



Journal of Convention 134th Convention of the Diocese of Oregon

October 29, 2022
Held Virtually on Zoom

2022 Annual Convention

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134th CONVENTION OF THE DIOCESE OF OREGON

October 29, 2022

Section 1 - Journal of Proceedings

The 134th Annual Meeting of the Convention of the Diocese of Oregon was held via ZOOM. It was delayed one hour, due to technical difficulties.

Welcome: At 10:00 am, the Rt. Rev. Diana Akiyama, Bishop of the Diocese of Oregon, welcomed all present. She advised that the diocese is working on a land acknowledgement. This will be the first step of many in the journey to become beloved community.

Morning Prayer: Bishop Akiyama called on the Rev. Canon Carol Sedlacek to lead Morning Prayer. Morning Prayer was offered in bilingual format. In the context, prayers of thanksgiving were offered for clergy members who have died since our previous convention:

The Rev. Lucy Houser
The Rev. Phillip Ayers
The Rev. J.A. Frazer Crocker

The Rev. Davis Fisher
The Rev. David Olsen

Zoom Tutorial: Bishop Akiyama called on the Chair of Dispatch of Business, the Rev. Wes Sedlacek, who offered a brief ZOOM tutorial.

Roll Call by Congregations: Bishop Akiyama called on Secretary-elect of Convention, the Rev. Canon Laura Sheridan-Campbell, to conduct a roll call of congregations to certify a quorum.

Call to Order: Bishop Akiyama called the Annual Meeting of Convention to order at 10:45am, with prayer. The Rev. Beto Arciniega, Diocesan Missioner for Emerging Communities, offered the prayers in Spanish. Bishop Akiyama thanked everyone for their presence, patience, and prayerful deliberations for the future of the mission and ministry in Western Oregon. She also thanked the convention planning team, Oregon Episcopal School for accommodating our lead team, and the lead team for pivoting to the Bishop's Close on the morning of Convention (due to a technical challenge). She recognized The Rt. Rev. Michael Hanley, 10th Bishop of Oregon, and the Rt. Rev. Bob Ladehoff, 8th Bishop of Oregon.

Credential Report: The Bishop Akiyama called on the Rev. Laura Sheridan-Campbell, who certified that a quorum, registered and present on the floor. The Secretary-elect moved to accept the credentials report. Approved.

Dispatch of Business: Bishop Akiyama called on the Rev. Wes Sedlacek, who moved to accept the published House Rules, with one amendment regarding election of General Convention deputies: The final sentence of paragraph 5 to read "On the same ballot, when the 4th deputy has been elected, the four alternate deputies will be determined in order by rank of number of votes received." The amendment was approved. The House Rules were adopted. The

Rev. Wes Sedlacek moved to approve the Agenda. Approved.

Consent Calendar: Bishop Diana Akiyama called attention to the Consent Calendar, previously posted on the Diocesan Convention website. It included the following appointments:

Nominations for Elected Officers

Secretary of the Diocese..... The Rev. Canon Neysa Ellgren Shepley
Registrar.....Ms. Tracy Esguerra
Treasurer..... Mr. Rick Grimshaw
Chancellor.....Ms. Emily Karr

Bishop's Appointments to Convention:

Parliamentarian.....Ms. Alice Bartelt

Committee on Dispatch of Business.....The Rev. Wes Sedlacek, Chair
Alice Bartelt
Gwen Best
The Rev. Laura Sheridan-Campbell
Denise Skillman

Committee on Resolutions of Policy.....Alan Murray, Chair
Emily Karr
The Rev. Wes Sedlacek

Committee on Resolutions of Courtesy.....The Rev. Martin Elfert
The Rev. Jeanne Kaliszewski
Holly Puckett

Committee on Credentials.....Tracy Esguerra
Allison Gannett
The Rev. Laura Sheridan-Campbell

Nomination Committee.....The Rev. Bingham Powell, Chair
Laurea Arnoldt Pam Boston
The Rev. Kristina Burbank The Rev. Everett Charters
Mary Dettmann The Rev. Laura Sheridan Campbell
Beth Ferguson Ann FitzMaurice
Steve Griffiths Jerry Jacobson
The Rev. Linda Lee The Rev. Jeanne Kaliszewski
The Rev. Shana McCauley

Appointments for Diocesan Bodies:

Commission on Ministry

The Rev. Kristina Burbank, Deacon

Disciplinary Board

The Rev. Beth Mallon
Antonia "Toni" Contu Phipps

Convocation Deans

Central Convocation	The Rev. Judith Jones
Columbia Convocation	The Rev. Shana McCauley
Metro East Convocation	The Rev. Maria McDowell
South Coast Convocation	The Rev. Patti Hale
Southern Convocation	The Rev. Ernestine Flemister
Sunset Convocation	The Rev. Beth Mallon
Willamette Convocation	The Rev. Chris Hertlein

Bishop's Nominations for Elected Officers

Chancellor - Emily Karr
Registrar - Tracy Esguerra
Treasurer - Rick Grimshaw
Secretary of Convention - The Rev. Laura Sheridan-Campbell

The Consent Calendar was approved.

Introductions

Bishop Akiyama introduced the head table: The Rev. Wes Sedlacek, Chair of Dispatch of Business; Alice Bartelt, Parliamentarian; Emily Karr, Chancellor; and the Rev. Laura Sheridan-Campbell, Secretary of Convention.

Nominees for Elected Position: Bishop Akiyama called on the Rev. Wes Sedlacek, who explained the voting process for elected positions. After prayer, Bishop Akiyama called upon the Rev. Bingham Powell, Chair of the Nominating Committee, who introduced nominees for elected positions:

Standing Committee, Lay Order - Four-year term.

Nominees: Susan Mekarski
Denise Skillman

Standing Committee, Clerical Order - Four-year term.

Nominees: The Rev. Everett Charters
The Rev. Dennis J Parker
The Rev. Kristina Burbank, Deacon

Standing Committee, Clerical Order - One-year term.

The Rev. Tom Sramek, Jr.
The Rev. Greg Rainey, Deacon

Board of Trustees, Lay Order - Three-year term.

Nominees: Michael Penfield
Paula Normal

Board of Trustees, Clerical Order - Three-year term.

Nominees: The Rev. Nancy Gallagher
The Rev. Jeanne Kaliszewski

Trinity Cathedral Chapter - Three-year term.

Nominees: Bobby Berstler
The Rev. Ann Gaillard

Diocesan Council, Lay Order - Three-year term. Vote for two.

Nominees: Charles Dukovich
Linda O'Hara
Ron Scharfer
Timothy Shields

Diocesan Council, Clerical Order - Three-year term. Vote for two.

Nominees: The Rev. Sara Tricia Gates Brown, Deacon
The Rev. George Lufkin
The Rev. Jackee Martinez, Deacon
The Rev. Lauri Watkins

General Convention Deputies, Lay Order - Vote for four.

Nominees: Lisa Crane
Faith Curammeng
Sydney Fitzpatrick
Amy Linder
Alan Murray
Antonia "Toni" Contu Phipps
Susie Silva-Strommer
Diana Zellmer

General Convention Deputies, Clerical Order - Vote for four.

Nominees: The Rev. Diane Higgins-Schaffer, Deacon
The Rev. Tony Hutchinson
The Rev. Beth Mallon
The Rev. Jackee Martinez, Deacon
The Rev. Greg Rainey, Deacon
The Rev. Kerlin Richter
The Rev. Wes Sedlacek
The Rev. Tom Sramek, Jr.

Ballots for Election - First Ballot

Bishop Akiyama called on the Rev. Wes Sedlacek, who offered instructions for elections by electronic ballot. Four separate ballots were held over the course of the Convention, as noted. The following persons were elected:

Standing Committee

Lay Order - Susan Mekarski (4-yr term)
Clerical Order - The Rev. Kristina Burbank, Deacon (4-yr term)
The Rev. Greg Rainey, Deacon (1-yr term)

Board of Trustees

Lay Order - Michael Penfield (3-yr term)
Clerical Order - The Rev. Nancy Gallagher (3-yr term)

Trinity Cathedral Chapter

Lay or Clergy Order - The Rev. Ann Gaillard (3-yr term)

Diocesan Council

Lay Order - Linda O'Hara, Timothy Shields

Clerical Order - The Rev. George Lufkin, The Rev. Jackee Martinez, Deacon

General Convention Deputies - Lay Order

Deputies

1. Alan Murray
2. Antonia Cantu Phipps
3. Sydney Fitzpatrick
4. Susie Silva-Strommer

Alternates

1. Amy Linder
2. Diana Zellmer
3. Lisa Crane
4. Faith Curammeng

General Convention Deputies - Lay Order

Deputies

1. The Rev. Wes Sedlacek
2. The Rev. Gavin Shumate
3. The Rev. Beth Mallon
4. The Rev. Kerlin Richter

Alternates

1. The Rev. Jackee Martinez, Deacon
2. The Rev. Diane Higgins-Schaffer, Deacon
3. The Rev. Greg Rainey, Deacon
4. The Rev. Tom Sramek, Jr.

Bishop's Address

Bishop Akiyama addressed the Convention (See Appendix)

Teller's Report and Second Ballot

The results of the first ballot were announced, and a second ballot was taken.

Resolutions of Policy

Bishop Akiyama called on Alan Murray, Chair of Committee on Resolutions of Policy, who thanked members of the committee and reported that three resolutions were received in accordance with Canon 1.1.6. (See Appendix). The committee conducted a hearing via ZOOM on October 20, 2022

Resolution 1. Official Youth Presence - In accordance with Canon 1.1 Section 5A, this resolution that would require a canonical revision was referred to the Committee on Constitution and Canons. Because there was not adequate time for a review in 2022, it will be reviewed by the Committee on Constitutions and Canons, and then considered at the 2023 Annual Meeting of the Convention.

Resolution 2. Diocesan and Parish-Level Response to the Urgent Issue of Climate Change and Environmental Justice - The committee recommended adoption of this resolution. The Rev. Allan Miles who proposed this resolution spoke to it. The resolution passed.

Resolution 3. Supporting Oregon's 2022 Statewide Measure 114 Regarding Gun Violence - The committee recommended adoption of this resolution. Sydney Fitzpatrick who proposed the resolution spoke to it, as well as other members of convention. The resolution passed.

Teller's Report and Third Ballot

The results of the second ballot were announced, and a third ballot was taken.

Closure of St. Matthias, Cave Junction

Bishop Akiyama recounted the long and fruitful missional history of St. Matthias, Cave Junction since the 1950s. In recent decades, St. Matthias, Cave Junction has experienced decline. In 2020, the congregation decided to close the Harvest Kitchen and discontinue services. The decision was made in January 2023 to sell the property. On behalf of the diocese, Bishop Akiyama invited members of the Convention to celebrate the longstanding impact St. Matthias has had on their community and to give thanks for their witness of faith. Canon 6.14 Section 7 of the diocesan canons requires that the first step in dissolving an organized mission is for Convention to vote for suspension for representation in Convention by a 2/3 majority vote. It was moved to dissolve St. Matthias, Cave Junction. Passed. Bishop Akiyama offered a prayer of thanksgiving for the congregation of St. Matthias, Cave Junction.

Announcements

Bishop Akiyama called on the Rev. Laura Sheridan-Campbell, Secretary of Convention, who announced that an in-person meeting of the diocese will be held May 3-4 of 2024. This meeting will not be exclusively for delegates, but will welcome all members of the diocese to Salem.

Bishop Akiyama called on Allison Gannett, Director of Communications, who shared a video announcing a new logo and website for the diocese, to be completed in 2023.

Teller's Report and Fourth Ballot

The results of the third ballot were announced, and a fourth ballot was taken.

Additional Reports - 80th General Convention of the Episcopal Church

Bishop Akiyama called on Alan Murray, Co-chair of the Oregon Deputation, who presented video highlights from the 80th General Convention held in Baltimore, Maryland. He thanked all who served. (See Appendix).

Teller's Report

The results of the fourth ballot were announced.

Treasurer's Report

Bishop Akiyama called on Rick Grimshaw, Diocesan Treasurer, to present the Treasurer's report. Rick Grimshaw presented a report by screenshare that included: a review of 2021 major themes, an overview of diocesan investment assets, recipients of grants and loans since last diocesan convention, and an overview of a major transition for the Finance Department in 2022. Because of the numerous changes noted, the 2021 Audit will be completed in January 2023. He thanked all members of the Finance Department, Bishop Akiyama, and all who serve on the finance team. As Kathy Gordon will now be Diocesan Treasurer, Rick Grimshaw expressed gratitude for everyone's support of the financial efforts of the diocese over his four year of service. (Appendix D)

2023 Budget

Bishop Akiyama called on Ann Frazier to present the 2023 Budget (Appendix E). Ann Frazier presented a budget report via screenshare that included: budget development process, overview of the 2023 balanced budget of \$2,148,802, and a detailed comparison of the 2023 budget with 2022. The budget was discussed. The 2023 Budget was moved for adoption.

The Rev. Sara Fischer proposed an amendment to the 2023 Budget. Discussion. Alice Bartelt, Parliamentarian, offered canonical guidance. Bishop Akiyama called for a motion to refer this amendment to the Post-Convention Committee. The Rev. Sara Fischer moved the referral, Seconded by the Rev. Caroline Litzenberger. Discussion. Sharon Rodgers moved to call the question on the amendment. Seconded by the Rev. Brandon Filbert. Discussion. Becky Snow moved to terminate debate on the amendment and the 2023 budget. Seconded by the Rev. Tom Sramek, Jr. The motion to terminate debate passed. The amendment was defeated by a 2/3 majority vote. The 2023 budget passed without amendment.

Resolutions of Courtesy

Bishop Akiyama called on the Rev. Martin Elfert, Chair of Committee on Resolutions of Courtesy, who in turn introduced the Rev. Jeanne Kaliszewski and Holly Puckett, fellow members of the committee. The committee presented four courtesy resolutions thanking Oregon Episcopal School for hosting the lead team of Convention; Bishop Diana Akiyama and the Diocesan Staff for their gracious and faithful service to the diocese; Rick Grimshaw as he cycles off as Diocesan Treasurer for his dedicated service; and the Rev. Carol Sedlacek as she concludes nine plus years of service on the Diocesan Staff at year-end (Appendix F).

An additional video tribute to the Rev. Carol Sedlacek was offered by the Rev. Wes Sedlacek, the Rev. Ryan Baker-Fones, and Liam Creswell. Bishop Akiyama called on the Rev. Carol Sedlacek to join the head table and offered her a gift as tribute to her faithful service. The Rev. Carol Sedlacek expressed gratitude for her rewarding years of service on Diocesan Staff, and for the gift and tributes.

Closing Prayer and Dismissal

The Annual Meeting of Convention adjourned at approximately 2:30pm with a prayer and blessing by Bishop Akiyama. The Rev. Beto Arciniega, Diocesan Missioner for Emerging Communities, offered the same in Spanish.

Registrar Section 2 – Lay Delegates to Convention

Article IV, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

<u>*PLEDGING UNITS</u>	<u>DELEGATES</u>
0 – 50	2
51 – 100	3
101 – 200	4
201 – 300	5
301 – 400	6
401 – 500	7
501 or more	8

*Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a). duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Counsel shall have all rights, including the right to vote, at annual Conventions.

(Two names with a / indicate an alternate took over for a delegate during the convention.)

Albany, St. Alban

Marty Gault
Katharine Harkins

Brookings, St. Timothy

Diana Zellmer
Mark Zellmer

Ashland, Trinity

Elizabeth Bunn
Christine Hope
Rebecca Snow
Maureen Wilson-Jarrad

Cave Junction, St. Matthias

No delegate sent

Coos Bay, Emmanuel

Sally Jaeggli
Amy Linder

Astoria, Grace

Ann Dolber
Nancy Hakala

Coquille, St. James

Candace Baumer
Peter Baumer

Bandon, St. John

Sally Glunt
Judy Jackson

Corvallis, Church of the Good Samaritan

Melissa Bird
Rosemary Magee
Robin Powel
Gail Wells

Beaverton, St. Bartholomew

Cara Conticello-Miller
Sandy Mahuna-Kukahiko
Stephen Peters
Diane Powe

Cottage Grove, St. Andrew

Denise Chauvin
Mary Margaret Hurst

Dallas, St. Thomas

Darcy Irving
Richard Wolcott

Eugene, Church of the Resurrection

Elizabeth Bruno
Jerry Jacobson
Sandy Orbell

Eugene, St. Mary

William Powell
Sharon Rodgers
Terri Sharfer
Catherine Thomas
Liz Vollmer-Buhl

Eugene, St. Matthew

Jeanette Goodwin
Matthew Irvin

Eugene, St. Thomas

Mary Adams
Erika Hente

Florence, St. Andrew

Karen Faria
Steve Skidmore

Forest Grove, St. Bede

Margaret Havens
Margaret Musgnung
Janis O'Shanecy

Gardiner, St. Mary the Virgin

Patricia Bowers
Kathy Lenox

Gold Beach, St. Matthew

No delegates sent

Grants Pass, St. Luke

Alison Huber
Hana Rubens

Gresham, Santa Cruz/Holy Cross

Antonio Rubio
Bernardino Santos-Gil

Gresham, St. Luke the Physician

Virginia McIntyre
Sandra Stumpf

Hillsboro, All Saints

Shelley Callahan
Steve DeSantis

Hillsboro, Todos los Santos

Ofelio Garcia Garcia
Luz Lopez

Lake Oswego, Christ Church

Jack Eft
Sydney Fitzpatrick
George Gross
Julia Simpson

Lebanon, St. Martin

Doug Young
Sylvia Young

Lincoln City, St. James

Stephen Griffiths
Mary Margaret Hite

Manzanita, St. Catherine of Alexandria

Carol Jones
Sharon Smith

McMinnville, St. Barnabas

Art Bradley
Laurie Muench
Linda O'Hara

Medford, St. Mark

Catherine Carnes
Janice Martin
Robert Wille

Milwaukie, St. John the Evangelist

Jamie Berry
Christine Burch
Mary Dettmann

Monmouth, St. Hilda

Sherrill Breen
Richard Halter

Newberg, St. Michael/San Miguel

Shari Bowman
John Gray

Newport, St. Stephen

Brian Jones
Jan Sedlacek

Oregon City, St. Paul

Jenny Adaryn
Jackie Flowers
Marsha Jett

Port Orford, St. Christopher

No delegates sent

Portland, All Saints

Jack Mandevile
Sonja Miller
Maryruth Storer

Portland, Ascension

Ian Cartwright
John McPhee

Portland, Grace Memorial

Roosevelt Carter
Ann Crockett
Matt Haines
Holly Puckett

Portland, Ss Peter and Paul

Christy Guinan
Victoria Paquette

Portland, St. Aidan

Cheryle Gardiner
Rebecca Wirkkala

Portland, St. Andrew

Michael Pinnick
Nancy Whitmore

Portland, St. Barnabas

Megan Colwell
Elizabeth Draper
Margaret Evans

Portland, St. David of Wales

Aaron Epperson
Ned Hayes
Anne Parks

Portland, St. Gabriel the Archangel

Kathy Finn-Brennan
George Kyler
Helen McKee

Portland, St. John the Baptist

Thomas Burns
Don Carlson
Sarah Dykes
Ann FitzMaurice

Portland, St. Michael & All Angels

Marie Bagwell
Gillian Butler
Jana Gregory
Barbara Miller
Karen Oglesby

Portland, St. Philip the Deacon

Patricia Dickerson
Hope Keller

Portland, St. Stephen

Melissa Arnold
Robinann Frary

Portland, Trinity Cathedral

Barbara Blakely
Elizabeth Ferguson
Chris Hardman
Alice Johnson
Stephanie Montgomery
Alan Murray
Mary Shibley

Riddle Ascension

No delegates sent

Roseburg, St. George

Nancy Baum
Margaret Thomas

Salem, Prince of Peace

Mary Knutsen
Mary Macy

Salem, St. Paul

Maryann Beirne
Susan Dauer
Aimee Fritsch
Ray Phipps

Salem, St. Timothy

Ron Dewilde
Pamela Filbert
Sandra Noble

Seaside, Calvary

Albert Carder
Robert Fuller

Shady Cove, St. Martin

Lena Richardson
Art Stirling

Silverton, St. Edward

Joy Flowers

Springfield, St. John the Divine

Maribeth Jones
Penelope McKibben

St. Helens, Christ Church

June Dodson
Diane Glase

Sutherlin, Holy Spirit

Gwendolyn Best
Dayle McLain

Tigard, St. James

Nan De Rouse
Nancy Pruess

Tillamook, St. Alban

Mick Dressler
Lisa Dressler

Toledo, St. John

Philomen East
Teresa Seibert

Waldport, St. Luke's by the Sea

Betty Richard
Elizabeth Walters-Brown

Wilsonville, St. Francis of Assisi

Anne Frazier
Susy Mekarski
Cindy Russell
Mary Stewart

Woodburn, St. Mary

Herberto Padraza
Angelica Vodovinos

ADDITIONAL DELEGATES FROM GOVERNING BODIES:

DIOCESAN COUNCIL: Nancylee Stewart

STANDING COMMITTEE: Don Metheny

BOARD OF TRUSTEES: Rick Grimshaw

Section 3 – Official Acts - The Right Reverend Diana D. Akiyama Bishop

Official Acts -

November 7, 2021- October 29, 2022

Admitted to Postulancy or Candidacy

Emily Boring	Good Samaritan, Corvallis	Postulant, Priesthood
Claire Wykert	Trinity Cathedral, Portland	Postulant, Priesthood
Ruth Krueger	Good Samaritan, Corvallis	Postulant, Diaconate

Other Official Acts

Confirmations:	63
Baptisms:	6
Celebration of Holy Eucharist:	32
Marriage:	1
Funerals:	1

Celebration of New Ministry

The Rev. Lainie Allen	St. Matthew, Eugene	November 30, 2021
The Rev. Doug Hale	St. John, Bandon	March 27, 2022
The Rev. Brad Toebben	Christ Church, Lake Oswego	September 22, 2022

Section 4 – Report of the Registrar

November 7, 2021 - October 29, 2022

Clergy Additions

By Transfer In

The Rev. Laura Sheridan Campbell (San Diego), June 21, 2022

The Rev. Cathy Clark (Arizona), July 21, 2022

The Rev. Deborah Hughes-Habel (Utah), October 11, 2022

Clergy Removals

By Death

The Rev. Lucy Houser, January 16, 2022

The Rev. Phillip Ayers, May 25, 2022

The Rev. David Olsen, September 22, 2022

By Transfer Out

The Rev. Larry D. Wood-Hull (Chicago), November 10, 2021

The Rev. Carter Hawley (Pennsylvania), December 10, 2021

The Rev. Sean Wall (Idaho), January 6, 2022

The Rev. Karen Lajoy Smith, (Colorado), July 1, 2022

The Rev. Roberto Maldonado-Mercado (San Diego) September 21, 2022

Postulants and Candidates for Holy Orders

Postulants – for the Priesthood

Emily Boring Church of the Good Samaritan, Corvallis

Claire Wykert Trinity, Cathedral, Portland

Section 5 - Directory of the Diocese

Diocesan Offices: 11800 S Military Lane, Portland, Oregon 97219

Telephone: 503-636-5613 or 1-888-346-2373

FAX: 503-636-5616

Officers of the Diocese

Bishop: The Rt. Rev. Diana D. Akiyama

Secretary of the Diocese: The Rev. Laura Sheridan Campbell

Treasurer of the Diocese: Rick Grimshaw

Registrar for the Diocese: Tracy Esguerra

Controller: Christopher Buresch

Chancellor: Emily Karr

Standing Committee

Terms Expiring in 2023	The Rev. Agustin Valadez, St Mary, Woodburn Megan Colwell, St. Barnabas, Portland
Terms Expiring in 2024	The Rev. Ernestine Flemister, St. Luke, Grants Pass Don Metheny, St Mary, Eugene
Terms Expiring in 2025	The Rev. Gavin Shumate, St. John, Toledo Juanita Weber, St. David of Wales, Portland
Terms Expiring in 2026	The Rev. Kristina Burbank, St. James Santiago, Lincoln City Susan Mekarski, St. Francis, Wilsonville

Board of Trustees

The Bishop:	The Rt. Rev. Diana D. Akiyama
The Chancellor:	Emily Karr
The Treasurer:	Rick Grimshaw
The Secretary:	The Rev. Laura Sheridan Campbell

Terms Expiring in 2023	The Rev. Dawn Reynolds, St. Thomas, Dallas Pamela Filbert, St. Timothy, Salem
Terms Expiring in 2024	The Rev. Bernie Lindley, St. Timothy, Brookings Sally Jaeggli, Emmanuel, Coos Bay
Terms Expiring in 2022	The Rev. Nancy Gallagher, St. John the Divine, Springfield Mike Penfield, St. John the Baptist, Portland

Diocesan Council

The Bishop:	The Rt. Rev. Diana D. Akiyama
The Secretary:	The Rev. Laura Sheridan Campbell

Members at Large:

Terms Expiring in 2023	The Rev. Ryan Baker-Fones, St. Mary, Eugene The Rev. Diane Higgins-Schaffer, Calvary, Seaside Megan Brazo-Erickson, Trinity Cathedral, Portland Ann Frazier, Christ Church, Lake Oswego
Terms Expiring in 2024	The Rev. Sara Cosca-Warfield, St. Luke the Physician, Gresham The Rev. Allan Miles, St. Martin, Shady Cove Nancylee Stewart, Emmanuel, Coos Bay Matt Irvin, St. Matthew, Eugene
Terms Expiring in 2025	The Rev. George Lufkin, St. Alban, Tillamook/ St. Catherine, Manzanita The Rev. Jackee Martinez, St. John the Divine, Springfield Linda O'Hara, St. Barnabas, McMinnville Tim Shields, St. Michael & All Angels, Portland

Convocation Representatives

Central	The Rev. Robert Morrison, St. Alban, Albany Marty Gault, St. Alban, Albany
Columbia	The Rev. Carren Sheldon, Grace, Astoria Beth Ferguson, Trinity Cathedral, Portland
Metro-East	The Rev. Shawn Dickerson, St. Paul, Oregon City Sonja Miller, All Saints, Portland
Southern	Open Jan Martin, St. Mark, Medford
Sunset	The Rev. Bonnie Stewart, St. Barnabas, Portland Open
Willamette	The Rev. Tricia Gates Brown, St. Mary, Woodburn Mary Macy, Prince of Peace, Salem

Deans of Convocations

Central	The Rev. Judith Jones, St. Luke, Waldport/St. Stephen, Newport
Columbia	The Rev. Shana McCauley, Trinity Cathedral, Portland
Metro-East	The Rev. Maria McDowell, St. Philip the Deacon, Portland
South Coast	The Rev. Patti Hale, Emmanuel, Coos Bay
Southern	The Rev. Ernestine Flemister, St. Luke, Grants Pass
Sunset	The Rev. Beth Mallon, St. James, Tigard
Willamette	The Rev. Chris Hertlein, St. James Santiago, Lincoln City

Presidents of Convocations

Central	Jerry Jacobson, St Mary, Eugene
Columbia	Mary Shibley, Trinity Cathedral, Portland
Metro-East	Holly Pucket, Grace Memorial, Portland
South Coast	Kathy Lennox, St. Mary the Virgin, Gardiner
Southern	Hana Rubens, St. Luke, Grants Pass
Sunset	Cindy Russell, St. Francis, Wilsonville
Willamette	Marcia Kelley, Prince of Peace, Salem

Section 6 – Diocesan Institutions

The legal corporate title through which the business pertaining to the Church and its charities is transacted, is set forth here for the convenience of those contemplating gifts, devises, or grants of real estate.

THE DIOCESE OF OREGON

The Church in this Diocese is incorporated under the name of the Diocese of Oregon, 11800 S. Military Lane, Portland, Oregon 97219. The corporation holds in trust all property given for objects connected with the Church in this Diocese other than property held by parochial or other corporations. The Bishop, the Officers and Board of Trustees, elected by the Diocesan Convention, administer the funds.

LEGACY GOOD SAMARITAN HOSPITAL AND MEDICAL CENTER

A part of the Legacy Health System, this nonprofit corporation controls, manages and operates Legacy Good Samaritan Hospital and Medical Center, 1015 NW 22nd Avenue, Portland, Oregon 97210. The Bishop and one Director, elected by Diocesan Convention, serve on the Legacy Health Systems Board of Directors.

GOOD SAMARITAN HOSPITAL CORVALLIS

This nonprofit corporation controls, manages and operates the Good Samaritan Hospital Corvallis. The Bishop is the Chairman of the Board of Directors and appoints two additional Board members.

SAMARITAN VILLAGE

This nonprofit corporation controls, manages and operates Samaritan Village, 285 NW 35th Street, Corvallis, Oregon 97330, the retirement facility sponsored by the Diocese of Oregon. This facility has been in operation since September 1, 1962 and continues to operate at full capacity, with a short waiting list. The Bishop is President of the Board of Trustees.

OREGON EPISCOPAL SCHOOL

This nonprofit corporation controls, manages, and operates Oregon Episcopal Schools, a school for boys and girls, formerly known as St. Helen's Hall and Bishop Dagwell Hall, at 6300 SW Nicol Road, Portland, Oregon 97223. The Bishop serves as Chairman of the Board and Episcopal Trustees serve three-year terms in a rotation basis.

CENTER FOR COMMUNITY COUNSELING

This nonprofit corporation controls, manages, and operates the Center for Community Counseling, 1465 Coburg Road, Eugene Oregon 97401, a counseling agency. The Bishop appoints one member of the Board of Directors.

Section 7 - Congregations of the Diocese

THE CATHEDRAL

PORTLAND: Trinity Episcopal Cathedral March 18, 1873
(Consecrated as Cathedral November 19, 1993)

Organized

ORGANIZED PARISHES

Incorporated

ASHLAND:	Trinity	May 11, 1950
ASTORIA:	Grace	April 7, 1883
BEAVERTON:	St. Bartholomew	November 13, 1964
COOS BAY:	Emmanuel	September 15, 1911
CORVALLIS:	Church of the Good Samaritan	May 23, 1891
EUGENE:	Church of the Resurrection	April 4, 2004
	St. Mary	June 2, 1887
	St. Matthew	November 20, 1999
	St. Thomas	August 20, 1973
GRANTS PASS:	St. Luke	June 16, 1944
GRESHAM:	St. Luke the Physician	May 25, 1955
HILLSBORO:	All Saints	May 21, 1953
LAKE OSWEGO:	Christ Church	April 24, 1953
LEBANON:	St. Martin	April 24, 1953
LINCOLN CITY:	St. James	April 4, 1991
McMINNVILLE:	St. Barnabas	April 19, 1945
MEDFORD:	St. Mark	September 15, 1911
MILWAUKIE:	St. John the Evangelist	May 25, 1954
OREGON CITY:	St. Paul	May 19, 1873
PORTLAND:	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Aidan	January 1, 1968
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	St. Gabriel the Archangel	November 4, 2016
	Parish of St. John the Baptist	December 2, 1973
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
ROSEBURG:	St. George	May 12, 1944
SALEM:	St. Paul	May 14, 1884
	St. Timothy	December 16, 1982
SEASIDE:	Calvary	May 28, 1954
SPRINGFIELD:	St. John the Divine	January 6, 1983
TIGARD:	St. James	November 18, 1975
TILLAMOOK:	St. Alban	April 14, 1958
WILSONVILLE:	St. Francis of Assisi	December 22, 1989

ORGANIZED MISSIONS

ALBANY: St. Alban
BANDON: St. John
BROOKINGS: St. Timothy
CAVE JUNCTION: St. Matthias

(dissolved Oct. 29, 2022)

COQUILLE: St. James
COTTAGE GROVE: St. Andrew
DALLAS: St. Thomas
FLORENCE: St. Andrew
FOREST GROVE: St. Bede
GARDINER: St. Mary the Virgin
GOLD BEACH: St. Matthew
GRESHAM: Santa Cruz/Holy Cross
MANZANITA: St. Catherine of Alexandria
MONMOUTH: St. Hilda
NEWBERG: St. Michael/San Miguel
NEWPORT: St. Stephen
PORTLAND: St. Andrew
PORT ORFORD: St. Christopher
RIDDLE: Church of the Ascension
ST. HELENS: Christ Church
SALEM: Prince of Peace
SHADY COVE: St. Martin
SILVERTON: St. Edward
SUTHERLIN: Holy Spirit
TOLEDO: St. John
WALDPORT: St. Luke's by the Sea
WOODBURN: St. Mary

Organized

January 18, 1991
January 1922
August 14, 1951
February 15, 1953
Resumed Mission Status - 1973
October 24, 1974
January 25, 1951
1955
December 13, 1959
April, 1945
1951
November 30, 1975
November 17, 1994
September 1, 1953
February 27, 1955
April, 1942
April, 1939
April 17, 1944
April 10, 1951
Resumed Mission Status - 1977
November 17, 1994
November 14, 1957
1956
Reorganized - February 27, 1955
Resumed Mission Status - 1973
August 12, 1949
December 3, 1946

UNORGANIZED MISSIONS

HILLSBORO: Misión Todos Los Santos (renamed from Mission San Pablo) 1980

Section 8 – Clergy of the Diocese

As of December 31, 2022

November 7, 1960	BISHOP , Edwin L. – Retired, Richmond, VA
June 24, 1963	DUBAY , Joseph A. – Retired, Portland, OR; Trinity Cathedral, Portland
June 24, 1963	LIKOWSKI , James B. – Retired, Olympia, WA
June 29, 1964	WILSON , Donald R. – Retired, Wilsonville, OR
June 24, 1969	TREWHELLA , Charles K. – Retired, McMinnville, OR
August 10, 1972	PACE , David T. – Retired, Portland, OR; St. Michael & All Angels, Portland
August 27, 1973	McKENZIE , William B. – Retired, Portland, OR; Trinity Cathedral, Portland
September 7, 1973	HARRIS , M. Hugh – Retired, Pinehurst, NC
December 16, 1973	ROTHAUGE , Arlin J. – Retired, Friday Harbor, WA
July 22, 1975	ANDREWS , Arthur E. – Retired, Portland, OR
November 30, 1976	BOSTON , James. T. – Retired, Interim Rector, St. George, Roseburg, OR
April 24, 1979	HARRELL , Linda J. – Retired, Covina, CA
August 24, 1979	BOOZER , Alcena E. C. – Retired, Portland, OR
December 1, 1979	SCANNELL , John S. – Retired, Portland, OR; Trinity Cathedral, Portland; Chaplain to the Retired
June 13, 1980	CRUMB , Lawrence N. – Retired, Vicar, St. Andrew, Cottage Grove
September 4, 1981	COULTER , C. Roy – Retired, Vancouver, WA, Trinity Cathedral, Portland
January 22, 1982	BERKTOLD , Theodore A. – Retired, Eugene, OR; Rector Emeritus, St. Mary, Eugene
June 28, 1982	GOMAN , Jon G. – Retired, Long-term Supply, St. Hilda, Monmouth
June 28, 1983	MORRISON , Robert P. – Vicar, St. Alban, Albany
October 17, 1983	BERKTOLD , Brenda C. – Retired, Deacon, Eugene, OR
May 11, 1984	TOLL , Richard K. – Retired, Portland, OR
May 30, 1984	KRUEGER , Albert P. – Retired, Phoenix, AZ
June 22, 1985	CHURCH , Susan C. – Retired, John Day, OR
November 30, 1985	LADEHOFF , Robert L. – Retired Bishop of Oregon, Portland
April 1, 1987	CLOSE , David W. – Retired, Clinton, WA
January 9, 1988	VAN , Maron I. – Retired, Deacon, Eugene, OR
February 14, 1988	FLOYD , Theresa A., - Retired, Deacon, Forest Grove, OR
February 15, 1988	DOLPH , Scott M. – Retired, Portland, OR
June 29, 1988	BRISTOL , Joani E. – Retired, Deacon, Medford, OR
July 6, 1989	SCHNEIDER , Stephen V. – Retired, Portland, OR, Trinity Cathedral
November 29, 1989	McCARTHY , William R. – Retired, Corvallis, OR; Chaplain to the Retired; Bishop's Representative to Samaritan Village
June 10, 1990	DRYNAN , Thomas S. – Retired, Deacon, Redmond, OR
July 10, 1990	BERNHARD , Margaret M. – Deacon, St. Alban, Albany
August 15, 1990	HAMMOND , Constance A. – Retired, Portland, OR, All Saints, Portland
October 12, 1990	REYNOLDS , Rodger J. – Retired, Deacon, Jefferson City, MT
December 27, 1990	GOOLD , Janis L. – Retired, Deacon, Oregon City, OR
June 11, 1991	BORG , Marianne Wells – Retired, Powell Butte, OR
September 24, 1991	NORCROSS , Stephen C. – Retired, Portland, OR; Chaplain to the Retired
September 27, 1991	THURSTON , Anthony C. – Retired, Oregon City, OR; Dean Emeritus, Trinity Cathedral
October 1, 1991	VEALE , Donald M. – Retired, Carlsbad, CA
January 16, 1992	BROWN , Marilyn M. – Retired, Issiquah, WA
June 23, 1992	IVEY , Valerie A. – Retired, Deacon, Banks, OR
June 29, 1992	GOOLD , George C. – Retired, Deacon, Oregon City, OR
June 30, 1992	STARR-SALNAVE , Diana – Retired, Deacon, Portland, OR
September 15, 1992	SWEENEY , David C. – Rector, Calvary, Seaside

October 3, 1992	BARTLETT , Anne K. – Retired, Sisters, OR
November 1, 1992	CARTWRIGHT , Thomas L. – Retired, Woodburn, OR
December 3, 1992	PECK , Frederick – Retired, Vancouver, WA
December 29, 1992	McMURREN , Margaret H. – Retired, Salem, Or
May 30, 1993	FILBERT , Brandon L. – Rector, St. Timothy, Salem
October 4, 1993	BLINMAN , Clifford L. – Retired, Oro Valley, AZ
October 4, 1993	DENNY , Stephen M. – Retired, Deacon, Milwaukie, OR
December 4, 1993	ROSE , Ann W. – Deacon, Retired, Eugene, O'R
December 18, 1993	McKINLEY , Senitila – Deacon, Non-parochial, Waldport, OR
May 28, 1994	SEDLACEK , Carol A. – Bishop's Staff, Portland
September 29, 1994	McGARRY-LAWRENCE , Marla T. – Retired, Deacon, Portland, OR
October 1, 1994	HOLLAND , Katharine G. – Deacon, Serving in Eastern Oregon
June 5, 1995	RODDY , Bonnie – Retired, Salt Lake City, UT
June 5, 1995	RODDY , Jack – Retired, Deacon, Salt Lake City, UT
September 19, 1995	NEILSON , Kurt B. – Chaplain, Good Samaritan Medical Center, Portland
January 1, 1996	ARCINIEGA , Roberto – Latino missionary; Assoc. Rector, St. Michael & All Angels, Portland
January 18, 1996	HOWSER , Carol – Retired, Deacon, Portland, OR
March 16, 1996	PECK , Sr., Donald M. – Retired, Deacon, Eugene, OR
June 30, 1996	TIGHE , Maureen – Retired, Deacon, Portland, OR
July 30, 1996	BROWN , John C. – Retired, Medford, OR
September 1, 1996	WHITNEY-WISE , Stephen D. – Retired, Lake Oswego, OR
October 18, 1996	PICKERING , LouAnn – Retired, Portland, OR
November 1, 1996	FINCH , Barbara Jo – Deacon, St. Barnabas, Portland
November 30, 1996	PECH , Meredith – Deacon, Trinity, Ashland
September 11, 1997	GONZALEZ- MESA , Gustavo – Retired, Gresham, OR
October 18, 1997	PARR , Heather V. – Non-parochial, Eugene, OR
January 19, 1999	AYERS , Phillip W. – Retired, Portland, OR; Trinity Cathedral, Portland
February 1, 1999	BROWNMILLER , David C. – Retired, Beaverton, OR
May 18, 1999	DORSCH , Kenneth – Retired, Beaverton, OR
September 7, 1999	RODMAN , Reginald – Retired, Lakewood, CO
October 2, 1999	ENGLISH , Thomas R. – Deacon, St. Mary, Eugene
January 20, 2000	LEACH , JoAnn Z. – Retired, Flagstaff, AZ
September 30, 2000	GUERRA-DIAZ , Juan Antonia – Retired, Santiago, Chile
September 30, 2000	RUSSELL , Kenneth P. – Deacon, St. Francis, Wilsonville
February 13, 2001	GOLDMAN , N. Clifford – Retired, Kingston, OK
June 16, 2001	MOEHL , Thomas J. – Retired, Turner, OR
August 27, 2001	JUSTICE , Simon C. – Rector, Good Samaritan, Corvallis
September 29, 2001	MORRIS-RADER , Patricia K. – Retired, Deacon, Beaverton, OR
September 29, 2001	MUHLHEIM , Nancy C. – Retired, Deacon, Eugene, OR; St. Mary, Eugene
October 1, 2001	TYSON , Stephen A. – Retired, Hood River, OR
November 14, 2001	WOOD , Kathrine R. – Retired, Palm Desert, CA
December 17, 2001	SIPE , Robert – Retired, St. Helens, OR
March 14, 2002	BARTHELEMY , Paul – Retired, Sunriver, OR
June 19, 2002	SEDLACEK , Wesley – Chaplain, Samaritan Albany General Hospital, Albany
June 22, 2002	PARKER , Dennis j. – Associate, St. David, Portland; Chaplain, Legacy Salmon Creek, Vancouver, WA
July 10, 2002	LOOP , Richard – Retired, Astoria, OR
January 21, 2003	AVERY , Steven – Retired, Deacon, Florence, OR
March 11, 2003	BRYANT , Robert H. – Rector, St. John the Baptist, Portland

April 1, 2003	VOYLE , Robert – Retired, Hillsboro, OR
April 14, 2003	CARLSON , C. Bryant – Non-Parochial, Vancouver, WA
April 30, 2003	FAIRWEATHER , Carolynne – Retired, Lake Oswego, OR
April 30, 2003	BOWMAN , Sallie – Director Chaplaincy, Good Samaritan Hospital, Portland; St. Michael & All Angels, Portland
May 10, 2003	LITZENBERGER , Caroline – Retired, Portland, OR; St. Michael & All Angels, Portland
June 25, 2003	HAMMON , LeRoy – Retired, Lake Oswego, OR; Christ Church, Lake Oswego
May 14, 2004	SEMES , Robert – Retired, Palm Springs, CA
September 18, 2004	MORRISON , Pauline – Deacon, St. Hilda, Monmouth
September 18, 2004	HAGEN , Maureen – Deacon, St. Stephen, Portland
September 18, 2004	BURBANK , Kristina- Deacon, St. James, Lincoln City
September 18, 2004	LANG , Thomas – Retired, Deacon, Hillsboro, OR
December 2, 2004	PIPER , Mary – Supply, Ashland, OR
October 8, 2005	EICK , Mimi – Deacon, St. Andrew, Portland
October 8, 2005	CRESWELL , Jennifer – Chaplain, Good Samaritan Hospital, Portland
October 8, 2005	MILLER , Jo – Retired, Eugene, OR
October 8, 2005	MOORE , Anne – Retired, West Linn, OR
January 31, 2006	PETROTTA , Anthony J. – Retired. McMinnville, OR
April 20, 2006	FONES , Peter A. – Retired, Cedar Falls, IA
July 13, 2006	CULVER , Esme J. – Retired, Portland, OR
September 12, 2006	RAGAN , Sandra – Interim Rector, St. Aidan, Portland; Retired, Lake Oswego, OR; Canon Liturgist, Trinity Cathedral, Portland
October 21, 2006	CRAWFORD , Nancy R. – Deacon, St. Mary, Eugene
October 21, 2006	LeBLANC , Tracy J. – Deacon, St. David of Wales, Portland
June 30, 2007	TIEGS , Karen Bretl – Supply, Hillsboro, OR
June 30, 2007	SANDERS , Jaime Morrow – Vicar, Christ, St. Helens
September 5, 2007	LINDLEY , Bernard James – Vicar, St. Timothy, Brookings
January 8, 2008	POWELL , Robert Bingham – Rector, St. Mary, Eugene
March 18, 2008	SMITH , Julie H. – Non-parochial, Beaverton, OR; St. John the Baptist, Portland
August 13, 2008	STEAGALL , Patricia – Non-parochial, Salem, OR
August 29, 2008	LITTLEFIELD , Jeffrey B. – Rector, St. Bartholomew, Beaverton
August 29, 2008	MALLON , Beth – Rector, St. James, Tigard
October 27, 2008	TRUBY , Laura C. – Retired, Oregon City, OR
September 22, 2009	CRAUN , Christopher – Bishop's Staff
September 22, 2009	CARR , Dale – Rited, Deacon, Palm Springs, CA
November 23, 2009	BENNETT , JoAnne – Retired, Roseburg, OR
November 24, 2009	McCAULEY , Shana – Canon, Trinity Cathedral, Portland
December 10, 2009	LeRUD , Nathanael, Dean, Trinity Cathedral, Portland
January 12, 2010	PERRY , David Warner – Retired, Portland, OR; St. Michael & All Angels, Portland
February 25, 2010	MARIS , Margo – Retired, Troutdale, OR
April 10, 2010	HANLEY , Michael J. – Retired, Tenth Bishop of Oregon
April 13, 2010	LIKWARTZ , Judy S. – Retired, Deacon, Portland, OR
October 12, 2010	HAZEN , Alba Dean – Retired, Stuart, FL
October 18, 2010	ELLGREN SHEPLEY , Neysa – Retired, West Linn, OR
October 1, 2011	HART , Laurel – Deacon, Retired, Gresham, OR
October 15, 2011	GALLAGHER , Nancy – Rector, St. John the Divine, Springfield
August 1, 2011	HALE , Patricia – Rector, Emmanuel, Coos Bay
April 2, 2012	HUTCHINSON , Anthony – Retired, Ashland, OR
May 30, 2012	MORSE , Elizabeth – Retired, Dallas, OR
September 13, 2012	BROWN , Deborah – Non-Parochial, Portland, OR

September 25, 2012	FRITSCH , Peter – Vicar, St. Christopher, Port Orford
March 26, 2013	WALTER , George – Retired, Wenatchee, WA
April 23, 2013	RICHTER , Kerlin – Rector, St. David of Wales, Portland
June 29, 2013	HOWARD , Coleen – Retired, Deacon, Eagle, ID
June 29, 2013	PERO , David – Deacon, St. Bede, Forest Grove
July 13, 2013	WILLIAMS , Robert – Retired, Beaverton, OR
July 31, 2013	FERREIRA SANDOVAL , Wilson – Vicar -Todos los Santos, Hillsboro; Vicar -San Miguel/St. Michael, Newberg
February 12, 2014	LUCAS , Jeremy – Priest-in-Charge, Ascension, Portland
February 12, 2014	STEVENSON , Thomas – Retired, Alsea, OR
May 21, 2014	BORBON , Samuel – TEC Church Staff; Murrieta, CA
July 16, 2014	KINGSLEY , Joshua – Non-Parochial, Portland, OR
September 2, 2014	CLOSE ERSKINE , Christine – Retired, Sisters, OR
September 25, 2014	BORSCH , Kathleen – Retired, Deacon, Milwaukie, OR
October 17, 2014	EMRY , Anne – Non-parochial, Wilsonville, OR
February 5, 2015	HALE , Douglas – Vicar, St. John, Bandon
June 13, 2015	GOERTZ , Linda – Deacon, All Saints, Portland
June 13, 2015	GRAY , Cindra – Deacon, St Michael/San Miguel, Newberg
June 13, 2015	HIGGINS-SHAFFER , Diane – Deacon, Calvary Seaside
August 24, 2015	ELFERT , Martin – Rector, Grace Memorial, Portland
February 6, 2016	MUTCHLER , Marlene – Vicar, St. Bede, Forest Grove
March 1, 2016	SCHULTZ , Alison – Serving at Good Shepherd, Cashiers, NC
March 8, 2016	HEARD , Frederick – Retired, Salem, OR
June 29, 2016	ALLISON , Marianne – Assistant Rector, St. John the Baptist, Portland
August 11, 2016	STEWART , Bonnie – Priest-in-Charge, St. Barnabas, Portland
September 8, 2016	BUCKLEY , AJ – Associate Rector, St. David of Wales, Portland
September 22, 2016	SRAMEK , Thomas F. Jr – Rector, All Saints, Hillsboro
October 17, 2016	JOINER , James – Non-parochial, Portland, OR
November 12, 2016	SHUMATE , Gavin – Vicar, St. John, Toledo
January 20, 2017	KIMBALL , Melodie – Retired, Newport, OR
June 10, 2017	BARNICLE , Brendan – Rector, St. Francis of Assisi, Wilsonville
June 10, 2017	McDOWELL , Maria – Rector, St Philip the Deacon, Portland
May 1, 2017	JONES , Judith Anne – Vicar, St. Stephen, Newport & St. Luke, Waldport
August 15, 2017	GAILLARD , Ann S. – Rector, St. Thomas, Eugene
October 27, 2017	MILES , Allan, Deacon, Non-parochial, Ashland, OR
January 17, 2018	DICKERSON , Shawn – Rector, St. Paul's, Oregon City
April 23, 2018	RANKIN , Annette – Deacon, St. John the Baptist, Portland
May 15, 2018	MOORE , Fred – Retired, Deacon, Medford, OR
September 26, 2018	DURANY , Helen – Non-parochial, Springfield, OR
October 4, 2018	LAWRENCE , Matthew – Retired, Portland, OR
October 13, 2018	FLEMISTER , Ernestine – Rector, St. Luke, Grants Pass
October 24, 2018	KALISZEWSKI , Jeanne -- Rector, St. John the Evangelist, Portland
January 16, 2019	SKORNIK , Andria – Rector, All Saints, Portland
January 17, 2019	VALADEZ , Augustin – Vicar, St. Mary, Portland
March 7, 2019	COSCA-WARFIELD , Sara – Rector, St. Luke, Gresham
April 3, 2019	CUBILLAS , Angelito – Non-Parochial, New Bruanfels, TX
April 15, 2019	POWELL , Kenneth -- Deacon, Retired, Portland, OR
June 22, 2019	MCGINNIS , Brandon – Serving in Lorena, TX
June 22, 2019	MORRIS , Matthew David – Non-Parochial, Denver, CO
September 7, 2019	RAINEY , Greg – Deacon, St. Gabriel, Portland

March 9, 2020	FISCHER , Sara – Rector, Ss. Peter and Paul, Portland
June 18, 2020	CHARTERS IV , Everett – Priest-in-Charge, St. Gabriel, Portland
June 19, 2020	REYNOLDS , Dawn – Vicar, St. Andrew, Florence
June 27, 2020	BAKER-FONES , Ryan – Curate, St. Mary, Eugene
July 6, 2020	MARIE , Christine – Associate, St. Mary, Eugene
July 19, 2020	LEE , Linda – Deacon, St. Timothy, Brookings
July 28, 2020	WATKINS , Michael – Deacon, St. Thomas, Eugene
July 28, 2020	WATKINS , Laurel – Deacon, Resurrection, Eugene
August 4, 2020	THEW FORRESTER , Rise – Chaplain, Legacy Good Sam MC, Portland, OR
August 4, 2020	THEW FORRESTER , Kevin – Retired, Beaverton, OR
September 10, 2020	BROWN , Tricia Gates – Deacon, St. Mary Woodburn
September 22, 2020	MARTINEZ , Jacqueline – Deacon, St. John the Divine, Springfield
December 1, 2020	LUFKIN , George – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook
December 1, 2020	LUFKIN , Alison – Vicar, St. Catherine, Manzanita/Rector, St. Alban, Tillamook
December 15, 2020	AKIYAMA , Diana – Eleventh Bishop of Oregon
June 11, 2021	TOEBBEN , Warren – Rector, Christ Church, Lake Oswego
June 18, 2021	SHELDON , Carren – Rector, Grace, Astoria
August 7, 2021	POMMIER , SuEllen – Transitional Deacon, Christ Church, St. Helens
August 7, 2021	KLEIN , Elizabeth – Deacon, Grace Memorial, Portland
November 1, 2021	ALLEN , Lainie – Rector, St. Matthew's, Eugene
June 21, 2022	SHERIDAN CAMPBELL , Laura – Vicar, St. Martin's, Shady Cove
July 21, 2022	CLARK , Cathy – Vicar, St. James, Coquille
October 11, 2022	HUGHES-HABEL , Deborah – Assisting Priest, All Saints, Portland

Address to the 134th Annual Meeting of the Convention
The Episcopal Church in Western Oregon
October 29, 2022
The Rt. Rev. Diana Akiyama,

Bishop Greetings and welcome to the 134th Annual Meeting of the Convention of the Episcopal Diocese of Oregon, also known as The Episcopal Church in Western Oregon. Please join me in prayer.

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.

This prayer comes from the liturgy for “The Renewal of Ministry with the Welcoming of a new Rector [or Vicar]” and it is a poetic and powerful reminder of the essence of Church ... “that wonderful and sacred mystery...”

Notice the Church is not described as “that grand historic building with the stained windows from the Tiffany Studios and the hand-carved altar of oak from the Sherwood Forest.” My point is not to trivialize the beauty of our buildings; it is to remind us that the Church is not defined by physical spaces.

We are in times when so much of what we believed would always be around is now disappearing: sources of drinking water, temperate weather for growing food, for example. And along with these concerns, we are looking at our physical churches and asking, “How can we continue to pay the costs of maintaining our building?”

This question is troubling and for good reason, making it a good and proper time for us to remember what is, exactly, the Church. As a “wonderful and sacred mystery” the Church is ultimately not a thing but rather an act, or actions, in response to Jesus’ teachings — his life, death and resurrection.

The Church is a sign pointing to the reign of God - a reality and truth that exists in our midst as a wonderful mystery.

Our Book of Common Prayer (p. 855) describes how it is that we begin to understand that “wonderful and sacred mystery” which is the Church.

“The mission of the Church is to restore all people to unity with God and each other in Christ.”

“The Church pursues its mission as it prays and worships, proclaims the Gospel, and promotes justice, peace, and love.

“The Church carries out its mission through the ministry of all its members.”

We glimpse this mystery whenever we respond to the Holy Spirit through acts of service and compassion in our ministries. It is our ministries that become the sign pointing to the reign of God.

Our diocese is engaged in numerous ministries that reveal that “wonderful and sacred mystery” of the Church, and these ministries reveal the beauty of Christ’s love in feeding the hungry, comforting the

houseless, providing shoes and coats for the vulnerable. Sadly, what we do for the “least of these” is being regarded by some as dangerous or having a negative impact on neighborhoods. And so we must remember what it means to participate in God’s call and, in so doing, living into a portion of that “wonderful and sacred mystery” that is the Church.

As I have been driving throughout the diocese, I have enjoyed having time to reflect on our ministry and just how we are called to be the Church in western Oregon.

Living into our faith is like navigating our way on a crowded highway. The driving is frantic, aggressive, dangerous and for some deadly. We realize that this highway we are on is leading us in a direction we do not want to go. We realize that to continue in this direction we will need to proclaim falsehoods, and promulgate cruelty, and that what motivates this behavior is fear, distrust, and festering hurt.

In the midst of this fast-paced traffic, we remember our Baptismal Covenant - the promises we made and which have marked us forever as Christ’s own. We know what it is we must do. We must turn around. But the only way to begin to change direction is to make a U-turn and head into and against the very flow we seek to leave.

Yet, despite how difficult, we make that u-turn, we head into the flow that resists our efforts. We do this because we know we are called to be the Church - that “wonderful and sacred mystery” - to participate in being the sign pointing beyond and up ahead - to follow where the Holy Spirit is leading.

The Church is revealing herself through you - your ministry, and the faithful manner in which you are allowing your works to reveal Christ’s passion and new life - even when (perhaps especially when) the going is difficult and meets with resistance.

In order to step into this call and to move against the forces that resist loving compassion, forgiveness and joyful hope, we need to work together. Our working together must be more than coordinating schedules and having more meetings. We are called to share resources, collaborate in ways that will change us, and make room for friends we’ve not yet met. This is work that requires a foundation of trust, accountability and a genuine desire to be connected with one another.

At the last All Governing Bodies retreat, we framed this call using the phrase, “Healthy Leadership, Healthy Faith Communities.” The Church of the future will need the faithful to speak the truth in love in order to be reconciled with one another, and to partner with those in our neighborhoods who seek to serve Christ in all people.

I want to share with you what I see up ahead of us and what I believe we are being called into as the Episcopal Church in Western Oregon.

Healthy Leaders. The Church of the future will need leaders who are spiritually mature, intellectually curious, humble and courageous. We need leaders who are boldly proclaiming Jesus Christ through actions that speak louder than words. Leaders who are bridge-builders, fence-menders and ice-breakers... who know what it is to be reconciled, and will share the Good News with abandon.

Helping us in this work is our Missloner for Lifelong Formation, Derek Moyer. He is designing a discernment process for our diocese that will strengthen our capacity to walk with folks in discernment. Our approach is grounded in the belief that discernment is always about seeking to know how and in what ways God is saying “yes” to our gifts.

Healthy Faith Communities. Many of our faith communities are already beginning to talk about a different kind of future for their life together. These conversations range from questions about whether it's time to close, to how we can think radically different about our property and its role in the neighborhood. Our ability to have these challenging conversations will require that we cultivate a spirit of generosity in order to listen deeply to one another. Our willingness to work through disagreements with compassion and love will build our capacity to grow in life-giving ways. We are also being called to form new faith communities that lift-up and bring the Good News to youth, young adults and other emerging communities.

Our Missioner for Thriving Congregations, the Rev. Christopher Craun, is working with our faith communities to discover new ways to worship and to continue ministries by partnering with others. She is working to bring together youth around their concerns and passions; and as many of you know her creativity in developing new ways to express our faith in community is bringing new life across the diocese.

Accountability. Healthy leaders and healthy communities are eager to be accountable. The financial management of our diocese has been undergoing review, assessment and realignment. It will be difficult to know how to plan our future if we do not have a clear understanding of our financial health. We are benefiting from Chris Buresch's financial expertise and strategic planning with his focus on: standardizing and streamlining systems, and cross-training in our finance staff.

At our last Annual Meeting, I shared my belief that we needed a diocesan office in the southern portion of our diocese. Today we have an office in Coos Bay in the house aptly named "Shepherd House." I look forward to my first extended stay in Coos Bay.

I had also shared my goal to begin a fundraising effort to help move the diocese forward. This was particularly aimed at a relocation of the diocesan offices after leaving The Close, which is now listed for sale. The fundraising conversation revealed a need to step back and look at the changes we face as a diocese in order to better understand our vision. Toward this end, we have formed 2 teams to help assess and support the ways our congregations are changing.

The first team is made possible through the Episcopal Church Foundation who selected us as one of four dioceses for their project: The Diocese Vitalization Initiative. This team will engage the work of mapping the assets within our diocese as well as in the surrounding neighborhoods of our congregations. The overall goal will be to develop a clearer picture of how we can plan for the future by taking proactive steps over the next several years.

The second team is a diocesan team that will walk alongside congregations seeking alternative ways to utilize our church campuses to serve our neighborhoods while sustaining our ministries. This team will provide expertise, practical knowledge and overall strategic thinking as our diocese engages new forms and expressions of being Christ's hands and feet in the world.

In addition to the preparatory work related to fundraising, our Director for Communications, Alli Gannett, has been working on a new look for our website. She has refreshed our diocesan seal and put together a color palette that reflects our distinctiveness as the Episcopal Church in Western Oregon. We have a few previews she will share with us later in today's meeting.

Amidst all the changes required to adapt in order to respond, there is much to be thankful for. In particular, I want to thank Rick Grimshaw for serving as diocesan Treasurer these past several years. His contributions have been an important part of our plans for the future. Thank you to Ann Frazier, Chair of the Diocesan Council Management team; Ann's leadership has been invaluable and will be missed. The Rev. Carol Sedlacek is leaving the diocesan team at the end of this year and deserves a hearty and heart-felt thank you for her faithful work. Carol's irrepressible joy will be missed.

The prayer I opened with petitions God to walk with us in this work, "...by the effectual working of your providence, carry out in tranquility the plan of salvation..."

Ultimately, all our labors will be guided in and by God's providence. We are always seeking to know how it is we are called to participate in this providential activity. And we know the plan of salvation is not violent, vengeful or fear-based. It is "tranquil" - which is a beautiful way to understand the manner in which we are called to be Church ... "that wonderful and sacred mystery."

I look forward to continuing our journey into becoming the Church that points beyond itself - a sign for the world of God's unending grace, hope and love.

God love you.

God bless you.

Resolution on Official Youth Presence

Resolved, the 134th Annual Convention of the Diocese of Oregon to amend Canon 1.1-1.5 to read as follows:

<Amended text as it would appear if adopted. Scroll below the line of asterisks (***) to see the version showing all deleted and added texts.>**

CANON 1.1 THE MEETING OF THE CONVENTION

Sec. 1. There shall be an annual meeting of the Convention, the time and place to be set by the Bishop in consultation with the Standing Committee.

Sec. 2. The Bishop may call a special meeting of the Convention (and shall call a special meeting upon request of a majority of the Standing Committee), designating the time, place, and purpose of the meeting. No business other than that stated in the call shall be transacted, except by unanimous vote.

Sec. 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary to every Member of the Clergy, to every lay delegate whose election has been certified to the Secretary, to the Clerk of every Congregation in the Diocese, and the Official Youth Presence at least 30 days before the time appointed for the meeting. In the case of a special meeting, the notice shall also include a verbatim copy of the call issued by the Bishop. Failure to provide timely notice of the annual meetings of the Convention shall not, however, invalidate the Convention.

Sec. 4. (a) At least three months prior to the annual Convention, the Bishop shall appoint the committees of Convention which shall include a Committee on Dispatch of Business, a Committee on Resolutions of Policy, a Committee on Courtesy; a Committee on Credentials; and such other Committees as may be necessary for the Convention to carry out its responsibilities. The members of the committees shall be selected from among the lay and clergy delegates certified to the Secretary as of the date of appointment, and shall be, to the extent possible, representative of both orders and the breadth of the diocese. The appointments shall be communicated to all delegates.

(b) The Committee on the Dispatch of Business shall consist of 3 members, including at least one lay and one clergy delegate. The Committee shall meet not later than 60 days prior to the annual Convention, shall prepare the Order of Business to be presented, and shall cause a copy of the Order of Business to be sent to each Member of the Clergy in the Diocese and to each Lay Delegate not later than 30 days prior to the annual Convention. The Committee shall also present the Order of Business at the opening of the annual Convention approval, as presented or amended, by the delegates.

(c) The Committee for Certification of Minutes shall consist of the Chair of the Committee on Dispatch of Business, or designee, and the Parliamentarian. In consultation with the

Bishop, the committee shall review the minutes prepared by the Secretary and certify their accuracy and completeness within 30 days of the close of convention.

(d) Each of the other committees shall have an odd number of members with at least one lay and one clergy delegate, with the duties set out below.

(e) The Committee on Resolutions of Policy shall receive for review all resolutions regarding policy submitted for consideration by the convention, hold a hearing on each one and make recommendations, which may include revisions, to the Convention.

(f) The Committee on Courtesy shall draft one or more appropriate resolutions to express the gratitude of the Convention and present them to the Convention for approval.

(g) At least three months before the convention the Bishop shall appoint a Committee on Constitution and Canons whose members shall be selected, to the extent possible, from among the lay and clergy delegates certified to the secretary as of the date of appointment, and representative of both orders and the breadth of the diocese. The Chancellor shall be a member ex officio. The committee's duties are to review any proposed amendments to the Constitution or Canons of the diocese for legality, consistency and practicality, to hold a hearing at Convention on each proposal and to make recommendations, which may include further amendments, to the Convention, and to ensure the accuracy of the record of any amendments adopted. The Committee shall also have the power to initiate and recommend proposals for amendments to the Constitution and Canons.

Sec. 5. (a) All proposals for amendments to the Constitution or Canons of the Diocese, shall be submitted, in writing, to the Secretary by the person or persons initiating such changes at least 90 days prior to the annual Convention. As soon as practicable, the Secretary shall send copies of the proposed changes to each member of the Committee on Constitution and Canons to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Convocations.

(b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose an amendment to the Constitution or Canons after obtaining written sponsorship or endorsement of a Lay Delegate, Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.

(c) All proposals for amendments to the Constitution or Canons submitted under the foregoing sections to the Committee on Constitution and Canons shall be reported to the floor of Convention for action.

Sec. 6. (a) Resolutions of Policy shall be submitted, in writing, to the Secretary by the person or persons initiating them at least 90 days prior to the annual Convention. The Secretary shall immediately send copies of the proposed resolution of policy to each member of the Committee on Constitution and Canons, to each Member of the Clergy in the Diocese, to each Lay Delegate and to the Convocations. Resolutions of Policy not submitted in accordance with this provision may be referred to the Committee on Resolutions of Policy, by a three-fourths

vote of the convention based on a reading of the title of the resolution, for its recommendation and for action by Convention.

(b) Any member of a Congregation in the Diocese or Member of the Clergy entitled to seat and vote at Convention may propose a resolution of policy after obtaining written sponsorship or endorsement of a Lay Delegate, a Member of the Clergy entitled to seat and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.

Sec. 7. At any session of the Convention, the Bishop, or other duly constituted President of the Convention, may designate a temporary presiding officer from among the Lay or Clerical Delegates present at that particular session to preside over the Convention.

Sec. 8 (a). At or before each annual meeting of the Convention, the Bishop shall appoint a Post Convention Committee, consisting of five persons to serve until the Committee reports to the next annual Convention. The Bishop shall also appoint one of the members as convener, who, working in cooperation with the Secretary of Convention, shall call the first meeting of the Committee, to be held within 20 days after the meeting of Convention adjourns.

(b) The duties of the Post Convention Committee shall be:

(i) To refer any business referred to it by the Convention to the appropriate entity for implementation, and to monitor the progress of any such business;

(ii) To report to the next annual meeting of Convention and to interim meetings of Diocesan Council concerning the implementation of the business and resolutions of the prior Convention.

CANON 1.2 CLERGY MEMBERS

Sec. 1. It shall be the duty of all Clergy entitled to seat and vote in the Convention to attend the Convention, unless excused by the Bishop.

Sec. 2. Each Member of the Clergy, who for good cause is unable to attend the annual Convention, shall as early as possible make written application to the Bishop, through the Secretary, to be excused. The Secretary will give notice of the Bishop's decision.

Sec. 3. One week before every meeting of the Convention, the Registrar shall prepare a list of all the Clergy of the Church canonically resident in this Diocese. The list shall be given to the Secretary, who shall prepare a Roster of the Clergy entitled to seats and votes in Convention in order to determine the number needed for a quorum. The list shall not include those Clergy who have been excused by the Bishop. The Secretary shall make the Roster available to the Convention and include it in the Journal.

CANON 1.3 LAY DELEGATES

Sec. 1. The Lay members shall consist of Delegates from Congregations (Parishes and Missions) admitted into the Diocese. The number of Lay Delegates to Convention for each Congregation shall be determined according to the following schedule:

Pledging Units Delegates to Convention

0 - 50	2
50 - 100	3
101 - 200	4
201 - 300	5
301 - 400	6
401 - 500	7
501 or more	8

Pledging units are families, or individuals who are not members of another pledging unit within the Congregation, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 2 (a). Lay Delegates and Alternates to the annual Convention, with the qualifications set out in Article 4.5 of the Constitution, shall be elected by March 1st of each year and the election certified within 30 days in writing to the Secretary of Convention by the Member of the Clergy in charge of the Congregation, or by a Warden or the Clerk of the Congregation. The certificate shall specify when the election occurred, the name and contact information for each Lay Delegate and Alternate, and that each is at least 16 years old and a communicant in good standing of the congregation.

(b) In the event a Delegate cannot attend the convention, the Member of the Clergy in Charge, a Warden or the Clerk shall immediately notify the Secretary of Convention of the change and certify the Alternate who will be serving as the Delegate.

(c) No Delegate will be seated if appropriate certification has not been provided to the Secretary. Late registration will be allowed with appropriate certification.

Sec. 3. From the certificates received, the Secretary shall make a list of names of the Delegates to be used in the organization of the Convention. Failure to deliver the certificate shall not, however, invalidate the election of any Delegate nor any action of the Convention.

Sec. 4. When a Mission fails to elect Lay Delegates, or its Delegates are unable to attend, the Bishop may appoint a Delegate from among those canonically eligible.

Sec. 5. It is the duty of the Lay Delegates to attend the sessions of the Convention to which they have been elected members. If a Delegate is not able to attend, it is his or her duty to immediately notify the congregation so that an alternate may attend instead.

Sec. 6. If a Parish or Mission is not represented in any Convention or in any session thereof, such Parish or Mission shall nevertheless be bound by all acts of such Convention.

CANON 1.4 OFFICIAL YOUTH PRESENCE

In addition to duly elected Lay Delegates, up to fourteen youth (two youth from each Convocation) who are duly authorized representatives known as the Official Youth Presence shall have seat and voice in a designated section on the floor of the Convention. Each Convocation may elect or appoint up to two authorized youth representatives and an alternate aged between 16 and 19. Convocation certifications shall be forwarded in writing by the Dean/President of each Convocation to the Secretary of the Convention at least 90 days prior to the date of Convention.

CANON 1.5 NOMINATIONS

Sec. 1. The Bishop shall, at least six months before the annual Convention, appoint a Nominating Committee, designating one member who shall act as convener. The Committee shall consist of one Lay Person and one Member of the Clergy from each of the Convocations of the Diocese.

Sec. 2. (a) Within 15 days of the appointment of the Committee, the convener shall invite, in writing, every Parish Vestry, every Mission Advisory Committee and every Convocation to submit nominations for positions enumerated in Canon 1.5.3. below. Nominations shall be submitted not later than 120 days prior to Convention.

(b) The invitation shall be accompanied by a list of the incumbents of these positions, identified by Congregation, with an indication of those incumbents whose terms expire and whose positions are to be filled by election of the Convention.

Sec. 3. The Nominating Committee shall meet at the call of the convener, no later than 90 days before the annual Convention, and shall ensure that not less than two persons are nominated for each of the offices included in the following categories:

Members of the Standing Committee Members-at-large of the Diocesan Council Trustees of The Diocese of Oregon

Members of the Chapter of Trinity Cathedral Deputies to the General Convention

Sec. 4. The nominations so made shall be communicated to the Secretary, who shall then send a list of the nominations to each Member of the Clergy and each Lay Delegate in the Diocese at least 30 days prior to the annual Convention.

Sec. 5. All nominations shall be accompanied by biographical data, Parish/Mission identification, and the written consent of the nominee. Compliance with this requirement, in cases of nominations from the floor, may be waived by the Bishop or by a majority vote of Convention.

Sec. 6. At the Convention, the Committee shall place in nomination the names previously distributed, by office. The presiding officer of the Convention shall then call for nominations from the floor.

Sec. 7. At the proper time in the annual Convention, the Secretary shall distribute a printed list of all nominations made to the Convention. Before voting, a ballot shall be distributed to each delegate present.

Sec. 8. Sections 5-7 of this Canon do not apply to nominees for Trustees of Oregon Episcopal School. Nominees for Trustees of Oregon Episcopal School shall be selected by the Oregon Episcopal School Board of Trustees after considering suggestions from the Parish Liaison Committee and the diocesan Nominating Committee, if any. The Bishop Diocesan or, if there is no Bishop Diocesan, the Ecclesiastical Authority, shall appoint the nominees to the Oregon Episcopal School Board of Trustees. Such appointments shall be ratified by the Standing Committee and reported to the next annual meeting of the Convention of the Diocese.

CANON 1.6 DELEGATES TO PROVINCIAL SYNOD

The Deputies of this Diocese to the General Convention shall also serve as Delegates to the Synod of the Eighth Province, in accordance with the Ordinances of the Province.

<Proposed amended text showing exact changes being made:>

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Sec. 1. There shall be an annual meeting of the Convention, the time and place to be set by the Bishop in consultation with the Standing Committee.

Sec. 2. The Bishop may call a special meeting of the Convention (and shall call a special meeting upon request of a majority of the Standing Committee), designating the time, place, and purpose of the meeting. No business other than that stated in the call shall be transacted, except by unanimous vote.

Sec. 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary to every Member of the Clergy, to every lay delegate whose election has been certified to the Secretary, ~~and~~ to the Clerk of every Congregation in the Diocese, *and the Official Youth Presence* at least 30 days before the time appointed for the meeting. In the case of a special meeting, the notice shall also include a verbatim copy of the call issued by the Bishop. Failure to provide timely notice of the annual meetings of the Convention shall not, however, invalidate the Convention.

Sec. 4. (a) At least three months prior to the annual Convention, the Bishop shall appoint the committees of Convention which shall include a Committee on Dispatch of Business, a Committee on Resolutions of Policy, a Committee on Courtesy; a Committee on Credentials; and such other Committees as may be necessary for the Convention to carry out its responsibilities. The members of the committees shall be selected from among the lay and clergy delegates certified to the Secretary as of the date of appointment, and shall be, to the

extent possible, representative of both orders and the breadth of the diocese. The appointments shall be communicated to all delegates.

(b) The Committee on the Dispatch of Business shall consist of 3 members, including at least one lay and one clergy delegate. The Committee shall meet not later than 60 days prior to the annual Convention, shall prepare the Order of Business to be presented, and shall cause a copy of the Order of Business to be sent to each Member of the Clergy in the Diocese and to each Lay Delegate not later than 30 days prior to the annual Convention. The Committee shall also present the Order of Business at the opening of the annual Convention approval, as presented or amended, by the delegates.

(c) The Committee for Certification of Minutes shall consist of the Chair of the Committee on Dispatch of Business, or designee, and the Parliamentarian. In consultation with the

Bishop, the committee shall review the minutes prepared by the Secretary and certify their accuracy and completeness within 30 days of the close of convention.

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and vote, a Vestry or Bishop's Advisory Committee, a Convocation, or a Commission or Committee of the Diocese.

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~~CANON 1.4 NOMINATIONS~~

CANON 1.5 NOMINATIONS

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Sec. 2. (a) Within 15 days of the appointment of the Committee, the convener shall invite, in writing, every Parish Vestry, every Mission Advisory Committee and every Convocation to submit nominations for positions enumerated in Canon ~~1.4.3.~~ 1.5.3. below. Nominations shall be submitted not later than 120 days prior to Convention.

(b) The invitation shall be accompanied by a list of the incumbents of these positions, identified by Congregation, with an indication of those incumbents whose terms expire and whose positions are to be filled by election of the Convention.

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Sec. 8. Sections 5-7 of this Canon do not apply to nominees for Trustees of Oregon Episcopal School. Nominees for Trustees of Oregon Episcopal School shall be selected by the Oregon Episcopal School Board of Trustees after considering suggestions from the Parish Liaison Committee and the diocesan Nominating Committee, if any. The Bishop Diocesan or, if there is no Bishop Diocesan, the Ecclesiastical Authority, shall appoint the nominees to the Oregon Episcopal School Board of Trustees. Such appointments shall be ratified by the Standing Committee and reported to the next annual meeting of the Convention of the Diocese.

~~CANON 1.5 DELEGATES TO PROVINCIAL SYNOD~~

CANON 1.6 DELEGATES TO PROVINCIAL SYNOD

The Deputies of this Diocese to the General Convention shall also serve as Delegates to the Synod of the Eighth Province, in accordance with the Ordinances of the Province.

Proposed by:

Alan Murray, Trinity Episcopal Cathedral

Endorsed by:

Beth Ferguson, Trinity Episcopal Cathedral

Alicia Johnson, Trinity Episcopal Cathedral

The Rev. Gavin Shumate, St. John's Episcopal Church, Toledo

Columbia Convocation

Explanation:

For each General Convention since 1982, Official Youth Presence has been a part in the discernment of legislation on the floor of the House of Deputies with seat and voice. Over the years and decades, many dioceses (i.e. California, Utah) have amended their Canons to grant seat and voice to Official Youth Presence as part of their diocesan conventions.

This amendment modifies the current canon to add Official Youth Presence (OYP) in Section 1.4. This will allow each Convocation to elect or appoint up to two youth representatives starting 2023. Our church needs to hear the voices and concerns of our youth especially in the area of governance and leadership. It's important to be mindful of the decisions we debate and vote on and how these will impact our ministries for the next generation of leaders in the Diocese of Oregon and the wider church.

This canonical change allows young people to participate more fully in the leadership of the Church and take on the responsibility that entails. This mirrors the Official Youth Presence structure from the nine Provinces of The Episcopal Church to the General Convention. Young people given this opportunity have found that their participation has been a transformative experience and has been a meaningful opportunity to have their voices heard. This will give youth a sense of ownership in the Church and further encourages them to engage in Church leadership in the future. Taking youth leadership seriously must be a priority to maintain and grow the Church. It is vital for us to nurture and support young people in their leadership activities in the Church.

Each year, after the Official Presence is elected or appointed in each convocation, they shall participate in the regular convocation meetings leading up to diocesan convention. They shall remain the Official Youth Presence until the next Official Youth Presence is elected or appointed in the following year. Each convocation shall provide mentoring and training to these youth representatives.

Resolution on Behalf of a Diocesan and Parish-Level Response to the Urgent Issues of Climate Change and Environmental Justice

Whereas the 80th General Convention affirmed as the Episcopal Church's position that 'global climate change is not only a scientific concern or environmental issue, but what the United Nations calls "the defining issue of our time... at a defining moment" (UN Secretary General, September 10, 2018), an all-encompassing social crisis and moral emergency that impacts and interconnects every aspect of pastoral concern including health, poverty, employment, racism, social justice, and family life and that can only be addressed by a Great Work involving every sector of society, including the Church'; and

Whereas the Episcopal Diocese of Western Oregon is thus enjoined to address in a meaningful way this Great Work; and

Whereas the Creation Care Working Group of our diocese has been charged by Bishop Diana Akiyama with implementing a much increased communicational and organizational diocesan focus on the urgent issues of climate change and environmental justice in Western Oregon; be it

Resolved, That the diocese commit to financially supporting parishes to take action in mitigating their negative impacts on the viability and beauty of God's world. Specifically, that the diocese recognize the urgency and importance of so doing by prioritizing creation care in its budgetary decision-making, making sure to allocate funds sufficient to enable up to five parishes in each of the next two budgetary years to take significant actions on behalf of these issues—e.g., by installing solar panels on parish property, by measurably lessening energy and/or consumables wastage, by planting trees, by advocating on behalf of creation care in the larger community, etc., and be it further

Resolved, That the churches of the diocese be informed of and encouraged to participate in at least four and as many as twelve "flash mob" projects on behalf of creation care each year (e.g., beach, stream, and roadside clean-up projects, native vegetation planting projects, etc.), whether they be sponsored by the church or by environmental action organizations, such events being powerful builders of inter- and intra-parish and inter-and intra-community solidarity and cooperation, and be it further

Resolved, That over the course of the Creation Care Working Group's charge, which extends until June, 2024, the diocese hold the Group responsible to a) establish a column in the diocesan newsletter, reporting on concrete actions on behalf of creation care, b) report to the Bishop at least quarterly and to the diocese's governing bodies as needed, c) contact every parish in the diocese directly, and d) make coffee hour visits to at least four and as many as twelve parishes over the course of its charge.

Resolution Supporting Oregon 2022's Statewide Measure 114 regarding gun violence (Final – After Resolution Hearing)

Resolved, that the 134th Convention of the Diocese of Oregon follows the urging in the 80th General Convention's Resolution B006 to advocate for safe gun legislation with our state government, in order to reduce gun violence and other forms of community violence; and be it further

Resolved, that this Convention calls upon the Diocese of Oregon and all its institutions and congregations to fully embrace and support measures to stanch the scourge of gun violence and uphold peace; and be it further

Resolved, that this Convention, through Lift Every Voice Oregon, officially endorses and urges all diocesan institutions and congregations to read and consider offering support of Ballot Measure 114, calling for the following gun safety reforms:

- Requiring a permit to purchase a firearm, to increase responsible gun ownership
- Requiring passing a background check prior to release of a firearm
- Restricting availability of high-capacity magazines for automatic weapons

And be it further

Resolved, that this Convention directs the Secretary of Convention to submit a Public Service Announcement and press release in support of this measure, for both the general public and for diocesan institutions and congregations, by the next business day following the close of the 134th Convention; and be it further

Resolved, that this Convention will lend its collective voice to future efforts to prevent gun violence.

Explanation:

Since 1976, the General Convention of The Episcopal Church has adopted resolutions attempting to curb gun violence, which are listed below in this explanation.

Failing to address the scourge and epidemic of gun violence falls short of our Baptismal Covenant to respect the dignity of every human being and to strive for justice and peace.

Recent gun violence in Buffalo, Uvalde, and Tulsa underscores the need for safe gun legislation to prevent gun violence. Deep political divisions in the U.S. Congress, however, have made it difficult to pass meaningful gun violence-prevention legislation at the federal level. In the absence of coherent federal policy, state lawmakers can pass laws that can prevent gun violence.

Episcopalians in dioceses across the church, led by Bishops United Against Gun Violence, are eager to advocate with their state legislatures and governors for legislation that can help stop

the epidemic of gun violence, but currently, the Episcopal Church's Office of Government Relations (OGR) does not have the capacity to provide support to state-level advocacy efforts. Therefore, we encourage this Convention and our diocese to take on advocacy of this special legislation.

General Convention resolutions that call for reduction of gun violence:

- 2022-B003 Regulating Ghost Guns and 3D Printed Guns
- 2022-B006 Investing in State-Level Gun Violence Prevention Advocacy
- 2022-B007 Investment in Community Violence Intervention to Prevent Gun Violence
- 2018-B007 Develop a Shareholder Plan to Affect Gun Manufacturers and Retailers
- 2018-B005 Advocate for Study of Gun Violence as a Public Health Crisis
- 2015-B008 Support Handgun Purchaser Licensing and gun purchaser licensing.
- 2015-C005 Implement Laws to Decrease Gun Violence
- 2012-D003 Declare Church Sites as Gun-Free Zones
- 2000-A006 Urge Government to Prohibit the Export of Handguns
- 2000-B007 Request the Removal of Handguns and Assault Weapons
- 2000-D004 Express Concern About Availability of Handguns and Assault Weapons
- 1997-C035 Urge Restrictions on Sale, Ownership and Use of Firearms
- 1997-D033 Urge Legislation on the Safe Manufacture of Domestic Hand Guns
- 1994-D019 Request a Commission Study of Sale and Spread of Armaments
- 1991-B042 Express the Mind of the House Bishops Supporting Handgun Controls
- 1976-C052 Urge Congress to Adopt Effective Hand Gun Control Legislation

Submitted by:

Sydney Fitzpatrick, Christ Church, Lake Oswego

Endorsers:

The Rev. Diane Higgins, Calvary Episcopal Church, Seaside

Alan Murray, Trinity Episcopal Cathedral

The Rev. Wes Sedlacek, Chaplain

The Rev. Gavin Shumate, St. John's Episcopal Church, Toledo

Martin Loring, St. Paul's Episcopal Church, Salem

Toni Phipps, St. Paul's Episcopal Church, Salem

Becky Snow, Trinity Episcopal Church, Ashland

The Rev. Tom Sramek, Jr., All Saints Episcopal Church, Hillsboro

Highlights from the 80th General Convention Report presented by Alan Murray

The General Convention which occurs every three years was initially planned for July of 2021. Convention was postponed until July of 2022 to mitigate the risk of covid. Convention was shortened to four legislative days.

Deputies selected Julia Ayala Harris to succeed President Gay Jennings as House of Deputies President. President Ayala Harris is the youngest and first woman of color to lead the House of Deputies. The Rev. Rachel Taber-Hamilton was elected to serve as the Vice President of the House of Deputies. She is the first indigenous person and first ordained woman to serve as Vice President. Also, our own Rev. Brendon Barnicle from St. Francis, Wilsonville, was elected to the Board of Directors of the Church Pension Group.

Legislative committee work was carried out online in public via livestream in the month leading up to the physical gathering in July. All legislative committee work concluded on June 25th and a total of 431 resolutions were submitted and 414 were acted upon. The remaining 17 resolutions were deferred to the 81st General Convention.

The Presiding Officer's Working Group on Truth-Telling, Reckoning, and Healing proposed several resolutions to the 80th General Convention for consideration.

- A125: A historic resolution that establishes the Episcopal Coalition for Racial Equity and Justice. It also specifies the withdrawal of 10% of our endowment and trusts of the Episcopal Church to fund these efforts.
- A127 is a resolution for truth telling in examining our Episcopal Church's history with Indigenous Boarding Schools. A budget of \$2 Million was set aside for this work.
- A126 calls for review and correction of the Prayer Book for any colonial white supremacy and racist language.
- A129: Calls for a forensic audit to better understand the historical origins of Church assets.
- A130: Calls for the Development of Best Practices in Hiring and Developing Organizational Cultural Competencies.
- A131: Urges all Episcopalians to utilize the phrase People of Color when referring to individuals and communities marginalized by racism and white supremacy instead of the use of BIPOC.
- C009: Institutes Anti-Racism Training at the House of Deputies' Rule of Order for all Deputies
- D019: Calls for the 80th General Convention to promote the land acknowledgement within the Episcopal Church and its affiliated organizations. In the next two years, dioceses are encouraged to start working with local indigenous people to develop land acknowledgements.

Prayer Book and Liturgy:

- A006, regarding the prayer book and liturgy, authorized Lesser feasts and Fasts and, and the Book for Vocational Services from 2018.

- A059 is the first reading of the amendment to our Constitution Article 10, that addresses changes to how and what liturgies are authorized by General Convention. This means liturgies such as marriage rites for same gender couples can be given the same prayer book status without the full revision of the prayer book.

There are many other resolutions regarding the prayer book and liturgy, including the Juneteenth resolutions asking for SCLM to develop emancipation liturgy that are not all US-focused. There is also a resolution, among many others, calling for Bishop Barbara Harris to be placed in Lesser Feasts and Fasts. C030 requests establishment of a task force to address the antisemitic and anti-Jewish impact of lectionary readings, especially during the Holy Week.

Creation Care:

- A087 calls for the Episcopal Church to commit to a goal of net carbon neutrality by 2030.

Regarding the **Life of the Church**,

- D050 is a resolution that provided the merger of the Diocese of North Texas into the Diocese of Texas.
- D055 added Cuba to Province II,
- C021 moved Puerto Rico to Province II.
- A1546 is the State of the Church resolution that creates a task force to re-envision the definition of membership in the Church.

In the area of **Church Governance**,

- A048 made changes to the budget by streamlining the process;
- A228 establishes a \$100M biennium budget
- A138 allowed for legislative committee meetings to occur before General Convention; and, finally,
- A001 establishes criteria for General Convention site selection to consider the political conditions that pose threats to physical safety and well-being.

Social Justice rooted in our baptismal covenant continues to be front and center in the Episcopal Church.

- A063 established a position for the directory of LGBTQ and Women's Ministries.
- A003 urges all dioceses to adopt a uniform family leave policy.
- D083 affirms all Episcopalians should be able to access abortion services and birth control with no restriction.
- B003, B006, and B007 call for more prevention and intervention against gun violence.
- And B008 calls for the cessation of conflict in Ukraine and condemns the aggression launched by the Russian Federation.

These resolutions authorize the Episcopal Public Policy Network to engage in nonpartisan advocacy at the federal level regarding social justice issues.

- D029 affirms non-binary access and leadership,
- D093 is a resolution calling for a broad representation and discernment process. These resolutions acknowledge the hurt, pain, and unequal treatment of any historically-marginalized peoples in the Episcopal Church.

In the area of **Stewardship and Socially Responsible Investing**,

- A072 commends the Episcopal examples of responsible investing, and the Diocese of Oregon is one of 15 Episcopal institutions recognized for our work in SRI.

There are many other resolutions regarding these areas, including calling for divestment and just transition to others to continue to explore moral and ethical benefits of divesting from fossil fuel, reinvesting in renewable energy, to study the environmental impact, and guidance in investing in cryptocurrencies, and calling the church to address the burden of medical debt by directing the church to consider purchasing medical debt of local communities through the use of surplus funds and other monies allocated for outreach.

Sexual Harassment, Sexual Exploitation, and Safeguarding proposed several resolutions.

- A061 amends the Canon 1.4.6.j. to include data regarding gender.
- AC064 is the resolution calling for Breaking the Silence Sunday to be celebrated on the Sunday closest to November 25th, which is the international day for violence against women.

All resolutions can be found on www.vbinder.net.

And finally, our very own deputy, Becky Snow, was honored in the House of Deputies for serving as a deputy since 1976.

Episcopal Diocese of Oregon 2023 Program Budget													
Revised Line #		2023	2023	2023	2018	2018	2019	2019	2020	2021	2022	Higher/Lower	
		Projected	Adj's	Proposed Budget	Actual	Budget	Budget	Actual	Actual	Actual	Budget	Than 2022 Budget	
	Income												
1	Diocesan Program Assessment	1,981,615		1,981,615	1,891,380	1,847,000	1,887,948	1,823,160	1,748,150	1,830,834	1,864,596		117,019
2	Episcopal Endowment Fund (Restricted)	115,000		115,000	129,028	130,000	130,000	105,214	138,204	142,104	209,934		(84,934)
3	Triangle Lake Camp Endowment (Designated to fund Youth Ministry Commission: Camp	13,600		13,600	N/A	130,000	130,000	N/A	N/A	142,104	209,934		(84,934)
4	Interest Income: Deposits	6,000		6,000	5,423	6,000	5,000	6,543	7,568	4,235	7,500		(32,863)
5	Mission Trust Fund	5,500		5,500	6,269	6,000	6,500	5,323	7,000	7,203	7,000		(1,500)
6	Bishop's Discretionary Fund	5,199		5,199									(1,500)
7	EBOF Grant to support Missioner for Racial Reconciliation	18,918		18,918	2,250	2,250	2,250	2,250	2,250	2,813	2,250		-
8	Platt Bequest	2,250		2,250	21,500	21,060	-	-	47,579	61,790	41,600		(41,600)
9	Other Income and Transfers				2,055,850	2,012,310	2,031,698	1,942,490	1,950,751	2,048,979	2,179,343		99,103
10	Total Income	2,148,082	-	2,148,082									
	Expense												
11	Episcopal Church Assessments				275,508	(275,000)	(280,707)	280,707	271,468	271,468	263,565		11,541
12	Episcopal Church Program Commitment	275,106		275,106	10,000	(10,000)	(7,111)	7,111	6,824	6,970	7,482		(7,482)
13	Province VIII Program Support	-		-	285,508	(285,000)	(287,818)	287,818	278,292	278,438	271,047		(3,332)
14	Subtotal Episcopal Church Assessments	275,106	-	275,106									
15	Diocesan Office												
16	Diocesan Staff Salary, Benefits & Expenses												
17	Bishop Salary & Benefits	217,399		217,399							209,934		7,465
18	Bishop Expenses	23,000		23,000							23,000		-
19	Missioner for Thriving Congregations	139,869		139,869									
20	Missioner for Thriving Congregations Expenses	15,700		15,700									
21	Missioner for Lifelong Formation	135,183		135,183									
22	Missioner for Finance & Assets	138,480		138,480							133,522		
23	Administrator of Accounts Payables & Payroll	105,023		105,023							104,800		
24	Administrator of Accounts Receivable, Investments & Insurance	91,734		91,734							91,861		
25	Executive Assistant to Bishop	103,096		103,096							103,727		
26	Administrative Assistant	105,566		105,566							104,998		
27	Missioner for Special Projects: Position ends 12/31/22			-							94,325		
28	Communications Director	87,822		87,822							88,260		
29	Missioner for Racial Reconciliation	18,918		18,918							60,388		
30	West Side Missioner (1/2 FTE)	64,245		64,245							59,438		
31	East Side Missioner (1/2 FTE): Position ending in 2022	-		-									
32	Part-time Missioner (1/4 FTE): Not funded by Diocese	-		-									
33	Missioner for Latino Ministries (1/2 FTE)	72,779		72,779									
34	Subtotal Diocesan Staff	1,318,815	-	1,318,815	1,079,983			1,160,702	1,152,599	1,283,683	1,304,460		35,132
35													
36	Administrative Costs												
37	Diocesan Administrative Services	25,074		25,074	57,477	81,953	39,500	34,560	29,658	39,242	33,941		(6,867)
38	Diocesan IT Services	43,500		43,500	27,732	29,500	34,650	29,376	48,513	69,520	45,880		(2,380)
39	Bishop's Close Building Expenses	33,500		33,500	30,957	39,000	30,000	28,463	24,550	31,439	29,374		4,126
40	Communications Expense	37,500		37,500	30,957	39,000	35,300	23,510	18,420	33,193	23,750		13,750
41	Finance Department Expense	118,100		118,100	100,267	105,882	96,000	103,989	110,684	112,809	71,100		47,000
42	Subtotal Administrative	257,674	-	257,674	274,729	256,335	235,450	219,899	231,824	286,203	204,045		(28,529)
43													
44	Subtotal Diocesan Office	1,576,489	-	1,576,489	1,354,712	256,335	235,450	1,380,601	1,384,423	1,569,886	1,508,505		6,603

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Diocese of Oregon Preliminary Program Budget for 2023

Diocesan Vision Statement

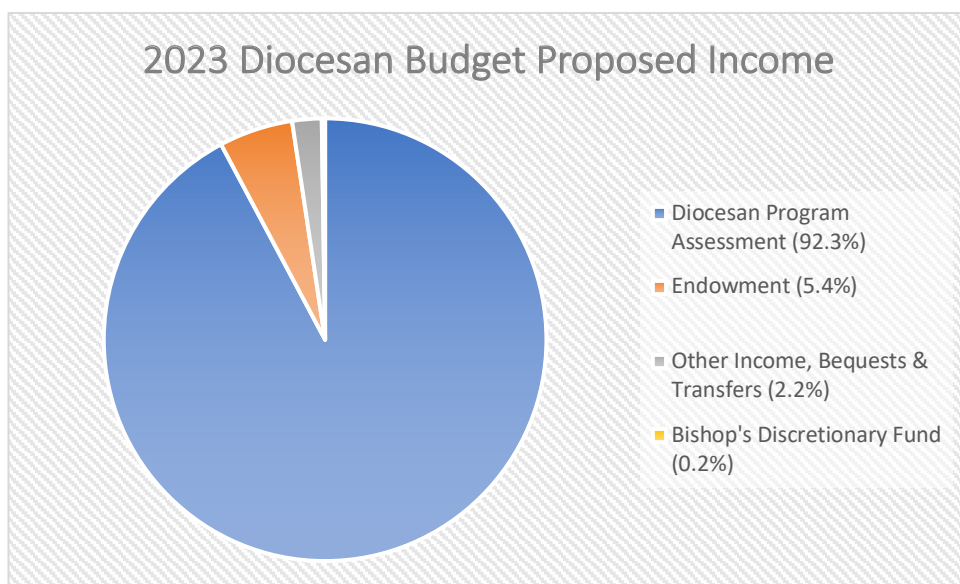
Gathered in the love of God in Christ and accepting of diversity, the Diocese of Oregon actively nourishes renewal and growth, cares for creation, and values the unique gifts of all as we encourage innovation to meet the needs of the 21st century church. We ground our lives in Anglican worship while connecting ourselves to the wider church and world.

The Process of Budget Development

The proposed program budget for 2023 was developed by Bishop Akiyama, diocesan staff and program leaders throughout the diocese. The initial draft budget and budget narrative was approved by Diocesan Council on June 11, 2022 and was then circulated to the convocations. After receiving feedback from the convocations, the budget and narrative were revised and resubmitted to Diocesan Council for approval in September 2022. The final proposed budget and narrative will be posted on the diocesan web site at least 45 days prior to the diocesan convention and discussed and approved at the convention.

Line by Line Narrative of 2023 Proposed Budget

INCOME



Line 1: Diocesan Program Assessment (DPA) – \$1,981,615

This income line is the chief operational funding source for the ministries of the diocese. The projected DPA reflects the estimated revenue following the Canonical formula, less the anticipated amount of DPA relief granted by Council, and projected non-payment by congregations.

Line 2: Episcopal Endowment Fund – \$115,000

In the 1880s (shortly after the Diocese of Oregon was established), diocesan leaders established a restricted endowment fund to support the expenses of maintaining a bishop. The compensation and expenses of the bishop are paid first from this endowment fund. The Board of Trustees voted in September 2020 to fully fund the total compensation package for the 11th Bishop of Oregon from these restricted funds for 2021 and 2022. In 2023, proceeds from this endowment will partially fund the bishop's compensation and expenses.

Line 3: Triangle Lake Camp Endowment - \$13,600

When the Triangle Lake Camp was sold, the proceeds were used to create an endowment, with a corpus of \$1,196,570, to fund camping ministry in the Diocese. Income from the endowment will be used to fund a Youth Ministry Commission Camping Event in Eastern Oregon in 2023.

Lines 4, 5 and 8: Interest Income (Deposits, Mission Trust Fund, and Platt Bequest) - \$13,750

These are funds received from trusts and bequests for the use in the general program budget.

Line 6: Bishop's Discretionary Fund - \$5,199

Bishop Akiyama has contributed these funds in order to balance the 2023 budget.

Line 7: EBOF Grant to Support the Missioner for Racial Reconciliation - \$18,915

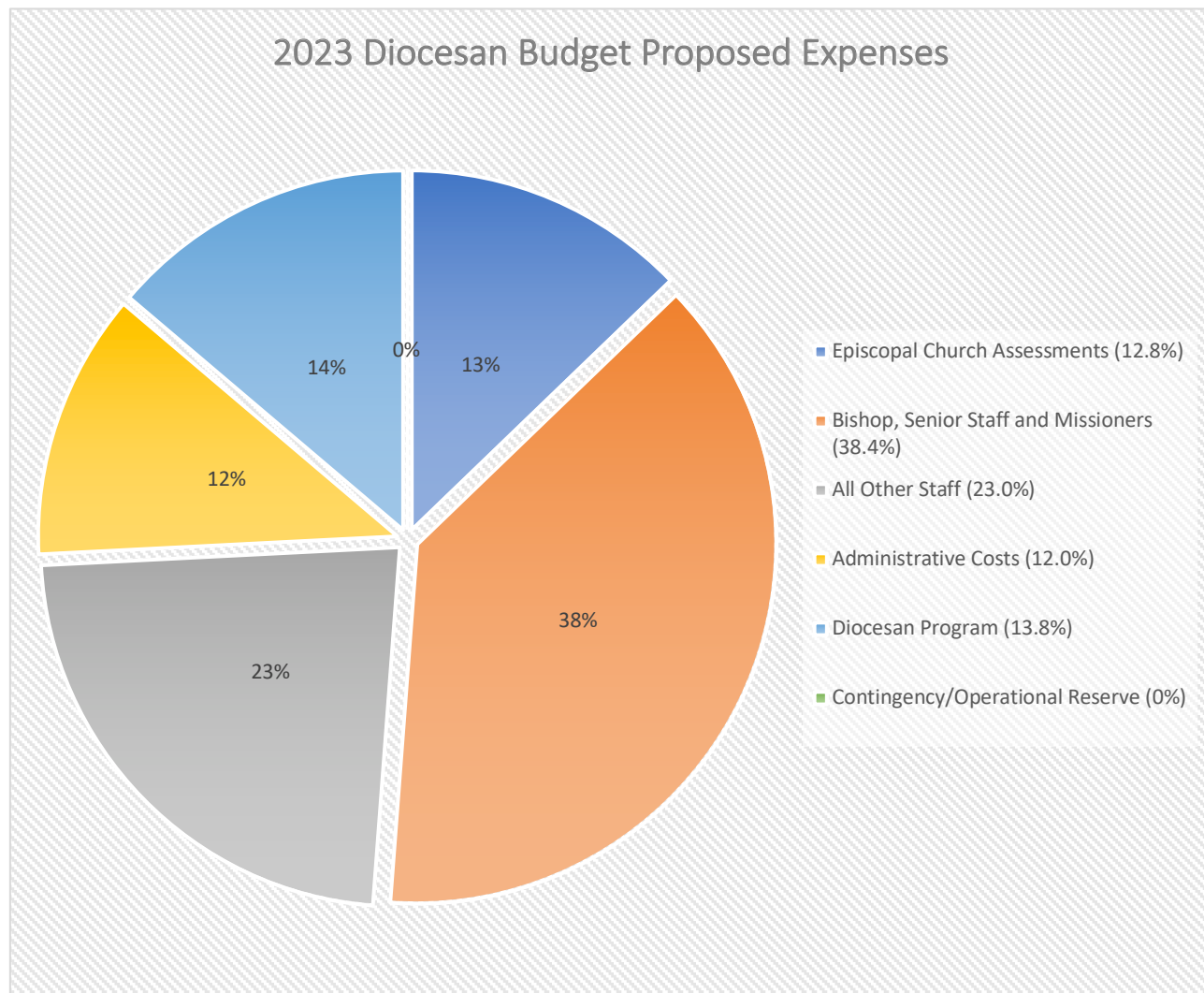
Line 9: Other Income and Transfers – -\$0-

There are no funds being transferred into the Program budget for 2023

Line 9A: Total Income –\$2,148,082

Edited 6/6/2022 EAF; 6/7/2022 EAF 2:45pm; 6/15/2022 EAF; 8/29/2022 EAF

EXPENSES



EPISCOPAL CHURCH ASSESSMENTS

Line 12: Episcopal Church Program Commitment – \$275,106

This amount represents our assessment for the common life of the Episcopal Church. It is calculated at 15% of 2022 income above \$140,000. Please note: Since we do not yet have audited numbers for 2020, the actual assessment may change.

Line 13: Province VIII Program Support – \$-0-

No money is designated to support Province VIII program in 2023. Province VIII of the Episcopal Church consists of nine hundred congregations within seventeen Western US Dioceses and the Navajoland Area Mission. Its aim is to encourage collaboration to strengthen ministry throughout Province VIII through training workshops, online video conferences, retreats, and personal connections with peers among the diocese and their congregations. More information can be found at: <https://www.provinceviii.org/About%20Us/history.html>. Currently Province VIII is in the

process of reorganization and Bishop Akiyama has decided to wait until that process is completed before supporting the organization financially.

Line 14: Subtotal Episcopal Church Assessments - \$275,106

DIOCESAN OFFICE

Diocesan Staff Salary, Benefits and Expenses

Benefits include medical, dental and life insurance, employer taxes, and pension. COLA is calculated at 3.5% for all staff. Medical benefits are calculated on an annual increase of 5%. Dental insurance will increase by 1% in 2023. Differences in benefits may render the final amount either more or less than a 3.5% increase over last year.

Line 17: Bishop, Salary and Benefits - \$217,399

Line 18: Bishop Expenses - \$23,000

This includes expenses related to the performance of the office of the bishop and are not paid directly to the bishop. Expenses include travel, lodging, cell phone, auto lease, conferences, and miscellaneous other expenses.

Line 19: Missioner for Thriving Congregations, Salary and Benefits - \$139,869

Line 20: Missioner for Thriving Congregations, Expenses - \$15,700

This includes expenses related to the performance of the office of Missioner for Thriving Congregations. Expenses include travel, lodging, cell phone, conferences. It also includes expenses related to congregational vitality work (formerly Line 53).

Line 21: Missioner for Lifelong Formation, Salary and Benefits - \$135,183

Line 22: Missioner for Finance and Assets, Salary and Benefits - \$138,480

Line 23: Administrator of Accounts Payable and Payroll, Salary and Benefits - \$105,023

Line 24: Administrator of Accounts Receivable, Investments and Insurance, Salary and Benefits - \$91,734

Line 25: Executive Assistant to the Bishop, Salary and Benefits - \$103,096

Line 26: Administrative Assistant, Salary and Benefits - \$105,566

Line 27: Missioner for Special Projects

This position ends 12/31/2022

Line 28: Communications Director, Salary Benefits - \$87,822

Line 29: Missioner for Racial Reconciliation, Salary and Benefits(.25FTE) - \$18,918

Racial Reconciliation is a priority area in the long-term plans being developed for the diocese. The plan is to increase the time for the Missioner for Racial Reconciliation when funds are available. Currently this position is funded quarter time through a three-year EBOF grant for the Engaging Racial Justice Working Group. Additional funds will be sought from sources within the National Episcopal Church and other outside sources.

Monies (including grants) received from outside the Diocesan Budget are accounted for by the entity giving the money. For example, the Episcopal Bishop of Oregon Foundation (EBOF), which is separate from the Diocese, has its own Board. When grants are made from EBOF, the reporting requirements are set out at the time the grant is made and the Board monitors the funded activities. The EBOF Board, chaired by Bishop Akiyama, is writing a new mission statement. It is an evolving entity. The role of the Foundation as a source of funds for redevelopment activities is being defined. The resources that are available will focus on helping congregations and other affiliated organizations to adapt to serve their future needs. EBOF is described at:

<https://ecwo.org/ebof/>.

One of the current funding areas is: **Affiliated Organization Grants**, which seek to fund affiliated organizations so that ministry spreads beyond the confines of the churches of the diocese and the diocese itself. Applications in this area could come from such organizations as the Prison Ministry, Oregon Episcopal School, William Temple House, and other 501.c.3 organizations with an affiliation to the diocese. The next two application deadlines are August 31 and November 30, 2022. Awards will be announced on October 15, 2022 and January 15, 2023.

There are no plans to change the application process at this time.

Line 30: Westside Missioner (.5FTE), Salary and Benefits - \$64,245

Line 31: Eastside Missioner (.5FTE) - \$-0-

This position ends in 2022 since the Missioner has left the Diocese for a different position. The congregation at Holy Cross will be supported by existing staff in the short term. Funds will be found to sustain Holy Cross during 2023 and efforts are being made to recruit a new Latino Missioner. Going forward Bishop Akiyama is looking at different approaches to emerging communities rather than using the same model. Discussions are starting with the Lutheran church to partner in meeting needs both in the Latino community and other emerging communities.

Line 32: Part-time Missioner (.25FTE), not funded by the Diocese

Line 33: Missioner for Latino Ministries (.5FTE), Salary and Benefits - \$72,779

Line 34: Subtotal Diocesan Staff - \$1,318,815

Administrative Costs

These costs include services provided on contract, building maintenance, and expenses relating to IT, communications, and finance.

Line 37: Diocesan Administrative Services - \$25,074

Includes copying, printing, hospitality and events, office supplies, postage. Telephone and internet services have been transferred to Line 40, Communication Expense.

Line 38: Diocesan IT Services- \$43,500

Includes computer software and hardware, and professional IT services. In 2023, purchasing of all computers and computer accessories will be part of the IT budget. For 2023 the plan is to replace the finance department desktop computers with better quality laptops. The bulk of the IT budget goes to a retainer fee for diocesan IT services which are outsourced to Kelley Connect.

Line 39: Bishop's Close Building Expenses - \$33,500

Includes utilities, cleaning services, and building maintenance and repair.

Line 40: Communications Expense - \$37,500

Includes social media use, copying, printing, web site design and maintenance, licenses and fees, web hosting fees, supplies, postage, conferences and continuing education. This line is increased in 2023 due to diocesan office phone and internet costs being transferred to the Communication Department budget. The amount is a reflection of the expense of past several years. However, in 2023 we plan to consolidate the two Comcast contracts, which will lower the cost.

Line 41: Finance Department Expense - \$118,100

Includes accounting software fees, property and liability insurance, payroll processing fees for congregations, annual audit, and continuing education and conferences.

Line 42: Subtotal Administrative Costs - \$257,674**Line 44: Subtotal Diocesan Office (Staff and Administrative Costs) - \$1,576,489****DIOCESAN PROGRAMS**

In general, missions and programs will be funded through the Diocesan Budget if they are congruent with the evolving goals of the diocese. Funds are not inexhaustible, so budget requests will need to be prioritized.

Line 46: Education for Ministry – \$2,000

EfM is a theology program delivered as distance education by the School of Theology of the University of the South. Under the guidance of trained mentors, students cover the basics of a theological education in the Old and New Testaments, church history, liturgy, and theology. The Diocese of Oregon is a member, which reduces tuition for participants and offers additional training and support for mentors who lead EfM groups. This line item pays the diocesan membership fee and assists the diocesan coordinator with office expenses and participation in national coordinator training events.

Line 47: Commission on Liturgy and Music – \$-0-

Expenses for this group have been consolidated under Line 55 (Diocesan Commission and Working Group Travel and Expenses).

Line 48: Ministry of Lifelong Formation – \$-0-

This program has been consolidated under the Commission on Ministry (Line 68).

Line 49: Required Church Trainings – \$6,500

This line item now includes Diverse Church Training in addition to Safe Church Training. Online Safe Church courses are now the primary means of providing Safe Church training in the diocese. The online training is free to individuals and subsidized by the Church Pension Group.

The Diverse Church Training model of the Episcopal Church is designed to facilitate awareness, confession, and reconciliation regarding racism, past and present. The goal of the Diocesan appointed “Engaging Racial Justice Working Group” is to develop practices that challenge (and ultimately eradicate) racism both within ourselves and in our world in order that we will become God’s Beloved Community.

Line 50: Stewardship Working Group – \$-0-

This line has been removed from the 2023 budget at the request of the bishop.

Line 51: Youth Ministry Commission – \$-0-

Expenses for this commission have been consolidated with Line 55, (Diocesan Commission and Working Group Travel and Expenses)

Line 52: Cursillo Event Space – \$-0-

Cursillo is a clergy-supported lay ministry of the Episcopal Church, designed to promote leadership within the Church. A secondary outcome is a renewal and rejuvenation of faith among those who participate. No funds have been requested for 2023.

Line 53: Congregational Vitality Support – \$-0-

Expenses for this activity have been consolidated under Line 20 (Missioner for Thriving Congregations Expenses)

Line 54: Latino Ministry: Commission Expense – \$17,000

Includes general operating costs associated with conducting Latino ministries. Programs include workshops, a youth camp, pastoral partnerships, discernment, and promoting Latino activities in congregations.

Line 55: Diocesan Commission and Committees Travel & Expenses – \$20,400

Most of the expenses in diocesan activities are borne by the participants or their congregations. This line item will ensure support for the participation in any diocesan commission, working group, or committee meeting where additional support may be needed. Expenses incurred by the Commission on Liturgy and Music (Line 47), Youth Ministry Commission (Line 51), Recovery Working Group (Line 79) and the Poverty and Homelessness Working Group (formerly Line 78) are now a part of this budget line. Expenses will be a paid on a reimbursement basis.

Ministry with youth is a high priority in our diocese and in the Episcopal Church. Funds will be used to support diocesan-level efforts to renew and reform middle and high school youth ministry, and to consider pathways and connections into college-age ministry. This effort is co-led by Chris Craun+ and Derek Moyer+.

Requested funds will be used to support the creation and formation of communities of practice that will lead youth ministry, service, formation, and evangelism.

\$13,600 will be used to fund a Youth Ministry Commission camping event in Eastern Oregon in 2023. Currently, discussions are ongoing with Bishop Bell of Eastern Oregon to plan a combined youth event at Ascension School in Cove, Oregon.

Line 56: Diocesan Convention – \$28,820

To cover expenses for the 2023 annual diocesan convention, assuming that this will be an in-person event and that a registration fee will be charged to partially offset the cost.

Line 57: Ministry in Higher Education Oregon State University – \$40,477

The OSU Campus Ministry has grown, allowing it to have official 'student group' status and the ability to have a stronger presence on campus. This ministry also receives significant support and involvement from the Church of the Good Samaritan in Corvallis.

Line 58: Ministry in Higher Ed., Portland Metro Episcopal Campus Ministry – \$0

The chaplaincy position for the Portland State University campus is currently vacant. Bishop Akiyama is working to radically reimagine the program and create a mission team. Money from the PSU Campus Ministry Reserve Fund could be made available for limited future programming. Future funding may not come directly from the Program Budget. An EBOF grant was used to support a Beloved Community project at PSU and the results need to be evaluated.

Line 59: Ministry in Higher Education University of Oregon – \$42,300

This ministry, which is a ministry of St Mary's Episcopal Church, is located in Eugene near the University of Oregon campus, and also serves students at Lane Community College. Up to five students live in the Episcopal Campus Ministry House during the school year. A student community of house residents, and any others who wish to join them, gather for weekly dinner and worship, followed by study. In addition, ECM operates a food bank open to all college students in the Eugene/Springfield area.

Line 60: Ministry in Higher Education Western Oregon University – \$2,500

Western Compass Campus Ministry in Monmouth is an ecumenical ministry (Episcopal, Methodist, and Presbyterian) operating under the auspices of the Wesley Center (Methodist). The ministry is small but growing and offers vital engagement with the community through weekly dinners and outreach projects, especially in the area of suicide prevention. The level of funding for 2023 will be in line with the amount provided by the other churches involved.

Line 61: Retiree Life Insurance – \$800

Provides funds for life insurance policies covering retiring clergy with 20 or more years of service and retiring diocesan lay staff with 10 or more years of service.

Line 62: Retiree Medical Insurance – \$30,000

Provides coverage for those spouses of retired clergy who have not yet reached the age of 65 at the time of the retirement of their clergy spouse. (The clergy spouse must have served 20 years or more within the diocese.) It is also for diocesan staff who have at least 10 years of service and retire from the Diocese of Oregon.

Line 63: Episcopal Transition (Transfer to Reserve) – \$10,000

A budgeting commitment to create a reserve fund for the expenses associated with the transition to the next bishop.

Line 64: Lambeth Conference (Transfer to Reserve) – \$1,500

This conference, held in the UK, is attended by Anglican/Episcopal bishops from around the world and the current estimated cost to attend is \$25,000. In 2023, \$1,500 will be put into reserves to help cover the cost of future Lambeth Conferences. Since Bishop Akiyama was unable to attend the Lambeth Conference this year, much of the reserve funds were not used. The need to transfer money to this reserve fund in future years will be determined when the 2024 budget is built.

Line 65: General Convention Deputies (Transfer to Reserve) – \$10,000

Over three years, a reserve account accrues funds to assist our lay and clergy deputies (four each) and alternate deputies (one lay and one ordained) to attend the General Convention. A General Convention will be held in 2022, so this money will be put in reserve for the next General

Convention. Since the General Convention was held one year late, there is already \$10,000 in the reserve fund from 2022 and the \$10,000 in the 2023 budget will be added to this amount.

Line 66: Episcopal Church Women Triennial (Transfer to Reserve) –\$850

This line item allows for funds to accrue over three years for assisting our ECW representatives who attend the ECW Triennial. The next General Convention will be held in 2022. Since the ECW Triennial was held one year late, there is already \$850 in the reserve fund from 2022 and the \$850 in the 2023 budget will be added to this amount.

Line 67: Diocesan Clergy Events – \$8,500

These events are mandatory for all active clergy serving in the diocese and include the Clergy Conference and Renewal of Vows. Costs to the diocese include use of meeting space, cost of meals, as well as travel and an honorarium for a conference leader.

Line 68: Commission on Ministry – \$52,540

This budget now incorporates several other budgets that were separate lines in the 2022 budget: Commission on Ministry-Ordained; Commission on Ministry-Baptized; Academy for Formation and Mission; Ministry of Lifelong Formation; and Ordinations Expense. In FY2022, these budgets totaled \$37,561.

We are combining these budgets to reflect the revised organizational and formational structure that we are pursuing at the diocesan level.

Commission on Ministry is responsible for providing leadership, resources, strategy, and practice-building for discernment and formation in the diocese, both supporting diocesan level discernment and formation, and developing and resourcing formational practices in our communities. The scope of this responsibility includes supporting the bishop in the calling and formation of priests and deacons, and their ongoing formation.

Funds will be used to create accessible communities of practice to sustain ongoing discernment of all kinds; facilitate and maintain diocesan discernment communities; re-vision and create new diaconal and priestly formational communities; develop, support, and resource community-level discernment and formation; accompany nominees, postulants, and candidates in their discernment and formation for ordination.

Requested funds will specifically be used to support educational programs, materials, and facilitators; for discernment and formation gatherings throughout the diocese; for expenses related to formation for holy orders, ordination, and continuing education; for diocesan resources to organize and form formational leaders, other lay leaders, COM, and other diocesan groups in developmental work.

Here is a presentation describing the development work in the next year, focusing on discernment:

<https://sway.office.com/lm8PNpfvGr04e6qV?ref=Link>

Funds will be used to support the creation of diocese-wide practices, which will be designed for accessibility anywhere in the diocese. Anyone interested in discernment, with the support of their community, will be invited to participate. Discernment and formation practices are all-diocese-focused, so the whole diocese is served, directly or indirectly, through this work.”

Line 69: Commission on Ministry – Baptismal Ministry – \$-0-

This program has been consolidated under the Commission on Ministry (Line 68).

Line 70: Thriving Leaders for Clergy and Congregations – \$12,800

Formerly Fresh Start, this is a two-year program for clergy who are entering a new ministry in the diocese, and for lay leaders in the congregations they serve.

Line 71: Academy for Formation and Mission – \$-0-

This program has been consolidated under the Commission on Ministry (Line 68).

Line 72: Ordination Expense – \$-0-

This program has been consolidated under the Commission on Ministry (Line 68).

Line 73: Congregational Leadership Training - \$4,000

Funds for travel and other related expenses for diocesan-wide workshops providing ongoing formation for congregational leaders, including vestries, treasurers and wardens.

Line 74: Engaging Racial Justice Working Group - \$-0-

Diverse Church Training used to be provided by this group, but is now included in Required Church Trainings, Line 49. These funds will support the new work in the diocese focusing on developing and planning programs that engage the diocese in confronting racism and being reconciled.

This working group has a three-year EBOF grant for \$75,000. Approximately \$16,000 of that will have been spent in 2022; and quite a bit more will be spent on the .25 FTE Missioner for Racial Reconciliation as well as various activities that are being planned. If further funds are needed, they may be provided through Line 55 (Diocesan Commission and Working Group Travel and Expenses).

Line 75: Ecumenical and Interfaith Working Group (includes Ecumenical Ministries of Oregon membership) – \$4,000

These funds support diocesan ecumenical activities, including membership in and support for Ecumenical Ministries of Oregon, a statewide organization intended to bring together Oregon's diverse faith community, a strongly held value in the diocese.

Line 76: Episcopal Relief and Development (ERD) Coordinator adding Local Disaster – \$1,500

These funds allow reimbursement for limited administrative and travel expenses for the diocesan ERD coordinator to represent the ERD throughout the diocese, and for developing local disaster preparedness workshops.

Line 77: Ministry in Prisons – \$-0-

This ministry comprises several semi-independent ministries to specific prisons, jails and halfway houses located in the diocese. The ministry includes providing a pastoral presence, skill building, worship and spiritual development. The ministry also hopes to touch and educate the members of every parish through diocesan media, bulletin inserts, Criminal Justice Sunday, and speakers. It also includes work on criminal justice reform and improving administration and quality of justice in Oregon. Bishop Akiyama is removing funding from this program and will ask Diocesan staff to work with the program leaders to encourage them to apply for an EBOF grant. See Line 29 for a description of the EBOF funding mechanism.

Line 78: Poverty and Homelessness Working Group – \$-0-

This group has been consolidated under Line 55 (Diocesan Commission and Working Group Travel and Expenses). Thanksgiving offerings that have traditionally been collected and distributed by this working group will now be collected and distributed by Diocesan Council working with the Housing Crisis Working Group. Council will be setting up a process in consultation with leaders of the Housing Crisis Working Group.

Line 79: Recovery Working Group – \$-0-

Expenses for this group have been consolidated under Line 55 (Diocesan Commission and Working Group Travel and Expenses).

Line 80: William Temple House – \$-0-

William Temple House is a counseling and social service agency historically affiliated with the Episcopal Diocese of Oregon. Funds are used to support the Food Pantry, free or low-cost counseling services, and a new program that helps clients navigate social services and community resources. Funding for this program is currently being granted by a separate EBOF grant. This line has been removed as it is not part of the diocesan operations. See Line 29 for a description of the EBOF funding mechanism.

Line 81: Subtotal Diocesan Programs – \$296,487

Line 82: Contingency/Operational Reserve – \$-0-

It is fiscally advisable to budget for a reserve each year for unexpected declines in income, emergencies or emerging ministry needs which require immediate response. The Diocese targets a minimum of 1.5-2.0% of projected expenses per year for contingency and reserve, until a reserve of 25% of annual expenses is reached. In 2023 the projected set aside is 0% of proposed expenses.

Line 83: Total Expenditures – \$2,148,082

Line 84: Net Program Budget Surplus (Deficit) – \$-0-

Diocese of Oregon

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday F.ucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Albany	St Albans Episcopal Church	143	37	0	21	40	0	0	0
Ashland	Trinity Episcopal Church	277	260	0	104	118	0	0	0
Astoria	Grace Episcopal Church	81	65	0	32	88	0	3	0
Bandon	Church of St John by the Sea	23	23	0	22	3	0	0	1
Beaverton	St Bartholomews Episcopal Church	291	288	0	99	0	0	0	0
Brookings	St Timothy Episcopal Church	125	0	0	31	0	2	0	0
Cave Junction	Church of St Matthias (2019)	4	4	4	6	44	0	0	0
Coos Bay	Emmanuel Episcopal Church	126	97	0	48	0	0	0	0
Coquille	St James Episcopal Church	33	32	0	14	49	0	0	0
Corvallis	Church of the Good Samaritan	666	324	0	99	98	1	3	5
Cottage Grove	St Andrews Episcopal Church	24	23	0	18	53	0	0	0
Dallas	Church of St Thomas	55	35	0	31	0	0	0	0
Eugene	Church of the Resurrection	262	125	0	55	64	0	1	5
Eugene	St Marys Episcopal Church	632	556	0	162	194	1	6	11
Eugene	St Matthews Episcopal Church	43	43	0	37	88	0	2	0
Eugene	St Thomas Episcopal Church	154	101	0	53	0	0	0	6
Florence	St Andrews Episcopal Church (2021)	66	53	2	0	52	0	0	0
Forest Grove	St Bedes Episcopal Church	138	130	0	44	50	0	4	2
Gardiner	St Mary Episcopal Church (2021)	20	14	2	11	6	0	0	0
Gold Beach	St Matthews Episcopal Church	9	9	0	8	28	0	0	0
Grants Pass	St Lukes Episcopal Church	85	85	0	32	40	0	0	1
Gresham	Holy Cross Episcopal Church (2021)	134	58	0	3	41	0	10	0
Gresham	St Luke the Physician Epis Church	123	76	0	43	0	0	0	0
Hillsboro	All Saints Parish of Hillsboro (2016)	102	89	0	41	53	1	1	0
Hillsboro	Todos Los Santos	158	95	0	35	52	0	3	0
Lake Oswego	Christ Episcopal Church	623	445	0	0	0	0	0	0
Lebanon	St Martins Episcopal Church	37	37	0	24	39	2	1	2
Lincoln City	St James Episcopal Parish	44	44	0	36	25	0	0	0
McMinnville	St Barnabas Episcopal Church	159	91	0	50	2	0	2	0
Medford	St Marks Episcopal Parish	218	165	0	51	49	1	2	4
Milwaukie	Church of St John the Evangelist	340	182	0	77	52	2	5	0
Monmouth	St Hildas Episcopal Church	18	18	0	12	45	0	1	0
Nehalem	St Catherine of Alexandria	56	56	0	24	52	0	0	1
Newberg	St Michael/San Miguel	218	120	0	52	52	0	3	0

Year in parentheses is last year of filing if not 2022

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Newport	St Stephens Episcopal	68	30	0	19	44	0	0	0
Oregon City	St Pauls Episcopal Church	178	82	0	39	0	0	1	0
Port Orford	St Christophers Church (2020)	17	17	0	11	41	0	0	0
Portland	All Saints Episcopal Church	234	234	0	100	0	3	0	2
Portland	Ascension Parish	69	69	0	22	52	0	1	0
Portland	Grace Memorial Church (2021)	456	456	8	52	20	0	0	0
Portland	Parish of St John the Baptist	503	294	0	127	62	0	0	0
Portland	St Aidans Episcopal Church	63	58	0	41	50	1	0	0
Portland	St Andrew and All Souls Episcopal Church	54	6	0	23	33	0	0	0
Portland	St Barnabas Episcopal Church	166	166	0	78	0	0	2	0
Portland	St Davids Episcopal Church	144	144	0	39	52	2	7	0
Portland	St Gabriel the Archangel Episcopal	174	174	0	68	0	0	3	0
Portland	St Michael & All Angels Church	703	633	0	177	55	1	15	6
Portland	St Philip the Deacon Epis Church	37	37	0	32	54	0	0	0
Portland	St Stephens Episcopal Parish	40	35	0	15	44	0	0	0
Portland	Sts Peter & Paul	33	33	0	18	52	0	0	0
Portland	Trinity Episcopal Cathedral	1,615	1,496	0	308	0	3	17	15
Riddle	Church of the Ascension (2018)	7	7	2	5	22	0	0	0
Roseburg	St Georges Episcopal Church	80	43	0	30	0	1	0	0
Saint Helens	Christ Episcopal Church	70	0	0	0	0	0	0	0
Salem	Prince of Peace Episcopal Church	44	44	0	21	0	0	0	0
Salem	St Pauls Episcopal Church	513	344	0	139	54	0	2	0
Salem	St Timothy's Episcopal Church	122	121	0	91	52	0	0	3
Seaside	Calvary Parish	153	138	0	20	0	0	0	0
Shady Cove	St Martins Church	29	22	0	27	46	0	0	0
Silverton	St Edwards Episcopal Church (2021)	28	28	0	16	23	0	1	0
Springfield	Church of St John the Divine (2021)	52	48	4	21	53	0	2	0
Sutherlin	Church of the Holy Spirit	22	22	0	0	0	0	0	0
Tigard	St James Episcopal Church	125	64	0	35	0	0	0	0
Tillamook	St Albans Episcopal Parish	77	0	0	20	22	0	1	0
Toledo	St Johns Episcopal Church	16	16	0	11	0	0	0	0
Waldport	St Luke by the Sea Episcopal Church	80	59	0	19	1	0	0	0
Wilsonville	St Francis of Assisi Parish	608	598	0	123	104	0	6	6
Woodburn	St Marys Episcopal Church (2021)	70	39	0	28	104	5	0	12
Total		12,137	9,337	22	3,150	2,517	26	105	82

“Adaptive CPE”: a growing need and a growing program

Now in our sixth year, our passion to deliver quality Clinical Pastoral Training to underserved areas of our Diocese and beyond is incorporating our learning as we seek ways to interrupt the bias implicit in more traditional forms of Clinical Pastoral Education.

Our program is a partnership between the Episcopal Diocese of Oregon and Legacy Health Systems. The Diocese supplied funding for the training of this writer as a Diplomate Supervisor and provided an official locus for the program, the “Center”. Legacy Health supplied this writer’s time and talent with the sensitive support of the Reverend Sallie Bowman. But there have arisen many partners along the way: the Spiritual Care teams of Legacy-Good Samaritan, Legacy Salmon Creek, Legacy-Meridian Park, Legacy-Mount Hood; the Reverend Wes Sedlacek of Samaritan Health Services of the Willamette; the Reverend Julie Smith and OHSU-Tuality Hillsboro Medical Center; the Episcopal Diocese of Olympia and of Wyoming; the clergy and people of Saint Timothy’s and of Samaritan Health/Curry Village of Brookings. These and others are partners to date in provision of clinical sites and mentoring for trainees. Many others support the program through service on our Advisory Group or serving as adjunct faculty.

To date we have accompanied 35 trainees who were awarded 1.0 or .5 CPE units credit through the College of Pastoral Supervision and Psychotherapy (CPSP). At this writing a further six trainees have begun the 2022-2023 cohort. Of all trainees, 9 pursued clinical training in order to fulfill requirements leading to ordination in TEC. Two were already ordained TEC clergy deepening their pastoral skill-set. Other trainees participated in order to explore vocational chaplaincy, in order to deepen pastoral skills in their varied ministerial settings, and in order to fulfill requirements of Masters in Divinity programs in the seminaries of other polities. Among the traditions represented are the Society of Friends (Quaker), Buddhist, United Church of Christ, ELCA Lutheran, Pentecostal, Seventh-Day Baptist, and independent non-denominational. Several trainees have found employment in the chaplaincy field, including Paige Lindley of Brookings and three members of Legacy-Good Samaritan’s Spiritual Care Department.

We have learned much along the way. We have become more aware of how traditional CPE privileges white male divinity students for whom the programs of the first decades of CPE were designed. We have learned of the needs of mature adult learners and of those who have either been away from graduate level studies for years or who have little if any formal graduate level education. We are learning about neurodiverse learning styles. We experiment with ways that we can incorporate this learning into the

program. We are seeking partnerships by which we can respectfully invite non-dominant culture trainees.

We received an EBOF grant for the purposes of continued (part-time) support of this writer as director/consultant and supervisor of the program, for building in sustainability by training other supervisor(s), for further development of the existing program in the effort to, as others elsewhere have put it, “decolonize CPE.” We have a mandate to explore other modes of adaptive pastoral training for populations made marginal by present programs due to race, location, class, language, money, and available time. Movements such as “community chaplaincy” and “lay chaplaincy” are of deep interest to our program as movements of Spirit. As customary forms of ministry struggle with sustainability, the imperative to “go out” to come alongside those who struggle and suffer in our larger communities is greater than ever. That’s contemporary chaplaincy, and that is what we seek to strengthen and support.

Episcopal Diocese of Oregon
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CLINICAL PASTORAL EDUCATION/TRAINING PROGRAM

Contact: The Rev. Kurt Neilson, CPSP Dipl., Program Supervisor

503-621-8253

torabb2007@gmail.com

Advisory Group: The Revs. Sallie Bowman, Wes Sedlacek, Julie Smith, Mary Piper, Jana Milhon-Martin, Maureen Hagen (retired 2022); Paige Lindley; other ecumenical partners

Activities Report

- Completed sixth unit of CPE/T; four trainees awarded 1.0 CPE credit and one awarded .5 credit
- Seventh unit begun with six trainees
- Completed Self-Study for full accreditation with CPSP, submitted and was approved for site visitation
- Composed and was awarded EBOF grant for program development

Expenditures

- 15-20 hours per week in-kind hours of Kurt's time given by Legacy Health
- \$925.00 honoraria paid to adjunct faculty
- \$600.00 continuing education for Supervisor
- \$1000.00 program center dues to CPSP

2022 Goals Progress

- EBOF grant awarded enabling program development for three years
- Mentor for Training Supervisor preparation found for Supervisor
- Consultation rendered to Missioner for Lifelong Christian Formation
- Conversations begun regarding needs of under-resourced communities

2023 Goals

- Identify potential supervisory trainee
- Gather information regarding need for additional adaptive training program(s)
- Develop existing CPE/T program re education approaches and "decolonizing"
- Explore collaborative opportunities for Diocesan chaplains

Episcopal Diocese of Oregon
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Episcopal Campus Ministry @ U of O

Contact: Chaplain - Lainie Acridge Allen, 214-304-9873, uochaplain@gmail.com
Administrative Assistant - Alisa Karns, 805-890-4787, amdk9s@verizon.net

Activities Report

- Weekly Student Food Pantry (2 xs per week)
- Weekly Student Dinner, Spiritual Discussion, Prayer/Eucharist
- Monthly ECM House Residents Check-in
- Student “Evangelism” Dinner (Dec 2022)
- Spring Student Hike
- Weekly 1x1 Coffees (Chaplain-Student)
- Spring ECM Service Project (Cleaning SFP 2022)
- Spring Student Self-Care Day (Exam week chair massages)

Expenditures

- ECM Student Dinners and Coffees
- ECM Spiritual Formation/Program Materials
- ECM House Building Upkeep & Supplies
- Food Pantry Expenses (Van upkeep, Special Items)
- Evangelism Dinner (Dec 2022)
- SFP Volunteer Appreciation (Gift cards)

2022 Goals Progress

- **Completed:** Weekly ECM spiritual formation meetings; Increased # of students served @ SFP; Growing relationship between UO and SFP; Deepening relationships among ECM house residents and between ECM students overall; Hired admin assistant for chaplain (yay!); Upkeep/repairs on ECM house;
- **Steps Made:** 1 ECM service project; ECM student participation doubled (5 to 10); Deepening students' knowledge and practice of prayer (meditation, lectio divina, examen, etc); ECM students' spiritual growth

2023 Goals

- 3-4 Student “Evangelism” Dinners
- Spring ECM Retreat (7-9 participants)
- 3 ECM service days for 2023
- Students deepening in spiritual formation (catechism, spiritual practices, service)

Episcopal Diocese of Oregon
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Commission on Ministry

Contact: Derek Moyer, 971-204-4124, derekm@diocese-oregon.edu

Barb Millikan, Convener
The Rev. Bob Morrison, Convener
Derek Moyer, Convener
The Rev. Kristina Burbank
The Rev. Steve Ellis
The Rev. Jeanne Kaliszewski
The Rev. Dn. Liz Klein
The Rev. Dn. Linda Lee
The Rev. Dn. Allan Miles
Alan Murray
Marcia Newberry
The Rev. Kurt Neilson
The Rev. Cn. Raggs Ragan
The Rev. Andria Skornik
Mary Stirling
Rose Thomas

Activities Report

This year has been a time of significant changes for the Commission on Ministry. Those changes are reflected in 3 primary areas of the Commission's work: (1) The structure and makeup of the Commission on Ministry; (2) Diocesan structures and practices related to discernment; and (3) A revision and reimagining of formation for lay and ordained ministry in our Church.

(1) Based on recommendations from Bishop Akiyama and from Derek Moyer, we are working toward a reintegration of the two canonical subcommittees of the Commission. While this structure may have served our Church well for a time, it has also contributed to a bifurcation of how we imagine and embody ministry and formation in our communities. We are entering a time when collaborative ministry across all orders is necessary for healthy communities, and the Commission needs to approach questions of discernment and formation holistically. To begin this approach we are convening most meetings jointly this year. We will work next year with the Constitution and Canons Committee to revise the relevant canonical areas to reflect these changes in our work together.

The Commission is also reconsidering its size. At the beginning of this year there were 22 members of the Commission. While this may have made more sense when we had a bifurcated Commission, 22 people is too large a group for effective discernment and primary decision-

making, so we will discern the right size for our team and make those adjustments over the next two years. This, too, will require a canonical revision.

The work of the Commission is changing, too, requiring a greater time commitment than in previous years. Members of the Commission will attend discernment retreats in addition to regular meetings, and will begin a practice of team development and formation that will better equip the Commission to live out its purpose in our Church. In this next year we will focus on implicit bias and intercultural awareness.

(2) A discernment design team (including 5 members of COM) has been working this fall to design and build our new diocesan Discernment Communities. This is a significant change from how we have conducted formal discernment in this Diocese. Formal discernment for orders will now happen in diocesan Discernment Communities, which COM will be in regular connection with, and which will allow the Bishop and the Commission to know discerners over a period of several months. Information about the new Communities is available on the website and more information will be published through the end of 2022. The first Discernment Communities begin on January 20, 2023.

(3) The Commission is reviewing and will support a significant revision of formational pathways for lay and ordained ministry. New supports and pathways for lay formation will be created and articulated, in part via partnership with a seminary that can provide accessible educational tools throughout the Diocese. New formational communities for postulants to the diaconate and the priesthood will launch in August 2023. The Academy for Formation and Mission will not hold classes during the 2022-2023 program year, and will launch under a new name next year after revisions to the curriculum and practices. Discernment and formation practices and structures are being reconsidered in response to the current and future formational needs of the Diocese and its ministers.

Deepest appreciation and thanks are expressed to Deacon Maureen Hagen, longtime Director of the Academy, to the faculty and staff, and to all who participated over the years in the formational communities that made up the Academy. As we look towards a time of new discernment and formation in Oregon, we recognize and are grateful for the contributions and legacy of the Academy.

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Constitution and Canons Committee

Derek Moyer, Convener, 971-204-4124, derekm@diocese-oregon.org
Emily Karr, *ex officio*
Marie Bagwell
Brandon Filbert
Nathan LeRud
Martin Loring
Laura Sheridan-Campbell
Becky Snow

Activities Report

The Constitution and Canons Committee was appointed in July 2022 and first convened on August 22. Our second meeting was on October 19. After this Annual Meeting, this Committee will continue its work as a Working Group for at least the next two years, and will meet monthly during that time.

The Committee has no recommendations to bring to the floor this year. One proposal for canonical change was referred to us by the Resolutions and Policy Committee. That proposal reached our Committee too late for a proper review, and so we will take up that proposal and make a recommendation in 2023.

The work of the Committee so far has been to review the Bishop's charge to the Committee and begin to organize the practices of our Committee. Following the Annual Meeting, as a Working Group we will continue to accept proposals for canonical changes throughout the year and will be engaging widely with diocesan groups who are already working proposals for canonical revision.

Episcopal Diocese of Oregon
Report to the 134th Annual Meeting of Convention
October 29, 2022

Oregon / SW WA Cursillo Movement

Contact: Ellen Onstad 503-799-3231 xo4ster@gmail.com President / Rector 2024
Kevin Mallon 503-863-1973 k.mallon@frontier.com National Liaison / Rector 2022
Jane Hershberger 971-340-8020 jjhershberger@frontier.com Secretary of Secretariat
Nikki Blackwell 503-949-7486 true_vision_knikki@msn.com Treasurer of Secretariat
Dcn Mimi Eick 503-706-2500 meick3@comcast.net Spiritual Director of Secretariat

Activities Report

- In person Ultreya (October 2022)
- In person Cursillo Weekend (September 2022)
- Zoom Ultreya
- Zoom Group Reunions
- Zoom Secretariat Meetings

Expenditures (approximate costs from September 2022 weekend)

- Rent OCC \$1650
- Food \$1500
- Supplies \$450
- Palanca \$750
- Income (from registration fees & donations) \$4500

2021-2022 Goals Progress

- In person weekend September 2022
 - Postponed from September 2020 and 2021
 - Approximately 15 candidates and 45 team
- Zoom Gathering as much as possible
- Keep community up to date with email list and Facebook Page.
- Website has information on applications for team and candidates.

2022-2023 Goals

- Next weekend tentatively scheduled for Spring 2024
- Elections January 2023 via web (nominations occurred during October Ultreya)

Diocesan Council Annual Report 2022

Contact: The Rev. Christopher Craun/971-204-4116/chrisc@diocese-oregon.org

The Rt. Rev. Diana Akiyama

Elected Council Members: Edith Arriaga-Flores, The Rev. Ryan Baker-Fones, Megan Brazo-Erickson, The Rev. Sara Cosca-Warfield, Ann Frazier, The Rev. Diane Higgins, Matthew Irvin, The Rev. Roberto Maldonado, The Rev. Allan Miles, The Rev. Marlene Mutchler, Maria Pastrana, Nancylee Stewart

Convocation Representatives: Mary Adams, Gwen Best, The Rev. Shawn Dickerson, The Rev. Gail Duba, Nancy Hakala, The Rev. Doug Hale, Kathy Lenox, Sonja Miller, The Rev. Robert Morrison, Linda O'Hara, The Rev. Carren Sheldon, The Rev. Bonnie Stewart

Activities Report

- Participated in All Governing Bodies Retreats to help us identify the why behind our work and create stronger connections to the other governing bodies.
- Reconfigured the Council into three teams: Ministry, Mission, and Management. Ministry focuses on formation and discernment, Mission centers around how to equip and resource congregations to respond to current concerns in and around our communities, and Management is responsible for the creation of the Diocesan Budget to support our Mission and Ministry.
- Continued in the practice of being in relationship with faith communities in need of DPA relief and approved applications for DPA relief and cancellation of debt

2022 Goals Progress

- Completed a Budget for 2023
- Conducted 1-to-1 relational meetings with members in our convocations to hear about hopes, worries, and needed resources
- Began to understand our Roles and Responsibilities

2023 Goals

- Create a budget timeline that is more conducive to the workings of our communities
- Restructure Council for cohesion and easier on-boarding
- Support the Working Groups of the Diocese
- Provide in-person Convocation support during the Budget season

Episcopal Diocese of Oregon
Report to the 134th Annual Meeting of Convention
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Education for Ministry (EfM)

Contact: Sr. Jenny Adaryn, (503-442-9303) sr.jenny.adaryn@gmail.com

Mentors: Mary Former, Dr. Karen Huck, The Rev. Gail Hauk Lawson, Pamela Jean Justus, Desiree Jenkins Senechal, Debbie Raber, The Rev. Mikel McClain, Betty Richard, Michele Hogan, Juanita Lois Weber, Al Burns, Julia Simpson, Mike Watkins

Activities Report

- Weekly EfM Seminars in nine locations (Good Samaritan, Corvallis; Christ Church, Lake Oswego; St Bartholomew's, Beaverton; St. David's, Portland (2 groups); St. Luke's by the Sea, Waldport; St. Paul's, Salem; St. Thomas, Eugene; Trinity, Bend. The group in Corvallis disbanded at the end of the academic year due to not enough people choosing to continue. Two groups were started at St. Thomas, Eugene).^{i*}
- Some groups shifted from beginning in September to beginning in January, breaking for summer, and then continuing through the end of the year.
- All mentor training has been on Zoom since the beginning of the pandemic and been arranged through The Beecken Center for Theology, at the University of the South in Sewanee, Tennessee.
- There were 70 enrolled participants last year for the last year we have data, but due to Sewanee changing IT platforms, current data is not available. However, there are at least 12 added from in the groups in Eugene. Counting just the nearly 3000 hours of combined seminar time for all the groups does not measure the growth in understanding the faith: its Scriptures; its History; its ethics and liturgy and its relations to other faiths.

Expenditures

- The contract between the Diocese of Oregon and the University of the South (Sewanee) Education for Ministry, \$1800. Coordinator office expenses, \$200.
- Mentors pay for their own required training for recertification each 18 months.
- Seminar participants pay tuition annually. Tuition would be \$450 if the Diocese did not have a contract with Sewanee, but since it does, the tuition is \$350 per person.

2021 Goals Progress

- Seminars have continued through this very difficult pandemic, in spite of the death of a mentor and some members needing to quit before completing the entire four years.
- One mentor who is retiring found two new mentors to continue her group
- Mentors have learned a new enrollment system and how to deal with ever changing platforms and technologies, including e-book formats, as part of their administrative roles.

2022 Goals

- Two clergy in Eugene have started two EfM groups.
- 2022-2023 Reading and Reflection Guide addresses Living Faithfully in a Multicultural World.
- Sustaining the groups that are currently continuing and recruiting one additional group.

^{*} EfM seminar groups meet in local settings and online and provide a four-year curriculum that develops a theologically informed, reflective, and articulate laity.

Episcopal Diocese of Oregon
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Diocesan Episcopal Church Women (DECW)

Contact: Charlene McCreight, 503-991-9510, charlene.mccreight@gmail.com, 1605 Walnut Ave. NE, McMinnville, OR 97128

Names of other members and roles if applicable.

Charlene McCreight, President, Church Periodical Club, United Thank Offering

Katharine Hunt, Vice President, Church Women United

Jo Martin, Past President

Robin Powel, Treasurer

Mary Dettmann, Secretary, Rahab Sisters

The Rev. Dcn. Nancy Crawford, Chaplin

Sr. Marlene Ita Pryts, Member at Large

Desiee Denechal, Member at Large, Daughters of the King

Activities Report

- “The Flowing Light of the Spirit”, ECW 30th Anniversary Spirituality Day, was held May 28th at St. Francis of Assisi Episcopal Church in Wilsonville. The Rt. Rev. Diana Akeyama was the celebrant and preacher. 100 women from around the diocese attended this in person event.
- The DECW Fall Event/Annual Meeting was held September 24th at St. Thomas Episcopal Church in Dallas. The Rev. Margaret McMurren was the celebrant and The Rev. Dcn. Nancy Crawford was the preacher. Lunch was hosted by the women of St. Thomas Church. Along with the business meeting was the election of the 2023-2025 Board Officers and Installation and Commission of the 2023-2025 Board.

Expenditures

- Spirituality Day 2022: \$1,441.24
- Office Supplies/postage: \$88.48
- Web Site: \$418

- Fair Share - Support to National ECW, Prov. VIII ECW: \$300

2021 Goals Progress

- In person 30th Annual ECW Spirituality Day, St. Francis of Assisi Episcopal Church, Wilsonville - completed.
- In person Fall Gathering/ Annual Meeting - St. Thomas Episcopal Church, Dallas was completed.
- In person board retreat was moved to a zoom retreat.
- 2022 ECW Triennial in Boston was canceled due to COVID restrictions.

2022 Goals

- Spirituality Day 2023 at St. Luke's Episcopal Church, Grants Pass.
- Annual Fall Gathering, location to be determined
- In person board retreat.

Finance Committee Report

2022 Diocesan Convention

Rick Grimshaw, Treasurer

Members: Rev. Caroline Litzenberger, Don Metheny, Rich Emery, Lianne Thompson, Kathy Gordon, Mike Penfield, Dcn. Brian Nordwick.

- The Committee meets each month September-June, about a week before the Board of Trustees.
- We review in detail the monthly financial reports created by the Finance Office.
- We make recommendations to the Board of Trustees.
- We discuss longer term initiatives for the Diocese, which have included PPP Loans, Unemployment Insurance claims during COVID, streamlining finance processes, increasing transparency and more.
- We reviewed in detail the 2020 Diocesan Audit, prepared by McDonald Jacobs, CPA's; reviewed the management letter with the audit, and recommended its acceptance by the Board of Trustees.
- We continued to discuss the accounting transition from QuickBooks to cloud-based Shelby system, which was implemented for 2022. Year End 2021 was the last year where accounting was completed in QuickBooks.
- We welcome Lay or Clergy in the Diocese with a finance or accounting background to join us.

Submitted by Rick Grimshaw.

Episcopal Diocese of Oregon
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Latino Ministry Working Group

Contact: The Rev. Roberto Arciniega, Missioner for Emerging Communities

Toni Phipps-Chair, Rev. Dcn. Marla McGarry-Lawrence-Secretary, Rev. Dcn. Cindra Gray, Dagoberto Cerrud, Martha Pérez, and María Guadalupe Eliosa.

Activities Report

- Latino Clericus Monthly meetings.
- Creation of videos for special celebrations to the communities.
- Creation of videos to encourage vaccination in the communities.
- Two mobile centers to provide passports and ID's with the Mexican Consulate.
- Plaza Encuentro training to use media communication at: Todos los Santos Hillsboro, St. Mary's Woodburn, Santa Cruz-Holy Cross Gresham.
- Plaza Encuentro classes for adults to get certificates of education: Elementary, Middle and High School, GED, study the driving manual to take the exam, classes to take the citizenship test, in the 3 locations.
- Plaza Encuentro Robotics summer Program for kids.
- Escuela para Ministerio, now including All Saints Episcopal Church Pasadena, some churches from the diocese of San Diego, Los Angeles, and Colombia.
- Participation in the PB Michael Curry visit to the diocese.
- Facilitate the participation of the Latino Delegates to Diocesan Annual Convention Meeting.

Expenditures

- Printing, copying, office equipment and materials.
- Hospitality, memberships, and travel expenses.
- Hardware and software, digital technology tools, computer equipment and electronics.
- Scholarships for training and camping, educational materials.

2023 Goals

- Continue and boost this year activities into 2023 and beyond.
- Develop and coordinate the efforts of Conexión Fénix (Echo Mountain Fire Relief) in Lincoln City.
- Coordinate the emerging groups in the metro area of Health Services "Salud Personal y Comunitaria"

Episcopal Diocese of Oregon
Report to the 134th Annual Meeting of Convention
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Legacy Good Samaritan Medical Center

Contact: The Rev. Sallie Bowman, Director of Spiritual Care 503-413-7057
sbowman@lhs.org

Names of other members and roles if applicable.

Camille Clement, Chaplain; Rabbi Barry Cohen, Associate Chaplain; The Rev. Scott Dolph, Associate Chaplain; Ben Lunine, Chaplain; Greg Morgan, Associate Chaplain; The Rev. Kurt Neilson, Associate Chaplain and Program Director of Adaptive CPE; Michael Sagun, Administrative Assistant; K'Lynn Stoner, Administrative Assistant; The Rev. Rise Thew Forrester, Chaplain; Clare Wykert, Chaplain

Activities Report

- Continued the work of pandemic era chaplaincy, with a team of six to support patients, their loved ones, staff and our NW Portland neighbors.
- Published Year Two of Thursday Words: A Coronavirus Journal, a weekly outreach of the Chapel of the Good Samaritan
- Critical Incident debriefing activities for hospital teams impacted by trauma
- Active in the LGSMC Ethics Consult Service
- Supported the Adaptive CPE Program through Legacy Health partnership with the Episcopal Diocese of Oregon (see separate report)

Expenditures

- N/A for Departmental operations
- \$2800 Special grant support for Volume One of Thursday Words publication
- \$2350 from EBOF grant for Adaptive CPE program expenses for FY 2022

2021 Goals Progress

- Broad Chapel outreach
- Adaptive CPE grant awarded from EBOF
- 2022-23 CPE Cohort underway

2022 Goals

- Continue excellent Clinical Spiritual Care
- Support extension of Adaptive CPE Program under The Rev. Kurt Neilson's (now) compensated leadership, build succession, sustainability and DEI infrastructure

Episcopal Diocese of Oregon
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PRISON MINISTRY COMMISSION

Contact: Tom English, co-chair,

Names of other members and roles if applicable.

Jim Boston, co-chair, Miki Charlton, Chaplain, Loren Crow, Chaplain, Mark Fitzmaurice, Chaplain, Kevin Malon, member, Pam Poston, Member

Activities Report

- Supported partner organizations including Partnership for Safety & Justice, Project Pooch, Agape Families, Remnant Initiatives, RVMC-Youth for Christ, St. Mary's Jail and Prison ministries, Coffee Creek Women's Prison Program, Rogue Valley Juvenile Chaplain
- Members provided direct services to Adults and Juveniles in Custody at the Lane County Jail, Coffee Creek Correctional Institution, Rogue Valley Juvenile Institution,
- In partnership with the Partnership for Safety and Justice, provided support for justice reform legislation
- Plans for educational programs at Episcopal Congregations were put on hold because of Covid 19 restrictions

Expenditures

Remnant Initiatives	2021 Rural Re-Entry
Agape Families	2021 Children of Incarcerated Persons
Boston, James (The Rev.)	2021 Rogue Valley Youth Correctional Ministry
Project Pooch	2021 Prison Ministry- MacLaren Program
	2021 Lane Co Jail
The Rev. Deacon Tom English	
Partnership for Safety & Justice	2021 Prison Reform Advocacy
Coffee Creek	Women's Prison Ministry

2021 Goals Progress

1. Work with Adult and Juvenile Correctional Facilities to restore chaplaincy programs
 2. Provide financial support to advocacy organizations, and direct service providers for those returning to the community from prison, jail or juvenile facility.
- Programs and services were restored gradually as institutions relaxed restrictions on providers entering facilities.
 - completion
 - steps made

2022 Goals

Same s 2021

Episcopal Diocese of Oregon
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STAKEHOLDERS ADVISORY COMMITTEE (SAC) TO THE SOCIALLY RESPONSIBLE
INVESTMENT FUND (SRIF)

Contact: Jaime Sanders, motherjaime@gmail.com, (503) 997-1651

Sue Hall, sue@climateneutral.com, Chair; Madeline Moore, madmoore47@gmail.com
Diane Pinney, dianepinney@gmail.com, Keith Walters, waltersk@pdx.edu;

Activities Report

We have met monthly to share information on diocesan investments, on coordination with the Diocesan Investment Committee, and on how the investment managers in the SRIF portfolio are advancing the values identified as important by the diocese.

Expenditures

We have not expended any money yet this year. When we are able to perform our responsibility of canvassing convention delegates on gospel value priorities for investing, we expect to spend money on the visual aid and on a video explaining the purpose and process.

| 2022 Goals Progress

Deleted: 21

We have improved coordination with the Diocesan Investment Committee: one of our members is now a member of that committee.

| We shared information with a representative of the General Convention. Discussion of the SRIF and SAC were included as one of the case studies in General Convention's Task Force on the Theology of Money (https://www.episcopalarchives.org/e-archives/gc_reports/reports/2022/bb_2022-R044.pdf).

Following a meeting with Bishop Akiyama, we have been working on a video about the SRIF and its purposes.

| 2023 Goals

Deleted: 2

In 2022 we hope to be able to fulfill our mandate of conducting a survey of Convention delegates with respect to gospel priorities in investing.

Task Force on Trans and Non-binary Persons
Report to 134th Convention of the Diocese of Oregon
October 29, 2022

Members: Gavin Shumate+, chair; AJ Buckley+; Alan Murray; Dennis j. Parker+; Kerlin Richter+; Olivia Shirley; Ruby Welch.

Frequency of meetings: The Task Force (affectionately nicknamed “The Transformers”) was appointed by Bishop Akiyama in July 2022. We have met twice via Zoom and communicate via email between meetings.

General review of work:

- During our first meeting, we identified key areas of focus in accordance with our Charge as given by the 133rd Convention of the Diocese of Oregon. This resulted in the following tasks and goals:
 - o Support and educate parents of LGBTQ+ youth
 - o Liturgical Language: How do we balance the depth and beauty of our liturgy with language that does not encompass or express the full beauty of God’s human creation?
 - o Vestry/BAC trainings:
 - Identify what in our diocese perpetuates the oppression of trans/nonbinary people.
 - Provide a common language to demystify and start conversation around trans/non-binary.
 - Partner with other entities in the Church who are already doing this work.
 - o Assessment tools for Faith gatherings/ Congregations
 - Identify what needs attention (policies, procedures, bylaws)
 - Formulate checklist/”rubric” to provide to vestries/BAC’s/leaders of faith gatherings
 - o Funding sources for future work (EBOF)
 - Grant submission to fund work of this Task Force
- We have also worked with Bishop Akiyama in communicating with the Church Pension Group (CPG) and the Episcopal Church Medical Trust (ECMT). CPG CEO Mary Kate Wold reported that CPG has:
 - o Begun to gather additional demographic information, including non-binary gender data.
 - o Held listening events, particularly with LGBTQ communities.
 - o Starting with this open enrollment period, CPG’s web self-service forms/applications will include non-binary gender options.
 - o CPG is working with Portico, the Evangelical Lutheran Church pension fund, and clergy from TransEpiscopal and Extraordinary Lutheran Ministries to advocate for change with outside vendors.

Episcopal Diocese of Oregon
Report to the 134th Annual Meeting of Convention
October 29, 2022

Task Force for Palestinian Human Rights

Co-Chairs: Darlene Dunham, 503-291-1716, darlenedunham@yahoo.com
Rev Stephen Denny, Deacon, 503-502-8599, tffphr@gmail.com

Members: Betty Sheppard, Rev. Constance Hammond, Geoff Dunham, Jo Bronson, Mary Morris, Rev. Canon Richard Toll DM, Val Wallace

Activities Report

- Completed Fundraiser for MAIA Project, raising over \$18,000 of \$16,000 needed to provide a water purification system to a school in Gaza.
- Supported HR2590 Defending the Human Rights of Palestinian Children and Families Living Under Israeli Military Occupation Act with a Zoominar about it and letter writing campaign.
- Co-Sponsor of Holding Israel Accountable Remembering Rachel Corrie with Phyllis Bennis, Hatem Abudayyeh, Lubna Alzaroo, Katherine Gallagher & Josh Ruebner. Donations benefitted Gaza Community Mental Health Programme.
- Zoominar The Battle for Beita and the Struggle Against Israeli Settler-Colonialism, with Steve Niva, Professor at Evergreen College, Olympia & Imad Ahmad, Palestinian American, with family roots in Beita. Received eight cosponsors.
- Coordinated petition/letter writing campaign to Jeff Merkley's office regarding Israeli Settler-Colonialism
- Held Congressional briefings with Earl Blumenauer's office and Jeff Merkley's office regarding illegal confiscation of Al Maleh School classroom, clinic and playground. Partnered with JVP Portland, Demilitarize Portland to Palestine, Right to Education Campaign – Palestine; and Middle East Children's Alliance
- Nominated Dick Toll for Episcopal Peace Fellowship Palestine Israel Network Cotton Fite Award

Expenditures, paid by Task Force Members

- Zoom \$149.90; Honorariums \$200.00, Mail Meteor Email Management \$107.88; Total \$457.78

2021 Goals Progress

- Despite our effort to educate and facilitate corporate and individual actions, life for the people of Palestine has gotten much worse in 2022

2022 Goals

- Additional collaboration with other social justice oriented groups
- Offer virtual and in person events supporting justice and peace for Palestinians and Israelis
- Grow participation in and membership of the Task Force for Palestinian Human Rights
- Improved communications with Diocesan Office, Committees and Membership
- Take bold steps to work for justice for all
- Receive funding through Diocesan Budget

Thriving Leaders (formerly, Fresh Start)

Contact: The Rev. Christopher Craun/(971) 204-4116/chrisc@diocese-oregon.org

Co-Facilitator: The Rev. Gail Greenwell

Activities Report

- Transitioned from Fresh Start to a new program called Thriving Leaders
- Held two Retreats; one in February and one in August
- Kicked off a new program year with the new syllabus in October

Expenditures

- Facilitator cost: \$2,100
- Hospitality for Sessions: \$87.03 (more expenditures pending)
- Retreat Costs: \$1,854.27 (second retreat cost pending)
- Mileage Reimbursement: \$1,468.20 (more expenditures pending)

2022 Goals Progress

- Received the Fresh Start baton from The Rev. Carol Sedlacek
- Designed a two-year syllabus for newly ordained, first time in charge clergy, and new to the Diocese clergy
- On-boarded a new class of Thriving Leaders

2023 Goals

- Incorporate new teachers for various topics in the curriculum
- Continue to research ideas for clergy development
- Create networks of support for new clergy in the Diocese

Episcopal Diocese of Oregon
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United Thank Offering Ministry

Position is currently open; contact Charlene McCreight, charlene.mccreight@gmail.com
President, Diocesan Episcopal Church Women, for more information.

- United Thank Offering is a ministry of the Church for mission. The spiritual practice of gratitude and the monetary offerings for these blessings using a UTO blue box are distributed throughout the Church and to invited Provinces of the Anglican Communion.
- Zoom meetings and more information to assist churches in practicing gratitude is available on UTO websites www.episcopalchurch.org/united-thank-offering or <https://unitedthankoffering.com>.
- The grant focus for 2023 is worldwide incarceration, prison prevention, prison ministry and re-entry into society. More information is available on the UTO website.
- You may register your church and/or find resources to help you promote gratitude at <https://unitedthankoffering.com>.
- You may send your offerings directly to UTO, DFMS – Protestant Episcopal Church US, P.O. Box 958983, St. Louis, MO 63195-8983, or text INGATHER to 41444 or donate on line at www.unitedthankoffering.org/give.
- You may also want to submit a prayer for the UTO Book of Prayers for General Convention 2024. Submission is found at https://dfms.formstack.com/forms/uto_book_of_prayers.
- Continue to encourage each other to practice gratitude. Remember to “Notice the good things that happen each day. Give thanks to God for your blessings. Make an offering for each blessing. Your blessings become blessings for others.”

Episcopal Diocese of Oregon
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CREATION CARE WORKING GROUP

Contact: Rev. Allan Miles, 541-326-6563, allanwmiles@gmail.com

Rev. Lainie Allen, Cheryl Braginsky, Rev. Gail Duba, Katharine Hunt, Rev. Dawn Reynolds, Dick Zeller

Activities Report:

- Wrote and submitted a resolution to be considered at Diocesan Convention
- Met via Zoom several times, brainstorming, timelining, and organizing
- Drafted a questionnaire/survey to be distributed to all churches
- Acted as presenter at Creation Care Deacons' Retreat

Expenditures:

- None

2022 Goals:

- See the creation care resolution passed at Convention
- Reach out to all churches with a questionnaire/survey to assess creation care actions already in place in the diocese
- Begin submissions to Diocesan Digest, reporting on progress toward goals and, more generally, creation care news
- Set up a calendar detailing church contact dates, timelines for projects, etc.

Episcopal Diocese of Oregon
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Engaging Racial Justice Working Group

Contact: The Rev. Jeanne Kaliszewski , 503-333-3457, jeanne@stjte.org
Michael Montgomery, the Rev. Jeanne Kaliszewski (co-conveners), Dr. Melissa Bird and Madeline Moore (vice-conveners); The Rev. Ernestine Flemister (Diocesan Liaison); The Rev. Alcena Boozer (Chaplain); Members at large: The Rev. Ryan Baker-Fones, Bernadine Clay, Faith Curammeng, Gary Forner, The Rev. Chris Hertlein, Barbara Millikin, Toni Phipps, Hana Rubens,

Activities Report

- Financially supported creation of Missioner for Racial Justice and Reconciliation
- Organized and sponsored five different Racial Justice presentations and conversations during 2022. The link to these presentations is <https://youtube.com/playlist?list=PLrikyZdm1XQIFWtLANpwn4C8YCBFS40A>
- Designed story sharing and liturgy events to promote racial justice
- Helped organize and support the Presiding Bishop's event at St. Philip the Deacon

Expenditures

- Honoraria \$3750
- Publicity \$750
- Zoom \$150

2021 Goals Progress

- Continue to support conversations and innovative programming around racial justice and reconciliation
- Continue to invite new members into our Working Group

2022 Goals

- Continue quarterly conversations on the work of racial justice
- Invite in a new leadership team to promote new ideas and vision
- Work on supporting research and collaboration around racial justice and reconciliation with local higher education institutions
- Continue to explore the role of liturgy in fostering racial justice and reconciliation
- Roll out parish teams

Episcopal Diocese of Oregon
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HOUSING CRISIS WORKING GROUP

Contact: CASS COLE, cassandracole90@gmail.com

Names of other members and roles if applicable.

Carl Braginsky
Jan Childs
Jennifer Creswell
Sara Fischer
Sara Jameson

Activities Report

- Met bi-weekly since forming in July, 2022
- Drafted survey for diocese to learn what kinds of ministries are already being provided to those impacted by the housing crisis
- Developed one-page Theological/Scriptural Framework and Call to Action (appended as page 3)
- Began compiling resources for education and reflection

Expenditures

- None

2022 Goals Progress

- Because we were formed midway through the year, our goals were around getting organized and familiarizing ourselves with the Bishop's charge for our work. We believe we have not only met but exceeded those goals ☺

2023 Goals

- Compile list of ministries being done around the diocese and identify ministry needs not being addressed. (E.g., if most congregations serve meals to the unhoused when what their guests really need is a place to charge their phones and check their email...make those recommendations.)
- Research possible models for rental assistance.

- Learn more about the Leaven Community Land and Housing Coalition (two group members are part of the Coalition this year)
- Create packet for congregations containing tools for theological reflection as well as invitation to particular action steps
- Make concrete recommendations at the 2023 Annual Meeting of the Diocese for congregation-specific as well as diocesan-wide work to impact the housing crisis in all its contexts.
- Equip congregations to fight city hall when city hall wants to criminalize houselessness and warehouse the unhoused in unsafe conditions (the Leaven Community Land and Housing Coalition can help with this)
- Engage congregations to seek other avenues for advocacy on state and federal levels

Housing Crisis Working Group: Scriptural/Theological Framework & Call to Action

Our prayer:

Dear God, in whom we find our home, you are our shelter and our strength. For those who have no earthly shelter, we pray for nothing less than safe spaces to call home. For those who have earthly shelter, we pray for the grace to see Christ in every person. Forgive us; we live in a land of abundance, yet basic needs are out of reach for many. Cultivate in us defiant hope that, even in this time and in this place, your power working in us can do more than we can ask or imagine. We ask in the name of Jesus, the Son of Man, who had no place to lay his head. Amen.

Our theological framework:

As people of God created in God's image, God calls every human by name and never forsakes us (Jeremiah 14:9, 22)

As followers of Jesus, we are called to love (Matthew 22:37-40).

As servants of the king of love, we are called to invite to the feast all who wander the streets, unclothed and unprepared (Matthew 22:1-14).

As citizens of the kingdom, we are all given what we need regardless of the nature or quantity of our labor (Matthew 20:1-16).

As lovers of mercy, we remember that our structures are made for service to the gospel, and not the other way around (Mark 2:23-27).

As members of the family of God we are bound to all as our siblings in Christ (Matthew 12:48-49).

As stewards of the land we remember to plant and to reap for those who have none (Leviticus 23:22)

Our concern for God's Church:

Has the church lost its way? Do we worry about our neighbors in crisis but worry more about maintaining our property and our traditions?

There was a time when the Episcopal Church was building hospitals and schools, because that was the unmet community need. At this time, the greatest unmet need is affordable housing.

Is our fear of risk keeping us from caring for the most vulnerable among us?

Are we "minding the gap," or are we glued to the platform?

To do nothing is a failure to respond to the needs of God's people, a turning inward, or a valuing of some humans over others.

To take action is to open ourselves to a multitude of outcomes, which cannot be numbered. ("You can count the number of seeds in an apple, but you can't count the number of apples in a seed.")

Our call to action:

Learn from existing ministries throughout the diocese

Work with unhoused neighbors to co-create a new ministry

Dive deeply into some of the scripture passages cited above in the context of our baptismal vows

Use a template and reading list provided from HCWG for congregation discussions

Look at existing ministries (including worship) and brainstorm small ways to move beyond "us" and "them"

Form a core team to engage with the Leaven Land & Housing Coalition (expand to other parts of the diocese in fall 2023??)

Equip congregations and individuals with messaging to help others understand the housing shortage

Discern ways of using church-owned land for the good of all

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Liturgy and Music Working Group, canonically 'COMMISSION ON LITURGY AND CHURCH MUSIC'

Contact: The Rev'd Dr Maria McDowell, (503) 686-3111, maria@stphilipthedeacon.org,
Saint Philip the Deacon, Portland

Members: The Rev'd Dr Judith Jones, the Rev'd Raggs Ragan (co-convener), Rev'd Birch Rambo, the Rev'd Andria Skornik

Activities Report

- Sponsored and hosted a 'Music That Makes Community' workshop on June 25 at Resurrection Eugene.
- At the Bishop's request, reformed as a Working Group, and in conversation with one another and the Bishop, clarified our focus and areas of responsibility.

Expenditures

- No expenditures from Diocesan budget sources.
- In October of 2019, EBOF awarded the Commission \$6500 for a Diocesan workshop with Music That Makes Community. Due to Covid, this workshop was delayed until June 25th of 2022. The total cost of \$6310 was offset by fees of \$610, returning \$800 to EBOF.

2022 Goals Progress

- Goal: re-form as a 'working group', focusing particularly on theological foundations of our liturgical action.
- New group formed with monthly meetings, beginning in July, as well as meeting with the Bishop for guidance.
- Generated potential areas of focus, met with the bishop to review our focus and understand her purpose for this group, and made a number of proposals for providing resources to, and gathering input from, clergy and congregations of the diocese.

2023 Goals

- Provide additional music workshops.
- Gather information on what liturgical work and creativity is already occurring in the Diocese, its theological underpinnings, and the community need it is meeting.
- In regular consultation with the bishop, develop experimental liturgical options for use throughout the diocese, clarify theological reasoning for particular experimental liturgies, and create a process for consistent feedback and evaluation on experimental liturgies by diocesan participants.

RECOVERY COMMISSION

Contact: Eleanor Suman, 503-453-5722, eleanorsuman@comcast.net

Other members:

Monica Schneider-Anthony- cochair

Patty Burke

Jane Massey

Suzanne Rowe

Rev. Fred Heard

Activities Report

- Attended the National Episcopal sponsored conference via zoom.
- Helped support an all 12-step weekly zoom meeting for the faith community, with attendance from all over the country.
- Commission member is currently on the National Episcopal Recovery board

Expenditures

- \$150.00 Supplies
- \$500.00 Registration/fees
- \$200.00 Membership dues

2022 Goals Progress

- Checking in with parishes to offer support and resources as well answering inquiries.
- Attendance at the virtual Gathering, a National Episcopal recovery conference in October.
- Sharing best practices with other dioceses in the country about recovery, and how to continue to carry the message.

2023 Goals

- Showing our presence through articles we publish on the diocesan website about recovery and educating the diocese of our message of hope in recovery.
- Being available to mentor parishioners who are in need of recovery and support.
- Attending board meeting to continue finding ways to keep the National Episcopal recovery message alive.
- Attendance at The Gathering in New Hampshire to show support and gather best practices to bring back to share with parishes in Oregon.
- Arranging Recovery Sunday services in parishes throughout the diocese of Oregon. This could entail providing guest preachers as well as creating a panel to answer questions during adult formation time and providing recovery literature.

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TRUTH AND RECONCILIATION WORKING GROUP

Contact: SYDNEY FITZPATRICK, 503-884-4073, brewsterlaw@comcast.net
Concetta Buckner Co-Convenor; Pamela Filbert Secretary
Bernadine Clay, Alan Murray, Michael Dressler, Meredith Peche, Roberto Moldanado, Gary Forner (since resigned), Dr. Melissa Bird, Rev. Ernestain Flemister, Miki Charleton, Charlene Clemons

Activities Report

- Monthly zoom meetings
- Retreat in Eugene meeting in person for the first time
- Research geographically to support plan of work
- Hosted guest speakers
- Identified individuals for oral histories

Expenditures

- Travel (mileage and hotel total for Retreat participants) \$830.51
- Two meals for retreat \$274.71
- Large post-it pad \$29.99
- Facilitator stipend \$250.00

2022 Goals Progress

- Retreat succeeded in finalizing our first phase plan of work, which was the goal of the meeting and to accomplish before December 31, 2022
- Report to the Bishop completed
- Steps have been made for our 2023 goals

2023 Goals

- Sacred Listening sessions in four different locations, in the Diocese for stories of experience with racism. Goal is to hold them during Lent
- Diocesan wide land acknowledgment completed by Diocesan Convention, 2023
- Each member to draft an article for the Digest on the work to date in 2023
- Finalize the plan of work completed at Retreat to research the areas identified as historically significant to the church and racism.

