

2025 Program Budget

Draft 1.1

Revised Line #		2025 Proposed Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget	Higher/(Lower) Than 2024 Budget	COMMENTS
	<b>Income</b>							
1	Diocesan Program Assessment	2,026,796	2,078,156	1,981,615	2,011,149	1,987,664	39,132	
2	Episcopal Endowment Fund (Restricted)	134,974	120,823	115,000	133,800	115,000	19,974	To offset salary and benefits for the Bishop by Trustees
3	Triangle Lake Camp Endowment (Designated to fund Youth Min Comm: Camp)	8,000	51,036	13,600	6,052	8,500	(500)	
4	Interest Income: Deposits	-	-	6,000	-	6,000	(6,000)	
5	Mission Trust Fund	5,500	6,125	5,500	5,500	5,500	-	
6	Bishop's Discretionary Fund			5,199	-	-	-	
7	EBOF Grant to support Missioner for Racial Reconciliation	-		18,918	-	-	-	
8	Platt Bequest	2,250	2,813	2,250	2,250	2,250	-	
9	Transfer In from 2024, unusd Campus Ministry Funds UO	18,200					18,200	
10	Close Sale Proceeds to offset ECWO Building Expenses	119,387				61,440	57,947	
11	<b>Total Income</b>	<b>2,315,107</b>	<b>2,258,953</b>	<b>2,148,082</b>	<b>2,158,751</b>	<b>2,186,354</b>	<b>128,753</b>	
	<b>Expense</b>							
13	<b>Episcopal Church Assessments</b>							
14	Episcopal Church Program Commitment	283,019	252,181	275,106	250,690	277,150	5,869	
15	Province VIII Program Support	3,280	-	-	-	3,280	-	
16	<b>Subtotal Episcopal Church Assesments</b>	<b>286,299</b>	<b>252,181</b>	<b>275,106</b>	<b>250,690</b>	<b>280,430</b>	<b>5,869</b>	
17	<b>Diocesan Office</b>							
18	<b>Diocesan Staff Salary, Benefits &amp; Expenses</b>							
19	Bishop Salary & Benefits	228,511	209,523	217,399	220,781	217,239	11,272	Partially offset by the Episcopacy Endowment.
20	Bishop Expenses	41,520	37,754	23,000	51,619	41,525	(5)	
21	Canon to the Ordinary Salary & Benefits	170,841	144,471	139,869	142,654	139,869	30,972	
22	Canon to the Ordinary Expenses	12,275	11,433	15,700	17,816	10,315	1,960	
23	Canon for Lifelong Formation	149,288	137,094	135,183	143,711	135,183	14,105	
24	Canon for Finance & Property	101,152	77,193	138,480	54,493	138,480	(37,328)	
25	Administrator of Payroll & Benefits	118,713		105,023	26153	105,023	13,690	
26	General Ledger Accountant	88,290	95,890	91,734	111,952	91,734	(3,444)	
27	Staff Accountant and Payroll & Benefits Specialist	117,148	118,751	-	16,418	31,023	86,125	
28	Executive Assistant to Bishop	88,361	95,849	103,096	108,701	105,566	(17,205)	
29	Administrative Assistant	77,483	72,498	105,566	75,413	103,096	(25,613)	
30	Communications Director	122,119	99,497	87,822	117,148	87,822	34,297	
31	Missioner for Racial Reconciliation	45,707		18,918	-	18,918	26,789	
32	West Side Missioner (1/2 FTE) Moved to Latino Ministry Expense Line 49 in 2024	0	59,728	64,245	63,120	0	-	
33	Missioner for Latino Ministries (1/2 FTE)	0	67,871	72,779	71,800	72,779	(72,779)	
34	<b>Subtotal Diocesan Staff</b>	<b>1,361,407</b>	<b>1,227,553</b>	<b>1,318,815</b>	<b>1,221,781</b>	<b>1,298,572</b>	<b>62,835</b>	
36	<b>Administrative Costs</b>							
37	Diocesan Administrative Services	20,000	33,642	25,074	38,045	21,074	(1,074)	
38	Diocesan IT Services	65,000	48,957	43,500	79,038	70,000	(5,000)	
39	ECWO Building Expenses	119,387	36,752	33,500	132,360	61,440	57,947	
40	Communications Expense	17,000	25,679	37,500	17,280	18,000	(1,000)	
41	Development/Grant Writing Expense	6,000					6,000	
42	Finance Department Expense	113,516	598,504	118,100	319,867	119,800	(6,284)	
43	<b>Subtotal Administrative</b>	<b>340,903</b>	<b>743,534</b>	<b>257,674</b>	<b>586,590</b>	<b>290,314</b>	<b>50,589</b>	
44							-	
45	<b>Subtotal Diocesan Office</b>	<b>1,702,310</b>	<b>1,971,087</b>	<b>1,576,489</b>	<b>1,808,371</b>	<b>1,588,886</b>	<b>113,424</b>	

Revised Line #		2025 Proposed Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget	Higher/(Lower) Than 2024 Budget	COMMENTS
46	<b>Diocesan Programs</b>							
47	Education for Ministry, Sewanee	2,000	1,750	2,000	-	2,000	-	
48	Required Church Training	4,000	4,000	6,500	1,600	4,000	-	Combines SAFE Church & Diverse Church Trainings
49	Cursillo	2,807	-		-	2,807	-	
50	Latino Ministry Expense	76,506	8,049	17,000	9,441	84,197	(7,691)	
51	Youth Ministry	13,000			11,913	12,800	200	
52	Camp Ministry	8,000			6,052		8,000	
53	Mission Support: Hope and Bread	2,500			-		2,500	
54	Diocesan Commission & Working Group Travel & Expenses	2,000	-	20,400	7,227	11,800	(9,800)	
55	Diocesan Convention	30,000	457	28,820	1,100	30,000	-	
56	Ministry in Higher Education OSU	24,100	40,794	40,477	40,477	49,704	(25,604)	
57	Ministry in Higher Education PSU: ON HOLD	-	-			-	-	
58	Ministry in Higher Education UO	42,300	42,300	42,300	42,300	42,300	-	
59	Ministry in Higher Education WOU	-	10,000	2,500	2,500	-	-	
60	Retiree Life Insurance	895	914	800	895	1,000	(105)	
61	Retiree Medical Insurance	28,450	24,347	30,000	28,452	25,000	3,450	
62	Episcopal Transition Reserve	10,000	-	10,000	10,000	10,000	-	
63	Lambeth Conference (NEW)	1,500	-	1,500	1,500	1,500	-	
64	General Convention Deputies Annual Reserve	15,000	26,547	10,000	10,000	15,000	-	
65	ECW General Convention Triennial Reserve	1,000	28	850	850	1,000	-	
66	Stewardship	2,000	9,570	8,500	7,671	8,500	(6,500)	
67	Commission on Ministry	42,240	5,500	52,540	27,628	47,900	(5,660)	
68	Thriving Leaders	6,450	13,616	12,800	5,868	6,450	-	
69	Thriving Congregations/Congregational Development	10,550		4,000	13,378	9,050	1,500	
70	Ecumenical & Interfaith Working Group (Include EMO membership)			4,000			-	
71	Episcopal Relief & Develop. (ERD) & Local Disaster Coordinator	1,200	-	1,500	(285)	1,500	(300)	
72	<b>Subtotal Diocesan Programs</b>	<b>326,498</b>	<b>187,870</b>	<b>296,487</b>	<b>228,567</b>	<b>366,508</b>	<b>(40,010)</b>	
73	Contingency and Operational Reserve	-				3,128	(3,128)	
74	<b>Total Expenses</b>	<b>2,315,107</b>	<b>2,411,138</b>	<b>2,148,082</b>	<b>2,287,628</b>	<b>2,238,952</b>	<b>76,155</b>	
75	<b>Net Program Budget Surplus/(Deficit)</b>	<b>-</b>	<b>(152,185)</b>	<b>-</b>	<b>(128,877)</b>	<b>(52,598)</b>	<b>52,598</b>	