordon  
Ms. Sally Jaeggli

### **Board of Trustees, Clerical Order - Three-year term.**

Nominees: The Rev. Nancy Gallagher  
The Rev. Bernie Lindley

### **Trinity Cathedral Chapter - Three-year term.**

Nominees: The Rev. Meredith Pech  
Ms. Katie Thomas

### **Diocesan Council, Lay Order - Three-year term. Vote for two.**

Nominees: Mr. Aaron Epperson  
Mr. Martin Gault  
Mr. Matt Irvin  
Ms. Nancy Lee Stewart

### **Diocesan Council, Clerical Order - Three-year term. Vote for two.**

Nominees: The Rev. Sara Cosca-Warfield  
The Rev. Shawn Dickerson  
The Rev. Allan Miles  
The Rev. Lauri Watkins



## **Diocesan Council, Clerical Order - One-year term. Vote for one.**

Nominees:     The Rev. Brandon Filbert  
                  The Rev. Roberto Maldonado

### **First Ballot Taken**

Following instructions by the Chair of Dispatch of Business, the delegates proceeded to the first ballot to elect members of the diocesan governing bodies.

### **Bishop's Address**

After a 10-minute break, Bishop Akiyama addressed the Convention (See Appendix)

### **Announcements**

At this time, Canon Neysa Ellgren Shepley introduced an informational video presentation on Plaza Encuentro which included a testimonial by one of the organization's participants. Plaza Encuentro seeks to raise awareness of education for adults and youth, assist Latino/Hispanic families through networking opportunities, develop low/no-cost educational programs through community and scholarship programs, and promote Latino/Hispanic culture.

### **Teller's Report and Second Ballot**

The results of the first ballot were announced:

**Standing Committee, Lay Order – Four-year term:** Ms. Juanita Weber elected.

**Standing Committee, Clergy Order – Four-year term:** The Rev. Gavin Shumate elected.

**Board of Trustees, Lay Order – Three-year term:** Ms. Sally Jaeggli elected.

**Board of Trustees, Clergy Order – Three-year term:** The Rev. Bernie Lindley elected.

**Trinity Cathedral Chapter – Three-year term:** Ms. Katie Thomas elected.

**Diocesan Council, Lay Order – Two positions for three-year term:** Ms. Nancylee Stewart elected.

**Diocesan Council, Clergy Order – Two positions for three-year term:** The Rev. Sara Cosca-Warfield and the Rev. Allan Miles elected.

**Diocesan Council, Clergy Order – One-year term:** The Rev. Roberto Maldonado elected.

A second ballot was taken.

### **Committee on Resolutions of Policy**

Bishop Akiyama introduced Mr. Alan Murray from the Committee on Resolutions of Policy who introduced Resolution I: Affirming Gender-Diverse and Trans Identities. It's author, the Rev. AJ Buckley, moved to accept a substitute resolution. The motion was seconded. The Rev. Buckley then spoke to the substitute resolution, which removed references to liturgy, added education to the task force's charge, and clarified how the task force would be composed and appointed. The substituted resolution was approved. (See Appendix)

### **Teller's Report and Third Ballot**

**Diocesan Council, Lay Order – One position for three-year term:** No election. A third ballot was taken.

### **Closure of St. David in Drain**

Bishop Akiyama advised that after 70 years of ministry, St David's has fulfilled their mission in the town of Drain, Oregon, and wishes to formally dissolve. The church property was sold to the Family Relief Nursery, which had been renting the space from St. David's for many years, renaming itself the St. David's Family Relief Nursery. Bishop Akiyama considers this to be a resurrection story: the rebirth of a building to serve a community in need and offer services to those most vulnerable. Canon 6.14, Sec. 3 of the diocesan canons requires a two-thirds majority vote by Orders by Convention delegates, to dissolve a mission. By poll, the suspension was approved by lay and clergy orders. With the advice and consent of the Standing Committee, Bishop Akiyama declared St. David's dissolved.

## **Closure of Christ the King on the Santiam in Stayton**

For over 30 years Christ the King served the community of Stayton, Oregon, and the Santiam Valley. Officially organized in 1977, the congregation met at the Regis Catholic High School in Stayton. After the retirement of the Rev. Thomas Moehl in 2020, the congregation decided they did not have the energy to re-form and asked to be dissolved. Their legacy will continue through the donation of their remaining investments to their local organizations. With an affirmative two-thirds vote by Orders, and advise and consent of the Standing Committee, Bishop Akiyama declared Christ the King on the Santiam dissolved.

## **Teller's Report and Fourth Ballot**

**Diocesan Council, Lay Order – One position for three-year term:** No election. A fourth ballot was taken.

## **Teller's Report**

After a short break, the results of the fourth ballot were announced.

**Diocesan Council, Lay Order – One position for three-year term:** Mr. Matt Irvin elected

## **Treasurer's Report**

Bishop Akiyama introduced Mr. Rick Grimshaw, Diocesan Treasurer to provide the Treasurer's report. During his presentation, he provided a Recap of 2020 which included: Submission request to US bank to convert PPP loans to the Diocese and Missions into grants; Diversification of diocesan investments to add more socially responsible strategy assets; Assets formerly in Corp Sole are now fully included in the diocesan assets; and the conversion from QuickBooks to Shelby cloud-based accounting system is on target for year-end 2021.

## **Budget Report**

Bishop Akiyama called on Ms. Ann Frazier to present the Budget Report. Ms. Frazier presented the following overview: The proposed budget of \$2 179,343, is a balanced budget. There is an increase of \$161,551, or 8% over last year. The cost-of-living increase is estimated at 3.1%. Medical and dental expenses are less than originally expected. The budget is more transparent than in past years. All diocesan programs have been consolidating into one section. With a few exceptions, all requests were funded. A small surplus of 2.8% will be designated for contingency and operation reserves. Ms. Frazier moved to adopt the 2022 Program Budget. The budget passed. (See Appendix)

## **St. Timothy's, Brookings**

At this point in time, a motion from the floor was delivered through the chat function in Zoom from David McFadden, delegate from St. Mark's Medford, asking that all parishes support St. Timothy's in Brookings in their resistance to the city limiting their feeding program of the homeless. The delegation approved allowing the motion to be added to the agenda. It was reworded by the Rev. Beth Mallon to read: The churches of the Diocese of Oregon are encouraged to support St. Timothy's, Brookings in their efforts to feed the hungry by letter of protest to the City of Brookings, and/or letter of encouragement, financial contribution, or food donation to St. Timothy's Brookings. After discussion, the motion was passed.

## **Resolutions of Courtesy**

The Rev. Martin Elfert presented the Resolutions of Courtesy, by video, providing a tribute to Canon Neysa Ellgren Shepley as she retires at the end of the year. Directly following, Bishop Akiyama presented a gift from the diocese to Canon Neysa.

## **Dismissal**

Convention ended at 1:15 pm with a blessing by Bishop Akiyama.

## Registrar Section 2 – Lay Delegates to Convention

Article IV, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

<u>*PLEDGING UNITS</u>	<u>DELEGATES</u>
0 – 50	2
51 – 100	3
101 – 200	4
201 – 300	5
301 – 400	6
401 – 500	7
501 or more	8

\*Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a). duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Counsel shall have all rights, including the right to vote, at annual Conventions.

(Two names with a / indicate an alternate took over for a delegate during the convention.)

### **Albany, St. Alban**

Jane Allen  
Marty Gault

### **Brookings, St. Timothy**

Diana Zellmer  
Mark Zellmer

### **Ashland, Trinity**

Carolyn Anderson  
Christine Hope  
Anne Magill  
Rebecca Snow

### **Cave Junction, St. Matthias**

No delegate sent

### **Astoria, Grace**

Ann Dolber  
Nancy Hakala

### **Coos Bay, Emmanuel**

Carla Courtney  
Liz Cowden  
Terrye Laird

### **Bandon, St. John**

Kay Marino  
Denise Skillman

### **Coquille, St. James**

Candace Baumer  
Peter Baumer

### **Beaverton, St. Bartholomew**

Cara Conticello-Miller  
Stephen Peters  
Diane Powe  
Tamara Still

### **Corvallis, Church of the Good Samaritan**

Melissa Bird  
Ruth Krueger  
Desiree Senechal  
Gail Wells

**Cottage Grove, St. Andrew**

Kathryn Benno  
Mary Margaret Hurst

**Dallas, St. Thomas**

Darcy Irving  
Caprice Rosato

**Drain, St. David**

No delegates sent

**Eugene, Church of the Resurrection**

Richmond Coburn  
Marsha Crosswhite  
Jerry Jacobson

**Eugene, St. Mary**

William Powell  
Sharon Rodgers  
Terri Sharfer  
Catherine Thomas  
Liz Vollmer-Buhl

**Eugene, St. Matthew**

Jennifer Heulitt Guard  
Matthew Irvin

**Eugene, St. Thomas**

Mary Adams  
Erika Hente

**Florence, St. Andrew**

Karen Faria  
Steve Skidmore

**Forest Grove, St. Bede**

Tim Rake  
Kimberly Stevens  
Wendy Thompson

**Gardiner, St. Mary the Virgin**

Patricia Bowers  
Kathy Lenox

**Gold Beach, St. Matthew**

No delegates sent

**Grants Pass, St. Luke**

Robin Griffiths  
Susan Hall

**Gresham, Santa Cruz/Holy Cross**

Antonio Rubio  
Bernardino Santos-Gil

**Gresham, St. Luke the Physician**

Sandra Stumpf

**Hillsboro, All Saints**

Shelley Callahan  
Charlie Hopewell

**Hillsboro, Todos los Santos**

Aquileo Aguilar  
Maria Aguilar

**Lake Oswego, Christ Church**

Jack Eft  
Julia Simpson  
Brandon Stewart  
Eleanor Suman

**Lebanon, St. Martin**

Doug Young  
Sylvia Young

**Lincoln City, St. James**

Stephen Griffiths  
Mary Margaret Hite

**Manzanita, St. Catherine of Alexandria**

Carol Jones  
Sharon Smith

**McMinnville, St. Barnabas**

Laurie Muench  
Linda O'Hara

**Medford, St. Mark**

David McFadden  
Debra McFadden  
Robert Wille

**Milwaukie, St. John the Evangelist**

Juanita Chambers  
Rose Reardon  
Veryll Wallace

**Monmouth, St. Hilda**

Sherrill Breen  
Richard Halter

**Newberg, St. Michael/San Miguel**

Leticia Carmona-Bautista  
John Gray

**Newport, St. Stephen**

Brian Jones  
Jan Sedlacek

**Oregon City, St. Paul**

Jenny Adaryn  
Jackie Flowers  
Carol Skellenger

**Port Orford, St. Christopher**

Judith Heaney  
Tamara Johnson

**Portland, All Saints**

Larry Chalew  
Ron Jones  
Sonja Miller

**Portland, Ascension**

Eloise Gibson

**Portland, Grace Memorial**

Robin Gault  
Matt Haines  
Charles McGee  
Holly Puckett

**Portland, Ss Peter and Paul**

Christy Guinan  
Jennifer Traeger

**Portland, St. Aidan**

Cheryle Gardiner  
Rachel Hayashi

**Portland, St. Andrew**

Michael Pinnick  
Nancy Whitmore

**Portland, St. Barnabas**

Megan Colwell  
Elizabeth Draper  
Liz Perkins

**Portland, St. David of Wales**

Ned Hayes  
Anne Parks  
Kit Walling

**Portland, St. Gabriel the Archangel**

Kathy Finn-Brennan  
Rodney MacDow  
Tim Reifsteck

**Portland, St. John the Baptist**

Sara Dykes  
Cheryl Edwards  
Michael Hunter-Bernstein  
Norman Turrill

**Portland, St. Michael & All Angels**

Marie Bagwell  
Gillian Butler  
Jana Gregory  
Barbara Miller  
Tim Shields

**Portland, St. Philip the Deacon**

Bernadine Clay  
Laura Minnick

**Portland, St. Stephen**

Christy McMurtry  
Stephanie Opaka

**Portland, Trinity Cathedral**

Barbara Blakely  
Megan Brazo-Erickson  
Elizabeth Ferguson  
Chris Hardman  
Stephanie Montgomery  
Alan Murray  
Terry Pancoast  
Barbara Schondelmayer  
Mary Shibley Votaw

**Riddle Ascension**

No delegates sent

**Roseburg, St. George**

Nancy Baum  
Margaret Thomas

**Salem, Prince of Peace**

Marcia Kelley  
Mary Macy

**Salem, St. Paul**

Maryann Beirne  
Mary Forner  
Martin Loring  
Ray Phipps

**Salem, St. Timothy**

Ron Dewilde  
Pamela Filbert  
Sandra Noble

**Seaside, Calvary**

Robert Fuller  
Sean Raffington

**Shady Cove, St. Martin**

Art Stirling  
Mary Ellen Mower

**Silverton, St. Edward**

Nain Anderson  
Joy Flowers

**Springfield, St. John the Divine**

Maribeth Jones  
Penelope McKibben

**St. Helens, Christ Church**

Peggy Rolf  
Susan Wellington

**Stayton, Christ the King**

No delegates sent

**Sutherlin, Holy Spirit**

Gwendolyn Best  
Dayle McLain

**Tigard, St. James**

Gary De Rouse  
Nan De Rouse  
Nancy Pruess

**Tillamook, St. Alban**

Mick Dressler  
Lisa Dressler

**Toledo, St. John**

Teresa Seibert  
Amy Shumate

**Waldport, St. Luke's by the Sea**

Helen Peck  
Jackie Wolf-Winward

**Wilsonville, St. Francis of Assisi**

Tiffany Clifford  
Doug Horton  
Susy Mekarski  
Cindy Russell

**Woodburn, St. Mary**

Sylvia Arroyo-Ortiz  
Herberto Padraza

**ADDITIONAL DELEGATES FROM GOVERNING BODIES:**

**DIOCESAN COUNCIL:** Don Metheny, Maria Pastrana

**STANDING COMMITTEE:** Laurea Arnoldt, Toni Phipps

**BOARD OF TRUSTEES:** Rick Grimshaw

## **Section 3 – Official Acts - The Right Reverend Michael J. Hanley, Bishop**

November 1, 2020 - January 30, 2021

### **Ordinations to the Priesthood**

Catherine Rodman Cox	Dec 12, 2020	Trinity Cathedral, Portland
Ryan Baker-Fones	Dec. 12, 2020	Trinity Cathedral, Portland
Everett Wallace Charters, IV	Dec. 12, 2020	Trinity Cathedral, Portland
Dawn Marie Reynolds	Dec. 12, 2020	Trinity Cathedral, Portland

## **Official Acts - The Right Reverend Diana D. Akiyama Bishop**

January 30, 2021- November 6, 2021

### **Ordinations to the Transitional Diaconate**

SuEllen Pommier	August 7, 2021	Trinity Cathedral, Portland
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### **Ordinations to the Vocational Diaconate**

Elizabeth Klein	August 7, 2021	Trinity Cathedral, Portland
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### **Admitted to Postulancy or Candidacy**

Emily Boring	Postulant, Priesthood
Linda Jackson	Postulant, Priesthood
Claire Wykert	Postulant, Priesthood

### **Other Official Acts**

Confirmations:	7
Baptisms:	2
Celebration of Holy Eucharist:	9
Marriage:	0
Funerals:	2

### **Celebration of New Ministry**

The Rev. Carren Sheldon	Grace, Astoria	October 3, 2021
The Rev. Sara Fischer	Ss Peter and Paul/Ss Pedro y Pablo, Portland	October 6, 2021
The Rev. Dawn Reynolds	St. Andrew, Florence	October 24, 2021
The Rev. Jeanne Kaliszewski	St. John the Evangelist, Milwaukie	October 27, 2021

## Section 4 – Report of the Registrar

November 1, 2020 - November 6, 2021

### Clergy Additions

#### By Transfer In

The Rev. George Lufkin (Colorado), December 1, 2020  
The Rev. Alison Lufkin (Colorado), December 1, 2020  
The Rev. Diana Akiyama (Hawaii), December 15, 2020  
The Rev. Warren Toebben (Milwaukie), June 11, 2021  
The Rev. Carren Sheldon (Northern California), June 18, 2021  
The Rev. Lanie Allen (North Texas), November 1, 2021

#### By Ordination

The Rev. Elizabeth Klein, August 7, 2021  
The Rev. SuEllen Pommier, August 8, 2021

### Clergy Removals

#### By Death

The Rev. William Mosier, November 25, 2020  
The Rev. Canon Jack Hilyard, December 28, 2020  
The Rev. Edgar Shippey, May 27, 2021  
The Rev. Jonna Alexander, July 18, 2021

#### By Transfer Out

The Rev. Brent Was (Maine), December 11, 2020  
The Rev. Heather Wenrick (Olympia), December 18, 2020  
The Rev. Kevin Gore (Arkansas), January 12, 2021  
The Rev. Andy McQuery (Ohio), January 14, 2021  
The Rev. Catherine Cox (Western Kansas), January 26, 2021  
The Rev. Timothy Hannon (Central New York), June 2, 2021  
The Rev. Phillip Craig, Jr. (East Carolina), June 15, 2021  
The Rev. Jessica Thompson (San Diego), August 5, 2021

### Postulants and Candidates for Holy Orders

#### Postulants – for the Priesthood

Ms. Emily Boring	Church of the Good Samaritan, Corvallis
Ms. Linda Jackson	St. Bede, Forest Grove
Ms. Claire Wykert	Trinity, Cathedral, Portland



## Section 5 - Directory of the Diocese

**Diocesan Offices:** 11800 S Military Lane, Portland, Oregon 97219  
**Telephone:** 503-636-5613 or 1-888-346-2373  
**FAX:** 503-636-5616

### Officers of the Diocese

**Bishop:** The Rt. Rev. Diana D. Akiyama  
**Secretary of the Diocese:** The Rev. Canon Neysa Ellgren Shepley  
**Treasurer of the Diocese:** Mr. Rick Grimshaw  
**Registrar for the Diocese:** Ms. Tracy Esguerra  
**Controller:** Ms. Dee Anne Isham  
**Chancellor:** Ms. Emily Karr  
**Vice-Treasurer:** Mr. Mike Penfield

### Standing Committee

**Terms Expiring in 2022** The Rev. Patti Hale, St. Matthew, Eugene  
Ms. Toni Phipps, St. Paul, Salem  
**Terms Expiring in 2023** The Rev. Agustin Valadez, St Mary, Woodburn  
Ms. Megan Colwell, St. Barnabas, Portland  
**Terms Expiring in 2024** The Rev. Ernestine Flemister, St. Luke, Grants Pass  
Mr. Don Metheny, St Mary, Eugene  
**Terms Expiring in 2025** The Rev. Gavin Shumate, St. John, Toledo  
Ms. Juanita Weber, St. David of Wales, Portland

### Board of Trustees

**The Bishop:** The Rt. Rev. Diana D. Akiyama  
**The Chancellor:** Ms. Emily Karr  
**The Treasurer:** Mr. Rick Grimshaw  
**The Secretary:** Pending

**Terms Expiring in 2022** The Rev. Brendan Barnicle, St. Francis of Assisi, Wilsonville  
Ms. Lianne Thompson, St. Catherine, Nehalem  
**Terms Expiring in 2023** The Rev. Dawn Reynolds, St. Thomas, Dallas  
Ms. Pamela Filbert, St. Timothy, Salem  
**Terms Expiring in 2024** The Rev. Bernie Lindley, St. Timothy, Brookings  
Ms. Sally Jaeggli, Emmanuel, Coos Bay

### Diocesan Council

**The Bishop:** The Rt. Rev. Diana D. Akiyama  
**The Secretary:** Pending

### Members at Large:

**Terms Expiring in 2022** The Rev. Roberto Maldonado, Holy Cross/Santa Cruz, Gresham  
The Rev. Marlene Mutchler, St. Bede, Forest Grove  
Ms. Edith Arriaga-Flores, St. Michael & All Angels, Portland  
Ms. Maria Pastrana, St. Mary, Eugene

**Terms Expiring in 2023**

The Rev. Ryan Baker-Fones, St. Mary, Eugene  
 The Rev. Diane Higgins-Schaffer, Calvary, Seaside  
 Ms. Megan Brazo-Erickson, Trinity Cathedral, Portland  
 Ms. Ann Frazier, Christ Church, Lake Oswego

**Terms Expiring in 2024**

The Rev. Sara Cosca-Warfield, St. Luke the Physician, Gresham  
 The Rev. Allen Miles, St. Martin, Shady Cove  
 Ms. Nancy Lee Stewart, Emmanuel, Coos Bay  
 Mr. Matt Irvin, St. Matthew, Eugene

**Convocation Representatives****Central**

The Rev. Robert Morrison, St. Alban, Albany  
 Mr. Don Metheny, St. Mary, Eugene

**Columbia**

The Rev. Carren Sheldon, Grace, Astoria  
 Ms. Nancy Hakala, Grace, Astoria

**Metro-East**

The Rev. Roberto Maldonado, Santa Cruz, Gresham  
 Mr. Byrom McKinlay, St. Aidan, Portland

**Southern**

The Rev. Meredith Pech, Trinity, Ashland  
 Ms. Gwen Best, Holy Spirit, Sutherlin

**Sunset**

The Rev. Alison Schultz, Christ Church, Lake Oswego  
 Mr. Bud Furber, St. Gabriel, Portland

**Willamette**

The Rev. Fred Heard, St. Thomas, Dallas  
 Ms. Linda O'Hara, St. Barnabas, McMinnville

**Deans of Convocations****Central**

The Rev. Judith Jones, St. Luke, Waldport/St. Stephen, Newport

**Columbia**

Pending

**Metro-East**

Pending

**South Coast**

The Rev. Patti Hale, Emmanuel, Coos Bay

**Southern**

The Rev. Ernestine Flemister, St. Luke, Grants Pass

**Sunset**

The Rev. Beth Mallon, St. James, Tigard

**Willamette**

The Rev. Anne Emry, St. Paul, Salem

**Presidents of Convocations****Central**

Mr. Jerry Jacobson, St Mary, Eugene

**Columbia**

Ms. Mary Shibley Votaw, Trinity Cathedral, Portland

**Metro-East**

Ms. Holly Pucket, Grace Memorial, Portland

**South Coast**

Ms. Denise Skillman, St. John, Bandon

**Southern**

Mr. David McFadden, St. Mark, Medford

**Sunset**

Ms. Cindy Russell, St. Francis, Wilsonville

**Willamette**

Ms. Marcia Kelley, Prince of Peace, Salem

## **Section 6 – Diocesan Institutions**

The legal corporate title through which the business pertaining to the Church and its charities is transacted, is set forth here for the convenience of those contemplating gifts, devises, or grants of real estate.

### **THE DIOCESE OF OREGON**

The Church in this Diocese is incorporated under the name of the Diocese of Oregon, 11800 S. Military Lane, Portland, Oregon 97219. The corporation holds in trust all property given for objects connected with the Church in this Diocese other than property held by parochial or other corporations. The Bishop, the Officers and Board of Trustees, elected by the Diocesan Convention, administer the funds.

### **LEGACY GOOD SAMARITAN HOSPITAL AND MEDICAL CENTER**

A part of the Legacy Health System, this nonprofit corporation controls, manages and operates Legacy Good Samaritan Hospital and Medical Center, 1015 NW 22nd Avenue, Portland, Oregon 97210. The Bishop and one Director, elected by Diocesan Convention, serve on the Legacy Health Systems Board of Directors.

### **GOOD SAMARITAN HOSPITAL CORVALLIS**

This nonprofit corporation controls, manages and operates the Good Samaritan Hospital Corvallis. The Bishop is the Chairman of the Board of Directors and appoints two additional Board members.

### **SAMARITAN VILLAGE**

This nonprofit corporation controls, manages and operates Samaritan Village, 285 NW 35th Street, Corvallis, Oregon 97330, the retirement facility sponsored by the Diocese of Oregon. This facility has been in operation since September 1, 1962 and continues to operate at full capacity, with a short waiting list. The Bishop is President of the Board of Trustees.

### **OREGON EPISCOPAL SCHOOL**

This nonprofit corporation controls, manages, and operates Oregon Episcopal Schools, a school for boys and girls, formerly known as St. Helen's Hall and Bishop Dagwell Hall, at 6300 SW Nicol Road, Portland, Oregon 97223. The Bishop serves as Chairman of the Board and Episcopal Trustees serve three-year terms in a rotation basis.

### **CENTER FOR COMMUNITY COUNSELING**

This nonprofit corporation controls, manages, and operates the Center for Community Counseling, 1465 Coburg Road, Eugene Oregon 97401, a counseling agency. The Bishop appoints one member of the Board of Directors.

## Section 7 - Congregations of the Diocese

### THE CATHEDRAL

PORTLAND: Trinity Episcopal Cathedral March 18, 1873  
(Consecrated as Cathedral November 19, 1993)

### Organized

### ORGANIZED PARISHES

ASHLAND:	Trinity	May 11, 1950
ASTORIA:	Grace	April 7, 1883
BEAVERTON:	St. Bartholomew	November 13, 1964
COOS BAY:	Emmanuel	September 15, 1911
CORVALLIS:	Church of the Good Samaritan	May 23, 1891
EUGENE:	Church of the Resurrection	April 4, 2004
	St. Mary	June 2, 1887
	St. Matthew	November 20, 1999
	St. Thomas	August 20, 1973
GRANTS PASS:	St. Luke	June 16, 1944
GRESHAM:	St. Luke the Physician	May 25, 1955
HILLSBORO:	All Saints	May 21, 1953
LAKE OSWEGO:	Christ Church	April 24, 1953
LEBANON:	St. Martin	April 24, 1953
LINCOLN CITY:	St. James	April 4, 1991
McMINNVILLE:	St. Barnabas	April 19, 1945
MEDFORD:	St. Mark	September 15, 1911
MILWAUKIE:	St. John the Evangelist	May 25, 1954
OREGON CITY:	St. Paul	May 19, 1873
PORTLAND:	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Aidan	January 1, 1968
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	St. Gabriel the Archangel	November 4, 2016
	Parish of St. John the Baptist	December 2, 1973
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
ROSEBURG:	St. George	May 12, 1944
SALEM:	St. Paul	May 14, 1884
	St. Timothy	December 16, 1982
SEASIDE:	Calvary	May 28, 1954
SPRINGFIELD:	St. John the Divine	January 6, 1983
TIGARD:	St. James	November 18, 1975
TILLAMOOK:	St. Alban	April 14, 1958
WILSONVILLE:	St. Francis of Assisi	December 22, 1989

### Incorporated

## ORGANIZED MISSIONS

ALBANY:	St. Alban
BANDON:	St. John
BROOKINGS:	St. Timothy
CAVE JUNCTION:	St. Matthias
COQUILLE:	St. James
COTTAGE GROVE:	St. Andrew
DALLAS:	St. Thomas
DRAIN:	St. David
<b>(dissolved Nov. 6, 2021)</b>	
FLORENCE:	St. Andrew
FOREST GROVE:	St. Bede
GARDINER:	St. Mary the Virgin
GOLD BEACH:	St. Matthew
GRESHAM:	Santa Cruz/Holy Cross
MANZANITA:	St. Catherine of Alexandria
MONMOUTH:	St. Hilda
NEWBERG:	St. Michael/San Miguel
NEWPORT:	St. Stephen
PORTLAND:	St. Andrew
PORT ORFORD:	St. Christopher
RIDDLE:	Church of the Ascension
ST. HELENS:	Christ Church
SALEM:	Prince of Peace
SHADY COVE:	St. Martin
SILVERTON:	St. Edward
STAYTON:	Christ the King on the Santiam
<b>(dissolved Nov. 6, 2021)</b>	
SUTHERLIN:	Holy Spirit
TOLEDO:	St. John
WALDPORT:	St. Luke's by the Sea
WOODBURN:	St. Mary

## Organized

January 18, 1991
January 1922
August 14, 1951
February 15, 1953
Resumed Mission Status - 1973
October 24, 1974
January 25, 1951
June 11, 1952
1955
December 13, 1959
April, 1945
1951
November 30, 1975
November 17, 1994
September 1, 1953
February 27, 1955
April, 1942
April, 1939
April 17, 1944
April 10, 1951
Resumed Mission Status - 1977
November 17, 1994
November 14, 1957
1956
January 28, 1978
Reorganized - February 27, 1955
Resumed Mission Status - 1973
August 12, 1949
December 3, 1946

## UNORGANIZED MISSIONS

HILLSBORO:	Misión Todos Los Santos (renamed from Mission San Pablo)	1980
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## Section 8 – Clergy of the Diocese

As of December 31, 2021

November 7, 1960	<b>BISHOP</b> , Edwin L. – Retired, Richmond, VA
June 24, 1963	<b>DUBAY</b> , Joseph A. – Retired, Portland, OR; Trinity Cathedral, Portland
June 24, 1963	<b>LIKOWSKI</b> , James B. – Retired, Olympia, WA
June 29, 1964	<b>WILSON</b> , Donald R. – Retired, Wilsonville, OR
June 24, 1969	<b>TREWHELLA</b> , Charles K. – Retired, McMinnville, OR
August 10, 1972	<b>OLSEN</b> , David L. – Retired, Tigard, OR
August 10, 1972	<b>PACE</b> , David T. – Retired, Portland, OR; St. Michael & All Angels, Portland
August 27, 1973	<b>McKENZIE</b> , William B. – Retired, Portland, OR; Trinity Cathedral, Portland
September 7, 1973	<b>HARRIS</b> , M. Hugh – Retired, Pinehurst, NC
December 16, 1973	<b>ROTHAUGE</b> , Arlin J. – Retired, Friday Harbor, WA
July 22, 1975	<b>ANDREWS</b> , Arthur E. – Retired, Portland, OR
November 30, 1976	<b>BOSTON</b> , James. T. – Retired, Interim Rector, St. George, Roseburg, OR
April 24, 1979	<b>HARRELL</b> , Linda J. – Retired, Covina, CA
August 24, 1979	<b>BOOZER</b> , Alcena E. C. – Retired, Portland, OR
December 1, 1979	<b>SCANNELL</b> , John S. – Retired, Portland, OR; Trinity Cathedral, Portland; Chaplain to the Retired
June 13, 1980	<b>CRUMB</b> , Lawrence N. – Retired, Vicar, St. Andrew, Cottage Grove
September 4, 1981	<b>COULTER</b> , C. Roy – Retired, Vancouver, WA, Trinity Cathedral, Portland
January 22, 1982	<b>BERKTOLD</b> , Theodore A. – Retired, Eugene, OR; Rector Emeritus, St. Mary, Eugene
June 28, 1982	<b>GOMAN</b> , Jon G. – Retired, Long-term Supply, St. Hilda, Monmouth
June 28, 1983	<b>MORRISON</b> , Robert P. – Vicar, St. Alban, Albany
October 17, 1983	<b>BERKTOLD</b> , Brenda C. – Retired, Deacon, Eugene, OR
May 11, 1984	<b>TOLL</b> , Richard K. – Retired, Portland, OR
May 30, 1984	<b>KRUEGER</b> , Albert P. – Retired, Phoenix, AZ
June 22, 1985	<b>CHURCH</b> , Susan C. – Retired, John Day, OR
November 30, 1985	<b>LADEHOFF</b> , Robert L. – Retired Bishop of Oregon, Portland
April 1, 1987	<b>CLOSE</b> , David W. – Retired, Clinton, WA
January 9, 1988	<b>VAN</b> , Maron I. – Retired, Deacon, Eugene, OR
February 14, 1988	<b>FLOYD</b> , Theresa A., - Retired, Deacon, Forest Grove, OR
February 15, 1988	<b>DOLPH</b> , Scott M. – Retired, Portland, OR
June 29, 1988	<b>BRISTOL</b> , Joani E. – Retired, Deacon, Medford, OR
March 13, 1989	<b>HOUSER</b> , Lucy – Retired, Deacon, Portland, OR
July 6, 1989	<b>SCHNEIDER</b> , Stephen V. – Retired, Portland, OR, Trinity Cathedral
November 29, 1989	<b>McCARTHY</b> , William R. – Retired, Corvallis, OR; Chaplain to the Retired; Bishop's Representative to Samaritan Village
June 10, 1990	<b>DRYNAN</b> , Thomas S. – Retired, Deacon, Redmond, OR
July 10, 1990	<b>BERNHARD</b> , Margaret M. – Deacon, St. Alban, Albany
August 15, 1990	<b>HAMMOND</b> , Constance A. – Retired, Portland, OR, All Saints, Portland
October 12, 1990	<b>REYNOLDS</b> , Rodger J. – Retired, Deacon, Jefferson City, MT
December 27, 1990	<b>GOOLD</b> , Janis L. – Retired, Deacon, Oregon City, OR
June 11, 1991	<b>BORG</b> , Marianne Wells – Retired, Powell Butte, OR
September 24, 1991	<b>NORCROSS</b> , Stephen C. – Retired, Portland, OR; Chaplain to the Retired
September 27, 1991	<b>THURSTON</b> , Anthony C. – Retired, Oregon City, OR; Dean Emeritus, Trinity Cathedral
October 1, 1991	<b>VEALE</b> , Donald M. – Retired, Carlsbad, CA
January 16, 1992	<b>BROWN</b> , Marilynn M. – Retired, Issiquah, WA
June 23, 1992	<b>IVEY</b> , Valerie A. – Retired, Deacon, Banks, OR
June 29, 1992	<b>GOOLD</b> , George C. – Retired, Deacon, Oregon City, OR



June 30, 1992	<b>STARR-SALNAVE</b> , Diana – Retired, Deacon, Portland, OR
September 15, 1992	<b>SWEENEY</b> , David C. – Rector, Calvary, Seaside
October 3, 1992	<b>BARTLETT</b> , Anne K. – Retired, Sisters, OR
November 1, 1992	<b>CARTWRIGHT</b> , Thomas L. – Retired, Woodburn, OR
December 3, 1992	<b>PECK</b> , Frederick – Retired, Vancouver, WA
December 29, 1992	<b>McMURREN</b> , Margaret H. – Retired, Salem, Or
May 30, 1993	<b>FILBERT</b> , Brandon L. – Rector, St. Timothy, Salem
October 4, 1993	<b>BLINMAN</b> , Clifford L. – Retired, Oro Valley, AZ
October 4, 1993	<b>DENNY</b> , Stephen M. – Retired, Deacon, Milwaukie, OR
December 4, 1993	<b>ROSE</b> , Ann W. – Deacon, Retired, Eugene, O'R
December 18, 1993	<b>McKINLEY</b> , Senitila – Deacon, Non-parochial, Waldport, OR
May 28, 1994	<b>SEDLACEK</b> , Carol A. – Bishop's Staff, Portland
September 29, 1994	<b>McGARRY-LAWRENCE</b> , Marla T. – Retired, Deacon, Portland, OR
October 1, 1994	<b>HOLLAND</b> , Katharine G. – Deacon, Serving in Eastern Oregon
June 5, 1995	<b>RODDY</b> , Bonnie – Retired, Salt Lake City, UT
June 5, 1995	<b>RODDY</b> , Jack – Retired, Deacon, Salt Lake City, UT
September 19, 1995	<b>NEILSON</b> , Kurt B. – Chaplain, Good Samaritan Medical Center, Portland
January 1, 1996	<b>ARCINIEGA</b> , Roberto – Latino missionary; Assoc. Rector, St. Michael & All Angels, Portland
January 18, 1996	<b>HOWSER</b> , Carol – Retired, Deacon, Portland, OR
March 16, 1996	<b>PECK</b> , Sr., Donald M. – Retired, Deacon, Eugene, OR
May 3, 1996	<b>SHIPPEY</b> , Edgar E. – Retired, Coquille, OR, Chaplain to the Retired
June 30, 1996	<b>TIGHE</b> , Maureen – Retired, Deacon, Portland, OR
July 30, 1996	<b>BROWN</b> , John C. – Retired, Medford, OR
September 1, 1996	<b>WHITNEY-WISE</b> , Stephen D. – Retired, Lake Oswego, OR
October 18, 1996	<b>PICKERING</b> , LouAnn – Retired, Portland, OR
November 1, 1996	<b>FINCH</b> , Barbara Jo – Deacon, St. Barnabas, Portland
November 30, 1996	<b>PECH</b> , Meredith – Deacon, Trinity, Ashland
September 11, 1997	<b>GONZALEZ- MESA</b> , Gustavo – Retired, Gresham, OR
October 18, 1997	<b>PARR</b> , Heather V. – Non-parochial, Seattle, WA
January 19, 1999	<b>AYERS</b> , Phillip W. – Retired, Portland, OR; Trinity Cathedral, Portland
February 1, 1999	<b>BROWNMILLER</b> , David C. – Retired, Beaverton, OR
May 18, 1999	<b>DORSCH</b> , Kenneth – Retired, Beaverton, OR
September 7, 1999	<b>RODMAN</b> , Reginald – Retired, Lakewood, CO
October 2, 1999	<b>ENGLISH</b> , Thomas R. – Deacon, St. Mary, Eugene
January 20, 2000	<b>LEACH</b> , JoAnn Z. – Retired, Flagstaff, AZ
September 30, 2000	<b>GUERRA-DIAZ</b> , Juan Antonia – Retired, Santiago, Chile
September 30, 2000	<b>RUSSELL</b> , Kenneth P. – Deacon, St. Francis, Wilsonville
February 13, 2001	<b>GOLDMAN</b> , N. Clifford – Retired, Kingston, OK
June 16, 2001	<b>MOEHL</b> , Thomas J. – Retired, Turner, OR
August 27, 2001	<b>JUSTICE</b> , Simon C. – Rector, Good Samaritan, Corvallis
September 29, 2001	<b>MORRIS-RADER</b> , Patricia K. – Retired, Deacon, Beaverton, OR
September 29, 2001	<b>MUHLHEIM</b> , Nancy C. – Retired, Deacon, Eugene, OR; St. Mary, Eugene
October 1, 2001	<b>TYSON</b> , Stephen A. – Retired, Hood River, OR
November 14, 2001	<b>WOOD</b> , Kathrine R. – Retired, Palm Desert, CA
December 17, 2001	<b>SIPE</b> , Robert – Retired, St. Helens, OR
March 12, 2002	<b>WOOD-HULL</b> , L. D. – Non-Parochial, San Antonio, TX
March 14, 2002	<b>BARTHELEMY</b> , Paul – Retired, Sunriver, OR
June 19, 2002	<b>SEDLACEK</b> , Wesley – Chaplain, Samaritan Albany General Hospital, Albany

June 22, 2002	<b>PARKER</b> , Dennis j. – Associate, St. David, Portland; Chaplain, Legacy Salmon Creek, Vancouver, WA
July 10, 2002	<b>LOOP</b> , Richard – Retired, Astoria, OR
January 21, 2003	<b>AVERY</b> , Steven – Retired, Deacon, Florence, OR
March 11, 2003	<b>BRYANT</b> , Robert H. – Rector, St. John the Baptist, Portland
April 1, 2003	<b>VOYLE</b> , Robert – Retired, Hillsboro, OR
April 14, 2003	<b>CARLSON</b> , C. Bryant – Non-Parochial, Vancouver, WA
April 30, 2003	<b>FAIRWEATHER</b> , Carolynne – Retired, Lake Oswego, OR
April 30, 2003	<b>BOWMAN</b> , Sallie – Director Chaplaincy, Good Samaritan Hospital, Portland; St. Michael & All Angels, Portland
May 10, 2003	<b>LITZENBERGER</b> , Caroline – Retired, Portland, OR; St. Michael & All Angels, Portland
June 25, 2003	<b>HAMMON</b> , LeRoy – Retired, Lake Oswego, OR; Christ Church, Lake Oswego
May 14, 2004	<b>SEMES</b> , Robert – Retired, Palm Springs, CA
September 18, 2004	<b>MORRISON</b> , Pauline – Deacon, St. Hilda, Monmouth
September 18, 2004	<b>HAGEN</b> , Maureen – Deacon, St. Stephen, Portland
September 18, 2004	<b>BURBANK</b> , Kristina- Deacon, St. James, Lincoln City
September 18, 2004	<b>LANG</b> , Thomas – Retired, Deacon, Hillsboro, OR
December 2, 2004	<b>PIPER</b> , Mary – Supply, Ashland, OR
October 8, 2005	<b>EICK</b> , Mimi – Deacon, St. Andrew, Portland
October 8, 2005	<b>CRESWELL</b> , Jennifer – Chaplain, Good Samaritan Hospital, Portland
October 8, 2005	<b>MILLER</b> , Jo – Retired, Eugene, OR
October 8, 2005	<b>MOORE</b> , Anne – Retired, West Linn, OR
January 31, 2006	<b>PETROTTA</b> , Anthony J. – Retired. McMinnville, OR
April 20, 2006	<b>FONES</b> , Peter A. – Retired, Cedar Falls, IA
July 13, 2006	<b>CULVER</b> , Esme J. – Rector, St. Aidan, Gresham
September 12, 2006	<b>RAGAN</b> , Sandra – Interim Rector, St. Edward, Silverton; Retired, Lake Oswego, OR; Canon Liturgist, Trinity Cathedral, Portland
October 21, 2006	<b>CRAWFORD</b> , Nancy R. – Deacon, St. Mary, Eugene
October 21, 2006	<b>LeBLANC</b> , Tracy J. – Deacon, St. David of Wales, Portland
June 30, 2007	<b>TIEGS</b> , Karen Bretl – Associate, Ss. Peter and Paul, Portland
June 30, 2007	<b>SANDERS</b> , Jaime Morrow – Vicar, Christ, St. Helens
September 5, 2007	<b>LINDLEY</b> , Bernard James – Vicar, St. Timothy, Brookings
January 8, 2008	<b>POWELL</b> , Robert Bingham – Rector, St. Mary, Eugene
March 18, 2008	<b>SMITH</b> , Julie H. – Non-parochial, Beaverton, OR; St. James, Tigard
August 13, 2008	<b>STEAGALL</b> , Patricia – Non-parochial, Salem, OR
August 29, 2008	<b>LITTLEFIELD</b> , Jeffrey B. – Rector, St. Bartholomew, Beaverton
August 29, 2008	<b>MALLON</b> , Beth – Rector, St. James, Tigard
October 27, 2008	<b>TRUBY</b> , Laura C. – Retired, Oregon City, OR
September 22, 2009	<b>CRAUN</b> , Christopher – Bishop's Staff
September 22, 2009	<b>CARR</b> , Dale – Chaplain, Providence Elderplace, Portland; St. Stephen, Portland
November 23, 2009	<b>BENNETT</b> , JoAnne – Retired, Roseburg, OR
November 24, 2009	<b>McCAULEY</b> , Shana – Canon, Trinity Cathedral, Portland
December 10, 2009	<b>LeRUD</b> , Nathanael, Dean, Trinity Cathedral, Portland
January 12, 2010	<b>PERRY</b> , David Warner – Retired, Portland, OR; St. Michael & All Angels, Portland
February 25, 2010	<b>MARIS</b> , Margo – Retired, Troutdale, OR
April 10, 2010	<b>HANLEY</b> , Michael J. – Retired, Tenth Bishop of Oregon
April 13, 2010	<b>LIKWARTZ</b> , Judy S. – Retired, Deacon, Portland, OR
October 12, 2010	<b>HAZEN</b> , Alba Dean – Retired, Stuart, FL
October 18, 2010	<b>ELLGREN SHEPLEY</b> , Neysa – Bishop's Staff
October 1, 2011	<b>HART</b> , Laurel – Deacon, St. Luke the Physician, Gresham



October 15, 2011	<b>GALLAGHER</b> , Nancy – Priest-in-Charge, St. John the Divine, Springfield
August 1, 2011	<b>HALE</b> , Patricia – Priest-in-Charte, Emmanuel, Coos Bay
April 2, 2012	<b>HUTCHINSON</b> , Anthony – Rector, Trinity, Ashland
May 30, 2012	<b>MORSE</b> , Elizabeth – Retired, Dallas, OR
September 13, 2012	<b>BROWN</b> , Deborah – Non-Parochial, Portland, OR
September 25, 2012	<b>FRITSCH</b> , Peter – Retired, La Mesa, CA
September 26, 2012	<b>HAWLEY</b> , Carter – Bishop's Staff, Deacon
March 26, 2013	<b>WALTER</b> , George – Retired, Wenatchee, WA
March 27, 2013	<b>HOFFMANN</b> , Beth – Retired, Vancouver, WA
April 23, 2013	<b>RICHTER</b> , Kerlin – Rector, St. David of Wales, Portland
June 29, 2013	<b>HOWARD</b> , Coleen – Retired, Deacon, Eagle, ID
June 29, 2013	<b>PERO</b> , David – Deacon, St. Bede, Forest Grove
July 13, 2013	<b>WILLIAMS</b> , Robert – Interim Rector, All Saints, Hillsboro; Retired, Beaverton, OR
July 31, 2013	<b>FERREIRA SANDOVAL</b> , Wilson – Vicar -Todos los Santos, Hillsboro; Vicar -San Miguel/St. Michael, Newberg
October 23, 2013	<b>MALDONADO-MERCADO</b> , Roberto – Vicar, Santa Cruz, Gresham
February 12, 2014	<b>LUCAS</b> , Jeremy – Priest-in-Charge, Ascension, Portland
February 12, 2014	<b>STEVENSON</b> , Thomas – Retired, Alsea, OR
May 21, 2014	<b>BORBON</b> , Samuel – National Church Staff
July 16, 2014	<b>KINGSLEY</b> , Joshua – Non-Parochial, Portland, OR
September 2, 2014	<b>CLOSE ERSKINE</b> , Christine – Retired, Sisters, OR
October 17, 2014	<b>EMRY</b> , Anne – Rector, St. Paul, Salem
February 5, 2015	<b>HALE</b> , Douglas – Priest-in-Charge, St. John, Bandon
June 13, 2015	<b>GOERTZ</b> , Linda – Deacon, Christ Church, Lake Oswego
June 13, 2015	<b>GRAY</b> , Cindra – Deacon, St Michael/San Miguel, Newberg
June 13, 2015	<b>HIGGINS-SHAFFER</b> , Diane – Deacon, Calvary Seaside
August 24, 2015	<b>ELFERT</b> , Martin – Rector, Grace Memorial, Portland
February 6, 2016	<b>MUTCHLER</b> , Marlene – Vicar, St. Bede, Forest Grove
March 1, 2016	<b>SCHULTZ</b> , Alison – Serving at Good Shepherd, Cashiers, NC
March 8, 2016	<b>HEARD</b> , Frederick – Vicar, St. Thomas, Dallas
April 6, 2016	<b>SMITH</b> , Karen LaJoy – Non-parochial, Highland Ranch, CO
June 29, 2016	<b>ALLISON</b> , Marianne – Assistant Rector, St. John the Baptist, Portland
July 8, 2016	<b>ABDY</b> , Lurena Anne – Non-parochial, Duluth, GA
August 11, 2016	<b>STEWART</b> , Bonnie – Interim Rector, St. Barnabas, Portland
September 8, 2016	<b>BUCKLEY</b> , AJ – Non-Parochial, Corvallis, OR
September 22, 2016	<b>SRAMEK</b> , Thomas F. Jr – Rector, St. Mark, Medford
October 17, 2016	<b>JOINER</b> , James – Assistant Rector, St. Michael & All Angels, Portland
November 12, 2016	<b>SHUMATE</b> , Gavin – Priest-in-Charge, St. John, Toledo
January 20, 2017	<b>KIMBALL</b> , Melodie – Retired, Newport, OR
June 10, 2017	<b>BARNICLE</b> , Brendan – Rector, St. Francis of Assisi, Wilsonville
June 10, 2017	<b>McDOWELL</b> , Maria – Rector, St Philip the Deacon, Portland
May 1, 2017	<b>JONES</b> , Judith Anne – Vicar, St. Stephen, Newport & St. Luke, Waldport
August 15, 2017	<b>GAILLARD</b> , Ann S. – Rector, St. Thomas, Eugene
October 27, 2017	<b>MILES</b> , Allan, Deacon, St. Martin, Shady Cove
January 17, 2018	<b>DICKERSON</b> , Shawn – Rector, St. Paul's, Oregon City
April 23, 2018	<b>RANKIN</b> , Annette – Deacon, St. John the Baptist, Portland
May 15, 2018	<b>MOORE</b> , Fred – Retired, Deacon, Medford, OR
September 26, 2018	<b>DURANY</b> , Helen – Non-parochial, Springfield, OR
October 4, 2018	<b>LAWRENCE</b> , Matthew – Canon, Trinity Cathedral, Portland
October 13, 2018	<b>FLEMISTER</b> , Ernestine – Rector, St. Luke, Grants Pass

October 24, 2018	<b>KALISZEWSKI</b> , Jeanne -- Rector, St. John the Evangelist, Portland
January 16, 2019	<b>SKORNIK</b> , Andria – Rector, All Saints, Portland
January 17, 2019	<b>VALADEZ</b> , Augustin – Vicar, St. Mary, Portland
March 7, 2019	<b>COSCA-WARFIELD</b> , Sara – Rector, St. Luke, Gresham
April 3, 2019	<b>CUBILLAS</b> , Angelito – Non-Parochial, Cornville, AZ
April 15, 2019	<b>POWELL</b> , Kenneth -- Deacon, Trinity Cathedral, Portland
June 22, 2019	<b>MCGINNIS</b> , Brandon – Serving in Waco, TX
June 22, 2019	<b>MORRIS</b> , Matthew David – Non-Parochial, Denver, CO
September 7, 2019	<b>RAINEY</b> , Greg – Deacon, St. Gabriel, Portland
March 9, 2020	<b>FISCHER</b> , Sara – Rector, Ss. Peter and Paul, Portland
June 18, 2020	<b>CHARTERS IV</b> , Everett – Assisting Priest, St. Gabriel, Portland
June 19, 2020	<b>REYNOLDS</b> , Dawn – Vicar, St. Andrew, Florence
June 27, 2020	<b>BAKER-FONES</b> , Ryan – Curate, St. Mary, Eugene
July 6, 2020	<b>MARIE</b> , Christine – Associate, St. Mary, Eugene
July 19, 2020	<b>LEE</b> , Linda – Deacon, St. Timothy, Brookings
July 28, 2020	<b>WATKINS</b> , Michael – Deacon, St. Thomas, Eugene
July 28, 2020	<b>WATKINS</b> , Laurel – Deacon, Resurrection, Eugene
August 4, 2020	<b>THEW FORRESTER</b> , Risé – Non-parochial, Beaverton, OR
August 4, 2020	<b>THEW FORRESTER</b> , Kevin – Priest-in-Charge, St. Stephen, Portland
September 10, 2020	<b>BROWN</b> , Tricia Gates – Deacon, St. Mary Woodburn
September 22, 2020	<b>MARTINEZ</b> , Jacqueline – Deacon, St. John the Divine, Springfield
December 1, 2020	<b>LUFKIN</b> , George – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook
December 1, 2020	<b>LUFKIN</b> , Alison – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook
December 15, 2020	<b>AKIYAMA</b> , Diana – Eleventh Bishop of Oregon
June 11, 2021	<b>TOEBBEN</b> , Warren – Rector, Christ Church, Lake Oswego
June 18, 2021	<b>SHELDON</b> , Carren – Rector, Grace, Astoria
August 7, 2021	<b>POMMIER</b> , SuEllen – Transitional Deacon, Christ Church, St. Helens
August 7, 2021	<b>KLEIN</b> , Elizabeth – Deacon, Grace Memorial, Portland
November 1, 2021	<b>ALLEN</b> , Lainie – Rector, St. Matthew's, Eugene

In the years before I entered seminary, I was much more comfortable talking about my relationship with God than talking about my relationship with Jesus Christ. My hesitancy was centered on the popular Christian use of the question, “Do you have a personal relationship with Jesus?” It suggests that a “personal” relationship with Jesus is proof of status to be admitted as a true believer. This use of Christian faith as a transaction bothered me. I knew this was not the Jesus I knew and followed; I struggled to disentangle my belief in a relational Jesus from the transactional and exclusive Jesus of popular Christian groups.

My big moment of “aha!” came in my New Testament class in seminary. John 1:1-18 - with its abstract yet also concrete invitation to understand the *logos* was like a key that released me from the Members-Only-Jesus that I had been resisting.

*Logos* translates as “word” - and we understand Jesus as *Logos* to be both “word” and “spirit.” John’s Gospel presents to us a mystical understanding of Jesus, “And the Word became flesh and dwelt among us, full of grace and truth.”

It describes Jesus as the human one through whom we can comprehend God. The truth he reveals to us is God’s transformative activity in our loving and compassionate relationships with one another. God’s grace is personified in Jesus - a generous gift we have been given whether we asked for it or not.

The cautionary piece in this pericope, “yet the world knew him not”, reminds us that the gift we have been given will not reveal God’s grace and truth unless we receive it. We are not called to fully understand this *logos*; we are only called to receive Him.

Put another way, the *logos* as “word” is given to us to “read” - to receive into our lives and to make real through relationships of compassion and loving care.

What are the ways that we are “reading” the *logos* into our world today? I see it in the faithful serving of food to those who are hungry. I see it in the warm showers and clean towels prepared for those without homes. I see it in the desire to protect each other by getting vaccinated. I see it in faith communities who welcome strangers into their fellowship.

Where ever we are engaging one another with compassion and generosity; in forgiveness and reconciliation, with tenderness and kindness, in all these places and ways we are making Christ - the *logos* - known. *We are “reading” the Word by helping others to receive this gift.*

Jesus, as *Logos*, is revealed to the world through the ways that we make known God’s love through fostering relationships that heal and transform. The fullness of this *Logos* is only known by God, yet what we have received is “grace upon grace”.

From what we have gratefully received, may we also give generously to others.

Greetings and welcome to the 133rd annual meeting of the convention of the Diocese of Oregon, which is the Episcopal Church in Western Oregon. I had hoped, and I'm sure you did as well, that we would be meeting in-person this year. The good news is that we've been here before so the practices that were already in place for a virtual annual meeting are serving us well this year. And, by now, we've developed ways to take advantage of Zoom gatherings - we can make ourselves comfortable in our homes or with a small group of friends in ways we had not done before.

I do want to talk about the pandemic but not as a thing to get past. I want to talk about the ways the pandemic has called us - sometimes forced us - to ask ourselves, "What difference does the church make in these times?" And I would invite us to hang-out with this and other questions rather than seeking answers or solutions.

My frame for living in these questions is from Richard Rohr's work with "Order, Disorder, Reorder." While this frame may have seemed very theoretical in 2019, it speaks to us with almost piercing clarity today.

The cycle of Order, Disorder and Reorder is Biblical. We see it in the stories of Adam and Eve as their journey took them from Edenic order to the Disorder of leaving Eden, to the Reorder of finding life through human effort. We see it in Moses' journey with the people of Israel as they left the Order (in this instance imposed by an oppressive ruling class) of slavery, to the Disorder of the wilderness, to the Reorder of the Promised Land. We see it in Jesus' encounters with power elite who imposed Order, as he represented Disorder with his preaching and teaching and ultimate crucifixion, and the Reorder of his Resurrection.

I have found it helpful to reflect on our pandemic journey, as the church, using this frame. Of course, we know that Order, Disorder and Reorder do not occur as neat and discrete phases. They overlap, intermingle and function on both a macro- and micro- level.

Order is defined by boundaries such as laws, rules, traditions. For us, in the Episcopal Church, it is also defined by Canons, Constitutions, and rubrics. On a deeper level, Order is defined by our Baptismal Covenant which serves a theological skeleton for living into our faith.

The pandemic has challenged our sense of order beyond anything we could have imagined. The constancy and reliability of our faith practices in community have become sources of danger and contagion. In our efforts to adjust, we realized that we have to let go of or suspend the sources of order for our common worship.

Quite naturally, Disorder follows as our efforts to pivot, adjust, and adapt have been confusing, disorienting and isolating. All of us have experienced anger and fear in ways that have surprised us.

We continue in this place of Disorder as the pandemic begins to weave itself into our reality - as our practices and behaviors around protocols become part of a new sense of order. Yet, we are still in a time of great Disorder. This is disappointing because we are acutely aware of what has been lost and what we are still sacrificing in this time.

The manner in which we rely on our core sense of Order, i.e. our Baptismal Covenant, will shape the ways in which we will move into Reorder - a new way of being church together.

Reorder is still out in front of us. I do notice that we are discovering a renewed identity as the episcopal church in western Oregon and it is largely the result of the disorder that continues to shape us.

Let me share with you what I mean. In this time of disorder, our diocese, has undergone stress. (I know that each of you could easily list the kinds of stress you and your faith community have undergone.) And the response of our clergy and laity has been to find a way to adjust in order to stay connected.

Our worshipping communities have adapted to new forms of worship and ways to meet virtually. Our ministries have pivoted in order to continue serving those in need. We have encouraged each other to be innovative and creative as we re-think worship, re-think what it means to be “church”, re-think what it takes to continue into the future.

We have changed in more and different ways than we ever imagined. And for some of us, the changes could not have happened quicker. The previous period of Order may have felt stable for many, but it has also kept some of our people at the margins. This period of Disorder has forced the church to ask new and different questions, and then to live in those questions rather than rushing to find answers.

Here are a few of the questions I see us living within:

“If we are caring for Christ’s body by serving those in need, what should be our response when our efforts are resisted because our ministry is challenging the status quo?”

“How is the church called to respond to the homeless and the housing crisis?”



“What does it mean to engage racial justice in a predominately white diocese?”

“In a diocese that has already been devastated by disasters related to climate change, what are we called to do?”

And I see us living in these questions with a wealth of gifts and talents. The Episcopal Church in Western Oregon has amongst its faithful: physicians, nurses, artists, writers, scholars, therapists, poets, lawyers, teachers, monks, historians, elected officials, investment and finance experts, fire fighters, linguists ... to name only a few. The wealth of these gifts has been marshaled to assist and support the diocese in this time of Disorder in countless ways, seen and unseen.

We ought to take time, in the midst of our adapting and pivoting, to see all that is taking root as we prepare to serve in a world that is being Reordered.

Our God is a Creating God, and it is no surprise that we are discerning how we are being called to participate in God’s Reordering.

Our diocese has a wealth of gifts and talents and it is my hope that we can deploy these resources to fully participate in God’s plan for us.

The spirit and intention of our diocese is to move faithfully and with courageous love into the challenges that are confronting us.

As I began my journey with you, I heard a desire for courage and clarity around racial reconciliation. This work has its own unique contours in this diocese as it reconciles with a history of racism that includes Asian-Americans and Indigenous peoples as well as African-Americans and Latino populations. The Engaging Racial Justice Working Group and the Truth and Reconciliation group are pursuing this work thoughtfully and with careful attention to hearing each other’s stories. Our focus will need to be on the Christian call to be reconciled with one another. Racial justice work intended to restore Christ’s Body will only succeed if we practice reconciliation in our daily spiritual disciplines. Our personal healing and transformation that comes from reconciliation and forgiveness, will provide the foundation upon which the heavy lifting of racial justice can be built.

I heard a deep concern about divisions in our diocese - and a desire for unity and courageous cooperation. Our divisions reflect those of our nation and the world, yet we are called to attend to the ways that we, as a diocesan family, can come together as members in the Body of Christ. A guiding question will need to be: How does our faith call us to serve one another and to listen with the ears of the heart? During a visit to Coos Bay, it became crystal clear to me that the Diocesan

offices will need to be located in a southern ministry area and a northern ministry area. The Church is preparing to serve the world in a different way. This new way requires us to locate our offices where ministry to the local community is being practiced. We will be exploring possibilities in both places in order to more fully embrace the diversity of ministry needs in our diocese.

I heard an eagerness to explore ways we can invite the “unchurched” to walk with us as the Episcopal Branch of the Jesus Movement. In my experience, this work is best energized by innovative engagement with local communities. Our Community of Deacons is central to this work and I envision a close relationship between the Bishop and the Community of Deacons as we, together, explore the ways that diaconal formation can prepare deacons for the church of the future.

I heard your call for a diocesan team that is responsive, transparent, and accessible as a resource to the diocese. In particular, a continuing concern regarding financial transparency inspired me to bring in an outside consultant, Deacon Brian Nordwick, who has been working with our finance office, the Diocesan Council, Board of Trustees and Standing Committee to further clarify our financial status. He has recruited a Task Force to help drive this work by creating a timeline and providing a process for accountability.

Our rapidly changing church requires a diocesan office that is outward facing and able to respond to the needs of our faith communities. Our diocesan identity is deeply missional and this focus is even more relevant today. The ways in which the diocesan team serves the diocese ought to be missional in the best sense of that word. The Missioners will be equipped to walk with faith communities as they explore the uncharted territory of transitions, innovative uses of buildings, re-developing existing faith communities, developing new ways to gather in worship, and discovering new approaches to Christian formation.

I have noticed some areas where more intentional work will be needed. I’ll mention two today.

The first is the work and ministry around Creation Care. Our diocese will need to respond to God’s call to care for all creation - especially in these days of environmental crisis. I look forward to appointing a Creation Care Working Group that will be charged to discern how this diocese can engage the work in a way that speaks to our unique location in the world.

Second, I would like to move us into a deeper conversation around our relationship with money and stewardship. I am looking forward to crafting a development plan for the diocese - this will outline comprehensive engagement in fundraising. We have talented folk in our midst who have already expressed an



interest in helping with this effort. I look forward to renewing energy and engagement around this work for the benefit of the whole diocese.

My hope and prayer is for this work to prepare our diocese for a period of Reorder that is yet to be fully revealed.

It must be said that I engage this work with an enormous debt of gratitude to those who have served with expertise, wisdom, grace and faithfulness: Deacon Carter Hawley in her role as Canon to the Bishop, Deacon Maureen Hagen in her role as dean of the Academy for Formation, Chancellor Mike Dotten, and Canon to the Ordinary, Neysa Ellgren Shipley. I hope you will join me in thanking these loving and faithful servants in our diocese.

I am grateful every day for the team that continues to engage the work of our diocese: Christina Harutunyan, Alli Gannett, Tracy Esguerra, the Rev Beto Arciniega, Canon Carol Sedlacek, Dee Anne Isham, Eva Mendiola, Meron Yimesgen, the Rev. Wilson Ferreira, the Rev. Roberto Maldonado and Richard Van Orman. Finally, I am looking forward to welcoming to the team our new Missioner for Thriving Congregations, the Rev. Christopher Craun.

With all my heart I do believe that the Episcopal Church in Western Oregon is moving from strength to strength. Thank you for your prayers; I am buoyed knowing that you are praying for me as I am for you. God has wonderfully equipped us for this good work.

## **2021 Substitute Resolution: Affirming Gender-Diverse and Trans Identities**

**Resolved**, That the 133<sup>rd</sup> Convention of the Diocese of Oregon calls upon the Diocese and all its institutions and congregations to fully embrace, respect, and uphold trans and gender-diverse people in all facets of its life, particularly by respecting and using individuals' pronouns (including "they/them" and neo pronouns); avoiding using exclusively binary language in oral and written communications; supporting trans and/or non-binary youth and their families; and for its employees, facilitating access to health care and insurance that wholly affirms the gender identities of non-binary as well as binary people;

**Resolved**, That this Convention directs the Secretary of the Convention to write to the Church Pension Group (CPG) and the Episcopal Church Medical Trust (ECMT) urging them to change internal systems and actively work with the providers with which they contract to cease perpetuating harmful and discriminatory practices that force misgendering as a condition of obtaining healthcare and retirement benefits for gender diverse employees;

**Resolved**, That this Convention hereby creates a Trans and Non-Binary Task Force charged with producing guidelines and/or tools for Diocesan institutions and congregations to voluntarily conduct an assessment of practices and develop a plan to provide education, implement improvements, including but not limited to restroom access and signage, formation activities, and communications online and in print;

**Resolved**, That this Task Force shall consist of no fewer than 6 and no more than 12 members, as appointed by the Bishop, with a majority being non-binary, trans, and/or gender diverse or who have personal and/or professional experience with the trans and non-binary communities; And be it further

**Resolved**, That the Trans and Non-Binary Task Force will report its progress to the 134<sup>th</sup> Convention of the Diocese of Oregon.

### **Explanation:**

In 2012, General Convention amended the non-discrimination canons of The Episcopal Church (2012-D002, 2012-D019) by adding "gender identity and gender expression." Almost a decade later, we are still working to live into this call to affirm and support transgender and non-binary people in the life of the Church, from the forms we fill out to the language we use in worship. One of the ways we fall short of our ideal is how we treat non-binary employees, lay and ordained. In 2009 (2009-D032), General Convention "commit[ed] The Episcopal Church not to discriminate in employment of lay employees based on [...] gender identity or gender expression."

In 2021, vendors like the Episcopal Church Medical Trust and the Church Pension Group, which administer employment benefits for The Episcopal Church, require employees to declare their gender as "M" or "F" — even when these options are inappropriate or unnecessary, especially

for gender-diverse Oregonians recognized with an X on their state issued IDs. Misgendering individuals causes serious harm, including the deaths of trans and gender diverse individuals, and falls short of our Baptismal Covenant commitment to respect the dignity of every human being.

Beyond forms and databases limited to binary identities, The Episcopal Church continues to need to live fully into a world that does not assume binary gender. From our liturgies and other communications, phrases like “sisters and brothers” are used with the intent of being inclusive, and yet these salutations exclude gender identities outside of the male/female binary. Given the scope of the issues, we ask that this Diocese support the formation of a task force to produce guidelines and/or tools for Diocesan institutions and congregations to assist with the goal of full inclusion of non-binary and transgender people.

We ask this Diocese and the wider Church to make good on the commitments we have made, requiring vendors to stop misgendering individuals, engaging in ongoing reforms to include people of all gender identities and expressions, and reporting what we are learning with and from one another.

Submitted by:  
The Rev. AJ Buckley

Endorser:  
The Rev. Kerlin Richter; St. David of Wales, Portland  
The Rev. Dennis J Parker, St. David of Wales, Portland

**Action of Convention: ADOPTED**

**Episcopal Diocese of Oregon  
2022 Program Budget**

2022 Draft Budget  
Approved by Diocesan Council 9/18/2021

Line #		2022 Projected	2022 Adj's	2022 Budget	2018 Actual	2019 Actual	2020 Actual	2021 Budget	Higher(Lower) Than 2021 Budget	COMMENTS
<b>Income</b>										
1	Diocesan Program Assessment	1,864,596		1,864,596	1,891,380	1,823,160	1,748,150	1,805,036	59,560	
2	Episcopal Endowment Fund (Restricted)	175,000	34,934	209,934	129,028	105,214	138,204	166,000	43,934	To offset salary and benefits for the Bishop by Trustees
3	Triangle Lake Camp Endowment (Designated)	0	46,463	46,463	N/A	N/A	N/A	N/A	46,463	To offset 1/2 salary & benefits of Canon for Christian Formation
4	Interest Income: Deposits	7,500		7,500	5,423	6,543	7,568	5,794	1,706	
5	Mission Trust Fund	7,000		7,000	6,269	5,323	7,000	6,500	500	
6	Platt Bequest	2,250		2,250	2,250	2,250	2,250	2,250	-	
7	Other Income and Transfers	26,000	15,600	41,600	21,500	-	47,579	32,212	9,388	
8	<b>Total Income</b>	<b>2,082,346</b>	<b>96,997</b>	<b>2,179,343</b>	<b>2,055,850</b>	<b>1,942,490</b>	<b>1,950,751</b>	<b>2,017,792</b>	<b>161,551</b>	
<b>Expense</b>										
<b>Episcopal Church Assessments</b>										
10	Episcopal Church Program Commitment	263,565	-	263,565	275,508	280,707	271,468	271,468	(7,903)	
11	Province VIII Program Support	7,288	194	7,482	10,000	7,111	6,824	6,970	512	Increased due to addition of Triangle Lake Camp Endowment
12	<b>Subtotal Episcopal Church Assessments</b>	<b>270,853</b>	<b>194</b>	<b>271,047</b>	<b>285,508</b>	<b>287,818</b>	<b>278,292</b>	<b>278,438</b>	<b>(7,391)</b>	
<b>Diocesan Office</b>										
<b>Diocesan Staff Salary, Benefits &amp; Expenses</b>										
15	Bishop Salary & Benefits	208,741	1,194	209,934						Partially offset by the Episcopacy Endowment. (See Income section.)
16	Bishop Expenses	23,000	-	23,000						Moved from family health coverage to employee+1
17	Canon to the Ordinary Salary & Benefits	158,697	(12,469)	146,229						Increased health coverage from Employee+1 to family
18	Canon to the Ordinary Expenses	15,700	-	15,700						
19	Controller Salary & Benefits	119,985	13,537	133,522						
20	Administrator of Accounts Payables & Payroll	104,580	220	104,800						
21	Administrator of Accounts Receivable, Investments & Insurance	91,578	283	91,861						
22	Executive Assistant to Bishop	104,093	(365)	103,727						
23	Assistant to Canon to the Ordinary	104,855	144	104,998						
24	Canon for Christian Formation (includes Camping)	47,862	46,463	94,325						Added the 1/2 salary covered by TLC Endowment. (See Income section.)
25	Communications Director	87,167	1,092	88,260						Adjusted health premiums to 2022 actual rates.
26	West Side Missioner (1/2 FTE)	61,389	(1,002)	60,388						Adjusted health premiums to 2022 actual rates.
27	East Side Missioner (1/2 FTE)	66,020	(6,581)	59,438						Adjusted health premiums to 2022 actual rates.
28	Canon for Latino Ministries (1/2 FTE)	69,385	(1,108)	68,277						
29	<b>Subtotal Diocesan Staff</b>	<b>1,263,052</b>	<b>41,408</b>	<b>1,304,460</b>	<b>1,079,983</b>	<b>1,160,702</b>	<b>1,152,599</b>	<b>1,206,738</b>	<b>97,722</b>	
<b>Administrative Costs</b>										
32	Diocesan Administrative Services	33,941		33,941	57,477	34,560	29,658	33,941	-	
33	Diocesan IT Services	45,880		45,880		29,376	48,513	30,880	15,000	
34	Bishop's Close Building Expenses	29,373		29,373	27,732	28,463	24,550	29,373	-	
35	Communications Expense	23,750		23,750	30,957	23,510	18,420	29,223	(5,473)	
36	Finance Department Expense	71,100		71,100	100,267	103,989	110,684	97,660	(26,560)	
37	<b>Subtotal Administrative</b>	<b>204,044</b>	<b>-</b>	<b>204,044</b>	<b>274,729</b>	<b>219,899</b>	<b>231,824</b>	<b>221,077</b>	<b>(17,033)</b>	
38	<b>Subtotal Diocesan Office</b>	<b>1,467,096</b>	<b>41,408</b>	<b>1,508,504</b>	<b>1,354,712</b>	<b>1,380,601</b>	<b>1,384,423</b>	<b>1,427,815</b>	<b>80,689</b>	

Line #		2022 Projected	2022 Adj's	2022 Budget	2018 Actual	2019 Actual	2020 Actual	2021 Budget	Higher/Lower Than 2021 Budget	COMMENTS
41	<b>Diocesan Programs</b>									
42	Education for Ministry, Sewanee	2,000		2,000	1,750	1,750	-	2,000	-	
43	Commission on Liturgy and Music	750		750	378	(2,916)	(667)	500	250	Support children aspect; other effort needs leadership
44	Ministry of Lifelong Formation	2,000		2,000	216	-	-	1,000	1,000	Combines SAFE Church and Diverse Church Trainings
45	Required Church Training	4,350		4,350	(283)	1,180	-	700	3,650	Anticipate \$4250 left aft. exp. from \$6000 EBOF 3 yr grand rec'd 3/2020
46	Stewardship Working Group	-	1,250	1,250	1,250	6,038	(7,750)	1,000	250	
47	Youth Ministry Commission	9,500		9,500	13,038	16,374	586	12,375	(2,875)	
48	Cursillo Event Space Rental	3,425		3,425	2,100	-	-	1,900	1,525	
49	Network of Diocesan Consultants/Congregational Vitality Support	5,000	(4,000)	1,000	255	(3,593)	(3,553)	5,400	(4,400)	Using EBOF grant for workshops. Request is for training & related needs.
50	Latino Ministry Expense	16,500	-	16,500	29,209	17,020	15,672	15,500	1,000	
51	Diocesan Commission & Working Group Travel & Expenses	900		900	974	121	-	900	-	
52	Diocesan Convention	25,475		25,475	2,276	23,324	1,866	23,000	2,475	
53	Ministry in Higher Education OSU	40,794		40,794	27,000	34,924	33,766	36,340	4,454	
54	Ministry in Higher Education PSU	-		-	22,309	20,320	-	-	-	Ministry on pause.
55	Ministry in Higher Education UO	42,300		42,300	41,520	43,000	42,300	42,300	-	
56	Ministry in Higher Education WOU	10,000		10,000	10,000	10,000	9,800	9,800	200	
57	Retiree Life Insurance	1,000		1,000	829	897	854	1,000	-	
58	Retiree Medical Insurance	33,000		33,000	34,057	34,429	31,644	39,000	(6,000)	
59	Episcopal Transition Reserve	10,000		10,000	10,000	10,000	57,379	9,800	200	
60	Lambeth Conference (NEW)	20,000	(5,000)	15,000	-	-	-	-	15,000	Bishop requested addition.
61	General Convention Deputies Triennial Reserve	10,000	20,000	30,000	39,012	10,000	10,000	30,000	-	
62	ECW General Convention Triennial Reserve	1,200	1,250	2,450	2,010	750	850	2,450	-	
63	Diocesan Clergy Events	8,500		8,500	11,014	5,235	159	7,200	1,300	
64	Commission on Ministry - Ordained Ministry	2,500		2,500	2,183	167	750	3,500	(1,000)	
65	Commission on Ministry - Baptismal Ministry	350		350	584	(60)	106	350	-	
66	Fresh Start for Clergy & Congregations	11,400		11,400	8,394	8,588	3,246	7,500	3,900	
67	Academy for Formation and Mission	20,111	2,000	22,111	22,862	16,439	22,488	18,800	3,311	
68	Ordinations Expense (NEW - was paid by Bish. Discr. Fund)	10,600		10,600	-	-	-	-	10,600	Bishop requested addition. Formerly paid by Bish. Discretionary Fund.
69	Congregational Leadership Training (treasurer & warden training)	4,030		4,030	2,513	1,893	769	2,700	1,330	
70	Engaging Racial Justice Working Group	2,000		2,000	15,311	6	-	2,700	(700)	
71	Ecumenical & Interfaith Working Group (includes EMO membership)	4,000		4,000	4,000	4,300	3,700	3,700	300	
72	Episcopal Relief & Develop. (ERD) & Local Disaster Coordinator	400		400	75	392	-	1,000	(600)	
73	Ministry in Prisons	14,000		14,000	14,000	14,000	11,700	13,750	250	
74	Poverty and Homelessness Working Group	2,000		2,000	(4)	1,346	100	1,544	456	
75	Recovery Working Group	3,000		3,000	3,069	2,800	3,267	3,000	-	
76	William Temple House	3,000		3,000	3,000	3,000	2,700	2,700	300	
77	<b>Subtotal Diocesan Programs</b>	<b>324,085</b>	<b>15,500</b>	<b>339,585</b>	<b>331,983</b>	<b>291,005</b>	<b>240,251</b>	<b>311,539</b>	<b>28,046</b>	
78	Contingency and Operational Reserve	20,823	-	60,206	-	-	-	-	60,206	
79	<b>Total Expenses</b>	<b>2,082,857</b>	<b>57,102</b>	<b>2,175,343</b>	<b>1,972,203</b>	<b>1,959,424</b>	<b>1,902,966</b>	<b>2,017,792</b>	<b>161,551</b>	
80	<b>Net Program Budget Surplus/(Deficit)</b>	<b>(511)</b>	<b>39,895</b>	<b>-</b>	<b>83,646</b>	<b>(16,934)</b>	<b>47,785</b>	<b>-</b>	<b>-</b>	

## **Diocese of Oregon Proposed Program Budget for 2022**

### **Diocesan Vision Statement**

*Gathered in the love of God in Christ and accepting of diversity, the Diocese of Oregon actively nourishes renewal and growth, cares for creation, and values the unique gifts of all as we encourage innovation to meet the needs of the 21st century church. We ground our lives in Anglican worship while connecting ourselves to the wider church and world.*

(Full statement available at: <http://www.diocese-oregon.org/mission/>)

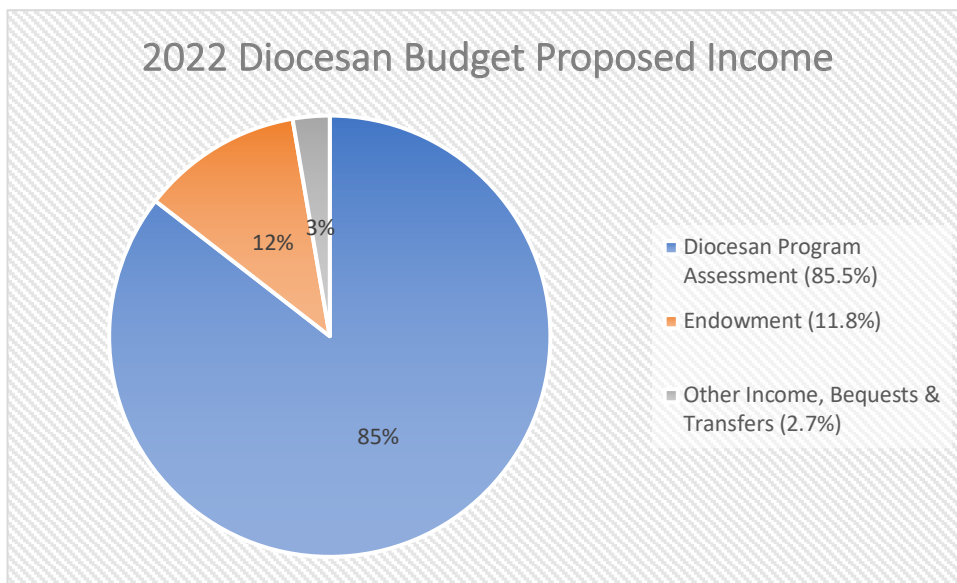
### **The Process of Budget Development and Approval**

The proposed program budget for 2022 was developed by diocesan staff and program leaders throughout the diocese. The initial draft and budget narrative were approved by Diocesan Council in June 2021 and then circulated to the Bishop and the Convocations. The budget and narrative were then revised and resubmitted to Diocesan Council for approval in September 2021. The final proposed budget and narrative are posted on the diocesan web site at least 45 days prior to the diocesan convention and are discussed and approved at the convention.

The development of the 2022 budget has been less challenging than in recent years since income (including income from DPA) and expenses have both been more predictable. The 2022 budget reflects current and best estimates.

## Line by Line Narrative of 2022 Proposed Budget

### INCOME



Note: Percentages in this pie chart have been rounded to the nearest whole number and to one decimal place in the text key to the right of the pie chart.

#### **Line 1: Diocesan Program Assessment (DPA) – \$1,864,596**

This income line is the chief operational funding source for the ministries of the diocese. The projected DPA reflects the estimated revenue following the Canonical formula, less the anticipated amount of DPA relief granted by Council, and projected non-payment by congregations.

#### **Line 2: Episcopal Endowment Fund – \$209,934**

In the 1880s (shortly after the Diocese of Oregon was established), diocesan leaders established a restricted endowment fund to support the expenses of maintaining a bishop. The compensation and expenses of the Diocesan Bishop are paid first from this endowment fund. At the recommendation of the Standing Committee and the Diocesan Investment Consultant, the Board of Trustees unanimously voted at their September 2020 meeting to fully fund the agreed upon total compensation package for the 11th Bishop of Oregon from these restricted funds, for both the 2021 and 2022 Program Budget years.

#### **Line 3: Triangle Lake Camp Endowment - \$46,463**

When the Triangle Lake Camp was sold, the proceeds were used to create an endowment, with a corpus of \$1,196,570, to fund camping ministry in the Diocese. Income from the endowment is used to partially fund the Canon for Christian Formation.

#### **Lines 4-6: Interest Income (Deposits, Mission Trust Fund, and Platt Bequest) – \$16,750**

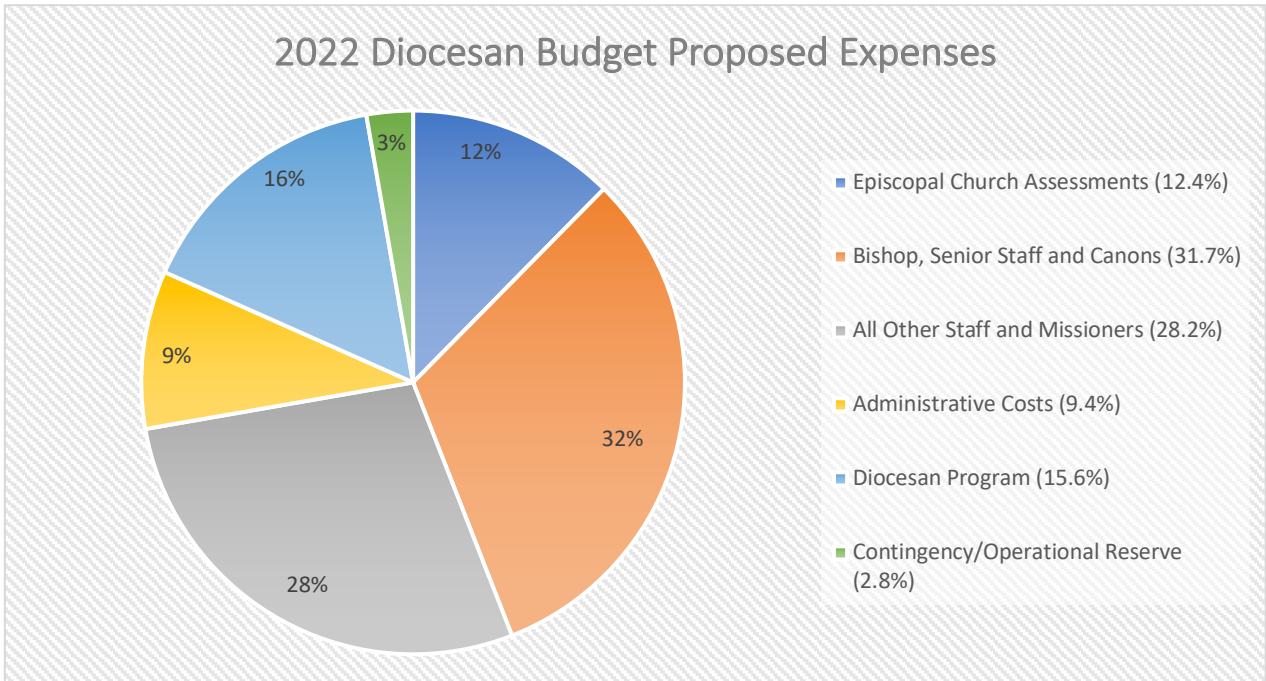
These are funds received from trusts and bequests for the use of the general program budget.

#### **Line 7: Other Income and Transfers – \$41,600**

These funds represent the \$10,000 reserves for General Convention from both the 2019 and 2020 budgets. It also includes reserve funds for a Diocesan representative to attend the ECW convention held concurrently with the General Convention. \$750 was put in reserve in 2019 and \$850 in 2020. Also included is \$20,000 awarded by the Trustees to cover attendance at the Lambeth Conference by Bishop Akiyama in 2022.

**Line 8: Total Income –\$2,179,343**

**EXPENSES**



Note: Percentages in this pie chart have been rounded to the nearest whole number and to one decimal place in the text key to the right of the pie chart.

**EPISCOPAL CHURCH ASSESSMENTS**

**Line 11: Episcopal Church Program Commitment – \$263,565**

This amount represents our assessment for the common life of the Episcopal Church. It is calculated at 15% of 2020 income above \$140,000. Please note: Since we do not yet have audited numbers for 2020, the actual assessment may change.

**Line 12: Province VIII Program Support – \$7,482**

This amount represents our contribution to the expenses of Province VIII, the collection of those Dioceses of the Episcopal Church located in the western states and Taiwan. It is calculated as 0.35% of anticipated income (Line 8).

**Line 13: Subtotal Episcopal Church Assessments - \$271,047**



## **DIOCESAN OFFICE**

### **Diocesan Staff Salary, Benefits and Expenses**

Benefits include medical, dental and life insurance, employer taxes, and pension. COLA is calculated at 3.1%. Medical benefits are calculated on an annual increase of 4.33%. Dental insurance is not expected to increase in 2022.

**Line 16: Bishop, Salary \$154,650 and Benefits \$55,284**

### **Line 17: Bishop Expenses - \$23,000**

This includes expenses related to the performance of the office of the bishop and are not paid directly to the bishop. Expenses include travel, lodging, cell phone, auto lease, conferences, and miscellaneous other expenses.

**Line 18: Canon to the Ordinary, Salary \$100,645 and Benefits \$45,584**

### **Line 19: Canon to the Ordinary Expenses - \$15,700**

This includes expenses related to the performance of the office of Canon to the Ordinary and are not paid directly to the canon. Expenses include travel, lodging, cell phone, conferences, and other miscellaneous expenses.

NOTE: Lines 18 and 19 may change somewhat in 2022 as the position of Canon to the Ordinary is being replaced by a new position, Missioner for Thriving Congregations.

**Line 20: Controller, Salary \$81,300 and Benefits \$52,222**

**Line 21: Administrator of Accounts Payable and Payroll, Salary \$59,680 and Benefits \$45,120**

**Line 22: Administrator of Accounts Receivable, Investments and Insurance, Salary \$56,837 and Benefits \$35,024**

**Line 23: Executive Assistant to the Bishop, Salary \$55,000 and Benefits \$48,727**

**Line 24: Assistant to the Canon to the Ordinary, Salary \$56,086 and Benefits \$48,912**

**Line 25: Canon for Christian Formation, Salary \$77,570 and Benefits \$16,755**

**Line 26: Communications Director, Salary \$61,860 and Benefits \$26,400**

**Line 27: Westside Missioner (.5FTE), Salary \$35,228 and Benefits \$25,160**

**Line 28: Eastside Missioner (.5FTE), Salary \$34,436 and Benefits \$25,002**

**Line 29: Canon for Latino Ministries (.5FTE), Salary \$41,897 and Benefits \$26,380**

**Line 30: Subtotal Diocesan Staff - \$1,304,460**

## **Administrative Costs**

These costs include services provided on contract, building maintenance, and expenses relating to communications and finance.

### **Line 33: Diocesan Administrative Services - \$33,941**

Includes copying, printing, hospitality and events, office supplies, postage, telephone and internet service.

### **Line 34: Diocesan IT Services- \$45,880**

Includes computer software and hardware, and professional IT services.

### **Line 35: Bishop's Close Building Expenses - \$29,373**

Includes utilities, cleaning services, and building maintenance and repair.

### **Line 36: Communications Expense - \$23,750**

Includes social media use, copying, printing, web site design and maintenance, licenses and fees, web hosting fees, supplies, postage, conferences and continuing education.

### **Line 37: Finance Department Expense - \$71,100**

Includes accounting software fees, property and liability insurance, payroll processing fees for congregations, annual audit, and continuing education and conferences.

### **Line 38: Subtotal Administrative Costs - \$204,044**

### **Line 40: Subtotal Diocesan Office (Staff and Administrative Costs) - \$1,508,504**

## **DIOCESAN PROGRAMS**

### **Line 42: Education for Ministry – \$2,000**

EfM is a theology program delivered as distance education by the School of Theology of the University of the South. Under the guidance of trained mentors, students cover the basics of a theological education in the Old and New Testaments, church history, liturgy, and theology. The Diocese of Oregon is a member, which reduces tuition for participants and offers additional training and support for mentors who lead EfM groups. This line item pays the diocesan membership fee and assists the diocesan coordinator with office expenses and participation in national coordinator training events.

### **Line 43: Commission on Liturgy and Music – \$750**

This is a Canonically required Commission. The Commission meets regularly to plan liturgies for Diocesan Convention and Clergy Conference, which bring newer resources to the attention of those attending. The Commission also sponsors liturgical ministry events to encourage members of congregations throughout the Diocese to grow in skill and enthusiasm for worship. This Commission received a three-year Episcopal Bishop of Oregon Foundation grant of \$6,500 in 2019. As of 12/20/2020 the balance was \$5,749. Workshops costing \$6,500 are expected to be held in 2022. \$750 is being asked to pay the difference between the remaining grant funds and the cost of the workshops.

**Line 44: Ministry in Christian Education & Lifelong Formation – \$2,000**

These funds will be used to send people engaged in or interested in children's ministry to trainings.

**Line 45: Required Church Trainings – \$4,350**

This line item now includes Diverse Church Training in addition to Safe Church Training. Online Safe Church courses are now the primary means of providing Safe Church training in the diocese. The online training is free to individuals and subsidized by the Church Pension Group.

The Diverse Church Training model of the Episcopal Church is designed to facilitate awareness, confession and reconciliation regarding racism, past and present. The goal of the Diocesan appointed "Engaging Racial Justice Working Group" is to develop practices that challenge (and ultimately eradicate) racism both within ourselves and in our world in order that we will become God's Beloved Community.

**Line 46: Stewardship Working Group – \$1,250**

Supports opportunities for clergy and laity to develop a theology and practice of stewardship grounded in a deeper understanding of the gifts God has given us and our call to respond with gratitude and faith. This Group received a three-year Episcopal Bishop of Oregon Foundation grant of \$6,000 in 2019. Programs in 2022 will be paid for from the grant funds, which are restricted for this purpose. In addition, this commission is requesting \$1,250 to cover membership dues in The Episcopal Network on Stewardship (TENS).

**Line 47: Youth Ministry Commission – \$9,500**

Ministry with youth is a high priority in our diocese and in the Episcopal Church. This budget item includes supplies, lodging and food costs for seven (7) diocesan youth events. This year's budget includes support for a Youth Mission Trip.

**Line 48: Cursillo Event Space – \$3,425**

Cursillo is a clergy-supported lay ministry of the Episcopal Church, designed to promote leadership within the Church. A secondary outcome is a renewal and rejuvenation of faith among those who participate. This program relies on Diocesan support to pay for space to hold a Cursillo event. The requested funds help pay for a weekend retreat facility in 2022; additional funds and scholarship assistance may be provided through increases in registration fees.

**Line 49: Congregational Vitality Support – \$1,000**

Congregational Vitality uses models from the College of Congregational Development and the skills of Diocesan Consultants to assist congregations in discerning and living into their ministry, mission, and leadership. This Commission received a three-year Episcopal Bishop of Oregon Foundation grant of \$10,600 in 2019. As of August 2021, the balance was \$10,600. Three workshops will be held in 2022 costing \$2,000 each and will be funded by the EBOF grant. \$1,000 is requested for a retreat for the Diocesan Consultants to receive training on a topic of the Bishop's choice. Funds will cover an honorarium, travel and meals for a training leader and to subsidize the cost of meals and lodging for 10 Consultants to attend the two-day training event.

**Line 50: Latino Ministry: Commission Expense – \$16,500**

Includes general operating costs associated with conducting Latino ministries.

**Line 51: Diocesan Commission and Committees Travel & Expenses – \$900**

Most of the expenses in Diocesan activities are borne by the participants or their congregations. This line item will ensure support for the participation in any Diocesan Commission or Committee meeting where additional support may be needed.

**Line 52: Diocesan Convention – \$25,475**

To cover expenses for the annual diocesan convention, assuming that this will be an in-person event and that a registration fee will be charged to partially offset these expenses.

**Line 53: Ministry in Higher Education, Oregon State University – \$40,794**

The OSU Campus Ministry has grown, allowing it to have official 'student group' status and the ability to have a stronger presence on campus. This ministry also receives significant support and involvement from the Church of the Good Samaritan in Corvallis.

**Line 54: Ministry in Higher Education, Portland Metro Episcopal Campus Ministry – \$0**

The chaplaincy position for the Portland State University campus is currently vacant. The Bishop is working to revamp the program and create a mission team. Money from the PSU Campus Ministry Reserve Fund could be made available for future programming.

**Line 55: Ministry in Higher Education, University of Oregon – \$42,300**

This ministry, located in Eugene near the UofO campus, also serves students at Lane Community College. Up to five students live in the ECM House during the school year. A student community of house residents, and any others who wish to join them, gather for weekly dinner and worship, followed by study. In addition, ECM operates a food bank open to all college students in the Eugene/Springfield area.

**Line 56: Ministry in Higher Education, Western Oregon University – \$10,000**

Western Compass Campus Ministry in Monmouth is an ecumenical ministry (Episcopal, Methodist, and Presbyterian) operating under the auspices of the Wesley Center (Methodist). The ministry is small but growing and offers vital engagement with the community through weekly dinners and outreach projects, especially in the area of suicide prevention. Diocesan support represents ~26% of the operating budget.

**Line 57: Retiree Life Insurance – \$1000**

Provides funds for life insurance policies covering retiring clergy with 20 or more years of service and retiring Diocesan Lay Staff with 10 or more years of service.

**Line 58: Retiree Medical Insurance – \$33,000**

Provides coverage for those spouses of retired clergy who have not yet reached the age of 65 at the time of the retirement of their clergy spouse. (The clergy spouse must have served 20 years or more within the diocese.) It is also for Diocesan Staff who have at least 10 years of service and retire from the Diocese of Oregon.

**Line 59: Episcopal Transition (Transfer to Reserve) – \$10,000**

A budgeting commitment to create a reserve fund for the expenses associated with the transition to the next bishop.

**Line 60: Lambeth Conference - \$15,000**

This is a new line item requested by Bishop Akiyama to enable her to attend the Lambeth Conference in the UK in 2022. This conference is attended by Anglican/Episcopal bishops from around the world. Since no funds have been set aside for the Bishop to attend, the Trustees have provided \$20,000 to cover the cost as a one-time award. This award is accounted for in Line 7 – Other Income and Transfers. Should any of the funds not be needed in 2022, the balance will be held in reserve for future Lambeth Conferences, which are held every 10 years. Going forward, \$2,000 per year will be put in reserves to cover the cost of future Lambeth Conferences.

**Line 61: General Convention Deputies – \$30,000**

Over three years, a reserve account accrues funds to assist our lay and clergy deputies (four each) and alternate deputies (one lay and one ordained) to attend the General Convention. The General Convention was scheduled to be held in 2021 but has been postponed to 2022 due to Covid. This amount includes \$10,000 reserves from both 2019 and 2020 budgets and \$10,000 from the 2022 budget.

**Line 62: Episcopal Church Women Triennial –\$2,450**

This line item allows for funds to accrue over three years for assisting our ECW representatives who attend the ECW Triennial. The General Convention was to be held in 2021, but was postponed to 2022. This amount includes reserves of \$750 from the 2019 budget and \$850 from the 2020 budget plus \$850 from the 2022 budget.

**Line 63: Diocesan Clergy Events – \$8,500**

These events are mandatory for all active clergy serving in the diocese and include the Clergy Conference and Renewal of Vows. Costs to the diocese include use of meeting space, cost of meals, as well as travel and an honorarium for a conference leader.

**Line 64: Commission on Ministry – Ordained Ministry – \$2,500**

Provides funds for the Diocesan Vocations Conference, as part of the work of the Commission on Ministry assisting individuals in discernment for Holy Orders.

**Line 65: Commission on Ministry – Baptismal Ministry – \$350**

Provides funds to fulfill canonical requirements, including an initiative for Discernment Committee Training.

**Line 66: Fresh Start for Clergy and Congregations – \$11,400**

Fresh Start is a two-year program for clergy who are entering a new ministry in the diocese, and for lay leaders in the congregations they serve.

**Line 67: Academy for Formation and Mission – \$22,111**

The Academy for Formation and Mission provides theological education and formation for all Oregonians. Student tuition (\$8,200) covers the cost of the instructors (\$6,200) and most of the Dean's Church Pension Fund (\$3,600). The \$20,100 covers the Dean's salary (~20,000 hours at \$15.50/hour). Also included are \$600 to pay the stipend for the Spirituality instructor. \$200 for a Zoom subscription, \$200 for a camera to use for Zoom classes, and \$1000 for scholarships (as needed).

**Line 68: Ordination Expense – \$10,600**

This is a new line item. Expenses for ordinations were previously paid from the Bishop's Discretionary Fund. Going forward the expenses are being built into the Diocesan Budget.

**Line 69: Congregational Leadership Training (Treasurers & Wardens workshops) - \$4,030**

Funds provided for travel and other related expenses for Diocesan-wide workshops to assist Treasurers and Wardens to develop skill with financial and governance matters.

**Line 70: Engaging Racial Justice Working Group– \$2,000**

This group previously included only Diverse Church Training (which is now included in Required Church Trainings). These funds support the new work in the diocese focusing on developing and planning programs that engage the diocese in confronting racism and being reconciled.

**Line 71: Ecumenical and Interfaith Working Group (includes Ecumenical Ministries of Oregon membership) – \$4,000**

This line supports diocesan ecumenical activities, including membership and support for Ecumenical Ministries of Oregon, a statewide organization intended to bring together Oregon's diverse faith community, a strongly held value in the Diocese.

**Line 72: Episcopal Relief and Development (ERD) Coordinator adding Local Disaster – \$400**

This line allows reimbursement for limited administrative and travel expenses for the Diocesan ERD coordinator to represent the ERD throughout the diocese, and for developing local disaster preparedness workshops.

**Line 73: Ministry in Prisons – \$14,000**

This line funds several semi-independent ministries to specific prisons, jails and halfway houses located in the diocese. The ministry includes providing a pastoral presence, skill building, worship and spiritual development. The ministry also hopes to touch and educate the members of every parish through diocesan media, bulletin inserts, Criminal Justice Sunday, and speakers.

**Line 74: Poverty and Homelessness Working Group – \$2,000**

The Fund to End Poverty and Homelessness supports the churches of our diocese in promoting mindfulness of the needs of others through education, action, and support.

**Line 75: Recovery Working Group – \$3,000**

This working group offers resources to congregations in the Diocese to support and encourage them to welcome and support people in recovery. Costs reflected in the budget include a resource table at Diocesan Convention, participation in the National Episcopal Recovery Organization, mailings to churches for Recovery Sunday (established by General Convention), and a diocesan workshop for families of addicted persons.

**Line 76: William Temple House – \$3,000**

William Temple House is a counseling and social service agency historically affiliated with the Episcopal Diocese of Oregon. Now in its 52nd year, WTH looks forward to a continuing partnership with the diocese and with churches endeavoring to enrich their ministries to the working poor.

Future plans may include becoming an accredited center for clinical pastoral education. This diocesan budget item is intended to help in the develop a partnership between WTH and the diocese.

**Line 77: Subtotal Diocesan Programs – \$339,585**

**Line 78: Contingency/Operational Reserve – \$60,206**

It is fiscally advisable to budget for a reserve each year in order to set money aside for unexpected declines in income, emergencies or emerging ministry needs which require immediate response. The Diocese targets a minimum of 1.5-2.0% of projected expenses per year for contingency and reserve, until a reserve of 25% of annual expenses is reached. In 2022 the projected set aside is 2.76% of proposed expenses.

**Line 79: Total Expenditures – \$2,179,343**

**Line 80: Net Program Budget Surplus (Deficit) - \$0**

**NOTE:**

The following lines have been removed from the budget at the request of the Bishop:

**Arch Deacon.** This position has been dissolved.

**Environmental Working Group**

The Group's mission is to help the churches of the Diocese celebrate the sacredness of God's creation, care for the environment, understand current environmental issues and their impact on the livability of our region and world, and to promote models of ministry that incorporate protection, preservation, and sustainable use of God's creation. No funds have been requested for the last four years.

**Sustainable Development Goals**

Eight Millennium Development Goals were established by the United Nations. The 2006 diocesan convention approved a resolution, beginning in 2008 and ending with the 2015 budget year. There have been no requests for funds or expenditures for this group since 2016.

**Global Mission Committee.**

This committee seeks to share information and connect the diocese to the global mission of the Episcopal Church through the Global Episcopal Mission Network (GEMN) by sending a representative to GEMN-sponsored events. This Committee is currently not staffed and no funds have been requested for 2022.

**Companion Diocese**

The Diocese of Oregon and the Diocese of Cuernavaca have developed a "Companion Relationship." Bishop Enrique and Bishop Michael promoted that budding relationship through joint visits. In addition, several two-week language classes for Oregon Episcopalians took place in Cuernavaca. No funds have been requested in 2022.



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**THE ACADEMY FOR FORMATION AND MISSION**

Contact: Maureen-Elizabeth Hagen, 971.219.8219,  
AcademyforFormationandMission@gmail.com, 3030 SE Bybee Blvd, Portland, OR 97202

Names of other members and roles if applicable. **Directors:** The Rev. Canon Roberto Arciniega (La Escuela para Ministerios), The Rev. Kurt Neilson (Pastoral Care); **Faculty:** Dr. Brian Jones, Dr. Shawn Keough, The Rev. Dr. Maria McDowell, Ms. Barb Millikan, The Rev. Canon Raggs Ragan, The Rev. Wes Sedlacek; **Board (7/2020-8/2021):** Dr. Jordan Skornik, Dr. Darlene Russ-Eft, The Rev. Canon Roberto Arciniega, The Rev. Kristina Burbank, The Rev. Sara Cosca-Warfield, Ms. Elizabeth Ferguson, Mr. Len Goodwin, The Rev. Fred Heard, Dr. Brian Jones, The Rev. Robert Morrison, The Rev. Greg Rainey, The Rev. Dawn Reynolds, Dr. Alex Sanchez

Activities Report

- In 12<sup>th</sup> year of providing quality, affordable, theological education and formation for priests, deacons, and lay leaders
- Did year-long work on Becoming Beloved Community
- Through Legacy/Good Sam (supervisor: Kurt Neilson), several cohorts completed accredited CPE.
- Six ordinations in past year of students who have done at least part of their formation at The Academy
- All formation online since 3/2020
- AFM board actively met until 8/2021.

Expenditures

- Salaries for Dean, Director, and Faculty - \$32,000 (covered by tuition and budget)
- All other expenses (Zoom, equipment, conferences) - \$3,000 (out of pocket)

2021 Goals Progress

1. Expand long-distance formation opportunities, including asynchronous learning.  
*Courses adapted to meet long-distance needs.*
2. Offer training and ministry development for small congregations, in conjunction with the COM-B. *Offering classes for licensure. Still would like to take the Academy to the Convocations, remoter areas.*

3. Discuss partnership opportunities with other institutions, especially Claremont School of Theology. *Clare Wykert is a current CST student who is taking some Anglican classes at the Academy, including Liturgy, Liturgical Leadership, Polity, and Christian Formation.*
4. Expand opportunities for licensure in preaching, pastoral care, catechist, worship leader. *Offered Liturgy, Pastoral Care, and Christian Formation. Because of safety measures, there have been fewer opportunities for hands-on learning. Those should resume in the spring.*
5. Explore means of identifying and forming leaders from underrepresented communities. *Launching discussion in COM, exploring what other dioceses have done.*
6. Embark on rigorous anti-racism education as we form baptismal and ordained leaders. *Successfully completed 12 sessions this past year. (Facilitator: Ms. Barb Millkan)*
7. Develop Spanish-language resources for those called to baptismal and ordained leadership. *Contracts with other programs in TEC; more work needed*
8. Develop a functioning Board that will work with marketing, development, and restructuring. *Board did a lot of significant work before being disbanded in August 2021*

#### 2022 Goals

- Expand on the goals listed for 2021. All remain essential and have room for growth
- Identify alternative means of funding, especially for scholarships
- Working more closely with COM-B re discernment for all, licensure, and mutual ministry

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CAMPING & OUTDOOR MINISTRY

Contact:       The Rev. Canon Carol W. Sedlacek, Diocesan Staff  
                  971-204-124  
                  [CarolS@Diocese-Oregon.org](mailto:CarolS@Diocese-Oregon.org)

The Rev. Ryan Baker-Fones  
    Chaplain for 2021 Mid-High Camp at Suttle Lake  
    Member of the Program Division of the Board of Camp & Retreat Ministries  
The Rev. Dn. Diane Higgins  
    Chaplain for 2021 Elementary Camp at Suttle Lake  
    Member of the Program Division of the Board of Camp & Retreat Ministries  
The Rev. Dn. Jackee Martinez  
    Chaplain for 2021 Elementary Camp at Suttle Lake  
    Member of Board of Camp & Retreat Ministries

Activities Report

- Mid-High Camp at Suttle Lake, July 12-17, 2021
- Elementary Camp at Suttle Lake, July 19-24, 2021
- Strong Episcopal representation on the Board of Camp & Retreat Ministries and the Program Division of the Board of Camp & Retreat Ministries

Expenditures

- \$7,000 in camp scholarships given to Episcopal youth campers

2021 Goals Progress

- Successful camps for elementary campers and middle school/high school campers
- No transmission of COVID-19 at any of our camps!
- Many campers stepping up to lead songs at campfire, lead prayers at chapel time and share the Bible stories in skit form for the whole camp
- Five former campers were successful counselors this year! Great to see leadership development!

2022 Goals

- Latino Youth Camp at Suttle Lake in the summer of 2022
- Counselor Training for new & returning staff
- Chaplain training for new & returning staff
- Camp Health Care/Camp Nurse training for new & returning staff

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Canterbury House Episcopal Campus Ministry Oregon State University

Contact: Ruth Krueger/Chaplain, 541-401-4355, krueger.ruth1@gmail.com

Heidi Henry: Committee Chair

Committee Members: Paul Buechheit, Bill Gazely, Dick Banham, Alice Lulech

Activities Report

- Zoom meetings during pandemic
- Monday night dinners
- Built and started hygiene supply shed on lawn for neighbors in need
- Fall welcome day- mugs, candy, and program literature given out to 300 students
- Weekly front lawn ministry- snacks given out to students on the way to class, conversation
- Weekly open house during lunch hours- sandwiches, cookies, coffee, Wi-Fi, support

Expenditures

- Hygiene Shed & Supplies- Approximately \$1,000
- Food- Approximately \$4,500
- Mugs- \$1,313
- Literature- \$400
- Personnel- \$16,852
- Building and Grounds- \$7,153
- Operations- \$6,100

2021 Goals Progress

- Outreach to 300+ students: Beaver Community Fair, Front Lawn Ministry, social media
- Building Community: Monday Night Dinners, Weekly Open House, Retreats
- Christian Formation: Special Speakers on Christianity and Comparative Religions
- Community Engagement Training: Speaker on Homelessness in Corvallis, volunteerism with the unhoused community

2022 Goals

- Further Christian Formation on a variety of topics
- Expansion of Student Club membership
- Increased participation in ministry events
- An outreach retreat in Waldport, OR, with Deacon Senitila
- Attendance at Province 8 Campus Ministry Retreat

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Center for Community Counseling

Contact:

[Deborah Saunders](mailto:debbie@ccceugene.org), Executive Director [debbie@ccceugene.org](mailto:debbie@ccceugene.org)  
Nasim May, Clinical Program Manager [nasim@ccceugene.org](mailto:nasim@ccceugene.org)

541-344-0620

Activities Report

- provided counseling to 200 low income, uninsured or underinsured people in Lane County
- served 250 people with information and referrals to appropriate resources
- presented 8 trainings for professionals providing CEU's
- delivered 2 community presentations on mental health, sexual assault and domestic violence to 80 participants

Expenditures

- supervision \$3000
- salaries \$3000
- materials \$500
- IT support \$1500

2021 Goals Progress

- successfully recruited and trained 25 Master's level interns
- provided immediate services to victims of Holiday Farms fire
- setting up more groups to serve more people
- successfully transitioned to telehealth

2022 Goals

- run 21 different groups for various populations
- add additional interns
- recruit more licensed therapists
- raise more funds to support the work

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**MINISTRY WITH THE RETIRED CLERGY**

**Contact: The Rev. John S. Scannell, [jsscannell@gmail.com](mailto:jsscannell@gmail.com)**

A team of diocesan chaplains, named by the bishop, gives attention and support to the retired clergy and spouses/partners. The Rev. John Scannell is the lead chaplain for the diocese and provides oversight to the greater Metro Area.

Other Oregon chaplains include the Rev. Richard and Marilyn Loop, co-chaplains for the North Coast; Tina Shippey, chaplain for the South Coast; the Rev. Morgan and Charlotte Silbaugh co-chaplains for Southern Oregon; the Rev. Bill & Bernie McCarthy, co-chaplains, for the Corvallis area, and the Rev Frank & Betsy Moss for the Salem/Eugene/Roseburg area. The Rev. Steve Norcross serves as a chaplain relating to Pension Fund and pre-retirement concerns.

Each chaplain is available for support and encouragement, as well as to make referral to appropriate resources. The chaplains also represent the bishop in pastoral ministry. The chaplains assist clergy and spouses in navigating the Church Pension Fund system. Chaplains also serve as pastoral support at the time of a death. We serve as chaplains to all retired clergy and spouses and surviving spouses in our diocese, whether or not they are Pension Fund beneficiaries.

Steve Norcross offers to assist clergy who are contemplating retirement in the near future, advising them to carefully consider their proposed retirement date and benefit choices. These retirement decisions affect the pension benefit for the rest of their lives, as well as of their beneficiary.

CPG provides resources, information, and an annual chaplain gathering (by province, or nationally) for continuing education and networking. The next gathering for chaplains (the triennial) will be May 3-6, 2021 in St. Paul, MN

Every few years CPG comes to our diocese to offer a day workshop with the retired clergy and spouses/partners. This is the EYR - Enriching Your Retirement. COVID prohibited this event in 2021.

CPG and the Medical Trust have adopted a new and improved medical plan beginning in 2022. Public presentations were not possible. However, there have been ample online presentations.

In some parts of the diocese retired people gather on a semi-regular basis. Currently in the Metro Area there is a bi-monthly Zoom virtual lunch. A yearly luncheon takes place with our Bishop (COVID permitting.)

There are approximately 200 households of retired ordained persons connected with the Diocese of Oregon. This number includes clerics, their spouses and partners, and widowed persons. Many are canonically resident in Oregon; some have moved here; and others have “returned home.” Ministry with the retired ordained and their household members is a priority of the Church Pension Group for every diocese.

Respectfully submitted,  
*The Rev. John S Scannell*  
Lead Chaplain to the Retired Clergy, Diocese of Oregon

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CHRISTIAN EDUCATION & LIFELONG FORMATION

Contact: The Rev. Canon Carol W. Sedlacek  
971-204-124  
[CarolS@Diocese-Oregon.org](mailto:CarolS@Diocese-Oregon.org)

Activities Report

- Our Diocese was a host/sponsoring diocese for the Forma 21 Annual Conference
- 41 lay & clergy members of the diocese participated in the Forma 21 Annual Conference
- By hosting/sponsoring the conference, people from our diocese joined at a reduced rate
- Participants were from 23 different congregations across the diocese
- Books were given away after the dissolution of the Resource Room
- Godly Play Materials were organized at the Close, incorporating new materials obtained over the last few years

Expenditures

- Purchase of Godly Play lesson about The Rev. Martin Luther King, Jr
- Purchase of Godly Play lesson about The Rt. Rev. Barbara C. Harris
- Host/sponsorship of Forma 21 Annual Conference

2021 Goals Progress

- Increased participation in Forma, the Network for Christian Formation for the Episcopal Church
- Phase out the Resource Room
- Organize the Godly Play materials and have them all in one space at the Close

2022 Goals

- Strong participation in Forma 2022 Annual Conference
- Create an online reservation/check-out process for loaning Godly Play materials to congregations
- Photos of each Godly Play set we own on the website to support the reservation/check-out process online



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COMMISSION ON MINISTRY--ORDAINED

Contact: TERRI HOFFMANN, 503-982-4825, thoffmann@web-ster.com

Kristina Burbank, James Joiner, Barbara Millikan, Allan Miles, Kurt Nielson, Raggs Ragan, Bob Rose, Jeanne Kaliszewski, Linda Lee, Roberto Maldonado, Mary Stirling; Maureen Hagan, Bishop Akiyama.

Activities Report

- Explored and drafted a list of goals for Clinical Pastoral Training for deacons in the Diocese.
- Explored best ways of supporting people in process toward ordination.
- Interviewed postulants and candidates.
- Agreed to change meeting days to Saturdays to better include underrepresented groups and others unavailable on weekdays.
- Agreed to continue meeting by Zoom except for (maximum) three meetings in person each year.
- Agreed to move the Diocesan Discernment Conference to early 2022 to better accommodate application deadlines for education.
- Met regularly with the COMB to collaborate on issues of church pivots, discernment, inclusion, empowerment.

Expenditures

- Because the pandemic precluded a Discernment Conference Retreat in 2020 and in 2021, the COMO had no expenses.

2021 Goals Progress

- Work is ongoing.

2022 Goals

- Retreat and training for new COM members, December 2021.
- Discernment Conference and Retreat for Nominees for Holy Orders, February 11-12, 2022.
- Interviews of postulants and candidates as scheduled.
- Collaboration with COMB.

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MINISTRY IN COMMUNICATIONS

Contact: ALLISON GANNETT, 971-204-4108, ALLISONG@DIOCESE-OREGON.ORG

Activities Report

- New Director of Communications began November 23, 2020; consolidate and reorganize communications files, inventory resources in the office of communications
- Successful communications coverage of the Bishop transition and consecration, refreshing of the website to reflect her episcopate
- Supported churches with their websites and social media questions, maintain over 30+ domains for congregations and ministries in our diocese
- Participate with the Episcopal Communicators non-profit through trainings, leadership development, and the annual conference

Expenditures

- \$475 for Continuing Education for the Director of Communications, Episcopal Communicators Conference & Membership
- \$4500 for Website Hosting for Diocese, 30+ Congregations and Ministries, SSL, Website Security
- \$2000 for Diocesan Staff Zoom, Constant Contact mailing, and transcript services

2021 Goals Progress

- Update, reorganize, and refresh the website look and information to be more cohesive and understanding, and visually appealing
- Update and refresh the Diocesan Digest, Close to the Clergy, and other Diocesan Communications
- Reorganized and inventoried the various IT and communications equipment in the Diocesan Office, donating old or outdated items to the Latino Ministries of our Diocese and Free Geek

2022 Goals

- Establish an ongoing office hours with the Director of Communications
- Establish a group with church communicators in our diocese that meets regularly
- Begin a rebranding of Diocesan Communications in partnership with the Bishop
- Attend and report from the 2022 General Convention of The Episcopal Church in Baltimore

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DIOCESAN RECOVERY GROUP

Contact: Eleanor Suman, co-chair, 503-453-5722, [eleanorsuman@comcast.net](mailto:eleanorsuman@comcast.net)

Other members: Monica Schneider, co-chair; Rev. Fred Heard; Patty Burke; Jane Massey; Suzanne Rowe

Activities Report

- Supported Recovery Sunday at Christ Church, Lake Oswego
- Commission member preached on Recovery Sunday at Christ Church, Lake Oswego
- Helped start an all 12-step weekly zoom meeting for the faith community, with attendance from all over the country
- Commission member is currently on the National Episcopal Recovery board

Expenditures

- \$150.00 Supplies
- \$500.00 Registration/fees

2021 Goals Progress

- Had a presence by supporting commission member who preached Recovery Sunday at Christ Church, Lake Oswego
- Checking in with parishes to offer support and resources as well as answering inquiries
- Attendance at The Gathering, a national Episcopal recovery conference in October.
- Sharing best practices with other dioceses in the country about recovery, and how to continue to carry the message.

2022 Goals

- Ideally, we will be more visible, depending on the state of the world
- Showing our presence through articles we publish on the diocesan website about recovery and educating the diocese of our message of hope in recovery
- Being available to mentor parishioners who are in need of recovery and support
- Attending board meeting to continue finding ways to keep the National Episcopal recovery message alive
- Attendance at The Gathering to show support and gather best practices to bring back to Oregon.

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Diocesan Council – Congregational Relations and DPA Committee

Contact: Rev. Fred Heard, 650-796-7073, [fheard40@gmail.com](mailto:fheard40@gmail.com),

Other Members: Megan Brazo-Erickson, Canon Neysa Ellgren Shepley, Rev. Ann Gaillard, Rev. Doug Hale, Margie Louws, Dcn. Meredith Pech, Rev. Alison Schultz, Rev. Ryan Baker-Fones

Below we have listed DPA Committee activities for the year. We work with the churches closely and do not threaten or push recovery plans that would make it more difficult for churches to recover. It has been great working with Canon Neysa during these years. Her leadership has been steady, and she has offered a good plan for the work of this committee. Fred Heard+

Activities Report

- Worked with 27 congregations on various DPA issues this year
- 

Expenditures

- No expenditures so far this year

2021 Goals Progress

- Eight congregations are on track following approved plans towards return to full DPA payments
- Four more congregations are now back to paying full assessment.
- Eight congregation are working on developing DPA plans and five new congregations anticipate a DPA shortfall at the end of 2021. Two congregations will be closing this year.

2022 Goals

- We hope to help at least five more congregation to put together DPA plans and bring them for approval to the full Council as well as continue to interact with the eight congregations working on their previously approved plans.
- We hope the covid pandemic eases and our congregations thrive in 2022.

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EPISCOPAL BISHOP OF OREGON FOUNDATION

Contact: LAUREL HART, 503-313-7729, redhart@comcast.net

Activities Report

EBOF consisting of an eight-member board continues to meet quarterly to prayerfully consider grant requests from churches and church sponsored organization within the Diocese of Oregon. To date for 2021, we have awarded grants totaling \$263,079. Additionally, the board awarded the final requests for Covid relief grants totaling \$36,496 in 2021. Since the board began offering Covid relief grants in March of 2020, the board issued 51 Covid grants totaling \$399,049 across the diocese.

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DIOCESAN EPISCOPAL CHURCH WOMEN

JO MARTIN, PRESIDENT

(503) 508-0956 [jimjo47@msn.com](mailto:jimjo47@msn.com) PO Box 455 Waldport OR 97394

Katharine Hunt, Vice President

Robin Powel, Treasurer

Nancy Crawford, Secretary

Kathy Lenox, UTO Representative

Desiree Senechal, DOK Diocesan Rep

Char McCreight, CPC Rep/Communication

Senitila McKinley, Chaplin

Activities Report

By-Law Requirements (5 Meetings):

- January Gathering Meeting:  
Review the past year and plans for the coming year.  
This meeting was presented as a Zoom event with our board members.
- Spirituality Day:  
Our Annual Spirituality Day was cancelled due to Covid -19.
- Retreat/Business Meeting:  
We finalize the event and business of the year, including our Convention Luncheon activities, and finalize the coming Annual Meeting activities. This was held as a Zoom event this year due to Covid-19.
- Annual Meeting:  
We honored the community work started by Sts Peter and Paul, Rahab's Sisters. Also, the Board held our final business meeting of the year with our guests included in the process of affirmations. Our Annual meeting was held as a Zoom event.
- Diocesan Convention:  
Our Board will not be present at the Convention this year due to Covid-19.

Expenditures

- \$ 200 Province VIII Support
- \$ 115 Supplies (office & Web)

2021 Goals Progress

- Covid-19 caused our goals to be deterred. We, even so, met our by-law requirements for 2021.

2022 Goals

- Our hope is for full participation in 2022 of our by-laws, including the celebration the 130<sup>th</sup> anniversary of Spirituality Day in Oregon!

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Education for Ministry

Contact: SR. JENNY ADARYN, (503-442-9303) sr.jenny.adaryn@gmail.com

Mentors: Mary Former, Dr. Karen Huck, The Rev. Gail Hauk Lawson, Pamela Jean Justus, Desiree Jenkins Senechal, Debbie Raber, The Rev. Mikel McClain, Betty Richard, Michele Hogan, Juanita Lois Weber, Al Burns, Julia Simpson.

Activities Report

- Weekly EfM Seminars in seven locations (Good Samaritan, Corvallis; Christ Church, Lake Oswego; St Bartholomew's, Beaverton; St. David's, Portland (2 groups); St. John's Bandon; St. Paul's, Salem; Trinity, Bend).
- In person groups shifted to virtual groups on Zoom
- Some groups shifted from beginning in September to a begin in January, break for summer, then continue through the end of the year.
- All mentor training was on Zoom, and arranged through Sewanee.
- There were 70 enrolled participants last year, but due to Sewanee changing it's platform, data are not currently available. Counting just the nearly 3000 hours of combined seminar time for all the groups does not measure the growth in understanding the faith: its Scriptures; its History; its ethics and liturgy and its relations to other faiths.

Expenditures

- Payment on the contract between the Diocese of Oregon and the University of the South, (Sewanee) Education for Ministry \$1800.
- Mentors pay for their own required training for recertification each 18 months.
- Seminar participants pay tuition annually. Tuition would be \$450 if the Diocese did not have a contract with Sewanee, but since it does, the tuition is \$350 per person.

2021 Goals Progress

- Seminars have continued through this very difficult pandemic, in spite of the death of a mentor, and some members needing to quit mid-stream.
- One mentor who is retiring found two new mentors to continue her group
- Mentors have learned a new enrollment system and how to deal with ever changing platforms and technologies, including ebook formats.

2022 Goals

- Two new clergy in Eugene are interested in starting an EfM group.
- Sustaining the groups that are currently continuing



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Episcopal Campus Ministry in Eugene

Contact: Rev. Ryan Baker-Fones, Interim Chaplain, 541-913-9114, [uochaplain@comcast.net](mailto:uochaplain@comcast.net), Saint Mary's Episcopal Church, 1300 Pearl St., Eugene, OR, 97401

New Chaplain beginning Oct. 7, 2021, Rev. Lainie Allen, 214-304-9873, [uochaplain@comcast.net](mailto:uochaplain@comcast.net), ECM House, 1329 E. 19<sup>th</sup> Ave., Eugene, OR, 97403

ECM Board Members: Rev. Bingham Powell, Nicole Smithweiland (Board Chair), Ron Scharfer (Treasurer), Clarice Wilsey, Melissa Prince, Mary Adams, Roses Laughlin (Student Representative)

Activities Report

- Continued weekly gatherings via Zoom for check-in, pastoral care, worship and prayer
- Maintained a student residence as the base of our intentional Christian community
- Explored the questions: "Who am I? What do I want to do with my life? How do God and faith fit into this search?"
- Managed the Student Food Pantry, combating food insecurity amongst students, feeding around 100 students each week.

Expenditures

- In most areas our expenditures were less than in the past due to not being able to gather and do as much in-person faith formation as we had planned. We anticipate using these funds for more gatherings, retreats, and travel in the coming years.
- Some improvements and general maintenance to the student residence

2021 Goals Progress

- We maintained connection and supported one another, providing pastoral care and opportunities for worship, prayer and faith formation in a mostly online format.
- We maintained our residence and the community of students living there.
- We continued our feeding ministry.

2022 Goals

- Welcome our new chaplain and help her shape a vision of campus ministry here
- Plan and carry-out more in-person connections and opportunities for worship, prayer and faith formation, including retreats and potential travel.
- Connect with more students and more Episcopal young adults in the state, region, nation, and world.
- Continue to support our feeding ministry at the Student Food Pantry.

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DIOCESAN FINANCE COMMITTEE

Contact: Rick Grimshaw [Treasurer and Convenor], 503-221-7616; [treasurer@diocese-oregon.org](mailto:treasurer@diocese-oregon.org)

Members: Rich Emery, Kathy Gordon, Rev. Carolyn Litzenberger, Don Metheny, Rev. Neysa Ellgren Shepley, Lianne Thompson, Dee Anne Isham, Controller [Ex-Officio]

Responsibility: Meet monthly in advance of Board of Trustees meeting to provide regular oversight for the financial assets of the Diocese; make recommendations to Trustees.

Activities Report

- Responded to recommendations of the outside auditor contained in the 2019 audit.
- Extensive discussion of the treatment for unemployment insurance claims paid by the Diocese on behalf of our churches and missions during the pandemic, prior to April, 2021.
- Regular review of Diocesan financial reports prepared by the Finance Office.
- Encouraging more clarity, detail, transparency and timeliness in financial reporting.

Expenditures

- Meetings were all virtual, no expenditures.

2021 Goals Progress

- Continued supervision of conversion of Diocesan financials from outdated and ineffective QuickBooks software to Cloud-Based Shelby system.
- Met with Deacon Brian Nordwick, Diocese of El Camino Real, who was appointed by Bishop Diana to review Diocesan financial leadership and structure.

2022 Goals

- Full conversion to Shelby system.
- Respond to recommendations of the pending 2020 independent auditors and audit reports.
- Further study of current self-insured choice for unemployment insurance.

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FRESH START

Contact: The Rev. Canon Carol W. Sedlacek, Diocesan Staff  
971-204-124  
[CarolS@Diocese-Oregon.org](mailto:CarolS@Diocese-Oregon.org)

The Rev. Canon Neysa Ellgren-Shepley, facilitator  
The Rev. Betty McWhorter, facilitator

Activities Report

- Fresh Start is a diocesan-led program for clergy in new positions and their congregations
- Fresh Start's purpose is to support Episcopal clergy and their congregational leaders in navigating the critical period of transition in clergy leadership
- At the same time the program promotes collegial relationships among clergy within a diocese
- Our Fresh Start program in 2021 has had up to 29 clergy in transitional ministry, with more expected to join as new calls are made in our diocese
- Due to the pandemic, we meet on Zoom for each of our eight sessions per year

Expenditures

- Since we meet on Zoom, we have not had mileage expenses for members to travel to meetings
- Due to the pandemic, we did not have an in-person retreat this year, so there were no retreat expenses this year

2021 Goals Progress

- Welcome clergy who are new to the Diocese of Oregon
- Welcome newly ordained clergy in our diocese
- Support clergy in their leadership of their congregations as they navigate the first two years of ministry

2022 Goals

- Support clergy & congregations in times of transition
- Provide space for continuing education and collegiality among clergy
- Discern how this ministry will evolve in the future

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Kairos Prison Ministry of Oregon

Contact: Kevin Mallon, 503-863-1973, k.mallon@frontier.com

Activities Report

- Due to COVID-19 precautions, no Kairos Weekends were held this year
- We provided devotional materials for the women at Coffee Creek Correctional Facility
- We had a combination of live and Zoom monthly reunion meetings

2021 Goals Progress

- A new data base was implemented
- Connections to sister ministries in Oregon were strengthened

2022 Goals

- When circumstances permit, prospective volunteers will attend Kairos gatherings and Weekends to learn more about the Ministry
- We will explore opportunities to work with adults in custody who have already had experience with Kairos

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LATINO MINISTRY

Contact: Beto Arciniega, (503) 310-6006, betoa@diocese-oregon.org

Latino Ministry Mission Statement:

“Draw in, nourish, and vitalize Christ’s disciples in the Episcopal Church Tradition.”

Latino Vision:

"Foster and strengthen Christ's community with different languages, expressions, and experiences, working for equality within the Diocese."

Diocesan Work

- Welcomed Bishop Diana in our regular meetings with the Latino Working group and Latino Clericus
- Creation of videos for special liturgy celebrations available to diocesan congregations: Epiphany, Ash Wednesday, Palm Sunday, Holy Thursday, Holy Friday, and Easter.
- Retreat for the Latino Working Group on June 26, 2021
- Escuela para Ministerios resumes on November 20th 2021
- Plaza Encuentro offered workshops and training on How to use Zoom, Face Book, YouTube, creation of email accounts, and retrieving passwords.
- Workshop and practice for Latino Delegates to Convention to use zoom in order to participate.
- Continue assisting in the discernment with congregations interested in Latino Ministry.

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MISSION AND MINISTRY COMMITTEE OF DIOCESAN COUNCIL

Contact: THE REV'D MARLENE MUTCHLER, 503-357-5300,  
VICAR@BEDESINTHEGROVE.NET

Names of other members: Mary Adams, Barbara Bullard, Edith Arriaga Flores, Joy Flowers, and Terri Scharfer

Activities Report

- After spending a good deal of time trying to improve communications and process for the Pentecost offering intended this year to give COVID-19 relief to churches, we were approached by the Poverty and Homelessness Commission to see if we would be willing to allow funds for the Pentecost Offering to be used for the Poverty and Homelessness Commission. It was decided that we would do so and the entire diocesan council voted unanimously that the Pentecost Offering for 2021 would be used for this purpose

- Mission and Ministry is in discernment about the parameters of its work.

2022 Goals

- Clearer understanding of the role of mission and Ministry Committee of Diocesan Council
- Administrate the 2022 Pentecost offering

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OR/SW WA Cursillo

Contact: Ellen Onstad [xo4ster@gmail.com](mailto:xo4ster@gmail.com) President Secretariat  
Kevin Mallon [k.mallon@frontier.com](mailto:k.mallon@frontier.com) Rector 2022 weekend

Activities Report

- Postponed 2020 and 2021 weekends due to COVID
- Grand Ultreya via Zoom (approximately quarterly)
- Group Reunions continue
- Secretariat meeting via zoom
- Elections for a new core of officers expected First Quarter 2022

Expenditures

- None

2021 Goals Progress

- Unfortunately, we were proceeding with our 2021 weekend Mid-September until the Delta variant stopped us in our tracks.
- We had a full team and many candidates. All of that has moved to Fall of 2022

2022 Goals

- We have a weekend scheduled for September 8 to 11, 2022 at Oregon Christian Convention Center, Turner Oregon.
- We are still taking applications for Candidates and Team.



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**Task Force for Palestinian Human Rights**

Contact: Co-chairs Darlene Dunham, (503) 291-1716, [darleneldunham@yahoo.com](mailto:darleneldunham@yahoo.com) &  
Rev. Deacon Stephen Denny, (503) 502-8599, [dcndenny@gmail.com](mailto:dcndenny@gmail.com)  
[tffphr@gmail.com](mailto:tffphr@gmail.com), 10143 SE 49<sup>th</sup> Avenue, Milwaukie, OR 97222

Members: Rev. Deacon Annette Rankin, Betty Sheppard, Rev. Constance Hammond, Geoff Dunham, Mary Morris, Rev. Canon Richard Toll DM, Rev. Canon Robert Bryant, Val Wallace

Activities Report

- Published revised mission statement. Ctrl+Click to read statement [TffphrWhoWhatWhy](#)
- Offered an educational four Zoominar series for Diocese of Oregon, laity, clergy & staff.
- Group letter to President Biden thanking him for restoring UNWRA funding before he restored them. UNRWA funding was restored.
- Group letter to President Biden disapproving of the U.S. providing an additional \$1 billion for Israel to re-arm itself on top of the \$3.8 billion it already received from the U.S. annually.
- Prepared document titled, “HOW DID WE GET HERE? WHAT’S GOING ON IN ISRAEL AND PALESTINE”. Brief one page summary from Theodor Hertzl’s Zionism in 1897, concluding with the U.S. complicity in the Zionist initiative. [Congressional Research Service](#)
- Prepared long and short resource lists for the 76 who registered for the Zoominar series.
- Individual letters and phone calls to the president, senators, and house members.

2021 Goals Progress

- Rewrote Mission Statement
- Expanded beyond Portland area by converting to Zoom Meetings & Zoominars.
- Influenced politicians through individual and group letter writing and phone calling.
- Provided educational/resource materials complimenting Zoominar series
- Provided summary document explaining US complicity in Israel’s Zionist initiative.

2022 Goals

- Expand Diocesan tffphr committee participation
- Collaborate with Episcopal Peace Fellowship Palestine Israel Network at Episcopal Church 80<sup>th</sup> General Convention in Baltimore, Maryland
- Partner with Christian, Jewish and Islamic groups.
- Expand lobbying efforts toward United States government.
- Continue Education Zoominars within the Diocese of Oregon

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Diocesan Personnel Committee

Contact: Bingham Powell, 541-343-9253, [bingham@saint-marys.org](mailto:bingham@saint-marys.org)

Other members: Kristina Burbank, Rich Emery, Len Goodwin, Maureen Hagen, Beth Mallon, and Neysa Ellgren Shepley

Activities Report

The Diocesan Personnel Committee helps research, review, and provide recommendations on diocesan personnel matters for the Bishop and Diocesan Council, including evaluating the annual recommended cost-of-living adjustments (COLA) for the budget and SHU chart, and updating the diocesan manuals as needed.

Expenditures

- No expenditures from the Diocesan Budget. \$1,500 from the Board of Trustees for legal firm to review the personnel manual.

2021 Goals Progress

- Determined a cost of living increase to recommend to Diocesan Council.
- Throughout 2021, we reviewed and modified the Diocesan Personnel Manual as a routine matter to update it with any legal changes in employment law and to align it with Bishop Akiyama's needs to lead and manage the Diocesan staff. The Personnel Manual is the manual for Diocesan employees and is a model for parishes and missions. The manual was reviewed by a lawyer to ensure its compliance with applicable laws. The new manual will go into effect January 1, 2022.
- At the end of 2021, we started reviewing the Diocesan Clergy Manual.

2022 Goals

- To complete and publish an updated Clergy Manual.
- COLA adjustment recommendation.
- Any other work requested by Diocesan Council or Bishop Akiyama.

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WORKING GROUP ON POVERTY AND HOMELESSNESS

Contact: PAMELA LYONS-NELSON 503.269.4756 [3plnelson@gmail.com](mailto:3plnelson@gmail.com)

Other Members: Marcia Kelley, Bill Rector, Thea Sanchez, David Young

Activities Report

- Universal Health Care work is mostly suspended due to Covid-19 and is set to resume as soon as congregations are willing and able to have us come meet with congregants. However, we attended pertinent meetings, hearings, events etc. as those few opportunities presented. Additionally, because the Governor's Task Force was busy researching and writing the specifics of Universal Health Care in Oregon, not a lot of general participation was necessary at this stage. That will change soon enough when the shape of Oregon's health care becomes widely viewed.
- In March, we began work on securing funding for the annual grants we give out to support congregations' outreach work. With tremendous assistance from some of the very generous skilled and experienced auction team from Saint John the Baptist, we were able to raise more than enough money to fund the grant applications we received this year from the October 9<sup>th</sup> auction.
- Mid-October we met and disbursed \$1000 to each of the ten congregations that had submitted requests for their critically needed ministries. Those recipients are: St. John the Divine, Springfield, community refrigerator; Resurrection, Eugene, Home Starter Kits; St Michael and All Angels, Burrito Love, Portland; Trinity, Ashland, tents and sleeping bags for the unsheltered; Sts. Peter and Paul, Rahab's Sisters and Brigid's Table, Portland; St Martin, Lebanon, Personal Hygiene/Care Kits; St Martin, Shady Cove, Food Pantry; St John the Evangelist, Milwaukie, Children's Clothing Closet; St. Paul, Oregon City, Hot Meals; St Aidan, Portland, St Aidan's Basket.
- Our only expenditures this year were auction-related: auctioneer, IT platform, studio space for the auction, and printing/mailing costs, for a total of \$3842.

2021 Goals Progress.

- We successfully funded all received grant requests.
- We successfully raised enough money to fund the above.
- We, for all intents and purposes, suspended most efforts on Universal Health Care.

2022 Goals

- We plan on resuming our education and advocacy work on Universal Health Care
- All other goals are under discussion with the bishop.

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November 6, 2021  
Prison Ministry Commission (PMC)

Contact: The Rev. Deacon Tom English. [english@rioussa.com](mailto:english@rioussa.com) St. Mary's Episcopal Church, 1300 Pearl St. Eugene, OR 97401 541.302-9477

Names of other members and roles if applicable. The Rev. Jim Boston+, Pam Boston, The Rev. Deacon Tom English\, Chaplain Carolyn McDermid, Chaplain Loren Crow, Miki Charlton, Kevin Mallon, Mark Fitzmaurice.

### Activities Report

The organizational capacity of the Prison Ministry Commission is quite limited so we continue to discern the needs in the fields of prison ministry and criminal justice reform and commit to redistribution of some of the money we receive to selected partners who can help us realize our mission. This was especially true in 2021 when access to prison and jails was restricted and our churches had ceased meeting in person instead turning our focus to Advocacy.

### ADVOCACY

Partnership for Safety and Justice (PSJ) - \$6,000. As a response to the Black Lives Matter movement, our partner PSJ was able to put together a broad-based coalition of organizations to advocate for the system changes demanded by the movement. The Transforming Justice Coalition, importantly, included black and brown organizations<sup>i</sup> and was very successful advocating for 10 measures for major system changes under difficult Covid 19 protocols.

- SERVICES TO THE INCARCERATED

Because of the Pandemic, in-person services to the incarcerated were suspended March 2020 at Oregon prisons and most county jails in order to keep these institutions as safe as possible. Social visiting to adults and youth in custody was also suspended for the same reason. Only recently have some institutions begun limited social visits. Under these limiting conditions, clergy visits are even more appreciated by those in custody, who otherwise would interact only with institution staff and their attorneys.

- St. Mary's Jail & Prison Ministries. \$1,200
- Rogue Valley Youth Correctional Facility Juvenile Program, \$1,000
- Youth71 Five Ministries: Juvenile Program \$500
- Project Pooch at MacLaren Youth Correctional Facility \$750
- Rouge Valley Youth Corrections Ministry \$1,000
- Coffee Creek Ministry (this ministry only recently resumed)
- REENTRY SERVICES
  - Remnant Initiatives –Rural Re-entry Services \$1,000

- PROGRAMS FOR THE CHILDEN OF THE INCARCERATED
  - Agape Families-camp for children and families of the incarcerated \$1,000

#### Expenditures

- Example: Travel 00.00
- Example: Food 00.00
- Example: Books 00.00
- Example: Other 00.00
- Programs \$12, 450 See Activities Report

#### 2021 Goals Progress

1. Recruit and train a broader and more diverse leadership for the Prison Ministries Commissions in our Dioceses.  
Added two additional members to the commission
2. Develop strategic partnerships in efforts to implement our mission: "...join with others of good will...other religious communities to work toward improvements in both public understanding and government policy in the administration (and quality) of justice in Oregon."  
Working with the Episcopal Diocese of Eastern Oregon, Ecumenical Ministries of Oregon (EMO), the Partnership for Safety and Justice and the Oregon Criminal Justice Commission, the state agency responsible for implementation of the Justice Reinvestment Initiative in Oregon, and others.
3. Develop capacity to reestablish Criminal Justice Sundays and Guide post-pandemic.  
Planning and praying about it.
4. Advocate for criminal justice reform at the 2021 Oregon Legislative Session.  
PMC supported the Transforming Justice Coalition through with the Partnership for Safety and Justice, **passing ten historic measures creating system change in Oregon law.**

#### 2022 Goals

1. Increase the number and diversity of members of the Prison Ministry Commission.
2. Increase the provision of ministries to more correctional institutions.
3. Increase capacity to provide more educational programs and materials to the people of the Diocese and the general public.
4. Monitor and support implementation of criminal justice policies passed by the 2021 Legislative Session.
5. Reassess the public safety policy landscape post pandemic to better focus advocacy efforts and support programs and services to meet critical needs.

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A copy of the Commission's full report is available from [english@riousa.com](mailto:english@riousa.com).

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WORKING GROUP ON POVERTY AND HOMELESSNESS

Contact: PAMELA LYONS-NELSON 503.269.4756 [3plnelson@gmail.com](mailto:3plnelson@gmail.com)

Other Members: Marcia Kelley, Bill Rector, Thea Sanchez, David Young

Activities Report

- Universal Health Care work is mostly suspended due to Covid-19 and is set to resume as soon as congregations are willing and able to have us come meet with congregants. However, we attended pertinent meetings, hearings, events etc. as those few opportunities presented. Additionally, because the Governor's Task Force was busy researching and writing the specifics of Universal Health Care in Oregon, not a lot of general participation was necessary at this stage. That will change soon enough when the shape of Oregon's health care becomes widely viewed.
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Engaging Racial Justice Working Group

CONTACT: The Rev, Jeanne Kaliszewski, 503-333-3457, [jkalisze@gmail.com](mailto:jkalisze@gmail.com), co-convenor  
Michael Montgomery, co-convenor

Dr. Melissa Bird, vice-convenor; Madeline Moore, vice-convenor

Members at large: The Rev. Alcena Boozer (Chaplain), Gary Forner, the Rev. Ernestine Flemister, the Rev. Shauna McCauley, Monica Martinez McLachlan, the Rev. Ryan Baker-Fones, Bernadine Clay, Daniel Jones, Faith Curammeng, Hana Rubens, the Rev. Beto Arciniega, Barbara Millikan, the Rev. Christine Hertlein

#### Activities Report

- The working group as a whole meets bi-monthly; leadership team meets twice per month
- Long-term planning has included developing a mission and vision for the working group guided by the question ***“If the Diocese of Oregon were to undergo a powerful transformation of racial reconciliation through the power of the Holy Spirit, what specific qualities and characteristics would we see?”***. Members of the working group are in the process of reaching out to parishes with this same question to gather feedback.
- The working group has developed and sponsored a Zoom speaker series featuring Taylor Stewart of the Oregon Remembrance Project, Dr. Sandra Montes, Dean of Chapel of Union Divinity School, and Dr. Luhui Whitebear, Executive Director of the Native American Longhouse at OSU which will begin January of 2022.
- The working group, in collaboration with Trinity Cathedral, is supporting and developing a storytelling pilot project to be rolled out in 2022

Expenditures \$401.07 (non-refundable deposit for canceled retreat)

#### 2021 Goals Progress

- Despite having to cancel a fall retreat, the working group has been working faithfully toward articulating a vision of our work within the diocese
- We have centered relationship building within our working group and have built trust and friendship across racial and cultural difference
- The working group is committed to being comprised of a majority of people of color and our membership reflects this value

#### 2022 Goals

- Continue to discern and articulate a vision of racial reconciliation with the Diocese of Oregon and begin to develop a plan to work toward that vision
- Gather as a group for a planning retreat
- Speaker Series continue into fall of 2022
- Roll out storytelling pilot

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SAFE CHURCH

Contact: The Rev. Canon Carol W. Sedlacek, Diocesan Staff  
971-204-124  
[CarolS@Diocese-Oregon.org](mailto:CarolS@Diocese-Oregon.org)

Activities Report

- Provided online training for Safeguarding God's Children and People
- Hosted "group" training sessions on Zoom with three congregations
- Updated the diocesan database with those who have completed their Safe Church training
- Sent certificates of completion to individuals and their congregations
- Answered questions for local congregations about how to handle Safe Church guidelines in our pandemic/online world

Expenditures

- The Church Pension Group covers the cost of the online Safe Church training

2021 Goals Progress

- Finish training with the old Safe Church curriculum
- Encourage those in process of taking the training to complete it by December 15, 2021
- Assist participants to work through all the frustrations of the current online system

2022 Goals

- Roll out the NEW *Safe Church, Safe Communities* curriculum from The Episcopal Church
- Update our diocesan Safe Church policies to meet the standards set by General Convention of The Episcopal Church



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**SOCIALLY RESPONSIBLE INVESTING STAKEHOLDER ADVISORY COMMITTEE**

Contact: Sue Hall, Convener, 541-490-2860, sue@climateneutral.com

Other Committee Members include Anne Frazier, Madeline Moore, Jaime Sanders+, Diane Pinney, and Keith Walters.

The SRI Stakeholder Advisory Committee (SAC) is a committee supporting the Board of Trustees and its Investment Committee with respect to the Socially Responsible Investment Fund (SRIF). The SAC is responsible for communications regarding the SRIF, research on socially responsible investing, and establishing criteria for investing according to Gospel values.

2021 Activities and Goals Progress:

The Socially Responsible Investment Fund (SRIF):

- Achieved investment returns of 27.9% over the past year (net of fees as of June 30, 2021), outpacing a traditional 60% equity/40% bond portfolio by over 5% and ranking in the top 28% percent of peers.
- Amassed \$7.4 million in assets, reflecting additional investment of Diocesan-controlled assets, existing stakeholders, and new stakeholders. The increased asset base allows for greater diversification amongst investments and lowers fees, on a percentage of asset basis, for all stakeholders.
- Funded an additional \$30,000 community impact investment note offered by Craft3. Craft3 provides micro-lending to underserved businesses, nonprofits and individuals in our local community.
- Was featured in "Investing as Doing Theology," a report to the 80th General Convention from the Task Force on the Theology of Money. Within the report, Diocese of Oregon's SRIF, and the dot-voting procedure created by the SAC to assess Gospel values and investment priorities, was showcased.

2022 Goals:

- Resume the dot-voting exercise at the in-person 2022 Convention, promoting discussion amongst Convention delegates regarding Gospel value priorities within SRIF investments.
- Continue outreach and communication with churches regarding the SRIF and the importance of socially responsible investing.

More information is available under the "+Socially Responsible Investment Fund (SRIF)" drop down at: <https://diocese-oregon.org/administration/finances/investments/>

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STANDING COMMITTEE

Contact: Antonia C. Phipps, 503-910-4079. toniphipps@comcast.net

Names of other members and roles if applicable.

Rev. Dr. Patti Hale, Rev. Nancy Gallagher, Laurea Arnoldt, Megan Colwell, Rev. Augustin Valadez, Don Metheny, Rev. Ernestine Flemister

Activities Report

- Consented to 6 episcopal elections, recommended 1 individual to the vocational diaconate and 4 to the priesthood.
- Discussed changing meeting days from the first Thursday of the month to a Saturday beginning in January, 2022. The COM has already committed to the change to enable a greater number of lay volunteers to participate on governance committees. Standing Committee supports the change of meeting days but elected to consider options beyond Saturday meetings and to wait until after the convention for the newly elected members to provide input.
- Approved the sale of property of St. David's in Drain, Oregon
- Received a report from the Diocesan Missioner seeking support for the work of the Latino Commission and the Latino Ministry in their plans for the development of programming and partnerships with parishes throughout the Diocese
- Approved the sale of property of St. Matthias in Cave Junction, Oregon

Expenditures

- None

2021 Goals Progress and 2022 goals

Standing Committee is defined by canon as the Bishop's Council of Advice. In addition to offering support and advice to Bishop Akiyama, the committee also makes recommendations regarding those in the ordination process and gives consent, or not, to the election of new bishops.

2022 Goals

Standing Committee will continue to meet responsibilities of the Bishop's Council of Advice as defined by canon.

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United Thank Offering Ministry

Contact: Kathryn Lenox, 541.997.0375, kathylenox@gmail.com

Annual Grant Screening Committee Members: Kathryn Lenox, St. Mary the Virgin, Gardiner, Laurea Arnoldt, St. John, Bandon, Marilyn Morris, St. Mary the Virgin, Gardiner

- United Thank Offering is a ministry of the Church for mission. The spiritual practice of gratitude and the monetary offerings for these blessings using a UTO blue box are distributed throughout the Church and to invited Provinces of the Anglican Communion.
- Contact with new ministers and gathering together has been challenging; however, Oregon contributed three prayers into the newly available UTO Book of Prayers.
- The prayer book, note cards, coin purses, magnets and more supplies are available to encourage United Thank Offering congregation participation. You may contact your Representative or go to the website [www.episcopalchurch.org/united-thank-offering/resources](http://www.episcopalchurch.org/united-thank-offering/resources). A resource guide for new coordinators was created this spring and is also available on the UTO website.
- The 2022 grant award focus is *Care of Creation: Turning love into action by caring for God's creation to protect the most vulnerable—who will bear the largest burden of pollution and climate change—through justice, advocacy, environmental reparations, or the development of formation materials.*
- Applications and forms are on the web and will be due in the Diocesan office by January 14, 2022 to be screened prior to approval by our Bishop.
- You may send your offerings direct to UTO, DFMS – Protestant Episcopal Church US, P.O. Box 958983, St. Louis, MO 63195-8983, text INGATHER to 41444 or donate on line at [www.unitedthankoffering.org/give](http://www.unitedthankoffering.org/give).
- Webinars and educational resources – liturgy booklets, gratitude booklets and faith formation materials for families and leaders are always available on the UTO website. There is another EpisGOpal race that is happening now – if you have not signed up there is still time as entries are due by November 30. Monies raised will be designated for the 2022 grant awards.
- Continue to inspire and encourage each other to be grateful. Remember to “Notice the good things that happen each day. Give thanks to God for your blessings. Make an offering for each blessing. Your blessings become blessings for others.”

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WILLIAM TEMPLE HOUSE

Contact: Carrie Hoops, Executive Director, 503-715-0203, choops@williamtemple.org

Activities Report

- Free healthy, shopping-style food pantry offering groceries, hygiene products, and other essential items to 300 people weekly
- Free and low-cost mental health and relationship counseling (teletherapy and in-person sessions) serving 100 people weekly
- One-on-one navigation support and referrals for outside resources and programs
- Thrift Store providing quality affordable clothing, furniture, and household items that generate revenue for our services and promote sustainable reuse

Expenditures

- Payroll Expenses: \$900 – Compensation costs related to administration
- Program Supplies: \$2,000 – COVID-19 and routine program supplies
- Meals & Entertainment: \$100 – Costs associated with outreach

2021 Goals Progress

- Ongoing refinement to pandemic safety protocols to keep community members safe
- COVID-safe engagement of volunteers, parishes/religious groups, and community partners
  - Donation barrels for food and supplies at St John the Baptist (Portland), St James (Tigard), Ascension (Portland), All Saints (Portland); Outdoor equipment drive and food donations with Christ Church (Lake Oswego)
  - Planning for training with St Bartolomew (Beaverton)
  - Trinity Cathedral SPARKS camp site
  - Summer internship and collection drive partnership with Oregon Episcopal School
- Continued work on diversity, equity, and inclusion goals to better serve our diverse community

2022 Goals

- Continue meeting increased demand for food pantry services
- Expand counseling services with a focus on inclusive training and support for interns and clients
- Re-envision spiritual support at William Temple House with Bishop Diana, WTH program staff, and diocesan leaders (TBD)
- Implement a new business plan for our thrift store to increase revenue
- Continue working on diversity, equity, and inclusion goals to better serve our diverse community

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Youth Ministries

Contact: The Rev. Canon Carol W. Sedlacek, Diocesan Staff  
971-204-124  
[CarolS@Diocese-Oregon.org](mailto:CarolS@Diocese-Oregon.org)

Members of the Diocesan Youth Commission  
Amy Goerger, St. Paul's, Salem  
Ruth Krueger, Good Samaritan, Corvallis  
Christy King, St. Francis, Wilsonville  
Ani Draper, St. Barnabas, Portland  
Elizabeth Draper, St. Barnabas, Portland

Activities Report

- The Diocesan Youth Commission currently meets on the second Sunday of each month on Zoom
- Providing support for local youth leaders attempting to engage youth in these pandemic times
- Sadly, we had to cancel our annual Youth Mission Trip due to the pandemic
- Hosted a couple zoom gatherings for youth across the diocese

Expenditures

- Funding part of the Host/Sponsorship of Forma21 Annual Conference

2021 Goals Progress

- Support local youth leaders in their ministries
- Connect Episcopal youth with other Episcopal youth across the diocese

2022 Goals

- Discern the future of youth ministry at the diocesan level

